

## Union helps worker win \$69,000 settlement

**Machinist at Hanford gets back pay and benefits**

A District 751 member working for a Hanford contractor has received a settlement for nearly \$69,000 after the union pursued a grievance over his improper suspension.

Local Lodge 1951 filed the grievance on behalf of Bryon Johnson, a Machinist who worked for one of the contractors at the Hanford site.

Johnson was a light duty auto mechanic working swing shift for the Mission Support Alliance when he was falsely accused of a crime that was completely unconnected to his job.

Although they didn't have to, his managers put him on leave without pay pending an investigation, said Ken Howard, District 751's staff assistant in Eastern Washington.

"I went later and asked for their investigation file," he said. "They never opened one."

*Continued on Page 12*

# Workers AIM higher

**AIM Aerospace workers in Sumner vote by 3-to-2 to join the Machinists Union**

Workers at AIM Aerospace in Sumner voted by a 3-to-2 margin on July 26 to join the Machinists Union.

The National Labor Relations Board reported that 60 percent of the votes cast were in favor of the union. The NLRB still must certify the results.

The vote covers more than 250 workers at the AIM plant in Sumner. The company is a tier-one supplier to both the Boeing Co. and Airbus, and it also supplies other aerospace companies like Spirit AeroSystems.

The new members at AIM build a number of composite components for commercial airplanes, including ventilation systems.

District President 751 Tom Wroblewski thanked the union staff and volunteers who spent several months working on the unionizing effort.

But the biggest congratulations go to the AIM workers themselves, he said.

"They stood up for themselves, and stood together in the face of a pretty vicious anti-union attack by management," Wroblewski said. "This strong show of solidarity right at the start is a very good sign. I'm optimistic about the future for our new brothers and sisters at AIM."

After the election results are certified, Wroblewski said, the union will begin the process of surveying the new members



*District 751 unionizing volunteers pose for a photo outside the AIM Aerospace plant in Sumner. Workers there voted the next day to become members of the Machinists Union.*

and will ask AIM management for dates to start talks on a first contract.

The AIM workers are the third group in the past 12 months to vote to join District 751.

In May, flight simulator technicians employed by Delaware Resource Group at Whidbey Island Naval Air Station voted to join the union. In December, mili-

tary vehicle mechanics with URS Corp. at Joint Base Lewis-McChord also said yes to the union.

If you or someone you know works at a non-union company and would like to form a union, please call Jesse or Loren in the Organizing Department at 1-800-763-1301, ext. 3305 or go online at [www.YourPowerInside.com](http://www.YourPowerInside.com)

## 16 volunteers honored by White House



*Top MVP volunteers receive their Presidential Volunteer Service Awards at the July 25 District Council meeting. From left, Secretary-Treasurer Susan Palmer, MVP Hazel Powers, MVP George Braun, MVP Vennie Murphy, MVP Rob Curran, MVP Chris Louie, MVP Tom Lindberg and District President Tom Wroblewski.*

**Four MVPs receive top U.S. award for volunteer service**

Sixteen members of the Machinists Volunteer Program have been honored by the White House for their community service work in 2012.

The members received the President's Volunteer Service Award, which is given by the White House Council on Service and Civic Participation.

District 751 President Tom Wroblewski presented them with their awards at the

July 25 District Council meeting.

"All of these volunteers donated an impressive amount of hours of their time," he said. "But the good they do in the community can't just be calculated by adding up numbers. They've made a real difference in the lives of a lot of people, and we're all very proud of them."

Four members of the group – George Braun, Rob Curran, Thomas Lindberg and Chris Louie – received gold-level awards from the White House, which are given to honor people who donate more than 500

hours to volunteer projects in a year.

In addition, Vennie Murphy and Hazel Powers received silver-level awards, which go to those who donate more than 250 hours.

Bronze-level awards went to Brenda Brammer, Bill Brown, Nancy Jo Brown, Robley Evans, Clark Fromong, Jim Hutchins, Jim Kakuschke, Terri Myette, Jacob Powers and Paul Schubert. Each of them donated more than 100 hours.

