

DISTRICT 751

AERO MECHANIC

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Union Ensures Justice in Spokane

Machinists Union member Mike Bell learned first hand the value of union membership. Thanks to union efforts, he was able to challenge and overturn his unjust termination through arbitration to ensure he returned to work with full back pay and benefits, including his vacation, sick leave and 401(k).

Mike works at Akima Technical Solutions at Fairchild AFB in Spokane. He and his co-workers voted for IAM representation in 2017 – recognizing they deserved better and an IAM union contract was the pathway to a brighter future. What happened to Mike is a prime example of why it is so important to have rights on the job.

“I am so thankful for my union and support them 1000 percent. Never in a million years did I imagine I would ever face an unjust termination,” said Mike. “Union dues are the best investment. Without the union working on my behalf, justice wouldn’t have been served, I would have had no way to challenge this unjust discipline, and I wouldn’t have my job today.”

As retired military, following processes has been a part of Mike’s work life for decades. He has worked for Akima in the Maintenance Operation Center (MOC) since he retired from the military in 2016 after serving his last 8 years of military service at Fairchild AFB.

His job at Akima required him to track the status of an aircraft through an online system designating the aircraft as “Fully Mission Capable” or “Non-Mission Capable.” If the status of an aircraft changes over the weekend, it is routinely updated on Monday morning,



Our Union ensured Mike Bell's unjust termination was overturned with full back pay and benefits. L to R: Steward Terry Wren, Steward Jim D'Amico, Mike Bell, and Business Rep Steve Warren.

backdating the change.

The Site Manager had adamantly given a directive that no employees could work any overtime without his prior approval. The same manager had also made it clear that Mike would not be authorized for overtime even if he made a request.

On Friday, October 12 of last year, an aircraft returned from flight with a bad swash plate, which the Lead Mechanic determined to be a grounding discrepancy and notified the proper personnel of a change in status of the aircraft. Mike had already completed his shift, logged out of the computer system and was leaving the

workplace when he learned of this.

Mike told the mechanic he was at his 40 hours, overtime wasn’t authorized, and the aircraft status could be changed Monday morning (and it was). However, the next week, Mike found himself placed on an indefinite, unpaid leave of absence and learned he was terminated on November 6.

Business Rep Steve Warren conducted an investigation with help from Steward Jim D’Amico and concluded Mike had followed the prescribed process and proper procedures, while the Company failed to conduct an investigation or even interview witnesses.

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Union Challenges Management Overreach

Swift action from Union Stewards Rey Lobo and Mark Hartman in Everett prevented a Senior Manager from violating our contract in regard to Team Leaders. Our Stewards were quick to speak up and educate managers and members on our Team Leader language in Letter of Understanding #36.

In this instance, a Senior Manager attempted to assign Team Leaders to evaluate or assess other IAM members – something that is clearly management’s job.

The issue arose when the Senior Manager sent her Team Leads a template that they should use to evaluate their team members and rate them on a scale of 1-9 for “potential,” including considering an “exit strategy” for those not performing well.

As long-time Stewards, Rey and Mark immediately recognized this violated language in Letter of Understanding 36, that Team Leaders will not appraise the work of other employees or make recommendations regarding employment, release, transfer, upgrade, or disciplinary action.

Their quick action led to a better understanding, by the Senior Manager, of the role of a Team Leader, and to clarification being sent to the Team Leads that the document in question required no action on their part!



Business Rep Paul Veltkamp (center) thanks Stewards Mark Hartman (l) and Rey Lobo (r) for preventing management from having Team Leaders evaluate other members.

“Rey and Mark do a great job ensuring the contract is enforced. They knew this was wrong and took proper action to stop it. Not only is it inappropriate work for a team leader to do, our contract language specifically bars Team Leaders from evaluating fellow employees. That concept is again reinforced in the Company’s own BPI,” said Business Rep Paul Veltkamp. “I hope this story will educate other members on the role of a Team

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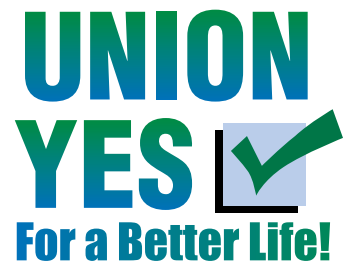
Survey Shows Unions Are the Best Path to a Better Life

It pays to be Union is more than a slogan. Union membership translates into more pay and benefits according to data from the Bureau of Labor Statistics.

As the Bureau of Labor Statistics released its annual survey of employee benefits in September, more and more workers in America are struggling to simply get by. The best option to improve their situation is very simple: have working people stand together, or in other words, join a union.

The new survey showed besides more pay, union workers are far more likely to have employer-provided health care and other benefits than their non-union counterparts. Across the board the information verified that Union members get more...pay, benefits, vacation, sick leave, paid holidays and life insurance.

In 2018, Union members earned on average 22.2 percent higher wages than their non-union counterparts,



according to data from the Bureau of Labor Statistics.

“The union difference in additional pay makes a significant difference in your ability to provide for your family,” Holden said. “We often say it pays to be union, and this data proves that saying is literally true.”

The September report from the Bureau showed union workers also have better health care and other benefits.

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Team Leader LOU #36, page 179 reads “Employees assigned as Team Leaders shall not formally appraise the work of other employees or make, as a result of solicitation by their supervisor, recommendations concerning employment, release, transfer, upgrade, or disciplinary action relative to other employees, be directly responsible for the quantity or quality of work produced by other employees, be responsible for the assignment of overtime within the shop, be required to take attendance for other than purposes of making detailed work allocations, or be responsible for handing out paychecks. When authorized by the Company, a Team Leader may delegate a portion of his/her allocated work to employees in the Team Leader’s group.”

Prep for 2024 Starts Now

Members are opening new savings account to put us in best bargaining position with Boeing



2

Unity Brings Success

Solidarity brings new Penske contract for members on east and west side of state

12



VOTE
in the General Election
★ TUESDAY ★
November 5th
See Voting Recommendations, page 3

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REPORT FROM THE PRESIDENT

Saving for the Future is Always a Good Idea

By JON HOLDEN
IAM 751 District President

Every day our union is working hard to enforce contract provisions at more than 45 employers throughout our state. This takes hard work and effort from our staff and elected leaders, our Union Stewards and our members.



Sometimes members ask what is the Union doing, and the answer is more than we have ever done in the past to provide representation and support our members. However, members should also know that everyone has a responsibility to make our union stronger. Our power comes from the collective strength we have when we stand together and work for a common goal.

Recently, we were successful in negotiating contracts at several employers that offered improvements with no takeaways – delivering our members a better life by securing wages, benefits and working conditions in a contract. Pense, PAE, M1, and Training Connections are just a few groups that ratified new agreements.

In each instance, our success came from members being engaged and involved, communicating their issues and priorities, and working together toward a common goal.

Recent studies confirm the advantages that come with union membership

and the ability to collectively bargain for your wages, benefits and working conditions.

However, to achieve success at the bargaining table, we recognize it takes planning. To that end, we are working on a five-year plan leading up to our next negotiations with Boeing in 2024. We have thousands of

new members who haven't been through a traditional bargaining cycle at Boeing or any other employer so we want to start early educating newer members on the process and the required preparation.

I want to take a minute to talk about personal savings, which is important for all aspects of our lives. Because we, as union members, have to put ourselves in the best position when making decisions at the expiration of our contract.

When we save our own resources with our individual strike fund (ISF), we free ourselves to make decisions that are the best for ourselves and co-workers. It gives us strength and confidence to fight for the things we have earned and fight for the things we deserve.

Starting an ISF in no way signals that we will be on strike. But this is not the type of thing we can roll out three months before the contract expires and be effective. We have to start early and explain this long before you may ever need your individual strike fund.

Certainly, our goal is always to get a

bargaining agreement we can recommend and accept. Having an ISF puts you that much further ahead with your personal savings to do the things you want to do.

We will also begin having discussions on retirement security and what that will look like in the future. We will look for opportunities to discuss what retirement security means to you as it remains a union priority.

Every day we work to engage our members in our union and encourage each of you to take ownership. Talk to your Steward, consider attending a union education class or a monthly union meeting (see article bottom of page 4 for classes and times).

We are continuing to offer our Introduction to Your Union Seminar, which invites new members via email and at their new hire orientation. We've had a great response and members leave with knowledge of their rights, benefits and collective strength, as well as having a chance to ask questions and hear more about how to become more active in their union.

We are also moving forward with establishing our Aerospace Machinists Institute, which will be the training arm of our union. We believe it will be a huge resource for our members working at every employer in achieving their career goals and learning new skills. We have hired an Executive Director who will begin in mid-October and will report

more information in the November *Aero Mechanic*.

As a Union, we are taking more cases to arbitration thanks to the great work of our staff attorney Spencer Thal. Challenging employers more with arbitration and demanding to bargain changes is part of our new tactic, and we are seeing results.

We will continue to look for ways to educate and activate our membership, as well as providing more opportunities for two-way communication with union leaders.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Jon Holden
President, Directing
Business Representative

Paul Schubert
Vice President

Susan Palmer
Secretary-Treasurer

Mike Hill
Sergeant-at-Arms

Steve Warren (Eastern WA)

Dan Swank

Paul Veltkamp

Dena Bartman

Greg Campos

Garth Luark

Richard McCabe

Spencer Burris

André Trahan

Ira J. Carterman

Patrick Bertucci

Grace Holland

Robley A. Evans

John Lopez Jr.

Howard Carlson

Jason Chan

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
Nationwide 1-800-763-1301
Hotline: 1-800-763-1310
Web site: www.iam751.org



SAVE! What for? 2024!

