

Forums Offer Chance to Strengthen our Union

With all the challenges coming from employers, politicians and others who want to diminish workers' rights, our union is continually looking for ways to more actively engage members and get them involved in our union. An idea suggested by Local C member Greg Oden is becoming a way for members to do just that.

In June, Membership Forums officially kicked off in Auburn for second shift members. These informal gatherings are held the first and third Tuesdays at the Auburn Union Hall at noon. If the pilot in Auburn is successful, District 751 is looking to schedule membership forums on a regular basis at other union halls.

Concerned members meet to discuss issues, share information, get answers



The Auburn membership forum promoted group discussion on current issues, sharing of information and brainstorming unity activities members can do to make us stronger.

to contract questions, learn about their rights, build solidarity and find ways to more effectively combat management

tactics. The open format invites candid dialogue including brainstorming unity activities members can do on their own

to show strength and leverage. A top priority is organizing each shop so more

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Accurate Work History is Important Especially During Surplus Times

Every IAM member working at Boeing should take a few minutes to go into TotalAccess and ensure their work history accurately reflects all jobs they have held. As Boeing continues to surplus individuals, an accurate work history becomes even more important. Keep in mind that a job, including emergency classification, held for 90 or more consecutive calendar days gains a member return rights for up to eight years (temporary promotions are excluded from gaining return job rights).

Recently, Everett Union Steward Michael Tepley helped several members correct their work history. Having the correct dates a job was held, as well as the correct job numbers is critical.

"Our newer members have faith that Boeing will accurately capture their work history, but that isn't always the case. Every member must take



751 members Jeanette Eyler (2nd from left) and Cathy Looker thank Business Rep André Trahan (left) and Steward Michael Tepley (right) for helping fix an issue with their work histories. Michael pushed to ensure their work histories were accurate, which took multiple updates before they were finally corrected.

responsibility and ensure their work history on TotalAccess is correct," said Michael. "During times of surplus, it is even more important to verify you have an accurate work history so all possible contractual downgrade or bump rights are preserved and noted."

The problem Michael encountered was when members were Emergency Classified (e-classed), it was not reflected on their work history. In recent years, Boeing has used emergency classifications more frequently for our members. Per 22.1(e), an emergency reclassification is when Boeing finds it necessary to assign a higher-graded employee to perform lower-graded work on a temporary basis (while our member continues to get the higher-grade of pay). Per 22.6(b) page 104, if you are emergency classified for more than 90 consecutive days in a job, you gain return or bump back rights to that job.

751 members Jeanette Eyler and Cathy Looker discovered such a problem with their work history. Both had been e-classed into the MPRF - 61403 job for seven consecutive months with no record of their

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New Process Keeps Work Here

Thanks to a proactive stance by our Auburn IAM Work Transfer Reps, door latch covers for 777 airplanes will continue to be painted by our members in Auburn. Because our Work Transfer Reps got involved and worked with our members, a more efficient process to perform the work was implemented. The end result is Boeing cancelled the potential offload keeping this work in the hands of our 751 members.

When Boeing initially presented this potential offload, the company noted our members were more expensive and didn't care to continue doing the work.

Rather than accepting Boeing's word, our IAM Work Transfer Reps Chris Schorr and Dave Swan went to the area to meet with our members. They learned this was false and our members did not want to see the work leave because they realized if enough small jobs are offloaded, it will result in the loss of someone's job. In addition, the manager in the area had no idea the offload was even being considered and was alarmed to learn of the proposal.

In talking to the members, Chris suggested the process would be much more efficient if they used a jig or mold to paint multiple parts at once. With a mold, only two pieces of tape would be required to hold the parts in place, making it simpler, quicker and more precise.

"We saved the work and made improvements all

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IAM Work Transfer Reps Dave Swan (l) and Chris Schorr (r), and members Khamleck Manivanh and Karri Marsh review the new mold that brought a new process, which significantly reduced the time of painting 777 door latches. This new efficient process ensured Boeing cancelled plans to offload this work.

Verify Your Work History at Boeing

- ◆ Log into TotalAccess
- ◆ Go to Profile - down menu
- ◆ Click "My Boeing Profile"
- ◆ Under Employee Summary & Service History
- ◆ Click view my employee history

Print out a copy of the work history for your records. If something is wrong, contact your Union Steward.



AIM on Notice

After trying to silence our stewards, AIM management put up posters informing our members of their rights

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VOTE

in the Primary Election

TUESDAY
AUGUST 1st

See Voting Recommendations, page 3

Awesome Academics

Michaela Todd earns IAM Scholarship and more

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REPORT FROM THE PRESIDENT

Global Solidarity Will Benefit All Aerospace Workers

BY JON HOLDEN,
District 751 President



For the first time since 2012, Boeing beat Airbus in the orders race at the Paris Air Show. One of the main reasons for that was the introduction of the 737 MAX 10. As Boeing noted, the 737 MAX 10 will have the lowest seat-mile cost of any single aisle airplane ever produced – mainly thanks to the ingenuity of the SPEEA engineers and our IAM members who build this incredible plane.

The commercial response to the MAX 10 at the air show was greater than anticipated and clearly is helping Boeing regain ground in the competition between the two aerospace giants.

What our members have done in Renton to ensure the 737's success is nothing short of amazing. The plant is currently transitioning to building 47 airplanes per month, which includes production of the MAX airplanes.

This best selling plane has hit many milestones since March. The 737 MAX 8 earned FAA certification in March and had first delivery in May, well ahead of the scheduled third quarter delivery. March saw the rollout of the 737 MAX 9 with first flight in April. In June, the 737 MAX 10 was introduced to the world at the Paris Air Show and captured an impressive 361 orders or commitments.

Every day our members prove to Boeing the tremendous value we bring – whether it is fabricating parts in Auburn and Frederickson, building the single-aisle 737 planes in Renton or producing the twin-aisle planes in Everett. The experience and expertise we have, along with the extensive infrastructure provide us a measurable aerospace advantage.

It was revealed at the Paris Air Show that analysts give Boeing a perceived advantage over Airbus going into 2018. Boeing unveiled details of their new middle of the market plane that has been dubbed the “797.” Boeing noted the new plane will be an all-composite airframe (previously

they had only announced carbon-fiber composite wings). Although Puget Sound does not currently build an all-composite fuselage, we have perfected the technology at the Developmental Center that was eventually used on the 787 fuselage.

While Boeing revealed details of the plane, they were careful not to speculate on where it might be built. We all know what that means.

In the next few years Boeing will be making a decision on where to design and build that airplane. You can bet that means they will try to leverage things from each potential location.

In the meantime, we must prepare our membership for this competition. We know that the highest productivity and least amount of risk for launching a new plane is to place it here in Puget Sound – the place that has kept Boeing profitable for more than 100 years. Washington State has the largest aerospace cluster in the world and every advantage in aerospace – should Boeing want to minimize their risk and maximize their chances for further success.

Our members and SPEEA members have been on the cutting edge of innovations and efficiencies in nearly every model of Boeing planes. We truly hope that lessons were learned from the far flung outsourcing of the 787 program and the loss of control over the supply chain. Proof of this will be in how they approach decisions regarding the 797 and where they will build it.

We know they may put it out for bid and try to extract more money, tax advantages, concessions, etc. from various locations. But Washington State currently offers the biggest tax break in U.S. history to this company at \$11.9 billion from 2003 through 2040.

We need our membership to understand the tremendous advantages they bring in skills and experience with the highest concentration of skilled aerospace workers in the world. Training programs in our state have more than five times the number of future workforce needs than any other location in the U.S. We have built an amazing infrastructure that includes airports, highways, rail lines, sea ports and

suppliers.

But we do know Boeing can choose to ignore that and may come to us asking for more concessions. Every member needs to feel confident that we are the best choice for them to succeed. This is evident in the way our members rally to increase rates, improve processes and build quality products.

Confidence is something we will build one shop at a time. For members who have never seen the power of solidarity (like in our traditional bargaining cycle), we need more seasoned members to let them know the power they have when we all stand together.

Members need to know that our wages and benefits are less than 5 percent of the airplane cost. If Boeing needs further efficiencies, then engage our members and SPEEA to design better processes to complete our work. There are so many ideas that go untapped and our union could help Boeing find and implement those ideas if that is the path they choose.

At the Paris Air Show aerospace companies from around the world gathered to sell their planes. At the same time, IndustriALL Global Union Aerospace sector brought together union leaders from North America, Europe, South America, Africa and Asia. We met to exchange information and discuss common challenges. For way too long, we have watched as these companies have engaged in a race to the bottom – chasing the lowest wages.

Over 75 participants discussed new and innovative strategies for organizing workers. Whether workers are from South Carolina, Shanghai, Morocco, Mobile, or Seattle, the challenges are the same. Topics centered on negotiating collective bargaining agreements, the changing tactics used by these corporations and how to build international solidarity. The conversation included ideas about coordinating trade policies and demanding companies respect global agreements. We also talked about the increasing anti-union and anti-worker efforts by companies and governments that seek to crush the fundamental

human right to join a union, free from government or company control.

While the discussion was good, we left knowing that each individual union and district must start this global organizing at home – one shop at a time. Only when our members know the power they have standing united, can we recognize our full capability and get Boeing to see the value in going with the most productive workforce who offers them the least amount of risk so they can leverage their aerospace advantage and continue to regain market share – giving our members greater security, as well.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

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Forums Offer Chance to Strengthen Our Union

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members are learning their rights and how to demonstrate solidarity.

“An active, educated and involved membership makes our union stronger. These forums are one way to work toward our goal of ensuring a successful future for our members and our communities,” said District 751 President Jon Holden. “As we expand membership forums to other union halls, I hope more members will attend.”

The June 20th Auburn forum kicked off with a barbecue. Members could stop by on their way to work, eat lunch, and talk to fellow union members and union leaders about current issues. Those who attended the Auburn forums like the open agenda and group discussions.

Issues discussed included the Puget Sound attendance guidelines, disputing CAMs, and using benefits as it relates to the company's attendance policies. Members also talked about overtime and the importance of ensuring management is following the contract language in Article 6. If it appears that management is not following our contract language, contact your Union Steward to investigate and file a grievance if necessary. That is the only

way to ensure the contract is enforced.