As a group, District 751 MVPs donat-

*Continued on Page 11*

## How to carry over vacation at Boeing

**Know your IAM contract**

If you're a Machinist at the Boeing Co., knowing your union contract could mean the difference between getting paid off for unused vacation and keeping that time on the books to use at a later date.

While members who have worked for years at Boeing understand the process, we have many who are not that familiar with Section 8.4(d) (page 43) of the IAM-Boeing contract.

"Our union reps have handled a number of calls on this lately," said District President Tom Wroblewski. "We could all use a refresher course."

Here's how to ensure you can keep your vacation time on the books.

According to the IAM contract with Boeing, employees can carry over one year of vacation (plus the current years

*Continued on Page 8*



**Option for House Calls**

New program for Boeing members provides health care options from home

4

**Academic Accomplishment**

Alice Huang, daughter of 751 member, earns IAM Scholarship

5



**Persistence Pays Off**

Member compensated for misassignment after he quit

8

**Inside Index**

President's Message ..... 2

Political Action..... 3

Retirees..... 9

Want Ads ..... 10

Community Service ..... 11

Eastern Washington ..... 12



## REPORT FROM THE PRESIDENT

# Washington deserves better than Right to Worse

By **TOM WROBLEWSKI**  
District 751 President

You have a right to a better life.

It says so, right there in the Declaration of Independence. Thomas Jefferson wrote, all those years ago, that each and every single American has the right to “life, liberty and the pursuit of happiness.” All the Founding Fathers signed off on it, and every generation since has believed in the idea that we have the right to pursue safer jobs, better pay, better health for ourselves, better homes for our families and better futures for our children – whatever it takes for us to be happy.

For all 33,000 of us in District 751, that pursuit of happiness has been made easier by the fact that we’ve joined together in a union, which helps us bargain for the things that can make our lives better.

That’s why it’s so frustrating to hear the recent talk about making Washington a “Right to Worse” state.

That’s not a typo, by the way. I’m calling the anti-union law that one Republican Legislator has proposed a “Right to Worse” law because that’s exactly what the result would be: Worse pay and benefits for more than 400,000 union workers in the short term, and a declining standard of living for all Washington residents that would get worse and worse as the years went by.

First, let’s talk about the concept behind Right to Worse laws.

A lot of people call them right-to-work laws, which is the slick name that some anti-union advertising genius dreamed up years ago. Despite the name, they don’t grant workers any rights, they take rights away, and they absolutely don’t guarantee you any work.

Washington has long been a state that



believes workers have rights at work, but even so, every year for as long as I can remember, someone in Olympia has come to the Legislature and proposed a Right to Worse bill. Up to this point, these bills have always died a quiet death; nobody would ever sign on as a co-sponsor of the

bill, and no committees would ever have hearings on them. All that would happen is that the legislator who proposed the bill would be able to brag about what an anti-union tough guy he or she is, and use that to try to convince anti-union donors to give more money to his campaign.

But this year is a little different. We’ve got the one anti-union legislator talking about a Right to Worse law, as usual, but this time, one aerospace industry analyst has agreed with him. Having TWO people talk in favor of Right to Worse laws, instead of just one, is so unusual that it has spawned a couple of stories in Seattle area newspapers and radio stations about the growing Right to Worse “debate” in our state.

One of the big problems, of course, is that none of the reporters have really bothered to look into what a horribly bad idea Right to Worse laws are, and what the awful implications would be for our state in general and all of us who pay taxes out of our paychecks in particular.

The goal of the people who push so hard for Right to Worse laws is they want to weaken unions. Conservative politicians who support Big Business think that if they can weaken unions, it will weaken their opponents, who are the kinds of progressive candidates that unions support.

So to make it easier for them to get elected to powerful political posts, these Conservative politicians are willing to inflict huge damage on every single person in our state who works for a living.

Because make no mistake, if Washington ever became a Right to Worse state, it absolutely would make your jobs, your paychecks and your family’s future worse.

While Right to Worse laws target unions, the damage they do is felt by everyone.

Lots of people point to South Carolina, but I say just look next door at Idaho, which has been a Right to Worse state since the 1980s. Pay levels in Idaho are below national averages, largely because there are few strong unions there. Average household incomes in Right to Worse states are as much as \$7,000 a year less than in Rights at Work states like Washington.

