

DISTRICT 751 AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS



VOL. 65 NO. 4

MAY 2010

Teamwork Brings Dramatic Results

If a process needs to be improved, what is the best source for answers? The subject matter experts since they are the people who regularly perform the job and can offer the most innovative and effective ideas.

Recently, members from Auburn, Everett and Renton teamed with management and licensed transportation, to brainstorm a new method to ship the 18-foot tube and ducts used in Boeing airplanes. The results of this teaming were dramatic in cost savings, waste reduction, productivity improvements, efficiency increases, the elimination of safety hazards and reducing the carbon footprint. The outcome proved that ingenu-

ity remains alive and well at Boeing.

Credit goes to the Shared Service Group (SSG) Moonshine shop in Renton and licensed transportation for spearheading the effort by pulling together representatives from each group for a 3P (Production, Preparation, Process) workshop to "lean out" the process. By working together with all interested parties, members and management not only devised a new shipping process, but had custom shipping boxes designed by our moonshine shop built in-house by the Renton Tooling Wood Shop (R3774). Once Tooling began building the actual boxes, they introduced several significant changes of their own to improve the final product. The teaming was a win-win for everyone.

Moonshine shops distill ideas and build prototypes – often using scrap material and hardware that has been cast aside in the factory. Their resourcefulness is often the key to turning creative ideas into working realities.

The main challenge in this workshop was finding an efficient, safe way to ship the 18-foot tube and ducts produced at the Tube and Duct Responsibility Center (TDRC) in Auburn. In the

past, parts shipped on shop assist (SA) dollies and tub skids, which required TDRC members to sleeve and shrink wrap parts to protect them in transit. Beyond just being time consuming, this created a potential safety issue using propane flame for shrink wrap, which could have resulted in burns or catching the cardboard on fire. Members also found themselves bending and twisting at awkward angles to get the gangly parts loaded – increasing the likelihood of injuries. In addition, Boeing drivers were frustrated with delivering mainly "air" on their trailers since there was no way to stack SA dollies.

At the workshop, everyone agreed a custom, closed-lid box was the solution.

"Before we build a prototype, everyone takes ownership in the process. Then we try to build in all ideas from the workshop, including ergonomics," stated 751 member Justin Hollibaugh, who works in the facilities moonshine shop in Renton. "Our management from directors on down have embraced and empowered our moonshine shop to improve



Design and build of the new shipping boxes was a team effort. L to R: Chuck Haberlach, Connie Nichols, Justin Hollibaugh, Bill Williams, Ken 'Red' Jordan, Tommy Wilson, Melissa Linscott, Scott Donohoe, Lyn Mathews, Joe Crockett and John Workman.



Connie Nichols (center) explains to Scott Donohoe (l) and Business Rep Tommy Wilson how new shipping boxes eliminate twisting at awkward angles to load/unload parts.

services. I have to give them credit for this shift in thinking."

The SSG Moonshine shop delivered a prototype 20-foot custom, foam-lined shipping box that incorporated suggestions and input from each group and included features like:

- The ability to more efficiently load the parts on transportation trucks,

Continued on page 5

New Contract Delivers for FlightSafety Services

The union advantage was evident as Machinists Union members working for FlightSafety Services at Air Force bases across the country resoundingly approved a new contract in April by over 90 percent. At Fairchild Air Force Base in Spokane, FlightSafety Services members voted unanimously to accept the new agreement.

These members are essential to keeping the current fleet of KC-135R Air Force tankers in the air and a well-trained flight crew ready. The IAM represents the simulator maintenance technicians and pilot instructors.

This is yet another prime example of



Business Rep Steve Warren and Steward Jim Kurzhal were the voices for Spokane FlightSafety Services members at the bargaining table. IAM Representatives from all 11 sites across the country helped craft the new contract.

how Machinists Union representation can benefit workers covered by the Service Contract Act.

Three years ago this group received first year wage increases that averaged \$7.04 per person.

The new contract ratified in April again delivered big first year wage increases. The new contract increased wages for pilot instructors at Fairchild by more than 13 percent while simulator maintenance technicians received increases of 6.69 to 6.95 per-

cent (depending on their classification). In both the second and third year of the contract, all members will receive 3.75 percent wage increases – far above the average increase in the current economy and again a testament to the experienced IAM bargaining team.

Other top highlights of the new agreement include:

- Maintained cost controls on health care premiums. The company will also pay each employee 3 percent of their gross pay plus \$1,500 per year to help offset the cost of employee's health care cost.

- Improved language to keep supervi-

Continued on page 2



Tim Weber, a pilot instructor for the KC-135s prepares pilots to fly challenging missions.



District President Tom Wroblewski (l) presented Chris Louie with the True Trade Unionist award for his outstanding volunteer work. Chris also received top officer volunteer in 2009.

Volunteers Honored for Serving Others

On April 17, District 751 honored the members who make "Building a Better Community" more than just a slogan.

The annual Machinists Volunteer Program (MVP) banquet recognized members, families and friends who demonstrated their commitment to improving the quality of life for others by taking part in 103 different community activities in 2009 – an average of two events every week. In all, 464 Machinists Union members gave a total of 3,721 volunteer hours to projects that ranged from food drives, sandbagging and holiday bell

Continued on page 6

Spokane Solidarity

Members at Triumph Composites are united and voted over 99 percent to approve strike sanction

12



Celebration Designed to Involve Family

Kids are encouraged to take part in the Union's 75th anniversary celebration essay and coloring contest

8



Inside Index

President's Message	2	Community Service	6
Political Action	3	Retirement	9
Joint Programs	4	Want Ads	10
Retiree Profile	6	Eastern Washington	12

REPORT FROM THE PRESIDENT

Our Members Are Main Reason Why Boeing Tanker Is Better

by **Tom Wroblewski**,
District President

Our members at Boeing have heard by now that we're going to have competition for the U.S. Air Force tanker after all, now that EADS has finally decided to enter its solo bid.

I've said it before, and I'll gladly say it again:

It doesn't matter whether EADS bids or not, the Boeing tanker is the only one that makes sense for the U.S. military, the American taxpayers and our nation's economy.

I heard U.S. Rep. Norm Dicks speak on the subject last month, and I thought he raised a couple of important points that are getting drowned out by the shouts of the French politicians and their Alabama allies.

For starters, let's not forget that in 2008, Boeing submitted a lower bid than the EADS/Northrop Grumman team. The price tag for their 179 planes was billions more.

We also must remember that their proposed KC-45 jet is just too big. Airbus and its Alabama allies seem to think that a bigger jet is a good thing, but in the real world, where the laws of physics apply, a bigger airplane requires more fuel to get up in the air and stay there. That extra fuel costs money, so much so



that it would cost the Air Force an extra \$35 billion to fly the KC-45s over their lifetime – and \$35 billion just happens to be the estimated purchase price of the entire fleet.

Buying a bigger airplane would also force the Pentagon to spend billions more to remodel airport taxiways and hangars that the KC-45 currently wouldn't fit in.

Instead of wasting billions on hangars, asphalt and gas-guzzling giants, we should be focusing taxpayer dollars where they'd do the most good – replacing 50-year-old KC-135s with state-of-the-art Boeing tankers.

Of course, the biggest problem with the EADS bid is that it relies on French workers to fabricate the parts that will be assembled by a yet-to-be-hired and trained workforce in Mobile.

Meanwhile, Boeing is proposing to let the world's best aerospace workers do what they've been doing for 75 years now – build better airplanes than anybody else.

So if EADS wants to bid, let 'em. You and I know that we can build a better tanker in less time and for fewer tax dollars.

Boeing CEO Jim McNerney last month said that when it comes to the tankers, he'll "bet on our guys" to deliver for the Air Force. It's not much of a gamble, I'd say – putting up our District 751 Machinists against EADS's yet

to be hired and trained Alabama workforce is like putting an all-pro all-star team into a spring training game against a small-college freshman team.

Our members are the ones who can build the tanker, should build the tanker and will build the tanker. The only important thing about last month's EADS announcement is that it removes any questions and lets us move forward.

District 751 Machinists accomplish great things at work every day, but you also do phenomenal things with your time off. There's no greater example of that than the work of the members in the Machinists Volunteer Program (MVP).

I want to tell you how proud I was to present the awards at last month's MVP Banquet at the Seattle Hall. Our MVP team continues to do amazing things in our communities. Last year, 464 of our members volunteered 3,721 hours of their own time to help better the lives of their neighbors. You built wheelchair ramps for the homebound, collected food for the hungry, prepared meals for the homeless and used your skills in dozens of other projects nearly every weekend in 2009.

That doesn't include all the time and energy our members invested into fundraisers for Guide Dogs of America – events like our annual golf tournament, our Everett fun run and the Puppy Putt motorcycle rally. We raised nearly a quarter of a million dollars last year to help provide service dogs for people

who are visually impaired.

And the work goes on, with last month's Puget Sound Labor Agency food drive, the fundraising drives for Guide Dogs and the Union Sportsmen's Alliance, and MVP projects like the Camp Killoqua clean-up in Stanwood. We're still tallying the totals, but I want to thank all of you who stepped up to contribute to these important causes.

It amazes me to think of how much you do in the community, especially when I consider how much mandatory overtime that so many of you at Boeing are having to work.

For 75 years, members of this Union have been building a better community. I believe that's a legacy that will endure for the next 75 years as well.

New Contract Delivers for FlightSafety Services

Continued from page 1

sors from performing bargaining unit work.

- Secured work transfer language so an employee at a site where positions are reduced or terminated will be provided first opportunity to transfer to open positions at the new location.

"Congratulations to everyone involved – especially Business Rep Steve Warren and Steward Jim Kurzhal, who were the voices for Spokane at the bargaining table," said District 751 President Tom Wroblewski. "These workers earned this contract by their performance on the job every day; and through their membership in the IAM, they are better able to care for their families."

"With these type of results, it is hard to imagine why any workers covered by the Service Contract Act would ever hesitate to secure IAM Union representation. The results speak for themselves – the Machinists have a great track record in service contract agreements," stated

IAM 751 Organizer Jesse Cote.