Members also discussed the importance of feeling confident to ask for union representation using an “It's My Right” card if they are called into a meeting with management or HR that may lead to discipline.

Discussion also took place about empowering Stewards to be confident as an equal to management in meetings on grievances or possible contract violations. It was emphasized that in an investigatory meeting, Stewards can ask clarifying questions, object to intimidating or harassing questions, and cannot be prohibited from speaking.



At the June 6 Auburn Forum, Greg Oden talks the importance of members feeling confident to ask for union representation in security interviews.

751 AERO MECHANIC

Connie Kelliher, Editor

Member of The Newspaper Guild,
CWA #37082

District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bimonthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

POLITICAL ACTION

45th District Senate Race is Key to Progress in Olympia

The balance of power of the Washington State Senate will be determined in the outcome of the special election for the 45th District. For Washington State residents, no election could have greater consequences. That is why District 751 has endorsed Manka Dhingra and is actively working to get the vote out.

Winning this Senate race can be the difference between the ongoing stalemate or making real progressive change on issues that are important to workers in the state. On Saturday, June 17, six 751 members trained to be the foot soldiers to make a difference in this very important special election along with activists from other unions (Jackie Boschok, Larry Brown, Adrian Camez, Jennifer Cesmat, Mark Mason, and Trevor Riddle).

Our members are focusing on the Labor Neighbor program, which has union members talking to union members about this important race. There are other targeted races, but the 45th Senate race is the top priority.

"This is a quality candidate, who would represent her District well. My son and I have already been out doorbelling for

her because we recognize the importance of this race," said Mark Mason, Local C Vice President and Local C Legislative Committee member. "She is a candidate



Manka Dhingra is passionate and informed on issues important to workers. Her election in the 45th District is key to ending gridlock in Olympia.

that is easy to stand behind. She is intelligent, passionate, and informed on the issues and knows her constituents."

The 45th District, which is located in northeastern King County and covers Woodinville and Duvall, and parts of Kirkland, Redmond and Sammamish, as well as portions of unincorporated King County. A victory in this race would change the entire trajectory of the state almost overnight, because it would alter the balance of power in the senate. Five years of divided government would be over, and the Senate would cease to be a graveyard for worthy progressive worker legislation and an obstacle to sound budgeting.

Manka Dhingra is a King County prosecutor, an active PTA mom, an outspoken advocate for victims of domestic violence, and a community leader. Here is where she stands on issues.

Education – The State Supreme Court has told lawmakers to improve school funding, but the State Senate has blocked efforts to close outdated corporate tax breaks that siphon off much-needed school funding. Manka Dhingra is committed to reducing class sizes, increasing teacher pay, and funding early learning and childcare. To make that happen, she will

stand up to big corporations and close special-interest tax breaks that do not create or maintain family-wage jobs in our state.



751 members taking part in training to help with the 45th District State Senate Race L to R: Adrian Camez, Trevor Riddle, Mark Mason, Larry Brown and Jennifer Cesmat. Retired Club President Jackie Boschok also took part in the training. Helping Manka Dhingra get elected would change the balance of power in the State Senate, which makes this race a top priority.

Health Care – With Congress creating uncertainty and instability in the health care system, Manka Dhingra says we can't count on the federal government to do the right thing. She will work to protect Washington state and improve upon our efforts to make health insurance affordable and accessible. She believes health care is a basic right that should be guaranteed to all.

Wages – Manka Dhingra strongly opposes so-called "right to work" legislation designed to undermine and weaken unions, lower wages and limit benefits. She says these laws – which were pushed in the State Senate this year – are dangerous and a "direct attack on the ability of workers to organize, collectively bargain and protect their rights."

Transportation – Manka Dhingra will make a priority of addressing King County's traffic mess. She understands that investing in better transit, roads, bridges and other transportation infrastructure will boost our economy. It will create jobs and help us get to school,

work and community events more safely.

Aerospace Tax Incentive Accountability – Manka Dhingra believes accountability is important and has pledged to ensure the aerospace tax incentives are doing what they were created for – maintaining and growing good-paying jobs for this region. "We need leaders who are willing to stand up to lobbyists and big corporations when it comes to closing tax breaks that do not help our communities."

If you live in the 45th, you will be hearing a lot about Manka Dhingra. Take a few minutes to look at her message and share the information with other voters and family members in that District.

If you would like to volunteer to help with Labor Neighbor and the 45th District race, call Larry Brown at 206-764-0306 or email larryb@iam751.org

751 Recommended Candidates

Vote in the Primary Election - Tuesday, August 1st

State Senate

31st District

✓ Michelle Rylands

45th District

✓ Manka Dhingra

King County Executive

✓ Dow Constantine

King Co. Sheriff

✓ John Urquhart

King County Council

Position 1

✓ Rod Dembowski

Snohomish Co. Council

Position 4

✓ Terry Ryan

Mayor of Auburn

✓ Nancy Backus

Auburn City Council

Position 6

✓ Larry Brown

Bellevue City Council

Position 5

✓ Janice Zahn

Position 6

✓ Lynne Robinson

Bremerton City Council

Position 3

✓ Adam Brockus

Edmonds Municipal Court

Position 1

✓ Judy Coburn

Mayor of Everett

✓ Brian Sullivan

Everett City Council

Position 1

✓ Paul Roberts

Everett Municipal Court

Position 1

✓ Amy Kaestner

Federal Way City Council

Position 6

✓ Roger Flygare

Mayor of Federal Way

✓ Jim Ferrell

Mayor of Kent

✓ Dana Ralph

Kent City Council

Position 2

✓ Satwinder Kauer

Puyallup City Council

Position 2

✓ Julie Door

Renton City Council

Position 6

✓ Ruth Perez

Mayor of Seattle

✓ Jessyn Farrell

Seattle City Attorney

✓ Pete Holmes

Seattle City Council

Position 8

✓ Teresa Mosqueda

Seattle Port Comm

Position 1

✓ John Creighton

Position 3

✓ Stephanie Bowman

Position 4

✓ John Persak

Spokane City Council

District 2, Position 2

✓ Breean Beggs

District 3, Position 2

✓ Candace Mumm

Mayor of Stanwood

✓ Leonard Kelley

Mayor of Tacoma

✓ Victoria Woodards

Tacoma City Council

Position 4

✓ Catherine Ushka

Position 6

✓ Lillian Hunter

Tacoma Port Commissioner

Position 1

✓ John McCarthy

Appeals Court

Position 5

✓ David Mann

Protecting Members' Right to Representation at AIM

Recently, when AIM Aerospace tried to silence one of our Union Stewards in a security interview, our Union jumped into action. This intimidation tactic was a blatant violation of labor law and needed to be corrected publicly so our members working at AIM are clear about their rights and union representation in these situations.

The incident occurred when a member was called into an interview and requested a Union Steward. While the Steward was allowed in the room, H.R. and management promptly informed the Steward he was not allowed to speak or review any documents and was simply there as a witness. That is not true.

When Union Steward James Herness told Union Business Rep Pat Bertucci of these events, he immediately called AIM management to set things straight. When AIM tried to downplay the incident, Pat replied he was turning it over to our staff attorney to file an Unfair Labor Practice charge with the National Labor Relations Board.

AIM management quickly changed their attitude. Simply admitting they were wrong and wouldn't do it again was not enough. Pat insisted they post 11 x 17 inch posters in 28-point font as a "Notice and Acknowledgements of Rights" on all boards throughout the facility informing members of their rights in these interviews. He insisted the notice remain posted for no less than 60 days to ensure everyone is aware of the information.

Initially, AIM posted the notice only in two locations. Pat called and pointed out there were other locations in the plant where this notice should be posted. AIM then fully complied and posted the additional notices.

"It is important for members to know and exercise their rights if they are called into a security interview or meeting with management that may lead to discipline. First and foremost, always ask for a union steward – it's your federally guaranteed right," said Pat. "Security interviews or meetings with management naturally make people feel nervous or intimidated, even if you haven't done anything wrong, which makes it that much more important to have union representation."

In 1975, the Supreme Court ruled that an employee has the right to be accompanied by a union representative when being questioned by the employer regarding an issue that MAY lead to discipline, and Stewards have certain rights in these meetings, as well. This is referred to as "Weingarten Rights"

and was named after one of the parties in the case. Union members working at ANY company are guaranteed this right under federal law.

Union Stewards at AIM also started



Outside AIM Aerospace in Summer, IAM member Terry Beers, Business Rep Pat Bertucci and Steward James Herness hold up a notice posted throughout the factory informing members of their rights to Union representation.

handing out "Take Note" cards (developed specifically for AIM) to document instances where AIM breaks the law. The cards are meant to increase awareness of our members' rights and help them identify and document illegal acts by AIM management that try to weaken our Union's bargaining position.

The cards note that it is illegal for a supervisor, HR or any management rep to do any of the following:

"Interrogation" - The employer should never suggest you should get rid of your Union (decertify). They should never ask if you or others support the Union, who attended a Union meeting, who at the Union is supporting or opposed to a specific proposal, or really anything at all about internal Union business. Interrogation usually happens quite casually. Comments, even if they aren't questions, that are designed to solicit your response can be interrogation.

"Threats" - Watch out for any statement that suggests you will face some sort of detriment because of your participation in or support for your Union.

"Promises" - These are the reverse of threats. A supervisor should never offer you beneficial treatment (such as promotions or higher wages) in exchange for not participating in union activities, or for efforts to decrease support for your Union.

"Surveillance" - The employer is prohibited from watching, recording or monitoring employees engaged in Union or "concerted" activity to assess or determine support for the Union.

The tri-fold brochure fits in a shirt pocket so members can keep them on hand and use them to document any illegal actions, which will help our Union build an unfair labor practice charge against AIM.

the payroll during a surplus."

"I was glad to have our Union there to help. Michael continued to check, asked for additional corrections and didn't stop until my work history was accurate," said Jeanette.

Take the time to check your work history and talk to a Union Steward if you find a discrepancy that needs to be corrected.



Checking to ensure work histories were finally corrected (standing L to R): Business Rep André Trahan, Steward Michael Tepley and (seated L to R): Jeanette Eyler and Cathy Looker.