Start Your ISF to Prepare for 2024 Boeing Contract

Our strength at the bargaining table when we face The Boeing Company in 2024 is a direct reflection of solidarity and preparation of our membership.

The time to plan for a strong future is NOW! Start your Individual Strike Fund (ISF) savings account today with a new payroll deduction to savings to give us strength in 2024! (see box right for step-by-step instructions)

Even though the 2024 contract is five years away, it is important to begin preparing now. Personal savings are always necessary should we face a



decision on whether to strike or not. Remember, the goal is always to achieve a contract offer that we can accept. In order for our members to be in the best bargaining position, personal savings are key to confidence and

security when it matters most.

Talk with co-workers and let's get everyone thinking ahead. Early preparation five years out means you will be ready to stand up to achieve the contract you have earned.

If you direct \$50 every paycheck into your ISF, you will have more than \$6,000 when our contract expires in 2024!

Start your Individual Strike Fund (ISF) Today!

How to Set Up Your ISF Payroll Deduction!

You will need your bank routing number and account number. Then decide the designated amount per paycheck (\$50 every paycheck would accumulate to more than \$6,000 by contract expiration).

From a computer at work:

- Access WorkLife
- Select "My Paycheck"
- Select "View/Change Your Direct Deposit"
- Select "Add Account"

From Home www.boeing.com

- Top Right Select "Employee/Retiree"
- Select "WORKLIFE"
- Select "ACCESS WORKLIFE NOW" under the WORKLIFE FROM HOME option
- Enter your BEMSID and Worklife Password and select "Login"
- Select "My Paycheck"
- Select "View/Change Your Direct Deposit"
- Select "Add Account"

Union Challenges Management Overreach

Continued from Page 1
Leader."

"As Stewards and members, we have to enforce the contract. If we don't say anything, management could pressure our members to take on other tasks that directly conflict with the contract language or should be done by management. It is a slippery slope that we don't want to start down," said Mark.

"With so many managers who are new to Boeing, many have never read our Team Leader language or other contract provisions so this situation brought an educational opportunity for members and managers," said Rey, who has been a Steward since 1992.

Clear contract language doesn't prevent managers at Boeing from violating our contract or from trying to shift their responsibilities to our members, including trying to get members to assess or evaluate others to cause a potential disciplinary situation. As a result, our Stewards are working hard each day to enforce the contract and challenge any and all potential violations.

In a similar vein, it is a good time to reiterate that it is inappropriate for any of our members to "consider exit strategies" for their co-workers, or throw others under the bus. Remember, we are all in this together.

751 AERO MECHANIC

Connie Kelliher, Editor

Member of The Newspaper Guild,
CWA #37082

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POLITICAL ACTION

NLRB's Boeing SC Rule Doesn't Follow Labor Law

In September, the National Labor Relations Board (NLRB) overturned the union election of 176 flight line workers at Boeing's South Carolina plant. The four-member panel's ruling voids the IAM's 2018 win at the North Charleston, S.C. facility. Boeing dragged out their legal appeal until there was a board that favored corporate interests.

The Machinists Union issued the following statement after the decision:

"This unprincipled decision from the NLRB's anti-worker majority board will not stop our organizing campaign at Boeing South Carolina. We will not relent or back down. We are staying in North Charleston. This decision is irresponsible and reckless. American workers are under attack from those who value corporations over working families. We stand with the Flight Line and all workers at Boeing South Carolina and justice will prevail when their voices are recognized."

NOTE: This decision comes weeks after the NLRB regional director concluded there's merit to the IAM's charges that Boeing South Carolina officials violated

federal labor law when they fired the workers shortly after the union won a representation election there in 2018. The director's finding advances that case to trial in front of an administrative law judge. The new decision doesn't impact that case.

Machinists International President Robert Martinez Jr. wrote the following that was printed in the Post and Courier on Sept. 23 in response to a Charleston (SC) editorial board piece siding with the GOP-led National Labor Relations Board panel's ruling that the IAM can't unionize the 176 flight line workers at the Boeing South Carolina campus.

"Democracy was denied when the National Labor Relations Board overturned a majority vote by 176 Boeing South Carolina flight line workers to join the International Association of Machinists.

The board's 3-1 decision, including two members with previous ties to



Machinists union members support Boeing South Carolina workers' efforts to gain union representation.

Boeing, and over a powerful dissent, overturns an NLRB regional director's carefully reasoned decision and is flatly inconsistent with the federal labor law.

Moreover, denying these workers a voice on the job, at least for now, goes against the rising tide of support for organized labor and our fight to grow opportunity and middle-class prosperity.

Decades of stagnating wages, astronomically rising CEO pay and increasing economic insecurity makes the value proposition of American unionism crystal clear. A recent Gallup survey showed that 62 percent of Americans approve of labor unions today.

The machinists' union is not new to the Boeing Co. Since 1935, we have advocated for fair wages, safe workplaces and high-quality products at Boeing facilities across the country.

The 35,000 IAM members who work at Boeing, and tens of thousands more at aerospace suppliers, stand in solidarity with the working men and women in South Carolina who are asking to join their ranks.

The men and women at Boeing South Carolina braved negative attacks and retaliation designed to discourage workers from exercising their democratic rights. In fact, the NLRB regional director has found that more than a dozen unfair labor practice charges against Boeing South Carolina have merit.

Put simply, the decision by three board members in Washington, D.C., does not end a growing need for collective representation at Boeing South Carolina. The IAM is not giving up, and neither are Boeing workers in the Lowcountry.

We will continue to advocate alongside Boeing workers in North Charleston to form a union at our workplace. Together, we will secure the dignity of the American worker in South Carolina and across the country.

Robert Martinez, Jr.
International President, IAMAW

751 Recommended Candidates

Vote in the General Election - Tues, November 5th

State Senate

40th Legislative District

✓ Liz Lovelett

Statewide Initiatives

YES - R88 approves Initiative

11000 to address discrimination for certain groups by lifting a state ban on affirmative action without allowing quotas.

NO - 1976 would cap vehicle license fees, reduce Sound Transit funding, and repeal taxing authority for local transportation improvements.

King County Council

Position 2

✓ Larry Gossett

Position 4

✓ Jeanne Kohl-Welles

Position 8

✓ Joe McDermott

King County Assessor

✓ John Wilson

Snohomish Co. Council

Position 2

✓ Megan Dunn

Position 3

✓ Stephanie Wright

Snohomish Co. Treasurer Edmonds City Council

✓ Brian Sullivan

Position 5

✓ Alicia Crank

Snohomish Co. Sheriff

✓ Ty Trenary

Everett City Council

Position 4

✓ Liz Voegli

Position 5

✓ Joseph Erikson

Snohomish Co. Superior Court Judge

District 7

✓ Anna Alexander

District 14

✓ Paul Thompson

Auburn City Council

Position 1

✓ Chris Stearns

Position 3

James Jeyaraj

Bellevue City Council

Position 3

✓ Jeremy Barksdale

Burien City Council

Position 4

✓ Kevin Schilling

Position 6

✓ Sofia Aragon

Fife City Council

Position 1

✓ Bryan Yambe

Gig Harbor City Council

Position 5

✓ Robyn Denson

Kennewick City Council

Position 7

✓ James Millbauer

Olympia City Council

Position 2

✓ Jessica Bateman

Position 3

✓ Dani Madrone

Mayor of Pacific

✓ Leanne Guier

Port of Everett

Position 1

✓ David Simpson

Port of Olympia

Position 1

✓ Joe Downing

Mayor of Redmond

✓ Angela Birney

Seattle City Council

Position 2

✓ Tammy Morales

Position 6

✓ Daniel Strauss

Position 7

✓ Andrew Lewis

Shoreline City Council

Position 6

✓ Betsy Robertson

South Pierce Fire Comm., Pos. 17

✓ John Linboe

Mayor of Spokane

✓ Ben Stuckart

Spokane City Council President

✓ Breean Beggs

Spokane City Council

Position 2

✓ Lori Kinnear

Position 3

✓ Karen Stratton

Stanwood City Council

Position 5

✓ Larry Sather

Tacoma City Council

Position 1

✓ Nathe Lawver

Mayor of Tukwila

✓ Allan Ekberg

Tukwila City Council

Position 2

✓ Nancy Manos

Position 4

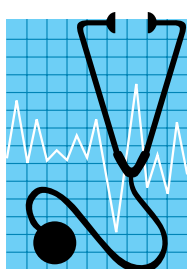
✓ Dennis Martinez

Position 6

✓ Tosh Sharp

Health Assessment Required to Avoid Added Surcharge; Screenings Optional with No Impact on Premiums

IAM members will be asked to complete the Boeing online health assessment before Nov. 26 to avoid higher monthly premiums for the coming year (up to \$40 per month if both employee and spouse/partner fail to complete the assessment). **Retirees do not need to take the health assessment.**



Keep in mind there are no wrong answers on the health assessment and to avoid the higher monthly cost, you DO NOT have to provide any numbers. "I don't know" is an acceptable answer.

For members, the health assessment questionnaire is available online. Members can fill it out at work or home by logging into Worklife and entering "Step by Step" in the search bar. Within the knowledge article, click "Complete

your health assessment." You will be directed to the Wellness Checkpoint portal to complete the assessment.

Spouses or domestic partners enrolled in a Boeing-sponsored medical plan must go online to <https://boeing.wellnesscheckpoint.com>. Spouses or domestic partners will need to register by entering the employee's BEMSID, the first three letters of the spouse's first name and the spouse's birth month and year.

Union members who would rather not answer the questionnaire online have the option of calling Wellness Checkpoint at (833) 998-9355 to request a paper form to be mailed or to answer the questions over the phone.