Because these workers are covered by the Service Contract Act, Machinists Union representation is a smart way to go. Even when the government contract is paying "all that the law requires," the IAM can often get more for the workers (which is evidenced in the FlightSafety Services agreement).

The same is true for fringe benefits, insurance and retirement provisions that the contractor may otherwise not have to offer. Finally, under the Service Contract Act, if you're represented by the union and the contractor changes, you have continuity and job security – making "Union Yes" the right decision.



Pete Armstrong (l) and Ray Ebach from FlightSafety Services repair electronic panels on the KC-135 simulator.

"Serving on the negotiating committee was a good experience and I really learned a lot," said Jim Kurzhal, who was the shop-floor representative from the Spokane unit in negotiations and serves as a Union Steward for the members.

75th Anniversary T-Shirts

Order your 75th anniversary t-shirts (available by pre-order only) through your Union Steward, at any Union Hall or online. Let's celebrate this milestone - \$15 each.

Men's and women's sizes available small through 5X. Men's shirt (right) has pocket and is true to size.



Women's shirt (left) is scoop neck and does not have a pocket. Women's sizing is off - please order one size larger.

Upcoming Guide Dog Fundraisers

9TH ANNUAL FLIGHT FOR SIGHT FUN RUN & WALK
Saturday, June 5 - 9:30 a.m. at Everett Boeing Activity Center
For more info visit www.iam751.org/funrun.html

PUPPY PUTT 8 - A MOTORCYCLE RUN
Saturday, June 19, 2010
North start at Sound Harley David (16212 Smokey Point Blvd, Marysville).
South start at Northwest Harley Davidson (8000 Freedom Ln NW, Lacey).
Finish at Downtown Harley (3715 E. Valley Rd, Renton)
For more info, visit: www.puppyputt.com

19TH ANNUAL GUIDE DOGS GOLF TOURNAMENT
Saturday, June 26. Shotgun start at 8 a.m. at Kayak Point Golf Course in Stanwood. \$90 covers green fees, cart rental, tournament t-shirt, prizes and a buffet at end of play. Entry forms available on Union bulletin boards and at Union offices.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Tom Wroblewski
President, Directing
Business Representative

Jason Redrup
Vice President

Susan Palmer
Secretary-Treasurer

Tommy Wilson
Heather Barstow

Don Morris

Ray Baumgardner

Richard Jackson

Mark B. Johnson

Jon Holden

Brett Coty

D. Joe Crockett

Ron Bradley

Emerson Hamilton

Charles G. Craft

Steve Warren (Eastern WA)

Stan Johnson

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
- 201 A St. SW, Auburn; 253-833-5590
- 233 Burnett N., Renton; 425-235-3777
- 8729 Airport Rd., Everett; 425-355-8821
- 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305

Toll-free to Seattle from:

Nationwide 1-800-763-1301

Tacoma 253-627-0822

Hotline: 1-800-763-1310

Web site: www.iam751.org



751 AERO MECHANIC

Connie Kelliher, Editor
Bryan Corliss, Editor

Member of The Newspaper Guild,
CWA #37082

District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bi-monthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

POLITICAL ACTION

Health Care Reform Moves America Forward

Health care reform that lowers the cost of insurance for working people and companies is bringing organized labor closer to its goal, District 751 Secretary-Treasurer Susan Palmer said.

"We've dreamed about a day when health care would be off the table when we negotiate with our employers," Palmer said. "That day is not yet here, but the new law moves us that much closer."

Palmer was one of the speakers at a "Celebration of Health Care Reform" on March 28 that was hosted by District 751 at the Seattle Union Hall. The event drew a packed house of close to 500 people, who came to cheer and listen to Washington political leaders who led the fight for health reform and to ordinary citizens who will benefit from it.

One of the speakers was 11-year-old Marcelas Owens, the Seattle boy who became a rallying symbol for progressives – and a target from opponents on the right – when he spoke out on behalf of health care reform. Owens' mother, Tiffany, died in 2007, of complications from pulmonary hypertension. The illness caused her to miss work, which led to her being fired from her job,



U.S. Senator Patty Murray praises volunteers for their work getting health care reform passed.

which in turn meant she no longer had health insurance to pay for treatment of the disease.

The soft-spoken Owens has become a force in the national debate, said U.S. Sen. Patty Murray. "I'm so proud of this little guy to stand up to people who would belittle him."

And with conservatives like Washington Attorney General Rob McKenna, who is currently suing to block the implementation of the new federal law, Owens' role in the fight is not over, warned U.S.

Rep. Jay Inslee.

Murray praised the volunteers for their work in support of the health care reform.

"Thanks to you, kids with pre-existing conditions can never be denied health care again," she said. "Small business owners are finally going to be able to afford to cover their employees and insurance companies won't be able to charge you more for being a woman."

U.S. Sen. Maria Cantwell singled out labor unions for their support in "making sure we all knew health insurance was getting too expensive."

"If we want America to be competitive, we need to drive down the cost of health care," she said. "The other side thought doing nothing was an option."

The long and contentious health-care debate was "a very vigorous exercise in democracy," said Inslee. "People expressed their hopes and fears, and some expressed outright duplicity — remember the death panels?"

But improving access to health care for all Americans lies at the nation's very core, he continued. "In giving people the right to get health care despite pre-existing conditions, we have formed a more-perfect union," Inslee said. "We have always moved forward as a country. Let us enjoy the fact that

we are not going to go backwards now."

Republicans who opposed the bill had had their chance when President Bush was in the White House and their party controlled Congress, said U.S. Rep. Brian Baird. They could have crafted health reform more to their liking — and they blew it. "Whose side are they on?" he asked. "Not yours, and not the American people's."

"They had six years and did nothing," Baird added. "Barack Obama got the job done in one year — yes, we can."

The new law allows a half-million unemployed Washington residents to get health insurance and will allow 150,000 small businesses to get coverage for workers who couldn't afford it before, said Gov. Chris Gregoire. "Nobody," she vowed, "is going to stand in the way of Washington state being one of the first in the nation to fully implement health reform."

Attorney General McKenna can threaten all he wants, but Washington is moving ahead, Gregoire said. "We've hit the 'send' button and we're going to fully implement all aspects of health reform."

Cantwell agreed. "My message to our attorney general is he should innovate, not litigate."

Health-reform advocates and the media pack District 751's Seattle Union Hall for a rally in March.



Members Make Boeing Tanker the Right Choice

EADS may be in the bidding for the U.S. Air Force tanker contract, but the Europeans have a huge disadvantage to overcome, analysts say — they don't have skilled and experienced aerospace workers to assemble their plane in Alabama.

"Boeing's advantages are a mature industrial site in Everett, with a tremendously experienced work force. And they have the smaller airplane with lower operating costs," said Scott Hamilton, an Issaquah-based aviation analyst with Leeham Co. "I don't know how EADS overcomes that."

Hamilton's comments echoed those of District 751 President Tom Wroblewski.

"The EADS proposal will lack a crucial component: skilled and experienced American workers like our Machinists Union members," Wroblewski said. "It doesn't matter who bids or doesn't bid, the

clear fact is that the Boeing KC-767 tanker built by our District 751 members here in Puget Sound is simply the best option."

Even Boeing CEO Jim McNerney sees the advantage his experienced workforce brings to the tanker battle.

"We've got a work force in Everett that has lived through many, many configurations and design changes on the 767. They understand the airplane," McNerney told Wall Street analysts on April 21. "I like betting on our guys in that environment."

EADS executives say they'll submit a bid to provide 179 KC-45 tankers to the Air Force by July 9, taking full advantage of a Pentagon decision to give the Europeans an extra 60 days to enter the tanker bidding, after their long-time partner — U.S. defense contractor Northrop Grumman — backed out in March, declaring that the KC-45 couldn't beat Boeing's proposed 767-based tanker in terms of meeting the Pentagon's bid specifications.

EADS flip-flopped on whether it would enter a solo bid, and spent weeks trying unsuccessfully to find a new American partner before finally making its solo bid announcement on April 20.

U.S. Rep. Norm Dicks said that EADS should make a smart business decision and not place a bid. The oversized, French-built tanker would be too expensive to buy and too costly to operate. He added



Congressman Norm Dicks stresses that the larger EADS plane is much more expensive to operate than Boeing's tanker.

that "Northrop got out for a reason."

EADS executives — and pro-European congressmen like Sen. Richard Shelby of Alabama — like to tout the KC-45's greater size and carrying capacity compared to the proposed Boeing plane.

But bigger doesn't translate into better, said retired Air Force Brig. Gen. Thomas Pickney. "The larger size of the Airbus tanker was a disadvantage in the real world, not an advantage," he wrote in an essay published on the Web last month. "Its larger size meant it will not land on many of the runways our current tankers use. That would mean the larger plane was less available than the medium-sized Boeing tanker."

"A larger plane with more fuel will do our airmen no good whatsoever if it is not available exactly when and where combat pilots need it to be," he concluded.

A larger airplane also will be more expensive to operate, noted Dicks. "It's

just physics, it burns more fuel."

And over the planes' lifetime, that additional fuel cost would add up to about \$35 billion — which is the expected cost to buy the planes in the first place, he said.

EADS also plans to continue with the plan to assemble the tankers in an as-yet-unbuilt factory in Mobile, Ala., from parts manufactured in France and shipped across the Atlantic Ocean. That will add to EADS' costs, and make it harder to enter a competitive bid, Teal Group analyst Richard Aboulafia told *The Seattle Times*.

And none of that addresses the increased risk the Air Force would face in relying on a foreign company to supply components to an untrained and untested American workforce, as EADS proposes.

"The Boeing tanker is the only realistic option," said Wroblewski. "Our members are the ones who can build it, should build it and will build it!"

751 Political Director Larry Brown (l) thanks Congressman Jay Inslee for his support on the tanker.



IAM/BOEING JOINT PROGRAMS

Know the Proper Procedure If You Get Injured on the Job

When you got hurt playing in Little League, what did your coach say? Rub some dirt on it and walk it off.

