

PSD Offers Engine For Job Growth

What is one way to obtain job security? Bring in additional work! That is just the strategy the Commercial Airplanes Propulsion Systems Division (PSD) in Seattle is avidly pursuing.

As airplane orders continue to decline, PSD is looking for new ways to make the most of their resources and in the process stabilize employment. In the past, their work (like most of Boeing) was basically limited to new airplanes Boeing had sold. Rather than restricting their scope to new airplanes only, PSD is now marketing their engine buildup services to airlines that may have spare or other engines needing to be retrofitted with updated equipment. In addition, they are hoping to attract military aircraft, as well.

Since PSD is an FAA-certified repair station, it was logical to look to existing airplanes for new business – whether they are part of a commercial fleet or used for military purposes. The concept is refreshing. In contrast to outsourcing, PSD is exploring innovative ideas to bring new work into the shop.

Lean Manager Rob Thayer is excited at the potential. “It only makes sense to better utilize our existing resources. The

building costs are the same whether we are working to capacity or simply getting by. Why not aggressively go after additional work to fill in the gaps created by declining production schedules for new airplane engines? Rather than waiting for an airline to ask if we could do the work, we want to contact them ahead of time and be proactive in obtaining this work,” said Thayer. “The employees have done incredible things to reduce flow time, which created additional capacity to accommodate new work. We still face significant challenges from our difficult business environment. However, as business improves, efforts like this have the potential to help stabilize our workforce.”

The PSD product card, which advertises ‘Service-Ready Spare Engines Direct from Boeing’, highlights efficiencies our members helped put into place to ensure PSD is competitive in a global economy. Last year, PSD performed work on 11 spare engines for Pratt and Whitney, as well as doing work for several airlines. With those work packages successfully completed and satisfied customers to use as references, PSD is now aggressively reaching out to other air-

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PSD is actively pursuing additional work from the airlines. Above: District President Mark Blondin (r) discusses the strategy with Jeff Bair. Also working on the engine L to R: Tom Longen, Kwang Ko and Rick Wells.



L to R: Kent Sprague, Donovan McLeod and Representative Ed Murray discuss strategy to keep Boeing jobs in Washington state.

Olympia Message: “Whatever It Takes”

This may be the most important legislative session in Olympia - with many of our jobs literally on the line. With that in mind, District 751 has embarked on an aggressive lobbying effort to complete a task list Boeing outlined as requirements needed to consider placing the new airplane in this state. Since the decision on the 7E7 will be announced this fall, swift action is needed to secure the plane for this region.

Since we received Boeing’s list, District 751 has worked tirelessly in Olympia to achieve those objectives - building broad coalitions between labor, business and the communities. Despite the nearly \$3 billion

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Take Stock in Your Future: Vote Annual Shareholder Proposals

It’s time our members and the community hold Boeing executives accountable for their actions and get involved in something that is near and dear to them - Boeing stock. Our chance comes at the annual stockholders meeting on April 28th. While the meeting will be held in Chicago, you can still have an impact on the meeting. If you are a shareholder of Boeing stock, whether through a brokerage account or through a savings plan at work, you can send a strong message by voting on several proposals. See chart at right for voting procedures, as well as recommendations. Details on each proposal can be found later in this article on page 6.

Keep in mind: If you participate in the Boeing Company Voluntary Investment Plan (VIP), you can instruct the trustee (State Street Bank and Trust Company) how to vote your interest in the VIP. Don’t underestimate the value of that VIP stock, which currently holds approximately 11% of Boeing’s outstanding shares - making it a critical vote.

You must vote no later than mid-


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Voting with the Stockholders

Who can vote: Registered Shareholders and participants in the VIP Savings Plan

Union recommendations on the 10 shareholder proposals:

No Position: Item 4
Military Activities in Space

 **Vote FOR: Item 5**
Human Rights Policies

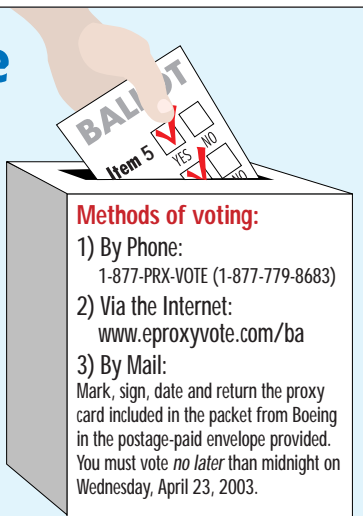
 **Vote FOR: Item 6**
Annual Election of Directors

No Position: Item 7
Shareholders Rights Plan

 **Vote FOR: Item 8**
Simple Majority Vote

 **Vote FOR: Item 9**
Severance Agreements

NOTE: This is not a proxy solicitation. No proxy cards will be accepted.



Vote FOR: Item 10
Independent Board Chair

Vote FOR: Item 11
Executive Participation in SERPs

Vote FOR: Item 12
Indexed Stock Options

Vote FOR: Item 13
Pension Plans



Open Enrollment

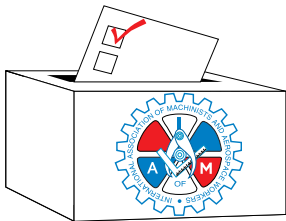
Employees should begin reviewing medical and dental coverage to make an informed choice during the May open enrollment period

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New Local C Officers Election June 12

See article page 6 for specific voting locations and time

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REPORT FROM THE PRESIDENT

Priority Remains Exploring All Avenues Leading to Jobs

by Mark Blondin,
District President



As the 2003 legislative session in Olympia winds down, it is imperative that every member take action. Make a phone call or send an e-mail to both your representatives and senator. The message is simple: ***"Do whatever it takes to keep Boeing in Washington state!"***

Our goal of this membership action effort is to ensure that when Boeing announces the location to build the 7E7 this fall - that Puget Sound is the answer they give. Time is of the essence. There won't be a second chance to get it right next year. Either we get things done in Olympia during the 2003 session or Boeing will not consider placing the 7E7 in this region. Is it a bluff? Hopefully, we'll never know, but it certainly isn't one I am willing to take. In this economy, every job is important and political action plays an important

role in preserving and creating jobs. Since Boeing delivered a list of priority items needed to consider Puget Sound for the 7E7, 751 has been working round-the-clock to ensure these are accomplished.

In addition, the IAM and SPEEA are working with Boeing Government Relations to explore ways to level the playing field so Airbus does not have an unfair advantage. We have stressed to Boeing that in return for working together on beating Airbus there must be a commitment to preserve and create jobs for our members. They have agreed. These are very complicated issues that deal with organizations such as the World Trade Organization and multi-national trade agreements.

Senator Patty Murray is also taking the lead on this issue and has prompted the Commerce Department to investigate Airbus' claims it has made significant contri-

butions to U.S. aerospace industry. Again, this is part of an effort to create and preserve jobs here, for our members.

Last week, I visited the Propulsion Systems Division (PSD) and encountered a refreshing common-sense approach to business that all of Boeing should be looking to embrace. After members in PSD improved efficiencies, which made room for additional capacity, PSD is now focusing on finding innovative ways to bring new work into the shop to stabilize their headcount - that should be the reward for participating in lean manufacturing (see story on page 1).

Contrast that approach with the continued outsourcing that is happening in Auburn. This month Boeing announced it was offloading "simple parts and assemblies." Well, not too long ago, these were complex parts and assemblies, but only due to workplace efficiencies created by our members are they now considered simple. The reward in Auburn for making Boeing more competitive and improving the processes,

appears to be job loss. Why not consolidate some of the vendor work and bring it back, where you have the capacity and skilled workforce? Isn't it common sense to make the most of your resources by filling the buildings with work to accommodate three shifts. The building and overhead costs are the same whether you have one shift or three shifts. It seems obvious that to lower costs, you bring in additional work.

The Auburn plant has the ability to handle much more machine work than is currently being performed. Why not look beyond just producing parts for new Boeing airplanes to other potential work? It is certainly an idea worth exploring and one that PSD has embraced. Let's hope other shops see the reasoning and follow the lead PSD is setting.

PSD Offers Engine Change for Job Growth

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lines. Union Steward Scott Salo remarked, "I believe this is a turning point for the future of PSD, and the direction all of Boeing should be heading. It just makes sense to expand what we do and make the most of the equipment and the employees. I can't understand why most Boeing shops can only produce parts or service for new Boeing planes. There is such a vast market in existing airplanes that we have never bothered to tap into. When you consider the diminishing orders on the books, this is probably the best time to begin such a venture. Boeing is way overdue in capitalizing on this market. In addition, we can help the airlines by

doing quick, cost-effective repairs."

District 751 President Mark Blondin visited the shop and applauded these efforts. "I believe all divisions of Boeing should approach their business with the

Blondin. "If members improve efficiencies through lean processes, management should attempt to bring additional work to the shop. PSD has the right idea and is now focusing on getting new work to stabilize

their headcount - that should be the reward for participating in lean manufacturing."

Blondin added, "We have to look beyond what has been done in the past and see how to best utilize our assets. Obviously, if every shop works to capacity, it cuts costs and will stabilize the workforce."

The challenge remains how to effectively market the skills and capabilities at this state-of-the-art facility to the airlines. While it is a tremendous task, it is certainly one that PSD can achieve.

"I believe this is a turning point for the future of PSD, and the direction all of Boeing should be heading. It just makes sense to expand what we do and make the most of the equipment and the employees."

- Scott Salo, Union Steward

751-F to Vote on Bylaws Change at May 8th Meeting

The Local 751-F Bylaws Committee has proposed a number of changes to the Local 751-F Bylaws. The proposed changes will be read for the first time at the April Local 751-F meetings.

The second reading of the proposed changes will take place at the May 8th 6 p.m. Local F meeting. Immediately after the second reading on May 8th, members in attendance will vote on the proposed changes. A majority affirmative vote of those present at the meeting is needed for adoption.

The proposed changes were made to conform with changes to the IAM Constitution, as well as to clarify other sections. Changes include updating the officers' titles to be consistent with the IAM Constitution, clarifying and simplifying language, allowing electronic attendance, removing outdated rules, updating election rules/notification to comply with changes in IAM Constitution, and adding an option for a Frederickson voting location.

New Guide Dogs of America Contributors

The following members signed up for new monthly contributions to Guide Dogs of America during the recent drive, but were inadvertently left off the list published last month.

