

Pay History Over Last 10 Contracts

2011 Contract Extension Ratification Bonus \$5,000; GWIs 2%, 2%, 2%, 2%. New incentive program can pay up to 4% each year. First performance period in 2012 payout was 3.1%.

2008 Contract 10% ratification bonus or \$5,000. \$1,500 lump sum in second and third year. GWIs of 5%, 3%, 3%, 4%.

2005 Contract 8% ratification bonus. \$3,000 lump sum in second and third year.

2002 Contract 8% ratification bonus. GWIs of 2% in second year, 2.5% in third year.

1999 Contract 10% ratification bonus. GWIs of 4%, 4%, 3%.

1995 Contract 1995: 5% lump sum and 5% strike settlement for total of 10%; 1996: 4.5% lump sum; 1997: 3% GWI; 1998: 3% GWI.

1992 Contract First year lump sum of 12%; Second year GWI of 3.5%; Third year GWI of 3.5%.

1989 Contract General Wage Increases of 4%, 3%, 3%. Lump sum payments of 10%, 5%, 4%.

1986 Contract Lump sum payments of 12% in 1986, 5% in 1987 and 1988. Employees had the option of including lump sum in their VIP.

1983 Contract No GWI. Lump sum 3% of annual earnings for each of three years of contract. After first year, employee had option of including payments in their VIP, which provided for a tax deferrment into future years.

1980 Contract General Wage Increases of 7%, 3%, 3%.

1977 Contract General Wage Increases of 6.9%, 3%, 3%.

2014 Contract Extension

GWIs 1%, 0, 1%, 0, 1%, 0, 0, 1%
\$10,000 Ratification Bonus
\$5,000 Bonus in 2020

2024 Contract Offer September 12th

GWIs 11%, 4%, 4%, 6%
\$3,000 Ratification Bonus
New Machinists Retirement Savings Plan 2/hr
Removed AMPP Incentive Plan
rejected

2024 Contract Offer October 23rd

GWIs 12%, 8%, 8%, 7
\$7,000 Ratification Bonus
\$5,000 Deposit into 401k
Restored AMPP Incentive Plan
rejected

2024 Contract Offer October 31st

GWIs 13%, 9%, 9%, 7
\$12,000 Ratification Bonus
AMPP Guaranteed 4% minimum each year