Keep in mind: Information from health screenings could be beneficial for you and your doctor to discuss your personal care; however, health screenings have no impact on what IAM members will pay for medical contributions.

REMEMBER: IAM members and their spouses/partners are not required to get ANY screenings, and you are not required to report any numbers to Boeing on the Health Assessment.

NOTE: Health care open enrollment for IAM members working at Boeing will run Nov. 5 through Nov. 26th. Representatives from the various health care plans will attend November Local Lodge meetings to answer questions and provide information on medical, dental and vision plans. All members are welcome to attend, pick up information and ask questions.

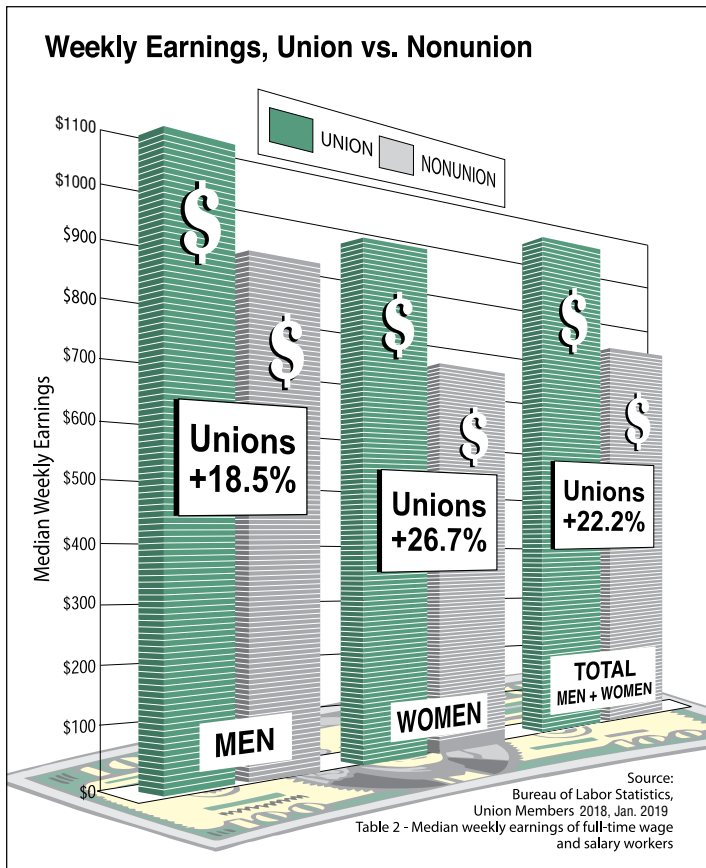
Also look for more information on open enrollment at Boeing in the November Aero Mechanic.

Survey Shows Unions Are the Best Path to a Better Life

Continued from Page 1

That report showed that:

- 94 percent of union workers are offered health care benefits at work, compared to 66 percent of non-union workers;
- 83 percent of union workers have paid sick leave, compared to only 72 percent of non-union workers (keep in mind Washington State passed a law to ensure workers receive 40 hours paid sick leave; however, numbers reported are national);
- 89 percent of union workers have paid vacation compared to only 75 percent of non-union workers;
- 83 percent of union workers have life insurance benefits, compared to only 54 percent of non-union workers.



“Today’s economy is so out of balance with most economic gains going to the top, forming a union is the only way workers can stand together and demand better wages, working conditions and rights on the job. Who doesn’t want rights? Workers deserve their fair share,” Holden added.

Washington State has the third-highest percentage of workers belonging to unions, at 19.8 percent. That helps raise the standard of living for everyone, Holden said. “Higher union density means employers have to do more to compete for workers, and that raises pay and benefits for non-union workers too, which injects even more dollars into our communities.”

Just before Labor Day 2019, the Washington State Labor Education and Research Center released similar state data in a report entitled “The Union Effect: Raising Standards for Workers Across Washington.” The report presents clear evidence how unions raise workers’ wages and benefits, reduce the use of public benefits, and lift standards for Washington workers. The research found strong unions are a key factor in reducing income inequality in the U.S.

The quality of union benefit plans typically are better too. For example, the Bureau reported that companies on average paid 84 percent of the premium cost under union-negotiated family health care plans, while only paying 64 percent of the premium cost for family plans for non-union workers. While the survey only looks at premium cost, union members tend to also have lower co-pays and deductibles with their employer paying more of their total health care costs.

Beyond just wages and benefits, union workers have a say in their working conditions, hours of work, promotional system, safety programs and a defined grievance procedure to dispute management actions. These issues, coupled with giving a member a true voice in their workplace, are priceless.

“Combined, the increased wages and lower health care employee costs are a significant difference, which is well worth the investment of annual union dues,” Holden said. “That means it’s easier to buy a car or a home, save for a child’s education, or take a family vacation. These are the basic components of an American middle-class lifestyle, and each one is easier to achieve, if you’ve got a union contract.”

The report also noted that several studies found union contracts result in workplaces with better safety records and fewer safety violations. Union protections also appear to lead to more accurate reporting of injuries and safety violations.

The state and national study confirm: Unions are the Path to a Better Life. If you know someone working at a non-union shop that would like to gain union representation, visit IAMUnionYes.com and fill out the information form. It is the first step toward a better life

Union vs Non-union Benefits

Benefit Category	Union (Yes)	Nonunion (Yes)
Health Care Coverage	94%	66%
Employer Share of Health Premium for Single Employee Coverage	87%	78%
Employer Share of Health Premium for Family Coverage	84%	64%
Sick Leave	83%	72%
Vacation	89%	75%
Paid Holiday	91%	78%
Life Insurance Access	83%	54%

Source: Bureau of Labor Statistics, Employee Benefits in Private Industry, March 2018 - released Sept 20, 2019.

Union Classes Offered in October

Our member education classes continue in October at our Everett and Auburn Union Halls with the class: “Understanding the Anti-Union Movement and Building a 21st Century Workers’ Movement” on the following days:

Auburn Hall (201 A St SW): Tues, Oct 29, from either 10 a.m. to 1 p.m. or 3:30 to 6:30 p.m.

Everett Hall (8729 Airport Road): Wed, Oct 30 from either 10 a.m. to 1 p.m. or 3 p.m. to 6 p.m.

Classes are open to all members and highly recommended for Stewards. To sign up for these free classes, go online at www.IAM751.org, click the Resources link, then class registration.

New Member Introduction to Your Union Seminar

October will be the last series of New Member Seminars for 2019 (more will

be scheduled in 2020). This 90-minute seminar is filled with useful information on your rights, benefits and how to make our Union stronger. If you are a new member in 2019, haven’t already been to a seminar and are interested in attending, please respond to the email at the hall nearest to you.

Auburn Union Hall – Tues, Oct. 22nd at 11 a.m. or 4 p.m. Reserve your seat by emailing to Aub@iam751.org;

Renton Union Hall - Wed, Oct. 23 at 11 a.m. or 3 p.m. Reserve your seat by emailing to REN@iam751.org.

Everett Union Hall - Thurs, Oct. 24 at 11 a.m. or 3 p.m. Reserve your seat by emailing to EVT@iam751.org.

Knowledge is power and the more members who understand and respect our past history, the better armed we will be to protect our collective future.



Steward Coordinator Ed Lutgen and Organizer Jesse Cote answer questions and explain rights and contract benefits at a New Member Seminar.



Levi Wilson (far right) congratulates the first place team of L to R: Richard Jackson, Casey Kremer, Steve Holden, Jon Holden, Rod Sigvartson.

Local A Trap Shoot Hits the Target

Local A’s Trap Shoot to raise money for the Machinists Non-Partisan Political League (MNPL) hit the target raising more than \$3,200 for the legislative arm of the union. On Sept. 14th, 15 shooters had a day of fun at Granite Falls Sportsmen’s Club. Thanks to all the volunteers who ensured it was a success.



Our shooters filled the range for a day of fun.



Local 86 President Allen Eveland takes aim.

Thanks to sponsors:

- | | |
|--------------|-----------------|
| Jon Holden | Chelsea Mason |
| Susan Palmer | Connie Kelliher |
| John Kussy | Richard Jackson |
| Les Mullen | Richard McCabe |
| Jim McKenzie | Mark Clark |

New Agreement Brings Improvements for Members at JBLM

Machinists Union members working at two Joint Base Lewis-McChord contractors will receive a pay increase and other improvements after ratifying a new one-year collective bargaining agreement.



Members working at PAE & M1 at JBLM voted to approve a new one-year contract.

The Machinists, who are employed by PAE and M1, overwhelmingly approved a new one-year agreement on August 27.

The agreement covers more than 100 members who work on military helicopters at JBLM and workers who provide supply support. PAE is the prime contractor providing those services to the U.S. Army, while M1 Support Services is the subcontractor.

Our union was able to address top issues identified by the members that included:

- A 3 percent wage increase in all job classifications effective 4/6/20.;
- Health and dental premiums continue with the company paying

80 percent and 2020 rates will remain the same as 2019. In addition, amounts paid to employees who opt out of medical coverage increase to \$150 per week in April 2020 up from the current \$125 per week in



Union negotiators on the PAE/M1 contract included L to R: Richard Jackson, Jon Holden, Pat Bertucci, Mike Springer, and Kevin Dittoe

April 2019.

- A 10¢ increase on shift differential pay and 10¢ increase to Special Assignment differential for those in MDS Lead, Dock Lead, Back Shop Lead, Fuel Cell Entry, Rigging, and Weight and Balance.
- Secured 25¢ an hour into the IAM District Savings Plan to improve retirement security.
- Bereavement leave for other than death of spouse, parent or child where employee must travel 250 miles or more, employee will be granted two additional paid days of bereavement.
- Additional 8 hours of vacation

pay.

