# PUBLISHED BY THE WORLD'S FINEST WORKERS Image: Mail of the world's finest workers VOL. 73 NO. 6 JULY 20 Washington Can Lead Boeing to NMA Success

Washington State is the most competitive location in the U.S. for aerospace design and manufacturing, according to a comprehensive, independent report released in early June by the Choose Washington New Middle-of-the-Market Airplane Council (NMA Council), in which District 751 participates.

**DISTRICT 751** 

The study is part of our union and our state's effort to ensure Boeing's next new aircraft is built here by presenting facts and data to justify such a choice well ahead of any decision the Company makes on a new airplane.

"It was critical that the study be conducted by a leading aerospace consultant who could deliver the most comprehensive, data driven state-bystate aerospace competitiveness study ever done," said District 751 President Jon Holden.

Virginia-based Teal Group, led by Vice President of Analysis Richard Aboulafia and Senior Economist Tom Zoretich, and research firm Olympic Analytics conducted the Aerospace Competitive Economics Study (ACES). The report analyzed the competitive advantages and disadvantages for aerospace manufacturing in all 50 states and D.C. using publicly available data in 41 different categories.

The results of the study show not only that Washington came out on top, but that Washington is far ahead of other states as the most competitive place for large aerospace manufacturing operations (almost twice as good as the number 2 state). According to the report, Washington offers the lowest risk and highest return for Boeing to build its proposed new mid market airplane here.



"The fact that Washington was clearly

number one didn't happen by accident. Our manufacturing infrastructure here is successful because of the many stakeholders who have made important investments in our state over the last 100 years," said Holden, who spoke at the press event announcing the study results. "Our first investment to help Boeing was in 1921 when the city of Seattle extended utilities to Boeing's Duwamish plant and built the South Park Bridge to provide better transportation to the plant. Since then, our state has continually invested in this industry, including training programs that continually adapt to new technology and manufacturing processes so we have a workforce prepared to meet any new challenges. In fact, our state has more individuals in aerospace training than most states have working in the aerospace industry." "An important point in this study is how the researchers ranked labor costs. This report looks not just at the basic cost of labor, but the output of that labor," said Holden. "What they found is that machinists and engineers here in Washington are very efficient and productive. We produce more aerospace output per dollar cost of labor than almost anywhere else. The study showed every *Continued on Page 5* 

# Union Revisions Ensure Mechatronics Job Description Is Confined to Grade 6 Work

As we reported in earlier *AeroMechanic* papers, our Union has challenged determining duties Boeing initially included in the Mechatronics Maintenance 87706 job classification that we believe were not characteristic of



grade 6 jobs. Our goal was to ensure that when Boeing finalized the Mechatronics Maintenance 87706 job classification, it only reflected determining duties of a grade 6 job classification.

In late June, the Company and our Union came to agreement on revisions to the job description to ensure it is a grade 6 job. Initially, the Company presented the Union with a job description that contained elements from the Grade 9 and 10 job descriptions that we felt would have jeopardized those higher-graded positions and led to the erosion of the value of that higher-level work. Using the grievance and arbitration process, the Union engaged the Company in discussions. We convened a group of stewards and union leaders who understood the work and met multiple times over several months. These knowledgeable stewards helped craft our revisions and we prevailed on the Company to remove from the job description all references to the higher graded work.

# South Carolina Flight Line Votes Union Yes!

On May 31, Flight Line Readiness Technicians working on Boeing's South Carolina flightline voted overwhelmingly for IAM Union Representation in a 104 to 65 vote.

This group of 176 skilled technicians voted for a voice on the job despite fierce opposition from Boeing, local politicians and their community.

District 751 President Jon Holden (l) talks with Steward Dan Johnson on revisions to the Mechatronics 87706 job description to ensure it does not erode work from the higher labor grades.

Continued on Page 2

It was important for these workers to know that District 751 and our members here in Washington State supported their efforts to gain rights on the job. In recent months, District 751 President Jon Holden asked our Stewards at lodge meetings if they supported efforts of workers in South Carolina to unionize and the resounding applause and hell yes were a strong answer. To reassure those workers that 751 supported them, Holden, along with Chief of Staff Richard Jackson and Grievance Coordinator Dan Swank met with the South Carolina *Continued on Page 2* 



Page 2

# **REPORT FROM THE PRESIDENT**

# Advocating for Bargaining Rights and Jobs for Our Communities

#### By JON HOLDEN

IAM 751 District President This past month there were two newsworthy events worth discussing.

First off, I want to congratulate the Flight Line Readiness Technicians working at the Boeing South Carolina plant. The group

voted overwhelmingly to have IAM union representation despite intense pressure from Boeing and others. These workers are strong in their convictions and understand that having the right to bargain with their employer will allow them to improve their standard of living for themselves, their families and their communities – much the same way it has for our members and our communities here in Washington State.

Prior to the vote, myself, Richard Jackson and Dan Swank flew to Charleston to meet with these workers and reassure them our membership solidly supports their efforts to gain rights on the job. We do the same work, face the same hazards and work for the same company so we understand the challenges these workers face every day and stand in solidarity with them. We are all trying to raise our families, save a little bit for the future, and carve out a better life in our communities.

After the vote, I participated with union leadership to discuss important



strategy moving forward toward a first contract. We need to help those workers stay strong and united during this process of moving toward a first contract.

Boeing has challenged the NLRB election and certification of these Flight Line Readiness Technicians

in South Carolina in an effort to delay or deny their federally protected rights. Boeing continues to insist this is not a proper craft unit despite the NLRB ruling that it is. Federal labor law allows the creation of a craft unit for workers who have a community of interest, perform a different statement of work, are geographically separated from others or have different management – this qualifies the group as a craft unit allowing them to vote under NLRB guidelines to determine union representation.

Keep in mind craft units are nothing new. The NLRB has approved of this practice thousands of times since the 1940's. In fact, the NLRB approved hundreds of craft units last year alone.

We encourage Boeing to recognize the IAM, accept that their employees chose to be represented by the IAM and begin fruitful discussion to reach a first agreement. We will continue to encourage that to happen.

As I was able to meet with many of those from the flight line in South Carolina,

I explained that for members represented by District 751 I have been elected by them to be their advocate always. That is our focus and sets our direction in all the activities we perform on behalf of our members.

I emphasized they will depend on their local lodge leaders to support their bargaining unit in South Carolina to serve as their advocate in the same fashion that I support our members. It is important they have confidence that they can count on those leaders to help them raise their standard of living.

On that note, we continue to be an advocate for our members in Washington State with our efforts to land Boeing's next airplane in our state. I reported earlier this year that the Machinists Union and SPEEA had commissioned a study as part of the Choose Washington New Middle of the Market Airplane (NMA) Council.

The study released on June 6 confirms that Washington State ranks first among all states when evaluating aerospace manufacturing infrastructure.

This study is the most comprehensive, data driven study of aerospace competitiveness ever conducted. It looks at all 50 states and the District of Columbia using trusted public data anyone could access so it is very transparent. It was important that someone independent, objective and well respected in the aerospace industry conduct the study, which is why we commissioned Richard Aboulafia and Teal Group. The study wouldn't be credible if it was only the machinists union saying we are number one.

As Aboulafia stated to the media our state is far ahead of even the number two state and "you would have to work really hard on the numbers for Washington State not to come out number one."

We are number one because our state and all the stakeholders have made conscious investments in this industry for more than 100 years – it is a commitment from our elected officials, our community and technical colleges, universities, suppliers, community leaders and every citizen of this state. Our aerospace *Continued on Page 8* 

> District Lodge 751, International Assn. of Machinists and Aerospace Workers

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# South Carolina Flight Line Votes Union Yes!

#### Continued from Page 1

Flight Line Readiness Technicians before the vote to answer their questions and deliver a message of solidarity and support.

IAM International President Bob Martinez applauded those workers saying, "The South Carolina Flight Readiness Technicians at Boeing have spoken loud and clear. I commend them for the courage and integrity they have demonstrated through this contentious process. I am asking Boeing to respect their freedom to choose and not retaliate against them for expressing their rights. The historic votes cast by the 176 Flight Readiness Technicians are not a collective vote against Boeing; it was a vote for the return of American prosperity. Unions are the best mechanism for protecting the interest of working men and women."

"Our members work at Boeing plants across the country. We are glad to add the South Carolina plant to the list," Martinez added. "I hope Boeing will accept the results and join us in a dialogue about the future of North American industry and the North American worker."



District 751 President Jon Holden, Chief of Staff Richard Jackson and Grievance Coordinator Dan Swank stood in solidarity with the Boeing South Carolina Flight Line Readiness Technicians.

South Carolina to talk strategies and offer support in their efforts to begin moving toward a first contract.

Unfortunately, Boeing continues to resist recognizing the legal rights of these workers and has challenged the election.