That tough guy (or tough girl) approach doesn't work in an industrial workplace, however. Washington state law requires all workers who get hurt on the job to report it to their supervisors, and District 751 members who work at Boeing are also required to make similar reports by a firm company policy.

Making the reports ensures that unsafe processes, machines, or work practices get identified and changed so that future injuries – or even deaths – are avoided. Washington state law requires companies to address unsafe work conditions, but that can't happen if injuries aren't reported in the first place.

Boeing's company policy also requires its workers to use protective equipment, follow safety procedures and report injuries immediately. Failure to do that can result in corrective action.

So if you get hurt, what should you do?

- Immediately tell your supervisor and your Union Steward about any work-related injury or illness, regardless of severity. If your supervisor is not immediately available, report the injury to another manager in your organization. Members at Boeing, in particular, must speak to a manager.

- If your condition seems likely to require medical care or to cause you to miss work, go get

treatment. But members who work at Boeing are required to go to the Boeing Medical Clinic at their site before leaving work. Clinic staff will record your injuries and give you benefits information.

- If you work at a Boeing site that doesn't have a clinic, if the clinic is closed when you're hurt, or if you're physically unable to make it to the clinic, report the injury right away to Boeing's Disability Management group at 1-800-242-1110. (An exception – if you're leaving in an ambulance, you're not required to make an immediate injury report.)

- If you're going to miss work

because of the injury, call your supervisor before the start of your next shift. Members who work at Boeing must also call Boeing's Disability Management group at 1-800-242-1110.

- If it looks like you're going to miss five or more days of work, Boeing employees must contact TotalAccess – either online at www.boeing.com/express or by calling 1-866-473-2016.

- Whether you work at Boeing or elsewhere, contact your Union Steward to let them know as soon as you know that you'll be off work for a while. The earlier your Union representatives know about your injury, the better they'll be able to help with any disagreements that may arise as you recover and get ready to return to work.

Making our workplaces safer is a long-standing goal of the Machinists Union, but it requires the efforts of all members to make it happen.



Business Rep Tommy Wilson (l), who also serves as the District Safety Focal, talks with Renton Site Safety Committee member Jim Roberts on proper procedure for reporting injuries.



Renton IAM member Cherron Skeen tries out the new Rosetta Stone® Language-Learning program

Learn a Foreign Language With RosettaStone

Your opportunity to learn a new language has arrived. Starting May 3, IAM represented employees at Boeing may register to use RosettaStone® premier language-learning software at no cost and no impact to your Education Assistance (EA) funds. IAM/Boeing Joint Programs is excited to offer this highly respected learning tool.

Employees wishing to take advantage of this opportunity **must** contact an IAM/Boeing Joint Programs QTTP career advisor. Our advisors will help you with registration and provide you with the required hardware and passwords. Employees can 'pre-register' with their career advisors starting April 23, and can begin using the program May 3.

The following twenty-five languages are offered:

Arabic	Greek	French
Dutch	Hindi	Chinese (Mandarin)
Polish	Hebrew	Irish (Gaelic)
German	Russian	Spanish (Spain)
Greek	Swedish	Spanish (Latin America)
Portuguese	Italian	English (US)
Tagalog	Japanese	English (UK)
Turkish	Farsi	Korean
Vietnamese	Latin	

To register and get started learning a new language, contact an IAM/Boeing Joint Programs QTTP career advisor. See our website (<http://iamboeing.web.boeing.com/careeradvisor.cfm>) for career advisor hours and locations, or call 1-800-235-3453 to schedule an appointment.

Please note: RosettaStone® training **MUST** be taken off-hours only and is recommended for home use. Your computer at home must have a sound card and an internet connection in order for the program to operate. (The program may not operate properly on some Boeing computers.)

For more information about IAM/Boeing Joint Programs and the resources and services we offer, please visit our website <http://iamboeing.web.boeing.com> at work or www.iam-boeing.com from your home computer.

District Safety Members Honored

Day-in and day-out members of the 751 District Safety Committee dedicate themselves to ensuring that the workplace is safe. Along with their Union Business Representative and staff counterparts, these members work on site safety committees at each plant location.

In recognition of their years of service, the District Safety Committee presented members with service awards at the April 2010 meeting. Awards for service on the committee were as presented for the following milestones:

15 years: Jim Coats and Jeff Rose.

10 years: John Carter, Gary Boulch and Dwyane Johnson.

5 years: Justin Bailes, Dena Bartman, Ron Coen, Art Duffy, Clark Fromong, and Jim Roberts.

In addition, Stosh Tomala and Rod Sigvartson were recognized for their past service to the committee.

This year's awards had special significance. District Safety Chair Jim Coats is retiring next month and received a special award. Business Rep Tommy Wilson, who is also the District Safety Focal, thanked Jim for the years of tireless service and his continual efforts to keep the members safe. Coats also received a special award from IAM/Boeing Joint Programs in recognition of his efforts on safety.



District 751 Safety Focal Tommy Wilson (r) thanked Jim Coats for his steadfast commitment to safety and years of dedication. Coats is retiring in May.



District 751 Safety Chair Jim Coats (l) and 751 Safety Focal Tommy Wilson (r) honored Stosh Tomala for his past service on the District Safety Committee. Also honored, but unable to attend the presentation was Rod Sigvartson.



Those honored with District 751 Safety Recognition Awards were: Top row 5-year awards L to R: Art Duffy, Dena Bartman, Jim Roberts, Clark Fromong, Ron Coen. Middle row 10-year awards L to R: Dwyane Johnson, John Carter, Gary Boulch are congratulated by Business Rep Tommy Wilson. Front row 15-year awards L to R: Jim Coats and Jeff Rose.

Women's Health Week to Focus on Cervical Cancer Prevention

Cervical cancer is preventable and District 751's Women's Committee will be working to get that message out during National Women's Health Week in May.

The week will be observed May 9-15.

More than 4,000 American women die from cervical cancer each year. The cancer is caused by a virus—the human papillomavirus, commonly called HPV. It is the second most-common type of cancer that strikes women today.

There is a vaccine that protects against the most-common forms of the virus, and the virus itself can be detected through common Pap tests during a woman's annual exam.

However, a recent survey found that only 53 percent of Seattle-area women are aware that cervical cancer can be prevented, and 52 percent said they had not had a gynecologic or pelvic exam in the past year.

Those figures are shockingly high, and are what prompted the District 751 Women's Committee to get involved with the Pearl of Wisdom campaign to help spread cervical cancer awareness, said Jackie Boschok, who is the Union's Health and Benefits Coordinator and who also leads the committee.

"Seattle women need to know more about how easy it is to prevent cervical cancer," Boschok said. "It's literally a life-and-death issue, and the steps to ensure



District 751 Women's Committee is using Women's Health Week to promote awareness on cervical cancer prevention. As a symbol of the campaign, Women's Committee members are wearing Pearl of Wisdom pins (inset above), which can be purchased for \$6.95 each through the campaign's Website: www.PearlofWisdom.us/Seattle

life are fairly simple."

The campaign's backers urge women and girls to take action:

- If you or your daughters are between the ages of 9 and 26, talk to your doctor about the HPV vaccine, which protects against the virus.
- If you're 21 or older, get a Pap test, which can detect the abnormal cells that can lead to cervical cancer.

• If you're 30 and older, get the Pap test and HPV test together as part of your routine health screening. The test can show whether you've contracted the virus, thus identifying whether you're at increased risk for cervical cancer and should be monitored more closely.

It's important to have girls vaccinated against HPV, Boschok said, because research shows once young women become sexually active, their odds of contracting the virus skyrocket. But if they're vaccinated against HPV before that, they'll be protected against the virus – and the cancer it can cause.

"Because it involves sex, it's not always a comfortable thing to talk about," Boschok said. "But the penalty for not talking about it is too high. We need to get girls and young women vaccinated early, and mothers need to take responsibility for making sure their daughters are protected from cervical cancer."

As a symbol of the campaign, Women's Committee members are wearing Pearl of Wisdom pins, which can be purchased for \$6.95 each through the campaign's Website: www.PearlofWisdom.us/Seattle. All proceeds from pin sales benefit U.S.-based cervical cancer prevention.

People who visit the site also can send e-cards to women they care about with virtual "pearls of wisdom" about cervical cancer prevention.

Teamwork Brings Dramatic Results and Improvements

Continued from page 1

- Ergonomics to reduce strains in the load/unload process,
- Capability of being moved by one person without a machine or towed by a jitney,
- Visual controls so receiving can easily identify the shipment,
- Built in-house so additional improvements can be made.

District 751 member Connie Nichols, who works at TDRC, stated, "I emphasized that we needed to build them in-house so

we could continue to make modifications, and we would have the ability to make repairs as needed in the future."

Once the prototype was approved and tested to transport the parts, members in Tooling were happy to take on the project and used their skills and expertise to further reduce production costs, as well as offering further improvements.

"Lyn Mathews and Chuck Haberlach deserve credit for their hard work and creativity. When TDRC requested the boxes be able to stack on transportation

trucks, they built the nesting and chalking into the design, as well as lock wheels. They continue to make improvements and communicate with TDRC to offer additional enhancements with each box we manufacture," reports Ken "Red" Jordan, a Steward in Renton Tooling.

"When a pre-assembled wheel set/brake package was priced too high, we ordered the parts separately and assembled them here – cutting the price for that item in half. Just another way to keep the costs down," Jordan added.

Since the first boxes were delivered, additional innovations have been built into future boxes thanks to the skills of Renton Tooling.

"We tried multiple ways to combine freight using the previous shipping method, but nothing was efficient. Ergonomically, it was a challenge at times to get things out of the SA dollies and tub skids," stated Nichols, who stands a little over 5 feet tall. "With the new boxes, we get 85 percent of freight on one truck and eliminate tub skids, SA dollies, shrink wrap and sleeving. Now we don't have to reach in at weird angles so there is no straining. Parts don't rattle around with the foam padding so there is less chance of any damage in shipping. We get things done faster, cheaper and safer."

The bright, 20-foot long purple boxes can be loaded three wide on trucks and stacked two high. This has increased capacity on transportation trucks by 60 percent to optimize loads, which is better for the environment.