“We were able to make improvements on the top issues members identified,” said Business Rep Pat Bertucci, who served on the union’s negotiating team that included IAM 751 District President Jon Holden, Chief of Staff Richard Jackson, Union Stewards Mike Springer and Kevin Dittoe.

District 751 proudly represents more than 200 civilian employees at JBLM, who work for nine different contractors providing specialized aviation maintenance and refueling services and flight training in support of our war fighters around the globe.



Ryan Cook (l) prepares to vote as Kevin Dittoe (r) looks up contract language for a member. Members overwhelmingly approved the new agreement at JBLM.

Career Advisors Ratify New Contract with Training Connections

Career Advisors working for Training Connections are often the face of IAM-Boeing Joint Programs, as they assist our members in reaching their career and educational goals. Each provides a very valuable service and cares deeply about helping our members working at Boeing.

Many may not be aware that these dedicated and talented advisors are also members of District 751. In September, this group ratified a new five-year agreement with Training Connections that provided wage increases each year, increased the Company contribution to medical, and delivered 1.5 more days of Paid Time Off for the current members.

Since many of the Career Advisors work in areas where Boeing requires safety shoes in the workplace, reimbursements for safety shoes increased from \$75 to

\$125 per 24-month period.

“We can be proud of our contract that had no take-aways and gains were realized in several areas. Personal Time Off has been a consistent hot issue for this group, and we achieved increases in our accrual rate and the maximum hour balance that can be carried by employees at any one time,” said Career Advisor Jeff Snyder, who served on the bargaining committee. “In the area of group benefits the employer agreed to increase their portion of monthly costs by \$200. The number of days allowed for filing a grievance increased from 5 to 7 days.”

“Contract language was also strengthened in the area of education with the employer agreeing to take a more active role in supporting professional development activities,” Jeff added. “The



Union negotiating committee for Career Advisors at Training Connections hammered out a 5-year contract members approved with gains and no takeaways. L to R: Business Rep Paul Veltkamp, Jeff Snyder, Business Rep Jason Chan, Gina Fountain, Chief of Staff Richard Jackson.

negotiating team worked hard to achieve these outcomes and career advisors are looking forward to a more secure future as a result of this new Collective Bargaining Agreement.”

Thanks to our Union negotiating

committee which consisted of Career Advisors Jeff Snyder and Gina Fountain, Business Reps Paul Veltkamp and Jason Chan and Chief of Staff Richard Jackson.

751 Veterans Invited to Take Part in Nov. 9 Auburn Veterans Parade

The District 751 Veterans Committee will march in the Auburn Veterans Day Parade on Saturday, November 9. All 751 veterans are welcome to attend and take part. This is the largest Veterans Day parade west of the Mississippi.

If you know other veterans who might be interested, please pass along the information and invitation. Visit iam751.org to sign up for the parade and reserve your Veterans t-shirt.

We will meet at the Auburn 751 Union Hall (201 A St SW) at 9 a.m. and distribute IAM veterans shirts and line up. Our Union van will also take part in the parade. If you have any questions, email kaym@iam751.org.

Other activities in Auburn during the 53rd anniversary of Auburn’s Veterans Parade & Observance, include: the American Legion Breakfast (7-9:30am), the Veterans Day Remembrance Ceremony (9:45am), the Static Display & Exhibit Showcase (9am – 2pm), the Veterans Day Luncheon (1:30pm – limited seating available; advance reservations required), the VFW Post #1741 Open House (1-5pm) and the Veterans Day Marching Band Competition. To learn more about the Auburn celebration, visit www.auburnva.gov/vetsday.

Union Ensures Justice in Spokane

Continued from Page 1

Steve filed a grievance and met with management to present his findings, but they continued to refuse to investigate the matter or overturn their decision. Steve then elevated it to arbitration.

751 Staff Attorney Spencer Thal did an excellent job presenting the case in a compelling manner. The arbitrator agreed, overturned the unjust termination and ordered Mike be reinstated and made whole, which included back pay and benefits he would have earned if he had not been terminated.

The arbitrator’s decision noted the burden of proof is on the employer and the Company failed to comply with the seven tests of just cause or the contractual requirement for progressive discipline. She noted the termination was carried out in a manner consistent with an at-will situation (non-union), concluding that the Company did not conduct an investigation or interview any key witnesses, including Mike himself!

The incident put Mike in a “Catch 22” no win situation: the Company wanted the aircraft status changes to be implemented ASAP, but overtime was not authorized.

The arbitrator concluded Mike followed standard

procedure in allowing the aircraft status to be updated on the following Monday and that given the directive not to incur overtime, Mike’s actions were reasonable. The Site manager after learning of the change in status could have called Mike or his co-worker and authorized overtime to change the status, if it was that important.

“Only by having union representation can workers have a voice in their wages, hours and working conditions, said District 751 President Jon Holden. “This is a good example of why having rights on the job is important and just how valuable those rights are. Without a union, a worker is simply at their employer’s will and can be disciplined or fired for any or no reason.”

What happened to Mike reinforced for all members at Akima just how important their vote for union representation was in 2017. All workers deserve these rights and a chance for better wages, benefits and working conditions. If you know someone working at a non-union shop that would like to gain union representation, visit IAMUnionYes.com and fill out the information form. It is the first step toward a better life.

Join Team 751 Oct. 19 to Fight Breast Cancer

One in eight women will be diagnosed with breast cancer during their lifetime. Chances are breast cancer will affect you or someone you know! That is why the 751 Women's Committee is participating in the Making Strides Against Breast Cancer event on Saturday, Oct. 19th at Gas Works Park in Seattle (2101 N. Northlake Way, Seattle). All members, their family and friends, are invited to join in the fun and walk with us.

Registration begins at 8 a.m.; the walk will start at 9 a.m. **Team 751 will meet for a group photo at 8:45 a.m. by the restrooms.**

Team 751 is also selling limited edition long-sleeve black t-shirts (see below) at the Seattle Hall and union meetings for \$20 with proceeds going to the American Cancer Society.

Team 751 has a sponsor page if you would like to make a donation. Donation Instructions:

- 1) Google search: Making Strides Against Breast Cancer Seattle
- 2) At top left click on donate
- 3) Next to Search, type Team 751
- 4) Click on donation amount

- 5) Enter credit card or pay pal info
- 6) Look for your tax deductible receipt
- 7) Pat yourself on the back for giving



Front of t-shirt



Back of t-shirt

Toiletry Drive

The District 751 Human Rights Committee is again holding a toiletry drive this year.

Anyone who would like to help disadvantaged families and the homeless of Seattle may drop off "travel size" toiletry items at any IAM 751 Union Hall or bring them to their local lodge meetings. Donations will be accepted through November 1st.

Suggested donations include: shampoo, combs, toothbrushes, toothpaste, dental floss, deodorant, Q-tips, Gold Bond, first aid materials, razors, lotion, feminine hygiene products, hand sanitizer, toilet paper, flushable wipes, sunscreen and socks.

Members Have a Blast Raising Money for Guide Dogs

Eastern Washington Machinists' 7th annual trap shoot raised more than \$12,000 for Guide Dogs of America. The event was held Aug. 24 at the Spokane Gun Club and attracted 99 shooters, including members from Local Lodges 86 and 1951 as well as District 751 Machinists from Western Washington.

afternoon at the range and raised lots of money for Guide Dogs," said Eastern Washington Business Rep Steven Warren.

Thanks to the trap shoot committee of Allen Eveland, Ida Auckerman and Jerry Purser, as well as to the many volunteers who ensured the event went smoothly. Thanks also to our sponsors, which will be listed in next month's *Aero Mechanic*.

"It was a fun and exciting

Local A Steward Levi Wilson was one of the members from Western Washington taking part in the Spokane event.



Tony Wade takes aim (above) as another shooter hits a clay (below)



1st place Alcobra Metal L to R: Larry Ziegler, Joe Mauro, Jeff May, Tom Dornquast, and Jeff Thomas.



2nd place team from Spokane Co Highway Dept. L to R: Bill Bialkowsky, Eric Olsen, Paul Petretee, John McLendon, and Dan Mahaffey,



3rd place "Going to the Dogs" team L to R: Dan Broeckel, Mike Koppel, Diane Koppel, Don McDowell, Coop Kennett



Shooters filled the Spokane Gun Club for the annual event to raise money for Guide Dogs of America.

District 751 President Jon Holden lines up a shot as Ida Auckerman scores the shoot.



20 teams hit the track on Sept. 7 for the 2-hour Karting Challenge race, which raised more than \$9,150 for Guide Dogs.



Karting Challenge Drives in the Green for Guide Dogs

On Sept. 7, IAM 751 members drove in the money for Guide Dogs of America with the sixth annual Local F Karting Challenge at PGP Motorsports Park. The event and sponsors delivered more than \$9,150 for Guide Dogs.

and finished second in a very tight race.

Team Lem with drivers: Ken McMahon, Austin "Speed" Wise, and Tyler Johnson finished first in the race and were coached by Lem Charleston (who also sponsored a second team).

Starting positions were determined by the money raised for Guide Dogs. Top fundraising honors went to the Bad Axes team (Sean Lambert and Ron Jarvis) who raised an impressive \$1,500

Thanks to the volunteers, sponsors and folks at PGP Motorsports. Everyone had fun while raising money for a worthwhile cause.



Above: Drivers watch their teams on the track.