\$7.51 or More Per Month

Richard Ankarberg
Justin Bailes
James Becktold
Bruce Boe
Linda Bosshart
Larry Bryner
Billie Clyde
Crisanto Dofredo
Sandra Evans
Paul Foster
John Foy
Chris Gaspard
Donna Goodson
Robert Gratton
Vern Guenther
Daryl Gumm

Jack Hake
John Hartley
Billie Holcomb
Scott Jones
James McDowell
Jared Moschkau
Randy Neymeyer
Holly Pierce
Kevin Prohn
David Rasmussen
Jason Redrup
Kim Simpson
Randy Stanfield
Pamela Vader
Jerry Williams
Darry Woodson

\$5 to \$7.50 per Month

Daniel Bennett
Debra Donnell
John Jorgensen
Volan McCray
Kim McNallie

Michael Navarre
Brian Saylor
Wayne Smith
Ivana Stewart
Solomon Williams

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751 AERO MECHANIC

Connie Kelliher, Editor
Member of The Newspaper Guild,
CWA #37082

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POLITICAL ACTION

Working to Bring Jobs Back

The IAM, SPEEA, and Boeing Government Relations are working together to create and preserve jobs, as well exploring ways to combat what has become a real threat to our jobs - Airbus. In recent months, several strategy meetings have taken place to map out a comprehensive plan to take on the European conglomerate, including a communications plan to educate and engage the general public. Other options may include: drafting legislation, negotiating new trade agreements, filing countervailing duty petitions or any other means that might have an impact.

The theme of the concerted campaign will focus on bringing back jobs where they belong - namely here in Puget Sound. The issues are complicated in dealing with organizations such as the World Trade Organization and multi-national trade agreements.

IAMPolitical Director Linda Lanham noted, "The Unions have been exploring these strategies for the past few years. I am excited to have Boeing join in this fight and throw their resources toward bringing back jobs. This Union has pledged to fight for jobs by whatever means are available."

Senator Patty Murray encouraged the U.S. Commerce Department to take a closer look at the impact Airbus has had on U.S. aerospace jobs.



751 Political Director Linda Lanham (far left) and 751 President Mark Blondin (4th from left) meet with SPEEA leaders and Boeing Vice President of Government Relations Rudy DeLeon to explore ways to bring back jobs and level the playing field with Airbus.

An extensive outline of the campaign will be unveiled in the next few months, including action items our members can take to make a difference and save our jobs.

Senator Patty Murray is also taking an active role in this battle. In March, the Department of Commerce responded to Senator Murray's call for the agency to investigate Airbus' claims to be a significant contributor to the U.S. aerospace industry.

Senator Murray asked the Department of Commerce to verify Airbus claims that it has created 100,000 jobs in the United States, and contracts with more than 800 U.S. firms and contributes \$5 billion annually to the U.S. economy.

Senator Murray's letter asserted that Airbus, rather than aiding the U.S. economy, is responsible for hurting U.S. aerospace workers and poses an ongoing threat to the U.S. aerospace industry.

"The time has come to take a closer look at Airbus' total impact on U.S. work-

ers, rather than simply buying into the Airbus propaganda," Senator Murray said. "At a time when U.S. jobs are under attack from French competition, I will continue to stand up for America's workers."

The Commerce Department response confirms that Airbus is wildly overstating its contribution to the U.S. economy. Commerce could only verify 500 of the 100,000 jobs Airbus claimed to have created in the U.S., as well as locating only 250 U.S. firms working with Airbus.

751 President Mark Blondin applauded Murray's efforts and the progress being made and noted, "I am encouraged by how elected officials, Boeing, SPEEA and 751 are working together on these issues. Our focus remains on jobs. I hope this is the start of bringing jobs back where they belong and building a stronger economy for the entire state of Washington."

This is just the beginning of tackling this issue on a global scale.

Mass Layoff Tracking Restored

Responding to an outcry from legislators and state workforce officials, the U.S. Department of Labor's Bureau of Labor Statistics (BLS) announced March 11 the BLS will resume publishing monthly statistics that track mass layoff of 50 or more workers.

Under fire for its handling of the economy, the Bush Administration quietly killed off the BLS program last year, claiming there wasn't enough money to fund it. News of its termination was buried in a Christmas Eve 2002 press release about November's mass layoffs.

The first batch of new figures - which indicate distressed industries and are used by state officials to help plan and target economic and unemployment assistance - will likely be released in late March. The companion quarterly report, tracking layoffs lasting more than 30 days, also will be resumed.

The last time an administration canceled the mass layoff reports was in 1992, when President George H.W. Bush faced charges of mishandling the American economy. The Clinton Administration restored them two years later.

Members of the AFL-CIO's e-Activist Network participated in the effort to bring back these reports - sending e-mails to Secretary of Labor Elaine Chao, who had approved ending mass layoff tracking.

In their final deliberations on appropriations for the 2003 fiscal year budget, Congressional conferees appropriated funds to continue publishing the statistics through September 30. BLS officials are studying ways to continue after their funding is slated to end.

Pending Decision Highlights Need for Action in Olympia

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budget shortfall, legislators seemed to understand the importance of making changes now to preserve jobs for the future.

IAM 751 Political Coordinator Linda Lanham, who has been in Olympia literally round-the-clock, noted, "This is the first year I have seen elected officials committed to keeping Boeing here in the State of Washington. Democrats and Republicans alike (especially the leadership) are stepping forward and getting things done. Our future depends on their accomplishing these priority issues to ensure the 7E7 is built in this region."

While the issues are still progressing, **WE NEED EVERY MEMBER TO TAKE THE TIME TO CONTACT THEIR LEGISLATORS** by phone (1-800-562-6000) or e-mail (see our web page www.iam751.org/politics). The message is simple: "Do whatever is necessary to keep Boeing in this state!"

As the session began, Boeing compiled the following list as action items needed to be completed to consider placing the 7E7 in this state:

- Transportation
- Tax Equity (Unemployment Insurance Reform)
- Education

- Taxes
- Workers' Compensation
- Energy
- I-Codes (building codes, permitting process, etc.)

Other identified issues include: the use tax and shoreline growth. In addition, the Union is aggressively working to level the playing field with Airbus by utilizing federal, state and local officials and agencies (see related article above).

Below is a brief summary of the progress on several of our issues:

Transportation (No bill number): Continue to push legislators to take action to improve transportation in this area to make it more inviting for businesses to remain. Ask your legislators to support such legislation in Olympia.

HB1933 Mukilteo Port (Senate Only): Ask your Senator to revise the Shoreline and Growth Management Act to allow us to facilitate a port at the current Mukilteo tanker site. Boeing has identified this as a priority. It is another step toward getting the new 7E7 built in Everett. This passed the House 83 to 14.

SB5942 - Elevator Maintenance (House Only): Ask your Representative to ensure our facilities/maintenance people will still be allowed to perform elevator maintenance at Boeing. This passed the Senate 49-0.

Unemployment/Tax Equity (No bill number): Ask your legislators, both House and Senate, to push to maintain unemployment benefits and ensure companies



Representative Jack Cairnes (center) meets with 751 members L to R: Rick Humiston, Jim Roberts, Ronnie Behnke and Mark Little to find ways to keep Boeing in the State of Washington.

get fairly taxed by the Employment Security Trust Fund.

SB5161 - Workplace Safety: Ask your legislators to oppose this bill and to continue to support the workplace ergonomics rule.

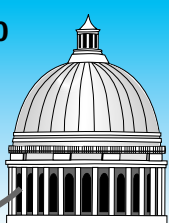
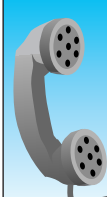
HB1214 - Prescription Drugs: Support the House version on prescription drugs to allow consumers to participate and also save money on prescription drugs. Additionally, many private plans would benefit from being able to buy through a large consortium. This passed the House 64-33.

SB5713 - Electricians Bill (House only): Exempt our members from being regulated. Passed the Senate 38-10.

These issues are important for our future. Please take the time to call 1-800-562-6000 and tell your legislators (House and Senate) to do whatever it takes to keep Boeing in Washington! Your action could make the difference!

Call 1-800-562-6000 Today

Tell Legislators to "Do whatever it takes to keep Boeing in this state!"



CHOOSING YOUR HEALTH COVERAGE



May Is Month to Change Coverage

Employees are being asked to review medical and dental coverage during the 2003 medical/dental plan open enrollment period, which runs May 1 through 23. Coverage selected will go into effect on July 1, 2003.

To ensure members and their dependents are enrolled in their plan of choice, it is recommended that EVERY member take action during the open enrollment period.

Contributions for medical coverage monthly premiums will change on January 1, 2004. **Employees who are enrolled in a plan that has an increase in contributions (Traditional Plan and Group Health) will have a chance to choose a new plan in the fall, for coverage effective January 1, 2004.**

An open enrollment information packet with specific details of each

Continued on page 5

Selections Plan: Flexibility and Choices

Regence BlueShield has been providing health-care coverage for Boeing members and their families since 1933. Our commitment to providing the highest quality of care, by the best qualified providers, at top-rated facilities across the country is more prevalent today than ever before. The Regence BlueShield Selections Plan is an example of how we follow through on our commitments. Here are some of the highlights of our Selections coordinated care plan.

Easy to Use

You and your eligible family members each choose a Personal Care Provider from our network of more than 4,000 providers. Your Personal Care Provider will be responsible for coordinating your health care, including referring you to network specialists and notifying Regence BlueShield of any specialized treatment you will be receiving. Your Personal Care Provider can be a registered nurse or physician (M.D. or D.O.) in general practice, family medicine, internal medicine or pediatrics. (Note: Some Personal Care Providers may refer only within their own clinic or organization. Be sure to talk to your provider about his/her referral guidelines.) In addition to your Personal Care Provider, you can self-refer for chiropractic care, routine vision and hearing exams and smoking cessation programs. Women can self-refer for covered women's health-care services and nec-

essary follow-up visits, when medically appropriate.

Flexibility

The Selections plan provides both in and out-of-network coverage. Selections offers the highest benefit available when your Primary Care Provider coordinates your care with other network providers at network facilities. Most medically necessary services coordinated by your Personal Care Provider are covered at 100% after a \$10 copay. If you choose to see a provider that is not part of the Selections network in your service area, or if you choose not to have your care coordinated by your Personal Care Provider, medically necessary services performed by those providers will generally be covered at 60% after a \$400 deductible.

When traveling outside the Selections service area, or for students residing outside the service area, benefits are paid at 80% after a \$400 deductible. No matter where you are, emergency care is covered at 100% after a \$50 copay, which is waived if you are admitted directly to the hospital.

Selections network coverage is available to employees who work in Washing-



Regence BlueShield Selections Plan provides care for all members of your family.

ton and live in the following counties: Clallam, Columbia, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Klickitat, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Walla Walla, Whatcom and Yakima counties.

Comprehensive Benefits

The following is a brief summary of benefits. Please refer to the Guide to

Continued on page 11

Boeing Traditional Medical Plan

Regence BlueShield offers Boeing members and their families the Traditional Medical Plan. The Plan is structured as a preferred provider organization (PPO), which gives you the flexibility to see any licensed provider you desire.

If you seek care within the network of providers, you receive higher benefit levels and you pay less out of your own pocket. You may see any network provider—family doctor or specialist—for all treatment except mental health and substance abuse, which must be coordinated through the Boeing Helpline.