TDRC Delivery Managers John Workman and Mike Martz praised the teamwork and reported TDRC will experience significant time



Tooling built in chalk blocks to ensure the boxes would be stackable on transportation trucks.



L to R: Lyn Mathews, Business Rep Tommy Wilson, Justin Hollibaugh and Chuck Haberlach discuss different hinges that could stop the box lids from slamming down.

Photo right: L to R: Chuck Haberlach, Justin Hollibaugh and Business Rep Joe Crockett examine the panel saw used to cut box parts.



and money reductions to their process.

Using the old method on just first shift, TDRC workers had to shrink wrap 12 tub skids per day (at approximately five minutes each) – requiring at least an hour of their time every day. In addition, they would shrink wrap the parts for six SA dollies a day (at nine minutes each). TDRC also spent a little over \$3,800 per month on heat shrink materials. The new boxes eliminate that material cost and will free up additional time for the TDRC to focus on other projects.

Renton 737 operations management is now considering the custom boxes to ship their tube and ducts.

Business Rep Joe Crockett applauded the collaboration and stated, "There are so many ways our members help Boeing be more successful when the Company gives them that opportunity. The people who do the work are the experts – why not harness

their talents and ideas to make things more efficient, safer and less costly? Our members would feel more a part of the process and enjoy being asked to provide input."

With this type of innovation and success, more shops should tap into this knowledge base to ensure Boeing remains competitive in this challenging global economy and to keep these jobs here. It is about doing things smarter, which is always a win-win for everyone.



Above: There was no efficient way to ship parts on the dollies.



Left: Before, each part had to be sleeved in plastic - adding to costs.



Steward Ken 'Red' Jordan (r) explains to Steward Scott Donohoe (l) and Business Rep Joe Crockett that by assembling the wheel and brake locks in tooling, the price for the wheels was cut in half.

District 751 Retiree Spotlight: Nels Wasley

By Rosanne Tomin

This month's Retiree Spotlight feature introduces you to Nels Wasley. Born in 1913, Wasley lived through the Great Depression in Washington State and worked through World War II in the factory. He witnessed first-hand the drastic changes in the workplace, labor movement and national landscape that many of us have only read about and his interview sheds some light on just how much has changed since the Great Depression generation entered the workforce.

Where did you grow up?

I was born in 1913 in Puyallup right off of Stewart Avenue. I went to Puyallup High School. My dad lost his job at the railroad and a friend of his got a two-acre place between Puyallup and Sumner. My mother and my dad worked their butts off you might say, getting the till together. We grew blackberries and raspberries, and there were some fruit trees. And from 1920 to 1932 we did pretty good. Then in 1932, the cannery refused to pay anything for them. It was at the height of the Depression. We darn near starved for a while. It was tough.

There's a statue in Puyallup of Ezra Meeker. I was there. You know that picture of Ezra Meeker's house with all the kids? I was there.

When I was older I liked to go up to Seattle to dances at the Dance Hall. It was during the '30s, I was pretty wild because I graduated in 1932 and in 1933 the booze came back and it got pretty wild.

People have compared this recession to the Great Depression. What do you think about that?

It ain't near that bad. It was a lot worse (then). You see pictures of the soup kitchen and the line three blocks long. Soup 3 cents a bowl. That is how it was in the big cities...At that time, I didn't know it was going to get that bad.

When did you get hired at Boeing?

August 7, 1941 was my first day.

When did you become a Machinists Union member?

I belonged to the Cannery Union you know, it was the AF-of-L and I just transferred. They just transferred my application from the Cannery Workers Union to the Aero Mechanics. The transfer didn't cost me anything because they both belonged to the AF-of-L. You had to belong to the Union. Everybody. That's how it went.

At the beginning of WWII, when the U.S. was attempting to stay out of the war, did you feel it was likely at that time

that we would enter the war at some point?

I figured we would be in it eventually, yes. Probably one of the reasons I got married, actually.

My first child was born in 1940. There was no way they were going to draft me then since I was working with Boeing and had a child. I was on the list to go then if I had been single though. They wouldn't want a married person to go to war when it started. Married and a child and working in a defense industry, you were solid to not get sent.

Do you feel America's response to 9/11 was similar to the response to Pearl Harbor when that happened?

Something in that range, yeah. But, Pearl Harbor we were ready to go to work and we went to work. Just like that. We out-produced everybody.

What was security like at Boeing during the War?

The whole town, they had balloons up there, they thought the Japanese were gonna bomb the place. On top of the roof they made it look like a city. I saw pictures of it and I said 'if the Japanese had seen that, they'd have known the factory was under there!' It looked better than the rest of the town.

When I heard the news about Pearl Harbor, it was on a Sunday, I thought 'they gotta be crazy, they can't whoop this country!'

Did you work with many women during the war?

There was quite a few women at Boeing working there in the different jobs - especially in production. They came in because of the war and a lot of them quit after that.

Did you work for Boeing all the way up until the 1948 Strike?

Yes. There was a little time right after the Japanese surrendered they closed down completely. They started even dismantling some of the planes that they had worked on and I didn't even get a chance to get unemployment because they hired me back as a warehouseman. I worked at that maybe a year, I don't know exactly how long, and then I went back to the shop to my old job.

Tell me about the 1948 strike.

It was pretty gruesome. When I heard that the Company was putting in the Teamsters Union, our milkman comes up there and he belongs to the Teamsters. 'No more milk,' I said til you guys are done with Boeing. 'It ain't the same outfit, Mr. Wasley,' he says. I had two children so I



Nels Wasley hired into Boeing in 1941 and worked there until he retired in 1978. He shares his experiences with others.

kept on getting their milk after that.

It started the middle of April and lasted until about the 20th of September. Well, I had been working at the cannery and I quit my job at the cannery but they didn't hire me right at the 20th, you know the strike was over. Then I got a letter that said I had to get an interview with the Company which took place in October and after that I went back to work.

I think the President jumped in and the War Labor Board and said 'you settle this thing' and they did.

Were there a lot of strike breakers working for the Company during the strike?

The Company advertised for strike breakers clear back east.

What was the Union like during the strike?

They gave us pep talks every week, the Union did. And we got a strike benefit, it wasn't a great deal but we lived on it. Even my mother wanted me to go back through the picket. I was not gonna do it and I didn't do it. I was on the picket line standing there with big fire barrels.

What do you remember about what happened between the Teamsters and the Machinists during the 1948 strike?

Dave Beck, big shot that started the Teamsters Union. He started another Union behind the back of somebody else that was on strike. That didn't suit me a bit. And of course he didn't get anyone to join it either. Except for the strike breakers. And they didn't last very long because no one would talk to 'em.

How was work different when you came back from the strike?

I got along fine; nobody bothered me. In fact, along come a couple of the women and they said 'why don't you go talk to Mr. Brown there and get to be a supervisor?' I looked at them and I said 'you mean supervisor over these, you know, scabs and stuff?' I said 'no, I don't want it.' So, I didn't go down and talk to them.

Were you involved in any other strikes?

I retired in 1978 and they had strikes after that and I belonged to the Boeing Employees Tennis Club. I had to go through the picket line to play tennis and I stopped one day in front of a can and told them that. They said 'it's alright Mr. Wasley, you're retired.' But I made sure to stop and talk to 'em and tell them.

During the Cold War, there was a lot of finger-pointing at Unions and other worker organizations saying that they were communist. What did you feel about that?

Well, if they printed stuff like that, that's a stinkin' lie in my book. I've never thought about it in that way. The Union is something to make living conditions and working better in my book.

Were you laidoff again after you were rehired during the shut-down after WWII?

No, no more layoffs. Our shop in the '70s had a big layoff and three shifts got down to 10 or 12 people and I was one of them. It fluctuated, the work you know.

What was your job at Boeing?

Continued on page 8

Volunteers Recognized

Continued from page 1

ringing for the Salvation Army, to building 10 wheelchair ramps for home-bound people around Puget Sound.

Keep in mind these impressive volunteer hours don't include all the work that went into the various weekend fundraisers that generated nearly a quarter-million dollars for Guide Dogs of America in 2009.

District 751 President Tom Wroblewski, was joined by speakers from the Salvation Army, Northwest Harvest and Tacoma Rescue Mission in praising the efforts of these dedicated volunteers.

"You are individuals who do more than just talk about making things better - you take action," stated Wroblewski.

"Thanks to your dedication, District 751 has established a constant presence and level of involvement in our communities that is unmatched. Our reputation for helping others extends far beyond our membership."

Awards were given to the top three volunteers for members, officers and stewards (see chart right).

Chris Louie, who received the top award (the Bill Johnson True Trade Unionist Award) could not attend because of Union

Top Volunteers

The people listed below their volunteer efforts through the year.

Stewards

1st Thong Trang

2nd Tom Lindberg

3rd Michael Cummins

Members

1st Elizabeth "Dee D"

2nd Debbie Anderson

3rd Joyce Hoag, Jude

Pauline Mitchell,

Congratulations

Volunteers Build Greenhouse

Ten District 751 MVPs spent a recent day off rebuilding a greenhouse for a Tacoma agency that provides child and family services.

The volunteers rebuilt a greenhouse used by Gateways for Youth and Families. The structure had been built without side supports and "the wind had just about knocked it down," said Wilson Ferguson, a Union Steward who helped organize the effort.

Gateways provides a range of services to support children and families, including foster care licensing and placements, counseling for children in divorced families, and counseling and supervised visits for children who are caught up in domestic violence cases.

The group traces its roots back to the Women's Lend-a-Hand-League, which formed in Tacoma in 1890, and it is a successor to the group that ran the Jessie Dyslin Ranch for homeless boys, starting in the 1920s.

To generate money for these programs, the group grows and sells organic produce at its 15-acre farm, which is at 3501 104th St. E. in Tacoma.

To help out, the Union volunteers turned out on Saturday, April 3, to install braces to the



Wilson Ferguson cuts lumber for the greenhouse.

greenhouse's 200-foot-long frame and replace the plastic cover so that the Gateways staff and other volunteers could plant tomatoes and other vegetables that they will sell later.