Left: Sean Lambert and Ron Jarvis were the top fundraisers bringing in \$1,500 for Guide Dogs and finishing a close second in the race.



Jeremy Coty (far left) and Shane Van Pelt (far right front) congratulate the winning team. Front: Kim Wise, Joey Wise, Lem Charleston. Back row: Ken McMahon, Austin "Speed" Wise and Tyler Johnston.

Thanks to the following sponsors:

- | | | | |
|--------------------|---------------------|--------------------|----------------------------|
| Jon Holden | Robley Evans | Steve Moores | Shane Van Pelt |
| Susan Palmer | Bob Ewell | Sreyleak Nhoek | Dan Weiser |
| Tyler Barney | Christine Fullerton | Linda Ramos | Paul Younglove |
| David Bryant | Lularoe D. Jarvis | Marilyn Rasmussen | |
| Greg Campos | Larry & Pam Keller | Carolyn Romeo | Corporate Sponsors |
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| Jason Chan | Dorothy Lambert | Fred Soto | Justice Construction |
| Mitchell Christian | John Lopez Jr. | Stephany Thaller | Nordquist Chiropractic |
| Jeremy Coty | Chelsea Mason | Rosemary Tracy | A Perfect Shine |
| Kelly Day | Donovan McLeod | André Trahan | Woofers Grooming & Goodies |
| Cameron Ellis | Chance Miller | Larry "Boots" Tuke | |

Guide Dogs Win at Puppy Putt/Raceways

The 2019 Puppy Putt Motorcycle display was held in conjunction with the Pacific Raceways Dog Days of Summer Lucas Oil Drag Race Series in late August. The two events brought in nearly \$6,250 for Guide Dogs of America.

With so many of our members racing their bikes and cars, the Dog Days at Pacific Raceway is a great event.

Special thanks to Robley Evans for coordinating the event with the raceway and to all the Stewards who helped in selling raceway tickets.



Motorcycles lined up at this year's Puppy Putt held in conjunction with Pacific Raceways Guide Dog event.



Debbie and Bruce Boe (holding placques) won Best of Show, Best Touring and Best Custom for his 2016 Harley Davidson CVO. Congratulating him were Rob Eagleson, Katie Eagleson, Gordon Glover and Terri Myette.



Left: Jerry Parkinson (holding award) won Best Metric for his 2009 Honda Shadow. Gordon Glover, Terri Myette, Rob Eagleson and Katie Eagleson presented the award.

Business Rep Robley Evans was a main proponent of the Pacific Raceways Guide Dogs event and raced his bike at the event. Shown at right holding a picture of his racing bike while proudly wearing an IAM t-shirt.



Shari Boggs and Michelle Brown were two who came out to watch the races.



Left: One of the races at Dog Days at Pacific Raceways.

Delivering the Green for Guide Dogs

The 2019 District Golf Tourney delivered \$23,011.15 for Guide Dogs of America. L to R: 751 Secretary-Treasurer Susan Palmer, IAM/Boeing Joint Programs Executive Director Mark Clark, 751 District President Jon Holden.



The Flight for Sight Fun Run delivered \$10,162 for Guide Dogs of America. L to R: Bridgette Hardy, Michelle Jackson, Shari Boggs, Carolyn Romeo, Susan Palmer, Linda Ramos, Terri Myette, Katie Eagleson, Kristi Kidrick, Jon Holden.

Thanks to the Puppy Putt and Pacific Raceway sponsors:

Jon Holden
Susan Palmer
Spencer Burris
John Lopez



Machinists Make Halloween Sweeter with Candy Drive for Salvation Army

District 751 is once again teaming up with the Salvation Army to make Halloween sweeter for the children of White Center. Union members are collecting candy for the Salvation Army's annual Halloween party in White Center, which provides a safe alternative to trick-or-treating for children in that community. Donations of unopened, individually wrapped candy can be dropped off at any IAM 751 union hall in Puget Sound through Wednesday, Oct. 30.

Last year, union members collected hundreds of pounds of candy, which provided plenty of treats for the Halloween party with enough left over to cover their Christmas party too.

Questions can be directed to Richard McCabe at the Renton Hall 425-235-3777.

Helping Hands at Back to School Resource Event

Members of the District 751 Human Rights Committee were proud to take part in the South King County Back2School Resource Fair at Federal Way High School in late August. The event was hosted by A. Philip Randolph Institute Seattle Chapter, along with other organization partners.

Special thanks to Richard Jackson, Princie Stewart, Hazel Powers, Rachel Clayton, and Ken Ray for spending more than four hours grilling hundreds of hotdogs and hamburgers so students and parents had a free lunch.

The event provided backpacks, school supplies, clothes, shoes, professional haircuts and much more. There were also workshops and booths on job and educational opportunities.

"People appreciated getting a barbecue lunch as they helped get their kids ready to return to school. We also handed out information about Union jobs and apprenticeship programs to get students thinking of potential career paths," said Chief of Staff Richard Jackson, who chairs the 751 Human Rights Committee.



Richard Jackson and Princie Stewart grilled up hundreds of hamburgers and hotdogs for area parents and students.



Hazel Powers helps serve the barbecue lunches to the more than 1,000 people attending the back to school resource event.



L to R: Princie Stewart, Matt Hardy, Hazel Powers, Richard Jackson deliver donated school supplies to help area students.

School Supply Drive

The Human Rights Committee delivered school supplies donated from members to the Providence Regina House in South Park near the Seattle Union Hall. Thanks to all the members who contributed notebooks, pens, pencils, backpacks, etc. to help students start the school year with the necessary supplies.

IAM-BOEING JOINT PROGRAMS

Asking for Help Leads to Career Success for New Member

By John House

IAM Member Armando Rodriguez landed a new Grade 9 job in record time because he was open to opportunity and was willing to ask for help from our IAM-Boeing Joint Programs Career Advisors – something he encourages other members to do as well.

Armando hired into Boeing in the spring of 2018 and has been on cloud nine ever since.

“Boeing impacts the world and working for such a visionary company was an opportunity I couldn’t pass up,” noted Armando. Hired in as a 34107 Aircraft Test Tech, he quickly put his considerable experience to use in Final Assembly. In hiring Armando, Boeing gained an employee with more than 13 years of experience as a US Air Force Avionics Tech and over 20 years servicing a mix of aircraft in the private sector from Cessna’s to military aircraft such as F-15s and C-130s.

With in-demand skills, Airmen

Certification, and a strong desire to further advance his career, Armando was well positioned for the unexpected. Soon after completing his initial 12 months of service, he received a company-wide email about a unique job opportunity; for a limited-time, the 97109 Aviation Maintenance Tech job was accepting resumes from hourly employees. Since he hadn’t completed all required ERT “green light” training, he jumped at the chance to instead apply to the 97109 with a resume. Armando immediately met with Joint Programs’ career advisors to request resume assistance.

“I felt a little lost with how to tailor my resume and load it into the Boeing system,” said Armando. Following advisor help in customizing and formatting his resume, Armando was able to then conveniently submit it online as part of an advising appointment in the 4-82 Building. Advisor input on how to prioritize and highlight his resume’s content helped make the difference – he quickly landed a 97109

job interview.

Armando next met with career advisors to prepare for his upcoming interview. Especially helpful was advisor assistance in understanding the interview process and formulating at least two to three insightful questions to ask the interviewers at the end of the interview – an expectation that is all too often overlooked by interviewees. With help, Armando drafted questions designed to deepen and demonstrate his knowledge of the job, convey his strong interest, and leave a lasting positive impression. The interview went very well. Armando interviewed on a Thursday and was offered (and accepted) a 97109 job the very next day.

Armando’s advice to others is to work towards developing a clear vision of what you want from your career and recognize that change is constant. Armando hopes to use his own career journey to inspire others to seek out help, explore new growth opportunities, and recognize that job satisfaction and pride in our work are



751-member Armando Rodriguez (r) utilized Joint Programs Career Advisor John House to secure a 97109 job. The advisor assisted with resume and interview preparation to highlight his skills and experience.

essential.

Contact an IAM-Boeing Joint Programs Career Advisor to begin exploring your career and educational opportunities by calling 1-800-235-3453.



Members of the DC/Kent Site Committee stand before banners designed to raise awareness on the hazard of talking on cell phones in the factory and parking lots. They got the idea from the Auburn Site Committee that was already using the banners. Front row L to R: Margie Stith, Carolyn Romeo, and Alex White. Back row L to R: Donny Donovan, Russell Halsey, Mary Sy, Stephanie Jefferson, Kevin Jude, Joshua Koopmans and Brian Ball.

Raising Awareness by Sharing Best Safety Practice

By Hazel Powers/
Stephanie Jefferson

Recognizing that a safety hazard at one Boeing plant may be occurring at other sites, IAM-Boeing Joint Programs Site Safety Committees strive to share “best practice” solutions so members in other shops/plants can benefit from a safety success story. If something works well at one site to make an area safer, it might hit the mark at another site as well.

DC/Kent Site Committee member Carolyn Romeo heard about one of these safety best practices from the Auburn Site Committee at a recent Joint Communications Committee (JCC) meeting, and she wanted to bring it to the Advanced Developmental Composite Center (ADC) 9-101 and the

Thompson Site 14-01 buildings.

Auburn Site Committee member Donovan McLeod reported how he worked with Auburn EHS rep Cory Cranston to design “Please Walk the Talk – Don’t Talk and Walk” signage that communicates the hazard of talking on cell phones while walking. The signs seemed to raise awareness on the issue at the Auburn site.

Carolyn worked with Donovan to order signs for her committee. Once the signs were delivered, the DC/Kent Site Committee identified locations and had the signs put up at both ADC and the Thompson Site – raising awareness at these locations and hopefully reducing the hazard of talking on the phone while walking through the workplace.