You can receive care from non-network providers for covered benefits, and you will still be covered, but at a lower benefit level. In general, when you use a non-network provider, the plan pays 60% of the usual and customary charges for covered expenses and you pay the remaining 40% of charges. If you see a non-network provider and need to be admitted to the hospital or require specific surgeries, you must first call Regence BlueShield for preadmission ap-

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The Traditional Boeing Medical Plan by Regence BlueShield has provided complete family care for years.

Group Health Puts Your Needs First

New Plan Replaces Alliant

Appointments convenient to your schedule

Visits to specialists without a referral. Secure and private e-mail to your doctor, 24/7. Conveniences like these, and more, make Group Health the most member-focused health plan you can choose.

Change your plan. Not your doctor

If your doctor is already part of Group Health's provider network, this plan lets you keep your doctor. As a Group Health member, you'll also enjoy a host of privileges geared to the way you live.

Easier appointment scheduling

When's the best time to see your doctor? How about a time that works best for you? After all, what good is a health plan if you can't find time to use it? If your personal physician is one who practices at a Group Health-operated medical center, you can make an appointment that fits better into your schedule—even the same day.

Need to see a specialist? No problem. You can see many specialists at Group Health-operated medical centers without a referral. Just make the call and make an appointment. It's never been easier.

Group Health medical centers even have pharmacies right on the premises. So you can get what you need and get home. Or back to work. It's one less trip, one less thing on your mind.

Online services for even more freedom

Along with your Group Health membership comes a unique Group Health service: MyGroupHealth. It's your personal health center at www.ghc.org.

If you don't have time to call for an appointment, do it at your convenience online. Any Group Health medical center can handle online appointments. Need your medicine refilled but can't get to a pharmacy? You guessed it. Online prescription refills are yours—as long as your prescription is in the Group Health pharmacy system. And you'll enjoy free home delivery within 7-10 days.

Would you love to e-mail your doctor, securely and privately? Well, now you can, anytime day or night, when

you receive care at a Group Health-operated medical center.

All this is just for starters. Pretty soon you'll be able to get your lab results, get a visit summary, review your medical history, and more. MyGroupHealth is an award-winning Web site that lets you be a virtual master of your health care.

You have a partner when you want one

What kind of preventive care do you need? Where do you go to get an X-ray? How do you find a good specialist? Sometimes you may like to go it alone. But sometimes you may want a little help along the way. Your personal doctor is there for you. Just give the word.

What about costs?

You don't want any surprises here. With Group Health, you know exactly what you're going to pay for your medical care. There are no deductibles and no claim forms. Office visits are \$10. Preventive care, including immunizations, cancer screenings, and routine vision care are all covered 100 percent. Even hospitalization is fully covered.

There's more

You're covered for emergency care all around the world, every minute of the day and night. Need

help or advice and can't get to the doctor? Our consulting nurses work exclusively for Group Health members, 24 hours a day. There's even a doctor on duty to be sure you're getting the very best advice. What's more, if you get your care at a Group Health-operated medical center, the consulting nurse can access helpful information about you, so they know the person behind the call.

Here's how to enroll

We hope you'll join your Boeing colleagues and become a Group Health member. It's not automatic—even if you already have a Group Health doctor. So be sure to enroll.

If you would like a personal tour of MyGroupHealth, please go to www.ghc.org. If you have a question, please call us at 206-901-4636 or 1-888-901-4636.

EDITOR'S NOTE: Group Health works differently than Alliant Plus and does not have the same networks.



751 Honored with Communication Awards

The 2003 IAM Communications Conference delivered a message that should resonate with every U.S. citizen: “JOBS! Worth Fighting For.” This has certainly been 751’s message for the past several years. Delegates attending concentrated on devising ways to preserve and create jobs throughout America - in the legislative arena, by establishing an industrial policy to provide incentives for companies to create jobs, through community support, and by building broad-based coalitions with business and workers. Investing in America must be a priority in this country.

District 751 remains a leader in membership communication, which was reflected in the various awards 751 received for our newspaper and website.

Special congratulations to District 751 editor Connie Kelliher who captured top honors in every category for the *Aero Mechanic* Newspaper.



District Secretary-Treasurer Bruce Spalding (far left) and District President Mark Blondin (far right), congratulate Ed Lutgen and Connie Kelliher on the various newspaper and website awards recently received in the IAM Newsletter and Web Site Competition.

751 Newspaper Awards:

- General Excellence - 1st Place
- Layout and Design - 1st Place
- Best Feature - 1st Place
- Congratulations to web stewards Ed

Lutgen, Connie Kelliher and Alex Stanczyk for their work on the site.

751 Web Site Awards:

- General Excellence - 1st Place
- Layout and Design - 2nd Place

Coverage for Traditional Medical Plan

Continued from page 4

proval. This is required for all hospital admissions.

This plan requires you meet an annual deductible (waived for preventive care & mail service prescription drugs). The yearly individual deductible is \$200, and the family deductible is \$600.

Prescription Drug Program

The Traditional Medical Plan offers a retail prescription drug card program, which enables you to purchase covered prescriptions at participating pharmacies after a copay (\$5 for generic, \$15 for brand-name formulary and \$30 for brand-name nonformulary prescriptions). Each prescription or refill is limited to a 34-day supply or 100 units, whichever is greater.

The other option you have is a full-service mail order program for ongoing maintenance medications. Covered prescription drugs are provided through this mail order program after a copay (\$10 for generic, \$30 for brand-name formulary and \$60 for brand-name nonformulary prescriptions). The mail order program covers up to a 90-day supply per prescription or refill if prescribed by your physician.

The Traditional Medical Plan uses a formulary called Preferred Prescriptions. A formulary is a list of medications, which may be covered under your prescription drug plan. This list was reviewed by an independent group of practicing doctors and pharmacists, and it contains medications made by most pharmaceutical manufacturers. It includes medications for many covered conditions.

For complete information on benefits, limitations and exclusions or details on coverage, please contact the Boeing Traditional Medical Plan Customer Service Department at (206) 464-0255 or call toll-free at 1-800-422-7713.

Open Enrollment for Health Coverage May 1-23

Continued from page 4

plan will be mailed to each member’s home the last week of April. You can also learn about your coverage options, access plan comparisons and provider lists, and make changes using the web site: <http://resources.hewitt.com/boeing> or go through the Boeing website (boeing.com) and click on the Boeing Compensation and Benefits page.

You can enroll for coverage by phoning the Boeing Service Center for Health and Welfare Plans at 1-888-747-2016 or by visiting the web site between May 1 and May 23. You will need to have your Boeing Service Center for Health and Welfare Plans password/PIN to access information. If you do not know your password/PIN, a new one can be assigned after you answer some personal questions to

verify your identity. You are encouraged to request a new PIN early so you will have enough time to make your enrollment changes.

Employees in the Puget Sound can choose from the following three medical plans:

- Boeing Traditional Medical Plan (Regence BlueShield);
- Group Health Cooperative;
- Selections (Regence BlueShield).

NOTE: Health Plus and Alliant Plus are no longer available to Boeing employees. If you were on these plans, you must choose a new plan. If you had Health Plus or Alliant and do not enroll in a new plan, you and your dependents



will be added to Traditional Medical Plan.

Study the plans carefully before selecting coverage. Each plan has submitted an article describing highlights of their plan. **Neither the Union nor Boeing are recommending a specific plan; the decision is up to the individual.**

Members can also visit the 751 web page, which has links to each of the provider’s web pages for more information.

Two Dental Plans

Employees can also change their dental coverage during the open enrollment. Employees can choose from DeltaPremier Incentive Dental Plan and Boeing Prepaid Provider Dental Plan.

Human Rights Committee: The Forgotten Slaves

by Lem Charleston
Human Rights Committee

As American citizens, thanks to our founding forefathers, we have become accustomed to looking at life in a particular way. There are certain acts in this country that we now have come to believe as common knowledge. As Americans, we are far from perfect and are the first to admit it. Having been given the right to free speech, worship and expression by our forefathers, sometimes it is forgotten that this was not always the case.

Discrimination is associated with the mistreatment and abuse of African Americans with racism beginning in the early days of slavery. However, Africans were not the only people sold into slavery. Irish people were captured and sold into slavery during the heyday of the Irish slave trade (1649-1657) under Cromwell. Sugar plantations on St. Kitts Island in the Caribbean had a huge demand for slaves. There were roughly 25,000 Irish men and women who were shipped in bondage to St. Kitts Island to fill that slavery need. For the record, St. Patrick was also a slave. It is said that he was born a pagan in 387 AD in Banwen, Wales. His birth name, per legend, is believed to have been Maewin Succat. He was not born to a Christian family with some believing that his parents were actually wealthy Roman citizens.

St. Patrick was captured at age 16 and sold as a slave in Ireland. While St. Patrick was a slave, he worked as a shepherd and allegedly converted to Christianity. After six years of slavery, he managed to escape.

Slavery in American history is still a very sensitive subject for many citizens. Many find it hard to believe that there were so many slaves not of African origin. Yet fair skinned, Irish folk had also been taken into bondage.



When we are able to remove our concepts of slavery from mainstream America, the sooner we can learn the many aspects of it. We can think of the beautiful people involved and oppressed in this, the most embarrassing of subjects in our history.

As a result of being able to put this issue behind us, we can, believe it or not, look at all the benefits (yes benefits) that have come out of slavery. Freedom from slavery created laws against the oppression of people based on race, creed and color. The Fourteenth Amendment came as

a result of the horrible institution of slavery. The reconstruction period made a way for oppressed folk to escape and rebuild their lives.

When the Plessy vs Ferguson “separate but equal” case spawned the “Jim Crow” era, the act of racism spawned the civil rights movement. The fact is that civil rights are merely the subtitle for human rights. Slavery is always a shameful reminder of how “not” to treat people with regard to any color of skin. If we, as Americans, can fully address the issue of slavery, we would finally begin to see the actual healing of our great nation from one of the most painful events in our history. We would be able to see accurately, all the different races that have been oppressed and enslaved in this country.

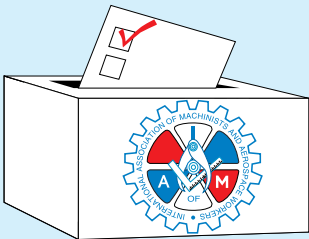
The Irish were sometimes called “indentured servants”. If you take advantage of a man’s needs, steal his time, his efforts and his labor while giving little or nothing in return, a horrible crime has been committed. We are all valuable; we all have something to offer each other. To misuse the talents of others, especially one in need, is an insult to one’s own integrity. Time will convict and not vindicate a person of a sin so grave as this.

The Irish have an incredible history of honor, struggle, dignity and a wonderful tradition of kindness. It is an honor to be associated as one race, the Human Race, with such wonderful people. Now, when you lift your green Irish hat in honor of St. Patrick, you may want to remember that in this country, we try very hard to celebrate diversity. In doing this, we have the opportunity to learn about all people and their histories. As another St. Patrick’s Day has passed, give a very hearty thanks to the great Irish people of this country who help make America the greatest place in the world to live!