The work

Letter Carriers' Food Drive

Saturday, May 8 is the annual Letter Carriers' Food Drive. Members from all unions to participate as well as others is an easy way to help others who utilize area food banks. Canned or non-perishable foods at your mailbox on Saturday. Letter Carriers will do the rest.

Volunteers are needed to help on May 8 at the following locations: May 8th: Everett Main Post Office (3102 Hoyt Ave) at 11:00am; 100th St SW) at noon; and Lynnwood Post Office (6811 1st Ave) at 1:00pm. For more info on volunteering that day contact Suzanne M.

COMMUNITY SERVICE

Recognized for Community Efforts

...ning at the William W. Winpisinger Placid
...bor Training Center. The True Trade
...onist Award is given annually to a member
...o goes above and beyond the call of duty in
...r volunteer efforts. Louie was also named
...Union's top officer volunteer in Puget
...nd for 2009. Louie received his award at a
...ent District Council meeting.

Louie gave 164 hours of his own time to
...unteer at 41 different events in 2009, which
...oughly equal to four workweeks.

In addition, George Braun was recognized
...the top retiree volunteer with 114 hours of
...community service work at 46 different events.
...un has also become the volunteer cook for
...District 751 Retired Club, which holds

lunch meetings
...every Monday at
...the District's Se-
...attle Union Hall.

Volunteer Awards

...were recognized for
...throughout 2009.

Officers

- 1st Chris Louie
- 2nd Rob Curran
- 3rd Vennie Murphy

...ee" Oen

...e Kuberka,
...Stephanie Slusser
...ns to our winners!

Family members who have helped with the vari-
...ous projects were also honored at the banquet.

Thanks to all who helped throughout the year. If
...you would like to participate in MVP projects,
...contact kaym@iam751.org to get on the mailing
...list.



District President Tom Wroblewski (l)
...honors George Braun as top retiree volunteer.



Business Rep Don Morris presented Pauline
...Mitchell (l) and Joyce Hoag (r) with their
...awards.



Photo above top volunteers honored at the banquet. Top row l to r: Mike
...Cummins, Thong Trang, Jude Kuberka, Tom Lindberg. Bottom row l to r:
...Rob Curran, Vennie Murphy, Debbie Anderson, Elizabeth 'Dee Dee' Oen.

Photo below District President Tom Wroblewski congratulated family
...members who helped with projects. L to R: Wroblewski, Kailee Kelliher,
...Susan Cummins, Ken Oen, Becky Dove, Nathan Oen, Lyann Trang, Dee Dee
...Oen, Kevin Trang and Ruby Kuberka.



Greenhouse for Gateway



51 members helping with the greenhouse included
...Wilson Fergie Ferguson, Rob Curran, Bob Merritt,
...Clark Fromong, Chris Louie, Tony
...Pouliot, Gary Kiehl,
...Gavin Fields, and J.J.
...Gonzales.



team was made
...up of members
...of the Union's
..."MVP" group.
...The initials
...stand for "Ma-
...chinists Volunteer Program.")

Gateways on relies the support of volunteers
...like the union's MVPs, Ferguson said. "There have
...been several volunteer groups go out and help, and
...now we've jumped on that bandwagon," he said.
..."We'll continue to support them."

May 8th

...Drive. They are hoping to
...ners in the community. This
...banks. Simply set out your
...aturday, May 8. The Letter

...wing north end locations on
...p.m.; Everett Annex (2201
...7 208th St SW) at noon. For
...oreau at 425-252-1112.



More than
...three dozen
...Machinists
...Union
...members
...turned out
...with their
...families for
...a clean-up
...project at
...CampFire
...USA's
...Camp
...Killoqua.

Volunteers Clean Up for Campfire Girls

More than three dozen Machinists
...Union members turned out with their fami-
...lies on a recent damp Saturday to help
...CampFire USA's Camp Killoqua get ready
...for the summer camping season.

They were part of a 90-member volun-
...teer group – all of them employees of the
...Interiors Responsibility Center at the
...Boeing Co.'s Everett factory. The IRC
...employees spend their work weeks build-
...ing luggage bins, closets and other aircraft
...cabin components, and they've been help-
...ing out each spring at Camp Killoqua for
...21 years.

It's a tradition in the shop, said Randy
...Haviland, a Machinists Union steward who

helped organize the work day.

"It's a family project that everybody
...gets involved with," he said. "You can
...bring your kids. Last year, kids were dig-
...ging fire pits right alongside their parents."

On the most recent work day, which
...was April 17, the Machinists and other
...volunteers split firewood, rebuilt bunk
...beds, built a fence and did basic yard
...work. Volunteers also repainted the new
...trading post at the camp, which is near
...Stanwood.

One of the most difficult chores was
...installing and leveling the platforms
...where campers will pitch their tents this
...summer, Haviland said.

The group was using small tractors to
...haul the platforms, but they couldn't get
...through to the campsites, he said. "It had
...rained earlier, and the trail was not level.
...The tractors wanted to slip and tip over.
...The golf cart I was in, got stuck."

As a result, the volunteers had to
...manhandle the heavy wooden platforms
...and their braces into place, he said.

Many of the volunteers have a per-
...sonal connection to Camp Killoqua,
...Haviland said. "Some of the parents were
...campers there as kids," he said. "And a
...lot of the kids use those facilities, so it's
...an added plus."

Continued on page 11



Photo left:
...Machinists Gary
...Kiehl (l) and Roger
...Weller (r) build
...bunk beds at Camp
...Killoqua.

Photo right: Earnest
...Ashley cuts the
...grass. He was one of
...the many
...Machinists and their
...families to help with
...the project.



75th Anniversary Celebration: For Kids!

In celebration of District 751's 75th Anniversary, we would like to invite children, grandchildren, nieces, nephews, and any other children in members' families to participate in some exciting contests. Check out the details below!

Writing Contest (Grades 6-12)

- 1) Answer one of the following questions, based on your current grade, in a maximum of two pages, double-spaced. Include your name, current grade, school name, family member's BEMS or CLOCK (last 4 of SSN), family member's place of work, and contact number on a cover page.
 - 6-8 Grade: What does union membership mean to your family?
 - 9-10 Grade: Why is solidarity important?
 - 11-12 Grade: How will union membership benefit your generation as you prepare to enter the workforce?
- 2) Mail your entry in to: IAM&AW District 751, Attn: Writing Contest, 9125 – 15th Pl. S., Seattle, WA 98108
- 3) Entries must be post-marked by July 10, 2010. Entries will be reviewed and awards granted to the top two essay writers in each grade group.

Writing Contest Prizes:

- 6-8 Grade:** 1st Place - Class Pizza Party
 2nd Place - \$50 Visa Gift Card
- 9-10 Grade:** 1st Place - iPod Nano
 2nd Place - \$50 Visa Gift Card
- 11-12 Grade:** 1st Place - \$400 Academic Award
 2nd Place - \$50 Visa Gift Card

Any questions can be directed to the Communications Department at 206-764-0340 or 1-800-763-1301, ext. 3340
OR
send an e-mail to: rosanet@iam751.org.



Coloring Contest (Grades PreK-5)

- 1) Color the picture that corresponds with your current grade. Below you will find the entry for 1-3 Grade. Further entries will run as follows:
 - PreK-K April issue of the AeroMechanic
 - 1-3 Grade: May issue of the AeroMechanic
 - 4-5 Grade: June issue of the AeroMechanic
- 2) Mail your entry in to: IAM&AW District 751, Attn: Coloring Contest, 9125-15th Pl. S., Seattle, WA 98108
- 3) ALL entries must be post-marked by July 10, 2010. Entries will be displayed at August Local Lodge BBQs for members to vote on. Two winners will be chosen from each grade group.

Coloring Contest Prizes:

- PreK-K:** 1st Place - \$50 Toys 'R Us Gift Card
 2nd Place - \$25 Toys 'R Us Gift Card
- 1-3 Grade:** 1st Place - Class Pizza Party
 2nd Place - \$25 Toys 'R Us Gift Card
- 4-5 Grade:** 1st Place - Class Pizza Party
 2nd Place - \$25 Toys 'R Us Gift Card

Meet Little Betty Boot the Safety Shoe!

Betty works in the shop and where other shoes can't walk, Betty goes with her laces tied tight!

Her nose makes her safe because of its little metal plate and her sole makes sure feet stand just right!

Sammy Sock is Betty's best friend and he walks with her through the shop from shift start until end!

Machinists are always pleased because Betty always walks with ease and they know in her care, they'll make it safely from here to there every shift and all day and all night!

Coloring Contest Entry #2: 1-3 Grade



Name: _____ Age: _____ School: _____ Grade (circle one): 1st 2nd 3rd

Member Relative's BEMS or CLOCK (last 4): _____ Member Relative's Name: _____

Relative's Workplace: _____ Phone: _____

District 751 Retiree Spotlight and Interview: Nels Wasley

Continued from page 6

I did lots of jobs. I made parts for the first 707, the first one they ever built. You know the prototype? The Dash 80 they called it. That was in '56, I remember that because we all went down to look at it and get our pictures taken.

I started in production and I managed to get into Experimental Fabrication, which is a step ahead and more complicated parts, and I went into a template shop. I made patterns and they had what they call Bluestreak; that was priority work. Every order had AOG on it and AOG meant airplane on the ground – priority work.

Did you work on the first tanker?

Yeah. The propeller-driven one. I felt that was my best job. That was in 1953.

Out of all of the jobs that you worked, which was your favorite?

I believe working on that control stand. It was a production job but I stayed with it. I had three people working for me. This

control stand work, this contract was for tankers, and it lasted quite a little while.

What shift did you work?

One time, I had to go on swing shift. My wife kicked about it. So, just to make her happy, I got a chance to go on graveyard which is where you work at midnight and get home at 6:30 in the morning. She didn't like it but I liked it. I had the whole day to mess around. It only lasted a year and then it was back to just two shifts. I worked all different shifts though. There wasn't any preferences. Day shift, you had to get up too damn early in the morning, second shift you got no night life. Let's face it, work is hell.