Accurate Work History is Important Especially During Surplus Times

Continued from Page 1

time in that job on their work history. When they couldn't get it fixed on their own, they asked Michael for help.

Michael talked to the manager, HR and hourly workforce multiple times. Six weeks later, the dates were still wrong and a grade 4 job was listed that should have been grade 6. Michael continued to push and confirmed Jeanette and Cathy's histories were accurately updated. He has also worked to correct several other members' work histories that failed to capture jobs from an e-class.

Members should print out and keep a copy of their work history. In addition, keep copies of emails from management about e-classification, move memos, etc. as proof of your work history.

"It is better to correct your work history while you are still on the payroll rather than after you are laid-off when it is more difficult to correct," said Michael. "You can't rely on Boeing to get it right. These are only a couple of the people I work with who have had issues. Since the voluntary layoffs triggered hundreds of moves throughout Puget Sound, every member should verify their work history is correct. The more jobs you have rights to, the more likely you are to remain on

Tips to Remember in Security, HR or Management Interview

Below are guidelines to remember in such an interview. A member should:

- ◆ Request union representation at all security/HR interviews and disciplinary meetings.
- ◆ Listen to the questions asked. If you don't understand a question, ask the questioner to explain it.
- ◆ Only give information you know. Inaccurate answers can get you into trouble. "I don't know" or "I don't remember" are legitimate answers.
- ◆ Never sign a written statement without reading it. Do not sign a written statement that does not accurately portray what was said during the interview. Explain what is wrong with the written statement and sign it only after changes are made. This is an exception to the "obey now, grieve later" rule.
- ◆ When acting as Union representation during an investigatory interview, a Steward may ask clarifying questions, object to intimidating or harassing questions, and cannot be prohibited from speaking.
- ◆ The Steward may ask about and has the right to be informed of the reason for the interview and may meet with the employee privately before questioning begins.

New Process Keeps Work Here

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because we took the time to ask our members if there was a better way. Our members put their heads together and came up with a new process," said Chris. "Auburn already had 3D print machines so we used them to our advantage to make a jig to keep this work in-house. It was the union and company working together to improve the process."

"I want to thank the IAM Work Transfer Reps for being proactive and helping to save our jobs," said 751-member Khamleck Manivanh. "By implementing our ideas, it now takes the same effort to paint multiple parts that it used to take to paint one. We reduced the prep time dramatically. If we didn't have our union Work Transfer Reps, this work would have been gone."

"It used to take nearly a whole shift to tape and mask these parts. We now do it in about 20 minutes," said 751-member Karri Marsh, who is one of the maskers. "The new process is easier and less tedious and saves Boeing money. It was a win-win for everyone."

"Our members have the knowledge and skills to introduce new ideas and efficiencies. As union Work Transfer Reps, we simply helped facilitate our members' ideas into viable workplace alternatives, which proved to be good for both our members and Boeing," said Chris.

Every day across Puget Sound our IAM Work Transfer Reps search for potential alternatives to keep work in-house by meeting with our members to brainstorm innovative ways to perform the work more efficiently – just one more way our union is working to preserve our jobs.



The new mold that holds multiple door latches for painting.

Awesome Achievements Bring Scholarships for Todd

Ambition and drive are just two of the remarkable traits of Michaela Todd. Her numerous achievements recently earned her two union scholarships – the IAM Scholarship and the Jerry Beckendorf Scholarship from the Pierce County Central Labor Council – as well as a number of other scholarships.

A quick conversation with Michaela, and it becomes clear why she caught the attention of judges in both local and national scholarship competitions.

Michaela graduated first in her class from Puyallup High School with a 4.0 cumulative grade point average. But that doesn't tell the story of this dynamic leader, who is also very committed to helping others and making a difference in our community.

Recognizing her academic potential early on, Michaela was put in advanced programs at an early age. When she entered junior high, she first began looking for additional ways to push her limits and became editor of the school year book. A position she held all three years of junior high.

Throughout high school, Michaela was a leader in the Family, Career and Community Leaders of America (FCCLA) as an officer at both the chapter and state levels. This organization focuses on personal growth, leadership development and career preparation opportunities. She excelled in her FCCLA leadership roles and was able to increase student involvement while helping the community through several projects that won national acclaim.

Serving as president of her high school chapter, she helped put together a community service project designed to feed area families. To finance the project, they held a loose-change drive during lunch that raised more than \$1,700. The project provided five different dinners at a local community center feeding 400 at each event and earned the Puyallup FCCLA chapter a national first place Leadership Service in Action award.

Another project, Student Body, also won a national first place and focused on educating kids on healthy eating and active lifestyles. These awards, each granting the chapter a \$1,000 endowment, were the first ever for the Puyallup FCCLA chapter.

Michaela was a FCCLA state officer both her junior and senior year – holding two Vice President spots her senior year (Programs and Community Service). As Vice President of Programs, she created seven informational brochures on the national programs and ran workshops to help facilitate opportunities for others to take part in these programs.

As the State Community Service Vice President, she helped with "Fancy Feet," which is a local organization in Kennewick that provides care packages for child cancer patients. It was founded by a Kennewick student who had cancer and after going into remission wanted to find a way to make other child cancer patients happier while going through therapy. Michaela helped promote Fancy Feet and facilitated gathering supplies through state and local chapters. The state chapter then made decorative flip flops and put together packages that included books, toys and games.

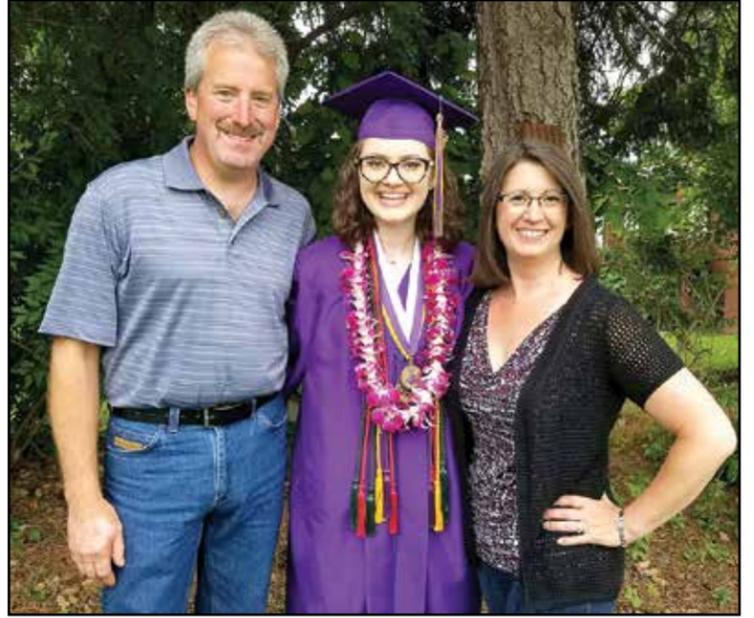
Michaela also played a leadership role in Puyallup High's culinary program serving as the Kitchen Manager. Students in this program run a restaurant that is open to the public, including costing supplies, preparing food, using equipment in the front and back of the restaurant, preparing menus and managing social media to direct the public to the restaurant.

"The culinary program provided another great opportunity to learn leadership and management skills. It was a great way to connect with people and learn real world career skills from running a restaurant," said Michaela.

Michaela also managed to help with Special Olympics at her school – as a peer partner for their bowling team and has volunteered regularly with the Mountainview Community Center for over two years, where she assists with the preparation and service of a weekly community meal program.

Beyond winning the IAM national scholarship competition, Michaela was chosen to receive the Jerry Beckendorf Community Services Scholarship from the Pierce County Central Labor Council for her efforts to build a better community and by impacting the lives of others.

In addition, she has earned other scholarships that will nearly cover her first



751-C member Jeff Thiel and his wife Jennifer were bursting with pride as Michaela Todd graduated top of her class – earning her the IAM Scholarship and several other scholarships. This dynamic young woman plans to attend the UW next year with a double major in communications and business administration with the hope of going into marketing.

year college costs at the University of Washington. There she is planning a dual major in communications and business administration with the hope of going into the field of marketing.

"We are really proud of everything Michaela has done," said Jeff Thiel, 751-C member who is her stepfather. "Whatever she puts her mind to, she is outstanding at. We have been truly blessed."

Scholarships Earned by Michaela Todd

- BECU Foundation Scholarship
- Matheson Tri-Gas Academic Scholarship
- Corinthian Masonic Lodge Junior Achievement Scholarship
- PEO Chapter CX Scholarship
- Jerry Beckendorf Community Service Scholarship (Pierce County Labor Council)
- International Association of Machinists & Aerospace Workers Scholarship
- Kiwanis Club of Puyallup Zevenbergen Business Scholarship
- Washington State Fair Foundation Heritage Scholarship
- Puyallup Schools Foundation Louise Lyon Memorial Scholarship
- Vera Heilman Memorial Book Award Scholarship



L to R: Local C Recording Secretary Chris Schorr congratulates Michaela Todd on receiving the Jerry Beckendorf Community Service Scholarship at the Pierce County Central Labor Council meeting, along with her stepdad Jeff Thiel and mom, Jennifer.

NAS Whidbey Machinists Win Pay and Pension Gains

District 751 members who work for Doss Aviation at Whidbey Island Naval Air Station will get wage and pension benefit increases after ratifying their second union contract.

The Machinists at Doss approved the three-year agreement on June 7 with a 90 percent "yes" vote.

The contract covers roughly two dozen Doss employees who work as military aircraft fuel delivery specialists at NAS Whidbey. Under their new collective bargaining agreement, the Doss-Whidbey workers will get:

- 2.5 percent wage increases each year of the contract;
- Second shift premium increased to \$.35 per hour.
- Third shift premium raised to \$.55 per hour.
- Increased company contributions to the IAM National Pension Plan to \$1.35 an hour in 2018; \$1.40 an hour in 2019 and \$1.45 an hour in 2020.
- Safety boot reimbursement increased to

\$110;

- Increased health care opt out to \$4.37 an hour in 2018; \$4.42 an hour in 2019 and \$4.47 an hour in 2020;
- Revised to offer paid bereavement if on approved leave of absence 90 days or less. Revised family definition to include same gender domestic partner, son-in-law, daughter-in-law, great grandparents, aunts and uncles.
- PTO carryover allowed - no longer have to "use or lose" PTO each year.