A very special thanks to Larry & “Baba”

District Orders New 751-C Officers Election

Due to an error in the form of the ballot discovered by the Union in its review of the November 2002 Local 751-C officer election, District 751 has directed that a new election occur. Pursuant to an agreement between Local 751-C and the U.S. Department of Labor, Local 751-C will hold an election, under the supervision of the Office of Labor-Management Standards, U.S. Department of Labor, on Thursday, June 12th for the unexpired portion of the current three-year term for the following officers: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel and a Board of Trustees consisting of 3 members and 3 Local Audit Committee members. New nominations will not be held. Chart above contains the schedule for voting information:



751-C OFFICERS ELECTION:

DATE: Thursday, June 12, 2003

TIME: 5 a.m. to 8 p.m.

VOTING LOCATIONS at Union

Offices as follows:

Auburn - 201 A Street SW

Everett - 8729 Airport Road

Renton - 233 Burnett N.

Seattle - 9135 15th Pl. S.

ELIGIBILITY TO VOTE:

All Local 751-C members in good standing, members whose dues are paid through the month of April 2003, and retired members, are eligible to vote in this election.

ABSENTEE BALLOTS:

Absentee ballots shall be issued in accordance with the IAM Constitution. To qualify for an absentee ballot, one of the following conditions must be met. A member must:

- 1) Reside more than 25 miles from the designated balloting place.
- 2) Be confined with a verified illness.
- 3) Be on vacation.
- 4) Be on IAM business approved by the Local, District or Grand Lodge.
- 5) Be on approved employer travel assignment outside the area.
- 6) Be on Reserve Military Leave or qualifying U.S. Family Leave Laws.

Any member entitled to receive an absentee ballot (per one of the above reasons) shall make a written request, stating the reason. Such request must be mailed

singly or personally delivered by the member requesting the **absentee ballot not later than 30 days** before the election to the appropriate address listed below: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally delivered to one of the following offices: Auburn - 201 A Street SW; Everett - 8729 Airport Road; Renton - 233 Burnett N; or Seattle - 9125 15th Pl. S. Office hours are 8 a.m. to 5 p.m. NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

If you have questions regarding absentee ballots or the election, please call Secretary-Treasurer Bruce Spalding on 1-800-763-1301, ext. 3310.

Any member in good standing may protest the supervised election to the Election Supervisor. Such protest, confirmed in writing, may be made at any time, BUT MUST BE RECEIVED BY THE ELECTION SUPERVISOR BY 5 P.M., MONDAY, JUNE 23, 2003. Protests and inquiries should be directed to: Steven Stecher, Election Supervisor, U.S. Department of Labor, Office of Labor-Management Standards, 71 Stevenson St., Suite 440, San Francisco, CA 94105. Telephone: 415-848-6575. Fax: 415-848-6555.

Send Boeing a Strong Message by Voting Your Stock

Continued from page 1

night on Wednesday, April 23, 2003.

This year the Union not only proposed one of the recommendations, but has taken a more active approach to the shareholders meeting. The Union broadened the campaign and has reached out to the larger institutional shareholders, where the majority of the voting takes place (i.e. pension plans, financial institutions, etc.). Again, this is part of a program to hold leadership accountable to their most important asset - their employees who built the Company.

ALL members eligible to vote are asked to consider the following IAM recommendations for voting on the shareholder proposals at Boeing's shareholder meeting.

AGENDA ITEMS:

Item 4: Military Activities in Space: No Position

Asks the Company to prepare a report for shareholders on Boeing's involvement with space-based weaponization.

Item 5: Human Rights Policies: Vote FOR

Calls for the adoption of codes relating to global labor standards for Boeing's international operations. Specifically, it urges Boeing to adopt workplace practices covering basic labor and human rights standards for company-owned and supplier operations, in particular those that are based on principals of the United Nations' International Labor Organization's Fundamental Conventions, including freedom of association, equality, the abolition of forced labor, and elimination of child labor.

Item 6: Annual Election of Directors: Vote FOR

Seeks the election of each director *annually*. Currently, directors are in one of three classes and only one class of directors is up for election each year (Classified Board). Therefore, each director is elected for 3 years. Directors should be held accountable for their actions annually.

Item 7: Shareholder Rights Plan: No Position

Calls for a shareholder vote on rights plans, typically known as poison pills. A poison pill is a device used to protect the

company from an unsolicited acquisition. In some circumstances, a poison pill can be an effective and appropriate way to protect the company and its employees from a hostile takeover that is not in the company's best interest.

Item 8: Simple Majority Vote: Vote FOR

Seeks a simple-majority vote for all items up for shareholder vote. Currently, there are some fundamental corporate changes that require a 75 percent vote (super majority) of all outstanding shares for passage, such as merger proposals.



Item 9: Severance Agreements: Vote FOR

Asks for shareholder approval of all future senior executive severance agreements. Currently, shareholders do not approve these agreements. These agreements can reward poor executive performance in a merger situation and are rarely justified in light of the excessive compensation already awarded most executives.

Item 10: Independent Board Chair: Vote FOR

Calls for a Chair of the Board that is independent of the Company. As you may know, Phil Condit is currently CEO and Chairman of the Board. And, a board's primary duty is to protect shareholders' interests by providing independent oversight of management, including the CEO. Mr.

Condit cannot provide independent oversight of himself.

Item 11: Executive Participation in SERPs: Vote FOR

Seeks shareholder approval for supplemental executive retirement plans (SERP). SERPs are another element of excessive executive compensation. Shareholders ought to have a say in approving such costly plans for senior executives.

If Mr. Condit was 65 years old and retired at the beginning of January 2003, his annual retirement benefit would be approximately \$1,547,308. This annual benefit breaks down as follows:

\$160,000 from the Pension Value Plan, with the remaining balance provided by the SERP - about \$1,387,308.

Item 12: Indexed Stock Options: Vote FOR

Aims to ensure that executive stock options are linked to performance. In this case, the options would only have value if the company's stock price performance exceeded its peer group performance. Index options would ensure that management compensation is linked clearly to superior stock performance and not just to a broad-based jump in the stock markets.

Item 13: Pension Plans: Vote FOR

Requests that vested employees, at the time of conversion, have a choice between their old Heritage plan or the Pension Value Plan at the time of retirement or termination and that the cash balance plan provide a monthly annuity at least equal to the old pension plan.

THIS IS NOT A PROXY SOLICITATION. NO PROXY CARDS WILL BE ACCEPTED

Again, if you participate in the Boeing Company Voluntary Investment Plan (VIP), the stock held in the plan is registered in the name of the trustee, State Street Bank and Trust Company. The trustee should send full voting instructions to you. In short, you can instruct the trustee how to vote your interest in the VIP by completing and mailing the proxy card sent to you, by telephone, or by the Internet. *You must instruct your trustee how to vote no later than midnight on Wednesday, April 23, 2003.*

Volunteers H

Throughout the Puget Sound region, 751 members have helped make life easier and better for those in our surrounding communities by volunteering their time.

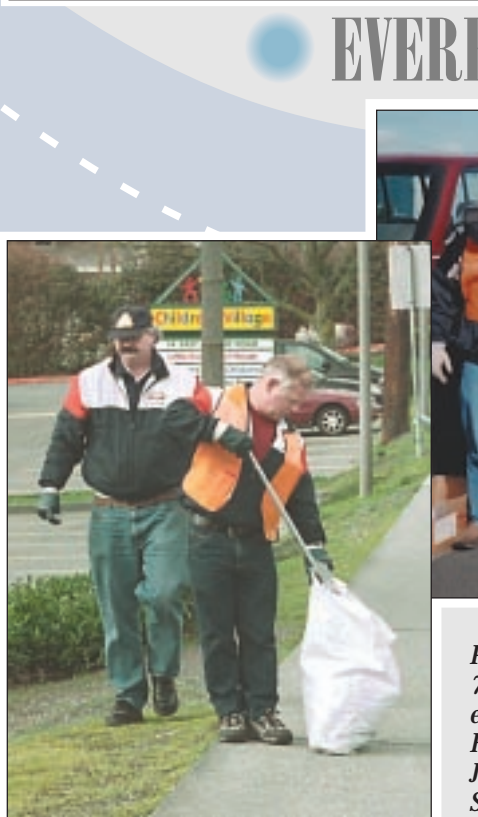
The Volunteer Recognition Program (VRP) banquet, held on March 29, honored our members and their families that have donated their time and participated in these worthwhile projects. In the year 2002, our members participated in 47 different events - almost one per weekend. A video showed a



Secretary-Treasurer Bruce Spalding (l) presents 751 Administrative Assistant Ron McGaha the True Trade Unionists Award for his life commitment to the labor movement and improving the quality of life for others.

THE MACHINISTS' T

Our helping hands were evident throughout the month of March from Everett to Tacoma as members turned out to assist in their communities.



COMMUNITY SERVICE

Honored for Commitment

brief overview of the scope and nature of these projects, which included preparing and serving meals at area missions 19 times and building 15 wheelchair ramps. We have also collected contributions for the Salvation Army, assisted with a fun run to benefit Guide Dogs of America, held a coat and blanket drive, constructed playgrounds, assisted with the Festival of Trees, sorted food, cleaned up roads, and rallied with other unions - to name just a few of the projects. The impact of these activities on the community cannot be measured.

Representatives from King, Pierce and Snohomish County United Way complimented 751 on its commitment to the community. However, our members are not the only ones giving back to the community. Entire families are involved - teaching children the importance of helping others and volunteering their time.

Awards were given in three categories to the top three volunteer members, Stewards and Officers (see chart above).

District Secretary-Treasurer Bruce Spalding commended the VRP for providing a tremendous service to the surrounding communities. He noted so many of the volunteers turn out time and time again.

The highlight of the banquet was the presentation of the "True Trade Unionist Award," which is presented to an indi-

Top Volunteer Awards

The people listed below were recognized for their volunteer efforts throughout the year.

Members

1st William J. Smith

2nd Phillip Hicks

3rd Bruce Backus

Stewards

1st Ron Bresher

2nd Gerry Miller

3rd Rick McKinney

Officers

1st Garth Luark

2nd Jon Holden & Jason Redrup

3rd Charles "Ted" Ogston

Congratulations to our winners!

vidual who demonstrates the characteristics of a true trade unionist - whether it be volunteering or going beyond the call of duty as a Union member. Nominees can be submitted by any 751 member. 751 Administrative Assistant Ron McGaha was nominated by several individuals. Ron has committed his entire adult life to promoting the labor movement and worked to improve the quality of life for others. Ron has been a role model for many years and through his actions inspired countless others to get involved with activities that promote unionism and community service.

Special thanks to all who volunteered throughout the year. If you would like to sign up for an event or be added to the VRP event mailing list, please contact Kay at 206-764-0340 or 1-800-763-1301, ext. 3340.