Did you enjoy your work?

It was challenging. Most of it I enjoyed because I wasn't drilling the same thing every day. I got to do different jobs.

When did you retire?

1978. I had to get out when I was 65. The rule was 65 when I was there. They said they could give me a month extra, so

I took the month extra. Shame on me.

Have you enjoyed retirement?

I have and I haven't. I retired in '78 and my wife passed away in '93. Up to then, we had a good life, we went on vacations down south; I played in the Tennis Club.

How much is your Pension?

About \$600 a month; I worked a lot of overtime.

Have you picked up any hobbies in retirement?

I go down to the Senior Center and play ping pong. I'm pretty good at it. I also take trips to the races. And I'm thinking about joining the 90-100 tennis team. You know, just for fun.

What do you think about Boeing's decision to build the second line in South Carolina?

I don't like it; in fact, I'm amazed that they would do that. They still have contracts here – civilian airplanes.

Having worked on the first tanker, what do you think about the current debate and the possibility of having a foreign-built tanker?

I don't think much of it and I don't think it will happen. I really think Boeing, if they shape up, they've got their foot in the door pretty well. But, politics are a strange animal. I'm afraid that's a kind of a political deal. There's a lot of money at stake there.

If you were talking to a new employee at Boeing today, what advice would you give them?

Learn as much as you can on the job and take courses and get better. They gave me a course in electrical installation and I took a course in description geometry. I still think that if a person dedicates himself to a job and tries to improve himself, he'll get better at the job and get promotions.

And save your money as much as you can and when you retire, get out and enjoy yourself. And probably go down and visit Cuba!

RETIREMENT NEWS

April Retired Club Minutes

by Ruth Render,
Retired Club Secretary

The meeting was called to order by Vice President T.J. Seibert. The "Lord's Prayer" was said followed by the flag salute. Members sang "God Bless America."

President's Report: Vice President T.J. Seibert thanked everyone for coming to the meeting. T.J. spoke about the National Conference for the Alliance for Retired Americans. There were several great speakers and the three main topics discussed were the new healthcare bill, Social Security, and Medicare.

Roll Call of Officers: All Officers were present or accounted for.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. **M/S/P**

Minutes: **M/S/P** to accept the minutes as printed.

Communications Report: There were no communications. **M/S/P**

Business Representative Report: Business Representative Heather Barstow read the BR Report for April 2010.

Health & Benefits: Health and Benefits Representative Jackie Boschok talked about the District's food drive. District 751 is working with the Puget Sound Labor Agency to fight hunger. All through the month of April, donations can be made at any of the Union halls to benefit the PSLA food bank. All cash and food donations will be matched up to \$1 million dollars by the Feinstein Foundation.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Fergie Grimshaw, John Kluckner, Ronald Roller, and Helen Ross. Sympathy cards were sent to next of kin.



At noon each Monday at the Seattle Union Hall retirees are treated to a free lunch.



Celebrating birthdays in April (l to r): Jan Egger, Harold Dalisky, Betty Degerstrom, Jim Hutchins and George Braun.

Legislative Report: Carl Schwartz gave the legislative report. He spoke about the new health care bill – it's not perfect, but it's a start. It's definitely a step in the right direction. As we move forward, it will be built on and improved. One of the most important impacts on retirees will be the closure of the donut hole for prescription medications.

Carl also spoke about the possibility that there will be a Supreme Court opening in the near future. The President will be charged with filling that spot.

He spoke about the South Park Bridge. It is scheduled to close on June 30, 2010. It will impact anyone traveling this way. One of the things they are discussing is limiting truck crossing of the bridge but keeping it open to regular traffic for a little while longer. It is important that they replace that bridge. It is vital to this area.

Carl made a motion to donate \$100 to the Puget Sound Labor Agency. **M/S/P**

Birthdays: April birthdays included: Betty Degerstrom, Jan Egger, George Braun, Jim Hutchins, Harold Dalisky & Jackie Boschok.

Good and Welfare: John Guevarra spoke about the 2010 King County Democratic Convention held at the Seattle Hall April 9. He said that they are focused on working for family issues. Senator Patty Murray spoke at the meeting and it was a very good experience.

Ruth Render reminded the club that the Communications Department is currently working to set up interviews with IAM retirees. We'd love to capture your history. If you'd be willing to be interviewed, please contact Rosanne Tomin at 206-764-0340 or rosannet@iam751.org.

Adjournment: A motion was made to adjourn. **M/S/P**

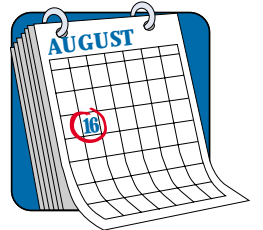
Union Retirees:

Congratulations to the following members who retired from the Union:

Keith W Amundson	Robert E Lutz
Dolores S Cabalo	Men T Miller
James B Caldwell	Tomy J Miller
Peter P Caldwell	Russell A Mugford
Pete J Chester	Loi T Nguyen
Neal L Clark	Thanh P Nguyen
Rodney A Clark	Lynda M Petit
Danny J Costa	Richard C Pickrell
Gerald O Cook	Marvin L Pike
Steven R Davidson	Geogry A Poulsen
John P Day	Laura R Puetz
Robert K Dove	Michael A Reinke
Phillip S Farmer	Jimmy A Sabado
James R Finnie	William E Salo
James G Fox	Timmi J Schweigert
Chris S Gaspard	Sheldon G Senn
Linda L Green	Sushma R Sharma
Frank D Helvey	Clarence F Sheckler
Terry R Hislop	Janet M Sherrick
Michael T Hoover	Therron O Smith
Duane W Jackson	Marilyn P Stewart
Elvis E Jenness	Tim Tvedt
Crowell E Jewell Sr	Sandra L VanBuskirk
Sandra L Johnson	Brian K Walker
Joseph L Johnson Jr	Susan P Watts
Paul D Lanz	Allen D Wirz
Julie A Lewis	Yong S Yu
Steve Lusch	

Save the Date - Retiree Picnic August 16th

• Save the date – **Annual Retired Club Picnic, Monday, August 16th** at Woodland Park, Stove 6. All retirees and their guests are invited. Bring a salad, side dish or dessert to share. Chicken and soda will be provided. Begins at 11 a.m. Lunch at noon.



RETIRED CLUB OFFICERS

President	Al Wydick	253-735-8004
Vice President	T.J. Seibert	206-329-0160
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		

Building Retiree Power at 2010 ARA Conference

Retired Club Vice President T.J. Seibert was 751's retiree voice at the 2010 Alliance for Retired Americans National Convention in April. Seibert joined nearly 400 Alliance activists and leaders from around the country at the convention to build retiree power.

The conference offered a wide array of education and training workshops to improve skills for grassroots activists and

leaders of retiree groups. Participants heard from noted experts on issues such as Social Security and Medicare, the 2010 elections and using new communication tools such as Facebook to reach more retirees in your area.

The three main topics of the conference were Social Security, Medicare, health care reform and what they mean for seniors.

One segment of the conference featured speakers who discussed the new 18-member panel the Obama Administration has put together to study ways to reduce the annual deficit. Many retirees are concerned that some of the panel members want to blame Social Security for the deficit. Seniors need to monitor this panel very closely so they don't try and take money out of Social Security Fund.

There was a lot of discussion on the new



Harry Reid speaks at the Alliance convention. Liz Shuler, AFL-CIO Sec. Treas. (l) and Barbara Easterling, Alliance President.



T. J. Seibert (center) reports to Jim Bostwick (l) and Jim Hutchins how seniors benefit from the new health care law. The information was presented at the National Alliance for Retired Americans Conference.

health care reform bill and how it will affect seniors. Just a few of the benefits to seniors include reducing drug costs by phasing out the doughnut hole, covers preventive services, supports early retiree coverage, removes obstacles to changing Part D plans, significantly lowers cost for struggling seniors, and bans lifetime limits on coverage.

Secretary of Labor Hilda Solis spoke on the importance of getting involved to stay informed.

U.S. Senate Majority Leader Harry Reid, who also spoke, was presented the Leadership Award.

Conference workshops included:

• Using on-line organizing tools such

as Facebook, Twitter and YouTube to educate and mobilize retirees.

• Building issue campaigns on specific issues to strengthen the Alliance.

• Learning more about efforts to reform Social Security and how to protect other key programs.

• Defending seniors in state budget battles.

• Health care reform: What's in it for retirees?

• Affordable senior housing,

Seibert reported he met retirees from all over the country, including Alaska and Hawaii. He thanked the District and Retired Club for sending him.

FREE

WANT ADS

FOR MEMBERS ONLY

AUTO PARTS & ACCESSORIES

ESCORT 1998 AUTOMATIC TRANSMISSION, \$200. 360-829-5430

2001 ESCORT ENGINE AND TRANSMISSION (auto), \$500. 360-829-5430

4 ESCORT BUCKET SEATS, \$10 ea. 360-829-5430

RADIATOR FOR 1946 PLY OR DODGE, excellent condition, \$50. 206-243-2048

SUBARU BRAT original mint condition front bumper, also original BRAT wheels with good tires and beauty rims, bonus: original spare goes at no charge. 425-652-7734

P/UCANOPY, 6' long, 5' wide, fits compact pickups, beautiful silver color, tinted windows, front slider, \$400. 425-432-1339

BOATS

2000 ALUMA WELD STRYKER, 19' PT 175 HP Mercury jet-pump, 62 hours, electric down-riggers, 8 HP trolling motor, GPS and fishfinder, lots of extras. 425-760-6354

FIBERFORM 1971 15' LONG, seats 4, 1978 Mercury 65 HP, low miles, calkins trailer, 1970, new spar, never been in salt water. 206-762-0163

12' ALUMINUM FISHING BOAT, with trailer, complete with motor, pole holders and two rotating seats, it's ready to go. 253-839-9266

2 YAMAHA WAVERUNNER III JETSKIS, on jetski trailer, 2 inch ball, one 1993 model and one 1995, good cond, \$2500. 425-820-8771