"We were able to win improvements for the workers in terms of pay and benefits," said District President Jon Holden. "These highly skilled workers play an essential role in protecting America, and we're proud to represent them."

In all, District 751 now represents nearly 700 civilian employees at NAS Whidbey, Joint Base Lewis-McChord and Fairchild Air Force Base.



Machinists working at Doss Aviation at Whidbey Island Naval Air Station ratified their contract by 90 percent. Scott Darnell and Arsenio Nolasco count the ballots after voting ended.

Fun Run Brings Green for Guide Dogs

On June 3, approximately 108 runners and walkers took part in this year's Flight for Sight Fun Run, which generated more than \$8,100 for Guide Dogs of America.

Participants could enter a timed 5K or 10K race or take part in a non-timed one mile walk. Special thanks to the Silver Striders (a 50 and over running club) that brought 16 members from their club to the event. Top fundraisers for Guide Dogs were Paul Bartman \$485, Kathy Jude \$275, Brandy Ulmer \$110.

This year's event also included four Guide Dogs in training who made the walk. In addition, Christopher Soldan and his Guide Dogs of America service dog, Blade, again took part in the event, along with his friend Tony Atiles, who is also visually impaired.

"We had a good group of runners and some great volunteers and sponsors," said IAM 751 Women's Committee co-Chairs Grace Holland and Dena Bartman. "Thanks to all of them, it was a great day."

Special thanks to Boeing Everett Amateur Radio Operators North Society, Hansen Chiropractic for providing onsite massages and David Lux with DLux Barbecue, who cooked up delicious pork tacos to benefit Guide Dogs.



Above: Runners on the course
Left: Coming to the finish.



Tony Atiles (l) and Christopher Soldan with his Guide Dog Blade help 751's Les Mullen to the finish line.



Above: Runners take off at the start.



Left: Dena Bartman and Grace Holland congratulate top fundraiser Paul Bartman along with two Guide Dogs who attended.



Above: Runners take off at the start.
Left: Winners in all age categories pose for a photo along with Guide Dogs who attended. Find winners and photos at www.FlightForSight.com

Visit www.flightforsight.com for complete race results and photos.



Summer Guide Dogs Fundraisers: Fun for a Great Cause



Our union will once again host a series of fundraising events to support Guide Dogs of America, which provides service dogs -- and training in their use -- free of charge to people who are blind or have impaired vision across the United States. The charity was founded by a Machinists Union member.

Puppy Putt - July 15

The 15th annual Puppy Putt motorcycle ride to benefit Guide Dogs of America will be Saturday, July 15 at locations around Puget Sound.

Riders will leave between 8 a.m. and 10 a.m. from Sound Harley-Davidson at 16212 Smokey Point Blvd. in Marysville and from Northwest Harley-Davidson at 8000 Freedom Lane in Lacey.

The separate groups will meet at District 751's Seattle Union Hall, at 9135 15th Place S., for an afternoon of food, music, games and fun.

Puget Sound Harley-Davidson dealers are major sponsors, but organizers stress that Puppy Putt is an "all breed" event, open to owners of all motorcycle makes and models.



Advance registration is \$15 per rider and \$5 per passenger. Registration will cost \$20 for a rider after July 7. Registration forms are available at all District

751 union halls in Puget Sound, or online at www.PuppyPutt.com.

Each rider will receive an event t-shirt, a commemorative patch and a Guide Dogs of America pin.

Harley XL1200C Raffle

This year the Puppy Putt Committee is raffling off a Harley Davidson Sportster XL1200C. Raffle tickets are \$5 each and available at all union halls or local lodge meetings. A maximum of 5,000 tickets will be sold. You need not be present to win the motorcycle.



Guide Dogs Golf Tournament - July 23

The annual Guide Dogs of America Charity Golf Tournament will be Sunday, July 23, at the Willows Run Golf Course in Redmond.

The tournament will be a scramble format with a shotgun start at 8 a.m.

Cash prizes will be awarded to the first and second place teams, long drive, and closest to pin. All other prizes will be raffled off at the end.

The cost is \$110 per golfer, which covers green fees, cart rental, tournament t-shirts, prizes and a buffet at the end of play.



Entry forms are available at all District 751 union halls in Puget Sound. Information also is available by calling the Everett Union Hall at (425) 355-8821.

Shoes for Puppies - Aug. 12

The 14th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, August 12.

The tournament, which is sponsored by Local E, will start at noon Aug. 12 at the Red Dog Saloon, 18606 Renton-Maple Valley Rd. SE.

The cost is \$50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound. Pit sponsorships are also available for \$50.



Pacific Raceways Aug. 18-20

District 751 is teaming up once again with Pacific Raceways for our 12th annual joint charity fundraising event.

Our union is selling \$5 tickets for drag racing Aug. 18-20 at the track, which is at 31001 144th Ave. SE in Kent. Tickets are on sale at all IAM 751 union halls around Puget Sound. They are good for entry on any one day of the event. Children under 6 are free.

Racing starts at 9 a.m. all three days and will feature racing in the Lucas Oil Regional Drag Race Series, featuring Top Alcohol, Screamin' Eagle Harley Davidson Series, and Sportsman Classes.

All proceeds from ticket sales will go to benefit Guide Dogs of America.



Local A car show - Aug. 19

The Bill Baker Memorial Steel & Wheel SuperShow is coming to Everett again this year. Local A's annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, Aug. 19th, at Machinists Union District Lodge 751's Everett Union Hall, 8729 Airport Road.

Along with displays of custom cars and cycles, there will be food, drawings and music. Check-in for exhibitors will be from 8 to 9:30 a.m. on Aug. 19. Registration costs \$25 on the day of the event, or \$20 in advance. Registration forms are available at all District 751 union halls around Puget Sound.



Local 86 Trap Shoot - Aug 26

Local 86 in Spokane will hold its fifth-annual charity trap shoot on Aug. 26 at the Spokane Gun Club (19615 E. Sprague Ave, in Greenacres).

The event will start at 9 a.m. The cost is \$80 per person, which includes lunch, trophies and door prizes. There will be additional drawings for prizes including shotguns, televisions, barbecue grills and tool packages.

To register, call the Spokane Union Hall at (509) 534-9690 or e-mail aevland28@msn.com.

SERVICE TO THE COMMUNITY

Wheelchair Ramps Give Freedom to Area Residents

Machinists Union volunteers have ‘ramped’ up their efforts to help community residents by building several wheelchair ramps in recent weeks throughout the region – two in one day.

For the families, sometimes even just a few steps are enough to make it difficult for their loved one to come and go from their home.

In Marysville, volunteers turned out to build a ramp to help the father of Union Steward Dan Page. Their efforts at that house and a recent ramp in Arlington were featured in the Everett Herald, which has prompted additional requests for ramps.

In the south end, volunteers built a ramp in Lakewood to help an area resident after a social worker from the St. Francis network contacted our Union for assistance.

The same day volunteers built another ramp in Federal Way, that required multiple switchbacks to keep the grade from being too steep. The resident had been basically trapped in the house since returning home after having both legs amputated. The ramp will allow family members to easily get him in and out of the house.

“The smiles on a person’s face after getting a ramp is priceless. Volunteering our weekends to help on these projects is so rewarding,” said MVP Chair Princie Stewart.



The Federal Way ramp was long to ensure the grade wasn't too steep for the resident.



Helping with the Federal Way Ramp: Bridgett Hardy, Derek Gottschalk, Sav Sall, Matt Hardy, David Wyatt, Princie Stewart, Jim Hutchins and recipient's relative.

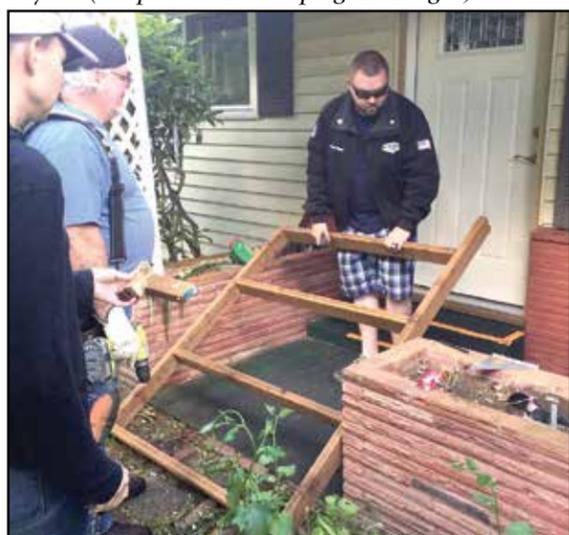


Above: Pre-fabricating some of the Federal Way ramp at the Seattle Hall Princie Stewart, Jim Hutchins and Sergio Merino.



L to R: Lakewood ramp group Janell Banks, Jerry Banks, James Fotinopolous, Fergie, and David Wyatt. (not pictured but helping: Ed Lutgen)

Right: Assembling the Federal Way ramp.



David Wyatt installs a hand rail.



Above: Volunteers cut the wood for the Marysville ramp. Left: Volunteers stand on the completed ramp along with the resident. L to R: Derek Gottschalk, Adrian Camez, Steve Morrison, Seth Hill, Jason Redrup, Ed Page, Mike Hill and Paul Richards. (Also helped but not pictured Carl LaPlante).



Machinists Helping Hands

Machinists continue to prepare and serve meals at The Rescue Mission in Tacoma and the Everett Gospel Mission several weekends each month. To see the schedule, visit iam751.org and check the events calendar.



Left: L to R: Rob Curran, George Braun, Gary Perry and Vennie Murphy prepare meals at The Rescue Mission. Right: At our Adopt a Road in Everett Adrian Camez, Derek Gottschalk and Tyler Dawson (also volunteering but not pictured: Brian Butler, John Kussy, Don & Nicki Thomaier).



Member Donates Therapy Dog to Make a Difference for One Teen

Editor's Note: At 751, we often report on Guide Dogs of America and have members who raise Guide Dog puppies. However, there are other members who raise service dogs that are just as special, providing much needed services. 751-member James Skoor had a recent experience worth sharing with others – showing again how 751 members are continually giving back to the community.