Those honored for their volunteer work include back row top Officer Volunteers L to R: Ted Ogston, Garth Luark, Jon Holden and Jason Redrup. Middle row L to R: Top Steward Volunteers: Rick McKinney, Gerry Miller and Ron Bresher. Front row top member volunteers L to R: Bruce Backus and William J. Smith. Not pictured: Phil Hicks

TRAIL OF COMMUNITY SERVICE



Photos left and above: So many individuals have volunteered for the Everett Mission, 751 now works it two weekends per month. March volunteers include: Dennis Adams, Bruce Backus, Ron Bresher, Connie Dang, Kaila Empey, Tom Flowers, Gus Gastaveson, Jon Holden, Garth Luark, Gerry Miller, Kerry Millick, Noel Naranjo, Travis Nations, Jason Redrup, John Saywers, Stephanie Saywers (ganddaughter), Don Shove, Ken Smith, and James Williams.



Photos above and left: In March, members cleaned up 751's stretch of Casino Road in Everett. Helping with the effort: Gary Caya, Bud Cheever, Gus Gustaveson, Jon Holden, Gerry Miller, Kerry Millick, Travis Nations, Jason Redrup, Duane Roope, John Saywers, Stephanie Saywers (granddaughter), and Michael Vereeke.



Top photo at right: Larry Hasting and Bob Belles served dinner at the Tacoma mission. Photo lower far right: Stosh Tomala helps with kitchen clean-up. Photo lower close right: Vennie Murphy and Howard Churchill stand prepared to serve. Also helping at the Tacoma mission in March: Jimmy Pippin, Angie Pippin, and Barb Stewart.



Photos left and below: Members helping on the Renton road clean-up included: Heather Barstow, George Braun, Larry Brown, Jon Holden, Ed Lutgen, Matt Moeller, Jason Redrup, Tom Wroblewski and Leon Wroblewski.



TACOMA

Flight for Sight - Fun Run, Walk and Jog

Saturday, May 31, 2003 - Everett Boeing Activity Center

Accomplish a Feat with Your Feet

Join in the second annual Flight for Sight - Fun Run, Walk and Jog, to benefit Guide Dogs of America. The event will start at the Everett Boeing Activity Center on Saturday, May 31 with three options:

- 1 mile walk course.
- 5K (3.1 miles) run/walk course is flat and easy.
- 10K (6.2 miles) run/jog only course is challenging.

Form A Pack!

For extra fun, get your friends, family and co-workers together to form a team and walk/run together.

Where Does the Money Go?

Guide Dogs of America was founded by Machinists Union members. Its mission is to provide guide dogs and instruction in their use, free of charge, to blind and visually impaired individuals from the U.S. and Canada so that they may continue to pursue their goals with increased mobility and independence. To learn more about this organization, visit their website at www.guidedogsofamerica.org. Guide Dogs is a 501(c)3 non-profit organization.



Flight for Sight Fun Run, Walk & Jog
Saturday, May 31st
Registration 8-10 a.m.
Run/Jog 9:30 a.m.
Walk 9:45 a.m.

... ALL PROCEEDS to benefit
Guide Dogs of America

How You Can Make A Difference

1. Raise Pledges - Set your goal. Talk to co-workers, neighbors, and relatives about sponsoring your walk or joining you in the walk. Make it fun by identifying your "pack" with signs, jackets, hats or clever costumes! Make all checks payable to: Guide Dogs of America.

2. Turn in Pledges at the Walk Try to do as much as possible before the walk. Turn in pledges at the walk/run. Any pledges you do not have by the day of the walk need to be gathered ASAP after the walk and mailed to: Flight for Sight Fun Run, 9125 15th Pl. S., Seattle, WA 98108.

3. Strut Your Stuff - Arrive at the Everett Activity Center for registration anytime after 8 a.m. on Saturday, May 31 - to sign in.

- Runners start at 9:30 a.m.
- Walkers start at 9:45 a.m.
- Course closes at noon

For more information

For more information or to obtain a registration form, visit www.iam751.org/funrun/html or call 206-764-0335 or 1-800-763-1301, ext. 335 to have a form mailed to you.



Flight for Sight Fun Run, Walk and Jog Pledge Form/Registration - Saturday, May 31st

Name: _____
E-Mail: _____
Address: _____
City _____ State: _____ Zip: _____
Phone: _____

of Adult T-shirts:

(Appropriate sizes)

S _____ XL _____

M _____ XXL _____

L _____

T-shirts will be handed out the day of the race only.

Registration Info

Pre-Registration By May 23rd:

\$12 without a t-shirt

\$18 with a t-shirt

Race Day Registration:

\$20 without a t-shirt

\$25 with a t-shirt (sizes not guaranteed)

*NOTE: If you turn in \$30 or more in donations, event registration fee is waived. Prizes will be awarded to individuals with highest dollar amount in pledges.

SPONSORS/PLEDGES PLEASE PRE-PAY. Make checks out to: Guide Dogs of America. All donations are tax deductible. Hand in pledges day of walk or mail them to: Flight for Sight Fun Run, 9125 15th Place South, Seattle, WA 98108

Sponsor Name	Donation	Sponsor Name	Donation
1		7	
2		8	
3		9	
4		10	
5		11	
6		12	

DECLARATION: I do hereby waive, release and forever discharge any and all rights and claims for damages that I, or members of my family, may incur arising out of my (our) traveling to, participating in, and returning from the Flight for Sight Fun Run, Walk or Jog on May 31 against the IAM&AW or Guide Dogs of America.

Signature: _____ Date: _____

Return form & checks to: Guide Dogs of America Flight for Sight, 9125 15th Pl. S., Seattle, WA 98108

Local F Liberty Bowl



✓ Strike up a good time with food, fun, friends and prizes. Money raised from participants goes to MNPL.

✓ Trophies will be awarded to high scores and those who "tried."

✓ Many door prizes - everyone wins!

✓ Bring your family and friends - have fun!

✓ \$100 Lane Sponsorships available to support Guide Dogs

DATE: Saturday, April 26

TIME: 3 p.m. to 6 p.m.

WHERE: Leilani Lanes, Seattle

10201 Greenwood N.

WHO: Any 751 member, family or friends

We'll have fun to spare so sign up today!

NOTE: Bowlers wishing to bowl together, please submit just one form. Enter early! Please submit form by April 18th.

Name: _____ Phone: _____

Name: _____ Phone: _____

Name: _____ Phone: _____

Name: _____ Phone: _____

Make checks for \$40 per bowler payable to M.N.P.L.
(includes bowling fee, shoes, dinner & prizes)

Send check & entry form to: Nate Gary, Local F Bowling Tournament, 9125 15th Pl. S., Seattle, WA 98108 or call Garth Luark at 425-745-6313.

First Annual Local Lodge 751-A

CAR AND MOTORCYCLE SHOW & SHINE

RAFFLES

GIVEAWAYS

MUSIC

FOOD

Fundraiser for Guide Dogs of America

Saturday,
July 26, 2003
10 a.m. to 5 p.m.

Location:

Machinists District
Lodge 751
Parking Lot
9125 15th Place S.
Seattle, WA 98108

Entry fee \$15.00 per car

Please mail entries to: Local A Show & Shine, 9125 15th Place S., Seattle, WA 98108. Make checks payable to Guide Dogs of America

Entry Form

Name _____

Address _____

Car club _____

Class (listed to right) _____

Classifications

Best General Motors
Best Ford
Best Mopar
Best Orphan
Women's Pick
Men's Pick
Best Vintage Cycle
Best Cruiser Cycle
People's Choice

**For Questions and Registration Information
Contact Stephanie Wilson at 425-235-3777**

RETIREMENT NEWS

March Retired Club Minutes

by Mary Wood,
Retired Club Secretary

At the March 10th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America."

Roll Call of Officers: All officers were present. Minutes were accepted as printed. Thank you letters were read.

Financial Report: The Club welcomed Douglas Tyack as a new member.

Business Rep Report: Business Rep Zack Zaratkiewicz reported on activities at the various Boeing plants. Zack reported District President Mark Blondin met recently with Congressmen Rick Larsen and Adam Smith about legislation that will help in bargaining for our seniors and preserve pension and retiree medical provisions, as well as preserving and improving Medicare.

Zack noted Boeing is beginning to introduce their Materials Delivery and Inventory Process and has been trying to make it appear as though the Union helped

draft and propose this language. The fact is: Boeing alone wrote the language in Letter of Understanding #37 – Materials Delivery and Inventory Process. Zack also reported on a recent Seattle Times article regarding the increased outsourcing of work on Boeing airplanes. The article referred to the Hart-Smith paper, written by a Boeing engineer, listing various concerns about product quality related to outsourcing. The paper encouraged Boeing to reverse their policy and keep work in-house.

Health & Welfare: The following members were ill and sent get well cards: David Davis, Julian Hendricks, Henry Hudgins Jr., Kathryn Krebs, Mildred Opel, Charles Perkins, Beverly Wenger, Edmond Brown, Barbara Clovis, Robert Goodspeed, Delbert Jerke, Patrick Riordan, Harold Dulinsky.

A moment of silence was held for the following members who have passed away: Arthur Beach, William Blanchett, Emil Braulick, William Carbonetti, Mark Carpenter, Ted Chapman, Ryley Coy, Don Crawford, Lillian DeLorenzo, Donald Currie, Edgar Delp, Geneva Eakers, Adla Evans, Robert Ferber, Donald Gray, Kermil Gustafson, Frances Haberlack, Carl Hamm, Ralph Harper, Joseph Hodge, Jack Hoffbuhr, Rose Lagasa, Catherine Lawson, Ray Leader, Alan Losey, Sue Low, Einir Mattila, John McArthur, William McFall, Earl McGee, Avis McLaughlin, Roy Miller, Eldon Monger, William Mays, William Mullin, Peter Nicolaesky, Richard Oxford, Harriet Paclab, Larry Palmquist, James Peoples, Richard Pinkley, James Porter, Margaret Rae, Vernon Ridge, Carl Schultz, William Seals Sr., Earol Stamps, George Stead, James Stephens, Carmilla Stiffarm, Robert Sveen, Lloyd Sweet, Jr., Francis Thomas, Joshua Thomas, Jack Vanuleck, Patricia Warner, Irene Westmiller, Lyol Winschell, Richard Wold, Gordon York. Sympathy cards were sent to the families.



At least one Monday per month, the Retired Club features bingo. The Club meets every Monday at 11 a.m. and serves a free lunch for those attending at noon.

Calendar of Events:

- April 7 Bingo
- April 14 Business Meeting
- April 21 Key board music
- April 28 Bingo - Potluck

Travel: Mary King 206-363-5915

April 24th – Clearwater Casino Fun Bus – transportation from Seattle Union Hall, buffet lunch and gaming package, \$3.

May 22nd – Lucky Eagle Casino in Rochester. Bus transportation from Seattle Union Hall.

June 5th – 7-day Branson Trip, everything included \$1299.

Auditors Report: The Audit Report showed everything in order.

Good and Welfare: Second opinion: When you have an illness that is serious, it is always a good idea to get a second opinion. Sometimes fear of offending your doctor prevents this. You should not allow this to concern you because a good doctor will welcome another opinion.

