

# DISTRICT 751 AERO MECHANIC

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## Survey Input



*Chuck Heffernan determines his priorities in the recent survey.*

During the month of March, members completed the second membership survey designed to establish membership priorities for the 2005 contract negotiations with Boeing.

Thousands of members took the time to write additional comments and input on the second page provided. Negotiators are currently compiling the data.

Results of this survey will help shape the final survey and determine the Union's initial proposal, which will be presented to Boeing the last week of June when formal negotiations begin.

## This Contract Is All About Doing the **"RIGHT"** Thing

I AM  
**CONTRACT**  
**2005**  
DISTRICT 751

Negotiations this year are about **"Doing the RIGHT Thing - For All the RIGHT Reasons."** This will be our message throughout negotiations with Boeing. We believe the right thing to do is to work to maintain and improve the quality of life for every member and every worker across the State of Washington.

As preparations for the 2005 negotiations shift into high gear, District 751 President Mark Blondin is outlining our negotiation strategy at Local Lodge meetings throughout the month of April, as well as introducing the 751 members on the Negotiating Subcommittees. The Union has mapped out a month-by-month plan of events designed to get every member involved and ensure all members have input into the process. In March, the Union began a series of face-to-face activities that will continue through the contract and give the Union much-needed two-way communication.

District 751 is confident we can negotiate what our members deserve and will get Boeing to **"Do the RIGHT Thing"** at the bargaining table. We have put together a communications plan that will increase participation from all levels of our membership, and your help is vital to the

success of these negotiations.

Blondin noted, "Participation by all Union members is our strength at the bargaining table. Every member must make a commitment to get a good contract. The Union will commit to do better at communicating with members on the shop floor, and it starts with face-to-face interaction now."

**See page 6 for a step-by-step outline of the negotiation process and other contract information. Page 5 features our Negotiating Committees.**

## Face-to-Face Feedback



*District President Mark Blondin (center) talks with Stosh Tomala, Mitch Christian, Hazel Powers and Nate Gary about recent meetings in their shops.*

Face-to-face interaction with Union leaders will be key throughout the negotiation process to ensure accurate two-way communication. Mitch was surprised at how many people attended his meeting and the positive reaction. It led to good discussion on issues and gave people a chance to be a part of the process.

## Shop Floor Meetings



*Business Rep Stan Johnson (standing) talks with members of the Everett Automotive Shop about the upcoming contract.*

As part of our face-to-face communications, Business Representatives began holding shop floor meetings during breaks and lunches. Members have indicated they want more face-to-face interaction with the Union, and this is one method to accommodate that request.

Response has been very positive – especially when members understand it is an ongoing program. Participation is picking up as word spreads about the meetings.

While Reps deliver Union contract information at the meetings, it is

**Continued on page 6**

## Focus Groups



*An Everett focus group discusses their top issues this year.*

The Union also kicked off focus groups in March at various locations. Members are encouraged to attend to give honest feedback and input into the Union.

Initial groups were glad they took the time to attend. The groups are a good mix of different work areas from each factory. Members were eager to share their ideas, issues, concerns and experiences with the Union. By asking tough questions and getting unfiltered dialogue, we can better address the issues and revise our plan to better address members concerns.

Jeanne Anacker, was one member at the Everett focus group. She got off work at 1:30 p.m. and stayed around until the focus group started at 3 p.m. She noted, "I'm glad I went. I have already told others about it and hope they will attend when they get an invitation. The Union obviously wants to know what we think and this is a good opportunity."

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# REPORT FROM THE PRESIDENT

## Membership Involvement Will be Key to Contract Success

by **Mark Blondin,**  
District President

First of all, I would like to thank the Boeing members of District 751 who recently completed the second of three contract surveys. This year is about “Doing the Right Thing for All the Right Reasons” and maintaining and improving the quality of life for our members.

The “Right” thing for members was to fill out the survey. We had a very high return rate for the second survey, which was comprehensive and contained many issues of importance in the upcoming negotiations.

The involvement of such a high percentage of our membership ensures the Union Proposal to the Boeing Company is right on target with the member’s desires. Results are being tabulated and will be utilized by the negotiation committees as we prepare the Union’s proposal. We intend to deliver our proposal, based on our member’s input, to the Company in late June. Your input and involvement in the entire negotiation



process is critical. Share your thoughts and concerns with the Business Representatives and Shop Stewards. Two – way communication will be the key to this successful round of talks. Business Representatives have started meeting with crews during lunch and breaks. Your input at these meetings is critical and appreciated. These meetings will be an ongoing part of our communication strategy. Different issues will be discussed each month so try to attend more than one meeting to get as much information as possible.

We continue to see recalls at Boeing in the assembly areas, but machining and manufacturing areas are just as critical to our membership. I, like most members, am disappointed in the number of workers returning to those crafts. I assure you that I will continue to press the Boeing Company to keep our work in house. Auburn and Frederickson are every bit as important to this Union membership as Seattle, Everett, and Renton. Our future at Boeing should not be just final assembly. We will discuss this subject

throughout the bargaining process. Pensions will be a priority issue for our Union, based on your input, and I believe that past retirees deserve something as well. Rising health care costs should not just be passed on to the worker at the bargaining table - this is a national problem that requires elected officials, organized labor, and business to resolve. This Union has continued to lobby and press for health care reform, while working with many agencies to improve services and hold down costs. As I have stated though, **ALL** parties must participate if this national problem is to be resolved.

If we stick together and get everyone involved in our process, these and many other issues important to you and your family can be bargained to your satisfaction.

I visited the Triumph Composite Systems Plant in March and can report our members in Spokane are doing an outstanding job. New work is in the plant and the headcount is up. In fact, it looks like additional hires will enter in May. Our skilled workforce in Spokane has secured work beyond Boeing work, and this is to their credit. We have a gain sharing plan in place, which was put

together jointly, and I know our members look forward to the first payout – scheduled for July.

Our workforce remains steady at Rabanco in Goldendale, Grand Coulee Dam, at Alcoa in Wenatchee, and at the Hanford Site. Also in the Tri-Cities, Ben Franklin Transit has hired additional workers. ASC Tools in Spokane has increased hires too, and we have nearly 110 IAM members at the company at this time.

Although we represent many workers in many different occupations, geographical areas and environments, we all have a common bond. We all do the right thing for the right reasons. We’re all in this together, to improve the quality of life for those we care about – each other, our families, and our communities.

**District Lodge 751,  
International Assn. of  
Machinists and  
Aerospace Workers**

**Mark Blondin**  
*President, Directing  
Business Representative*  
**Gloria Millsaps**  
*Vice President*

**Bruce Spalding**  
*Secretary-Treasurer*  
**Kim Leufroy**  
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**Larry Brown**  
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## 751 AERO MECHANIC

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Member of The Newspaper Guild,  
CWA #37082

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## Members Take Oath of Office



L to R: Business Rep Mark Johnson administers the oath of office to Local C Secretary-Treasurer Gary Boulch and Local C Audit John Davis.



Local A Audit Justin Bailes (r) repeats the oath of office from District Secretary-Treasurer Bruce Spalding.

## Machinists at Lockheed Ratify New Agreement

Machinists Union members employed at Lockheed Martin in Marietta, Georgia; Meridian, Mississippi and Clarksburg, West Virginia voted on March 15th by a 3 to 1 margin to accept a modified contract proposal from the company.

Approval of the 3-year agreement brings an end to the week-long strike that began on March 8th, following the members’ rejection of an earlier Lockheed proposal. The vote on the new agreement took place following an informational meeting where full details of the new accord were presented to IAM members.

“I want to commend the IAM Negotiating Committee for their work to bring this dispute to a conclusion. The settlement represents a compromise by both sides,” said IAM Aerospace Coordinator John Crowdis.

Machinists Union members at Lockheed in Palmdale, California; Sunnyvale, California; Vandenberg AFB, California and Cape Canaveral, Florida voted to ratify the new three-year agreement on February 27.

Some of the provisions of the new contract included:

- 10 percent in General Wage Increases over the life of the agreement (4% payable March 2005, 3% payable March 2006, and 3% payable March 2007)
- \$1,500 ratification bonus
- Pension benefit increased from \$56 to \$66 per month of service effective March 2, 2005
- 401(k) Retirement Savings Improvements. Employer matching contributions increased from \$53 maximum to \$58 maximum
- Recall rights increased from 60 months to 72 months

## Apprenticeship Program Accepting Applications

The IAM/Boeing Joint Apprenticeship Committee is accepting applications for five apprenticeship programs from **April 1 through April 30**. Applications will be accepted into the following programs: Cellular Manufacturing Machinist; Industrial Electronic Maintenance Technician; Machine Tool Maintenance Mechanic; Model Maker; and NC Spar Mill Operator. To qualify:

- You must be at least 18 years old and be a Puget Sound area Boeing employee who has been on the active payroll within 6 years of the start of the current application acceptance period (employed any time from April 1999 to present).
- You must have a GED or a high school diploma.
- You cannot have been enrolled in or completed an IAM/Boeing Apprenticeship Program.
- You must meet specific defined vocational training or trade related work experience requirements in applicable program.
- You must be able to perform the physical requirements of the apprenticeship. For Industrial Electronic Maintenance Technician, applicants must be able to distinguish between primary colors.