Pedestrian Safety Improved at 9-101 Building

By Hazel Powers/
Stephanie Jefferson

The DC/Kent Site Safety Committee continues to focus on pedestrian safety. The Committee was successful in getting a pedestrian crosswalk on the west side of the 9-101 building changed to realign with a pedestrian door instead of the vehicular roll-up door it had been painted to align with over the years.

Few members gave much thought to the crosswalk aligning with the vehicle roll-up door since it had been that way for years. Only by stepping back and re-evaluating the parking lot for all aspects of safety was the hazard noticed.

Check out the before and after photos at the right.

This is just another way the DC/Kent Site Committee is working to keep all of us safe. Thanks to all for the great work!

If you have any safety questions or problems, contact the appropriate Site Committee member listed on union bulletin boards and on the virtual board at www.iam751.org.



BEFORE: Old dark painted crosswalk led to vehicular roll-up door. Pedestrians then had to cross in front of the door creating a hazard.



AFTER: A newly painted white crosswalk leads directly to the pedestrian door for safe pedestrian passage.

Industrial Electronic Maintenance Tech Apprentices Applications Accepted Starting October 16

The IAM/Boeing Joint Apprenticeship Committee will be accepting applications for the Industrial Electronic Maintenance Technician Apprenticeship Program starting on Wednesday, October 16 for a two-week application period for both internal and external candidates.

The Prep Pack describes each trade and the qualifications needed.

Internal Boeing Link to Prep Pack: <http://apprenticeship.web.boeing.com/PrepPack.pdf>

External Boeing Link to Prep Pack: <http://www.iam-boeing-apprenticeship.com/PrepPack.pdf>

Please apply for open positions that are posted through the on-line requisition system at <http://www.boeing.com/careers> during the advertised two-week application acceptance period beginning Oct. 16.

Applicant minimum qualification requirements will be clearly stated on the requisitions. Individuals who do not meet the minimum qualifications will receive an auto-notice encouraging them to apply when the minimum requirements have been met.

For current Boeing employees please visit the internal Apprenticeship website for details <http://apprenticeship.web.boeing.com/>

For external candidates please visit the external Apprenticeship website for details: <http://www.iam-boeing-apprenticeship.com/>

For current Boeing employees, please direct questions to a Joint Programs career advisor at 1-800-235-3453 for help with the process. An appointment is required.

RETIREMENT NEWS

September 751 Retirement Club Business Meeting Minutes

The meeting was called to order on September 9 by President Jackie Boschok. She led the club in the flag salute and God Bless America and Carl Schwartz led the prayer.

Roll Call: All officers were present or excused.

Minutes: The July meeting minutes were approved. **M/S/P**

Executive Board Report: No report.

Financial Report: Tom Lux gave the report. It was **M/S/P**.

Legislative Report: Carl Schwartz reported the estimated cost of living for Social Security for 2020 is 1.8 percent. This is approximately \$300 a year for the average recipient. One factor in calculating this amount is the relatively low fuel price. A more realistic senior cost of living should include the much higher increase in medical and medication costs. The House passed a cost-of-living calculation that is more senior friendly, but Senator McConnell will not bring it up for a vote in the Senate.

Saturday, October 5 there will be a crab feed dinner fundraiser for MNPL at the Seattle Union Hall. It will start at 4 p.m. Tickets are \$20 per person and can be purchased at any of the 751 union halls. The event will also honor Larry Brown on his election as Washington State Labor Council President.

The Executive Board recommends submitting a letter to our state's Congressional representatives indicating our support for the Protect Workers Right to Organize (the PRO Act). **M/S/P**.

The Executive Board also recommends submitting a thank you letter to Representative Derek Kilmer, 6th congressional district, for his efforts to reactivate the Federal Election Commission. This commission supervises elections. Currently, there are three

vacancies that President Trump has not filled. A completely staffed commission has six members and a quorum requires four members. The commission has been inactive for two years due to the vacancies. A motion was made to send the letter to Representative Kilmer. **M/S/P**.

The Washington State Senior Citizens Foundation will hold their fall conference on Thursday, October 24 in Tacoma from 8 a.m. to 4 p.m. Motion to send two delegates from the Retirement Club at a cost of \$60 for each delegate. President Boschok stated that she would be attending and representing Washington State ARA. **M/S/P**. Let President Boschok know if you would like to attend the conference.

Health and Benefits: Vice President Helen Lowe read the deceased list: **Local A:** Alvin Backman, Wilmer Barrett, Leslie Campbell, Kevin Clizbe, Mary Coon, Terry Dalton, Wilma Ebhard, Sylvia Gaspard, Billie Harris, David Harrop, Leslie Honeywell, Donald Krischano, Orland Larson, Marylou Mason, Bruce Mathiason, Richard Miller, Charles Moe, Victor Moore, David Mounsey, Mona Nau, Mitsuko Ohashi, Douglas Peterson, Hap Pham, Ezell Ragsdale, Roger Shackelton, Freida Smith, Genevia Smith, Robert Soethe, Vernon Sylvester, Ralph White. **Local C:** Jonathan Ancell, Fred Bradford, Gerald Cassell, Mark Clink, Robert Damitz, Robert Fogelman, Walter France, Donald Hall, Robert Howitz, Robert L. Johnson, Michael McBride, William Miller, Aleksei Parv, Howard Price, Ricard Pruner, Rodney Quin, David Rasey, Ronald E. Smith, James Stephen, Leeand Thomas, John VanDerven, Lloyd Wagner. **Local E:** Donald Armatis, June Britton, Karl Hermanson, Raymond Holland, Trent Norris, Frederic Rothenbuhler, Darrell Warner. **Local F:** George Braun, Evelyn Buxton, Roy



Celebrating birthdays in September L to R: Larry Wade, Ruth Render, Vennie Murphy and John Mah.

Coon, Terry Frizzle, Robert Hale, Chris A. Johnson, James L. Johnson, Barbara Kelsey, Robert Knebel, Bonnie Lewis, Norma Krenciprock, Sharon Masseth, Karen Mastandrea, Rosemary Nelson, Lucile Neuhalfen, Alfred Nute Jr., Ronald Palmer, Ralph Pearman, Sharon Pruett, Theresa Schomin, Albert Sebastian, Carl Talley, Fred Ward.

A moment of silence was observed. Sympathy cards were sent to the next of kin.

Many Retirement Club and District 751 members attended the recent memorial service for long time Retirement Club member George Braun. There were many lovely testimonials given by friends and family including District 751 President Jon Holden and Retirement Club member Vennie Murphy. Mrs. Braun expressed her gratitude to the many union members who attended.

Good & Welfare: none.

President's Report: President Boschok announced the Puget Sound Labor Agency will hold a Hawaiian Luau Fundraiser Friday, September 27 at the Seattle Union Hall from 4 to 8 p.m. Tickets are \$50 and raffle tickets are \$10

each. Everyone is invited.

President Boschok spoke about the two excursions the club took last summer, the salmon dinner on Blake Island and whale watching. She noted the whale watching trip was one of the last times we spent time with George Braun. This fall some indoor activities will be planned.

New Business: President Boschok appointed Mike Keller as chair of the Nominating Committee. Mike Keller reported that the Committee nominated Jim Hutchins for a new 3-year term as trustee. No additional nominations were made from the floor. The annual election will be held at the October 8th business meeting and the elected trustee takes office in January.

Unfinished Business: none.

Birthdays: John Mah, Vennie Murphy, Ruth Render and Larry Wade celebrated their birthdays. The club sang happy birthday to them.

Greg Hansen and his wife Chris were welcomed to their first Retirement Club meeting.

The \$20 Fred Meyer gift card was won by Mike Keller

Meeting adjourned at 11:33 a.m.



751 Retirement Club members who went on the cruise to Blake Island and had a traditional salmon lunch at Tillicum Village pose for a group picture.

Retirees Cruise to Tillicum Village

As summer was winding down, 751 retirees took another trip to enjoy some of the sites around Puget Sound. A dozen members from the 751 Retirement Club went on the Tillicum Excursion to Blake Island for a day of fun.

The group cruised to Blake Island where they learned about Native American Culture, watched a live performance featuring traditional song and dance, and feasted on a delicious salmon buffet.

A good time was had by all. Look for the 751 Retirement Club to plan additional adventures for the fall and winter months.

RETIRED CLUB OFFICERS		
President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary	Pam Harris	206-769-5179
Treasurer	Tom Lux	206-551-1371
Srgnt-at-Arms	Vennie Murphy	253-985-0951
Trustees:	Michael Keller	206-723-4973
	Jim Hutchins	206-369-2309
	T.J. Seibert	206-909-4870
Union Office: (1-800-763-1301) or 206-763-1300		

A Special Thanks

"I know that I speak for other members of our Retirement Club when I say special thanks are due to our 751 Retirement Club President Jackie Boschok for her extra efforts in arranging the various trips and events that we participate in. She goes the extra mile - arranging tickets, counting heads (herding cats), driving the shuttle van and basically making all the various arrangements.

Thank you Jackie. Your efforts are very much appreciated."