Consumer Report: Boycott the GlaxoSmithKline Pharmaceutical Stores

in Canada that sell prescription drugs to U.S. residents. Tums is one of their major products. The Alliance for Retired Americans is asking for a boycott of all Glaxo products.

Unfinished: None.

New Business: None.

RETIRED CLUB OFFICERS

President	Al Wydick	253-815-9601
Vice President	Bill Baker	253-845-6366
Secretary	Mary Wood	206-243-7428
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Alvin Menke	206-772-1482
	Merle Bogstie	206-725-3831
	Louise Burns	206-242-5878
	Cherie Menke	206-772-1482
Union Office:	(1-800-763-1301) or 206-763-1300	

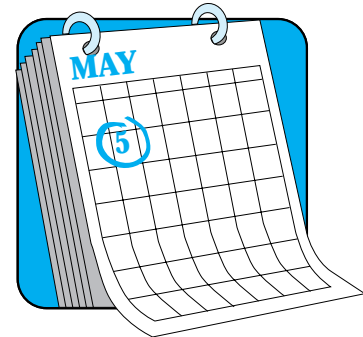
Birthdays & Anniversaries: The Club celebrated the following March birthdays: Eugene Erb, Mary Wood, Mary King, Darrell Wallis, Merle Bogstie, Donna Evanson, Vera Doss, Perry Sherman, Majorie Richardson. March anniversaries included: Ike & Rose Motola (54 years); Henning & Helen Ross (57 years).



Irene Tilford managed to play seven cards in a recent bingo game at the Retired Club.

Mark Your Calendars

All retirees are encouraged to attend the May 5th Retired Club meeting. George Kourpias, President of the Alliance for Retired Americans and retired IAM International President, will address those present and provide an update on senior issues. Plan to attend this Retired Club Meeting!



WHO: George Kourpias
WHEN: Monday, May 5th - 11 a.m.
WHERE: Seattle Union Hall (9135 15th Pl. S.)

Free lunch will follow the meeting! Watch for your invitation in the mail!

Senior Politics

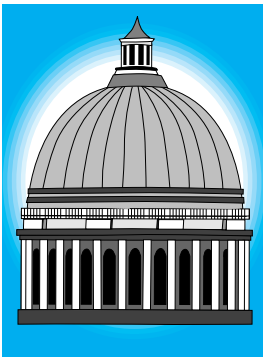
by Cy Nobile, Retired Legislative Chair

Cy Noble read a recent editorial in the Seattle Times by Molly Ivins regarding President Bush's plans for pensions in this country. She noted that the Bush Administration has a plan to de-improve your pensions. It would allow companies to switch from traditional fixed-benefit retirement plans to what's called the cash-balance pension plan. Corporations want it because it saves them millions of dollars a year, as much as \$100 million in the case of huge companies.

Under the Administration's proposed rules, companies can eat away at the retirement benefits they owe workers by using "reasonable" interest rates and mortality rates to calculate the value of a pension as the company converts to the cash balance scheme - thereby shrinking many retirement packages. Boeing has proposed converting to a cash-balance pension plan in the last two contracts; however, the Union has steadfastly refused to accept such a plan. Unfortunately, the non-represented Boeing workers had no choice and were forced to accept the cash-balance plan several years back.

Cy noted in 1965, when he left the United Kingdom to immigrate to Canada, he was told by fellow workers: 'Do not go because Canada has no universal health care.' He went to work in Toronto, Canada for Douglas Aircraft Company building DC-9 wings. After three years, he moved to the U.S. to work at Lockheed and later at Boeing. By this time, Canada had legislated universal health care for its citizens. It's time America seriously considered this.

The Executive Board of the Alliance for Retired Americans adopted a strategy to enable the organization to meet the challenges it faces over the next five years. The Board also adopted by unanimous vote, resolutions opposing the tax cuts and the Medicare "reform" plan proposed by the Bush Administration. The Board heard from several guest speakers, including two candidates for the Democratic nomination for President – Senator Joe Lieberman and Senator John Edwards. Both candidates support a universal Medicare drug benefit and stronger pension protections. Maybe, with the help of candidates like these, we shall have universal health care for all American citizens in our lifetime.



Regional Meeting May 6th



751 retirees and their guests are invited to attend the Alliance for Retired Americans one-day conference on Tuesday, May 6 at the Seattle 751 Union Hall (9135 15th Pl. S). Coffee/registration at 9 a.m. Meeting begins at 9:30 a.m. RSVP to 206-448-9646

Retirees

Congratulations to the following members who retired from Boeing:

Robert G. Allen	James Lee
Bruce Angevine	Wilfredo Lopez
Kevin Barbour	Francine Manthou
Steven Barilla	Eugene McCauley Jr
Stanley Barrie	Gary Molitor
Roger Blume	Brenda Moore
Russell Brown Jr	Richard Neumann
Romeo Bryant	Warren Page
Barry Bryant	Richard Powell
Judith Burbridge	Walter Przebieglec
Charles Cates	Michael Reid
John Close	Roger Ristvedt
Carol Coleman	John Rogel
Carl Earley	Joseph Schmidt
John Gasper	Walter Schramm
Billie Girten	Mary Simpson
Charles Gore	E. R. Sparks
Alicia Gregoire	Gregory Starr
Herbert Hanshaw	Richard Turner
Marion Harmon	Georgia VanAllen
Ralph Kemp	Judy Wattenberg
Michael	Donald Wenz
Kotschegarow	William Wilcoxson

FREE

WANT ADS

FOR MEMBERS ONLY

ANIMALS

CHINCHILLA, makes excellent pet \$95; cockatiels, hand-fed and tame, orange-faced \$45; white-faced \$50; albino \$60; button quail \$10 each. 253-839-2159

APPALOOSA GELDING, Registered, 3-years old, bay, 15.2 H, nice disposition. Ready to train \$850 or part trade for good saddle. 360-458-7784

PERSIANS – CFA registered chinchilla and shaded silvers (Fancy Feast Kitties). Pet, breeder, and show-quality. Starting at \$400. 360- 691-7364

AUTO PARTS & ACCESSORIES

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

CAR STEREO EQUIPMENT – below retail! CD players and changers, cassette decks, amps, speakers, subwoofers & more. Accessories, too! Pioneer, Sony, JVC, Jensen, MTX & more. Installation also available. 253-826-4378

CAR ALARM & KEYLESS ENTRY- new in box! 2 remotes, siren, impact sensor, etc. Flashlights, disable starter, keyless entry & more. Lifetime warranty. Manuals included. Installation available \$50. 253-826-4378

2000 ARROW CANOPY, fits 1994 on up-Ford Ranger or Mazda pickups. Fiberglass shell with indoor/outdoor carpet on inside. Asking \$500 OBO. 253-848-8676

DIAMOND PLATE ALUMINUM BED LINER- covers cap, sides, wheel wells. Four-piece set. Wheel well covers have tie-downs. Used in 1995 Ford \$250 OBO. 253-839-2519-leave message

CJ5-73 FLYWHEEL, CLUTCH & 3-SPD trans and Bell housing AMC V8 \$500 OBO; CJ5 radiator \$125; 50 Ford V8 and trans \$700; 78 Chev 1/2 ton transfer case \$400 OBO. 360-379-0736

16” STOCK ALLOY WHEELS from my 1996 Chev Silverado 4-WD Z71, 6-hole bolt pattern. Excellent condition, center-caps and lug nuts- no tires \$200. 425-337-6362

BOATS

10’ LIVINGSTONE, 9.9 HP Johnson, Easy-Load trailer, gas tank, life jackets, oars \$1200. Well maintained. 19” color RCA TV, excellent condition \$40. 206-355-7056

2001 PONTOON BOAT, 15’11”, deck 14’ X 8’, steering console, 8’ umbrella, 9.9 HP Nissan 4-Stroke trailer with wench. See at 55 Juniper, Soap Lake, WA \$4250. 509-246-1738

37’ FAIRLINER, AFT cabin, 2 heads, shower, propane stove, propane/110V, ref, double boat-house included, other side rented- twin 290 Volvo Pentas. 253-838-9775

12’ GREGOR WELDED aluminum boat with trailer, oars & 5.5 Johnson w/tank, asking \$1200 OBO. 253-848-8676

PORTA-BOTE, 12’ Folding boat, 3 seat model- includes oars, homemade dolly & mounting brackets \$300. 425-255-6062

9’ BOAT w/3 HP outboard \$600. Truck- 1990 Ranger Super cab XLT – extras, mint condition \$4600. 253-839-0212

CANOPY TOP OR VAN- Boat loader hand crank 6’4” X 10’ long. Top condition \$25. 206-323-6829

COTTAGE INDUSTRIES

FRESH BROWN EGGS for sale on the East Hill of Kent. These eggs are laid by free-range chickens and are absolutely yummy! Only \$1.75 per dozen! Give us a call on 253-630-8520. We’re easy to find.

ARE YOU SICK & TIRED OF BEING SICK & TIRED? Get help now at Silver Lining Hypnotherapy. Call Bev at 425-238-7894

ATTENTION TO AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue April 15th

PRE & POST-OP SURGERY. Pain management, drug allergies. Hypnosis can help. Try the gentle approach. Call Ron at 360-387-1197

NEED A NEW CAREER? LEARN HYPNOSIS at Skagit Community College. QTTP pays for classes. Call Ron 360-387-1197

LOSE WEIGHT with hypnosis. Be fit for Spring- easy & fun! Do the activities you’ve wanted to do. Be healthy! Call Ron at 360-387-1197

STOP SMOKING with hypnosis easy with no cravings or weight gain. Enjoy health now! Call Ron at 360-387-1197

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

DISTRIBUTORSHIPS are now available for Patent-Pending glyconutritional products. Rapidly expanding field-huge potential. Call your Mannatech Independent Associate Annette Anderson! 253-548-0363

ELECTRONICS & ENTERTAINMENT

NEW & USED POOL TABLES for home. Pool balls, sticks, lights, cover for tables. Will recover pool tables, set-up & level. 253-638-0008

450 MZ DELL COMPUTER- PENTIUM III- Windows 2000, Office 2000, Publication, games, speakers, keyboard, mouse, USB ports \$325. 17” monitor \$60 extra. 425-335-4667

LOWREY DEBUT ORGAN with many rhythm controls- upper/lower keyboard, sound effects \$990. 360-796-4798

PIANO - BALDWIN ACROSONIC. 425-255-1184

FURNITURE AND APPLIANCES

KIRBY VACUUM, many attachments- very good condition; Frigidaire 4-burner gas cooktop, very clean. New white porcelain cast-iron bath sink. 425-255-1804

ANTIQUE WALL CLOCKS- 19” color television with remote- table model. 425-255-5085

KENMORE REFRIGERATOR, Penncrest dishwasher, General Electric stove. Used- fair condition. All for \$75. 425-432-7526

CERAMIC GLASSTOP ELECTRIC RANGE- like new- used 10 months. White with black top \$400. Whirlpool super capacity. 253-841-7108

WASHER/DRYER for the pair \$400. 206-248-2898

FORMAL COLONIAL DINING ROOM- Harvest table, 5 Duxbury chairs plus 5’ hutch- like new \$1500. Giant screen television \$500. 253-864-0413

DAVENPORT- HIDE-A-BED, green and white- perfect condition \$20. 206-242-8365

SINGLE ELECTRIC BED with mattress and side rail. Could be used for hospital bed \$100. 425-255-8343

HOLMES- EDWARDS 8-PC setting silverware- silverplated – old – used once. In wood cabinet. Best offer. Electric weed eater \$10. 253-862-0662

CRIB, CHANGING TABLE, two high chairs, playpen, lamps, bathtub, travel crib and crib toys- all for \$225. 425-778-0689

HOUSING

KONA, HAWAII beachfront condo, large 2 BDRM/2 bath, spectacular view. Sleeps 6. \$700-\$750 a week + tax, 10% discount to Boeing employees, pays taxes. 206-938-9214 or www.bayantreecondo.com.

