



DISTRICT 751 AERO MECHANIC

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Kerry Is With Us on Jobs!

When Democratic Presidential candidate John Kerry came to Seattle at the end of May, the Union was there to talk about jobs. In brief remarks to reporters as he arrived at Boeing Field on his 757 campaign plane, Kerry immediately put the focus on jobs, declaring, "We ought to be standing up and fighting for Boeing workers, because they've been undercut by Airbus and the current administration has never stood up and fought the way they ought to."

To get involved with the election, see form on page 3

District 751 President Mark Blondin, Secretary-Treasurer Bruce Spalding and Political Director

Linda Lanham had the unique opportunity to spend a private half hour with Kerry. Since Kerry may very well be the next President of the United States, it was important that he understand our issues.

Discussion centered on the devastating job loss in this country and the urgent need for job preservation and creation. The Union outlined our membership numbers and the massive layoffs we have experienced. Em-



Presidential candidate Senator John Kerry (center) met with 751's Mark Blondin (r), Bruce Spalding (l) and Linda Lanham (not pictured) to discuss our issues.

phasis was placed on getting an industrial policy to reward companies for investing in America and creating jobs.

In addition, the Union used the meeting to discuss the 767 tanker deal and urged Kerry to convince his friend, Senator John McCain, to support the deal because it is good for the Air Force and good for American workers.

Blondin applauded Kerry for bringing up the issue of jobs and outsourcing. Blondin noted, "The Union has been saying this for decades, but no one was willing to listen. It is encouraging to have a Presidential candidate bringing the issue to the forefront and getting significant media attention. If something isn't

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COLA Adds 19¢ Effective June 4

Effective June 4, 2004, a 19 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing. This brings the total hourly COLA gain under the current contract to 52 cents.



The new 19 cents was generated for the quarter February, March and April 2004.

COLA is generated quarterly under the IAM contract and is based on the federal government's Consumer Price Index.

The next quarterly COLA payment will be effective September 3, 2004.

Members Spur Process Improvement

Thanks to suggestions from our members working in the 4-86 building, at least four hours has been eliminated from the seal and prep process for each 737 wing. Our members offered common-sense changes to the seal and paint process for the wing, which were a win-win for everyone. It shortened the time to perform the work (saving money for the Company), offered a more ergonomic process, and eliminated the use of strong chemicals and rework.

The process revision involved a clevis, which is part of a vendor assembly that the spar shop installs in the wing. Because of the small space where clevises are installed, the painters had to do a lot of prep work – taping off the clevises to ensure no seal or paint got on them. Many times it is difficult to see all the angles of the clevis – making it virtually impossible to avoid getting sealant on the part. If any seal or paint happened to get on the part, a removal tag was written and the clevis would be taken out of the wing and the seal and paint removed.

Rather than having the painters try to tape off each clevis and paint around it in a very confined and awk-

ward space, the suggestion was to simply remove the clevis until after all the seal and paint work is complete on the wing. Beyond just the prep work that was cut out, the change also eliminated the rework that had been necessary when seal or paint would happen to get on a clevis. Since there are eight clevises on each wing, the time savings becomes significant.



Lyn Hallenius (foreground) shows Business Rep Zack Zaratkiewicz how installing the clevises after the sealing process is complete will save about 4 hours per wing. Photo inset: Shows the clevises on the wing.

Yet the improvement was taken one step further. Members further proposed to have the vendor send the clevises separate from the assembly and install them after the paint and seal process is complete. IAM Work Transfer Rep Heather Barstow is working on trying to speed up the change over to the new process and is working through some of the red tape involved in changing a process.

Member Lyn Hallenius stated, "It only made sense to change the process. We had made this suggestion many times, but it was difficult to find anyone that would take it seriously and implement the change. I'm glad to see our ideas are finally incorporated into the process."

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District 751 President Mark Blondin (l) and Steve Kundinger, Director of Boeing Union Relations testified before the House Labor and Commerce Committee on the crisis in health care.

Health Care Costs a Rising Concern

Recognizing that health care is a problem that extends far beyond our contract at Boeing (or other contracts), the Union joined a top Boeing official in testifying before the House Labor and Commerce Committee on Thursday, May 20. The special hearing and panel discussion focused exclusively on health care benefits.

The Union continues to pursue efforts to reduce health care costs and deliver quality coverage to the membership. With health care costs rising at nearly 15 percent per year, it becomes obvious the answer must come through the political arena.

District 751 President Mark Blondin gave a brief history of health care negotiations and emphasized it is becoming more and more difficult to negotiate health care benefits at the bargaining table. Even with wage

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Back In Our Hands

Grievance pushes vendor out at Frederickson and returns tooling work to our members

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Still Talking Tankers

Representative Norm Dicks continues to push hard to get the 767 Air Force tanker deal approved

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REPORT FROM THE PRESIDENT

Politics Is Critical for Jobs and Health Care

by **Mark Blondin**,
District President



Why is our Union involved in the political arena? The answer should be clear: jobs, health care and more. It seems more and more of our issues must be addressed not just at the bargaining table, but in the political arena, as well. Jobs, the 767 tanker deal, leveling the playing field with Airbus (which translates into airplane orders for Boeing), health care, restart of the Alcoa plant, landing the 7E7 - all are a direct result of the Union participating in the political arena.

District 751 Union leadership had the privilege of meeting with Senator John Kerry - who may very well be our next President. He is someone who understands our issues and talks about jobs on a daily basis. He believes we must find ways to preserve and create jobs here in America. He noted that Boeing workers have been undercut by Airbus and the current Administration has never stood up and fought for these jobs like they ought to. He would make a difference for us.

John Kerry gets it and is taking his message about jobs to the media. It is

something we have talked about for decades, but this is the first time we had a Presidential candidate carrying our message.

The tanker deal is another political issue that continues to be a top priority. The Union's Legislative Committee spent time in D.C. educating other delegates on the importance of approving this deal. They in turn visited their Senators and Representatives to emphasize the urgency in approving this deal for not only American workers, but to support our troops with the very best available equipment.

I personally tried to get a meeting with Senator John McCain to try and help him understand why this is critical to our members and those serving in the Air Force. Although I did not get to see him, I did speak with his aide and left an issue brief along with my business card asking for him to call me. In addition, during our meeting with John Kerry, we asked for his help in turning McCain around on the tanker deal.

Health care is another issue that is becoming harder and harder to address in collective bargaining. With yearly health care inflation at 15 percent, it is a national

problem. Health care has become an issue in restarting the Wenatchee Works Alcoa plant. I recently testified, along with a Boeing official, before the House Commerce and Labor Committee on the urgency of taking action on health care. The Union also talked with our U.S. Senators and Representatives about health care and encouraged them to look for a national solution. Whether or not we see action before our contract expires next year remains to be seen, but at least we are working in every way to resolve the issue and deliver quality health care to our members.

Along with the political aspect, we must also focus on organizing. Many of our Stewards went through a training class this month to learn how they can assist in these efforts. Some members may ask: why do we care about organizing other companies? The best way to truly protect the work we do is to organize others and bring them up to our level so it is less of an incentive for the Company to offload our jobs. Take a few minutes and visit our organizing website: yourpowerinside.com. This will be the theme we will carry to the general public. We're here to help them obtain a better quality of life through collective bargaining.

Boeing has pulled back on many of the 60-day layoff notices (284 notices were

issued for layoff on 5/21/04 and 31 members actually went out the door that day). Hopefully, this is a sign that the workforce is beginning to stabilize. The Company continues to say things are stabilizing, but we tell them actions speak louder than words. When every layoff notice is cancelled, then we will consider the workforce stabilized and focus on bringing back laid-off members.

Finally, the arbitration concerning our laid-off facilities/maintenance people came back with an unfavorable ruling. This Union and our attorney presented an excellent case. I feel strongly that we are in the right, but the arbitrator did not feel the same way and it appears 9-11 weighed heavily in his decision. The decision frustrates this Union, but it strengthens our resolve to achieve job security for every worker in every job title at Boeing.

Getting Organized at District 751

District 751's new Organizing Department held classes to train stewards on the Basics of Organizing. The classes were well attended, and all of the stewards who took them were very excited about the direction this District is taking.

The only way to truly protect the work we do, or did, is to organize others and bring them up to our level so it is less of an incentive for the Company to offload our jobs. We all realize there are a lot of companies in the area doing Boeing work.

The classes brought forth many creative ways to get the word out that District 751 is ready to assist workers in forming a union. Each of us knows somebody who is "looking" for a better life through collective bargaining. It is important that we engage these people and walk them through a very time consuming and difficult process. We

are not soliciting membership. We are just looking for those who are ready to stand up for their future and the future of not only our industry, but all of America's industries. The more members the IAM has, the more powerful our voice becomes in fighting corporate greed.

We would not have the kind of wages, benefits and working conditions we currently enjoy without someone standing up to fight to form a union. In 1935, this Union had the vision to expand and reach out to all industrial workers which included the Boeing Company workforce.

Without that foresight, we and the five generations of Boeing workers may not have enjoyed the benefits and work-

ing conditions of today.

Organizing must be at the grass roots level. Organizing is the toughest thing to accomplish because there is so much money in "union avoidance" out there. Fear and intimidation, along with cumbersome labor laws, make it an uphill battle but a battle worth fighting if people are willing.

viding a service to the government under a service contract. Within your circle of friends, there is an unhappy worker who



Organizer Jesse Cote explains yourpowerinside.com - the new website and theme for organizing. If you know someone interested in getting Union representation, please contact Jesse at 206-764-0308

"Nothing in life is worth much unless you have to fight for it" said Jesse Cote District 751's newly hired Organizer, "If it were easy, everyone would be unionized. Someone fought for us at one point, now it's time for us to fight for others and return the favor."

Organizing is not just about people outside of the Boeing Company. We need to keep our own shops within Boeing organized. If people don't stick together on issues, they lose. It's that simple. We have to take a lesson from the past in order to build on the future.

How you can help

Each of us knows someone who is working at a non-union company or pro-

is looking to do what is necessary and go through the process of forming a union to better their standard of living. That's who we need to reach out to. We have a lot to offer as a union, and we owe it to them to let them know we are here.