By James Skoor, 751-member

There's an old adage that says every boy needs a dog. And that is certainly true in the case of Chris Simpson – a very special young man I had the privilege of helping.

My wife and I raise therapy dogs and make weekly visits to the Ronald McDonald Charity House. It was there we met Chris Simpson and his family two years ago as part of our therapy dog teams using our Shiloh Shepherds Zoe and Tillie.

Over the years, we have met many families and children being treated at Children's Hospital. We have laughed, cried, hugged or quietly stood by while letting our dogs do what they do best...love.



Chris and Potato have been inseparable since 751-member Jim Skoor presented him the service dog as a puppy last July.

Chris Simpson and his family stood out – with his father being a Chief Warrant Officer in the Marines. Since I am a veteran, I have an affinity toward the military. Chris was 16 when we met him. In his short life, he had undergone brain surgery and two heart transplants. He was back in Children's because the current heart was being rejected and failing. He needed a third heart to live and time was quickly running out.

Chris became one of our regular visits each week. Chris fell in love with our dog, Zoe, and would spend the two hours we were there soaking up Zoe's love. Of all the children and parents we encounter, he was a special one for Zoe, and she would wait and look for him whenever she was there.

Chris began a very visible decline in his health. Because Chris was in a children's ward with much younger kids, he had no friends and was depressed. Prior to getting his third heart, the family was called together because his passing was very close at hand. At the time his parents got the call, Chris had dwindled in weight to a mere 70 pounds. He had lost interest in everything around him and slept most of the day. The exception was when Zoe was there, he would find the energy to come down and lay on the couch with her.

Seeing the bond between the dog and Chris, we decided to breed Zoe so Chris could have one of Zoe's



Above: 751-member James Skoor and his wife took vacation to travel to Camp Pendleton and present Chris Simpson with a therapy dog puppy.



Left: Chris and "Potato" instantly bonded and made a huge difference in his life.

pups as a medical service dog. It was a life changing decision that played a role in Chris' recovery.

We contacted his family and told them that since the military couldn't afford to supply Chris with a service dog we wanted him to have one of Zoe's pups. It made perfect sense since he loved Zoe so much. The puppies were born just prior to St Patrick's Day last year and sported Irish names. The puppy destined for Chris was named "Potato" due to her light brown fur and the fact she looked a little like a potato when she was born. The name stuck! In Chris's words, "Because it makes me smile." (Although her registered name is "Rain City's

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Nomination and Election Schedule for Union Offices

Nominations and elections for Local Lodge Officers in 751-A, 751-C and 1951 shall be made as described in the table below (nominations in each first Local Lodge meeting in September, 2017 and elections in each first Local Lodge meeting in October, 2017), per the IAM Constitution.

QUALIFICATIONS:

Candidates for all Union positions must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.

In Local Lodges 751-A and 751-C, candidates are encouraged to have attended at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations.

Candidates must be a member of the respective Local at the time of nomination and have been a member of the Local for one year at the time of nomination (or of a Local affiliated with District 751 for Locals 751-A & 751-C). Candidates shall be working at the trade as defined in the IAM Constitution in Sec. 4, Art. II for six months prior to the nomination. In addition, all L.L. officers and editors of L.L. publications must qualify under Sec. 5, Art. I (IAM Constitution).

NOMINEES ACCEPTANCE:

All nominations must be made from the floor by a member in good standing. All nominees, who are nominated at the

meeting, must sign an acceptance card or letter for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate, signifying the candidate's acceptance of the nomination to the office, to the Recording Secretary at the nominating meeting. The letter must set forth the candidate's name and card number with candidate's personal handwritten signature. (NOTE: since it must be signed, e-mail notification is not accepted).

ELIGIBILITY TO VOTE:

All members in good standing, whose dues are paid through August 2017, and retired Union members, are eligible to vote in their respective Local Lodge election.

ABSENTEE BALLOTS:

Absentee ballots are issued in accordance with the IAM Constitution (can use form above right). Any member entitled to receive an absentee ballot (per the reasons listed on form) shall make a written request, stating the reason. Such request must be mailed singly or personally delivered by the member requesting the absentee ballot before the election.

Locals A & C: Mail absentee ballot requests to: IAM & AW Absentee Ballot

Request for Absentee Ballot

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of _____. I qualify under the IAM Constitution for an absentee ballot for the following reason (must qualify under one of the below - check appropriate box):

I reside more than 25 miles from the designated balloting place.

I will be at work during the times of the local lodge balloting.

I am confined because of illness or injury.

I will be on vacation.

I am a retiree who will be more than 25 miles away from my residence on election day.

I will be on IAM business approved by the Local, District or Grand Lodge.

I am on approved employer travel assignment outside the area.

I will be on Reserve Military Leave.

I will be on approved Family Medical Leave of absence.

NAME: (printed) _____ Local Lodge: _____

NAME: (signature) _____ Union Book #: _____

Address: _____

City: _____ State: _____ Zip: _____

Social Security Number or BEMSID: _____

All absentee ballot requests must be received no later than 30 days prior to the election. Request must be mailed singly or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address. Locals A & C send requests to IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108. Local 1951 send requests to IAM Absentee Ballot, 4226 E. Mission, Spokane, WA 99202.

Request, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices: Auburn - 201 A Street SW; Everett - 8729 Airport Road; Renton - 233 Burnett N; Seattle - 9125 15th Pl. S. Office hours are 8 a.m. to 5 p.m. NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

Local 1951: Mail or personally deliver absentee ballot requests to: IAM & AW Absentee Ballot Request, 4226 E.

Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

Members can pick up a copy of Local Lodge bylaws or the IAM Constitution at any Union office. If you have questions regarding the election, call Secretary-Treasurer Susan Palmer at 1-800-763-1301, ext. 3310.

LOCAL	NOMIN. DATE	NOM LOCATION	POSITIONS TO BE ELECTED	ELECTION DATE	VOTING LOCATION
751-A	Sept. 7 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	Local Lodge Officers 3 year term: President, Vice President, Rec. Secretary, Sec-Treas., Conductor-Sentinel, 3 Trustees, 3 Audit	Oct. 5 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett N. Frederickson: Pierce County Skills Center, 16117 Canyon Rd. E., Puyallup
751-C	Sept. 14 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	Local Lodge Officers 3 year term: President Vice President, Rec. Secretary, Sec-Treas., Conductor-Sentinel, 3 Trustees, 3 Audit	Oct. 12 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett N. Frederickson: Pierce County Skills Center, 16117 Canyon Rd. E., Puyallup
1951	Sept. 5 7:30 p.m.	HAMTC, 1305 Knight St. Richland, WA	Local Lodge Officers 3 year term: President, Vice President, Rec. Secretary, Sec-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Audit, 1 Washington Machinists Council Delegate, 1 Southeastern Central Labor Council Delegate	Oct. 3 8 a.m. to 8 p.m.	Hanford Atomic Metal Trades Council 1305 Knight, Richland, WA

RETIREMENT NEWS

Retirement Club Business Meeting Minutes

The meeting was called to order by President Jackie Boschok on June 12. She led the club in the flag salute and singing of God Bless America. Carl Schwartz led the prayer.

Roll Call of Officers: President Boschok read the roll call. All were present or excused.

Minutes: The May meeting minutes were approved.

President Boschok suspended the regular order of business to introduce District 751 Political Legislative Larry Brown who spoke about the Machinists Non-Partisan Political League (MNPL) drive that is taking place June 1 through July 14. He spoke about why the union is involved in politics and how legislation impacts workers both good and bad so it is important to be involved. Return to the regular order of business.

Executive Board: President Boschok gave the report. Trustee Vennie Murphy has been urging us to go to Northwest Trek Wildlife Park in Eatonville so we have scheduled a trip there on Wednesday, July 12. A motion was read to spend up to \$256.25 to help defray the admission charge for members and associate members. **M/S/P** The union vans will be used to provide transportation from the

Seattle Union Hall.

Financial Report: Tom Lux gave the report and it was approved.

Legislative Report: Carl Schwartz gave the report. The US Senate is working behind closed doors on revisions to the health care proposal. We have signed a petition to them asking that provisions stripping coverage from millions of people not be included. Washington State Senators Murray and Cantwell are voting pro-senior and pro-retiree. We appreciate their support on this issue.

Local primary elections are coming up in August. Be sure to check the stands that the various candidates are taking on the issues and then be sure to vote.

A potential effort to defraud seniors is making the rounds. In the coming year Medicare will be issuing identity numbers to those covered. They will NOT be calling anyone asking for Social Security numbers. Any such calls are fraudulent attempts to get your information.

The federal provision that requires financial advisors to put client's interest first has been maintained for now. However, it may still be repealed later. We are watching the attempts to do so.

The National Federation of Federal Employees (NFFE) and the IAM are

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**751 Retirement Club
60th Anniversary Celebration
Monday, August 14
11 a.m.**

**Seattle Union Hall
(9135 15th Pl. S.)**



This will be a catered barbecue lunch with special guests. There will be attendance prizes, games, music and lots of fun. Grandchildren welcome!

RSVP no later than Aug. 7 by calling 206-764-0312 or email janeeb@iam751.org



IAM 751 Retirement Club

Northwest Trek Wilderness Park Trip July 12, 2017

Vans depart Seattle Union Hall 9 a.m. Depart for return 2 p.m.