The schools aren’t as good as Washington’s. That’s because Right to Worse states like Idaho spend about \$2,500 per pupil less. And any of our Local 86 members who have driven to Idaho to go skiing in the winter can tell you that Idaho communities have far less money to spend on maintaining their roads, compared to Washington.

Worst of all, Right to Worse states have rates of workplace fatalities that are nearly 50 percent higher, in large part because there aren’t strong unions in those states to fight for workplace safety laws. And, sadly, Right to Worse states also have 15 percent higher infant mortality rates, probably because barely half of their parents have health insurance through their jobs.

So it’s pretty clear that having a Right to Worse law would be bad for Washington state residents, whether they’re part of a union or not. It also would do little to help us in our efforts to grow our state’s aerospace industry. Again, look at Idaho. That state has only two community colleges that provide the kind of advanced manufacturing skills training that Washington’s 34 community and technical colleges provide.

Without that kind of training infrastructure, aerospace companies won’t be able to find enough qualified workers to meet current production rates – let alone the higher rates that Boeing executives are talking about. And if Washington were to become a Right to Worse state, we couldn’t support that kind of job training.

Right to Worse isn’t right for workers, not in Washington, not in any state. As an organization, this union will fight it, and I call on you as individual members to do your part to ensure our children will be able to pursue their own future happiness with the support of a strong labor movement.

## Wroblewski honored by state labor council

**Award recognizes his role in landing 737 MAX in Renton**

The Washington State Labor Council has honored District 751 President Tom Wroblewski with its Mother Jones Award, in recognition of his “outstanding advocacy on behalf of Washington’s working families.”

The award recognized Wroblewski’s leadership during the bitter legal battle with the Boeing Co. over its decision to move 787 final assembly work from Everett to South Carolina, and also his leadership in negotiating the contract extension that resolved the National Labor Relations Board court fight and ensured the 737 MAX would be built here.

“His actions during the two-year battle showed leadership, dedication and commitment to his union’s membership and to the core values of the labor movement,” said Bob Guenther, the Labor Council vice president who presented Wroblewski with the award.

The Labor Council gives two Mother Jones Awards each year, one to an individual and one to an organization. The awards are named for Mary Harris Jones, an Irish immigrant who became a leader in the U.S. labor movement in the early 20th century. She’s best known for her words urging union activists to “mourn the dead, but fight like hell for the living.”

District 751 was honored in 2009 with



District 751 President Tom Wroblewski (right) receives the Washington State Labor Council’s Mother Jones Award, with applause from Labor Council Sec-Treasurer Lynne Dodson and Vice President Bob Guenther.

the Council’s group Mother Jones Award in recognition for the way members held together in solidarity during the 57-day strike at Boeing in 2008.

Wroblewski was presented with his individual award at the Washington State Labor Council’s annual convention, which this year was held in Vancouver.

As he accepted the award, he thanked the staff at District 751 for all they do for the union’s 33,000 members, and congratulated the union members themselves for “proving every day you are the best aerospace workforce in the world.”

Wroblewski himself is deserving of thanks for all he’s done, Guenther said.

“Through his strategic foresight and

perseverance, he secured the building of the 737 MAX in Washington state,” he said. “In spite of national criticism ... Tom Wroblewski stood resolute with his members to win the day, and secure jobs, rights and dignity for union members across Washington and across the nation.”

This year’s Mother Jones Award for organizations was presented to three Washington State union locals -- Operating Engineers Local 286, Teamsters Local 117 and Bakery Workers Local 9 -- for their efforts to ensure that the workers who lost their jobs in the Hostess bankruptcy had the best re-employment services.