COTTAGE INDUSTRIES

AFFORDABLE PROFESSIONAL PHOTOGRAPHY, Studio J Images is a local photography company offering professional wedding, anniversary, engagement, pregnancy, family, graduation, and specialty photography. All digital packages available or design your own package. Flexible, reliable, and eager to be a part of your event or special occasion. Ask about our **SPECIAL FOR MACHINISTS MEMBERS**. More information and slideshows at <http://studiojimages.net/> or call Beth at 402-730-8663

GOLD'S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of \$49, single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg \$60). 425-793-5457

"JUST A CALL AWAY" DAILY CHECK-IN CARE FOR SENIORS or loved ones living independently, 10% discount to Boeing employees, packages starting at \$19.99. 206-772-0747 or Diana@justacallaway.net

ARE YOU LOOKING FOR SOMETHING TO DO IN YOUR RETIREMENT? Sunset View Garden Club meets the third Thursday of each month at the Golden Pine Apartments, 2901 10th NE, Renton, WA. Everyone is welcome. Contact 425-255-8195 or 425-255-0859 for more information

PHOTOGRAPHER. VERY affordable digital wedding photography. Save money. Also available for family portraits, senior pictures and special events. Call about Fall and Christmas events now. 206-240-9773

LAKE TAPPS BACKFLOW. For all your backflow testing and repair needs. \$5 discount for members. \$10 discount for seniors and veterans. Licensed, bonded, insured - a service disabled, veteran-owned small business. Call 253-217-7751 or e-mail laketappsbackflow@comcast.net

STUDIO IV SALON & DAY SPA offers a wide range of services and highly trained staff. \$5 off any service for Aerospace Machinists members. Located in Auburn at 119 East Main St. Walk-ins welcome or call 253-333-8617 for an appointment.

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue
May 13th

TATTOO SPECIALS of the month, all Boeing employees and families 25% off, Underground Tattoos. 253-590-3892

THE COMPUTER GEEK LLC, reliable new computer builds and reliable computer repair, great rates, done in timely manner. 425-374-4175

FURNITURE AND APPLIANCES

LOVESEAT, maroon/beige multicolored, 32"D x 60"L, great shape, \$75. kati-rich@hotmail.com

HOUSING

EASTERN WASHINGTON MAR DON AREA, 3 BED 2 BATH, manufactured home, garage for car, motorhome and workshop, boat storage under waterproof deck, \$219,000. 509-346-9756

3000 SQ FT 4BED 2BATH house to share, private bed, bath, garage space, utilities included, 10 minutes from Everett Plant, \$650/month. 425-478-0394

HOME FOR SALE IN SUNNY DESERT AIRE on Priest Rapids Lake, 1994 valley quality m/f, 1080 sq ft, 2bed/2bath, 8x40 composite deck, 10x40 shed, \$129,000. Call 509-967-0428

2 DUPLEXES FOR SALE, 1 2003, 1 2004, Shelton, excellent condition, 2bd/1ba each, 2 car garage in between, w/d, dishwasher, sewer, bus line, hospital, \$220,000 each. 360-275-0974

KONA HAWAII OCEANFRONT CONDO, enjoy spectacular views, 2bed/2bath condo w/ private lanai, pool, jacuzzi, see www.banyantreecondo.com for more info, \$1025-\$1175/wk, discount Boeing pays taxes, 206-938-9214

3BED/3BA CREEKFRONT RAMBLER on _ acre in gated community, fireplace, covered patio, garage, carport, mountain views, 20 miles NE of Arlington, \$175,000. 425-760-4535

HALLOWEEN LAS VEGAS GETAWAY, October 28 to November 1, 4 nights Plaza Hotel/Alaska Airlines, \$355 double occupancy.

APARTMENT FOR RENT, 2BEDS, 3305 Rucker Ave, Everett, 98201, \$675. Call Peter 206-335-0669

MISCELLANEOUS

WEDDING GOWN, size 9, \$75, poly chiffon, Chantilly lace, beads and sequins at bodice, chapel length train, fingertip veil on lace cap, includes slip. 206-878-5364

SERGER SEWING MACHINE, includes all equipment and VCR tape, holds 4 spools, \$250, excellent condition. 360-675-3369

SAMSUNG CLX 3160FN MULTIFUNCTION PRINTER, color laser printer/copier/scanner/Fax, very good condition, used little \$200. kati-rich@hotmail.com

COLLECTIBLE SMALL CABINET, 26" x 14" x 28", very good condition \$275. kati-rich@hotmail.com

STANDARD SIZE MANUAL WHEELCHAIR, with pad and extra pad cover and removable footrests, in very good condition, sturdy, \$250. kati-rich@hotmail.com

HP DESKJET D2680 PRINTER, new in original sealed package, \$55. kati-rich@yahoo.com

FOR SALE HAY/ALFALFA, \$6.00 per bale, Tieton area. 509-248-7287

WET/DRY VAC, \$15. 206-935-6535

TOP OF THE LINE CHILD CARRIAGE, \$20. 206-935-6535

TOOL BOX WITH TOOLS, \$15. 206-935-6535

HEPA AIR PURIFIER, Honeywell, model 18155, \$125. 253-941-5987

2 PACKBOARD WITH ROPES and straps, military type, \$30. 253-941-5987

ANTIQUE GAS ENGINE 10" table saw, 6" join for sale. 425-226-5451

JOHN DEERE PRECISION CLASSICS, 4020 #4 \$375, plow #6 \$120, has been displayed, boxes in new condition, cash, have more available. 360-652-7962

1995 18' GOLD STAR TANDEM CAR or moving hauler has 14' portable side boards, 4' high new 10 ply tires, excellent condition, \$2395. 425-226-2506. Leave message.

CASE CASTROL GTX 10-30 wt, Sears 10-30 wt, 4 HP Johnson out bd motor, hilift hyd jack, 1 man rubber boat, rake, compressor, gallon jugs. 425-255-1804

4 – 26 IN HEAVY STEEL FEET plus 4 – 26 in steel extenders with holes to make different height for work bench, \$25. 253-852-6809

AIR COMPRESSOR, sturdy wood built bench 2 ft by 7" by 26", \$15. 253-852-6809

4 WHITE TOILET FIXTURES saved for flower planters – one still usable, 2 with tank also, \$5 each. 253-852-6809

10 METAL PIECES OF HORSE WAGON HARDWARE, for attaching to horse harness, collectibles, \$50 OBO. 253-852-6809

METAL FLAT CART with large wheels and handle, \$25. 253-852-6809

2 STEEL MOVING DOLLIES, large, \$10 each. 253-852-6809

MARBLE PIECES glass shelves, all for \$35. 253-852-6809

ALBUMS: 13 READERS DIGEST ALBUMS, Beethoven and popular music, etc, \$1 each. Recorded movie tapes, \$1. 253-852-6809

EUREKA STYLE 7&G disposable dust bags for upright, 16 for \$12. 253-852-6809

COLLECTIBLE SHOE BOX, cardboard, holds nine pair, \$20. 253-852-6809

PICTURE OF THE BEATLES, 12x36, 1987, \$35. 253-852-6809

OAK FRAME, 12 x 26, \$20. 253-852-6809

JARS QTS & PTS, BALL & KERR, 60 for crafts , not usable for canning, \$25 all. 253-852-6809

PROPERTY

SIDE-BY-SIDE PLOTS, Auburn Mountain View Cemetery, next to veteran's section, 2 or more \$1650 each, 6 available if you want a family section. 360-494-4118

GETHSEMANE CEMETARY, double-depth lawn crypt box, granite memorial, inscriptions and setting fees, lawn and memorial upkeep, value \$5602.30. Asking \$4000. 253-475-0492

3BED/3BA CREEKFRONT RAMBLER on _ acre in gated community, fireplace, covered patio, garage, carport, mountain views, 20 miles NE of Arlington, \$175,000. 425-760-4535

RECREATIONAL VEHICLES

1998 CHEVY 5-SPEED PICKUP & 31' ALEGRO MOTORHOME, both run great, Motorhome comes with towing package and pickup comes with canopy, \$10K for all, will consider selling Motorhome without tow package and truck. Call Robert at 253-846-1736

1995 MOTORHOME for sale, Air Stream, 30ft chevy 454 motor, generator, new tires, batteries and refrigerator, like new, 3833 miles, \$20,000. 206-323-6829

RV TRAILERS MOVED, travel trailers, 5th wheels, goosenecks, experienced. 425-359-5337

2006 TRAIL BAY 5th WHEEL, 28rl, barely used, \$17,500. 360-757-2181

SPORTING GOODS

3 BICYCLES, TREK, MOTOBECANE, YUKON GIANT, all good condition, reasonable prices. 206-244-2306

Circle One:

ANIMALS
BOATS
TOOLS
HOUSING
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
SPORTING GOODS
VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name
Clock Number

Address
Shop Number

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is May 13th!

SCHWINN/CALLISTER SS BICYCLE re-production, no gears, accessories, perfect condition, papers, \$80 OBO. 425-353-0564

SINGLE SHOT NEW ENGLAND ARMS .223 with Bushnell 3X9X40, banner scope \$175, riviera manual down rigger set up for clamping onto a small boat \$35.00, savage mod.93 .17 mach2 accu-trigger, bull barrel with Burris 3X9X40 Fullfield II scope \$300, Rossi Puma .357 Lever action carbine \$400. 206-853-6849

LEUPOLD M8 4X EER PISTOL SCOPE, like new, \$125 or trade for .22 pistol. 206-853-6849

TOOLS

BOLENS MULCHING MOWER, self propelled, good condition, \$150. kati-rich@hotmail.com

VEHICLES

2003 SUZUKI VOLUSIA VL800, very low mileage, mint condition, extras, must see! \$4500/OBO. 360-897-9371

1967 CHEVY _ TON CUSTOM CAMPER, "CST", 68,950 original miles, rebuilt 327 auto, \$5500 OBO. 253-863-7305

1972 CHEVY _ TON CUSTOM CAMPER, factory 402 BB T400, A/C, 164K miles, \$1800. 253-863-7305

SACRIFICE: MUST SELL 2001 JAGUAR S-TYPE, 4 door sedan, low miles (47,800) excellent condition, color seafoam, \$10,500. 253-939-4911

1973 DODGE CHARGER SE BROUGHAM, rally, 440 magnum, torque elite, 355 ratio positrack rear end, 2 dr, hd top, brown, elk vinyl top, police wheels, \$15000 OBO. 360-748-4730

WANTED

WANTED: UNWANTED 5TH WHEEL RV TRAILER with 8 lug axles for project. 425-359-5337

WANTED: SIXTEEN OR TWENTY gauge side by side double-barrel shot gun, condition not critical. 206-824-2428

Cleaning Up for Campfire Girls

Continued from page 7

"We taught our kids, if you volunteer, you make things good," Haviland added. "Now it comes their time, and they're

teaching their kids the same thing."