We have developed a slogan and website where people can go to get information on the process of forming a union, www.yourpowerinside.com. We have also established area organizing committees comprised of stewards who are willing to perform many tasks associated with the organizing process. We need to spread the word that we are here to help, and to think of IAM District 751 for professional, quality representation.

**District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers**

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POLITICAL ACTION

Conference Makes Tankers a Nationwide Priority

Hundreds of IAM members attended the 2004 IAM Legislative Conference to take the fight for jobs and justice into the halls of Congress.

"We live in a changed America," said IAM International President Tom Buffenbarger, who described the relentless assault on working Americans under the administration of George W. Bush. "The toll is plain for anyone to see: 3 million jobs destroyed since 2000 and a trade war that has people scared to death about the future of their country."

GVP Bob Thayer catalogued the extent of the jobs crisis and its impact on workers. "The fear of job loss is pervasive and employers are exploiting that fear," said Thayer. "As a nation, we can't allow this to continue."

The IAM Legislative Conference had a top priority near and dear to 751 - securing the 767 tanker deal. While the Washington State Congressional Delegation has been fighting hard to finalize the deal for over two years, there are many Senators and Representatives opposing the tankers. Nearly 300 IAM delegates from across the U.S.



Congressman Norm Dicks (r) gives District President Mark Blondin an update on the tanker deal. Dicks inserted an amendment in the House bill requiring the Air Force to sign a new deal for 767s.

Senate Refuses to Extend Unemployment Benefits

While our IAM Delegates were lobbying in the Nation's Capitol on May 11, the U.S. Senate rejected, by a single vote, Senator Maria Cantwell's amendment to provide extended federal unemployment benefits to 47,000 Washington state workers (many laid-off from Boeing) and to 2.1 million workers nationwide. Senator Cantwell has been relentless in her attempts to pass the extension and vowed to continue the fight.

"We have lost 1.6 million jobs since President Bush took office, and too many people are struggling with long term unemployment," Cantwell said. "Until we erase this job deficit, we have an obligation to support families who are looking for work but can't find it."

Although the majority (59 members) of the Senate supported Cantwell's legislation, it failed because Senate budget rules require a three-fifths super majority.

Extending unemployment benefits makes good economic sense because it injects much-needed cash into local economies and helps families looking for work make ends meet while the economy recovers.

On the Senate floor, Cantwell declared, "There are 1.5 million Americans who are without benefits. They are defaulting on mortgages, filing for bankruptcy, not able to take care of their own health insurance or that of their families. This is about giving them access to a fund that was created to give them support during these bad economic times."

During debate, Republicans insisted the additional benefits weren't needed because the economy is recovering, unemployment was down and hundreds of thousands of new jobs have been created since the first of the year.

"The economy is strong, the recovery is real and no amount of political rhetoric can change that," said Senator Robert Bennett (R-Utah).

Senator Max Baucus (D-MT) noted, "Our vote on the Cantwell amendment is a test of whether we can respond to the record number of jobless workers who have exhausted their benefits... I have to compliment Senator Cantwell... She's done a great job representing people who are out of work, who are unemployed, especially in her state of Washington."

were briefed on the tankers and given marching orders to convince their own state's Senators and Representatives of the importance of the tanker deal to workers in America, as well as those serving in the military.

District 751 President Mark Blondin took it upon himself to visit one of the deal's fiercest opponents - Senator John McCain. After phone calls failed to land an appointment, Blondin stopped by McCain's office, offered to wait for a meeting, explained our position to an aide, left an issue brief and requested the Senator call him to discuss the tanker deal. He is still waiting for the call back.

Thanks to the 751 delegates who lobbied on the tanker and other 751 issues: Mark Blondin, Bruce Spalding, Linda Lanham, Ronnie Behnke, Don Morris, Mark Johnson, Kent Sprague, Roy Wilkinson, Mark Little, Clifton Wyatt and retiree Carl Schwartz.

Meanwhile the tanker deal seems to change daily. On May 20, the House passed the Defense Authorization Bill, which directs the Air Force to negotiate a new deal for acquiring the Boeing 767 refueling tankers. Representative Norm Dicks inserted a deadline of March 1, 2005 for implementing the new tanker acquisition.

"The language in this bill actually requires - rather than



L to R: Don Morris, Bruce Spalding, Senator Murray, Mark Blondin and Mark Johnson discuss strategy to preserve American aerospace jobs. Murray delivered a heartfelt speech on the Senate floor urging Congress to take action in support of Boeing to level the playing field with Airbus.

simply allows - the Air Force to negotiate and sign a new deal for 767 tankers," Rep. Dicks said. He noted this was the first time either chamber of Congress has acted so affirmatively in favor of the tankers.

On May 25, Defense Secretary Donald Rumsfeld delayed the tanker decision for at least six months, saying more time is needed to consider alternatives.

Boeing noted the delay Rumsfeld announced will not have any near-term impact on the 767 production line in Everett and a review would not be necessary until next spring if the tanker deal is not approved by then.

The Union will continue to work closely with the Washington Congressional delegation on the issue.

Machinists Make A Difference!!

YES I'm willing to help with the 2004 elections by volunteering 4 hours of my time to do either phone banking or doorbelling.

Name: _____ Shift: _____

Email address: _____ BEMSID _____

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City: _____ State: _____ Zip: _____

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Please fill out and return form to:
751 Legislative Volunteer, 9125 15th Place South, Seattle, WA 98108

Kerry Pledges to Fight for Jobs

Continued from page 1

done to preserve and create jobs in this country, I don't know what the future will hold."

The group also talked about the current crisis in health care and how the 13 to 15 percent inflation rate is putting care out of reach for millions of Americans and making it tougher and tougher to address at the bargaining table.

They also discussed the importance of legislation to protect pension plans so when

workers reach retirement age, the pensions they were promised will be there throughout their golden years.

One thing is clear - a lot is riding on the election this fall. Since jobs, health care and pensions are just as important in the political arena as in contract bargaining, it is imperative to have someone in the White House who supports our issues. John Kerry was in agreement on our top issues and pledged to make a big difference, if elected.

You can make a difference. Simply sign and return the pledge card above.

Alcoa Pushes for Concessions in Wenatchee Despite Tax Incentives

Members employed at the Wenatchee Alcoa plant were stunned when the company asked them to consider paying 10 percent of their health care to enable them to restart the plant. The request came after the Union lobbied hard and legislators stepped up and passed tax incentives to preserve these jobs.

Jo Keyser, president of the Wenatchee Aluminum Trades Council, stated "We're

willing to work with you to get the plant restarted, but we will not open the contract."

State Representative Cary Condotta wrote a letter to Alcoa expressing his concern that the company would ask for employee concessions after the state provided tax incentives to restart.

District President Mark Blondin attended their May meeting and pledged to work to preserve those jobs.



751 Delegates met with U.S. Senator Maria Cantwell while at the IAM Legislative Conference. During the visit, Cantwell offered an amendment to extend unemployment benefits for 2.1 million Americans. Despite her valiant efforts, the amendment failed by one vote. Cantwell vowed to continue the fight for our laid-off members.

Spreading the Word on Camp Chevrolet

On Saturday, May 1, Union members surrounded Camp Chevrolet Cadillac in Spokane to educate the community and Camp Chevrolet Cadillac customers on events of the past six months as the IAM tried to negotiate a first contract for the Camp employees.

The one-day informational picket was to gather support to encourage this employer to bargain a fair and decent contract for its Service Department employees.

Camp employee Tyler Zachao appreciated the effort and noted, "I was encouraged by the positive remarks, waves and horn honks as people drove by. The response from the community was very good, and I felt that they understood and sympathized with our plight."

A majority of employees in the Service Department at Camp Chevrolet Cadillac voted to be represented by the Machinists Union in November 2003.

Members provided customers with an update on tactics Camp Chevrolet has used in negotiations with employees.



Several members from Triumph, ASU and URM turned out to help with the informational picket at Camp Chevrolet on May 1.

Since negotiations began in November 2003, the employer has continued to drag their feet, engaged in Unfair Labor Practices against the employees; including direct bargaining and implementing changes in working conditions. This is illegal according to the National Labor Relations Act, which protects workers' rights on the job.

All the Service Department employees are asking for is a fair deal. The employees know they work in a very competitive industry. This is about dignity, job security and a livable wage for themselves and their families.

The Union, on behalf of the Service Department employees, has a very modest proposal on the negotiating table. Support these workers to obtain what they need, for them and their families.

Ray 'The Bison' Continues to Eat His Way to the Top

Union Steward Ray 'The Bison' Meduna continues to finish high in competitive eating contests around the country. On April 25, Meduna placed third in the Sweet Corn Eating Championship in Palm Beach, Florida with an impressive 28 1/4 ears. Meduna also placed second in a Hardees Thickburger Contest in St. Louis by consuming 5 3/4 - 3/4 pound burgers in 10 minutes.

Thanks to the following who sponsored Ray: Karen Allen, Ray Baumgardner, Mark Blondin,

Dave Bowling, Dave Bruton, Todd Campbell, Greg Campos, Billy Carter, James Dennison, Bill Dolan, Rick Fox, Faye Higgins, Rocky Jewell (Up Front Speed Shop), Don Johnson, Dave King, Randy King, Kim Krause, Tim Krause, Dan Kuromoto (CNC Carbide Tools), Billy Lorig, Ernie McCarthy, Rudy McDaniel, Kevin Moe, Steve Morrison, Sue Palmer, Steve Paris, Mayo Powell, Louis Satterlee, Dave Sattler, Don Shove, Gary Skaro, Dennis Stelter, Bruce Spalding, Dan Swank



'The Bison' finished third in the sweet corn eating contest.

Action Urged on Health Care

Continued from page 1

increases and cost-of-living adjustments, there is no way to negotiate for the double-digit inflation that has plagued health care each of the last three years.

Steve Kunder, Director of Boeing Union Relations also participated and told how Boeing has tried various ways to continue delivering top quality care while still controlling costs – such as HMO's, PPO's, managed care programs. There is just no real way to address 15 percent inflation in a year. He noted that it is getting to the point where we can't deal with it at the bargaining table.

Representative Steve Conway agreed and voiced concern that skyrocketing health care costs could wind up costing us jobs. He has heard of companies leaving the country to avoid the high health care costs.