**District Lodge 751,  
International Assn. of  
Machinists and  
Aerospace Workers**

**Tom Wroblewski**  
President, Directing  
Business Representative

**Wilson ‘Fergie’ Ferguson**  
Vice President

**Susan Palmer**  
Secretary-Treasurer

**Clark Fromong**  
Sergeant-at-Arms

**Tommy Wilson**  
**Heather Barstow**

**Don Morris**

**Ray Baumgardner**

**Richard Jackson**

**Jon Holden**

**Brett Coty**

**D. Joe Crockett**

**Ron Bradley**

**Emerson Hamilton**

**Charles G. Craft**

**Steve Warren (Eastern WA)**

**Ernest McCarthy**

**Richard McCabe**

**Jason Redrup**

**Union Business Representatives**

### Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
  - 201 A St. SW, Auburn; 253-833-5590
  - 233 Burnett N., Renton; 425-235-3777
  - 8729 Airport Rd, Everett; 425-355-8821
  - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:  
Nationwide 1-800-763-1301  
Tacoma 253-627-0822  
Hotline: 1-800-763-1310  
Web site: [www.iam751.org](http://www.iam751.org)



## 751 AERO MECHANIC

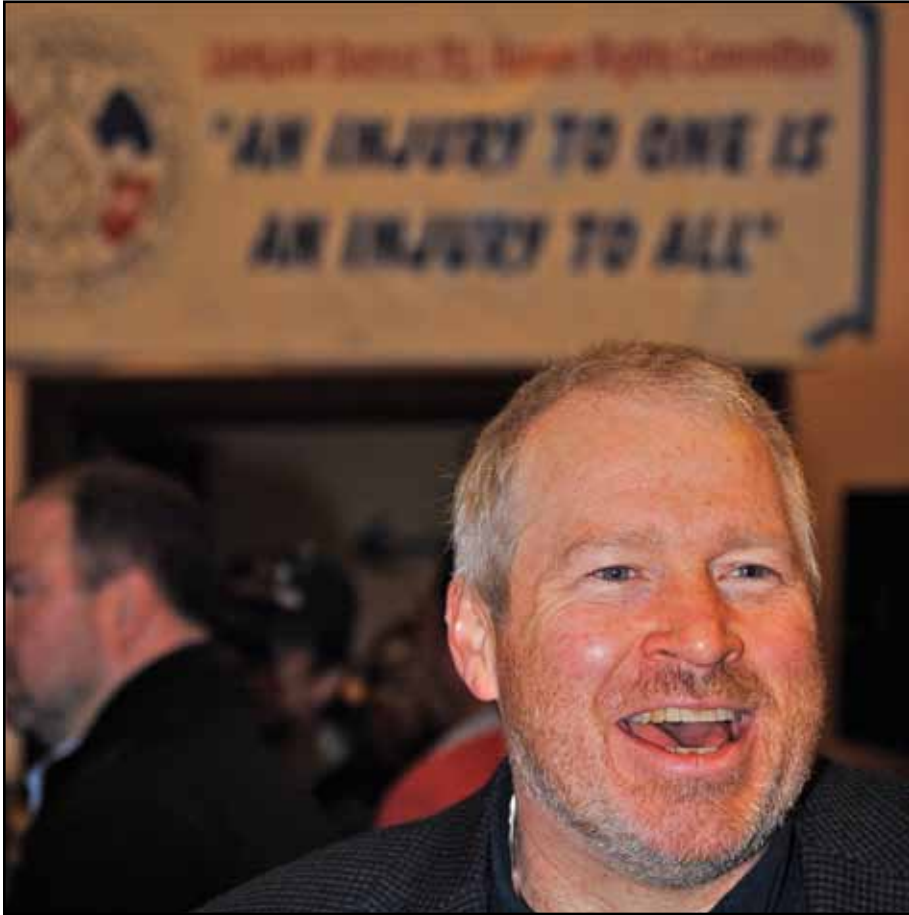
**Connie Kelliher, Editor**  
**Bryan Corliss, Editor**  
Member of The Newspaper Guild,  
CWA #37082

District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bimonthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108



## POLITICAL ACTION

# Union endorses McGinn for re-election in Seattle



Seattle Mayor Mike McGinn stands in front of the banner for the District 751 Human Rights Committee during a rally at the King County Labor Temple in Seattle earlier this year.

### District 751 Legislative Committee cites McGinn's support on worker issues

District 751 has endorsed Seattle Mayor Mike McGinn for re-election.

The union's District Council voted to endorse McGinn on July 23, based on the recommendation of the Legislative Committee, which is made up of representatives from the various local lodges. The committee had interviewed McGinn and other candidates for Seattle mayor.

"Mike McGinn has stood up for working people in Seattle during his first term as mayor," said union Legislative Director Larry Brown. "Because of that, the men and women who work as Aerospace Machinists in Seattle and Puget Sound are standing up for him."