Even before the vote, Boeing tried to stop these workers from gaining rights. First, Boeing asked the NLRB to "stay" or postpone the election or as an alternative to "impound" or not count the ballots until their appeal process was completed. The NLRB denied Boeing's appeal on May 30 and the election took place on May 31. Since the vote, Boeing has refused to bargain while their appeal is being reviewed by the NLRB.

"For some reason, Boeing executives are choosing to ignore the wishes of hard-working men and women in South Carolina. Boeing workers in South Carolina have the same rights to freedom at work as every American worker," said IAM Boeing SC Lead Organizer Mike Evans. "We will continue to call on Boeing to treat every worker with respect and join us at the negotiating table to continue our partnership for the betterment of every Boeing employee."

After the vote, Holden again traveled to

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• 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305 Toll-free to Seattle from: Nationwide 1-800-763-1301 Hotline: 1-800-763-1310 Web site: www.iam751.org



# 751 Aero Mechanic

#### **Connie Kelliher, Editor**

Member of The Newspaper Guild, CWA #37082

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# Union Revisions Ensure New Mechatronics Job Description Confined to Grade 6 Work

#### *Continued from Page 1* Revisions included:

• Removed all references to "troubleshoot," "diagnose," "predictive maintenance," "failure analysis," "analyze," etc. with respect to this particular body of work. All of these duties were in the original draft Boeing presented and have been removed from the description.

• The determining duties now includes a reference to assisting higher classified employees in various maintenance functions, demonstrating an important separation between the lower-graded and higher-graded functions.

Your Union is satisfied that the installed job description, as significantly revised by our proposals, properly reflects only Grade 6 work and therefore preserves and protects the higher level work performed by Grade 9 and Grade 10 employees. To protect against any erosion, it will be important to work together to help ensure that the higher graded work continues to be properly

paid at the higher level.

To see the difference between the originally proposed job description and the revised description that has been installed, visit our website www.iam751. org/docs/mechatronics.

"I want to thank all the stewards and members who stepped forward to help provide input so we could ensure the new job classification is truly Grade 6 work and does not lead to erosion of higher graded jobs," said District 751 President Jon Holden.



Abbie Glickman was all smiles as she was awarded the IAM Scholarship. L to R: IAM Grand Lodge Rep Kevin Cummings, Abbie's stepfather Jason Redrup, Abbie, her mom Rina Redrup, Abbie's grandmother Nadya Akau Glatzer and District 751 President Jon Holden.

# Nguyen and Glickman Win IAM Scholarship

In June, District 751 had the opportunity to celebrate the achievements of some of our finest students, as our Union presented the 2018 IAM Scholarship to Sarah Nguyen and Abbie Glickman, two children of IAM 751 members.

These impressive young women competed against not only children of IAM members across the nation and Canada, but against IAM members themselves. From among hundreds of entries, only 16 winners were chosen.

The IAM scholarship program honors students who have exceptional academic ability and the heart to make a difference in their communities.

Sarah Nguyen Sarah Nguyen is an ambitious young woman, who exhibits incredible drive. dedication and compassion.

Her mom, Thao Nguyen, works at the Everett plant as an inspector. Thao beamed with pride as Sarah graduated Cascade from High School with multiple awards and scholarships

that included the Providence General Children's Scholarship Scholarship.

took a mix of Honors and AP classes maintaining a 4.0 GPA for those classes. In her senior year, she took all running start college classes at Everett Community College and maintained a 3.9 GPA. She has been a leader of her school serving on the Student Council, Class Cabinet,

annual MLK Jr Day of Service.

This fall Sarah plans to attend the University of Washington where she will pursue a degree in biology and a career in the medical field.

Abbie Glickman

Abbie Glickman is a standout at her school. In addition, to the IAM Scholarship, she earned the James E. Casey National Merit Scholarship sponsored by The UPS Foundation as a National Merit Commended Scholar, the James R. Hoffa Memorial Scholarship Fund Bootstrap Award, the Teamsters Local 58 Scholarship, as well as two Oregon State University Scholarships: the Wayne & Jule Claire Spesock Memorial

> Scholarship and the Finley Academic Excellence Scholarship.

A b b i e consistently pursued the toughest courses taking honors classes starting in 9th grade and AP classes throughout her junior and senior year - all while maintaining a perfect 4.0 GPA and graduating as valedictorian.

Beyond her academic excellence, Abbie has been a leader to others and

served on the Link Crew to orientate new students and help them throughout the school year. She volunteered as a Link Coordinator to train other Link Crew Leaders, as well as volunteered as a Peer Tutor to help other students. Abbie also served as a junior coach at youth summer camps helping kids learn to row and at basketball summer camps. She has been a proud member of the National Honor Society throughout high school and helped run school and community events such as food drives and study tables.

# Wild Waves Private Event Discounted **Tickets for You and Your Family**

Join other IAM District 751 union members and their families for a discounted day of solidarity and fun at Wild Waves Theme Park on Sunday, September 9 from 10:30 a.m. to 6:30 p.m.

Wild Waves is not open to the public on Sept. 9. This is a private discounted day for our union members and their families. The reduced rate that

includes free parking is \$15 + tax & online processing fees (\$18.25 per person). NOTE: Kids age 3 & under do not need a ticket.

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Purchase tickets online at: wildwaves. com/iam751 for our discounted private day at the park. Tickets are limited so purchase yours today!



# Nothing Was a Gift Evolution of Our **Dental Benefits at Boeing**

This month we look at the evolution of dental benefits at Boeing. As we have stated before, nothing in our contract is a gift from the company. Everything is the result of members identifying an issue and standing

together to achieve gains. The current contract has two additional improvements to our dental benefits when the annual maximum benefit increases to \$2,500 in the year 2020 and then to \$3,000 in the year 2024.

# **Dental Coverage Over the Years**

1970

1980

1990

2000

2010

2020

### 1968

Dental coverage offered after diverting first three cents of COLA to cover the cost. Plan was implemented 1/1/70. It provided benefits after a \$50 lifetime deductible was paid per member or dependent.

#### 1974

Company paid entire cost of dental plan premium for employee and dependents. 1978

Yearly maximum benefit increased to \$1,000.

#### 1983

Added Prepaid Delta Dental Option. Dental incentives maximum reduced to 80% for Class I expenses (previously 100%).

#### 1989

Annual maximum increased to \$1,500. Extended Orthodontic benefit to employees and all dependents

1971

Company contributions to dental plan more than doubled.

### **1977**

Annual deductible of \$35 per person. Yearly maximum benefit \$400.

### 1980

New benefit - Added orthodontic care covered at 50% up to a total of \$1,000 for each eligible dependent child up to age 19.

#### 1986

Maximum for Class I incentives increased from 80 to 90%.

### 1992

Cleaning improved to offer once every four months rather than once every six months.

# 1995

Implemented deductible of



stands proudly with her mom, IAM 751 member Thao Nguyen.

and EAEOP

Throughout high school, Sarah

National Honor Society and Math Team.

The beginning of her junior year she helped charter the Key Club at her school, which focused on community service projects. She served as president of the Key Club for the next two years. In that role, she helped the club complete one community service project each month that included helping the local YMCA, elementary school students, and patients at Children's Hospital.

Outside of high school, Sarah has also been active in the community. For the past year she has volunteered at Providence Hospital as a medical flex - interacting with patient checks, safety checks and offering comfort items. In addition, she has been active in the Vietnam Eucharistic Youth Movement for many years doing homeless outreach, a Haiti mission trip, Christmas giving tree and fundraisers for natural disasters. She has also volunteered for the Global Peace Foundation at their

Throughout high school, Abbie has been active in athletics serving on both the varsity basketball and rowing teams. She also found time during her senior year to serve as a lifeguard/swim instructor.

Her stepfather, Jason Redrup, has been a leader in our union for many years, making this award even more special.

Abbie will attend Oregon State University as part of their Honors College studying physics and will be joining the rowing team as a preferred walkon.

Sarah and Abbie have proven they are natural leaders and worthy recipients of this national prestigious scholarship. They have made a difference in their schools and their communities.

The Machinists Union is proud to be part of their continuing academic careers. Congratulations, Sarah and Abbie, on your extraordinary achievements.

(previously just dependent children) and increased benefit to \$1,500.

### 1999 -

Annual maximum increased to \$1,750. Orthodontic benefit increased to \$2,000.

2020 Annual maximum benefit increased to \$2,500.

## \$25 per person/\$75 per family.

2011

Annual maximum increased to \$2,000. Class I preventive care increased to 100% (previously 70-90%); Class II care increased to 80% (previously 70%); Class III care increased to 60% (previously 50%). Increased dental deductible to \$50 individual/\$150 family.



# **POLITICAL ACTION**

# 751's Charleston Running for State Senate in the 34th

751 members living in the 34<sup>th</sup> District have a chance to vote for one of our own: 751-member Lem Charleston is running for State Senator. The 34th District covers West Seattle, White Center, Burien and Vashon Island.

When State Senator Sharon Nelson chose not to run for re-election, Lem decided to enter the race for the open seat stating, "We can do better. We need to progressively move Sharon's legacy to the next level, by doing more in and for our communities."