Programs are 8,000 to 10,000 hours in length and include mandatory off-hour (nonpaid) related training. On-the-job training with skilled journeymen provides the apprentice with the skills and knowledge to remain in high demand.

Applications are available at any Union Hall or by calling IAM 751 at 1-800-763-1301, ext 3328 (Monday-Friday 8 a.m. to 5 p.m.) or call 253-951-8261 (Monday- Friday, 7 a.m. to 3:30 p.m. You can also download an application from the web by visiting [www.iam751.org/appr.html](http://www.iam751.org/appr.html) or <http://apprenticeship.web.boeing.com>



## POLITICAL ACTION

# Family Leave Bill Passed by Senate

Progress is slow on our issues in Olympia. Several of the bills are moving along, but a few have died for the 2005 session.

### Family Leave Insurance Bill

One of the most promising is SB 5069, the Family Leave Insurance bill, which passed the State Senate on Tuesday, March 14 by a vote of 26 to 21.

Under SB 5069, workers who must temporarily leave their jobs to care for newborn or adopted children or for sick family members would get up to 5 weeks of job-protected paid leave. The maximum benefit would be \$250 per week, and cost workers about \$40 a year. It was amended before passage to exempt employers with 50 or fewer employees but allow them to opt in, if they so choose.

The bill passed out of the House Commerce and Labor Committee and was in the House Rules Committee as the *Aero Mechanic* went to print.

### Unemployment Insurance

Attempts to reform the Unemployment Insurance system continue. District 751 remains adamant that any reforms cannot adversely affect benefits for our laid-off members nor disproportionately tax Boeing. As long as the new tax system stays cost neutral, District 751 is committed to help those workers



Representative Mike Sells 2nd from left discusses family leave insurance with 751 members Rick Humiston, Bruce Spalding, Kent Sprague and Keith Hanson.

who have had a reduction in benefits due to changes made two years ago.

751 Political Director Linda Lanham testified at hearings that were held on the issue the last week of March, but no formal proposal is moving forward yet.

### Health Care Responsibility Act

The Health Care Responsibility Act (HCRA) is officially dead for the 2005 session. This was the bill that would

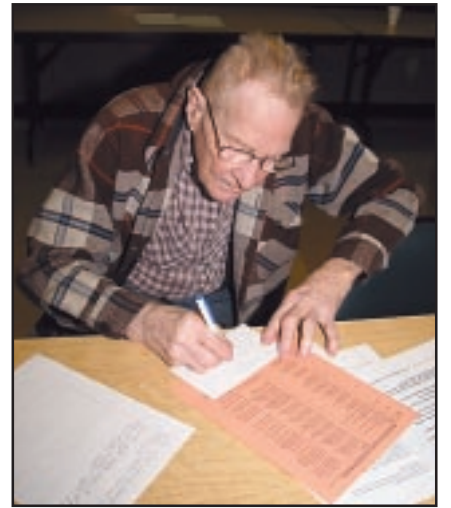
have expanded access to health care by increasing the number of large employers who provide health benefits to their employees and imposing a fee on large employers who do not offer such benefits. It would re-

quire companies with 50 or more employees in Washington state to take responsibility for providing basic, affordable health insurance for their employees. Investing in employee health should be a requirement for large businesses in Washington.

Every week it seems, another state announces Wal-Mart has been officially designated the company with the most employees and their dependents on state health care programs. This week it was Wal-Mart's home state of Arkansas that announced the world's richest corporation is its #1 recipient of taxpayer-subsidized health care.

Also every week, you hear reports of responsible employers that provide affordable health care benefits must layoff workers because they can't compete with the employers who don't.

The HCRA will be back next year. We hope that in the interim, lawmakers who weren't quite ready to support it will look at the economic consequences happening all around them and realize we can't afford inaction. Health care is a shared responsibility and all sectors — public and private — must do their part to address this growing crisis.



Retired member Andy Dalsing writes a letter to oppose Bush's proposal to overhaul Social Security.

## Majority Oppose Privatization of Social Security

A new *Washington Post/ABC* poll shows "only 35 percent of Americans now say they approve of President Bush's handling of the Social Security issue," while "56 percent disapprove of his approach." Among younger workers — whom the administration claims favor private accounts — support is not much higher. According to the poll, "only 40 percent of younger workers support Bush's Social Security proposal."

Alliance for Retired Americans President George Kourpias said, "Seniors will not be fooled by the administration's 'Chicken Little' rhetoric. We will continue to teach the younger generations the true promise of Social Security."

In addition, 58 percent of those polled said the more they hear about the President's plan, the less they like it. The poll, combined with detailed interviews last week, showed significant issues with those in all groups though 68 percent of adults aged 18 to 29 said they support investing some Social Security contributions in the stock market. Support falls with the respondents' age, to 60 percent among those 40 to 49, 53 percent among those 50 to 64, and 37 percent among those 65 and older.



L to R: Scott Salo, Senator Harriet Spanel, Dave Muellenbach and Sam Hargrove discuss 751's issues in Olympia.

## Portland to Host 2005 AFL-CIO Union-Industries Show, April 29 - May 2

North America's only all-union product and skills exposition opens at the Convention Center in Portland, Oregon, April 29–May 2. For four days, virtually everything union men and women make or do will be on display, admission free, for the public to touch, see and sample.

"The AFL-CIO Union-Industries

Show has everything from union-trained seeing eye dogs to union-made wedding cakes, motorcycles and blue jeans, all under one roof," said Charles Mercer, president of the Union Label and Service Trades Department, AFL-CIO, which produces and manages the event.

More than 300 exhibits covering an area equal to four football fields will bring to life the show's theme, "Good Jobs Build Strong Communities," Mercer said.

The public will see live demonstrations by skilled union workers performing brick laying, "high iron" construction, cake decorating, electrical wiring and safety checks and sheet metal work. More than \$300,000 in free products and

raffle prizes will be given away during the show, including a Harley Davidson motorcycle, automobiles, trucks, clothing, groceries and more.

Students and job seekers can meet training and apprenticeship coordinators and representatives from dozens of different industries. Visitors can try their hand at driving a railroad locomotive or operating a construction crane inside ultra-realistic training simulators.

"Every union member should grab a friend, neighbor or family member and come to the Union-Industries Show. This is a chance to show the world the best our unions have to offer: the skills and creativity of union workers, the thousands of high quality products and services we perform; the millions of ways we and the companies we work for improve life for everyone in our community," said AFL-CIO President John Sweeney.

"Local and national unions and employers work together at the show to demonstrate the importance of good jobs to the economic and social life of the community," Mercer explained, adding "This a highly entertaining, as well as an



Bricklayers are just one of the many hands-on demonstrations at the free Union Industries Show in Portland, Oregon April 29 - May 2.



Bakery workers will perform live demonstrations and offer products for sampling at the show.

educational experience, for the entire family — and it's free admission!"

Show hours will be 11 a.m. – 7 p.m. Friday, April 29 through Monday, May 2. Information about the event, including how to become an exhibitor, is available at [www.unionindustriesshow.org](http://www.unionindustriesshow.org).



# Showing Kids the Ropes

On March 10, hundreds of IAM members at Boeing had a shadow on the job even though they work inside a building. The shadows were area high school students taking part in Boeing's Job Shadow Day.

The students were eager to learn about life as a Boeing employee and see first hand the skills required to build the world's finest jets.

While the day was an opportunity for local students in the Junior Achievement program to see inside a Boeing plant, it also provided a chance for members to bring their own high school age children to work.

Job shadowing enables kids to shadow a workplace mentor as he or she goes through a normal day on the job, providing an up-close look at how the skills learned in school are put into action in the workplace. This experience can begin to provide students with the knowledge and skills they need to achieve their dreams.

Job Shadow Day:

- Demonstrates the connection between academics and careers – often inspiring students to learn by making their class work more relevant.

- Builds community partnerships between schools and businesses that enhance the educational experience of all students.

- Introduces students to the requirements of professions and industries to help them prepare to join the workforce.

- Encourages an ongoing relationship between young people and caring adults.

The day was fulfilling for both the students and members who participated.

751 Member Randy Kissinger volunteered to assist Foster High School students. He has brought his own kids in for the day in the past, but this year he volunteered to help other area students. He believes so strongly in the program, he even came in on day shift to serve as a mentor and worked his regular second shift later that day.

For Colby Taylor, the day was the first time he got to come to work with his mom Kimberly Taylor. Over the years, Kimberly had brought her two older children to work on Job Shadow Day. Colby found the expedite job interesting because 'you get people their parts, get to move



Randy Kissinger shows a student 737 final assembly from the cranes.

around the factory, and keep production moving.' His favorite part of the day was watching a crane move from the catwalk high above the factory floor.

With additional publicity for the event next year, we hope to have even more members take advantage of this wonderful opportunity to share their skills with the next generation of workers.



Mildred Jenkins shows a student the insulation and wiring inside a 737.