The volunteers included Boeing managers and salaried employees as well as members of the Society of Professional Engineering Employees in Aerospace.



Conchita Weller measures lumber for the bunk beds at Camp Killoqua.



Volunteers chop and stack wood to prepare the camp for the summer.



Above: Eldon Smith (l) and another volunteer bring in equipment.

Notice of Nomination & Election for District Sergeant-at-Arms

To the fill the vacancy for the unexpired term of District Sergeant-at-Arms, the Union will hold nominations for the position at the June 8, 2010 District Council meeting to be held at the Seattle Union Hall, 9125 15th Pl S, Seattle, convening at 5:30 p.m.

To be eligible for nomination, members must be a seated District Council delegate as well as meeting all the "Qualifications of Candidates" listed in the District By-laws and the IAM Constitution.

Election Day

If more than one person is nominated for the position of District Sergeant-at-Arms on June 8, an election will be held on Tuesday, July 13 from 5 a.m. to 8 p.m. at the following Union offices:

Auburn: 201 A Street SW **Everett:** 8729 Airport Rd.
Renton: 233 Burnett N. **Seattle:** 9135 15th Pl S
Spokane: 4226 E Mission St.

Absentee Ballots

Absentee Ballots will be furnished upon written request to the District Secretary-Treasurer. Such requests for absentee

ballots must be received **no later than 30 days** before the election. Members must qualify under the provisions of the IAM Constitution as follows:

1. Reside in an outlying area more than 25 miles from the designated polling place.
2. Be confined because of verified illness.
3. Be on vacation.
4. Be on official IAM business approved by the Local, District or Grand Lodge.
5. Be on an approved employer travel assignment or reserve military leave
6. Be on an approved Family Medical Leave of Absence

For Locals A, C, E & F: direct absentee ballot requests to: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 - either delivered in person or by mail.

For Local 86, 1123 and 1951: Mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.



There's Never Been A Better Time to Join the Union Sportsmen's Alliance

Because for a limited-time you can join this union-dedicated hunting and fishing club at no charge. Simply choose our USA Go Green Paperless Membership option to receive benefits valued at \$70, connect with union hunters and anglers across North America and help conserve our forests at the same time. You'll also be included in our monthly giveaways, photo contests and national turkey contest. Visit www.UnionSportsmen.org to learn more.

Yes! I want a 1-year USA membership.

Choose your membership level:

- ☐ GREEN paperless membership (no charge)
☐ Membership by Mail* (\$10)
☐ Membership by Mail + knife & magazine* (\$25)
*Pay later - we will send you a bill

Do You: ☐ Hunt ☐ Fish ☐ Other

\$25 Membership Level Only

Choose Magazine Subscription:

- ☐ Guns & Ammo ☐ In-Fisherman
☐ Petersen's Hunting

Please Print Clearly:

Name: _____

Street: _____

City: _____

State: _____ Zip: _____

Phone: _____

Email: _____

Union: _____ Local: _____

Union Status: ☐ Active ☐ Retired ☐ Family

We will not give or sell your email address to any third party.

Mail to:

Union Sportsmen's Alliance
 3340 Perimeter Hill Drive, Nashville TN 37211

GO GREEN

LIMITED-TIME COMPLIMENTARY USA MEMBERSHIP

NO PAPER = NO CHARGE

**** MUST HAVE VALID EMAIL ****

BENEFITS:

1-YEAR MYTOPO.COM ONLINE MAPPING SUBSCRIPTION (\$30 VALUE)

BERETTA GIFT CERTIFICATE FOR FIELD GEAR (\$25 VALUE)

4 DIGITAL ISSUES OF THE UNION SPORTSMEN'S JOURNAL (\$15 VALUE)

12 CHANCES TO WIN IN THE USA GUN-A-MONTH GIVEAWAY

MONTHLY USA E-NEWSLETTER

DISCOUNTS ON OUTDOOR GEAR & SERVICES

ACCESS TO "MEMBERS-ONLY" SECTION OF THE USA WEBSITE

A \$70 Value!

\$10

MEMBERSHIP BY MAIL
 (bill me later)
NO EMAIL - NO WORRIES

We'll send you a USA membership card, *The Union Sportsmen's Journal* and a Beretta gift certificate by mail, and you'll enjoy all the regular USA membership benefits like discounts & chances to win great prizes.

A \$70 Value!

\$25

MEMBERSHIP BY MAIL
 (bill me later)
PLUS A BUCK KNIFE & OUTDOOR MAGAZINE

Receive the same benefits of our \$10 USA membership plus a Buck Knife (\$30 value) and 1-year subscription to an outdoor magazine (\$32 value).

A \$130 Value!

EASTERN WASHINGTON

Members at ASC Machine Tools Produce Top Equipment

For decades, members at ASC Machine Tools Inc. in Spokane have manufactured a diverse range of equipment for the metal building, can manufacturing and paperboard packaging industries. These skilled craftsmen fabricate the machines that produce material handling equipment for the can stock industry and metal buildings used throughout the world.

Our members at ASC are leaders in the design and manufacture of rollforming systems and they construct the highest quality components to maximize equipment life and minimize maintenance. ASC's customers depend on the wide range of products our members produce to operate efficiently and keep their manufacturing plants running smoothly at ever-increasing levels of productivity.

As a result of the top-notch work by our members, ASC has developed a reputation for innovation, quality and responsiveness. All ASC equipment is built to the industry's most stringent standards



Above: Some of the panels produced at ASC Machine Tools.



Photo left: Lyle Johanson takes a break at his machine.

— again a testament to the skills of our members.

There are multiple classifications within the bargaining unit, and each position requires skills and expertise. From the journeymen to the helper from the machine shop to fabrication and electricians, all of our members work hard to ensure ASC is successful. Members there do everything from mechanical, hydraulic and electrical assembly to tooling, multi-axis machining, milling (CNC, NC and conventional), sheet metal, press-work, brake bending, welding, structural steel work, heavy fabrication, grinding, drilling and boring.

These members have tackled the challenges of a global market by incorporating new technology, learning additional skills and finding creative ways to improve efficiency and save jobs. The fact that employ-



Finalizing the membership survey L to R: ASC Stewards Gordy Cockrell, Jim Helm, Jim Awbery, Staff Assistant Ken Howard and Business Rep Steve Warren.

ees stay for decades demonstrates that ASC Machine is a good place to work and that members enjoy the benefits of a Union contract.

Like so many other companies during the current recession, ASC had to lay-off employees because business declined. They went from 100 employees to their current 62.

Even with dramatic cuts, they found ways to minimize the impact and keep as many workers as possible. The Company approached the Stewards to explore the possibility of work share, and the Union quickly agreed to the concept. This work share allowed employees to work a reduced workweek and collect partial unemployment to help bridge the difference in wages. For most members, the work share is ending, and there is hope that some of the laid-off workers may soon be recalled. A few members are even being asked to work overtime to meet the influx of work, but feel conflicted about overtime when there are others still on layoff.

This collaborative approach and willingness to explore different options helps ensure ASC remains viable and profitable during the downturn. In addition, Union members granted a one-year extension on the contract last year.

Members are now preparing for the next round of bargaining. The current agreement expires on June 30. Business



Ralph Scott (l) and Gordy Cockrell discuss a project.

Representative Steve Warren, Staff Assistant Ken Howard and the three Stewards — Gordy Cockrell, Jim Helm and Jim Awbery — comprise the Union negotiating committee. In April, the committee put together a survey to get member input and help prioritize the issues.

Steward Gordy Cockrell, who serves on the negotiating committee and safety committee and has worked at ASC since 1992, noted, "Job security is a top concern. Everyone wants to make sure ASC stays in business and profitable."

He added, "I believe the biggest benefit to Union membership is the fact that they cannot walk up and say goodbye. Management must have a valid reason to get rid of you. Another benefit of union membership is having wages and benefits guaranteed in a contract. I have a feeling that even management thinks it is a good idea to have the Union — to keep things consistent and unbiased."

Members stand united in their effort to obtain a fair contract and ensure that ASC remains a leader in their industry.

Members at Triumph Composite United for a Good Contract

Members at Triumph Composite Systems in Spokane are united in their efforts to obtain a good contract when their current three-year agreement expires on June 3.

Members are doing their part to ensure a fair contract. On Monday, April 19, members demonstrated their solidarity and Union power by voting over 99 percent to grant strike authorization.

This overwhelming show of unity bolsters the Union's po-



sition for the upcoming round of bargaining and demonstrates to Triumph that our members are serious about getting a fair contract that addresses important issues.

Union negotiators studied results of the two recent membership surveys and used the information (plus other input from members) to formulate the Union's initial proposal. Formal negotiations will begin on May 4.

Thanks to every member for taking the time to vote and doing your part to secure a fair contract.

Photo left: Members drop their strike sanction vote into the ballot box.



Kyle Davis (l) expresses his top concerns for the upcoming negotiations to District President Tom Wroblewski (r) and Business Rep Steve Warren.



Counting the strike authorization ballots seated front: L to R: Lance Hoopes, Bob Six and Mike Blashill. Observing behind L to R: Dale Ronquille, Erin Blashill, Jerry Womble and John Warren.



Members at Triumph Composite turned out in droves to show their support for negotiators in the upcoming bargaining sessions. Members voted over 99 percent to grant strike sanction to negotiators as a strong show of support.