Lem was born in Seattle and has lived in West Seattle for the past 21 years. He joined Machinists District 751 when he hired into the Boeing Everett plant in 1988. He served as a Union Steward in Everett for 20 years acting as an advocate for members – before transferring to Renton in 2017 for a shorter commute each day.

Lem has served as a minister and pastor since 1992 and is currently serving as a volunteer assistant Seattle Police Department chaplain – a position he has held since 2006. He spent many years as a volunteer soccer coach in the West Seattle Soccer Club, as well. In addition, Lem has been active in the annual MLK Jr Celebration in Seattle.

He is a devoted husband and father, a Marine veteran, a proud union member and a proud activist in his community. Lem's campaign aims to bring years of community leadership, activism, involvement, and diversity to the 34th Legislative District.

"I don't look like a regular politician because I am

In the August Washington State primary election, not a career politician. I have different experiences than some politicians. Right now there are zero African Americans in the State Senate and the 34<sup>th</sup> Legislative District has never elected a person of color. It's time for realistic diversity," said Lem, in his campaign press release. "We have to work together and not just believe in the creed of this district, but bring that creed to fruition."

"We have traffic problems, classroom overcrowding problems, bike lane sharing problems. We also have one of the highest homelessness rates in the nation. We have obscene housing prices, and the property taxes that go with them. There is gun violence that is leaving our communities with grief, anger, and fear like never before," Lem said. "We can't remedy all these things in one day, but working together, looking at our problems and facing them one by one, for what they are, I am confident we will find a remedy to each and every one of them."

"We encourage our members living in the 34<sup>th</sup> District to vote for Lem and pay attention that you have the opportunity to vote for a fellow Machinist," said 751 Political Director Larry Brown. "At the Machinists Union, we support our members running for public office. Lem stepped up, and we are proud of him for doing so."

Members living in the 34<sup>th</sup> District, be sure to vote in the August primary and help elect one of our own to the State Senate by voting for Lem Charleston.



751 member Lem Charleston, who served as a Steward for 20 years, is running for State Senate in the 34th District. Above with his wife Maureen and sons Nigel and Noah outside the Seattle 751 Union Hall. The 34th District covers Burien. White Center, West Seattle and Vashon Island.

#### **751 RECOMMENDED CANDIDATES FOR AUGUST 7th PRIMARY** 19th District 29th District VOTE IN THE PRIMARY ELECTION House 1 Erin Frasier 🗸 House 2 🛛 Brian Blake **Tuesday, August 7** 21st District

### FEDERAL RACES **U.S. Senate**

Maria Cantwell

#### U.S. House

🔨 1st Dist. - Suzan DelBene ✓ 5th Dist. - Lisa Brown 🗸 6th Dist. - Derek Kilmer 🗸 7th Dist. - Pramila Jayapal 8th Dist. - Dr. Kim Schrier 9th Dist. - Adam Smith 🗸 10th Dist. Denny Heck

### **UDICIAL POSITIONS**

State Supreme Court Pos. 8 Steven Gonzalez Pos. 9 Sheryl McCloud

King Co. District Court SE Pos. 6 Rhonda Laumann 🗸 Shoreline Pos. 1 - Joe Campagna

Seattle Municipal Court Pos. 1 Maureen McKee Pos. 2 Andrea Chin

Spokane County Superior Court 🗸 Pos. 10 Dennis Cronin

**STATE LEGISLATURE** 1st District House 1 Derek Stanford House 2 Shelley Kloba

**3rd District** House 1 Marcus Riccelli House 2 Timm Ormsby

5th District V House 1 Bill Ramos

6th District Senate Jessa Lewis House 2 Dave Wilson

7th District Karen Hardy V Senate

9th District House 1 Jenn Goulet

10th District House 2 David Paul

11th District House 1 Zack Hudgins House 2 Steven Bergquist

16th District House 2 Rebecca Francik Senate Marko Liias House 1 Strom Peterson House 2 Lillian Ortiz-Self

22nd District 🗸 House 1 🛛 Laurie Dolan House 2 Beth Doglio

23rd District House 1 Sherry Appleton 🖊 House 2 Drew Hansen

24th District House 1 Mike Chapman House 2 Stephen Tharinger

25th District 🖊 House 1 Julie Door House 2 Brian Duthie

26th District ✓ Senate Emily Randall House 1 Connie Fitzpatrick House 2 Joy Stanford

27th District House 1 Laurie Jinkins House 2 Jake Fey

28th District V House 1 Mari Leavitt House 2 Christine Kilduff 🗸 Senate 🛛 Steve Conwav House 1 Melanie Morgan 🗸 House 2 🛛 Steven Kirby

30th District 🗸 Senate Claire Wilson Michael Pellicciotti House 1 House 2 Kristine Reeves

31st District Victoria Mena

32nd District Maralyn Chase Senate House 1 Cindy Ryu House 2 Christopher Roberts

33rd District 🗸 Senate Karen Keiser House 1 Tina Orwall / House 2 Mia Su-Ling Gregerson

34th District Senate: DUAL ENDORSEMENT Lem Charleston Shannon Braddock House 1 Eileen Cody House 2 Joseph Fitzgibbon

36th District House 1 Noel Frame House 2 Gael Tarleton

37th District Senate Rebecca Saldana

**STATEWIDE INITIATIVE** 

38th District John McCoy Senate House 1 June Robinson House 2 Mike Sells

41st District 🗸 House 1 🛛 Tana Senn 🖊 House 2 🛛 My-Linh Thai

42nd District V Senate Pinky Vargas

43rd District V House 1 Nicole Macri House 2 Frank Chopp

45th District 🗸 Senate 🛛 Manka Dhingra House 1 Roger Goodman

46th District V Senate David Frockt House 1 Gerry Pollet House 2 Javier Valdez

47th District 🗸 House 1 Debra Entenman House 2 Pat Sullivan

48th District Senate Patty Kuderer House 1 Vandana Slatter House 2 Amy Walen

49th District House 2 Monica Stonier **SNOHOMISH CO Prosecutor** 

Recommendations based on reviews of voting records and responses to questions on workers' issues.

# Local F Bowling Tournament Was Rollin' in the Money for MNPL

The Local F Bowling Tournament held at both Glacier Lanes in Everett and Secoma Lanes in Federal Way delivered \$16,325 for M.N.P.L. Local F leaders presented the check for \$16,325 at a recent District Council meeting. MNPL is the political arm of the union since union dues cannot be used for political purposes.

*L* to *R* presenting the check: Princie Stewart, IAM District 751 Sec-Treasurer Susan Palmer, Larry Brown, Mitchell Christian, Eric Reyes, Travis Kendrick, Blake Boczkiewicz (back), Denise Strike, Terri Myette, Jeremy Coty (back) Shane VanPelt, District 751 President Jon Holden, and Charles Cesmat. Thanks to all who took part in the event or

helped with a lane sponsorship.



# Washington Can Lead Boeing to NMA Success

#### Continued from Page 1

\$1 paid to workers in Washington's aerospace industry generated \$11 in revenue."

At the press conference, Holden also emphasized the unique problem-solving culture of our aerospace workforce in Washington State. "We are never complacent. Even after delivering more than 10,000 737s over the last 50 years, we continue working on ways to improve the capacity and efficiency of the Renton production system. That is a testament to the skills and innovation of the workforce here in Washington," Holden said.

"The unique aspect of our workforce is key. The relationship of the workers in our factories allows us to collaborate and bring any new airplane program to market faster, more cost effective, allowing more profit because we can accelerate the learning curve and in turn create the ability to incorporate any necessary changes in the shortest amount of time resulting in the on-time delivery and entry into service of any new airplane



*L* to *R*: District 751 President Jon Holden, Aerospace Analyst Richard Aboulafia and aerospace blogger/ reporter Jon Ostrower discuss findings of the study that confirm Washington is the best place with least risk to build the next airplane.



Alabama ++++ 33

program," Holden added.

According to the study, Washington State produces more revenue, exports and profits than any other state. In 2017, Washington exported more aerospace products and parts than California. Texas, Georgia, Florida, South Carolina, Arizona and Alabama - COMBINED!

Washington has the largest number of aerospace workers, the highest density of aerospace engineers, and the secondhighest density of aerospace production workers.

Washington also has advantages beyond those pertaining to just aerospace, including low energy costs, high port volume, low insurance losses, higher number of patents per capita, considerable private research and development investments and lower taxes.

"Washington has an aerospace supercluster like no other in the country," said Washington Governor Jav Inslee at the press conference announcing

the study. "The ACES report Teal Group prepared shows that by any measure, Washington is leading the way by offering the most competitive environment

and workforce for companies seeking to build world-class planes."