Aurora Doggett listens as her father, David, explains the final assembly process. Aurora liked the opportunities Boeing will offer in the future and noted the Dreamliner was exciting.



Kimberly Taylor gives her son Colby an extensive tour of the 737 line.



Mike Dempsey checks a part while daughter Jina looks on. Jina is a senior at White River High School and attends Green River Community College's Running Start Program.



Patricia Stewart (r) shows daughter, Janell, the computer program she uses for her job. Janell plans to go to college and possibly study fashion design.



Lundy McQuain (r) brought both his daughter Kate and son Vance to work for Job Shadow Day. They enjoyed seeing the inside of the planes before they were finished.

## Accepting the Oath



Local C District Council Alternate Jim Kakuschke (l) proudly accepts the oath of office from District President Mark Blondin at the March 22 Council Meeting.



## Quick Action Saves Co-Worker's Life

751 member John Schwebke is thankful he works near fellow Union member Michele McSpadden. In fact, if it weren't for the swift action of Michele, John might not be alive today.

Recently at the lunch table near their work area, Michele noticed John was choking and quickly sprang into action. While others thought he was getting sick, she immediately recognized the signs of choking. She slapped him on the back several times and was getting ready to perform the Heimlich maneuver when her slap managed to dislodge the food.

Michele noted, "John was sitting next to me at the lunch table. When I looked over, he was turning blue and getting ready to pass out. I knew he wasn't breathing and just let my motherly instincts takeover. He hardly ever eats lunch with us, but did for some reason that day. I was just glad I could help."

John added, "If Michele wasn't there, I might not have made it. I am very thankful she didn't hesitate to take action. It was scary to know you are choking and not be able to help yourself."

The Everett Site Safety Committee has nominated Michele to receive a Governor's Life Saving Award for her prompt response that saved a co-worker.



Michele McSpadden's quick action saved co-worker John Schwebke's life when he was choking at the lunch table. She has been nominated for a Governor's Lifesaving Award.



DOING THE **RIGHT** THINGCONTRACT  
2005FOR ALL THE **RIGHT** REASONS

## Our Voices at the Bargaining Table

751 leaders at the bargaining table are determined to get Boeing to "Do the RIGHT Thing" and improve the quality of life for our members. Union leaders continue preparing for negotiations with The Boeing Company. While the actual negotiations occur every three years, the committees are active throughout the duration of our contract. These groups meet to work through issues that arise between negotiations. Meetings become more frequent as the expiration date approaches.

While the Corporate Negotiating Committee has the overall say on all proposals, it is impossible for them to negotiate every article. To assist, there are four subcommittees (Benefits, Workforce, Jobs and Joint Programs) responsible for drafting contract proposals for their assigned area. Negotiators on all committees must possess in-depth knowledge of specific problems facing bargaining unit members and the contract language necessary for members' protection. Subcommittee members negotiate with Company appointed counterparts to arrive at a proposal to present to the Main Table. Each of the subcommittees has representatives from Puget Sound, Wichita and Portland to ensure all issues are addressed.

## BENEFITS SUBCOMMITTEE

## Assigned Issues Include:

- Voluntary Investment Plan
- Retirement Plan
- Group Benefits, including medical and dental coverage, life insurance, AD&D insurance, Weekly Disability Plan, Retiree Medical Plan



L to R: Larry Brown, Susan Palmer and Bruce Spalding are 751's representatives on the Benefits Subcommittee

## CORPORATE COMMITTEE

The Corporate Committee or Main Table includes the elected Directing Business Representatives from District 751, District 70 and District 24 and Overall Boeing Aerospace Coordinator Dick Schneider.

The Union's Corporate Negotiating Committee, or Main Table, has the **overall say on all proposals and all contract language**, including all Letters of Understanding. Since the contract covers literally hundreds of issues, the four negotiating subcommittees (Benefits, Jobs, Workforce and Joint Programs) assist the Corporate Committee in the negotiation process by drafting substantive contract proposals for their assigned areas based on membership input from the recent contract surveys. Subcommittee proposals will be submitted to the Corporate Committee in late May for inclusion in the Union proposal, which will be presented to Boeing the last week of June.



Mark Blondin (l) serves as 751's lead negotiator on the Corporate Committee along with Dick Schneider (r) and Directing Business Reps from District 70 in Wichita and District 24 in Portland.

After the contract opener, the Corporate Committee and all subcommittees meet on a regular basis with their Company counterparts to exchange proposals. When a subcommittee reaches resolution on a given issue, it is sent to the Corporate Committee for concurrence to be included in the final contract offer presented to the membership.

## WORKFORCE SUBCOMMITTEE



Ernie McCarthy (l) and Roy Moore represent 751 on the Workforce Subcommittee

## Assigned Issues include:

- Shift Preference
- Seniority
- Employees with Industrial Injuries or Illnesses
- Team Leader
- Leave of Absence
- Promotions
- Transfers
- Laterals
- Downgrades
- Recall Rights
- Workforce Administration

## JOINT PROGRAMS

## Assigned Issues Include:

- Health & Safety Institute
- Site Safety Committees
- Quality Through Training Program



751 reps on the Joint Programs Subcommittee are Gary Jackson (l) and Bill Stanley

## JOBS SUBCOMMITTEE

## Assigned Issues include:

- Labor Grades - Identification and Application of Rules Governing the Application of Job Descriptions
- Establishment of Jobs to Cover New, Substantially Changed or Combined Work Functions



L to R: Tom Wroblewski, Emerson Hamilton and Stan Johnson are 751's voice on the Jobs Subcommittee

## Responding to Questions from the Shop Floor

Every issue the *Aero Mechanic* will feature questions raised at shop floor meetings. This is just another way to improve communication with members.

**Q** What is the schedule for negotiations?

**A** We have just completed the second membership survey and are going over the responses. The results will help format the final contract survey. The priorities established from membership input on the surveys will formulate our formal proposal. The contract opener will be held in Seattle at the

Machinists Hall the last week of June. At that time, Union leadership will present and explain our comprehensive contract proposal to the Company. The strike sanction vote will be held on July 13. Round-the-clock bargaining begins August 15. Members will vote on a contract offer September 1.

**Q** Compared to the last round of negotiations, how are this year's negotiations different?

**A** In the last round of negotiations we were in a very difficult time in our nation's history. Hundreds of mem-

bers were holding a layoff notice, the Spokane plant was up for sale and Boeing did not have customers who needed airplanes. This year is very different. The Union is in a much better bargaining position. Orders are picking up, members are being recalled, the 737 and 777 have scheduled rate increases. Boeing needs to stay on schedule with the Navy MMA and the 787, which is set for delivery in 2008. The Company needs to be fair at the bargaining table and do the right thing for their workers.

**Q** How are contract issues deter-

mined and how is the Union proposal formulated?

**A** Members help determine the most important issues through various activities. We have distributed two surveys that will help establish membership priorities. Business Reps identify problem areas in the contract through their daily enforcement of the current Agreement. In addition, the Union is continually gathering membership information, which is used at the bargaining table. Input from individual members given to

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# DOING THE RIGHT THING

I AM **CONT**  
**20**

## Meetings Provide Opportunity for Input

Continued from page 1

just as important to get feedback from the members attending. Our goal is to ensure Union negotiators accurately portray concerns and issues of the members, which requires two-way communication.

Business Rep Stan Johnson noted, "Many of my stewards, like Kim Engstfelt in the automotive shop, do an outstanding job of communicating Union issues to their crew members and invite me, as their Business Representative, into their shop on a regular basis to update them on negotiations progress and other shop concerns. I enjoy meeting with all the different crews, often on a weekly basis, throughout my building assignments because I want the members to feel that their concerns and point of view are heard. Union Business Reps must stay in touch with the membership."

"I would like my members to know me on a first name basis when I go into their shop or speak with them at their crew meetings. Greater visibility of the Business Representatives on the shop floor gives support to my Stewards and helps build confidence with our members," Stan added.

Because shop floor communication in this negotiation year is crucial, look for your Business Rep to come through your area on a regular basis and try to attend any meetings in your area. Your involvement



Business Rep Mark Johnson conducts a meeting with the Renton flight line employees. The meeting prompted good discussion and interaction.

will help ensure Boeing does the right thing this fall and extends an offer that addresses our issues.



Above: Business Rep Paul Knebel outlines communication activities for the shop floor to his Stewards.

Photo right: Jim Cotherman (l) gives Business Rep Zack Zaratkiewicz an update on issues in his area.



Above: Business Rep Tommy Wilson meets with his Stewards at the Auburn Hall.

## Defense Committee Already Planning for Upcoming Events

The voting process and mass meetings that accompany negotiations take months of planning. This is the duty of the 751 Defense Committee.

When members attend the strike sanction vote or mark their contract ballot, few give much thought to the huge effort behind the scenes to coordinate such events. Long before the ballots are cast and the final offer extended, this committee is busy working.

This committee arranges the strike sanction meeting and contract ratification vote – recruiting volunteers to work the meetings and ballot locations, coordinating activities on the day of the event, and assisting with rallies.

