

1 **LETTER OF UNDERSTANDING NO. 43**

2 **SUBJECT: 777X WORK PLACEMENT**

3 ~~If a second contract extension is approved by the bargaining unit on or before~~
4 ~~January 3, 2014, t~~The Company agrees to continue to locate the 777X wing
5 fabrication and assembly, final assembly, and major components
6 (fabrication, interiors, and wires) of the 777X in Puget Sound.

7 The Company will perform the final assembly of the 777X including 777X-
8 8, 777X-9, and 777X-Freighter in Everett. The 777X wing fabrication and
9 assembly work will be performed in Puget Sound. The parties agree that the
10 Company may subcontract or outsource certain 777X wing fabrication and
11 assembly work packages, in whole or part, in order to create capacity for
12 other 777X work packages in the Puget Sound facilities, and/or to efficiently
13 utilize those facilities to accomplish the production and assembly of the
14 777X.

15 Except as expressly provided, nothing in this Letter of Understanding
16 supersedes or impacts any right of the parties under the ~~2008-2012~~
17 Collective Bargaining Agreement ~~and the 2012-2016 extension to the~~
18 ~~Collective Bargaining Agreement~~, including but not limited to Article 2 and
19 Section 21.7. Nothing in this Letter of Understanding will impact the
20 Company's right under Section 21.7 of the Collective Bargaining
21 Agreement to make strategic work placement decisions associated with a
22 condition of sale or market access, and to subcontract or offload work due
23 to lack of capability or capacity, to subcontract or offload work to prevent
24 production schedule slippage, or to temporarily subcontract or offload work
25 due to emergent short term needs.

26 This Letter of Understanding will become effective on the date ~~the that the~~
27 ~~second contract extension~~ has been ratified by the bargaining unit.

28 Dated: ~~January 3, 2014~~September 13, 2024