Specifically, Brown cited McGinn's support for workers on six key issues:

- His support for union workers on strike against Waste Management in Seattle, which helped lead to an early resolution of the walkout;
- His support for workers employed by Hyatt hotels in Seattle, which helped them in their effort to form a union there;

- His support for Seattle's fast food workers during their "Strike Poverty" action calling for higher pay;
- His support for requiring a grocery store proposed for city-owned land in West Seattle to pay a living wage to its workers, as well as providing them with enough hours each week to qualify for health benefits;
- His support for closing the pay gap between men and women in Seattle; and
- His support for Seattle's paid sick days law, which made the city a national leader in the effort to ensure workers don't have to choose between their jobs and their health.

"Seattle has one of the nation's strongest local economies, and Mike McGinn understands that it didn't happen by accident," Brown said. "Seattle's economy was built by a lot of smart and hard-working people, many of them union members."

Brown added that since "Mayor McGinn has supported the issues important to working people, that's why we're supporting him."

# IAM urges Congress to end defense worker furloughs

With two furlough days already in the books for most Defense Department employees, the urgency of bringing an end to the senseless policy was stronger than ever in July. After immense pressure from federal employees and their unions, Congress finally started to heed the will of the people and address the furlough problem.

The U.S. House of Representatives last month approved two critical amendments to the fiscal year 2014 Defense Department appropriations bill targeting

furloughs.

The first, sponsored by Reps. Doug Lamborn (R-Colo.) and Beto O'Rourke (D-Texas), would eliminate furloughs for all Defense workers in 2014. The second, sponsored by Reps. Tom Cole (R-Okla.) and Derek Kilmer (D-Wash.) would eliminate furloughs for Working Capital Fund employees, or roughly 25 percent of the Defense civilian workforce.

Kilmer represents Washington's Sixth Congressional District and was elected last year with the support of District 751.

Together, these bipartisan amendments would prevent a repeat of the disastrous furloughs that have delayed projects, taken vital resources out of rural communities, and severely strained the budgets of our dedicated Defense workers.

Though these amendments fail to address the nine remaining furlough days this year, the National Federation of Federal Employees -- which is part of the Machinists Union -- believes this is a key first step to ending all furloughs outright.

"This is important because we now have Congress on the record saying that furloughs at Defense are unacceptable," said NFFE-IAM Legislative Director Randy Erwin.

"We still have a long way to go to get these amendments enacted into law, but this is a clear indication that Congress is finally listening to Defense workers and hearing how furloughs are negatively impacting their families and communities," Erwin said. "We need to keep on pressing though. This is no time to let up."

## 751 RECOMMENDED CANDIDATES

### Vote in the Primary Election - Tuesday, August 6th

#### State Senate

##### 26th District

- ✓ Nathan Schlicher

#### King County Executive

- ✓ Dow Constantine

#### Mayor, City of Auburn

- ✓ Nancy Backus

#### Auburn City Council

##### Position 4

- ✓ Yolanda Trout

#### Bellevue City Council

##### Position 4

- ✓ Steve Kasner

##### Position 6

- ✓ Lynne Robinson

#### Bremerton City Council

##### Position 3

- ✓ Adam Brockus

#### Burien City Council

##### Position 1

- ✓ Jack Block Jr

##### Position 7

- ✓ Joey Martinez

#### Kent City Council

##### Position 6

- ✓ Bailey Stober

#### Federal Way City Council

##### Position 2

- ✓ Anthony Murrietta

#### King County Council

##### Position 1

- ✓ Rod Dembowski

#### Lacey City Council

##### Position 7

- ✓ Walker Morton

#### Pacific City Council

##### Position 4

- ✓ Leanne Guier

#### Port of Olympia Commissioner

##### Position 3

- ✓ Jeff Davis

#### Mayor, City of Seattle

- ✓ Mike McGinn

#### Seattle City Council

##### Position 2

- ✓ Richard Conlin

##### Position 8

- ✓ Albert Shen

#### Port of Seattle Commissioner

##### Position 3

- ✓ Stephanie Bowman

#### Seattle School Board

##### Position 4

- ✓ Suzanne Dale-Estey

#### Snohomish County Council

##### Position 4

- ✓ Terry Ryan

##### Position 5

- ✓ Dave Somers

#### Thurston County Auditor

- ✓ Mary Hall



# Urgent Care at Home: A new twist on medical house calls

The next time your child’s ear aches or there is a strange rash, you may not need to drive to the doctor’s office or head to the emergency room. Instead, you could fire up the laptop or tablet computer. Or, better yet, have a physician visit you in the nearly forgotten medical practice of the house call.