Sincerely, Carl Schwartz

RETIREES

Congratulations to the following who retired from our Union:

Glenn W Aho	Donald R George	Kenneth E Nelson
Damon M Allen	Jon J Gregg	James D Noyes
Theodore Barney	Randi K Gobeille	Kurt D Ohlund
William Baumgardner	Richard E Gross	Jay R Oliphant
Kolette Belnap	Richard L Hawkins	James B Olsen
Mary L Benson	Tony Hong	Michael R Pence
Paul A Braden	Paul J House	Reed D Pettit
Stanley L Brown	John D Hoxie	Peter C Powell
Timothy A Brown	Kimberlee K Hughes	Paul E Rapos
Steven R Burke	Sharon A Huttunen	Christopher A Rentz
Robert E Burns	Robert Hynek	Bradley J Robertson
David S Burnum	Curtis J Iles	Robert L Robertson
Ross A Campbell	Evan P Jeffers	Caroline P Robinson
Jerry A Casper	Michael L Jones	Michael J Salyer
David K Cernich	Victor V Komendant	Frederick Senczyszyn
Kevin D Chilton	Lonnie G Lamkin	John F Shull
Linda D Clark	Todd J Levvis	Robert W Soltesz
Randy J Clement	Daniel R Lind	David K Sours
Jeffery L Cohen	Jerry R Loreen	Gary D Stanifer
Michael W Cox	Robert L Lundeen	Dean L Sterley
Clinton Cunningham	William B Luther	James M St John
Bert M Davis	Thomas C Lutton	David R Stidham
Victoria L Day	David N Lyons	Billy M Sunde
Steven P Dunn	Francie E Macaluso	Curtis S Swanson
John T East	Anthony L Magno	Karla R Tolman
Lorrie M Edson	Patrick C Manley	Linh P Tran
Gregory A Elliott	Rickey J Marchitto	Muoi Tran
Rodger D Entwisle	Harold S Martin	Vong Q Tran
Arnida B Estella	Paul J Martin	Johnnie T Triggiani
Richard E Flinkman	Ronald L Mattsen	Mark H Ward
Mark W Fortner	John O Mellecker	Jeffrey R Warhden
Ronnie Francis	David L Miller	Steven Woehl
John C Fredley	Cynthia D Mills	Erwyn C Wong
Ronald L Gabriel	Anthony L Montague	
Randy L Geffre	Richard D Muth	

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

SCOTTISH HIGHLAND HERD SALE beautiful and mellow. Cow and 5 month Steer calf \$1,700, open cow \$1,100, 16 month Heifer \$750, 16 month Steer \$750. Call the farm in Enumclaw at 253-332-8612.

BOATS

18 ft. BAYLINER BOAT – 90 HP Merc & 10 HP Merc, 2 electric downriggers, Garman G.P.S. – E-Z Load trailer, electric wench - \$2500. 206-932-5413

TOOLS

5 HP (Briggs & Stratton) POWER WASHER with air tires \$140.00 OBO, Welding gear \$140.00 OBO, steel toe Georgia boots size (8M), never worn \$60. Craftsman Tools Standard \$95.00 OBO. Hoover Wind Tunnel vacuum \$60 OBO. Precision measuring tools \$200.00 OBO 253-845-2997 or leave message

ACRA vertical turret horizontal milling machine \$12,000 OBO High performance variable speed lathe model 1440V \$14,000 OBO. These tools belonged to Fred McKenzie. 206-248-0686 or 206-595-0636

AUTO PARTS & ACCESSORIES

1000# DRAW TIGHT EQUILIZER TRAILER HITCH all accessories included. \$100. 360-659-8032

FALCON TOW BAR – complete inserts and attachments. \$400. 206-618-5304

4 20" 2018 HONDA ODYSSEY ELITE RIMS, 6 factory miles, \$2,000 new. Asking \$600 or best offer. 425-771-4439

ROLL UP TONNEAU COVER. Fits 1994-2002 Dodge with 6 ft bed. Made by Pace Edwards in Centralia, WA. Brand new. \$400 Part #TR2007. 425-652-2819

FURNITURE & APPLIANCES

BRAND NEW SOFA and CHAIR from Fred Meyer. Never used, was \$600 new. Taking a loss selling for \$350 for the set. 206-713-8833

SOLID OAK ENTERTAINMENT CENTER 5'x 6' \$75. Solid oak bookcase 3'x 3' \$25, Solid oak hutch 32"x 76" \$40. Pictures by request. 253-941-3847 or 206-300-8163

REC VEHICLES

2012 LANCE TRAVEL TRAILER, 17 foot, excellent condition. Kept in the carport at all times. Must see! \$20,000 call 206-372-4810

CREEKSIDE TRAILER excellent condition, loaded, pictures available. Best built trailer for the NW climate. \$23K, call for more info. Puyallup 206-900-4174

2000 FLEETWOOD FLAIR motor home. New air cond., new air vents, new roof, motor runs great. Ready to go! \$10,000 OBO Perfect for a retiree. 360-431-7061

2010 SPRINGDALE 22 ft TRAVEL TRAILER off road edition. Tandem axle, rear bunk house, front couch. Like new. Located in Enumclaw. Title in hand. Price \$9500. Cash. 206-999-5104

COTTAGE INDUSTRIES

NEED A TAX DEDUCTION before year end? Rates are low and a great time to sell, buy or invest! Call Barb – John L. Scott RE 253-353-0650

IN PAIN? GOOD NEWS! There's plant medicine alternatives to BIG pharma's addictive solutions with the side effects. Free consultation www.healthfixxer.com/onthehorizon or 425-231-5432 Distributorships available

It is time now to PLAN A GUIDED FLY FISHING TRIP to Louisiana for red fish in the upcoming fall and winter months. This service is out of New Orleans. Call at 425-327-9343 or www.allwateranglers.com

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue Oct. 25th

NEED A REAL ESTATE AGENT? I would be honored to help you buy/sell a home. I'm passionate and dedicated to helping people with their real estate needs. Jamie Hanson, Person Real Estate Group. Cell 253-332-3816 (call or text) JamieHansonHomes@gmail.com

HEALTH – n – BEAUTY want better focus, sleep, energy, strength, fat loss? Mood! 253-358-6302 or carlbauer.experienceketo.com

NEED A MORTGAGE LOAN? I can help you get pre-qualified for a home, need to refinance and get cash out? Call me 425-977-3878 or email Kimberly.peterson@guildmortgage.net

INTERESTED IN BETTER HEALTH & WEALTH? Great business, fun too. Worldwide company is #1 and growing. You can even win the business to your kids. Call Jerry 253-389-8384

A HAPPY HOME. Could your home use TLC? A new deck, fence, beautiful flooring or lovely crown molding. Home remodeling and-repairs. Dennis, Hammer-n-Nails 253-686-4030

THINKING ABOUT SELLING YOUR HOME? Downsizing? Need more room? July Small will do a free market analysis. Licensed real estate broker Windermere. Call now! 206-734-7122

FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

HOUSING

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaaliicove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 31 days. 10% discount to Boeing employees. Pays the taxes. \$2850-3500/month. Amenities include designated parking, DSL for Wi-Fi, pool, Jacuzzi and much more. 206-459-3444

MISCELLANEOUS

BOOKCASE W/SLIDING GLASS SHELVES 7'tall \$150. Some autographed 1st edition books. Dining room table with glass top and claw feet. \$350. 253-875-7944 Toledo, WA

SEAT FROM KINGDOME. Have all papers and pic that came from there. Had for many years, need to sell now. Asking \$500. Also have Elvis things. 253-804-3261. Leave message.

RETIREEES! \$20.00 GIFT CARD DRAWING, Oct. 14 at the Retiree Club Meeting at 11 a.m. at the Seattle Steward's Hall, 9135 15th Place South in South Park. Light lunch served at noon following the meeting.

CO/WOOD THE DETAILER WOODBURNER comes with five different pens. \$100. 15 different wood carving knives. \$40. 253-939-3600

WANTED – HANDY MAN active or retired Boeing worker. Horse mucking \$20 an hour for 3 hours a couple days a week in the Graham, Orting, Kapowsin area. Can lead to more work. Call Mary Kate 253-312-9151

HYDROPLANE PICTURE – Flight of the Eagle x Kenny Youngblood 39/500 signed by Youngblood & Mark Tate \$250. Also, beautiful whale picture – Shore Patrol – 24"x42" - \$125. 253-875-7944 Toledo WA

RETIREEES WELCOME – District 751 Retirement Club meets every Monday (except on holidays) at 11 a.m. at the Seattle Union Hall, Hall C, 9135 15th Place South, South Park area. Light lunch served at noon. A business meeting takes place on the 2nd Monday of the month. Bingo, get together other Mondays.

GREAT BUSINESS OPPORTUNITY, low startup cost. Like new, 12 needle commercial Brother embroidery machine with digitizing software. 29 hoops, spools of thread, backing, etc. Business retired. thetwoharps@hotmail.com or 425-432-4128. Leave message

RETIREEES WHO WORKED AT KSC N/C MACHINE SHOP 18-62 Bldg. Join us for breakfast once a month at Emerald Downs Café. For more info: contact clintbonnie@hotmail.com

EXPERIENCE REAL WELLNESS by using pure, powerful, life-changing therapeutic grade essential oils. Relax, refresh, rejuvenate, motivate, create abundance and more through transformational oils. <https://ylessentials4u.vibrantscents.com>

TRAINING FOR STUDENT PILOTS. Ground school for private commercial, ATP. FAA certified AGI flexible schedule. Weekend ok. All day. 310-626-3520 nicasioarturo@yahoo.com

VENDORS WANTED to participate at the TREASURE HUNT FLEA MARKET on the first Saturday of every month. Contact Dori Heck for booth rental information. 206-909-0916

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

TREASURE HUNT FLEA MARKET, first Saturday of every month. Located at the Eagles Club, 8201 Lake City Way, Seattle. Contact Dori Heck for information. 206-909-0916

ANTIQUES & COLLECTIBLES - Yard Birds in Chehalis #105. Dishes, vases, stamps, jewelry. Open Sat & Sun 253-735-1832 or 253-569-4532

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

HOUSE PLANTS: rooted plants and planted ones \$3 to \$5 medium and large and ones. Dieffenbachia rooted and planted (dumb cane), spider plants, crown of thorns, African milk tree, ivies, split leaf rhododendron (two large), peperomia starts, planted green – nice plants – will have purple heart. 253-852-6809

PRE-1960 BASEBALL CARDS – Retired member wants to buy pre-1960 baseball cards. 206-954-3039

IRC RETIREEES meet for breakfast on the 2nd Wednesday of each month at 10 a.m. at The Stump restaurant in Arlington. Come and join us.