The 2005 Defense Committee is co-

chaired by Political Director Linda Lanham and Business Representative Jackie Boschok. The committee is comprised of Perry Osgood from Local 751-A, Rod Sigvartson from Local 751-C, Dan Meddaugh from Local 751-E, and Nate Gary representing Local 751-F. Additional Business Reps and staff have also been assigned to help with their specific plant assignments – Tommy Wilson in Auburn, Mark Johnson in Renton and Abdul-álem Ahmed in Seattle.

In addition, these members must prepare things in the event the membership votes to strike.

As negotiations approach, look to hear more from this critical committee.

*The Defense Committee is preparing for negotiation events. L to R: Nate Gary, Dan Meddaugh, Linda Lanham, Perry Osgood, Rod Sigvartson and Jackie Boschok.*



## Quick Updates Are Just One Click Away

Want to stay informed on the status of Boeing negotiations?

Give us your home e-mail to receive updates on the upcoming negotiations with Boeing.

Having access to instant information will be critical – especially when we enter round-the-clock bargaining on August 15.

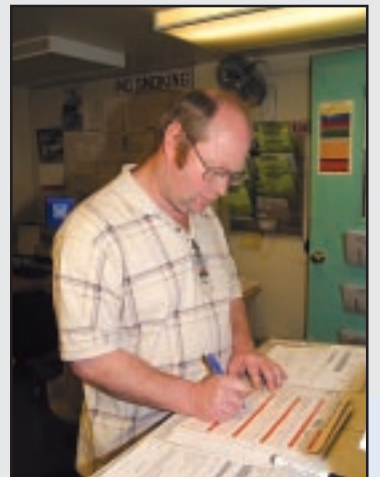
Remember, the Union cannot use Boeing e-mail to send negotiation information and updates.

The forms to provide your home e-mail addresses are available from your Union Steward, at any of the Union offices or simply e-mail us at [webmaster@iam751.org](mailto:webmaster@iam751.org) and indicate you would like to get updates.

Home e-mails will not be disclosed and will only be used for negotiation updates.



## GEARS in



STEP  
**1**

STEP  
**3**

**Formal Contract Negotiations** B week of June in Seattle, Washington. Union Corporate Committee will be presenting Boeing our comprehensive contract proposal addressing membership issues. Committee and Subcommittees will be meeting on an ongoing basis, following the presentation.



STEP  
**7**

**Last and Final Offer.** After Boeing final offer, the Union will print a proposal, as well as a booklet highlighting this information. This information will be available soon as we get it printed. We are to again present their last and final offer before the vote so members have it. We have not reached an agreement yet. Information will also be available on our website at [www.iam751.org](http://www.iam751.org).

### How Can I Get Involved?

- Share your questions and concerns with your Union Steward, Business Representative and fellow Union members.
- Participate in Union surveys, focus groups, shop floor meetings, town hall meetings and regular monthly Union meetings. Two-way communication ensures negotiators have an accurate read on membership concerns.
- Attend the Strike Sanction Meeting on July 13.
- Plan to attend the contract rally and bring family members and friends. Make a day of it.
- Vote on the contract proposal September 1.



# FOR ALL THE RIGHT REASONS

## the NEGOTIATION PROCESS

**Identifying the Issues.** Members determine the most important issues for our Union contract negotiators through a variety of methods, including:

- A series of contract surveys
- Input from members given to Union Stewards and Business Representatives at shop floor meetings and in daily interaction.
- Business Reps identify problem areas in the contract through their daily enforcement of the current Agreement
- Membership input at focus groups, as well as through the website and phone calls to the Union halls.



### STEP 2

#### Committees Meet with Boeing.

The Union Corporate Committee and The Boeing Company (as well as the various subcommittees) meet informally throughout the contract to continually work issues – not just during actual negotiations. As the contract expiration date approaches, the meetings become more frequent. Photo left shows a recent Jobs Committee meeting with both Union and Company representatives.

**Begin.** The last  
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The Corporate  
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### STEP 4

**Strike Sanction Vote.** This important vote will be held on July 13. Union members will meet in Seattle, Portland, Wichita and the outbases to grant strike sanction support to our negotiators. This show of solidarity gives our negotiators power at the bargaining table.



### STEP 5

#### Stay Informed and Give Input.

Throughout the negotiation process, it is essential that we have two-way communication with the members. Attend shop floor meetings, focus groups, town hall forums and tell Stewards your concerns and issues.



### STEP 6

**Round-the-Clock Bargaining Sessions Begin.** Both the Corporate Committee and all Subcommittees meet round-the-clock with Boeing Company negotiators beginning August 15 to negotiate key contract issues. When a Subcommittee believes there is a resolution to a given issue, it is sent to the main negotiating table for concurrence.



### STEP 8

**Contract Vote.** On September 1, IAM members vote a two-part ballot. First, members vote to ACCEPT or REJECT the contract proposal submitted by the Company. Second, members vote to reaffirm strike sanction. The IAM Constitution requires 2/3's must reaffirm strike sanction in order to call a strike.

## Questions and Answers from the Shop Floor

Continued from page 5

Union Stewards and Business Representatives in shop floor meetings is reviewed. The Union is holding focus groups at the various halls to get honest feedback from the members. The Union wants to hear from members every available chance to ensure we accurately represent membership concerns.

**Q Who negotiates our contract?**

**A** On the Corporate or Main Committee, District 751 President Mark Blondin is the lead negotiator representing the Puget Sound Region. Representatives from the International, District 24 in Portland and District 70 in Wichita also serve on the Union's Corporate Committee. In addition, individuals from the IAM Strategic Resources Department, our Aerospace Coordinator, our lawyers, and other experts in the field also sit at the table.

Subcommittees are made up of Business Representatives, staff and elected officers from the three district lodges.

**Q How will the IAM approach this year's negotiations?**

**A** We are approaching this year's negotiations as we do all negotiations: very seriously. These are people's livelihoods we are talking about, and all we want is for the Company to negotiate fairly. We believe that strikes

can be avoided if the Company negotiates in a cooperative manner as we intend to do. Our message will carry over throughout the negotiation process – **"Doing the Right Thing for all the Right Reasons."** We believe the right thing to do is to work to maintain and improve the quality of life for every member and every worker across the State of Washington.

**Have a question you would like to see answered? Send us an e-mail with the question to [webmaster@iam751.org](mailto:webmaster@iam751.org).**



## COMMUNITY SERVICE

# Machinists Leave a Trail of Good Deeds Around Region

751 members continue to make a difference in the community by participating in the Union's Volunteer Recognition Program (VRP) activities. From Everett to Tacoma, they have left a trail of good deeds that was greatly appreciated.

Recently, 751 volunteers built wheelchair ramps in Seattle, Renton, Federal Way and Tacoma. Every second and fourth Saturday of the month at 6 a.m., volunteers prepare and serve meals at the Tacoma Rescue Mission. The second, third and fourth Sunday of the month, our members are at the Everett Gospel Mission at 7 a.m. serving meals to the less fortunate.

Once a quarter, volunteers clean up our stretches of road in Everett and Renton, and the list of projects goes on.

### Wheelchair Ramps and the VRP

In eight short weeks the Puget Sound Labor Agency, AFL-CIO and 751's VRP volunteers have built four wheelchair ramps from Pierce to King County. Four additional ramps are scheduled for April.

Recipients of the ramps are so gratified that they can now enjoy the outdoors beyond their front door. One woman in Federal Way said she slept through the whole process and was thrilled when her son reported the project was complete.

A Tacoma resident reported his friends now would have a much easier time getting him in and out of his home to run errands.

A woman in Renton was very impressed



*Rick McKinney and Howard Churchill cut wood for the Renton ramp.*

with the volunteers and the fact that their families also join in and help on the project.

It's no surprise that the requests for wheelchair ramps are on the rise and so is the price of materials. The ramps that have been built this year have a cost of about \$500 each. The agency does ask that people pay for the raw materials if they can, but when they can't it puts a strain on the Puget Sound Labor Agency.

The agency is looking in to applying for grants to help pay for raw materials but in the mean time it would help if people would donate to the agency to help these people that are in need.

Recent volunteers include: Bruce Bob Anderson, Nathan Bertsch, Patrick Bertucci, George Braun, Kurt Bueing,



*The Tacoma resident was all smiles when the crew finished his ramp.*

*Below he takes a test drive.*

Bruce Burns, Todd Campbell, Bud Francis Cheever, Howard Churchill, Carey Cote, Jesse Cote, Gail Crandall, Scott Crookston, Mike Cummins, Connie Dang, Michael Dingus, Gus Gustavson, Loren Guzzone, Fred Hamilton, Randy Haviland, David Henry, Jason Henry, Vennie Murphy, Garth Luark, Ed Lutgen, Nick Lutgen, Rick McKinney, Megan Millard, Kerry Millick, David Morgan, Eudacio Munoz, Vennie Murphy, Noel Naranjo, Elizebeth Oen, Nicholas Oen, Brian Pankratz, Steve Parsley, Gary Perry, Will Pogue, Teysha Potter, Joseph Qualls, Jason Redrup, Harvey Ritland, John Saywers, Stephany Saywers, Art Schilling, Don Shove, Kenny Smith, Jason Taylor, Bill Sherburne, Rod Sorenson, Cliff Standfill, Dave Thompson, Sandy Torfin, Paul Veltkamp, Sydney Veltkamp, Mike Vereeke, C. Lee Verfaillie, Steven Wessels, Steven Weston, Bill Young.