Boeing spent \$1.7 billion on health care benefits for employees last year. Blondin noted coverage for a family in Puget Sound ranges from \$1,252 to \$1,382 per month. The cost is even greater on the retiree medical. And those are premium costs after increased deductibles, larger co-pays and higher prescription drug costs. Blondin asked, "If these are the rates the state's largest employer gets with its tremendous buying pool, imagine how much a small company pays for health care. In some small companies, it could come down to offering health care or having employees."

The panel also discussed how management at Alcoa's Wenatchee Works plant are claiming health care costs might prevent a restart.

Members Run Bloomsday



Local 86 put together a team of runners to take part in the Bloomsday Run in Spokane. From left to right: Minh Vu, Thu Nguyen, Deborah Bauer, John Warren, Steven Warren, all from Triumph. Not pictured is Roy Hays from Central Pre-Mix. Their combined average time was 1:17:58.

Arbitrator Delivers Unfavorable Ruling on LOU 2 Facilities/Maintenance Case

The Letter of Understanding (LOU) #2 arbitration affecting Facilities/Maintenance personnel came in on May 5 with an unfavorable ruling. This case focused on the facilities/maintenance employees that have been laid-off. Our Facilities/Maintenance Committees continue to work diligently to keep as much work as possible in-house. They deserve a huge thank you for their continued efforts.

Following is our attorney's synopsis of the arbitration decision: Arbitrator Gary Axon was presented with three claims by the Union involving LOU 2:

First, that Boeing violated LOU 2 by "laying off employees in the Facilities Maintenance and General Construction organizations as a direct result of subcontracting;"

Second, that Boeing failed to engage in the joint process developed at each Primary Location in order to determine whether work packages can be completed by hourly Facilities Maintenance and General Construction employees within budgeted costs;

Third, whether Boeing failed to offer displaced employees in Facilities Maintenance and General Construction the opportunity for retraining in lieu of layoff.

As to the first question, the Arbitrator focused on two dominating terms in LOU 2. The Union's obligation to prove layoffs were a "direct result" of subcontracting and Boeing's retained right to subcontract work "of a type and character as has been

subcontracted in the past."

After a puzzling discussion of what the term "direct result" does and does not mean (as it is not defined in LOU 2 or negotiating history), the decision focuses on whether there were layoffs at all. The Arbitrator writes: "the record established the work at issue in this case was eliminated (due to the events of 9/11), not subcontracted." The Arbitrator then goes on to find that even to the extent work was subcontracted, that work was "of the type so subcontracted in the past" in the form of larger construction projects, pre-approved work, etc.

Accordingly, the Arbitrator found no violation of LOU 2 on this issue. The

Arbitrator suggested a violation could only be found upon a direct link between subcontracting and layoffs with no explanation of how that might be accomplished. Alternatively, the Arbitrator said a violation could be found on proof of "bad faith" by the Company. He found no such showing could be made here in light of the Company's need to significantly alter its business plan to react to the events of 9/11.

As to the procedural issue, the Arbitrator summarized his decision by saying be-

cause of the "evolving role and processes engaged in at the various facilities the Arbitrator has no firm ground on which to find a violation of the process language." Again, the Arbitrator attributes the failure to develop a consistent, if not uniform, process to the events of 9/11.

The third issue was whether Facilities Maintenance and General Construction employees should have been offered retraining in lieu of layoff. On this point, the Arbitrator found the retraining requirement of LOU 2 is only triggered where the layoffs are a "direct result" of subcontracting. According to the Arbitrator, because the "direct result" test was not met, no violation was established.

Read as a whole, the Arbitrator's decision was not that the language of LOU 2 makes a layoff due to subcontracting grievance impossible to win given ordinary circumstances. However, given the extraordinary circumstances of 9/11, I believe only a LOU 2 guarantee of a minimum number of employees in these Organizations coupled with a drop below that level would have convinced this Arbitrator a violation occurred.

District 751 President Mark Blondin

"I feel strongly that we are in the right, but this arbitrator did not feel the same way and it appears 9-11 assisted strongly in his decision."
 — Mark Blondin, District President

stated, "We completely disagree with the ruling of Arbitrator Axon. This Union and our members worked too hard for this language, over many years, and it is extremely disappointing that this Arbitrator bought the Company line on this issue. We know the intent of this language, and so does Boeing. We had members who were wrongfully laid off, while subcontractors performed work in our job titles. This work by subcontractors, even though happening in the aftermath of 911, directly contributed to the layoffs of our members. This ruling on the LOU#2 arbitration obviously frustrates this Union, but it strengthens our resolve to achieve job security for workers in every job title under our collective bargaining agreement. We won't forget this setback, but we will move forward aggressively to obtain stronger, precise language so the next arbitrator (not this one) can understand what the intent is just by reading it."

Blondin added, "This Union and our attorney presented the best case we could at this arbitration. I want to thank those who testified and provided evidence. I feel strongly that we are in the right, but this arbitrator did not feel the same way and it appears 9-11 assisted strongly in his decision. To all of our laid off members out there impacted by this decision, I have not forgotten the position you are in and I will continue to fight on all fronts to get you back to work. We will all need to work together to get it done."

Flight for Sight Fun Run Brings in over \$12,000

Rainy weather couldn't dampen the spirit of the runners and walkers who turned out for the third annual Flight for Sight Run, Jog and Walk on Saturday, May 22. It was the largest turnout yet and a successful fundraiser for Guide Dogs of America. While the final contributions are still coming in, preliminary indications showed proceeds of over \$12,000.

The event, organized by the 751 Women's Committee, offered something for everyone, including a 1-mile walk, 5-K walk, 5-K run/jog, 10-K jog and 10-K run. While there were many runners who took home a trophy (see box below), a special category for fundraisers was just as important. Business Rep Ray Baumgardner brought in an impressive \$2,054. 751 Political Director Linda Lanham collected \$710, while retiree Lois Holton delivered \$533. Sally Cunningham also deserves recognition for her relentless pursuit of corporate sponsors for the event.

Other fundraisers worth noting: Lucille Anderson, \$119. Ronnie Behnke, \$525. Howard Churchill, \$480. Kim Leufroy, \$180. Tracy Smith, \$115. Tommy Wilson, \$335. Tracy Schuster, \$95. Darlene Hanley, \$227. Andrew Macoleni, \$180. Patrick Muttart, \$120. Becky Beasley, \$208. Kim McNallie, \$221. Janet Duffy, \$280. Cathy Ward, \$135. Joe Perry, \$139. Linn Young, \$100. Louis Satterlee, \$275. Victor Hébert, \$200. Paul Knebel, \$95. Paul Veltkamp, \$247.

Women's Committee members spent months organizing and advertising the event to ensure its success (Co-Chairs Gloria Millsaps and Susan Palmer. Committee members: Sally Cunningham, Cheryl Hughes, Lucille Anderson, Jackie Boschok, Aletha Johnson, Rebecca Pohl, Linda Sperry, and Lois Holton). Special thanks to all the volunteers who helped with set up, parking, registration, and running the checkpoints, etc. (see next issue of Aero for volunteer names and photos helping at the event).



Runners and joggers took off from the starting line after the gun sounded at 9:30 a.m. Despite rainy weather the event attracted even more participants than last year. Preliminary indications show the event raised over \$12,000 for Guide Dogs of America. Donations were still coming in as the paper went to print.



Steward Howard Churchill came in second place in his age category.

Thanks to the following Corporate sponsors:

- Boeing
- District 751
- District 160
- Wash Machinists Council
- IKEA
- Everett AquaSox
- Pepsi Everett
- Leonard's Restaurant & Lounge
- The Pickled Onion
- P R Construction
- Doofer's Bar & Grill
- Kami Teriyaki
- Melnyk Ins Agency Inc
- Olympic Paving

Thanks to the following Milepost sponsors:

- Mark Blondin, Bruce Spalding, Ron McGaha & Tom Wroblewski
- Everett Business Reps Sue Palmer & Jackie Boschok
- Pam & Larry Black
- Sue Palmer & Gloria Millsaps, Co-Chairs, Women's Committee
- Tony Perry, Mike Hall, Lois Holton (retired), Pam Black, Clifton Wyatt, Jason Redrup, Linda Naden, Richard Jackson, Jay Groh, Rick Wenger



Many members involved their entire family in the 1 mile walk for Guide Dogs of America.



Lois Holton (center) collected \$533 for Guide Dogs, while Joe Perry (r) raised \$139 for his walk.



Tony and Daneen Curran jog across the finish line.



Victor Hébert sprints to finish in front of son, Caleb.



Business Rep Ray Baumgardner was the top fundraiser - bringing in \$2,054 in contributions.



Winners of the 10K run for the various age categories pose for a group photo with their trophies.

THE WINNERS

5K WOMEN	5K MEN:
Under 29:	29 & Under:
1st - Brenda Swanberg	1st - Scott Elmori
2nd - Maria Ujifusa	2nd - Matt Maceloni
30-39 age:	Age 30-39:
1st - Terri Gray	1st - Mark Cook
2nd - Beth Rankin	2nd - Greg Heyman
Age 40-49:	Age 40-49:
1st - Trish Rhuby	1st - Paul Satashak
2nd - Sue Grigsby	2nd - Tim Jurgensen
50 & Up:	50 & Up:
1st - Sally Lindberg	1st - Erick Lindberg
2nd - Elaine Curtis	2nd - Howard Churchill
10K WOMEN	10K MEN
Under 29:	Under 29:
1st - Sarah Washburn	1st - Shane Hause
2nd - Debbie Palumbo	2nd - Tony Scherting
Age 30-39:	30-39 age:
1st - Heather Webb	1st - Daryn Zawitz
2nd - Lashawh Scherting	Age 40-49:
40-49:	1st - Robert Schmidt
1st - Darlene Hanley	2nd - Ronald Wu
	50 & Up:
	1st - Roger Osborn
	2nd - Robert Bergman



Kim Leufroy is greeted by the Guide Dog puppies as she crossed the finish line.

JOINT PROGRAMS

Kent Crew Honored for Safety

Second and third shift employees at Kent Facilities Maintenance were recently honored for their commitment to safety. By working together, communicating and helping each other, these two crews have gone 38 months without an accident or incident. The IAM/Boeing Health and Safety Institute (HSI) Site Safety Committee put together a presentation and plaque for this outstanding safety record.