Cost: \$10 each for the first 25 members or associate members. All others:

Adults (ages 13-64) \$22.25 Seniors (ages 65+) \$20.25
Youth (ages 5-12) \$14.25 Tots (ages 3 & 4) \$10.25
2 and Under FREE

Family and friends are welcome. Tram tours are 50 minutes. Bring a sack lunch or buy a meal at the Forest Café or the Trek Treats concession stand. Northwest Trek is ADA-accessible. **Call President Jackie Boschok at 206-890-1009 to reserve your ticket and seat in our vans.**

RETIREES

Congratulations to the following who retired from the union:

Sherry Abel	Lesa Butler	Robert Enwiller	Patrick Hatfield	John Kopeinig	Allan Meyer	David Plute	Wayne Schwarz	James Taylor
Gregory	Gary Byrd	Denise Eslinger	Janet Hecht	Randy Kosko	Melvin Miller	Daniel Pollard	Tamera Scott	Lealon Taylor
Achterkirchen	Rubina Caballero	Patrick Evango	John Hembree Sr	Jerry Kowalczyk	Richard Miller	Debra Porter	Daniel Sehorn	Alvin Tellas
Cecilla Adriano	Florencio Cabural	Joseph Farrington	Karen Hickman	Bon Kuo	Willmar Moe Jr	Gail Powers	Nancy Sever	Cheryl Tennyson
William Albrecht	Kent Cagle	Stanley Feldman	Gary Hickok	Kevin Kurt	Gilberto Molinari Jr	James Preo	Stephen Shangula	Mark Thomas
Reid Althage	Timothy Caldaron	Don Ferrero	Edward Higgins	Richard Lacey	Willie Moncrease	Mark Ralston	Michael Shannon	Robert Thomas
Kurt Andersen	Enrico Caputo	Clinton Ferrell Jr	Rodney Hill	Bettejayne Lalley	Michael Monelli	Robert Ramolette	Rae Shimono	Marcus Todd
John Arellano	Laurel Carlson	Suzanne Fillion-Friend	Richard Hinde	Luu-Quoc Lam	Jennifer Monroe	Bradley Rasmusson	Thomas Shockey	Lori Tomak
Judy Arnold	Steven Cassady	James Fleming	Gary Hipol	William Lamb	Debra Moore	Alan Ray	Monica Shoemaker	Arthur Tomlin
Patrick Atwood	Eugene Cauchon	Thomas Fleming	John Hogan	Richard Landino	Michael	Mark Rayburn	Michael Shorten	Lenord Tosh
Daniel Aylward	Michael Chase	Tracy Flynn	Steven Holland	David Larson	Morehouse	Glenda Reamy	Earl Sifferman Jr	Phan Tran
Lori Bader	Stephen Chase	Keith Fontel	Donna Holliday	Jimmy Le	Paul Mowrey	William Reeve	Jeffrey Silbaugh	Tuong Tram
Joe Bailey	Michael Clarke	Paul Frank	Ricky Hollingsworth	Thom Le	Cecelia Muniz	Howard Reginald	Alan Sill	Ba Tran
John Baker	Ted Clayton	Terry Frizzle	Justin Holm	Heather Ledgerwood	Michael Murphy	Ricky Reid	Eduardo Sipin	Ronald Tripp
Eric Ball	Fred Collins	Kevin Fuller	Ronald Holmes	Michael Lege	Edward Narte	Floyd Rhodes	Paul Skewis	Eric Troili
Mark Baldschun	Kim Conder	Randolph Galland	Maryellen Hughes	Rick Lehnerz	Dennis Nelson	Gary Rice	Gene Slate	Muriel Truax
Michael Baril	Carter Conrad	Craig Gardner	Samuel Hughes	D Lester	Eric Nelson	Stephen Richard	Sharon Sloan	Allen Tsuru
James Barrett	Toby Contreras Jr	Carla Garrett-Bailey	Lisa Huljev	Regan Lewis	Roderick Nelson	Darcy Richardson	Jack Smith	Kassivin Turley
Gilbert Barrios Jr	Priscilla Corbin	Eugene Garrett Jr	Gregory Hulsman	Brian Ley	Ted Nelson	Robin Richardson	Kent Smith	Paul Turley
Robert Bartell	Tommy Costello	Debra Garris-Rush	William Humble	Tracy Liday	Leland Ness	Dennis Riel	Richard Solis	Samuel Ulrich
David Bennett	Richard Creeden	Charles Gault	Kwi In	Charles Linthicum	Michael Nevala	John Riggins	Robert Sonsteng	Ishak Utama
Lee Bennett	Steven Creek	Gregory Gentry	Gregory Jaeckel	Stephan Litterski	A T Nguyen	Maria Rios	Stacy Southern-Adams	David Vandever
Charlotte Berg	Pamela Creighton	Dennis Geraghty	Susie Jenkins	Gordon Little	Antonio Nguyen	Robert Ritchey	Gwendolyn Spain	Mark Vegos
Robert Betsworth	Susan Curtis	Paul Gersbach	Daniel Jensen	Paul Lockhart	Kiet Nguyen	Paula Roberts	Michael Spoor	Beverly Verburg
Michael Bianchi	Russell Dahl	Jerry Gibson	Brian Johnson	Timmy Luu	Peter Nguyen	Betty Rosado	Jose Sta Maria	Herman Vergara
Debra Bickford	Richard Dainard	Joanne Gladfelter	Christie Johnson	Sambath Ly	Gregory Nichols	Brian Rossi	Ronald Stadick	Thomas Viare
Steve Billieu	Dianna Damon	Edwin Glenn	Michele Johnson	Patricia Machado	Randall Nichols	April Roulst	Ronald Stadick	Leandro Villarreal
Deborah Blackett	Anthony Dance	Peter Gjeffe	Rick Johnson	David Macias	Sandra Nichols	Russell Roundy	Darden Stanley	Vien Vu
Elizabeth	Anthony Dascenzo	Christopher Goding	Steven Johnson	Rod MacKenzie	Stephen Oglesby	Daniel	Robert Steiner	Michael Wakefield
Boatwright	Robert Dasilva	Terry Goettler	Christian Johnstone	Dedima Malinit	Bruce Oledzki	Rowbottom	Donald Stevens	Betty Waldsen
Michael Bodine	Howard Davis	Joseph Gonzales	Orion Jolly	Rick Manriquez	Andrea Olson	Thomas Rowell	Martin Stickels	David Warman
Dennis Bolestridge	Michelle Davis	Karolynn Gould	Barbara Jones	Selena Markham	John Olson	Jan Rucker	Debra Stjern	Bruce Warner
Johnnie Bosmans Jr	Tyrone Davis	Michael Graham	Sharon Jones	Susan Marth	Jordan Ordonia	Gregory Ruffner	Douglas Storey	Shelby Washington
Debra Box	Ricky Deatherage	Jon Gray	Peter Kajca	Sandra Matthews	William Orr	Ralph Ruiz	Gerald Stowe	Kenneth Wells
Cora Boyd	Uyen Dinh	Phillip Green	James Kakuschke	Daniel Mayer	Leslie Oseguera	Richard Ruiz	Mark Stowell	Richard Wendt
John Boyer	Hal Do	Debbie Gregory	Ronald Kaler	Mark McAfee	Kenneth Oswald	Robert Rush	Robyn Stratton	
Steven Boyer	Allan Dobson	Darren Gremmert	Gary Karr	Michael McClain	Karla Ottolino	Richard Rusness	Paul Striga	
Donna Brandon	Armando	Bert Griffith	Kevin Kelly	Joseph McCune	Kendall Palmer	Pablito Salgado	Karl Stromvall	
George Brediger	Dollente	Elek Grunwald	Jeffrey Kenyon	Stephen McDonnell	Maury Palmer	Sandra Sand	Hak Sun	
Guy Brewer	Jeffrey Donner	Debra Hahn	Hean Khim	Marsha McFadden	Larry Parsons	James Sanders	Karen Sunada	
David Briggs	Ronald Dorband	John Hales	Thomas Kim	Scott McGee	Dennis Paulson	Scott Sanders	Julie Sturgeon	
Ely Briones	Richard Dudley	Donald Hall	Patti Kindle	Michael McGrath	Michael Peake	Steven Surber	Steven Swain	
Connie Brokaw-Wilson	Kevin Dunn	Clifford Halstead	Roderick King	Shannon McGuire	Mark Pearson	Edward Sweeney	Curtis Swain	
Kevin Brook	David Dye	Robert Hankemeier	Randall Kinney	Daniel McJimson	Cristina Peterson	Orville Swift	Edward Sweeney	
Daryl Brown	Michael Eakins	Jean Hansen	Randy Kissinger	Susan McKittrick	Steven Petite	James Szekeley	Orville Swift	
Andrew Brozowski	Steve Edson	Greg Harmer	Daniel Klapstein	Dennis Mefford	Khang Pham	Stephen Tabor	James Szekeley	
Todd Bryant	Marvin Edwards	Rose Harris	Jack Klein	Kimberly Melland	Joe Phelps	Duane Tahrn Jr	Stephen Tabor	
Michael Burnett	Paul Elkins	Mark Hartell	Babette Koetje	Ronald Melohn	Savuth Phou	An Tang	Charles Schaff	
Gary Burns	Glenn Ellsworth	Ralph Hatch	Roy Koler	Abraham Mendoza	Theresa Pieper	Yutak Tang	Marty Schmidt	
Pamela Burns	Patricia Elwell	Daniel Hatfield		Donald Merrell	Holly Pierce	Narath Tapp	Isabel Schmitz	
Barbara Butcher	Michael Emsley			Eugene Merritt	Richard Pierce	Debra Taylor	James Schofield	
					Timothy Pierson		David Schultz	

FREE WANT ADS

FOR MEMBERS ONLY

ANIMALS

ALFALFA GRASS MIX. Horse hay 2 tie bales. 85-90 lbs. Tieton area \$8.00 per bale. Call Rosemary or Jose 509-969-2681 or 509-952-2010

AUTO PARTS & ACCESSORIES

6,000 to 8,000 LB TRAILER HITCH \$75.00 425-271-1949

1970 FORD BOSS 302 service block oil pan, windage tray, oil pump pick up tube. All Nos in original Ford boxes. \$5,000. 360-563-2422

BOATS

CROWLINE 2001 MODEL 202 w/dual prop, very low hrs, V* Volvo 5.0 w/fresh water cool, Carnai trailer ski tower perfect condition always garage. Asking \$18,000 253-839-3927

TOOLS

BOEING RETIREE TOOLS USED BEFORE 2001. Craftsman & SK Wayne – sockets – wrenches – wood tool boxes and crates. 70 year old yard tool. 32 different size screw drivers. 253-735-1832 or 253-569-4532 Auburn

COTTAGE INDUSTRIES

FLY A KIT, EAT GARLIC, WHAT? Get married? I'll cater your event, even a family reunion or a union picnic. Great food at a reasonable price. Call 360-531-7061 Long Beach

NEED A REAL ESTATE AGENT? I would be honored to help you buy/sell a home. I'm passionate and dedicated to helping people with their real estate needs. Jamie Hanson, Person Real Estate Group. Cell 253-332-3816 (call or text) JamieHansonHomes@gmail.com

JIM'S CUSTOM ROTOTILLING serving Marysville, Arlington, Stanwood. Large area tilling, blackberry removal, etc. email to jcrotogetz@yahoo.com. 425-971-4764

DLP LAWN SERVICE. It's that time of year again. Time to start thinking about all that landscaping and maintaining to do to your yard. Let me worry about all that. Give me a call DLP Lawn Service. Maple Valley, Covington, Kent, Auburn, Black Diamond. Lee 206-484-9746

FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

HOME & RV MATTRESS CENTER – home, RV, special size mattresses. Aero Mechanic's discount. Call 425-640-7891 or hrvmc.com

BUY - SELL - CLOSE. Call your real estate professional Von Provo is available to help you buy or sell. Call at 425-359-0165 or email at von@skylineproperties.com

WANT A FUSSY HOUSE KEEPER? Call Barbara at Beefussy House Keeping in the late afternoon. Works mornings and early afternoon. 425-413-5354

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue July 18th

You want the best NATURAL NUTRITIONAL SUPPLEMENTATION you can get. No competitor has a more trusted name in the industry than Shaklee. Call Joe at 206-819-7924

ELECTRONICS

ONKYO SERVO LOCKED STEREO RECEIVER, tuner AM/FM amp TX 2000 vue meter. Nice shape. Call 509-685-1778. \$135.00 + shipping.