Inslee added that much of Washington's success in aerospace is because of the stellar 136,000 aerospace workers-many from secondand third-generation aviation families-who call our

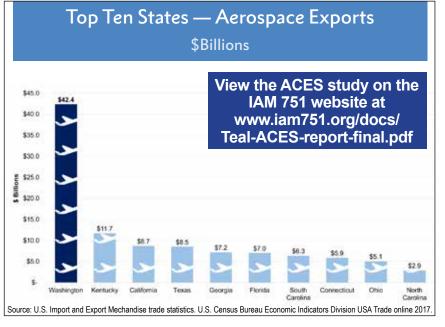
state home.

"From the 737 to the 787 Dreamliner, we are proud that Boeing's roots are in Washington," Inslee said. "We believe we have all the ingredients necessary to bring the NMA to market quickly



District 751 President Jon Holden speaks at the press event announcing the ACES study, the most comprehensive, data driven comparison of aerospace clusters ever conducted. Washington, which came in first, is far ahead of the second place state (almost twice as good).

and profitably, thanks to our expert workforce and our century-long legacy of building aircraft of exceptional quality and making continual investments to grow this industry."



# **Tournament Deals Green for Guide Dogs of America**



All bets were off as 64 poker players and 31 slot players took part in the Local C Charity Tournament to raise money for Guide Dogs of America at the Muckleshoot Casino on June 9. While the top 10 poker players split the \$3,500 prize money and the five top slot players split \$850, the winning hand was dealt





Players prepare for the next hand as the betting price goes up.

Steward Rich Anderson played the slots tournament.

Rec-Secretarv Chris Schorr

Brown and

to Guide Dogs of America, which received nearly \$10,700 from the event. Thanks to all the players and sponsors.



751 member Khoi Bui and his wife hold their prize for coming in 4th in poker.



# **Final Table Poker Players**

- 1) Zebb Dilling 2) Adam Dunbar 3) Jon Holden 4) Khoi Bui 5) Carol Meyers
- 6) Matt Cowan 7) Lucias Ward 8) Les Mullen 9) Allen Eveland, Sr. 10) John Saari

# **Slot Winners**

- 1) Linda Ramos 2) Christine Fullerton
- 3) Donna Brown
- 4) Connie Kelliher

5) Jeanne Monger

C President Jim McKenzie (2nd from *left) congratulates top* three poker winners Jon Holden, Zebb Dilling and Adam Dunbar.

Photo right: Local



The dealer waits for the bets from 751 members L to R: Bob Merritt, Jason Chan, Kyle Klein, Derek Laws and Jim McKenzie.





Machinists volunteers Levi Wilson, Derek Gottschalk, Joe Freia, Rocky Ortega, Spencer Burris and Adrian Camez (not pictured) built a wheelchair ramp for a retired veteran in Arlington. The family was so grateful they donated \$300 to Guide Dogs of America in appreciation.

# **Machinists Volunteers Give** Helping Hand to Others

Machinists helping hands were once again visible throughout the region as our members volunteered to help others. In the past month, volunteers built two wheelchair ramps, prepared and served meals at area missions, and helped Northwest Harvest with a food drive at the Seattle Mariners game.

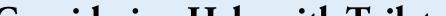
On June 9, volunteers built a wheelchair ramp at the home of a retired veteran in Arlington. He and his family were so grateful, they donated \$300 to Guide Dogs of America to show their Volunteers framing the Arlington ramp. appreciation.

If you would like to get on the email list for volunteer projects, email kaym@iam751.org.



Above: Bruce Berg and Wally Ciszek prepared and served meals at the Everett Gospel Mission on June 17, along with Carter Wolbaum (not pictured).

Photo right: L to R: Jason Chan, George Braun, Rob Curran and Vennie Murphy revamped a wheelchair ramp for an Auburn resident.





Thousands of IAM 751 members and their families turned out for a day of fun and solidarity on Saturday, June 23 for member appreciation fairs at both the Monroe and Puyallup fairgrounds. Each location provided a variety of rides and activities.

The free Machinists Union children's t-shirts and Member t-shirts went quickly as thousands arrived in the morning during cooler weather and shorter ride lines.

The IAM 751 Labor History Committee produced a video and handed out booklets that included a labor history quiz to get members thinking about our rich history and how everything we have today was because of sacrifices past generations made. Completing the quiz entered members to win a \$50 Fred Meyer gift card or one of two 55-inch big screen TVs (see list of winners on page 7).

It was a great day of solidarity and family fun for all. Thanks to all who volunteered to help hand out balloons, t-shirts and assist with the quiz.





climbing wall.



Above: Airplane ride in Monroe.

Walk on water balls in Monroe.







Kids tackled the rock

# **Considering Help with Toiletry Drive and School Supply Drive**

The Human Rights Committee is August 24, 2018 for Concord International sponsoring two drives to help others in the community.

#### **Toiletry Drive Through July**

Through the end of July, anyone who would like to help disadvantaged families and the homeless of Seattle may drop off "travel size" toiletry items at any IAM 751 Union Hall or bring them to their local lodge meetings.

Suggested donations include: shampoo, combs, toothbrushes, toothpaste, dental floss, deodorant, Q-tips, gold bond, first aid materials, razors, lotion, feminine hygiene products, hand sanitizer, toilet paper, flushable wipes, sunscreen and socks.

#### **School Supply Drive Through August**

The Human Rights Committee is also holding a school supply drive through

Elementary School in Seattle.

The items and quantity needed are very specific (see list below for ideas or check Union bulletin board for specifics). Cash donations are welcome and can be given at any 751 Union Hall. Make checks payable to: District 751 Charity Fund.

Some of the items needed and quantity include: 2-pocket folders in purple, green, yellow (80 each); colored pencils 16 count (80 packs), wide ruled composition notebooks (160), 16-count crayons (80), 4-per pack erasers (80), file folders (80), wide ruled filler paper (160), glue bottles (80), glue sticks (160), 4-pack highlighters (80), all colors - EXPO brand markers (80), hand held pencil sharpener (80), 4-pack 3 x 3 Post-It Notes (80), safety scissors (160), and more.

history brochure for answers to the quiz to enter for prizes. July 2018

### 751 AERO MECHANIC

Page 7

Puyallup Drawing Winners 55-inch TV: Shane Gaston

### \$50 Fred Meyer Gift Cards

Alphonso Brandon **Greg Camacho** Wayne Chan **Casey Colbern Dorothy Dickinson Derrick Dooley David Dowell** Tim Gibson Bryan Knight Mario Lata Sarin Mao Scott Mevrick **Jeffrey Mott Conrad Nutter** Garry Reed Ranjit Sihota **Michael Springs** John Wallen **Brian Watkins** Justin Yim

### 55-inch TV: Anthony Catalfamo \$50 Fred Meyer Gift Cards Evan Bahe Mike Bleily Tammy Chadwick Zacky Chau

Monroe Drawing Winners

Anthony Cozad Norman Danner Tam T. Do Mark Downing **Stephen Flores** Sophea Hay Travis Hensley Brandon Jolliff **Barbara Mihelich Dave Muellenbach** Adam Perry Daryl Pienta Valentin Reyes John S. Scott Nghi Bao Truong Kyle Watson





Above: The Puyallup Fair mascot greeted families.



Kids enjoyed karaoke at the Puyallup site.





*Giant slide is family fun!* 



Paratrooper ride in Puyallup.



Rainier Rush brought screams in Puyallup.



Thrill rides at the Puyallup.



Above: The petting zoo in Monroe was a hit with the kids.

Right: Shane Gaston was all smiles as he picked up the 55-inch flat screen TV after his name was drawn from the Puyallup labor history quiz entries.







*Families took the labor* 



In Puyallup kids pumped water for duck races in the farm area.



Machinists kid and member t-shirts were given to thousands at both sites while supplies lasted.



All smiles on the scrambler.



The baby goat in Puyallup brought smiles.



At Monroe, kids tested their driving skills on the go-kart track.

# Advocating for Bargaining Rights and Jobs for Our Communities

#### Continued from Page 2

infrastructure would not be what it is today without the vision of those who came long before us.

A few months back someone said we, as a state, are complacent in regard to aerospace, but that is just not true. The reality is, looking at our history, we have made investments all along the way starting in 1921 when Boeing wanted utilities extended to their Seattle plant and a bridge to help move parts.

We don't take our position for granted

and are committed to continue investing for the future.

Another unique part of this study was how the cost of labor was measured - not simply by the cost of wages and benefits, but compared to the value of the output resulting from that labor. The study showed in our state for every \$1 in labor, \$11 in output was produced. Washington rolled out 714 planes last year alone - 15 times more than our closest competitors - again a testament to the skills and dedication of our workforce.

Finally, we wanted to publicize the study

results well ahead of any announcement Boeing makes on a new airplane. Why you ask? It was important for the IAM and all stakeholders to get out in front of any possible decision Boeing might make regarding any new airplane program with a data driven, independent study ranking all aerospace manufacturing hubs in the country. This effort was meant to share transparent information with those having influence on any future decisions.