Providing urgent medical care when you need it in the comfort of your own home is the strategy behind Carena Urgent Care at Home – a new program offered to IAM represented employees at Boeing enrolled in either the Traditional Medical Plan or Selections (Currently, not available for Group Health participants).

Carena is just another option added to your current health care coverage through Blue Cross Blue Shield of Illinois. Urgent Care at Home works alongside your existing care team; it is not intended to replace the care you receive from your primary physician or other health care providers.

Whenever you or your eligible dependents have an immediate health concern, contact Urgent Care at Home by Carena by calling:

- 855-935-WELL (855-935-9355) or
- Boeing TotalAccess at 866-473-2016, and say “Urgent Care at Home” when prompted for your BEMSID.

All requests for urgent non-work related medical care start with a phone call to one of Carena’s trained Patient Care Coordinators. The care coordinator will confirm your eligibility and gather insurance information, so have your medical ID card ready.

Then, a provider will call to assess and determine the appropriate type of treatment. If your condition



Carena offers additional health care options from your home (phone, webcam and home visits).

warrants a more appropriate resource such as the emergency room, the provider will advise you.

**Types of care available:**

**Telephone visit:** Often, uncomplicated medical concerns can be treated on the phone. If the provider determines a prescription is necessary, it can be called in to your nearest pharmacy. Telephone visits are used for common medical issues such as sore throat, stomach illness, strains and sprains, sinus infections, and urinary tract infections.

**Webcam visit:** If your concern needs a visual evaluation and you have access to a webcam, your provider may suggest a virtual visit using secure web-cam technology. As with a phone visit, if the provider determines it is necessary, a prescription can be called in to your nearest pharmacy. Webcam visits are used for common medical issues such as rashes, allergies, headaches, sinus infections, pinkeye, burns, evaluation of cuts and lacerations or sprains and strains.

**House call:** For conditions that require in-person medical care, you may be eligible for a house call from a provider. Visits are typically scheduled within two hours of your phone call. House calls are used for common medical issues such as burns, cuts and lacerations requiring stitches, skin infections and abscesses, sprains and strains, and asthma attacks.

**Cost:** There is no cost for a phone consultation. Webcams require a \$10 copayment and house calls have a \$50 copayment\* (remember emergency room copay is \$75).

For more information, visit [www.boeing.carenamd.com](http://www.boeing.carenamd.com)

\*Ancillary charges, such as lab work or injections, if applicable, are subject to regular plan benefits.

# Boeing introduces travel program for cardiac procedures

Eligible IAM 751 members and their dependents now have access to a new specialized health care service, the Boeing Cleveland Clinic Specialty Program — a travel program for cardiac procedures.

Under this voluntary program, if you or a covered dependent needs a complex heart procedure or surgery, you will have the option to receive care from the world-renowned Cleveland Clinic in Cleveland, Ohio, the nation’s leading center of excellence for cardiac care. The program is administered by Health Design Plus, an Ohio-based firm that provides innovative benefits management.

**How it works**

The program pays for standard travel and lodging expenses for a qualified patient and a companion, as well as personalized care from Cleveland Clinic’s highly regarded physicians, nurses and medical staff.

**Who is eligible**

The program is available to IAM 751 members and their dependents, as well as non-Medicare eligible retirees, and their eligible dependents covered by medical plans administered by Blue Cross and Blue Shield of Illinois (Traditional Medical Plan or Selections. Currently, not offered to those with Group Health).

Eligible patients must have been seen by a physician for a heart-related condition recently and received a recommendation that they undergo a cardiac procedure.

Cleveland Clinic then reviews the patient’s medical records and qualifies the patient clinically. The patient’s local physician must also agree to assume care for the patient upon return home.