FURNITURE

2 OLD CHEST OF DRAWERS – 1 dresser, no mirror. Book case – display 3 shelves. Odd stands and a 77 year old wood high chair used by 4 different family members. Wood boxes and planters. Auburn call 253-735-1832 or 253-569-4532

RECREATIONAL VEHICLES

6,000 to 8,000 LB TRAILER HITCH \$75 call 425-271-1949

HOUSING

VIEW HOME, 4 bedroom, 3 bath, full basement, attached 4 car garages, 3600 sq. ft. 4 acres. Culbertson, MT plus 30x40 shop. \$450,000. Opt. on 10 more acres attached. 406-787-5242 or 406-790-0383

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaalicoove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 30 days. 10% discount to Boeing employees. \$2850-\$3500/month. Amenities include designated parking. DSL for Wi-Fi, pool, Jacuzzi and much more. 206-459-3444

\$100 OFF ALL HOME INSPECTIONS for IAM. 200% satisfaction guaranteed, fully insured. Quick scheduling, trained and certified inspectors. Free home energy report. 425-998-3159 www.HRSinspects.com

MISCELLANEOUS

WOULD THE RETIREE THAT BOUGHT MY VESPA MOTOR BIKE please pick it up! 206-363-6596

"FREE" SCALE SHIP MODEL-ER MAGAZINES and books on scale model ship building. 425-226-5451

PRE-1960 BASEBALL CARDS – Retired member wants to buy pre-1960 baseball cards. 206-954-3039

BRAND NEW SASHIKO SEWING MACHINE – never used – originally \$1,500 asking \$1,000 OBO. 509-486-8249

UTILITY TRAILER, 4' x 4" x 8' long – custom metal rack on top. New axle and springs, new tires. Box made of marine plywood. Used once a year only for hunting trips. \$800.00 360-652-3650

32nd ANNUAL HALLOWEEN-NHRA GETAWAY 4 nights, Plaza Hotel, Alaska Airlines 28 Oct. leave SeaTac, return 01 Nov. \$375. Double. Racin-Ricky@msn.com or call 253-448-9997

RETIRED MEMBER WANTS TO BUY PRE-1960 BASEBALL CARDS. 206-954-3039 Larry

IRC RETIREEES meet for breakfast on the 2nd Wednesday of each month at 10 a.m. at The Stumprestaurant in Arlington. Come and join us.

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

DLP LAWN SERVICE. It's that time of year again. Time to start thinking about all that landscaping and maintaining to do to your yard. Let me worry about all that. Give me a call DLP Lawn Service. Maple Valley, Covington, Kent Auburn, Black Diamond. Lee 206-484-9746

RETIREEES WHO WORKED AT KSC N/C MACHINE SHOP 18-62 Bldg. Join us for breakfast once a month at Emerald Downs Café. For more info: contact clintbonnie@hotmail.com

BEAUTIFUL BOEING FRAMED 707 (25" x 21") Paid \$100 make offer 206-523-9526

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

CHILDCARE AVAILABLE IN MARYSVILLE Building Blocks Daycare and Preschool. Educating the next generation. I have 15 plus years' experience and love watching children learn and grow. 425-244-0230

PROPERTY

VIEW HOME, 4 bedroom, 3 bath, full basement, attached 4 car garages, 3600 sq. ft. 4 acres. Culbertson, MT plus 30x40 shop. \$450,000. Opt. on 10 more acres attached. 406-787-5242 or 406-790-0383

STILL GOT ONE ACRE LOT, but having some interest now, call or email me. Firm at \$50,000. 360-458-3765 or terry.l.harrington@boeing.com

RECREATIONAL MEMBERSHIP

WORLD MARK by WYNNDHAM VACATION. 6000 points every year. 12,000 points balance right now. Text/call Chan at 206-946-5373. \$6500.00 206-946-5373

SPORTING GOODS

FULL SET OF GOLF CLUBS, large golf bag, pull cart. \$100 call 206-242-0153

420 SCHWINN ergonomic elliptical. 16 levels. Excellent shape. \$400 253-880-7948

"CURT" DELUXE BIKE RACK for 2 bikes (fits 2004 to 2009) Toyota Prius (like new) Paid \$324 make offer. 206-523-9526

VEHICLES

1979 DODGE "LITTLE RED EXPRESS" TRUCK. Very good original condition. Call for details. \$8,500 or offers considered. 206-595-1324

2005 VW JETTA make offer, no dents, tires and battery under warranty. Needs timing chain. Maple Valley 425-432-9741

1998 DODGE GRAND CARAVAN ES. 152,180 miles. One owner. Fully loaded. Exterior: red. Interior: gray. Good condition. \$2,500. 425-233-5127

1957 CHEVY 2 DR HT 3.50 – 700 R4 trans. Frame off, restoration in 1985. 7,000 miles on car. Red and gray leather interior. \$34,000 OBO 206-243-6723

- Circle One: ANIMALS ELECTRONICS & ENTERTAINMENT PROPERTY
BOATS FURNITURE & APPLIANCES RECREATIONAL MEMBERSHIP
TOOLS RECREATIONAL VEHICLES SPORTING GOODS
HOUSING MISCELLANEOUS VEHICLES
AUTO PARTS & ACCESSORIES COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name Clock Number

Address Shop Number

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is July 18th!

LABOR HISTORY HAPPENINGS

June Labor History Happenings

- July 5, 1935 – NLRB
- July 6, 1892 – Steelworker riot/ massacre Homestead, PA
- July 9, 1957 – Washington State Labor Council
- July 15, 1917 – 50,000 Lumberjacks strike for 8 hour day
- July 27, 1918 – Albert "Ginger" Goodwin murdered



Information taken from the PNLHA Labor History Calendar

Real Estate and Mortgage Savings for 751 Members

Whether you're buying, selling or refinancing a home, as a union member there are real estate and mortgage benefits that will save you money. The Cherry Creek Union Advantage Program offers 751 members valuable benefits for mortgage loans and refinances which include a \$500 gift card on closing. Union Home Services offers 751 members a cash rebate that could be worth thousands when you buy or sell a home.

Contact Jody Anderson at (877) 442-0822 to find out more about the benefits of the Cherry Creek Union Advantage Program. To learn more about the Union Home Services Real Estate Benefit Program, visit UnionHomeServices.com or call Dave or Roberta Cornelson at (877) 779-0197.



Your union, it's not just for work anymore. Now it's for home!

FINANCIAL \$ENSE: Summer Vacation for Less

Summer vacation, done correctly, can be the highlight of your year — but you don't want to still be paying for it when Christmas rolls around. Here are some tips from Shannon Lee Simmons, a personal finance blogger, for having the getaway you want without going into debt.

Accommodations. After flights, accommodations will likely be the biggest expense of your vacation. Try to limit spending here with good planning. One potential way to save is by participating in a housing swap, allowing you to stay for free in someone else's place while they stay in yours. Finding hotel efficiencies or alternative accommodations, through services like Airbnb (<http://www.airbnb.com>) that include a kitchen will allow you to prepare your own food. This way, you can potentially have breakfast and lunch in your room, still eat dinner out, and save tremendously over what you'd pay for three restaurant meals a day.

If you prefer hotels, booking online might not offer the best deals. While hotel booking websites can scare you into making arrangements immediately with lines such as "Just one room left at this price!", it's worth making a call — yes, on the phone — to your preferred hotel to

ask if they have a special deal you could take advantage of if you book directly with them. Pay attention to the days of the week that you're traveling, too. Hotels that are used mostly by business travelers often empty out on weekends, so you can score a great room for much less than the usual rate.

Transportation. Depending on whether your vacation is in central Paris or the plains of the Midwest, you may or may not need a car. If you're in a city and on a budget, eschew the car rental and the hassle of parking and take public transportation instead. More and more cities, from Philadelphia to Dublin, are operating bike shares that are both cheaper and more convenient than driving a car — plus, you'll get some extra exercise. If you're going to spend a good amount of time on the road — visiting a few different cities in Europe, for example — then a car makes sense. For the best value on these trips, fill the car with three or four companions to split the cost, which can work out to be much less than the cost of five individual train or bus tickets.

Points, miles, and cards. To save money on bookings, using airlines miles you've accumulated is the cheapest way

to go, but there are alternatives if there are no eligible flights for the dates you plan to travel. You can instead redeem your points for prepaid debit cards to use as your spending money. Prepaid cards can also be a great way to stay on budget — but you do need to make sure they're accepted where you're headed. You could even apportion one for restaurants, one for museums, etc., to make sure you're sticking to your budget.

If you're planning a trip well in advance and know your destination, it may be a smart move to sign up for a credit card affiliated with the airline you're most likely to fly. Use it as much as possible in the year before you travel — paying it off every month to avoid interest — to accumulate points that could save you money when you decide to book the flight.