CABIN FOR RENT. Copalis Beach, WA. Sleeps 5. 5 miles north of Ocean Shores – 2 blocks from ocean. For reservations or information, call 253-529-5444. \$75/night.

BLACK DIAMOND WATERFRONT HOME, 3000 sq ft, 3 bdrm/2.5 bath, in-ground pool/spa, 3-car garage, self-contained cabana with garage-covered boat slip and dock \$599,000. 360-886-1230

55+ GATED PARK COMMUNITY- 2192 sq ft mfg home, 3 bdrm/2 bath, living-dining room, large kitchen/family room with several upgrades. 2-car attached garage. East Wenatchee 509-884-3542

POLSON, MT- 3 bdrm/2 bath, double garage, fenced yard. 7-years old, all city utilities. Beautiful view of Flathead Lake and Mission Mountains. 4 minutes to 27-hole golf course \$147,000. 406-883-4749

LATE 1979 24’ X 56’ 2 BDRM/2 BATH mobile home in family park. Fireplace, appliances stay. Close to Everett Boeing Plant. Reduced \$5K. \$32,500. Space rent \$555 mo. 425-353-0564

WANTED: HOME TO RENT, meticulous working couple seeking small home with garage in E. Renton Highlands/Maple Valley/Issaquah area. N/S, N/P. References, need May. 425-392-2790

AUBURN-STUDIO APARTMENT. Located close to Game Farm Park- near bus line and Boeing Plant. \$425/month- includes utilities. Contact Dee 253-939-4876

ROOM FOR RENT- \$450 covers all. Available April 1. No children/pets. Smoking outside. 253-838-6871

FOR RENT: PRAIRIE RIDGE in Bonney Lake. 3+ bdrm/2 bath, doublewide mobile home with W/D hookups, wall-to-wall carpet, central heat, satellite dish access. \$1000/month, \$500/security deposit. 253-334-8023- leave message.

BEAUTIFUL NEW WESTPORT OCEAN-FRONT CONDO. 2 bdrm. Sleeps 6. Spectacular views. Miles of Pacific Ocean beach at your feet. Unit #122. \$155-\$175 a night. Discounts 360-538-8102. www.westportbythesea.com

FOR SALE BY OWNER- 3 bdrm/1.75 bath, family room, garage, fenced yard, new paint inside/outside. West Hill Auburn \$169,500. 253-661-9111

OCEAN SHORES – HOUSE FOR SALE- must sell due to health reasons. 2+ bdrm/1.25 bath, basement. Walk to beach. 3000 sq ft- Ocean view. \$115,000. 360-709-0200

MISCELLANEOUS

CABIN FOR RENT. Copalis Beach, WA. Sleeps 5. 5 miles north of Ocean Shores – 2 blocks from ocean. For reservations or information, call 253-529-5444. \$75/night.

FACING LAYOFF? LEARN HYPNOSIS at Skagit Community College. Help others heal and earn a good living. Ron 360-387-1197

TINNITUS? RINGING IN THE EARS? Hypnosis can help. Ron 360-387-1197

SEEDLESS GRAPE PLANTS, filbert, hazelnut, pussywillow, lavender, crocosmia, flame fennel, anise, and holly. 425-255-1804

DO YOUR TEETH HURT? Get relief now with Silver Lining Hypnotherapy. Call Bev at 425-238-7894 or bev.bryant@verizon.net

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

PUSH YARD VACUUM, 2-cycle mini-tiller like new. Older rototiller, runs 63-66 Chev, LWB canopy- free. Small gas engines free. 425-255-1804

WANTED: TWO 3’ DIA, lightweight wheels, lightweight aluminum scaffold with wheels, Metzler flashbar for removable lead sinkers. 425-255-1804

GARDEN HOSE REEL, wheeled push cultivator, small bike w/new tires & tubes, wood fruit boxes, 5th wheel lock, 2 wood swing seats. 425-255-1804

ARE YOU MAKING CABINETS? Have finished drawers, doors, etc. Mahogany closet doors with passage and hinges. 425-255-1804

BAYOU CLASSIC- stainless steel gas cooker- 32 qt turker fryer. Complete with stainless-steel perforated basket, raised poultry rack, grab hook and more \$75. (Value at \$158) 206-767-3228

GOLF CLUBS- 3 COMPLETE SETS with woods, irons, putters, bags and pull carts- lots of golf balls and accessories \$500 OBO (will sell separate). 253-833-4773

Circle One:

ANIMALS
BOATS
TOOLS
HOUSING
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
SPORTING GOODS
VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print)._____

Phone (or Address) _____

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is April 15th!

CRAFTSMAN 6.75 HP 22" cut wheeled weed trimmer. Used 4 times- very good condition \$150. 253-841-7108

STEPPER/WALKER/JOGGER elliptical exercise machine. Great shape- used very little \$60 OBO. 253-631-4125

IF YOU WANT A CARPET or vinyl installer-with over 20 years experience, very dependable and guarantees a quality job (licensed and bonded)- call Gregg 425-343-6013

12" ELECTRIC CHAIN SAW \$15, two wood dollies 18" x 22" and 21" x 31" with heavy-duty swivel casters \$12 for both. Ruberoid cream color 12" x 12" tiles (45 sq ft) \$7. 206-935-6535

128 VOLUMES WAR OF REBELLION OFFICIAL RECORDS of the Union and Confederate armies. Must sell \$200. 425-228-2232

STOP SMOKING with hypnosis- lasting, no cravings, no weight gain, taste and breathe again. For questions-islelife@camano.net Ron 360-387-1197

FELLOW IAM 751 MEMBER offering 10% savings on all designer gifts and gift baskets using code 2530. www.legacyboutique.com

WANTED: DEAD OR ALIVE TRACTORS, old horse-drawn wagons, wagon wheels, old gas station gas pumps and pistols, must be real-reasonable or cheap. 360-652-5941 or softtop63@aol.com

TIMESHARE FOR SALE – Trendwest Resorts 10,000 credits worth \$15,000. Selling for \$8,500. Call soon 360-691-0307 – leave message.

ACCESSORIES for big toy – 12 ft tube slide, cargo net, merry-go-round \$300. French Provencial chest drawers \$100, playpen \$30, bassinet \$20. 360-897-6228

WANTED: SMALL BOAT up to 12' long or any size canoe up to \$150. Also looking for Schwinn Stingray bikes. 425-271-8789

ARE YOU SLUGGISH? Always feeling run down? Now there's a new liquid nutritional supplement called SeaSilver. For more info, visit www.myseasilver.com/fredvittetoe/retail.html or call 1-877-903-3663

3-WHEEL SCOOTER, Mobilized Rascal- red, never used. Paid \$3000, selling for \$2000. 425-432-0811

WANTED: 12 oz, non-twist top, brown beer bottles for home brewing. Will negotiate payment. chucksbrew@aol.com or 253-840-8119

FREE: EXERCYCLE WALTON- Dynamic cycle. 206-932-3728

BOAT TRAILER AXLE with (3) 12" wheels and tires- good for m/cycle or low trailer \$20. 360-829-0719

HERE'S A CHANCE TO ACQUIRE a rare, fragrant iris named "Sweet Lena". It has a pronounced, sweet-scented fragrance. 253-847-5425

PROPERTY

1.25 ACRE WOODED building lot, approximately 3 miles form Belfair, WA. Electricity/ phone available. Only \$19,900. Contact Barbara Huson, Reid Real Estate. 1-800-773-3227

TWO (2) ACRES on Whidbey Island at Lagoona Point Road. No water view. Asking \$29,900. 253-564-9045

FLORAL HILLS – 3 lots side-by-side, value \$1750 each. Will sell all for \$3000. weeder35@aol.com or 425-788-4692

CEMETERY PLOTS for 2 people at Greenwood Cemetery in Renton. Mt. View plot. \$3500 OBO. 425-255-7209

FLORAL HILLS EVERGREEN GARDENS, 2 side-by-side lots valued at \$1750 each. Will sell for \$2500 OBO. 360-266-0620

LAKE TRASK camping lot for sale \$5000. Included 21' trailer next to lake and bathroom. Available to all members- pool, showers, lodge. Mason County. 425-353-9143

CEMETERY LOTS – 4 in azalea garden in Greenwood Cemetary in Renton. \$2900 each or all four \$11,000. 425-255-1184

4 ACRES LAND- \$40,000 OBO. Good investment appreciates. 20 miles from Stevens Pass. Great place to build a cabin or use as recreation. In Money Creek Development with CCR. 425-501-8760 or 360-854-0236

REC MEMBERSHIP

DO YOU WANT TO FEEL GREAT, LIVE LONGER, & ENJOY LIFE? Join Fit Express- a 30-minute, full-body health and fitness workout with hydraulic equipment. Families welcome! 253-862-3348

COLORADO RIVER ASSOCIATION R.V. membership \$950 + transfer fees. Arizona, Mexico, California and more! 206-824-5901

REC VEHICLES

1977 FOR F250 SUPERCAB, auto, 460. 1977 Western Wilderness 10 _' camper. Both loaded. \$3000 OBO. 360-825-6269

TERRY (RESORT) TRAVEL TRAILER- 29' 1989, but very low miles. Used to live in while building home. Excellent condition. Two-door entry. Nice floor plan. Everett area. 425-335-4960 or 1-800-650-5074 access #1379

EXCELLENT 5th WHEEL trailer- 17', air conditioning, shower bathroom. Everything PLUS hitch! It all works. \$5000 OBO 253-839-7933

1985 YAMAHA XV700 VIRAGO – V Twin Cruiser, windshield, custom seat, large saddle bags, luggage rack, engine guard w/supports, custom grips, pipes \$2150. 360-829-0298

1994 FLAIR 26' CLASS A motor home – 39,000 miles. A/C, Onan generator, solar panel, VCR/TV, microwave, 454 Chevy engine, new tires. \$28,500. 253-845-7337