The HSI Site Safety Committee honored the Kent second shift facilities maintenance crew for their excellent safety record - going 38 months without an accident or incident.

The award read: "Workplace Services second and third shift crews are recognized for their outstanding contributions and efforts to create and sustain a safe workplace. The crew practices open

communication and teamwork by discussing the safety aspects of their jobs in the POD meeting, by supporting each other when assistance is needed, by identifying and following through on safety concerns, and by following proper safety procedures. Congratulations and keep up the focus on safety!"



Kent's third shift facilities maintenance crew was also honored for 38 months without an accident or injury.

The following were honored for their contribution to safety: Terry Becht, Tim Braun, Gerald Curie, Sam Finnigan, Ernest Fortson, Jon Foy, Mark Hainer, Joseph Hathaway, Ed Hubel, Gerald Huntington, Harry Kuhlmeier, Larry Miller, Joel Moser, Bobby Newton, Allan Olsen, Tod Salter, Frank Smith, Richard Thomas, and Shirley Wells.

Business Rep Paul Knebel praised the achievement. He noted, "Very rarely does any crew go over three years without an accident or incident. This fact alone speaks volumes of the people, who are obviously watching out for each other."

Peer Training Delivered to Tooling QA

In May, the IAM/Boeing Quality Through Training Program (QTTP) helped deliver FARO Arm training to Tooling Quality Assurance (QA) members working at the Developmental Center. The goal is to have all tooling Quality Assurance and Tool Fabrication employees proficient as FARO Arm operators.

The training will allow additional employees to use the equipment. Prior to the training, there were only two employees in the area that had been trained on the FARO Arm - Michael Cavaiani and Willie Parrish.



Willie Parrish (r) instructs Michael Komlos on how to use the FARO Arm equipment. QTTP helped deliver this peer training.

QTTP proposed utilizing Willie as a Subject Matter Expert to develop and deliver a formal FARO Arm operators course. QTTP helped fund the project by paying wages to develop the course and deliver the training.

Training took place during working hours and the organizations assumed the trainees labor-hour cost. The training equipment was supplied by the Tooling QA organization.

Members appreciated getting personalized peer training from a co-worker.

Michael Komlos, was one QA inspector who recently took the training. He noted, "I liked the one-on-one training and the fact that I could ask questions at any time. I enjoyed the hands-on experience of working with the FARO Arm and would like to get even more training. Thanks to the training, I will now use the FARO Arm frequently in

my job. It adds more variety to my work and broadens my skill base."

New Resource Centers at Seattle and Renton Fields

Seattle and Renton Fields have partnered with the IAM/Boeing Joint Programs Quality Through Training Program (QTTP) to offer two new Resource Centers to provide opportunities for career and personal development for hourly employees on the fields.

These Resource Centers are a place where employees can get involved in their own skill development—whether their interests are related to current or future work at Boeing or unrelated outside areas of study. In case employees need help exploring their career development or additional QTTP resources, a QTTP Advisor will be available at each site one day a week.

Rich Flattum, 737/757 Field Operations' Manager had this to say about the newly-opened Resource Centers, "This is a great tool and opportunity for all of our employees to enhance their skills and development. I want to thank QTTP and Dianne Souders, Field MBU Training focal, for making this possible for our Flight Line employees".



QTTP Advisor Lindsay Ruf (l) helps Dave Feist explore training options at the new Resource Center at Renton Field.

Locations and hours of operation are listed below:

Seattle Boeing Field	Renton Field
3-801 Building, 2nd floor, Room 21D6	5-08 Building, 2nd floor Room 22E3
Mondays, 7 a.m. to 4 p.m.	Wed., 7 a.m. to 4 p.m.
206 851-6213	425-269-7658

Employees are encouraged to drop in or call for an appointment.

ECF Drive Shows

The Employees Community Fund campaign has ended, but thanks to the generosity of Boeing employees and retirees, our communities are stronger and healthier. The goal for the Puget Sound region was to raise \$18.4 million to help people in need in local communities. An estimate of how much the Employees Community Fund of Boeing Puget Sound will give to the community in 2004 will be available at the end of June.



Several hundred employees served as boosters during the two-week campaign, talking with co-workers about the Fund and answering questions. Boosters provide a key role in the campaign. Many serve because of personal experiences or because they are committed to helping the community and believe in doing so through the Employees Community Fund.

Contributions go to help people living in

our communities with contributions make \$10 month buys two or rice for 65 provides 4 with four assistance to maintain their dependent or \$25 a helps pr testing, cour and health educa

women who are at cially high risk of co ing HIV.

Even though the paign is over, emp can begin giving time. Visit the foll links to begin givin make changes.

To sign up or c



Business Rep Tommy Wilson (l) and Boeing supervisor Todd Carroll spent time on the dunk tank at Auburn to raise money for ECF.



Perry Parham and the Renton team.

Students Appreciate

Students at Seattle Hill Elementary are excited at the new playground 751 members helped build (see photo right). Our members worked side-by-side with area parents to construct the massive structure - demonstrating our commitment to the community.

The principal sent a note saying, "Thank you so much for installing our new playground. There is definitely no way we could have accomplished this project without your help. You saved us hundreds and hundreds of dollars, and we will be forever grateful. Our students love the new structure!"

Special thanks to the following who gave up their Saturday to help with the project: Howard Churchill, Gus Gustaveson, Victor Hébert, Nathan Hébert, Phil Hicks, Jon Holden, Garth Luark, Roderick Nelson, Jason Redrup and Paul Veltkamp.



Volunteers Deliver a Bright

751 volunteers took part in Snohomish County Day of Caring recently and painted a classroom at Sherwood Community Services. Thanks to the following who volunteered for the project: Gus Gustaveson, Jon Holden, Chris Louie, Don Shove and Jason Redrup.

Don Shove noted, "We helped change the colors in the class rooms to give the kids new surroundings. The rooms were painted and cleaned for a fresh start the Monday following the day of caring. We did the inside and other groups did the outside grounds. Many hands helped make the Center a much nicer place to see, work and learn in."



COMMUNITY SERVICE

Members Believe in Spirit of Giving

who need assistance. All e a world of difference. o cases of baby formula 0 families, \$15 a month 4 disabled individuals r hours of homemaker e, helping them main-

your Employees Community Fund payroll deduction amount, go to Total Access, click on My Pay & Incentives and select ECF Enrollment under Deductions.

To view or change which organization receives your contributions, visit the website at <https://ecfgiving.web.boeing.com>.



The Everett car show attracted a large crowd and generated \$2,758 for ECF. Above: Dana Parks 1978 Ferrari won Most Louvers award.

Photo left: Larry Ringstad's 1956 Thunderbird won the People's Choice Category.



Donovan McLeod gave his all to win his round of the tricycle races in Auburn.



m takes aim at basketball shoot.



At the Renton plant, the ECF bike show drew a good crowd with many showing off their motorcycles.



At the Frederickson site, member Diane Herd tries her shot at the basketball hoop shoot.



Tami Barton tries her hand at putt-golf at the Auburn ECF Street Fair.

New Playground



New Room for Learning



Above: Gus Gustavson painted the high parts of a classroom at the Sherwood Community Service Center. Left: Don Shove helped brighten a classroom at the Center with a new coat of paint.

Making the Climb a Little Easier

Members continued to volunteer to make life easier for area residents confined to a wheelchair. In May, 751 volunteers built a ramp to assist a resident in Skyway. 751 learns about the area projects from the King County Labor Agency. Area residents contact the Agency requesting assistance in getting a ramp. Like a well-oiled machine, our volunteers show up with tools in hand and quickly frame, build and paint a ramp in just a few hours.



Helping with a recent ramp in Skyway: Vennie Murphy, Tony Johnson, Jason Redrup, Duane Roope, Phil Hicks, Heather Barstow, Bruce Bob Anderson and Ed Lutgen (not pictured).

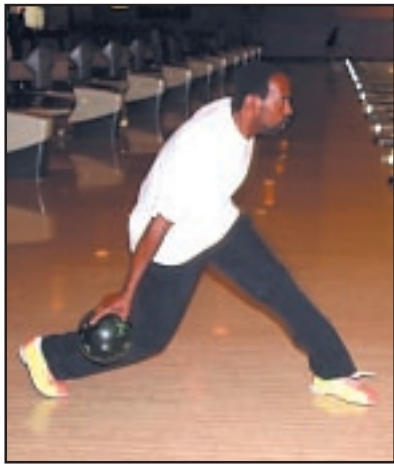
Thanks to the following who worked on recent ramp projects: Vennie Murphy, Garth Luark, Ed Lutgen, Heather Barstow, Phil Hicks, Bruce Bob Anderson, Tony Johnson, Jason Redrup, Duane Roope, George Braun, George Darby, David Henry, Jason Henry, and Rick McKinney.



Photo left: Heather Barstow paints the planks for the ramp.

Photo right: Vennie Murphy and Phil Hicks build the framework for a ramp.





Steve Fuller prepares to throw a strike.

ROWIN' IN THE MONEY



Bruce Spalding demonstrates his bowling style.

Local F was rolling in the money after the eighth annual bowling tournament was held May 2nd. The event raised \$1,785 for Guide Dogs of America and \$2,020 for the Machinists Non-Partisan Political League (MNPL).

There was fun to spare and prizes for every participant, as well as a hamburger lunch to fortify bowlers for their final games. The top three

teams received cash prizes and racked up close scores (see winners below right). The "We Tried" trophy went to Tom Lux, John Lux, Mike Barron, and Stephanie Eaton, who had a good time at the event.

Women's high game and high series went to Lisa Olsen with 181 and 502 respectively. District 751 President Mark Blondin captured men's high series with an impressive 597. Bob Pringle won men's high game with 236 - even though

he started with two gutterballs but came on strong by throwing six strikes in a row.

Special thanks to the following who donated prizes for the event: Jackie Boschok, Ronnie Behnke, Roy Moore, Lee Pearson, Jimmy Pippin, Sally Cunningham, Stosh Tomala, Howard Churchill and District 751.

As always, the bowling committee did a terrific job of organizing the event to ensure a fun event for all.



Photo left: Gloria Millsaps focuses on the next throw.