*Members build the frame for a recent ramp in Federal Way.*



*The recent Everett road clean-up crew.*



*Eudacio Munoz nails the frame.*



*Members attach the painted plywood to the recent Federal Way ramp.*



*Above: Duane Roope cuts wood for the railing of a ramp in Seattle.*

*Left: Members put together the framework for the Seattle ramp.*



*Above: Recent volunteers who served meals at the Everett Mission.*



*Photo left: Vennie Murphy washes dishes at the Tacoma Mission.*



*Photo right: George Braun regularly helps at the Tacoma Mission.*

## Volunteer Recognition Program Potluck Banquet & Awards Ceremony

Saturday, April 30th - 5 to 7:30 p.m.

Seattle Union Hall

Bring family and friends for this fun-filled evening that recognizes the members who so willingly volunteer their time. Bring a hot dish, salad or dessert – the Union will provide the meat and beverages. RSVP to 206-764-0340 or 1-800-763-1301, ext. 3340.

## Jefferson Nominations for Mason and Meduna

Two 751 members were nominated for Jefferson Awards in Washington State for their service to others: John Mason and Ray Meduna.

These individuals have continually shown their concern for others.

751 member John Mason, and his wife Cheryl have been foster parents for more than 20 years. To date, they have adopted and raised seven children from the foster care system. They continue to take foster children and provide a stable and loving home and opportunities that may not

otherwise be available to these children. Their generosity has helped hundreds of kids during their time of need.

751 Union Steward Ray Meduna spent two and a half years on the pro-competitive eating circuit. During his time in the competition, Ray "The Bison" Meduna donated all the proceeds of his winnings to charities, including a \$9,000 fund-raising effort for a co-worker battling cancer.

Congratulations to both for the most prestigious nomination and your concern for others.



# RETIREMENT NEWS

## March Retired Club Minutes

by Ruth Render,  
Retired Club Secretary Pro Tem

At the March 14th business meeting, Al Menke called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America."

**Roll Call of Officers:** Al Wydick was excused. Minutes were accepted as printed. No communications.

**Financial Report:** The Financial Report was accepted as read.

**New Members:** The Club welcomed Hilda Jones as a new member.

**Business Representatives Report:** Business Rep Paul Knebel reported on the status at the Boeing plants throughout the region. He noted our negotiations this summer are about "Doing the RIGHT Thing – For All the RIGHT Reasons" and that includes working hard to get an increase for existing retirees. He noted that we are limited by federal law, which says Boeing does not have to bargain on behalf of existing retirees. The Union will include language in our proposal and push hard to get Boeing to acknowledge the contribution our retirees made to their success by offering them additional benefits.

**Health & Welfare:** Ill brothers and

sisters this past month included: Frances Dinwiddie, Norm Irwin, Mike Rawley. Get well cards were sent.

A moment of silence was held for the following members who have passed away: John Alexander, Robert Andrews, William Beeson, Billie Burns, Eskil Hannus, Ernest Harding, James Hart, Jerry Howards, David Karakach, Elsie Lovelett, William Mickey, Glenn Pennock, Max Pittman, Alva Rantapaa, Anthony Reinpold, Richard West. Sympathy cards were sent to the families.

### Calendar of Events:

April 4 Bingo  
April 11 Business Meeting  
April 18 Bingo  
April 25 Potluck

**Good and Welfare:** Robin Guevarra thanked IAM District 751 for providing new educational opportunities for laid-off workers from Boeing in the Puget Sound area. She noted that she wished those same programs were available to the Oregon plants, as well. Several apprenticeship programs are being made available to laid-off members as another way to get back on the active payroll.

She added we also feel for the Boeing workers in Wichita who have all received layoff slips and have been told



Each month those celebrating an anniversary and birthday sit at a festive table and get special recognition following the business meeting.

they must re-apply for their jobs with the new company owners. Hopefully, they will be offered not only their jobs back, but the same salaries and benefits. She noted to keep them in our prayers.

John Guevarra reported the journal of political issues he started keeping in January is getting full as Bush promotes his agenda. He referred to a column by Molly Ivins reporting that Bush has renominated 20 of his choices for the federal bench who never got a vote in his first term because of threatened filibusters. The nominees have a collective record showing opposition to human rights, civil rights, abortion rights – pretty much everything but property rights.

John also talked about a public meeting on March 15th regarding the South Park Cleanup. The site is contaminated with PCB's and other toxic chemicals and is part of the "Early Action" plan to clean up areas of the river with the highest risks to the environment and human health. He hoped the EPA will not be pressured to short cut human health in the cleanup of the river as they did with mercury pollution (as reported by GAO in the Seattle Times 3/8/05).

He encouraged everyone to review the Opinion Page of the Seattle Times March 13 on the Bush train wreck. How can the American worker support such a failed Administration? We have a big job now and the irresponsible must be challenged. Truth and a Constitutional government are under attack and we gotta fight back.

**Unfinished & New Business:** None.

**Birthdays & Anniversaries:** The Club celebrated the following March birthdays: Eugene Erb, Betty Altras, Vera Doss, Perry Sherman, Mary Wood, Merle Bogstie, Marjorie Richardson, Eddie Edwards, Carl Schwartz, Lillian Olson, Mary King. March anniversaries included: Rose and Isaac Motola (56 years), Don and Wendy Ivanhoe (28 years).

**Adjournment:** Adjourned at noon.

The Monday meetings provide a chance to play cards with friends, play bingo or simply visit before a free lunch is served at noon.



## McGaha Retires After Years of Union Service

As March drew to a close, so did the Union career of Ron McGaha, who retired from District 751. For nearly 40 years, Ron has put his heart and soul into the labor movement.

His devotion is evident whether he is convincing others not to shop at Wal-Mart, promoting Buy American, fighting for jobs, helping others with a picket line, or promoting human rights. Many will remember his famous chants that energized the crowds at many a rally – talking about jobs, Union power, introducing a political candidate, or promoting another worthy cause.



Ron McGaha's passionate speeches and chants will be sorely missed, as he retires.

Ron did more than just talk about jobs – fighting for Union jobs was truly a way of life. Ron is passionate about Unions, about jobs, about Buying American, and about exposing the

job loss under George W. Bush. Even on his vacations, he managed to promote the Union cause. Many of his vacations consisted of his "Hogs for Hunger" cross country rides with Retired Business Rep Don Branin. Together they raised over \$160,000 for the King County Labor Agency. He made other rides for Guide Dogs of America and to build a handicap-accessible playground in Kirkland – bringing the total raised to over \$230,000. He made these treks on his Harley Davidson bike with personalized plates that read "US Made."

Throughout his Union career, he has served the membership in a variety of positions, including the past 15 years as Administrative Assistant to the President. Over the years, Ron served as Steward Coordinator, worked as a Union Organizer, and was assigned as a temporary business representative. Yet he also had an impact in many other ways. He coordinated the construction of the Everett Hall, helped countless members who faced medical layoff, actively promoted human rights and worked on a multitude of other issues for members. Ron represented 751 for many years in the broader labor community – as a Vice President for the King County Labor Council and also as a Vice President for the Washington State Labor Council.

We wish him the best in his well-deserved retirement.

### Retirees

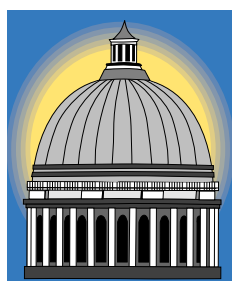
Congratulations to the following members who retired from Boeing:

Boyd Baker	Maxine Pascal
Gerald L. Bakko	Sharon A. Perrault
Dean C. Barnes	William A. Raynes
Sandra L. Bartley	Stephen D. Rich
George C. Bornkamp	Janice P. Robinson
Ray S. Deasis	Harold K. Ross
Howard D. Frazier	Darrel J. Sallee
Larry R. Funk	Daniel W. Scott
Lois I. Holton	James L. Siebert
Wayne J. Hoskins	Murray C. Snow
Virgil R. Iverson	Lawrence J. Stuart
Robert J. Kieffer, Jr.	Clyde O. Tolliver
Hoa M. Le	Ronald L. U'ren
Charles R. Masterson	Martin J. Vanhorn
Gerard F. McKenna	Lawrence Wade, Jr.
Daniel D. McMonagle	Larry S. Webb
Randy B. McPhee	Robert E. Williams
Don H. Oliver	Kenneth A. Yantzer

## Fight to Preserve Social Security is Ongoing Battle for All of Us

by Carl Schwartz, (425-868-2821)  
Retired Legislative Chair

Thanks to those members of our Club who wrote letters to our Congressional Representatives regarding the proposed changes to Social Security. Individual letters always have a lot of impact. Please continue to write, e-mail or phone. This is, as you all know, a very important



issue for us, our children and grandchildren.