For more information, visit the Health Design Plus website at <http://boeing.hdplus.com> — or call 877-230-0988.

## About Cleveland Clinic

Cleveland Clinic has been ranked the top hospital for cardiac care by U.S. News & World Report every year since 1995. Its doctors and medical staff use a team-based approach, developing a plan and taking action together. This makes for a better experience and outcomes.

Cleveland Clinic publishes outcomes on an annual basis. Review them at [www.clevelandclinic.org/boeing](http://www.clevelandclinic.org/boeing).

Just another option to provide you the best possible health care treatment.

# Machinists Custom Choices Annual Enrollment Aug. 19 to Sept. 12

## Policies Available through the Machinists Custom Choices Program

All of the products offered through this program were custom designed to supplement the benefits that members receive through our Collective Bargaining Agreement with Boeing. The benefits paid from these policies do not coordinate with group insurance and are paid directly to you or your beneficiary. If you were hired after the completion of the 2012 enrollment (August 17, 2012), you may enroll in any of the policies regardless of your health. This means no newly eligible member will be denied coverage. The Universal Life and the Accident insurance policies are guaranteed issue for all members who are actively at work regardless of their date of hire. Those members who were eligible during previous enrollments will be subject to evidence of insurability if they apply for the critical illness and/or disability income policies.

**NEW High Face Amount Life Insurance**

**LIFE INSURANCE** - to help your loved ones with ongoing expenses

A common theme during the last two Custom Choices enrollments has been the desire to purchase life insurance in much higher amounts. As the old saying goes, “your wish is our command.” The Custom Choices program will be offering a “High Face Amount” Universal Life insurance policy during this year’s enrollment. Members will be able to apply for up to \$500,000 of coverage on themselves, up to \$50,000 on their spouse, and up to \$25,000 on their dependent children and grandchildren. Policies are individually owned and portable.

With this being the initial year of

this product offering, members who are actively at work can purchase up to \$100,000 of coverage on themselves and up to \$25,000 of coverage on their spouse **regardless of their current health condition.** Amounts above these “guaranteed issue” limits are subject to evidence of insurability. To take advantage of the guaranteed issue offer, members must make their election during this year’s enrollment. If you wait until next year to enroll, you can apply for the same high levels of coverage but will be subject to evidence of insurability. If you are interested in a life insurance policy with one of the highest death benefits in the industry, now is your opportunity.

**CRITICAL ILLNESS** - cash to help with expenses not covered by health insurance if you are diagnosed with a covered critical illness

Entire benefit amount paid directly to the insured upon diagnosis of heart attack, stroke, cancer, organ transplant, end stage renal failure.

Health screening benefit for the member and spouse - \$50 per year to help pay for covered screening tests.

Member selects a benefit amount of \$15,000, \$30,000, or \$50,000.

Newly eligible members (those hired after August 17, 2012) may enroll for up to \$15,000 on a guaranteed issue basis (pre-existing condition limitations apply).

Dependent children covered at no additional cost.

Member may also apply for coverage for their spouse.

**ACCIDENT INSURANCE** - cash to help with expenses from covered accidents on or off the job

## Open Enrollment Aug. 19 to Sept. 12

Call 1-877-357-0776 to speak with a coordinator who will pre-schedule your phone appointment for you or schedule online at [www.mybeneport.com](http://www.mybeneport.com), click Sign Me Up (Company Code Boeing13 and Validation Code is Seattle).

Guaranteed issue for all members and their families – no actively at work member will be denied coverage.

24-hour benefits for covered accidents on or off the job.

\$350 Emergency Room benefit.

\$1,000 hospital admission benefit plus \$250 per day.

Up to \$50,000 accidental death benefit.

Additional benefits for transportation, lodging, dismemberment, common accidental injuries, and follow-up care.

**LONG-TERM DISABILITY INCOME (LTD)** - replacement income when you are disabled due to an off-the-job accident or illness.

Available to all newly eligible members (those hired after August 17, 2012) on a guaranteed issue basis.

Members choose a benefit amount of up to 60% of salary (from \$300 to a maximum of \$2,100 per month).

Tax-free benefits begin after 6 months of disability and are payable for up to 5 years.