The unique aspect of the Washington workforce and our willingness

problem solve, innovate, remove barriers to increase capability and capacity is at the forefront of our state's success and a direct result of the hard work of generations of Machinists Union members, SPEEA members and other Washington State aerospace workers.

Take a look at the study on our website, ask others to review the study and together we will ensure all the advantages our state has to offer are clear in the minds of the decision makers at Boeing.

# Flight for Sight Fun Run Raises Thousands for Guide Dogs

On June 2, 70 runners and walkers took part in this year's Flight for Sight Fun Run, which generated more than \$5,100 for Guide Dogs of America.

Participants could enter a timed 5K or 10K race or take part in a non-timed one mile walk. Special thanks to the Silver Striders (a 50 and over running club) that brought more than a dozen members from their club to the event.

Top fundraisers for Guide Dogs were impressive with Myron Phillips donating \$1,000 and John Lins-Morstadt also donating \$1,000 from his mother's estate because she loved Guide Dogs. Marysville-Getchell High School Senior Nathan Clements brought in \$195. Just as impressive Nathan has ran a 5K charity race every month of high school from his freshman year supporting 34 charities and

raising over \$5,500 while running more than 2,000 miles. Trish Hruby, a long time fun run supporter, took third in fundraising while Theresa Langlois was the fourth highest fund raiser.

"We had a good group of runners and some great volunteers and sponsors," said IAM 751 Women's Committee Chair Terri Myette. "Thanks to all of them, it was a great day."

Special thanks to Boeing Everett Amatuer Radio Operators North Society for helping ensure to

#### the course Thanks to course sponsors: was safe for Jon Holden

Susan Palmer

runners.

- Dena Bartman Pat Bertucci
   Larry Brown
- Spencer Burris
- Linda Ramos
- Ira Carterman
- Robley Evans 
   Garth Luark
- Charles Cesmat 
   Loren Guzzone
   Dan Swank
- Grace Holland 
   Lester Mullen 
   Denise Strike
- Howard Carlson 
   Spencer Thal
   Paul Veltkamp
- Connie Kelliher 
   · John Lopez Jr. 
   · Terri Myette

Jesse Cote

• Greg Campos • Mike Hill

Jason Chan

- Richard Jackson 
   Rich McCabe
   Andre Trahan
- James McKenzie
   Rod Sigvartson
- Wilson 'Fergie' Ferguson



Runners at the start of the race on June 2.

Thanks to Our Corporate Sponsors:

- IAM District W24 AFT Washington
- IBEW, Local 191 IBEW, Local 46
- Teamsters Local 174 Service Printing
- MLK Jr. County Labor Council
- National Assoc. of Letter Carriers, Branch 79
- P.S.I.E. Laborers, Local 1239
- Robblee, Detwiler, PLLP
- Scott Wealth Management Group



Top two finishers in each age category for both the 5K and 10K pose for a group photo.

# Guide Dogs Fundraisers: Summer Fun for a Great Cause be awarded to the first and second place

Our union will once again host a series of fundraising events to support Guide America. District 751 is one of the top fundraisers for the Californiabased charity, which provides service dogs -- and training in their use -- free of charge to people who are blind or have impaired vision from across the United States and Canada. The charity was founded by a Machinists Union member. Guide Dogs Golf Tournament - July 22



teams, long drive, and closest to pin. All other prizes will be raffled off at the end. The cost is \$110, which covers green

### Pacific Raceways Aug. 16-19

District 751 is teaming up once again with Pacific Raceways for our annual joint charity fundraising event.

for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, August 18th at the 751 Everett Union Hall, 8729 Airport Road.

Along with displays of custom cars and cycles, there will be food, drawings and music. Check-in for exhibitors is from 8 to 9:30 a.m. Registration is \$25 on the day of the event or \$20 in advance. Registration forms are available at all District 751 union halls.

Above: Mark Clark (far right) congratulates top Fundraisers L to R: Theresa Langlois, Trish Hruby, Nathan Clements, and Myron Phillips. Left: Retiree Doug

Dennison has taken part in all 17 Flight for Sight Fun Runs.

The annual Guide Dogs of America

Charity Golf Tournament will be Sunday, July 22, at the Willows Run Golf Course in Redmond.

The tournament will be a scramble format with a shotgun start at 8 a.m.

Cash prizes will



tees, cart rental, tournament t-shirts, prizes and a lunch at the end of play.

Entry forms are available at all 751 union halls in Puget Sound or on the virtual board of our website www. iam751.org or by calling the Everett Union Hall at (425) 355-8821.

### Shoes for Puppies - Aug. 11

The 15th annual Shoes for Puppies horseshoe tournament will return to Ma-

ple Valley on Saturday, August 11. The tournament, which is sponsored by Local E, will start at noon Aug. 11 at the Red Dog Saloon, 18605 Renton-Maple

Valley Rd. SE. The cost is \$50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound. Pit sponsorships are also available for \$50.

Our union is selling \$5 tickets for drag racing Aug. 16-19 at the track, which is at 31001 144th Ave. SE in Kent. Tickets are on sale at all IAM 751 union halls around Puget Sound. They are good for entry on any one day of the event. Children under 6 are free.

Racing starts at 9 a.m. all three days and will feature racing in the Lucas Oil Regional Drag Race Series, featuring Top Alcohol, Screamin' Eagle Harley Davidson Series, and Sportsman Classes. All proceeds from ticket sales will go to benefit Guide Dogs of America.

### Local A Car Show - Aug. 18

The Bill Baker Memorial Steel & Wheel SuperShow is coming to Everett again this year. Local A's annual show





### Harley XL1200C Raffle

This year the Puppy Putt Committee is raffling off a Harley Davidson Sportster XL1200C. Raffle tickets are \$5 each and available at all union halls or lodge meetings. A maximum of 5,000 tickets will be sold. Drawing to be held Saturday, Sept. 8, 2018 at the Puppy Putt event. You need not be present to win the motorcycle.



# **RETIREMENT NEWS**

# 751 Retirement Club June Business Meeting Minutes

The meeting was called to order on June 11 by President Jackie Boschok and she led the club in the flag salute and God Bless America and T.J. Seibert led the Lord's Prayer.

Roll Call: All officers were present. Minutes: The May meeting minutes

were approved. Executive Board: No report

Financial Report: Tom Lux gave the report for the month of May. The Financial Report was M/S/P.

Legislative Report: Carl Schwartz reported that the new Medicare ID cards are being mailed out this month with an information slip included. There is no fee or charge involved and no change in benefits. The new cards with an ID number different than your Social Security number are meant to protect your identity. Jackie Boschok added you can keep the new cards with you because they won't include your Social Security number.

President Trump has issued three new executive orders attacking labor unions that represent government employees, taking away long established procedures and rights. It is a real demonstration of his anti-worker bias.

Republican members of a federal board voted 3 to 2 to refuse to rule that financial advisors put client's interests ahead of their personal gain. This is another example of the very real importance of our need to keep politically aware. May 30 our Alliance held a

#### **RETIRED CLUB OFFICERS**

President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary	(vacant)	
Treasurer	Tom Lux	206-551-1371
Srgnt-at-Arms	Vennie Murphy	253-985-0951
Trustees:	Michael Keller	206-723-4973
	Jim Hutchins	206-369-2309
	T.J. Seibert	206-909-4870
Union Office: (1	-800-763-1301) or 206-76	3-1300

very successful meeting in Spokane, supporting our endorsed candidate in the 5th Congressional District, Lisa Brown. Alliance President Jackie Boschok spoke and emphasized Lisa's long record of support for senior and "people" issues while serving in our state legislature.

The Washington State Labor Council convention will be July 17-19 in Wenatchee. Our District will have a full delegation. We will endorse and support candidates who support senior issues.

Remember our state's primary election is coming up. Ballots must be returned by August 7. Check this Aero Mechanic for recommendations (see page 4).

Health and Benefits: Vice President Helen Lowe read the deceased list: Local A: Julio Bedetti, Lucile Cadwell, Donald Cockerham, Harold McMahon. Local C: A.M. Burkholder, Lloyd Graham, David McCracken, James Moore, Rafael Ruiz, Louis Sannes, Norval Simonson. Local F: Robert Hines, Charles Miller. A moment of silence was observed. Sympathy cards were sent to the next of in.

Good & Welfare: Tom Lux spoke about the Member Appreciation Day on June 23 at the fairgrounds in Monroe and Puyallup. The Labor History Committee will have a booth at both locations with a labor history quiz people can take and get a chance to win a TV or Fred Meyer gift cards. Contact him if you can volunteer for a couple of hours at the booth.

Presidents Report: President Boschok

said she, Ron McGaha, and Michael Keller attended the Western Territory Conference. Ron and Michael briefly reported on the conference. Michael attended a meeting with about 20 other retirees and discussed ways to increase participation in retirement clubs



Celebrating June anniversaries: Carl Schwartz (Wilda Schwartz, not pictured), *Jim and Betty Hutchins. June birthdays included Ron McGaha and Tom Lux.* 

Ron said local lodge officers, in addition to staff, were invited to the conference. He spoke about the importance of organizing and political action. There is a decline in union membership in our state and across the country. Right to Work states have low union membership numbers and also are pro-Trump. He has created a Political Action Committee to try to get younger union members involved in the political process. We are too old to run and many in office are already 65 or older. He wants to pass the torch to the younger generation. Contact him if you are interested in learning more.