Saving and budgeting. Another way to help make sure your vacation doesn't set you back financially is to start planning early. Well before you pack your bags, start setting aside a portion of your budget specifically for vacation savings, and consider putting some or all of any extra money you receive — a bonus at work or a tax refund, for example —

SCOTT

WEALTH MANAGEMENT GROUP

of Wells Fargo Advisors

into that fund, as well. That way, when it comes time to take your trip, you can utilize cash on hand and potentially take that monthly vacation savings and shift it toward another goal.

Proudly Serving the I.A.M.A.W. for over 25 years. This article was written by Wells Fargo Advisors and provided courtesy of Scott Wealth Management Group in Portland, OR at 1-800-923-6399 or www.scottwealthmgmt.com.

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Retirement Club June Business Meeting Minutes

Continued from Page 9

asking that everyone call their representatives and urge them to vote NO on HR1461. This would weaken federal employee unions. 202-224-3121.

Health and Welfare: Vice President Helen Lowe read the following list of deceased members: Peter Crane, Wynona Elliott, Edgardo Hoyla, David Kringle, Joel Levay, Alfred Mueller, Gerald Randall, Jr. Michael Ward, Conrad Doering, Martin Fuglestad, David B. Harris, James L. Harris, Charles Howard, Mitchel Stoddard, Albert Waltz, Perry Roscoe, Wesley Shattuck, Deriece Allen, Jerome Balken, William Basto, Robert Galech, Vivian Hatherell, Mildred Hughes and Laverne Riccardo. A moment of silence was observed. Sympathy cards were sent to the next of kin. President Boschok said anyone can call the Health and Benefits office to let them know when a member has passed away. The union will follow-up and verify.

Good & Welfare: There was discussion about the two types of Washington State driver's licenses and the fact that the enhanced license currently is good enough to show citizenship when flying in the United States.

Jim Hutchins spoke about two wheel chair ramps that were built the previous weekend. Some who helped with the shorter ramp finished in time to help at the location with the longer

RETIRED CLUB OFFICERS		
President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary		
Treasurer	Tom Lux	206-551-1371
Srgnt-at-Arms	Vennie Murphy	253-985-0951
Trustees:	Michael Keller	206-723-4973
	John Guevarra	206-762-3848
	Jim Hutchins	206-369-2309
Union Office: (1-800-763-1301) or 206-763-1300		

ramp. **President's Report:** Jackie Boschok spoke about the upcoming 60th Anniversary picnic celebration on August 14 at the Seattle Union Hall. She showed the new logo that was developed for the anniversary. It will be used on the cake, the banner and special memento pins. Invitations to the celebration will be mailed soon. The lunch will be catered by Famous Dave's.

Unfinished Business: None
New Business: None
Anniversaries and Birthdays: Jim and Betty Hutchins celebrated their anniversary. Ron McGaha and Tom Lux celebrated birthdays in June. The club sang Happy Birthday to them.

The Fred Meyer gift card was won by Ruth Render.
 Meeting was adjourned at noon.



Jim and Betty Hutchins celebrated a June anniversary while Ron McGaha and Tom Lux had June birthdays.

Barbecues Planned for August Lodge Meetings

District 751 members and their families are invited to the annual membership appreciation barbecues, held in conjunction with local lodge meetings in August at the Seattle Union Hall.

"This is a great opportunity to come out, have some fun and some food and get to know your fellow Machinists Union members from outside your shop or site, or even from another company," said District 751 President Jon Holden.

The schedule for the barbecues is:
Local E (electronics and avionics) – 10:30 a.m. and 4:30 p.m. Aug 2;
Local A (assembly mechanics, cranes, forklift, painters, flight line mechanics, wing line, structures and factory service) – 5 p.m. Aug. 3 and 10 a.m. Aug. 10;
Local F (inspectors, toolroom clerks and MPRFs) – 5 p.m. Aug. 9 and 10 a.m.



Many members bring their families to the August barbecues and local lodge meetings.

Aug. 11; and **Local C** (machinists, toolmakers, facilities) – 5 p.m. Aug. 10 and 10 a.m. Aug. 17.

Retirees: Also, the IAM 751 Retirement Club will hold its 60th anniversary celebration on Aug. 14, at the Seattle Union Hall with catering from Famous Dave's. Music, entertainment and games are planned. The celebration begins at 11 a.m. If you are a retiree and plan to attend, please RSVP by Aug. 7 by calling 206-764-0312 or email janeeb@iam751.org.

Member Donates Therapy Dog to Make a Difference for One Teen

Continued from Page 8

Tribute to Courage" in honor of both his fight and the service of his father).

Service dog training for Potato was provided through Wounded Warriors, which provides services for wounded and ill Marines and sailors.

We took vacation last year and drove to San Diego to make the formal presentation to Chris at Camp Pendleton last July. We were incredibly honored to be able to do this and were glad to make a difference.

From that point on, the magic took over. As soon as Chris had Potato in his arms, she knew he was her charge. They have been inseparable ever since.

Potato became his new best friend. Chris often has to wear a mask to ward

off germs, which makes people shy away. Potato helps break that barrier and provides a way for people to initiate conversations with Chris. It has made a huge difference every day of his life.

Today Chris is almost 170 pounds. While he still has a long way to go and more challenges face him in the future, his mother says "Potato changed his life and saved his life." Potato is happily by his side helping him face those challenges day by day.

It is one of the most rewarding things I had the privilege to be a part of. It was remarkable to see what a difference our therapy dog made in his life and reaffirms why we will continue our work with therapy dogs.

EASTERN WASHINGTON

Defining the Issues for Members at Akima

After voting more than 5 to 1 to join the Machinists Union on April 27, employees of Akima Technical Services are now busy defining their issues.

The group held their first negotiation planning committee meeting on Saturday, June 3 at the Spokane Union Hall. The group was excited to move forward toward their first collective bargaining agreement so their wages, hours and working conditions will be in writing.

Prior to the meeting, members had filled out surveys and the results were discussed at the meeting. The group discussed and defined issues in their workplace. Time was also spent prioritizing the issues. Jim Damico will be the member serving as the negotiating committee representative.

"Thanks to all who attended the June 3 meeting," said Business Rep Steve Warren. "The meeting was very productive. Everyone who attended was very engaged in offering input on what they would like to see in a first contract. Membership input and participation is key."

The group is working now to finalize their initial, comprehensive contract proposal. Formal negotiations will begin in mid-July with bargaining sessions scheduled for July 18, 19 and 20.

These workers provide aircraft and equipment maintenance to helicopters the U.S. Air Force uses in flight crew training at the USAF Survival School. These workers prepare aircraft before crew arrival, assist during flight preparations, and then recover, inspect and service each aircraft before the next launch.



On Saturday, June 3, members from Akima Technical Service gathered at the Spokane Union Hall to identify issues of importance for a first contract. Formal negotiations for a first contract begin on July 18.



Labor Night at the Spokane Indians
Friday, August 4 - 6:30 pm
(fireworks night)
 Gates open 1 hour before game time
 Tickets \$11 each
 Email, mail, call or fax in your order to src@spokanelabor.org, 510 S. Elm, Spokane, WA 99201, Phone 509-327-7637 or fax 509-327-8631

Eastern Washington Activities Deliver Green for Guide Dogs

Members throughout Eastern Washington have been working to raise money for Guide Dogs of America with various activities and raffles.

Friday, Saturday and Sunday of Mother's Day weekend, Machinists had a booth in the Ranch and Home parking lot in Kennewick. Local 1951 members handed out free hot dogs and information about the Machinists Union while collecting donations for this worthy charity. An added bonus was Beth Roth, who attended and brought her Guide Dogs of America dog, Emmett. She learned of Guide Dogs through a friend and received Emmett last October, which has made a tremendous difference in her life.

Members held another fundraiser on Saturday, May 20 in the Grigg's Ace Hardware parking lot in Pasco.

Finally, members throughout Eastern Washington have been selling raffle tickets to benefit Guide Dogs. The winning tickets were drawn at the June 6 Local 1951 meeting (see box at right for winners).

Thanks to all who made these events successful.

RAFFLE WINNERS

- 1st: Chris Tiner, Local 86 member Triumph Ranch & Home - \$1,000 Gift Certificate
- 2nd: Cheryl Nikkola, owner Big B's Truck Repair 2 tickets Mariners vs. Brewers, Hotel & Transportation
- 3rd: John Czarnecki, Local 86 member Triumph 10/22 Ruger rifle (donated Griggs Ace Hardware)
- 4th: Dorie Rusk, Local 86 member Triumph 1-Night at Davenport Hotel & \$50 dinner
- 5th: Rick Olson, Local 86 member Triumph Columbia Point Golf (Richland) - 1 round of golf and cart for 2 players
- 6th: Michelle Bavling EFC Equipment Feed & Supply of Gift Basket
- 7th: Loren Guzzone, 751 Organizer Anthony's Homeport (Richland) up to \$75
- 8th: Jack Griffith, Local 1951 Member CHPRC Hanford Budd's Broiler up to \$75
- 9th: Adrian Cerny, Local 86 Member ASC Texas Roadhouse Gift Certificate
- 10th: Bob Nix Texas Roadhouse Gift Certificate



Above: Winning Guide Dogs Raffle tickets were drawn at the June 6 Local 1951 meeting in Richland.



Left: Jerry Purser (l) sold Chris Tiner the first place ticket.



Beth Roth and her Guide Dog, Emmett, brought additional donations at the Ranch and Home booth in May. As others heard first hand how Guide Dogs of America helped Beth, they generously gave to this worthwhile charity. Also pictured Steve Ely (left) and Jim Henle.



Cheryl Nikkola (center) won second place and poses with Business Rep Steve Warren (r) and member Eric Comer. Cheryl is owner of Big B's Trucking and has supported the raffle for years.



Right: Jerry Womble sold John Czarnecki the third prize winning ticket.



Local 1951 members at the Guide Dogs booth at Grigg's Ace Hardware in Pasco. L to R: Jim Henle, Brad Davis, Tommy Eldhardt, and Mark Shear.



Dorie Rusk (center) with Steward Ida Aukerman and Dan Huotari who sold her a winning ticket.