



UNION NEWS

Union Steward

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Approved for posting,

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Verify Your Work History Is Accurate

Every IAM member working at Boeing should take a few minutes to go into TotalAccess and ensure their work history accurately reflects all jobs they have held. Members should not assume their work history is being automatically captured accurately.

During times of surplus, it is even more important to verify you have an accurate work history so all possible contractual downgrade or bump rights are preserved and noted. Keep in mind that a job, including emergency classification, held for 90 or more consecutive calendar days gains a member return rights for up to eight years. However, no job rights are gained from a temporary promotion.

Some members have experienced problems when an Emergency Classification (e-classed) they held is not reflected on their work history.

When the Company utilizes Emergency Classification contained in Article 22.1(e) where they find it necessary to assign a higher-graded employee to perform lower-graded work, the member will gain rights to the job per 22.6(b) after the emergency classification lasts for 90 or more consecutive days. While emergency classified, the member will continue to earn the same rate of pay as if they were working in their higher-graded classification.

Verify Your Work History at Boeing

- ◆ Log into TotalAccess
- ◆ Go to Profile – down menu
- ◆ Click “My Boeing Profile”
- ◆ Under Employee Summary & Service History
- ◆ Click view my employee history

Print out a copy of the work history for your records. If something is wrong, contact your Union Steward.

Members should print out and keep a copy of their work history. In addition, keep copies of emails from management about e-classification, move memos, etc. as proof of your work history. It is better to get your work history corrected while you are still on the payroll rather than after you are laid-off when it is more difficult to correct. The more jobs you have rights to, the more likely you are to remain on the payroll during a surplus.

If you find a discrepancy in your work history, contact your Union Steward for help in getting it corrected.

Knowledge is Power.... Share the Facts