Jackie mentioned that Western Territory GVP Gary Allen invited retirees to the conference because there was not going to be a separate retiree conference this year. She appreciated that retirees were included.

Jackie noted the Supreme Court will rule soon on the Janus vs. AFSCME case which is an attack on unions. Right now it would only affect public employee unions but it could eventually affect private company unions as well. The ruling will be announced in June so check "The Stand" to find out about what actions to take when the ruling is announced. It could be a rally or an email campaign.

Jackie announced the club outing this summer will be a boat tour of Diablo Lake on Thursday, August 23. Cost is \$40 per person for those 65 and older. 20 seats on the boat have been reserved, but we can request more if needed. It holds 45. Lunch is included. Transportation will be provided in the union van leaving at 7 a.m. Meet at the Seattle Union Hall for a continental breakfast at 6:30 a.m. We expect to return between 5:30 and 6 p.m. The tour is not wheelchair accessible. Call Jackie to reserve your seat at 206-890-1009 or email jackieboschok@hotmail.com.

New Business: none

Unfinished Business: none

June Birthdays & Anniversaries: Tom Lux and Ron McGaha celebrated their birthdays. Jim and Betty Hutchins and Carl and Wilda Schwartz celebrated their anniversary. The club sang happy birthday to them.

The Fred Meyer gift card was won by T.J. Seibert. Meeting adjourned at 11:40 p.m.

# **Retirees Focus on Union Power**

Jackie Boschok, Mike Keller and Ron McGaha from our Retirement Club attended the IAM Western Territory Conference, which focused on Union Power. Since there is no retiree conference this year, IAM GVP Gary Allen invited retirees to take part in the conference.

Photo right: Retiree Ron McGaha reminds attendees that we need to change our dues payers into Members! We must build our union and we can only do that through members who are active and engaged. The wisdom of our retirees helps us to navigate the struggles they have lived and implement them into Retiree Ron McGaha



# IAM 751 Retirement Club Summer Potluck Lunch - Aug. 13 at Seattle Union Hall

Mark your calendars for the annual Retirement Club Summer Potluck Lunch, which will be held on Monday, August 13 at 11 a.m. at the Seattle Union Hall (9135 15th Pl. S.). This will be a potluck picnic and District 751 staff and reps will provide the chicken. So, make your favorite dish and plan to be there. There will be music, lawn games and lots of fun. Grandchildren welcome!

# RETIREES

Congratulations to the following members who have retired from the Union.

Dwayne Amaral Ronald Grimes William Atkinson Scott Gunderson

Kevin LaChapelle John Lashbrook Robert Lewandowski Bonnie Lispie George Litz Jr William Mann Peter Maroon Patrick McCart Frankie McComb Menandro Medina Rosemary Merrill Steven Meuli Kimberly Moran Robert Moshcatel Long Nguyen Thomas Osborn Jr Jon Owens Linda Pereira David Podszus Ralph-Kathleen Ammann Greg Roach Thomas Ruckman Kenneth Schimon

David Sebion Stephen Sharp

#### building power for the future. addressed the conference. **Retirement Club Day Trip Diablo Lake Lunch** Cruise Thursday, August 23 - Reserve Your Spot

The 751 Retirement Club is organizing a day trip to the popular Diablo Lake & lunch tour. Cost is \$40 per person for those 65 and older; \$42 for adults. Children under 12 cost \$21. We have reserved 20 seats on the boat, but we can request more if needed (holds 45). Lunch is included.

Transportation to the North Cascades Highway destination will be provided in the union van leaving at 7 a.m. Meet at the Seattle Union Hall for a continental breakfast at 6:30 a.m. We expect to return between 5:30 and 6 p.m. The tour is not wheelchair accessible.

As you cruise glacier-fed Diablo Lake, you will learn about the surrounding



The Diablo Lake Lunch Tour provides beautiful scenery while learning about the area's history.

> wildlife habitat and enjoy views of snow-clad mountain peaks, islands and waterfalls. Experience parts of the lake that are typically hidden from view when traveling by highway or hiking trails. Reserve your spot today by contacting Jackie Boschok at 206-890-1009 or jackieboschok@hotmail.com.

**Richard Austin** Cynthia Bailey Gary Bailey Dwayne Barton Penny Bitney John Bradburn Teresa Buckley Terry Carter Hane Chalk Steven Collins Larry Crivello Ricky Deatherage Terry Dehoet Robert Doherty Joseph Dolan Jr Michael Douglas William Douglass Stephen Douty Michael Eakins Howard Eberhart Tobin Fuller Daniel Gallegos Shane George

David Haga William Hall Terry Hanson Cheryl Harris Jorda Hatch Mark Hebenstreit Rodney Hominda Dale Howie Ricky Hoyer Gary Hurlbut Gail James Corey Johnson Gary Jones George Kanakaokai Steven Kelly Wendy Kelly Dennis Kidd Patrick Kinzler Donna Klein Sally Kruse Daniel Kuehl Ambroise Kuite

Kathleen Sharpe Michael Shealy Arnold Shutt Peter Smith Darrel Sorboen Karl Spencer Alan Spradling Martin Sprouse Leslie Steenfott Tiana Stevenson David Strand Jeffrey Sturgeon Sopon Sukul Ken Swinehart Steven Talbot Terry Taller William Thurman Carlos Vargas Alistair Walls Michael Walters

July 2018

# Administering the Oath of Office

751 Organizer Jason Chan (l) administers the oath of office to Local A President Paul Schubert at the June Local Lodge 751-A Meeting.



# FREE

# BOATS

STARCRAFT 12 FOOT JON BOAT, trailer, spare tire, oars, fleet motor and more. \$2,000 425-377-9868

### COTTAGE INDUSTRIES

HEALTHY MIND, BODY, FAMILY, SO-CIETY & FINANCES. Part or full time, your choice. Call me for details. Entrepreneurs welcome. Call Jerry 253-389-8384

MAPLE POINT AFH in Bonney Lake has private pay openings specializing in dementia and mental health deficiency. Free call 253-447-8306 to schedule a tour.

Plan your vacation now around a GUIDED FLY FISHING TRIP FOR TROUT in Montana or Red Fish in Louisiana. Call All Water Anglers at 425-327-9343 or <u>www.allwateranglers.com</u>

DLP LAWN SERVICE. Landscaping and yard maintenance. Serving Maple Valley, Covington, Kent, Auburn and Black Diamond. Give meacallDLPLawn Service. Lee 206-484-9746

JIM'S CUSTOM ROTOTILLING serving Marysville, Arlington, Stanwood. Large area tilling, blackberry removal, etc. email to jcrotogoetz@yahoo.com. 425-971-4764

You want the best NUTRIONAL SUPPLE-MENTATION you can get. No competitor has a more trusted name in the industry than SHAKLEE. Call Joe at 206-819-7924.

Retired or not. If you are interested in BET-TER HEALTH AND WEALTH, give me a call. If not then don't call me. Thanks, Jerry. 253-389-8384 or 253-208-5530

FUNPIX–Seattle's Premium Fun Photo Station! We do all business and special events. We're not your typical photo booth. Check us out at <u>www.</u> <u>funpixnw.com</u> or Facebook. 1-800-768-0617

WANT A FUSSY HOUSE KEEPER? Call Barbara at Beefussy House Keeping in the late afternoon. Works mornings and early afternoon. 206-909-2196

NEED A REAL ESTATE AGENT? I would be honored to help you buy/sell a home. I'm passionate and dedicated to helping people with

### AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

#### Deadline For Next Issue July 16th

TRAININGFOR STUDENTPILOTS. Ground school for private commercial, ATP. FAA certified AGI flexible schedule. Weekend ok. All day. 310-626-3520 <u>nicasioarturo@yahoo.com</u>

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

ANTIQUES & COLLECTIBLES - Yard Birds in Chehalis#105. Dishes, vases, stamps, jewelry. Open Sat & Sun 253-735-1832 or 253-569-4532

GARAGE DOORS REPAIRED OR RE-PLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

HOUSE PLANTS: rooted plants and planted ones \$3 to \$5 medium and large and ones. Dieffenbachia rooted and planted (dumb cane), spider plants, crown of thorns, African milk tree, ivies, split leaf rhododendron (two large), peperomia starts, planted green – nice plants – will have purple heart. 253-852-6809

WANT TO LIVE CHEMICAL FREE and get healthier? 90-95% of cancers are caused by environment. Try the best essential oils on earth! Details at <u>YLessentials4u@gmail.com</u>

7	PRE-19	60 BAS	EBALL	С	ARDS	_
?	Retired 1960	member baseball				

IRC RETIREES meet for breakfast on the 2<sup>nd</sup> Wednesday of each month at 10 a.m. at The StumprestaurantinArlington.Comeandjoinus.