We are members of the Alliance for Retired Americans. The Alliance

locally has been trying to set up a meeting with Congressman Dave Reichert (8th Congressional District), so far without any luck. We will keep at it. We just want to know, face-to-face, where he stands on Social Security and other senior issues.

We can report that the President's campaign to destroy Social Security is not generating much support so far, but

we should not think that this project of Bush's Administration is ending. You have read of their efforts to smear AARP – truly reprehensible. The people who want to get their fingers on our retirement money just keep at it. There should be no changes, adjustments, "corrections" to Social Security. If they are necessary, wait until we have a new, more people-friendly President.



FREE

WANT ADS

FOR MEMBERS ONLY

ANIMALS

FREE RABBITS – to a good home. Males and females. 253-863-3663

CYCLONE DOG KENNEL – 6’ tall x6’x12’ with gate \$225 OBO. 360-638-2407

LIKE NEW 2-HORSE TRAILER – with tack room and walk-through aluminum trail-let. Used only 12 times. 2 years old \$9K. 425-255-5055 or 425-226-5959

SMALL (8-16 lbs) SHORT HAIRE PUPPIES to adults needing a forever home. Email for photos [kj62001@aol.com](mailto:kj62001@aol.com); adoption through [www.RatboneRescues.com](http://www.RatboneRescues.com). 253-735-5477

AUTO PARTS & ACCESSORIES

4 F250 8-BOLT ALLOY WHEELS, \$50 each. 4 Monte Carlo alloy wheels, \$50 each. 425-334-6404

WANTED: OIL PAN for ’79 Lincoln Town Car 400 engine or whatever is interchangeable year. 253-939-0601

LARGE DOZER for parts – approx 1958 TD 14A International. Straight blade, large Carco winch, good rails and rollers. Call mid-day 253-833-3790

ALUMINUM 5<sup>th</sup> WHEEL TAILGATE – excellent condition. Fits ’87-’97 Ford, 250&350 HD. \$400 new; now \$150 OBO. 253-839-9073

PLASTIC CANOPY for 1988-2004 Chevy long bed P/U. White with long, tinted windows on sides. Hold down clamps included. Lightweight \$450. 360-400-1824

1978 DODGE PICKUP RUNNING GEAR – complete 4x4 with locking hubs \$1750 OBO. 425-335-0279

CAR ALARMS – Starting at \$45. Keyless entries starting at \$40, alarm start combos starting \$80. Paging units also available. Installation available. 253-826-4378

2 POWER STEERING UNITS – free. 1953 7.5 HP short shaft Evinrude O/B motor. Runs well \$95. New battery cost \$45; will sell for \$25. Wanted small O/B motor. 425-255-1804

STEERING COLUMNS REPAIRED- fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

BOATS

INFLATABLE SEVYLOR CARAVELLE 116 – Capacity 1,120 lbs, 4 oars & oarlocks. Wood bottom (removable), air pump. Excellent condition \$100. 206-937-8805

1968 17’ GLASPAR with 80 HP O/B motor – built-in gas tank (15 gal), Hummingbird fishfinder, seats 6, full canvas w/clear removable side curtains and camper canvas. Trolling motor bracket. On older trailer \$1800 neg. 360-400-1824

7’ LIVINGSTON BOAT – great shape \$400. 206-542-0104

12’ SEARS aluminum boat with 9.5 HP Johnson motor – Like new with car racks, vests, extras \$500 OBO. 206-242-3950

12’ LIVINGSTON BOAT - motor and trailer with set of oars, 15HP force motor. New spare tire \$650. 425-413-2021

19’ LARSEN RUNABOUT – open bow with 110 HP Evinrude O/B \$1500; 9.9 HP Suzuki O/B \$450. 206-246-4475 or 206-282-1515

EASY STEER for outboard trolling motor. Sells new for \$160; will sell for \$75. 253-854-4606

RV & HOME Mattress Doctor Distributor – Memory foam, hi-tech form, innerspring. Great quality with low prices. Will order any size & many shapes. 206-542-0104

COTTAGE IND.

WEDDING CEREMONIES PERFORMED – by Ordained Minister. Reasonable prices. Contact Linda 253-841-9518

AD RULES

*Each ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number in ad copy. Members' "cottage industries" OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.*

Deadline For Next Issue  
April 12th

LOOKING TO REFINANCE OR PURCHASE? I will work very hard to find the best loan for you. Been turned down? Call Kimberly 425-238-9370

POCKET ANGELS \$1 plus postage. Great fundraisers. Send to: Pocket Angels, P.O. Box 2864, Renton, WA 98059

HANDMADE WIND CHIMES. To get more information on these beautiful chimes, inquire at: Windchimes, P.O. Box 2864, Renton, WA 98059

XANGO – a health solution, a home-based business or both! Take a free tour of my website at [www.mymangosteen.com/CassandraStout](http://www.mymangosteen.com/CassandraStout). 206-246-4124

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

ELECTRONICS & ENTERTAINMENT

BASS FIDDLE – KAY with electric pickup for amplifier. Aged for great quality sound \$1900. 206-246-4475 or 206-282-1515

LOWERY ORGAN - \$800. 425-231-9451

CAR ALARMS – Starting at \$50. Brand new and unopened! Flash park lights, disable starter, keyless entry, etc. Includes all manuals, warranty. Installation available. 253-826-4378

FURNITURE AND APPLIANCES

OAK DINING ROOM SET – 2 arm chairs, 4 straight chairs, light cloth seats with 3 leaves. Good condition \$500. 253-884-5404

ANTIQUe WALNUT BEDROOM SET – very ornate, burlwood, double bed, dresser, vanity, bench, excellent condition \$1500. Danbury Mint Shirley Temple dolls in boxes \$75 each. 253-845-2195

OAK CORNER COMPUTER DESK – 3 drawers, one is file. 5 shelves, pullout shelf for printer and copier and slide-out keyboard. \$1500 OBO. 425-422-8790

CONTOUR ELECTRIC CHAIR – with vibrator and heat. In good condition, paid \$3K, will sell for \$300. Good for someone with bad back. 425-255-9542

APARTMENT-TYPE WASHER/DRYER – good condition. \$238 for both. 206-325-5457

TORO LAWNMOWER MOTOR – runs great \$20 OBO. Southend 253-845-2195

BEAUTIFUL solid natural OAK COMPUTER DESK and HUTCH. Natural finish. Like new. Paid \$595; sell for \$250 firm. 360-652-3650

SOFA HIDE-A-BED – dk brown \$95; END TABLE 28”x28”x18” high, double doors with gold cloth behind scroll work. Walnut finish \$50. 425-255-1184

FRIGIDAIRE 4-BURNER natural gas cooktop - very clean \$50 OBO. 425-255-1804

BUFFET – walnut wood 3’9” \$100; occasional fabric chairs \$20 each; TV or stereo consol 3’6” \$30; doctor SCALE \$20. 206-246-4475 or 206-282-1515

DINING TABLE – crystal glass 3/4” beveled octagonal for 8 people \$350; COUCH 7’ off-white designer fabric \$200. 206-246-4475 or 206-282-1515

RV & HOME Mattress Doctor Distributor – Memory foam, hi-tech form, innerspring. Great quality with low prices. Will order any size & many shapes. 206-542-0104

HOUSING

1990 FSBO – 1<sup>st</sup> time on market 3 BDRM/2 1/4 BATH, 5.76 acres, fenced, two 12x12 stalls, 2-car garage, huge shop, view of mountains in Lake Stevens \$410K. 425-334-8023

PHOENIX, AZ – CO-OP CONDO with 1 bdrm, enclosed porch, tile kitchen & bath, rev osmosis water system, gated community. Close to shopping. Asking \$26K. 602-242-8612

FOR RENT: Nice 3 BDRM/2 BATH located at 31820 121<sup>st</sup> Ave SE in Auburn near GRCC. Must see! 206-271-8632 or 206-271-4462

3 BDRM house for sale in Skyway \$195K. 206-772-1353 or 206-772-1752

FOR SALE – 3 BDRM/2.5 BATH Craftsman home – The Highlands – just north of Mill Creek. 1871 SF, 2 story, 3-car garage, fenced back, private cul-de-sac on greenbelt \$292,450. 425-379-7830

MISCELLANEOUS

WEDDING CEREMONIES PERFORMED – by Ordained Minister. Reasonable prices. Contact Linda 253-841-9518

1.01 CT ROUND BRILLIANT CUT – 14k gold diamond ring in Cathedral setting. Appraised at \$9465, must sell for \$4700 OBO. Beautiful. Appraisal papers included. 425-774-6664 or 206-930-6011

BOOK about Green River Victim - \$5 plus \$1.45 postage. 253-639-5178

ANTIQUe WALNUT BEDROOM SET – very ornate, burlwood, double bed, dresser, vanity, bench, excellent condition \$1500. Danbury Mint Shirley Temple dolls in boxes \$75 each. 253-845-2195

CHILDCARE AVAILABLE – licensed family home. Frederickson area. Ages 0-11. All meals included. Open 4AM – 12 AM. 253-539-5616

WOODSTOVE – box wood type. Very efficient. Can be used with or without legs. 20” long, uses 16” long wood. Excellent condition \$95. 206-244-4823

