## 1 ARTICLE 24 2 DURATION

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3 This Agreement, as modified and extended in January 2014, shall become 4 effective as of the beginning of first shift on November 2, 2008 September 5 13, 2024 (which date is the date as of which this Agreement was executed, 6 sometimes referred to as the "effective date of this Agreement") and shall remain in full force and effect until midnight at the close of 11:59 PM on September 7, 202812, 2024, and shall automatically be renewed for 8 9 consecutive periods of one (1) year thereafter (after September 7,202812, 10 2024), unless either party shall notify the other in writing, at least sixty (60) 11 days but not more than seventy-five (75) days prior to September 12th 7th of any calendar year, beginning with 20284, of its desire to terminate the 12 Agreement, in which event this Agreement shall terminate at 11:59 PM on 13 14 midnight at the close of such September 12th7th, unless renewed or 15 extended by mutual written agreement. In the case of such notice the parties 16 agree to meet immediately thereafter for the purpose of negotiating a new 17 Agreement or a written renewal of this Agreement.

18 The Company and the Union agree and commit that for the term of the 19 Agreement they will, on the day of the third, sixth, and ninth anniversary of 20 the modification of this Agreement, or such other date as either party 21 requests, mutually sign and execute a written amendment to this Agreement,

22 which expressly reaffirms the terms and conditions of this Agreement.

On behalf of the collective bargaining unit for which, respectively, the 23 24 undersigned is the certified collective bargaining agent, each of the 25 undersigned as of the date stated above and as a party to the foregoing

26 Agreement hereby accepts and agrees to the terms and conditions thereof.