Dan Meddaugh sets his eyes on a strike.



The Local F Bowling Committee presented checks to the District for \$1,785 for Guide Dogs and \$2,020 for MNPL from the tournament. L to R: Duane Roope, Garth Luark, Nate Gary, Bruce Spalding, Ronnie Behnke, Byran DuPaul, Howard Churchill and Mark Blondin.



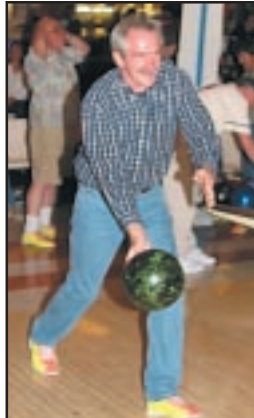
Photo below: Karl Nelson tries for a tough split.



Greg Campos delivers a strike.



Esther Anderson celebrated her 84th birthday with her son Bruce Bob by taking part in the tournament.



Brett Coty takes aim.



Christine Fullerton shows her follow through form.

The Winners . . .



L to R: Bob Pringle won men's high game with 236. Lisa Olsen took women's high game and high series with 181 and 502. Mark Blondin captured men's high series with 597.



The first place team racked up a combined total of 2182. L to R: Scott Swanger, Ray Carson, James Williams, and Sarah Williams.

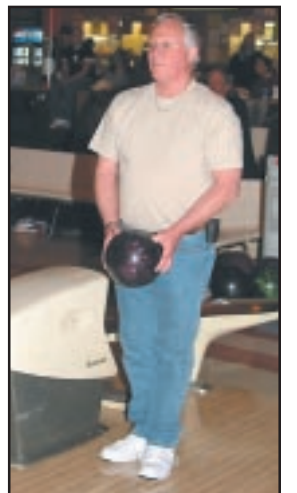


The second place team scored 2083. L to R: Mark Johnson, Jeff Starkey, Bob Pringle and Lloyd Ulrich.



L to R: Capturing third place was Jim Darrah, Mark Blondin, Ron McGaha and Art Busier with 1822.

Photo right: John Mayer concentrates before throwing his next ball.



Special thanks to the following lane sponsors:

- Mark Blondin and Bruce Spalding
- Washington State Labor Council
- Ray Baumgardner and Roy Moore
- Pam and Larry Black
- Auburn HSI Site Committee
- Local 751-C, Local 751-F, District 751
- Joint Program South Site
- Sue Palmer and Jackie Boschok
- DC & Kent HSI Site Committee
- Frederickson HSI Site Committee
- K&B Cleaning
- Action Auto Parts (Everett)
- Joint Program North Site
- Joint Program Central Site (Initiatives)
- Joint Program Co-Directors



RETIREMENT NEWS

Conference Sets Agenda for Seniors

by Jim Hutchins and Carl Schwartz

On April 29 and 30, the Alliance for Retired Americans (ARA) held its Western Regional Conference in Las Vegas. Over 300 delegates from 13 Western States, including Jim Hutchins and Carl Schwartz from the District 751 Retired Club, attended.

We heard a stunning keynote address by George Kourpias, President of the Alliance (former International President of the IAM & AW). Kourpias noted the problems seniors all over America are facing with the details of the Prescription Drug Bill, which was narrowly passed by Congress.

One item is the so called discount cards which are supposed to save people money on prescription drugs. There are more than 100 different cards being offered. All different with different coverage. It is a nightmare for seniors to try to figure out which one, if any, will save them money.

The Conference discussed political issues, especially how concerned we are over issues such as the drug bill and medical proposals, that would influence how seniors vote.

We then held workshops on leadership training, one of the presenters was our own Bill Holayter, who is the regional board member of the Alliance. On



L to R: 751 retirees Jim Hutchins and Carl Schwartz spoke extensively with Alliance President George Kourpias on the importance of getting seniors to the polls this fall.

the second day, we discussed community action and methods to encourage our members to vote and to keep aware of the issues.

We received a political status briefing from Edward Coyle, who is the Executive Director of the Alliance and then split into state groupings to assess the political situation in the various western states. Both Carl and Jim spoke for our state, noting that the seniors have a friend in Senator Patty Murray, and that we will be supporting her re-election.

Before adjourning, we heard an inspiring and dynamic speech from Repre-

sentative Shelly Berkley (D - 1st District of Nevada). She brought the delegates to their feet with her strong message (we need to work to elect Representatives and a President who will support a real prescription drug bill and protect Medicare and Social Security). We must vote, get families and friends to vote and do the grass roots work things - like phone banks, doorbelling, and mailings so that we can win the November election.

Carl and Jim both thanked the District for sending them to represent the retirees. We will both be working together with all the members for our goals.

Retirees

Congratulations to the following members who retired from Boeing:

Glen A. Adolphson
Martin G. Audette
Donald Balch, Sr.
John H. Bentley
Flora B. Birkelund
Willie Blanton
Robert L. Burgess
Dale A. Crozier
Thomas B. Edwards
Harry Fithian
Earlene L. Garrett
Harold E. James
John E. Jensen, Jr.
Richard L. Jones
William S. Kirkland
Gerald E. Larsen
Gary E. Lee
Richard J. Minor
Karen A. Moorehouse
Gene B. Morrison
Helen N. Nethercot
Louis C. Olson
Darrell R. Rachford
Gary L. Ross
Danny L. Seat
Linda M. Seat
Thomas C. Stacie
Michael E. Straight
Leslie B. Torrey
Michael S. Tripp
Joseph Wardlaw
Raymond Weinthal
Marilynn E. Williams
Louella M. Wine
Katherine C. Wittick

May 751 Retirement Club Minutes

by Mary Wood,
Retired Club Secretary

At the May 11th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America" led by Ruth Render.

Roll Call of Officers: All officers were present except Jim Hutchins who was excused. Minutes were accepted as printed.

Communications: Received a note and contribution to the Club from Ron Roller. Ron really misses everyone and would appreciate a note from any of the members. His address is Ronald Roller, 2311 E. Division St., Apt. 40, Mount Vernon, WA 98274.

Also received a contribution from Helen Ross and a thank you card from Gloria Taylor.

Financial Report: The Financial Report was accepted as read.

Business Reps' Report: Business Rep Zack Zaratkiewicz talked about the 767 tanker deal and how important it is to have it built in America. The deal is critical to keeping the 767 line running and essential to preserving jobs.

Zack introduced Scott Salo who presented information on the 1st Annual Bill Baker Memorial Steel and Wheel Super Show - July 24 from 10 a.m. to 3 p.m. at the Seattle Union Hall. The event is dedicated to Bill Baker. A motion was made, seconded and passed that the Retired Club donate \$50 to the Auto Show. It was noted that anyone can make donations to this event.

Health & Welfare: Ill brothers and sisters this past month included: Joseph Pollard, Charles O'Sullivan, Perry Sherman.

A moment of silence for the following members who have passed away: Charles Abendroth, Eugene

Ballestrasse, Diane Bradley, Charles Etchinson, Tilford Griffin, Charles Mallett, Virginia Mathis, Ruth Melius, John Schenck, Robert E. Smith, Perry Spencer, Leander Steffen, Boyd White. Sympathy cards were sent to the families.

Travel: Paul Knebel 206-764-0326 or Mary King 206-363-5915

Aug. 22 - Reno/Lake Tahoe Special, 6 days. 2 nights in Klamath Falls, 3 nights Golden Phoenix (formerly downtown Hilton). Everything included, limited space, \$198.

Sept. 5 - Branson, 6 days, grand tour, round trip air, meals, shows and more. Bookings taken now. \$1,295.

Calendar of Events:

June 7 Bingo
June 14 Business Meeting

June 21 Video

June 28 Bingo/Pot luck

Good and Welfare:

Tom O'Brien spoke about the importance of getting cost-of-living adjustments

(COLA) for retirees.

Marv Jones noted he is living in Pomeroy, Washington, which is much less expensive than King, Pierce or Snohomish Counties. Motorhomes, camp trailers can park at the fairground for \$10 a night with hookups. There is recreation, fishing, hunting and camping. Since Pomeroy is a county seat, you have a golf course, swimming pool and a nice senior center with lunches and daily activities. He added if you come to town, look him up and say hello.

A petition was passed for signatures to reject charter schools.

Unfinished Business: None.

New Business: None.

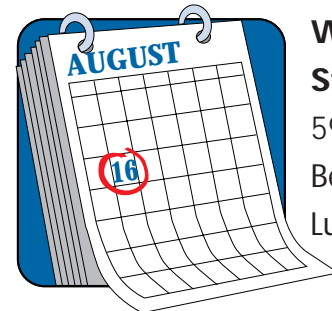
Birthdays & Anniversaries: The Club celebrated the following May birthdays: Helen Miller. May anniversaries included: Al and Cherie Menke, Don and Doris Eschback (52 years).

Adjournment: Adjourned at 11:55 a.m.



On June 7 and June 28 the Retired Club will feature bingo at the Seattle Hall at 11 a.m. followed by a free lunch at noon.

Mark Your Calendar Retiree Picnic Monday, August 16



Woodland Park,
Stove 6, Seattle
59th & Aurora Ave N.
Begins at 11 a.m.
Lunch at noon

RETIRED CLUB OFFICERS

President	Al Wydick	253-876-2147
Vice President	Alvin Menke	206-772-1482
Secretary	Mary Wood	206-243-7428
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Jim Hutchins	206-772-5331
Trustees:	Merle Bogstie	206-725-3831
	Louise Burns	206-242-5878
	Cherie Menke	206-772-1482
Union Office: (1-800-763-1301) or 206-763-1300		

Life Member Retires



Administrative Assistant Ron McGaha (l) and Business Rep Ernie McCarthy (r) were just two of the many people who turned out to offer congratulations to Glen Adolphson as he retired after 51 years with Boeing. Glen worked in Everett as a Tooling Grade 11. When he hit the 50 year mark, he became a life member of the Union and no longer had to pay dues. Now, he is officially a retired member. Congratulations!

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

FINCHES – Society finch babies \$10, zebra finch babies \$6. Puyallup 253-770-8069 or email planttherapy@juno.com. No calls after 8 pm

LOVEBIRDS – babies, assorted colors. Peach-face \$40. Puyallup 253-770-8069 or email planttherapy@juno.com. No calls after 8 PM.