RETIREES WHO WORKED AT KSC N/C MACHINE SHOP 18-62 Bldg.

## LABOR HISTORY HAPPENINGS

### <u>July History</u>

July 6, 1892 – Steelworker riot/massacre Homestead, PA July 9, 1957 - Washington State Labor Council July 15, 1917: 50,000 lumber-jacks strike for 8



July 19, 1848 - First

hour day

Women's Rights Convention, Seneca Falls, NY

July 30, 1975 - James Hoffa disappears Information taken from the PNLHA Labor History Calendar

# ONLY

CLEAN PLASTIC CONTAINERS 20 oz-80 oz. peanut butter ones .25 each, metal coffee cans, clean with lids .25, plastic ice cream buckets and lids, clean .25 each 253-852-6809

RETIREES WHO WORKED AT KSC N/C MACHINE SHOP18-62 Bldg. Join us for breakfast once a month at Emerald Downs Café. For more info: contact clintbonnie@hotmail.com

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

CHILDCARE AVAILABLE IN MARYS-VILLE Building Blocks Daycare and Preschool. Educating the next generation. I have 15 plus years' experience and love watching children learn and grow. 425-244-0230

### Furniture& Appliances

ETHAN ALLEN PINE (5) piece bedroom set with mirror, more household items for sale. 253-845-2997

STAINLESS STEEL OVER-THE-RANGE PREMIUM WHIRLPOOL MICRO-WAVE w/hood vent. Never used. 9 programs. Rack for 2 level cooking. Paid over \$500. Asking \$250 OBO. 206-276-6926

WHIRLPOOL FREESTANDING ELEC-TRIC RANGE w/cord. 5 elements and convection oven. Warranty available. Excellent condition – white w/black glass top. \$375 Cost over \$800 new. 253-275-8111 (Chris)

NEW KITCHEN-AID FREE STAND-ING MIXER w/accessories. Royal blue with Seahawks decals. Can text/email photos. \$325 cash. By appt. 360-435-3115

# **REC VEHICLES**

CAR DOLLY ROADMASTER 2 years old. \$1800 complete 541-510-7679

1000# DRAW-TIGHT EQUALIZER TRAIL-ER HITCH .Complete with all components, excellent condition. \$175.360-659-8032

2005 SCREAMIN EAGLE FAT BOY from custom vehicle operations. Never rode in bad weather. Always stored in a heated shop. Perfect condition. 18,000 miles. Mov-

## HOUSING GORGEOUS GLENDALE, AZ VACA-TION RENTAL near Mariner's spring

TION RENTAL near Mariner's spring training. Pool, 4 bedroom, 2.5 bath, sleeps 8, fully equipped, great location. Boeing employees 10% discount. 206-679-5614

FOR MEMBERS

VIEW HOME, 4 bedroom, 3 bath, full basement, attached 4 car garages, 3600 sq. ft. 4 acres. Culbertson, MT plus 30x40 shop. \$395,000. Opt. on 10 more acres attached. 406-787-5242 or 406-790-0383

\$350,000, 3 bedroom, 1 <sup>1</sup>/<sub>2</sub> bath, attached shop with hot/cold water, 1456 sq. ft., hot tub, remodeled, zoned business district, approximately .25 acre, Lake Stevens. Turn key. Barbara/David 425-422-9927

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaaliicove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 30 days. 10% discount to Boeing employees. \$2850-3500/month. Amenities include designated parking, DSL for Wi-Fi, pool, Jacuzzi and much more. 206-459-3444

# PROPERTY

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

## VEHICLES

1984 MERCURY GRAND MARQ, 4 door sedan, automatic transmission. One owner, cloth interior, excellent condition. V8. White-burgundy interior. 253-863-8372

1988 CHRYSLER CONQUESTTSI2<sup>nd</sup> owner. 129,000 original miles with top end rebuild at 111,000 miles. Runs great. Call for more information. \$5,500. Arlington area. 360-403-0201

1937 CHEV COUPE, new engine block, Camaro front end, all metal, no plastic, beautiful red with red and gray interior, all restored. Call for details. 425-353-7252

1978 CADILLAC COUPE deVILLE. Brown with cream leather, 89,985K, two owners, non-smoker everything original wire wheels

Real Estate Group. Cell 253-332-3816 (call or text) JamieHansonHomes@gmail.com	Join us for breakfast once a month at Emerald Downs Café. For more info: contact <u>clintbonnie@hotmail.com</u>	<u>good tires, always garaged. Call 425-776-8089.</u>
FOR GOOD VAN MOUNTED CAR- PET CLEANING in South Puget Sound area please call or text 253-535- 2433. Licensed, bonded and insured.	Circle One: ANIMALS ELECTRONICS & ENTERTAINMENT BOATS FURNITURE & APPLIANCES TOOLS RECREATIONAL VEHICLES	PROPERTY RECREATIONAL MEMBERSHIP SPORTING GOODS
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BUY - SELL – CLOSE. Call your real es- tate professional Von Provo is available to help you buy or sell. Call at 425-359-0165 or email at von@skylineproperties.com	Phone (or Address) The following information must be filled in for your ad to appear:	
MISCELLANEOUS	Name	_ Clock Number
10 HRS Troybuilt rototiller \$300. 10" DeWalt radial arm saw \$100. 12 air- less paint sprayer \$50. 253-833-6436	Address Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th	

Periodically reviewing your investments to ensure they are on the right track is an important and meaningful measure in working toward your financial goals. Here is a simple but valuable way to get more from your investment strategy. When your next brokerage statement arrives, check your account profile to make sure that all the sections are accurate and up to date. This includes your investment objective, risk tolerance, and time horizon.

Investment objective. Focusing on your investment objectives helps us align the other parts of your investment strategy - risk tolerance, time horizon, and liquidity needs - appropriately. Our asset allocation models are grouped three overarching portfolio within orientations:

Income: Portfolios that emphasize income current with minimal consideration for capital appreciation. They usually have less exposure to historically more volatile growth assets.

Growth and Income: Portfolios that emphasize a blend of current income and capital appreciation. They usually have some exposure to historically more volatile growth assets.

Growth: Portfolios that emphasize capital appreciation with minimal consideration for current income. They usually have significant exposure to historically more volatile growth assets.

Risk tolerance. Everyone is different when it comes to factoring risk into their investment strategy. Each investment objective can be tilted toward assets that tend to be more or less volatile. Risk tolerance is the amount of risk you're willing and able to accept in order to help achieve your financial goals. Risk tolerance should be viewed along the following continuum:

Conservative investors accept the lowest amount of risk.

Moderate investors seek a balance between stability and appreciation in their portfolio.

Aggressive investors accept a higher risk for losses while seeking greater potential for returns.

Time horizon. How long do you

plan to invest before you'll need the money? The answer, of course, depends on your stage in life and your goals. Your time horizon is the expected number of months, years, or decades you plan to invest toward your financial goals.Time horizon is generally expressed as:

Immediate - Less than 1 year Short-term -1 to 3 years

Intermediate -3 to 5 years Moderate -5 to 10 years Long-term – More than 10 years

When checking your portfolio's alignment, it's also a good idea to make sure you've accounted for your liquidity needs. Liquidity measures the ease with which you can meet financial obligations with your available liquid assets. For reference, cash is the most liquid asset, while real estate, fine art, and collectibles are all relatively liquid. Liquidity needs include:

Significant (primary need is liquidity) Moderate (may need quick access to cash)

None (have other sources of cash) When building your portfolio, it can WEALTH MANAGEMENT GROUP

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of Wells Fargo Advisors

be tricky to figure out if you're getting the best return for your risk level. Talk with your financial advisor to make sure your strategy is on track to help achieve your goals.

Proudly Serving the I.A.M.A.W. for over 30 years

This article was written by Wells Fargo Advisors and provided courtesy of Scott Wealth Management Group in Portland, OR at 1-800-923-6399 or

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# **Nomination and Election Schedule for Union Offices**

Nominations and elections for Local Lodge Officers in 751-E, 751-F, 86 and 1123 shall be made as described in the table below (nominations in each first Local Lodge meeting in September, 2018 and elections in each first Local Lodge meeting in October, 2018), per the IAM Constitution.

#### **QUALIFICATIONS:**

Candidates for all Union positions must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.

In Local Lodges 751-E, 86, and 1123, a nominee shall be required to have attended at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations (per requirements of the Local bylaws).

In Local Lodge 751-F, candidates are encouraged to have attended at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations.

Candidates must be a member of the respective Local at the time of nomination and have been a member of the Local for one year at the time of nomination (or of a Local affiliated with District 751 for Locals 751-E & 751-F). Candidates shall be working at the trade as defined in the IAM Constitution in Sec. 4, Art. II for six months prior to the nomination. In addition, all L.L. officers and editors of L.L. publications must qualify under Sec.