OIL CANS – various sizes with spouts (18) \$5 each; metal cabinets with trays \$25 each; nice gun cabinet 5’x21.5” etched glass doors lined with green velvet shelf – great condition \$100. 253-852-6809

MANNEQUINS – 1 half-size male \$50; plate glass shelving 30.5”x31” and smaller \$1 each; Motor 2HP P5363A \$50; asparagus fern house plant – healthy and large \$25. 253-852-6809

42 STRAWBERRY ever-bearing plants in gallon containers 2 yrs old \$2 each. Horizontal precision rotary table (Yuasa) 8” low-profile 4.1” high, 4 center t-slots worm hole 3 MT weight radius 90-1 weighs 59 lbs \$600 (was \$1210 in ’93). 253-852-6809

LARGE 4-HARNESS FLOOR LOOM w/ bench and accessories \$400; black leather sofa – new condition \$200 (was \$499 plus \$26 tax at Ikea). 253-846-3910

RV & HOME Mattress Doctor Distributor – Memory foam, hi-tech form, innerspring. Great quality with low prices. Will order any size & many shapes. 206-542-0104

CANNING JARS - \$1 per dozen; 50 plus salt & pepper shakers with display case \$300 cash only. 206-362-3097

JOHN DEERE “B” TRACTORS – for sale. One rare, wide front and one tricycle front end. Nice tractors. 206-242-6905

MAKE YOUR OWN JEWELRY – I have cabochons in agate, garnet, turquoise, jade & malachite; some hematite. Most sizes. 253-833-8713

SCOOTERS & MORE – 100-500 watts, 24-36 volts, 10-17 mph. Several colors. Great for RVs, boats, campers. Fun for all ages! 206-542-0104

LAVENDER, crocosmia, fennel, firs. Natural field rocks and broken concrete. Misc plywood free. 425-255-1804

GARDEN HOSE REEL attaches to faucet, wheeled push cultivator, 5<sup>th</sup> wheel lock, 2 wood swing seats with heavy-duty chains. 425-255-1804

CRAFTSMAN 44” – 3 blade mower deck. Excellent condition. Sells for \$407+tax; will sell for \$200. 253-854-4606

WHEELED YARD VACUUM – 5 HP engine, Briggs engine, new bag. LWB canopy with boat rack - very good cond \$125 OBO. 30 pieces used siding 6’x8’x10’ \$25. 425-255-1804

NEW STROLLER – never used \$25; hardly used color TV from office \$50; large refrigerator 2-door frost-free \$125; never installed new GAS PLATE stove top and hood \$400 for both. 206-772-1752 or 206-772-1353

TOOL CHEST \$125; 2 small apartment-size tables \$12 each; 1 bird cage \$10; gas edger \$100; apt-size refrigerator 17 cu ft \$100 (paid \$169 plus tax). 206-772-1752 or 206-772-1353

Circle One:

ANIMALS  
BOATS  
TOOLS  
HOUSING  
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT  
FURNITURE & APPLIANCES  
RECREATIONAL VEHICLES  
MISCELLANEOUS

PROPERTY  
RECREATIONAL MEMBERSHIP  
SPORTING GOODS  
VEHICLES  
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name
Clock Number

Address
Shop Number

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is April 12th!



MACHINIST WORK BENCH (wood) – 8'x27" with metal tool trays 9" & 11" long – very heavy and sturdy \$100; shop cabinet (wood) 53.5"x28"x35" high w/4 large divided drawers and 5 smaller – very well built \$75. 253-852-6809

PINK TOILET TANK LID (1955) good condition \$15 OBO; TOOL TRAYS 6"x18" \$1 each; LANTERN (Coleman 1958) army color w/sectioned glass globe, nice cond \$50 collectible. 253-852-6809

TOW CHAINS metal, heavy for logging 1 - \$4/ft, several diff lengths with hooks. 253-852-6809

IMPEX COMPETITOR BENCH – Model CB-556. 2 years old. Like new \$75 obo. 206-762-0725

WEDDING DRESS long, cream color beaded size 4 and hat with veil. Beautiful wedding set \$350. WEDDING/ENGAGEMENT RING, size 5 \$175. 253-852-6809

PROPERTY

SELLING YOUR HOME or ready to BUY? Call Vince at Keller Williams Realty. Receive a \$400 housewarming gift to Lowes after closing. 425-268-5146 or vincelawrence@kw.com

CEMETERY PLOT – single at Washington Memorial Cemetery near SeaTac Airport in the Sundial Garden Section 17. Easy in and out \$1800 (regular price \$2795). 253-735-1119

ONE CEMETERY PLOT – Washington Memorial \$600 (less than half-price). 253-630-8407

REC MEMBERSHIP

THOUSAND TRAILS – Gold card asking \$4200. Leisure Time Resort, asking \$2800, original owner. Both for \$6K plus transfer fees. 206-524-0266

REC VEHICLES

1995 27' SALEM TRAVEL TRAILER – excellent condition, low miles, many extras including queen bed, tip out/in kitchen, sound system. Good tires, new batteries. Will train new traveler. Ready to go \$8495. 253-841-4473 or 253-307-2157

1967 ROADRUNNER TRAILER – 16-17' foot long with furnace, toilet, sleeps 3. Has dishes, pots and pans. Lots of storage, nice inside. 425-255-9545

1982 MOTORCYCLE – GS 650 Suzuki \$800. 253-924-1550

1993 HOLIDAY RAMBLER – 27' loaded, non-smokers \$11,500 OBO. 1991 FORD E-350 matching van with 460 engine \$7K OBO. OR both for \$17,500 OBO. 253-631-6417

1993 PHOENIX COBRA – 30', sleeps 6, fully loaded, microwave, TV, levelers, awning, 6 new tires, very nice \$19K OBO. 425-277-8136

1997 27' DAMON CHALLENGER – Class A motor home. 11K miles, 454, driver dr, queen bedroom, split bath, 19" TV, awning, basement storage, extras. Garaged, non-smoking, clean. 360-893-4042

2002 YAHAMA YZ85 motorcycle – excellent condition. Lots of upgrades. Won't be disappointed \$1900 OBO. Like new! 253-446-0707

2003 HARLEY DAVIDSON ROAD KING CLASSIC – 2750 miles, 60 months left on fender-to-fender war, Corbin Dual Tour chrome stud seat ridden only 4 times, Harley back rest, new stock seat. Craftsman jack stand and Trickle charge unit \$20,500 firm. Call Ray 425-330-1212

EZ-GOELECTRIC GOLF CART – looks nice and runs well. About 10 years old, but not much use. Fully enclosed, includes propane heater. No trailer; will deliver. A gift at \$1395. 253-841-4473 or 253-307-2157

SCOOTERS AND MORE – 100-500 watts, 24-36 volts, 10-17 mph. Several colors. Great for RVs, boats, campers. Fun for all ages! 206-542-0104

RV & HOME Mattress Doctor Distributor – Memory foam, hi-tech form, innerspring. Great quality with low prices. Will order any size & many shapes. 206-542-0104

SPORTING GOODS

WANTED: small coil bail springs for any Dam Quick German open face spinning reel. 425-255-1804

30.06 WINCHESTER – model #70 with Leupold 3x9 VXII scope \$500. 425-774-4693

WINCHESTER – 12 gauge pump Model 12 shot gun, includes 1 hard cover carrying case, 1 original soft carrying case, 1 box of shells \$350. 206-431-0618

POWERED TREADMILL – hardly used \$75. 206-824-4912

IMPEX COMPETITOR BENCH – Model CB-556. 2 years old. Like new \$75 obo. 206-762-0725

FIVE 10-SPEED BIKES – in fair condition, need some work \$5 each. 206-323-4774

TOOLS

1948 TRACTOR – Cub Int'l, 6 implements, plow, cultivator, blade, spring tooth harrow, disc, drag \$2500 or implements separate for \$950 all. 253-852-6809

MANTIS ROTOTILLER – less than 10 hours use; lightweight and easy to use. Lawn thatcher and edger attachments and oil for gas mix \$280 OBO. 425-266-2887

RADIAL ARMSAW – 10" Dewalt \$100. 206-246-4475 or 206-282-1515

JARI SICKLEBAR MOWER – runs well; needs work. Extra bar, knives and engine; self-propelled. 425-255-1804

VEHICLES

WANTED: Early mod one-half ton pickup with low mileage, stick shift, LWB, very good condition with canopy. 425-255-1804

1929 CHEV 350/400 PS, PW, PB, show car \$25K. 509-365-6805

1969 PONTIAC GRAND PRIX – 2 door sedan, red color, very good condition. Make offer. 206-772-1145

1978 DIAMOND JUBILEE EDITION THUNDERBIRD – a collector's dream. Mint condition, fully equipped. All original. Must see to appreciate. Picture available upon request \$7K. 509-663-7728

1983 FORD MUSTANG – 3.8 AT, convertible, white, rebuilt engine and carbs, new radiator and catalytic converter and tires. White leather interior \$2500 OBO. 360-387-9156