TACK TO YOU – New horse equipment and supplies at discount prices/low overhead. Call 253-884-6688 or email ludervp@earthlink.net

COCKATIELS - hand-fed and tame, orange-faced \$45; white-faced \$50; albino \$60; peach-faced lovebirds \$45; baby chinchillas \$75; button quail \$10 each; hedgehog \$75. 253-839-2159

AUTO PARTS & ACC

CHEVY CORVAIR PARTS for rebuilders. Wheel bearings, brake parts, electrical parts. Price negotiable. 206-722-5746

USED CAR TOTE - \$500. 253-846-2071 (No calls before 11 AM, please)

LARGE PLASTIC TOOL BOX – full size truck \$50 OBO. Wood ladder, 10' long, 6 steps \$50 OBO. 206-767-3228

NEW SMALL HEATERS - \$12 each. '89 Toyota ROW BAR \$25. 2001 Jeep RAG-TOP, like new \$600. TOW DOLLY \$600. Fold-up BIKE \$50. 206-870-3099

96-03 CUSTOM-PAINTED HD dyna low rider (FXDL) tank & fenders. Call for more info. Best offer. 206-271-5944

350 CHEVY ENGINE - \$700. Complete. Can hear it run before I pull. Carter carb, Edlebrock intake, Mallory distributor. Installation available. 253-833-0433

SET OF 4 STUDDED TIRES on 6-lug steel rims. 235/75R15 Firestone Winterfire. Less than 5K miles. Includes beauty rings & center caps \$150 OBO. 253-826-4378

CAR ALARM & KEYLESS with 2 remotes – new in box. Can flash parklights, disable starter, more. 2-vehicle capability. Lifetime warranty. Install available \$60. 253-826-4378

STEERING COLUMNS REPAIRED- fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

BOATS

1977 30' REINELL – twin Chevy power. 11' beam, fly bridge with 2 station controls. Stove, refrigerator, hot water tank. Everett, WA. Cover moorage with boat \$28,777 OBO. 206-799-1183 or 425-742-6997

19' SEARAY BOWRIDER – 350 V-8, tandem trailer. Like new, low hours. Never in salt water. 206-248-0396.

1979 19' FIBERFORM INBOARD – 4 cyl boat with light-blue upholstery. Purrs like a kitten \$1K. A steal! 206-937-5556

12' ALUMINUM BOAT with EZ-load/unload – 9.5HP Johnson motor (like new). Racks, oars, vests and more \$1300. 206-243-4168

LIKE NEW - 17' APOLLO INBOARD/OUTBOARD - EZ-load trailer. 120 HP OMC engine w/extras. Ski/fishing equipment, full canopy and much more. Runs great \$2950. 206-243-4168

ELECTRIC/GAS SCOOTERS – 100-500 watts, 24-36 volts, 10-17 mph, fold down, several colors. Great for RV, boats, campers, car shows. All ages! 206-542-0104

WANTED: OLDER 16'/17' OMC steering cable with brass ball set-up to outdrive. Usable condition. 253-537-4310

12' HI-LAKER, Livingston steering console, 15 HP Mercury, aluminum trailer stored indoors. Exc cond \$1800 OBO. 206-932-8672

21' BAYLINER boat with depth finder and more \$9K. Green Lincoln, low mileage, leather interior, new tires and new A/C. Exc cond \$9K. 206-772-1752

AD RULES

Each single ad must be 25 words or less. Ads are free only to members - active, laid-off, or retired. For best response, include phone number in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue June 11th

COTTAGE IND.

STOP WASTING MONEY ON RENT! I will buy you a home. Poor credit, bankruptcy, divorced? Not a problem! Sign over a note & move in! For details, call 253-653-7929

FARM FRESH EGGS – for sale \$2 a dozen. Brown eggs laid by free-range, naturally-nested chickens. We're located on the East Hill of Kent. 253-630-8520

BURGLAR/FIRE ALARM systems – Alarm Group Services offer comprehensive systems at competitive prices. Machinists get 15% off total package. Monitoring at \$17.95 month-to-month. 1-877-SEE-AGSI

FORMER BOEING EMPLOYEE TURNED REALTY AGENT – Phil Bannon. Sell or find property for you! Sales average in 2-3 weeks. 206-382-2909 or 360-657-1528 or agent1@comcast.net or www.wmcrealestateservices.com

SNACK WIZARD VENDING SERVICES- have various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

STEERING COLUMNS REPAIRED- fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

FORMER MPRF now selling WATER GARDEN products and supplies from home. Low overhead equals low prices. Ponds, plants, passion... Edgewood area. 253-921-5100

ARE YOU IN NEED OF ENERGY? Now there's a new liquid nutritional supplement called SeaSilver. For more info, log onto www.myseahealth.com/fredvittetoe/retail.html or call 1-877-903-3663

FREE INSURANCE REVIEW from a Union brother. Make sure your assets are protected. Call Randy at 425-330-9558 rlaswell@farmersagent.com

WANTED: HOME OWNERS OR FIRST TIME HOMEBUYERS! NOW is the time to refinance or purchase while rates are low! Call Jerome at Washington National Mortgage 206-574-0598, ext 22.

TACK TO YOU – New horse equipment and supplies at discount prices/low overhead. Call 253-884-6688 or email ludervp@earthlink.net

LET A UNION BROTHER help you buy or sell your next home. Call Dan 425-280-6954 or email danielortorres@johnlscott.com

ELECTRONICS & ENTERTAINMENT

TENOR SAX – SELMER, U.S.A. Excellent condition \$1950. **PIANO** – Baldwin Acrosonic, walnut finish with bench \$550. 425-255-1184

FREQUENCY METER MONITOR - Like Radio Manufacturing. Price negotiable. Sale or trade. 206-722-5746

PIANO – Wurlitzer upright. Sounds good; plays well \$75. 360-825-2397

FOR SALE – Tubes and testers – used & new. 0, 31, 32, 33, 34, 39, 47, 48, 57, 58, 84, 232, 247, 6L6, 6V6 TV and radio. I have 2000 of them. Some metal; some glass. Best offer. Can see in Puyallup. 253-845-0119

ELECTRIC/GAS SCOOTERS – 100-500 watts, 24-36 volts, 10-17 mph, fold down, several colors. Great for RV, boats, campers, car shows. All ages! 206-542-0104

LOWERY ORGAN – Lift-up bench, bi-level keyboard, tempo selects, Leslie speakers. Must see to appreciate. Mint condition. Beautiful wood \$495. 425-255-7963 or 425-226-1760

FURNITURE & APPL

PATIO TABLE – 38"X60" with umbrella and 3 chairs. Too big for me. Glass top \$30. Set of VC Andrews \$35. 425-226-9487

PIANO – Wurlitzer upright. Sounds good; plays well \$75. 360-825-2397

Bathroom bench for your tub or shower \$50. 206-772-1752

2 BAR STOOLS – black leather \$25 each. New office chair \$50. Bathroom bench for bath or shower \$50. 206-772-1752

OAK COFFEE TABLE plus 2 oak end tables – with smoked glass top. Good condition. \$100 all. 253-852-6809

LOWERY ORGAN – Lift-up bench, bi-level keyboard, tempo selects, Leslie speakers. Must see to appreciate. Mint condition. Beautiful wood \$495. 425-255-7963 or 425-226-1760

ANTIQUA OLD BUTTER CHURN and ice cream parlor stool. Best offers. 206-551-4701

DRESSER – dark brown veneer, scalloped handles, 5 drawers. Measures 30"W x 16"D x 43.5"H. In good condition. Some scratches. Asking \$40. 425-432-6134 (10 AM – 8 PM)

VHS STORAGE CABINET – brown veneer. Measures 23.5"W x 30.5"H x 12"D. Two doors with 3 shelves in doors and inside. In good condition \$20. 425-432-6134 (10 AM – 8 PM)

FILE CABINET – wooden, 2 drawers, brown veneer. Measures 24"H x 19.5"D x 14.5"W. Has inside edge to hang folders. New condition \$20. 425-432-6134

SHOE CABINET – double-size with 2 drawers. White laminated particleboard. Holds 24 pairs. New cond. 39"H x 29.5"W x 11"D. Asking \$80. 425-432-6134 (10 AM – 8 PM)

CHINA CABINET – cherry wood. 2 pc, glass hutch and wooden buffet with 3 drawers. Has 4 doors on each piece. Measures 60"W x 80"H x 18"D. Good condition \$400 firm. 425-432-6134 (10 AM – 8 PM)

TWO SHOE CABINETS – white laminated particleboard. Each holds 12 pairs. New cond. Each measures 29.5"L x 19.5"H x 11.5"D. Paid \$89 each; asking \$40 each. 425-432-6134 (10 am-8pm)

VACUUM – Eureka Whirlwind, bagless upright with Hepa filters and spin duster. On-board tools. Used but in excellent condition. Works great! Paid \$153, asking \$80. 425-432-6134 (10 AM – 8 PM)

FLEX STEEL sofa & loveseat (not a sleeper) \$600; young woman's bedroom set (twin headboard, metal frame, 9-drawer/mirrored dresser, desk w/lighted hutch, nightstand) \$800; upholstered beige rocking chair \$25; glide rocker (beige/no footstool) \$50; 2 rattan, dk blue upholstered bar stools \$10 for both; 2 folding chairs (metal/dk green upholstery) \$10 for both; full-size, extra thick futon bed/sofa (no arms) \$40; 2 clean 5'x8' wool area rugs (ivory & beige) \$20 each; wheeled med tone 2-shelf case for kitchen/office \$10. All exc cond. Prices negotiable 253-630-1897

FRIGIDAIRE 4-BURNER natural gas cooktop- very clean \$50 OBO. Dresser mirror 18x26, natural finish. New bath sink faucets cost \$20, sell for \$10. 425-255-1804

HOUSING

KONA, HAWAII – beachfront condo, large 2 Bdrm/2 bath, spectacular view. Sleeps 4. \$750-\$850 a week plus tax, 10 percent discount to Boeing employees – pays taxes. 206-938-9214 or www.banyantreecondo.com

HOME & ACREAGE IN wine and fruit country – Zillah, WA. Beautiful view of Mt. Adams/Mt. Rainier. 4+ acres. 3K sq ft, 2-storied, 100-yr old remodeled home. 4drm/2 bath, country kitchen, 30x50 insulated shop w/half bath, large old-fashioned 2-story red barn. Patio and 2 BDRM doublewide manufactured home. \$235K. 1-509-865-4412.