SPORTING GOODS

FREE: EXERCYCLE WALTON- Dynamic cycle. 206-932-3728

GOLF CLUBS- 3 COMPLETE SETS with woods, irons, putters, bags and pull carts- lots of golf balls and accessories \$500 OBO (will sell separate). 253-833-4773

LADIES GOLF SET- Lions Cat Model 3, metal woods with 3 - 9 irons, pitching wedge, putter, golf cart, bag with cover only \$125. 360-413-0058

2 SABER SWORDS – 37", excellent condition. Similar styles \$35 each. Lake Stevens. 425-377-2900

STEPPER-WALKER-JOGGER ELLIPTICAL exercise machine. Great shape. Used very little \$60 OBO. 253-631-4125

MAGNA ELECTROSHOCK 6-SPEED mountain bike- like new. Original cost \$130, selling for \$50. 253-813-8607

VEHICLES

1995 CHEVY LUMINA, 170K miles, new transmission. Loaded and clean \$2500 OBO. 253-797-1511 or 253-534-5078

1973 PLYMOUTH SCAMP- SLANT 6- original owners, everything works, air. Original paint says it all! \$3500 FIRM. 253-839-3173

1981 EAGLE STATION WAGON. Newer engine, runs well. \$850 or trade for old tractor. Also, Allis-Chalmers Model C tractor with loader; PTO, runs well. \$3200. 360-458-7784

1984 FORD F250 XLT Supercab, 6.9 diesel- trailer package, complete hitch canopy. 253-927-1272

1985 YAMAHA XV700 VIRAGO – V Twin Cruiser, windshield, custom seat, large saddle bags, luggage rack, engine guard w/supports, custom grips, pipes \$2150. 360-829-0298

1989 JEEP CHEROKEE- new engine with warranty, new radiator, battery, seals, over-sized tires, 2-door Laredo w/AC, CD player, tow package. Overall excellent condition \$4500 OBO. 425-271-4847

1990 RANGER SUPER CAB XLT – extras, mint condition \$4600. 9' BOAT w/3 HP outboard \$600. Please call 253-839-0212

1991 RODEO – 150K miles. Runs great-good school car. Work swing before 1:30 or weekends. Cash only \$6500. 253-875-8745

1993 FORD F250 PICKUP- full size, auto 4x4 trans, 460 engine. Let me tell you about 22 other features- all in excellent condition. Everett area. Please call 425-335-4960 or 1-800-650-5074, access #1379

1993 SATURN SL1, 4-door, A/C, PS, PB, AM/FM stereo. Excellent condition. Kelly Blue Book @ \$3800- ASKING \$2000. Speedometer needs repair. 253-939-3747 leave message

2000 IMPALA LS, silver, 37K miles, auto, A/C, P/W, PDL, remote keyless entry, heated leather power seats, sunroof, CD/ cassette radio, Homelink, 3.8 V6, excellent condition \$14,500 OBO. 425-337-6362

EXCELLENT 5th WHEEL TRAILER- 17', air conditioning, shower bathroom. Everything PLUS hitch! It all works. \$5000 OBO. 253-839-7933

Local C Golf Tournament July 20th

The eleventh annual Local C Golf Tournament will be a one-day tournament held Sunday, July 20th at Elk Run Golf Course in Maple Valley. The cost of this year's tournament will be \$100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play.

Proceeds from the tournament will go to Guide Dogs of America.

The tournament will be a "scramble" format with a shotgun start at 7:30 a.m. for all golfers. Prizes will be awarded to the first, second and third place teams. Individual prizes will be given for longest drive, KP and 50/50

honey pot. All other prizes will be raffled off at the end. **NO ENTRIES WILL BE ACCEPTED UNTIL FULL PAYMENT IS RECEIVED FOR ALL PARTICIPANTS. FINAL CUTOFF**



TO RETURN ENTRIES IS JUNE 20TH.

As this event is a benefit, prize donations are greatly appreciated. If you would like to donate prizes, please contact Jim Rice on 253-891-3752 or Mark Johnson on 253-862-3074. If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536.

2003 Golf Tournament Entry Form

Group Contact: _____ Phone: _____

Address: _____

Players wishing to golf together, submit just one form. 4 players max per team.

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Entry forms will not be accepted unless full payment is received by JUNE 20th. Return checks for \$100 per player payable to: Spencer Graham. Local C Golf Tournament, 9125 15th Pl. S., Seattle, WA 98108

Regence Selections Plan Provides Coverage for IAM Families

Continued from page 4

Benefits (available from Regence BlueShield) for complete information on benefits, limitations, exclusions and waiting periods.

Selections covers a wide variety of services including the following:

Mental Health and Substance Abuse Care

Your Personal Care Provider coordinates all treatment for mental health care and substance abuse. Your provider will help you determine the level and extent of care needed. Substance abuse coverage provides two courses of treatment or a total of \$10,000. Any course of treatment not coordinated by your Personal Care Provider is limited to \$5,000. Mental health coverage provides for 30 days of inpatient care and 30 outpatient visits per benefit year.

Preventive Care

Most preventive care is covered when provided by your Personal Care Provider including routine physicals, well-baby care, immunizations and cancer screenings. Preventive care services received within the service area from your Personal Care Provider are covered at 100% and are not subject to a copay.

Prescription Drugs

Selections offers a retail prescription drug card program, which enables you to purchase covered prescriptions at participating pharmacies after a copay (\$5

for generic, \$15 for brand-name formulary and \$30 for brand-name nonformulary prescriptions). You can also use the services of a full-service mail order program (\$10 for generic, \$30 for brand-name formulary and \$60 for brand-name nonformulary prescriptions). The mail order program covers up to a 90-day supply per prescription or refill if prescribed by your physician.

Selections uses a drug formulary. A formulary is a list of drugs covered under the plan that have been reviewed and selected by an outside group of providers from our community. Drugs are selected on the basis of safety, efficacy and effectiveness. The formulary is designed to provide you with the safest, most effective drugs at the most reasonable cost. Selections network providers are familiar with the formulary when prescribing drugs for their patients. In the event you have tried and clinically failed all formulary options, your provider can contact Regence BlueShield for specific guidelines for authorizing non-formulary medications.

Personalized Customer Service

Regence BlueShield is here to help. We are committed to providing friendly, knowledgeable and helpful customer service. If you ever have questions regarding your benefits, eligibility or claims processing, contact the Selections Customer Service Department at 206-287-5920 or toll-free at 1-800-669-9715.

IAM/BOEING JOINT PROGRAMS

New Center in Renton Puts Learning on Factory Floor

The ribbon cutting ceremony on March 25th celebrated the opening of the new Employee Development and Resource Center (EDRC). Just above the factory floor in Renton, this new facility offers employees four state-of-the-art classrooms, and a workshop area equipped with drills, pneumatic hoses and other tools.

The EDRC is designed to be a one-stop shop – providing training and knowledge to employees who need it at the time they can apply it. The center is staffed and equipped to provide job skill improvement, certification, and re-certification classes, as well as career assessment and counseling services.

The idea to build such a center, right in the work area, came from the employees who work the moving line. With tight production schedules, finding time for training becomes harder and hard – making it urgent to locate the training in the shop. Yet the advantage of this on-site center goes beyond just time savings. Having access to the airplane during training helps people get a better understanding of complex concepts. If something isn't clear, the whole class can simply walk downstairs and view that part of the plane.

IAM Quality Through Training Program (QTTP) Administrator Don Shove



has worked nearly 18 months with representatives from Manufacturing, the IAM/Boeing Joint Programs, QTTP, and the Learning, Education, Assessment & Development (LEAD) Organization to see that this center becomes a reality. "The EDRC is a first-class training facility with all the right people and resources to meet employee needs," said Shove.

SKILLS CENTER FACTS:

Employee Development and Resource Center (EDRC) - 737 Moving Line

Location:

4-82 Building, Column Q-2
Mezzanine Level

Contacts::

1st Shift: Karen Williams 425-237-9632

2nd Shift: Caren Crumpacker 425-965-3010

Photo left: A ribbon-cutting ceremony on March 25th opened the 737 Employee Development & Resource Center. L to R: Don Larson, Boeing executive director of Joint Programs; Larry Loftis, 737/757 Manufacturing Director; Mark Blondin, District 751 President; Bob Kelly, LEAD director; and Gary Jackson, IAM executive Director of Joint Programs. Employees were then invited to tour the facility, which is a joint effort between the IAM/Boeing Joint Programs, LEAD, and Manufacturing.



Tom Hadley (l) checks out the hands-on equipment in one of the classrooms at the EDRC.



Rick Thomason (l) shows (L to R): Phyllis Kelley, Linda Johnson-Loterbauer, and Patricia Mickel curriculum available to assist them in doing their jobs.



Photo left: During the open house festivities, Dale Charbonneau (l) and John Silver (r) go through the EDRC to explore the hands-on training offered at this unique facility, just above the factory floor in Renton.



Frederickson Site Committee member Gary Boulch (r) presents Ken Reuther (center) with an award for his efforts that may very well have saved co-worker John Gonzales' (l) life.

Reuther Honored for Efforts

Member Ken Reuther was recently recognized by the Auburn/Frederickson Site Safety Committee for his extra efforts that may very well have saved a co-worker's life.

When Ken discovered co-worker John Gonzales was having chest pains, he ensured that Emergency Medical Technicians were immediately contacted. Despite protests from John, Ken refused to take no for an answer. He remained with John and got the supervisor to make the phone call.

This quick response and insistence on calling for help mitigated a potentially fatal situation and ensured that John received immediate professional care. While enroute to the hospital, the EMT's had to do more emergency treatment, demonstrating the urgency of getting help on the scene.

The Auburn/Frederickson Site Committee applauded this effort and presented Ken with a recognition award for exceptional performance on a job well done!

Safety Focal Workshop Takes Everett Safety Program Forward

The Everett Materials Management group took the next steps in development of its Safety plan. On Tuesday, March 18th, newly selected Safety Focals, along with their Union Stewards and Supervisors participated in a Safety Focal workshop. The workshop was designed to allow the 170 participants the opportunity to improve their Safety plan.

IAM Business Representative Ray Baumgardner, opened the workshop by talking about the importance of this safety partnership. Ray noted, "When I first saw the management version of this plan, I told them that it wouldn't work since it lacked employee involvement and buy-in. It was just another dog and pony show."

Thanks to the input from Ray, the Materials

Management Safety plan got a much-needed face-lift and has been positively received by IAM members. Hourly HSI Site Committee member Rod Sigvartson has also been instrumental in the development of this program.

The primary elements of this Safety plan are very clear:

- Partnering must occur within all levels of the organization.

- The plan will be modified as needed, with employee input, to meet the ever-changing needs of the work environment.

- ALL employees must be involved in Safety improvement activities within the organization.

The Safety Workshop will help ensure a successful implementation for the Materials Management Safety plan.



Business Rep Ray Baumgardner addresses Safety Focals, Stewards and Management to get their input on a new safety plan.