#### 5, Art. I (IAM Constitution). **NOMINEES ACCEPTANCE:**

All nominations must be made from the floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card or letter for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate, signifying the candidate's acceptance of the nomination to the office, to the Recording Secretary at the nominating meeting. The letter must set forth the candidate's name and card number with candidate's personal handwritten signature. (NOTE: since it must be signed, e-mail notification is not accepted).

#### **ELIGIBILITY TO VOTE:**

All members in good standing, whose dues are paid through August 2018, and retired Union members, are eligible to vote in their respective Local Lodge election. **ABSENTEE BALLOTS:** 

Absentee ballots are issued in accordance with the IAM Constitution (can use form above right). Any member entitled to receive an absentee ballot (per the reasons listed on form) shall make a written request, stating the reason. Such request must be mailed singly or personally delivered by the member

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of I qualify under the IAM Constitution for an absentee ballot for the following reason (must qualify under one of the below – check appropriate box): I reside more than 25 miles from the designated balloting place I will be at work during the times of the local lodge balloting I am confined because of illness or injury I will be on vacation I will be on IAM business approved by the Local, District or Grand Lodge I will be on Reserve Military Leave I will be on approved Family Medical Leave of absence.					
NAME: (printed)	AME: (printed) Local Lodge:				
NAME: (signature)		_ Union Book #:			
Address:					
City:					
Social Security Number or BEMSID:					
All absentee ballot requests must be received no later than 30 days prior to the election. Request must be mailed singly or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address. Locals E & F send requests to IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108. Local 86 send requests to IAM Absentee Ballot, 4226 E. Mission, Spokane, WA 99202.					

than 30 days before the election.

For Locals 751-E & 751-F: Direct absentee ballot requests to: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices: Auburn - 201 A Street SW; Everett - 8729 Airport Road; Renton - 233 Burnett N; Seattle - 9125 regarding the election, call Secretary-15th Pl. S. Office hours are 8 a.m. to 5 p.m. Treasurer Susan Palmer on 1-800-763-NOTE: Auburn, Everett & Renton halls are 1301, ext. 3310. closed for lunch from noon to 1 p.m. For Locals 86 and 1123: Mail or

requesting the absentee ballot no later personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

Members can pick up a copy of Local Lodge bylaws or the IAM Constitution at any Union office. If you have questions

LOCAL	NOMIN. DATE	NOM LOCATION	POSITIONS TO BE ELECTED	ELECTION DATE	VOTING LOCATION
751-E	Sept. 5 5:30 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	Local Lodge Officers 3 year term: President, Vice President, Rec. Secretary, Sec-Treas., Conductor-Sentinel, 3 Trustees, 3 Audit	Oct. 3 6 a.m. to 7 p.m. or 1/2 hour after close of mtg (which- ever is latest)	Seattle: 9135 15th Pl. S.
751-F	Sept. 12 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	Local Lodge Officers 3 year term: President Vice President, Rec. Secretary, Sec-Treas., Conductor-Sentinel, 3 Trustees, 3 Audit	Oct. 10 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett Ave. N. Frederickson: Pierce County Skills Center, 16117 Canyon Rd. E., Puyallup
86	Sept. 13 6 p.m.	4226 E. Mission Spokane, WA	Local Lodge Officers 3 year term: President, Vice President, Rec. Secretary, Sec-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Audit,	Oct. 11 Noon to 7 p.m.	Spokane Union Hall 4226 E. Mission, Spokane
1123	Sept. 5 5:30 p.m.	412 Federal Ave Room 204 Grand Coulee, WA	Local Lodge Officers 3 year term: President Vice President, Rec. Secretary, Sec-Treas. Conductor-Sentinel, 3 Trustee, 3 Audit	Oct. 3 5:30 p.m. until close of meeting	412 Federal Avenue, Room 204 Grand Coulee, WA

# **EASTERN WASHINGTON**

# **Penske Members Vote to Allow Talks**

IAM members working at Penske used the Membership Bill of Rights to vote and approve opening their contract recently.

Penske Corporation contacted the IAM and requested to open up specific articles of the contract covering Machinists Union members working at Penske. The company made the decision to exercise its option of withdrawal liability through the IAM Automotive Machinists



decision to exercise its *Penske Corporation Negotiators (two on far left) meet with IAM Union* option of withdrawal *Negotiators representing Spokane and Seattle locations after members voted to* liability through the IAM *approve starting talks at the request of the company.* 

Pension. This decision to exit the Pension Fund may result in an alternative retirement option for employees currently in the trust. The Fund has been in critical status since the recession of 2009.

However, in order for our union to meet with Penske and even discuss the issue, we first needed to let members covered by the contract vote and decide whether or not to begin talks for opening the contract. This is an IAM Constitutional requirement in Article XX - Membership Bill of Rights that requires a vote of the membership to open a contract, as well as a vote of the membership to determine if a contract is accepted at the conclusion of any negotiations. District 751 members to the 2016 Grand Lodge Convention were instrumental in introducing and pushing for passage of this Membership Bill of Rights.

Local 86 members voted to approve opening the Penske contract and IAM leaders met with Penske negotiators for several days in June. The results of those meetings and proposal will be discussed at a membership meeting on Sunday, July 15 at 10 a.m. at the Spokane Union Hall. After discussion and a question and answer session, members will then vote on whether or not to accept the Company's offer.



Union Steward Nate Hartel counts the ballots asking members whether or not to open the contract for machinists working at Penske.



*The Local 86 Trap Shoot will be Saturday, August 25. The event raises money for Guide Dogs of America.* 

# Trap Shoot for Guide Dogs Will be a Blast - Aug. 25

Local 86 in Spokane will hold its sixth-annual charity trap shoot on Aug. 25 at the Spokane Gun Club (19615 E. Sprague Ave, Greenacres, WA).

Registration starts at 9 a.m. The cost is \$80 per person, which includes lunch, trophies and door prizes. Optional gun rental available.

There will be additional drawings for prizes including a shotgun, pontoon boat, barbecue smoker and tool packages. Raffle tickets sold separately from officers and at the hall. Need not be present to win.

To register, call the Spokane Union Hall at (509) 534-9690 or e-mail aeveland28@msn.com or call 509-953-9246.

Last year's event attracted 100 shooters.



At the June 6 Local 1123 meeting in Grand Coulee, Eastern Washington raffle winners were drawn as officers and members watched.



# Raffle Is a Winning Ticket for Guide Dogs of America

Eastern Washington Machinists raised \$6,835 with their annual charity raffle. Stewards and Officers throughout Eastern Washington sold tickets and the drawing of winning tickets rotates each year between the three local lodges. This year's winning tickets were drawn at the Local 1123 meeting in Grand Coulee on June 6 (see box for winners at right and a complete list of all 23 winners on the IAM Eastern Washington Facebook page). This is one of the many fundraisers Eastern Washington locals hold to raise money for Guide Dogs.





Staff Assistant Chris Dowars prosonted

#### **RAFFLE WINNERS**

1st: Amie Hersey, Ranch & Home - \$1,000 Gift Certificate

2nd: Devin McBride, Mariners weekend in Seattle (8/18/18)

3rd: Jim Damico, Local 86 member Akima, 1 night at Davenport Hotel & \$50 gift card

4th: Patti Langland, Local 86 Triumph member Ruger rifle (donated Griggs Ace Hardware)

5th: Steve Williamson, Columbia Point Golf (Richland) – 1 round of golf and cart for 2 players

6th: Ron Kuct, Columbia Point Golf (Richland) – 1 round of golf and cart for 2 players

7th: Ida Auckerman, Local 86 Triumph,



Local 86 Steward Jerry Womble (1) presents Local 86 member Chris Tiner with a certificate for two entrees (up to \$30) from Texas Roadhouse.



Local 1123 President Wallace PeeWee Pleasants (1) presents 1123 member Roy Bergsholm with the two prizes he won: a \$25 gift card to Bob's Burgers and Brews, as well as a gift card for two entrees (up to \$30) from Texas Roadhouse.



*Devin McBridge won the Mariners Weekend in Seattle.* 

*Staff Assistant Chris Powers presented Ami Hersey with the top prize of a \$1,000 Ranch & Home gift certificate.* 



Local 86 member Patti Langland (l) won a certificate for the 10/22 Ruger Rifle donated by Griggs Ace Hardware after buying a raffle ticket from Ida Auckerman. Ida was also a winner of the EFC Equipment Feed & Pet Supply Gift Basket. EFC Equipment Feed & Pet Supply of Gift Basket

8th: Lucinda Twedt, 1 hour massage session at Elements Massage

9th: Frankie Meaders, \$50 gift certificate to Shelby's Floral

10th: Tom Dembi, \$40 Bowling Rewards Card at Atomic Bowl & Jokers

Find a complete listing of all 23 winners at the IAM Eastern Washington Facebook page.



Local 86 member Jim Damico, who works at Akima, won the one night stay at the Davenport & a \$50 gift card.