TOWNHOUSE FOR RENT – Located in convenient Smokey Pt. 1212 sq ft, 3 BDRM/2.5 BATH, fenced yard, 2-car garage. \$1095/mo plus \$800 dep. 425-489-1723

LATE 1979 24' x 56' mobile home in family park. 2 BDRM/2 BATH, fireplace, appliances stay. Close to Everett Boeing plant and shopping. Space rent \$555. \$32,500 OBO. 425-353-0564

PERFECT HAWAIIAN GIFT – graduation, wedding, anniversary, birthday. 7 or 14 nights in beautiful Kauai. Oceanfront beach, pool, lanai, kitchen, 2 bdrm \$75/night. 360-297-8468

MISCELLANEOUS

GOLF CLUBS – full-set, woods, irons, putter, bag, pull cart and lots of golf balls. Plus extras \$100. 253-833-4773

1998 SOLOFLEX – Laid-off, please help! \$100. 253-435-9090

- Circle One:**
- ANIMALS
 - ELECTRONICS & ENTERTAINMENT
 - PROPERTY
 - BOATS
 - FURNITURE & APPLIANCES
 - RECREATIONAL MEMBERSHIP
 - TOOLS
 - RECREATIONAL VEHICLES
 - SPORTING GOODS
 - HOUSING
 - MISCELLANEOUS
 - VEHICLES
 - AUTO PARTS & ACCESSORIES
 - COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is June 11th!

FORMER MPRF now selling WATER GARDEN products and supplies from home. Low overhead equals low prices. Ponds, plants, passion... Edgewood area. 253-921-5100

PROPANE SPACE HEATER – 75K BTUs. Used one year \$150. 206-242-6905

ANTIQUA OLD BUTTER CHURN and ice cream parlor stool. Best offers. 206-551-4701

WEDDING CEREMONIES PERFORMED – by Ordained Minister. Reasonable prices. Contact Linda 253-841-9518

WOODEN ASSORTED BOXES – sizes for cannery & fruit \$2 to \$5. 425-255-7963

PIANO – Wurliitzer upright. Sounds good; plays well \$75. 360-825-2397

FREE: 14'X56' steel mobile home floor frame. Belfair area. 253-941-4663

DOWNSIZING – Good quality art supplies, good prices, watercolor papers, mats, frames, glass, picture wire, roll pH paper, palettes, easel, etc. 253-833-2644

NEW STROLLER for child never used- \$25. Hall hanging light \$25. New almond-colored gas stove top and matching hood \$300 for both. 206-772-1752

WEDDING DRESS – Size 10, white, full-length w/puff sleeves, includes veil. Cleaned and in preserving box. Paid \$800, asking \$325. 253-288-8895 (leave message)

RADIO SHACK METAL DETECTOR – CAT #3006. Hardly used. Cost \$100 new; asking \$50. 360-413-0058

SEWING PATTERNS – women's & teens in sizes 10, 12 and 14. Assorted styles from the 90's. Most never used. About 6 dozen. \$1 each or make offer for all. 425-432-6134 (10 a.m. – 8 p.m.)

BLACK & DECKER electric 22" hedgetrimmer, double edge. Perfect cond \$25. 360-413-0058

PATIO TABLE – 38"X60" with umbrella and 3 chairs. Too big for me. Glass top \$30. Set of VC Andrews \$35. 425-226-9487

ATTENTION FLOWER GARDENERS – I have a unique IRIS that has a pronounced, sweet-scented fragrance, named "Sweet Lena". Check out my website www.geocities.com/hollandgardens. 253-864-4832

IF ARE YOU MAKING CABINETS? Have natural cedar drawers, doors, etc. Mahogany closet doors with passage and hinges, regular doors. 425-255-1804

WHEELED YARD VACUUM – 5 HP engine, Briggs engine, new bag. LWB canopy with boat rack - very good condition \$150. Used lumber – cheap, some free. 425-255-1804

GARDEN HOSE REEL attaches to faucet, wheeled push cultivator, wood fruit boxes, 5th wheel lock, 2 wood swing seats with heavy-duty chains. 425-255-1804

SEEDLESS GRAPE PLANTS, filbert, hazelnut, lavender, crocosmia, flame fennel, anise, holly and firs. Free hanging baskets. 425-255-1804

SNACK WIZARD VENDING SERVICES- have various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

PROPERTY

2 CEMETERY PLOTS – Washington Memorial Park, side-by-side in the Garden of the Sun Dial. Moved, must sell. Make offer 253-569-0596

2 SIDE-BY-SIDE LOTS for sale at Hood Canal – good fishing and hunting. Lights and water already installed. 206-772-1752

CEMETERY PLOTS – 4 side-by-side in Greenwood in Renton in Azalea garden. \$2K each or \$7500 for all. 425-255-1184

NEW TACOMA MAUSOLEUM and cemetery – Crypt #101, Section 2. Market price \$1650. Asking \$1500 for quick sale. Jerry at 206-244-0562

50+ IMPROVED ACRES – 10 miles south of Twisp. 35 acre pasture, 40' 5th-wheel. Several RV sites. 40' cargo container, water, power, septic installed. 360 view. 2 miles from Carlton, WA. \$149,995. 360-568-1168

PROTECT YOUR PROPERTY! Don't lose your asset to liability. Free insurance review with Randy at 425-330-9558 or rlaswell@farmersagent.com

RECREATIONAL MEMBERSHIP

LEISURE TIME RESORT SYSTEM – 7 home parks. Access with Thousand Trails. Affiliated with Coast-to-Coast. \$1200. 360-825-5478

CAMPING LOT at Lake Connor. Close to clubhouse and lake. Shed and nice, large lot \$4K OBO. 425-210-0961

ELECTRIC/GAS SCOOTERS – 100-500 watts, 24-36 volts, 10-17 mph, fold down, several colors. Great for RV, boats, campers, car shows. All ages! 206-542-0104

RECREATIONAL VEHICLES

250 HONDA ELITE – Automatic, highway legal, low mileage (650), black beauty. Looks like it just came out of a showroom \$2K. Renton/Bellevue area. 425-255-7963

TRUCK CAMPER COMBO - Low mileage, near new tires, good paint, no dings. Deluxe cab, bucket seats. 11.5 fiberglass camper self-contained. Many extras \$11K. 206-722-5746

1956 SCHOOL BUS – Chevy, 22-passenger, big block Chevy motor. Not running. Some rust \$600. 253-435-9090

1989 27' FIFTH-WHEEL Wilderness trailer – self-contained and fully loaded. One owner. Stored inside since new, low miles, excellent condition. None cleaner or nicer unless you buy new. This one has real wood cabinets – not particle board like the new ones have \$10,995. 425-532-4128 or email twoharp@iglide.net

1991 ALLEGRO motorhome – 32' Cummings diesel, air solar panels, twin beds, awning, ladder, 2005 license. 70K miles. \$23K OBO. 425-255-2672

1995 BOUNDER – 35' wide-body, full base-ment. 18K original miles. 2 A/C's, front and rear TVs. Side-by-side refrigerator/freezer. King bed. Garden shower. 360-427-6214

97 POLAIRS SPORT QUAD – full set of sand tires, also stock set. Bike in very good condition. Fully automatic \$2800. 253-841-7108

INSURE YOUR TOYS! Is your coverage adequate? Free insurance review. Randy 425-330-9558 or rlaswell@farmersagent.com

SPORTING GOODS

GOLF CLUBS – full-set, woods, irons, putter, bag, pull cart and lots of golf balls. Plus extras \$100. 253-833-4773

TREADMILL – Personal trainer, electronic cross-trainer. Good cond \$200. The FORM STEPPER – good cond \$100. 253-520-7637

ITHACA MOD 37 – pump 20GA \$200. Remington Sportsman 12 pump mag – 12GA \$350. S&W Mod 28 rev. Highway Patrol 357 \$350. 360-825-1689

REMINGTON MOD 700 – bolt 22-250 w/ western field scope 3-9x32 \$600. Remington Mod 1100 semi-auto 12GA \$300. Winchester Mod 1300XTR pump 12GA \$350. 360-825-1689

MARLIN RIFLE – 30-30. Lever action w/2 boxes of ammo and sling. Never fired. Mint condition. \$300 firm. 253-839-0212

1998 SOLOFLEX – Laid-off, please help! \$100. 253-435-9090

ELECTRIC/GAS SCOOTERS – 100-500 watts, 24-36 volts, 10-17 mph, fold down, several colors. Great for RV, boats, campers, car shows. All ages! 206-542-0104

MINI TRAMPOLINE – Body Tech mini exercise trampoline. Red/black colored. 38" diameter with 6 leg supports. In new condition \$10. 425-432-6134 (10 AM – 8 PM)

TOOLS

BLACK & DECKER electric 22" hedgetrimmer, double edge. Perfect condition \$25. 360-413-0058

ELECTRIC LAWN MOWER - 18", 3 HP. Good cond. Used very little \$25. 206-722-5746

WOOD LADDER - 10' long, 6 steps \$50 OBO. Large plastic tool box – full size truck \$50 OBO. 206-767-3228

FOLEY-BELSAIR – saw sharpening equipment, 3 different machines. Look like new and work great \$750. Shop Master bandsaw, Minneapolis, MN, works great \$150. Table saw \$100. Quick sand belt sanders on stands \$50. Wood lathe \$150. 253-852-6809

NEED A COMPACT TRACTOR? We specialize in used Gray-market tractors. Yanmar, all 4-WD, new loaders, 18 to 28 HP, low hours. Implements new & used. Terry 206-261-8347

VEHICLES

WANTED: '65 or '66 CHEVY with box-type power steering. Need to know about brackets that mount PWR STR pump to '66 Chevy pickup with 250 CU, 6-cyl engine. 425-255-1804

WANTED: 2000-2002 CHEVY FORD or DODGE – 1/2 ton LWB PU truck, one-owner, low mileage, in exc cond. No crew cabs; no junkers; no trades. With canopy. 425-255-1804