1992 ISUZU RODEO – new front tinted window, good body, new clutch, new transmission, red, newer tires, CD player. 253-538-0224

1993 AEROSTAR VAN – 65-70K miles \$4800 OBO. 425-231-9451

1993 TOYOTA CAMRY – excellent condition, leather interior, 89K miles, 4 cyl \$5K. 360-275-5275

1996 Chevy truck C-1500 \$300 down. Take over payments. 1982 MOTORCYCLE – GS650, Suzuki \$800. 253-924-1550

1996 ACURA 2.5 TL – white, taupe leather interior, sunroof, fully loaded, excellent condition \$7K OBO. 360-387-9156

1997 TOYOTA SIENNA VAN – great shape, fully loaded deluxe. 103K miles \$11K OBO. 206-246-4475 or 206-282-1515

2000 FORD F-350 – crew cab 4x4, Lariat, leather, auto start, AM/FM CD, nice tire and rims, white with tan International, power stroke diesel \$21K OBO. 425-338-9780

2000 TOYOTA VAN – in excellent condition \$18K. 206-772-1353 or 206-772-1752

2002 FORD ESCORT Zx2 – 13K miles, purchased in 2003 so it still has warranty. Mint condition inside and out, high-end sound system w/satellite radio, moon roof, AC, 5-spd cruise control with extra low-profile wheels and tires \$9500. Call Ray 425-356-9360

2003 HARLEY DAVIDSON ROAD KING CLASSIC – 2750 miles, 60 months left on fender-to-fender war, Corbin Dual Tour chrome stud seat ridden only 4 times, Harley back rest, new stock seat. Craftsman jack stand and Trickle charge unit \$20,500 firm. Call Ray 425-330-1212

OVERINSURED? UNDERINSURED? Free auto insurance consultations for IAM members. No obligations. Call Randy at 425-330-9558 or rlaswell@farmersagent.com



Sunday, July 17, 2005

14th Annual

Local C Golf Tournament

Benefiting Guide Dogs of America

The 14th annual Local C Golf Tournament will be held Sunday, July 17 at Elk Run Golf Course in Maple Valley. The cost will be \$100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play. **This year there is also a second option. The \$100 tournament fee will be waived for any individual turning in \$150 in donations to Guide Dogs.**

Proceeds from the tournament will go to Guide Dogs of America. The Machinists Union founded this worthwhile organization over 54 years ago and remains a top sponsor of the program. The tournament will be a "scramble" format with a shotgun start at 7:30 a.m. for all golfers. Prizes will be awarded to the first, second and third

place teams. Individual prizes will be given for longest drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. **NO ENTRIES WILL BE ACCEPTED UNTIL FULL PAYMENT IS RECEIVED FOR ALL PARTICIPANTS. FINAL CUTOFF TO RETURN ENTRIES IS JUNE 18TH.**

As this event is a benefit, prize donations are greatly appreciated. If you would like to donate prizes, please contact Jim Rice on 253-891-3752 or Mark Johnson on 425-235-3777. If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536.

2005 Golf Tournament Entry Form

Group Contact: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Players wishing to golf together, submit just one form. 4 players max per team.

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Shirt Size (circle one) S M L XL 2X 3X

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Shirt Size (circle one) S M L XL 2X 3X

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Shirt Size (circle one) S M L XL 2X 3X

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Shirt Size (circle one) S M L XL 2X 3X

Entries will not be accepted unless full payment is received by JUNE 18th.

Turn in \$150 in donations to waive entry fee or return checks for \$100 per player payable to: Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S, Seattle, WA 98108

Flight for Sight - Fun Run, Walk & Jog on May 21



Join in the fourth annual Flight for Sight - Fun Run, Walk and Jog, to benefit Guide Dogs of America. The event will start at the Everett Boeing Activity Center on Saturday, May 21 with three options: 1 mile walk course; 5K (3.1 miles) run/walk course is flat and easy or 10K (6.2 miles) run/jog only course is challenging.

Arrive at the Everett Activity Center for registration any time after 8 a.m. on Saturday, May 21. Runners start at 9:30 a.m. Walkers start at 9:45 a.m. Course closes at noon

For more info, visit [www.iam751.org/funrun.html](http://www.iam751.org/funrun.html) or call 1-800-763-1301, ext. 335 to have a form mailed to you.

Flight for Sight Pledge/Registration Form

Name: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Address: \_\_\_\_\_

City \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

# of Adult T-shirts:  
(Appropriate sizes)  
S \_\_\_\_\_ XL \_\_\_\_\_  
M \_\_\_\_\_ XXL \_\_\_\_\_  
L \_\_\_\_\_  
T-shirts will be handed out the day of the race only.

Registration Info

**Pre-Registration By May 16:** \$12 without a t-shirt \$18 with a t-shirt  
**Race Day Registration:** \$20 without a t-shirt \$25 with a t-shirt (sizes not guaranteed)  
\*NOTE: If you turn in \$30 or more in donations, event registration fee is waived.  
Prizes will be awarded to individuals with highest dollar amount in pledges.  
Return form & checks to: Guide Dogs of America Flight for Sight, 9125 15th Pl. S., Seattle, WA 98108

**SPONSORS/PLEDGES PLEASE PRE-PAY. Make checks out to: Guide Dogs of America. All donations are tax deductible. Hand in pledges day of walk or mail them to: Flight for Sight Fun Run, 9125 15th Place South, Seattle, WA 98108**


DECLARATION: I do hereby waive, release and forever discharge any and all rights and claims for damages that I, or members of my family, may incur arising out of my (our) traveling to, participating in, and returning from the Flight for Sight Fun Run, Walk or Jog on May 21 against the IAM&AW or Guide Dogs of America.  
Signature: \_\_\_\_\_ Date: \_\_\_\_\_



# Apprentice Graduates Master Their Trades

On March 4, thirteen members were honored at the annual Apprenticeship Graduation Banquet for their hard work and dedication that earned them the right to be called ‘journeymen/women’ in their respective trades.

The banquet was more than just the culmination of years of hard work. It spoke volumes to their character, drive and determination. These industrious individuals faced fierce competition just to get accepted to the program. Literally hundreds of people applied to get these thirteen spots.

Yet most people are unaware of the rigorous schedule and standards these members endure once they are accepted into the program. For four years, these individuals rotated shifts and plant locations every quarter, attended school two to three days a week after working eight hours, and learned a new machine every few months. In addition, their progress was regularly reviewed by a group of people. This is just a small sample of what an apprentice goes through in the program.

Since this year’s class has the first graduates of the Industrial Electronic

Maintenance Technician Program, they helped develop and refine their program.

This year’s graduates represented three trades: Industrial Electronic Maintenance Technician, NC Spar Mill Operator, and Machine Tool Maintenance Mechanic. See chart below for graduates and their respective trades.

The highlight of the evening was the presentation of the Arnie Durall Achievement Award, which is named after a former Boeing employee who spent over 40 years as an apprenticeship-related instructor. Duane Mero received the award for being the graduate receiving the highest marks in both shop work and classroom work over the life of the program.

This year’s class had two graduates speak on behalf of the class. Each had an energy and drive that was apparent as they addressed the crowd. Both recognized many of the instructors, technicians, family and friends who helped them throughout the program.

Kevin Pelky delivered a heartfelt message that conveyed the emotions every graduate was feeling. He noted how he had been through other training programs in the military and elsewhere. He declared, “This Apprenticeship Program blows them out of the water. The experience and knowledge I gained is unmatched. Since coming to Boeing, I have



Dallas Colton (l) and Mark Calkins (r) presented the Arnie Durall Achievement Award to Duane Mero (center) for his high marks in both the shop and classroom throughout the program.

had my hands on every heritage project Boeing has to offer. If it ended tomorrow, it was a great experience.”

Carol Budrow also spoke for the graduates. She noted, “I am so proud to represent Boeing, the Machinists Union and most of all, the Apprenticeship Program. It has changed my life. It taught and enforced the concept that anyone, at any age, can accomplish just about anything with the right tools, accommodations and

to the fullest and showed us how to utilize our talents.”

District 751 President Mark Blondin, along with IAM International President Tom Buffenbarger, congratulated the graduates on their accomplishment and presented them with awards. How fitting that the banquet was held at the Museum of Flight - filled with so much aerospace history – while these graduates prepare to make their own history.



Graduate Carol Budrow spoke on behalf of the apprentices and told how the program changed her life.

THE GRADUATING CLASS	
INDUSTRIAL ELECTRONIC MAINTENANCE TECHNICIAN	
Dennis Bolestridge	Terry Leonard
Carol Budrow	Duane Mero
Hal Fitzgerald	Kevin Pelky
Nam Ha	Duane Roberts
Eric Knight	Clinton “CJ” Saville
MACHINE TOOL MAINTENANCE MECHANIC	NC SPAR MILL OPERATOR
Heriberto Diaz	David Miller
Thomas Morris	

training.” She ended saying, “It is not what we learn that makes a difference in our lives, but what we do with what we learn. All these people have demonstrated that fact



Kevin Pelky delivered a heartfelt message that conveyed the emotions every graduate was feeling.

## 2004 Apprentice Graduates