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

CHILDCARE AVAILABLE IN MARYSVILLE Building Blocks Daycare and Preschool. Educating the next generation. I have 15 plus years' experience and love watching children learn and grow. 425-244-0230

CLEAN PLASTIC CONTAINERS 20 oz-80 oz. peanut butter ones .25 each, metal coffee cans, clean with lids .25, plastic ice cream buckets and lids, clean .25 each 253-852-6809

PROPERTY

40 ACRES E. WA \$60,000 firm. In Pacific City, 6 lots for \$60,000. Call any time or leave a message. 253-863-8372

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

VEHICLES

1978 LINCOLN CONTINENTAL 79,000 miles, original owner – dove gray leather interior, garaged 24/7 \$12,000. 509-953-4566

2004 MAZDA TRIBUTE, good condition, asking \$2200 or best offer. 206-518-0938

50th Anniversary 1964 DODGE DART convertible. Excellent running car. \$10,000 for the car or \$11,500 for the car with all spare parts. Contact Perry 425-306-0869

Beautiful 1982 CADILLAC FLEETWOOD BROUGHM – black with black leather interior. Beautiful condition – 2 owners – 15,000 miles on engine. Everything works! Must see. \$5000.00 360-652-3650

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MISCELLANEOUS

PROPERTY
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VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ BEMSID or Retiree

Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is Oct. 25th!

FINANCIAL \$ENSE: Saving for Retirement and Your Child's College Education

You want to retire comfortably when the time comes. But you also want to help your child pay for college. With the cost of college tuition increasing and no guarantee that Social Security will be around at the time you retire, the amount of money you need to save may seem overwhelming. How do you balance both of those goals?

By starting to plan now, you can strike a strategic balance between saving for retirement and saving for college, says Will Larson, Retirement Planning Strategist for Wells Fargo Advisors. "A good way to help achieve both goals is to sit down with your financial advisor as soon as possible and create an investment plan," he says. Your financial advisor will talk to you about your goals, estimate how much money you need, and then put together a plan to get you on your way toward saving for both retirement and your child's college education.

These strategies can be a good place to start.

Pay yourself first. Your top priority should be saving for retirement, Larson says. He recommends putting aside around 15% of your income every year. Don't make the mistake of thinking you can tap into your retirement plan to pay tuition — taxes and penalties mean you'll take a big hit.

Invest your money in tax-advantaged accounts. Your money will work harder for you if you take advantage of tax-friendly accounts like 529 savings

plans. The key is starting as early as possible, says Kirk Pacatte, Planning and Life Events Specialist at Wells Fargo Advisors. "The earlier you get money in there, the better the potential for it to grow tax-deferred and compound," he says. "That's especially important when saving for education because you have a shorter window to save than you do for retirement."

Take advantage of changes in income or expenses. If you get an unexpected inheritance, stash at least some of it in your savings. And if you get a 2% raise, consider putting 1% toward college savings and 1% toward retirement. If you no longer have to pay for daycare or preschool because your child goes to public elementary school, keep making those payments, but put them into your child's college savings account instead, Larson suggests.

Set clear expectations with your child. Have a frank conversation with your high-school-aged children about the level of financial support you can provide for college, Pacatte suggests. Some parents commit to paying the equivalent of the cost of in-state tuition for four years at a state school. Others agree to pay for half of the bill and let their children know they are expected to cover the rest.

Look for ways to save on tuition. Even if you have significant savings for college, apply for scholarships and financial aid — you never know what you'll get, Pacatte says. You can also

encourage your children take Advanced Placement or college-level courses in high school. If they earn enough college credit, they could potentially graduate from college in three years. "Being able to lop off a full year of college funding makes a huge difference in cost," Larson says.

Proudly Serving the I.A.M.A.W. for over 30 years

This article was written by Wells Fargo Advisors and provided courtesy of Scott Wealth Management Group in Portland, OR at 1-800-923-6399 or www.scottwealthgmt.com.

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WEALTH MANAGEMENT GROUP

of Wells Fargo Advisors

designated beneficiary's home state offers any state tax or other state benefits, such as financial aid, scholarship funds, and protection from creditors that are only available for investments in such state's 529 college savings plan.

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Officers and Council Accept the Oath of Office



District 751 President Jon Holden (l) administers the oath of office to Local A District Council Alternate Kent Christian.



Business Rep Ira Carterman (l) administers the oath of office to Local E Auditor Brendan Simpson.

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I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).			

EASTERN WASHINGTON

Members at Penske Approve New Contract

Building on the strength in numbers philosophy, the 27 IAM members working at Penske in Spokane joined together with approximately 140 IAM District 160 members from 10 Penske locations in Western Washington to secure a new three-year contract.

This unified effort resulted in members throughout the state ratifying a new agreement on Sunday, September 29.

The union committee comprised of 751 Business Rep Steve Warren, District 160 Business Rep Rusty Grable, Pete Hedemark, Jeff Dobiash, Marcus Warden and Randy Sprague worked together

to address issues on both sides of the state.

The offer made gains in wages each year, maintained health and welfare at current 2019 rates for the life of the agreement and added apprentices back into the contract. The agreement also ensured employees receive 48 hours PTO front-loaded January 1st of each year.



Union negotiators on the Penske contract included L to R: Marcus Warden, Jeff Dobiash, Randy Sprague, Pete Hedemark, Rusty Grable and Steve Warren.



Union negotiators (right side of table) met throughout the month of September with Penske Company negotiators to hammer out a new agreement.



Steward Pete Hedemark hands out ballots for members to vote on the new contract at Penske.

Members Gear Up for New Contract in Goldendale

Machinists Union members in Goldendale working at the Roosevelt Regional Landfill and Tri-County Disposal are preparing for their upcoming contract negotiations with Republic Services.

The current contract expires in November and members have already started to identify issues.

At a Sunday membership meeting in September, members discussed survey results, strike sanction, web updates and the pension, as well as discussing top issues to address in the upcoming contract.

“We have had a good turnout for

weekend meetings with lots of interest in the upcoming contract. Membership participation is key to successful negotiations and ensuring accurate two-way communication between members and union leaders,” said Staff Assistant Chris Powers.

With over 160 Machinists Union members, this is one of the larger employers in Klickitat County. This is the tenth largest landfill in the country and the largest waste by rail operation in the United States – making their jobs vital to not just Eastern Washington, but the entire Pacific Northwest region.



Members working at Republic Services discuss issues to address in their upcoming contract, which expires in November. The workers are unified in their efforts to obtain a fair contract in this round of bargaining.

Lunchtime BBQ Promotes Unity at ASC

With the current agreement at ASC Machine Tools set to expire on Dec. 31, members are already building solidarity as they move toward a new contract later this year.

The ASC Union Negotiation Subcommittee is meeting regularly to discuss issues in the shop and current contract issues needing to be addressed, as well as ensuring two-way communication is occurring.

Various unity events are designed to encourage membership participation and solidarity. Recognizing that gatherings at the workplace make participation easier and more convenient, the group recently held a parking lot event.

Business Rep Steve Warren,

coordinated with Stewards Allen Eveland and Rick Coffman and retired member Bill Boone to bring our Union van and trailer for a lunchtime barbecue and chili feed. The lunchtime gathering gave members a chance to talk to Union leaders, order their contract solidarity t-shirts, hear the timeline of events for negotiations and bring up issues they want to see addressed in the next contract.

The two-way communication is key to ensuring all members are active and engaged in the process – giving us a stronger position at the bargaining table.



Members working at ASC Machine Tools held a lunchtime barbecue to promote solidarity and discuss issues for their upcoming contract negotiations.

Members Prepare for Our Next Contract at Triumph Composites

With less than a year until the current contract expires, members working at Triumph Composites have begun preparations for their next contract.

Members recently met with Business Rep Steve Warren and District 751 President Jon Holden to put together a negotiations timeline, discuss potential solidarity events, and identify issues that need to

be addressed in the next round. Getting all members engaged is a top priority and will give us strength at the bargaining table.



Above: Business Rep Steve Warren and District 751 Jon Holden discuss a timeline for negotiations and building membership solidarity. The current contract at Triumph Composites expires May 11, 2020.



Left: Members discuss issues for the next contract.



Greg Rash, Bill Nikola, and John Quinn recently ratified a new three-year contract at Big B Truck Repair.

Members at Big B Truck Repair Ratify New Contract

The four talented mechanics at Big B Truck Repair in Spokane recently ratified a new three-year contract. The new contract offered wage increases and maintained the current Machinists Health and Welfare insurance plans. In addition, members were also able to secure employer contributions to the IAM 751 Savings Retirement Security Trust. This new employer contribution is in addition to contributions to the IAM Pension Plan – giving our members at Big B’s added retirement security.

These members deliver professional fleet repair and maintenance services. The wide variety of work that comes into the shop requires our members to be expert certified technicians – skilled in the latest technologies to get vehicles back on the road quickly. They handle any major or minor truck and fleet repair, as well as offering 24/7 road service.