ELECTRIC/GAS SCOOTERS – 100-500 watts, 24-36 volts, 10-17 mph, fold down, several colors. Great for RV, boats, campers, car shows. All ages! 206-542-0104

1956 SCHOOL BUS – Chevy, 22-passenger, big block Chevy motor. Not running. Some rust \$600. 253-435-9090

1962 FORD F250 UNIBODY TRUCK – Runs but needs carburetor and some work. Limited body style. Classic \$1K OBO or email mmmrequa@yahoo.com 360-897-6228

1966 289 GT-HIPRO Mustang – 87K original miles. Candy-apple red. AT, AC, custom wheels. 509-999-9664

1977 LINCOLN CONTINENTAL – Mark V Cartier. 460 V8, rebuilt carburetor, new tires, all leather, sunroof, all records, low miles, extras. Very clean. Must see to appreciate. 206-243-4168

1982 TOYOTA CELICA – 2 door, hatchback, 22R, 5-speed. High miles. Runs and looks great. New tires \$950 OBO. 360-886-2039

1988 OLDSMOBILE DELTA – AC, AM-FM, 62K original miles, 3.8 liter, V6, ultra-clean, runs great \$2K. 253-874-4396

1993 LINCOLN CONTINENTAL - all leather interior, hardly broken in, exc cond, new air conditioning, all new tires, everything is automatic, 43K miles, green, selling for \$9K, paid \$30K. Drive & see the comfort. 206-772-1752

1996 FORD XLT 4X4 – S/C, bedliner, canopy, new brakes, shocks. PS, PB, AC, CD player \$7800. Rick 425-210-6184 or 360-403-7427 days

1998 DODGE AUTO – 4X4, bought new and babied. Camper and tow package. 30K miles, regular cab. If you need towing rig, this is it. Auto trans \$21K. Call George 360-249-4432

If you're fed up with increasing auto insurance rates – give me a call. Randy 425-330-9558 or rlaswell@farmersagent.com

Bill Baker Memorial Steel & Wheel Super Show -
Saturday, July 24 - 10 a.m. to 3 p.m.
Fundraiser for Guide Dogs of America
Machinists 751 Parking Lot:
 9125 15th Place S., Seattle, WA 98108
Entry fee: \$15 per car
 Make checks payable to: Guide Dogs of America
 Mail check and entries to: Steel & Wheel Super Show,
 9125 15th Place S., Seattle, WA 98108.

RAFFLES GIVEAWAYS MUSIC FOOD

Steel & Wheel Super Show Entry Form

Name _____
 Address _____
 Phone: _____
 Car club _____
 Car Type & Color: _____

For Questions & Registration Info call Suzan at 206-764-0319

Union Gets Vendor Out of Frederickson

The Union, through diligence and documentation, was able to remove a tooling subcontractor from the Frederickson site and return the tooling work to our members' hands. The work involved repairing tooling vacuum bags.

Business Rep Tommy Wilson headed up the effort with assistance from Steward Joe Crockett and member Wayne Howard. Our members had done the work in the past, but several years ago Boeing awarded the work to Torr (a subcontractor). Since then, Torr had been regularly coming into the Frederickson plant to perform the work.

Wilson filed a formal grievance to try to get the work back into the hands of our members and stood steadfast in our argument that Torr was doing our tooling work. The Union remained adamant that this work should be returned to our members. Multiple meetings between the Company and Union failed to produce a resolution, as the Company felt Torr had the right to be in the plant performing the work.

The Union began preparing for arbitration, which was scheduled for June. Wilson continued to pursue a resolution short of arbitration. After several more meetings, the Company agreed to bring the work back to the hourly employees. The actual agreement, which was effective immediately, read: "Torr will no longer come on site to do bag repair. Torr will train IAM members in the repair process. Any re-



Business Rep Tommy Wilson (far left) explains how the Union succeeded in getting tooling work back from a subcontractor. L to R: Wayne Howard, Tony Feist, District President Mark Blondin, Herbert Neal and Joe Crockett.

placement bags or newly adapted tools to their bag system will be delivered to the building and IAM tooling will do the replacement and/or installation to existing tools. Torr will be allowed to come on site for the purpose of design to adapt existing tools to their bag process, but will not turn wrenches."

Business Rep Tommy Wilson noted, "Keeping and preserving tooling or any other IAM work is a top priority – espe-

cially during this tremendous downturn. The Union kept with it until we were successful in getting the subcontractor out of the plant. Hopefully, it will preserve jobs and eliminate additional layoffs."

Herbert Neal, who performed the work in the past and will again do the work, noted, "I thought the work would never come back and figured the job had gone away. It's good to have it back, and I hope it will save some jobs."

THIS MONTH IN LABOR HISTORY

- June 1st**
1916 - Pacific Coast ILA Strike
- June 3rd**
1918 - Federal child labor law ruled unconstitutional
1935 - IAM District 751 Founded
- June 8th**
1917 - 164 Killed in Butte MT Speculator Mine
- June 11th**
1872 - Trade Unions become legal in Canada
- June 12th**
1886 - First Seattle Dock strike
- June 17th**
1913 - IWW sit-down strike at Studebaker Auto Co.
- June 21st**
1877 - 11 Molly Maguires hung for their part in a Pennsylvania Coal Strike
- June 23rd**
1947 - Anti-labor law Taft-Hartley Act passed by Congress
- June 25th**
1938 - Wage and Hour Act is passed banning child labor and setting the 40-hour work week. Act went into effect in 1940. Upheld by the Supreme Court in 1941.
- June 26th**
1917 - Phelps Dodge copper miners strike in Arizona. Thousands of strikers were put into rail cars and deported.

Our Local Lodge Delegates to the Grand Lodge Convention

In April, locals 751-A, 751-C, 751-E, 86, 1123 and 1951 all elected their delegates to Grand Lodge Convention by an uncontested ballot.

Local 751-F held an election in May. Following are the results. Note: the top 8 delegates were elected (designated with •)

751-F Delegate Results

- Cheryl Hughes 214
- Sally Cunningham 213
- Duane Roope 211
- Howard Churchill 210
- Judy Neumann 203
- Jim Roberts 200
- Lem Charleston 195
- Zon Anderson 186
- Timothy Limestall 112
- Rick Herrman 111

751-F Alternates

- Donovan McLeod
- Susan Fulcher
- Dwyane Johnson

1123 Delegate

- Mike Bratton

1123 Alternate

- Fred McNeil

751-A Delegates

- Lucille Anderson
- Chuck Ayers
- Spencer Burris
- Connie Dang
- Daniel Maez
- Rich McCabe
- Ruth Moore
- Paul Veltkamp

751-A Alternates

- Justin Bailes
- Perry Osgood
- Jason Redrup

86 Delegates

- Steve Warren
- Paul Milliken

86 Alternates

- Paul Wonch

751-E Delegate

- Ron Bradley

751-E Alternate

- Jay Carterman

1951 Delegates

- Ken Howard
- Ed Rittenberg

1951 Alternate

- Landon Walker

751-C Delegates

- Gary Boulch
- Greg Campos
- Rick McKinney
- James Kakuschke
- Michael Cramer
- David Henry
- Rebecca Pohl
- Tim Kelley

751-C Alternates

- Bert Groom
- Randy Conway
- John Davis

Members' Ideas Bring Improvements

Continued from page 1

Before the new process was implemented, other member suggestions shaved time off the process. Member Linda Relford offered her expertise in working with paints by suggesting they use 'paint lift' to remove any seal from a clevis. Prior to switching to paint lift, employees used scotch brite and paint brushes, which often took hours of scrubbing, or else they would soak the part in keytone overnight.

Business Rep Zack Zaratkiewicz applauded the members and noted, "Because our members are the experts who do the work each day, they can find a better way to do the job. Unfortunately, often times Boeing does not readily tap into this resource and immediately embrace the ideas our members bring forward. While this change was common sense, it took some time to convince management of its merits. Nearly every efficiency or improvement to production starts as a suggestion from our members - demonstrating their value to the Company and commitment to help improve the product."



Linda Relford removes green seal from the clevis using 'paint lift.'

Members Offer Drive By Coffee Service

A morning cup of java is more than just a jolt of caffeine to 751-member Jerry Anderson and laid-off member Carl Beitz. It's business! In late April, these two became partners in Xpresso Express - a drive through espresso stand in Everett (11400 Mukilteo-Speedway next to the Harbour Pointe Auto Bath and Lube).

Jerry has spent 21 years at Boeing in Quality Assurance and hopes to retire from Boeing in the next few years. He purchased the stand as a way to supplement his income after retirement. For Carl, who is laid-off, it is income now to help as he transitions from Boeing.

The two purchased the stand on April 1st, spent nearly a month going through the permitting process and opened for business on April 26.

Business Rep Ernie McCarthy and Susan Palmer were two of the first customers - getting double lattes before heading into the plant. Ernie noted, "Since I buy coffee anyway, why not get it from one of our members. It's a great way to support our members. I hope others stop by to visit and purchase a drink."



Business Rep Sue Palmer (far left) and Ernie McCarthy (far right) purchase lattes from Xpresso Express stand - owned by 751 members Jerry Anderson and Carl Bietz. The stand is located at 11400 Mukilteo-Speedway and opens at 5 a.m.

Jerry declared, "Naturally, we are giving Boeing union members a discount. We open at 5 a.m. so first shift members can stop on their way into work and third shift can stop on their way home."

Beyond the Boeing discount, daily specials at Xpresso Express, include:

- Mocha Monday - 50¢ off
- Double Stamp Tuesday
- Wednesday - 50¢ off Chai Tea, Jet Tea
- Thursday Trivia - Answer the question, get 50¢ off.

An ongoing special on their reader board out front is a 16 ounce mocha for \$2.50 (every place else charges \$3).

Jerry is committed to building a loyal customer base. He noted, "Even though the price of milk is going up, our prices will stay the same. Starbucks is talking about raising prices."

He also pledged his stand will not use Darigold dairy products until their locked out workers have returned to their jobs. They feature Seattle Gourmet Muffins along with Mukilteo 100 percent organic beans for the coffee.

If you're in the area, stop by Xpresso Express and grab a drink to support your Union brothers.