You can find more detailed information on each of the products on the Custom Choices website – [www.mybeneport.com](http://www.mybeneport.com).

Choose **Sign Me Up** and enter Company Code: **Boeing13**; Validation Code: **Seattle**

**How Do I Enroll**

Members may enroll in the Custom Choices benefits with the convenience of a phone call with a **Machinist**

**Custom Choices** Benefit Coach. These representatives are not salespeople. They are salaried Benefit Coaches whose role is to distribute information to those members, answer their questions, and enroll those who decide to participate. By conducting the enrollment via the phone, you can have your spouse join the conversation. The enrollment for those members in the Boeing Puget Sound facilities officially opens on Monday, August 19, 2013, but you can go online or call now to pre-schedule your phone appointment with a **Custom Choices** Benefit Coach. Even if you have already purchased a policy, this is a good time to ensure it is still meeting your needs. You may want to make a change in your coverage or purchase additional benefits for you and/or your family members.

To schedule your phone appointment, simply:

Go to [www.mybeneport.com](http://www.mybeneport.com)

Click on **Sign Me Up** (Company Code is Boeing13 and Validation Code is Seattle)

**Create your account and login**

Click on **Schedule** to set your phone appointment with a Benefit Coach (Company Code is Boeing 13)

Or call the **Custom Choices** toll-free number, 1-877-357-0776.

On the day of your appointment, a **Custom Choices** Benefit Coach will call you at the number you provided, review the program with you, answer any questions you may have, and enroll you in the benefits you choose.

**Remember** – the enrollment period closes September 13, 2013. Don’t miss this opportunity to obtain life insurance on a guaranteed issue basis. Pre-schedule your phone appointment today.



# IAM Scholarship awarded to Alice Huang

Alice Huang is an impressive young woman by any measure. Her various achievements caught the attention of the IAM Scholarship judges. From the entries of IAM members and their children throughout the US and Canada, only 16 winners were selected, and Alice was among them. This important scholarship program honors students who have exceptional academic ability and the heart to make a difference in our community – Alice excels at both.

Her mom, Hong Li, has been a Machinists Union member for the past six years working as an inspector on the Everett flight line. She is beaming with pride at Alice's accomplishments.

Alice graduated from Kamiak High School as the school salutatorian with a 4.0 unweighted grade point average. While her GPA alone is impressive, consider she took a total of 13 advanced placement (AP) classes – making it that much tougher to maintain a 4.0 GPA.

Throughout high school, Alice focused a lot of time and energy on debate and speech, where she served as captain of the team. Each summer she attended Gonzaga University's debate camp, which instilled an incredible work ethic. Alice put in countless hours researching topics and spent nearly every weekend from October to April competing in speech and debate tournaments. The time she devoted paid off as she earned 60 regional trophies and finished third in the state. At this year's national debate tournament following



*Alice Huang was one of only 16 to win the IAM scholarship – competing against members and their children across the U.S. and Canada. Above: at the Coca-Cola factory in Atlanta.*

graduation, she was presented the prestigious 4-year qualifier award, as well as a small scholarship from the National Forensic League. With all the hard work she put into debate, she believes her most valuable asset from the experience is “a network of precious friends.”

But the IAM Scholarship doesn't solely go to students who exhibit a strong background of academic achievement. Community involvement and other activities are also important.

And, much like her impressive background in school, Alice's community involvement is worth commending. For the past four years, she served every week as an academic tutor at Harbour Point Middle School. “Tutoring gave me joy because I loved watching my students improve their academic prospects,” she said.

Alice also served as Vice President of the Red Cross Club, where she helped lead club meetings and coordinated various activities, such as fundraisers for disasters like the Japan earthquake and Hurricane Sandy, as well as volunteering with many local service projects.

She also found time to serve as Treasurer of the Pre-Med Club, where she helped manage fundraisers and participated in educational club activities.

In addition, Alice regularly volunteered at the Puget Sound Blood Center as a donor monitor.

“I've always been interested in medicine, and volunteering in the health field gave me a real sense of satisfaction,” she said.

With such an impressive resume, Alice earned other academic awards and scholarships. At the end of her junior year, she received the Bausch and Lomb Honorary Science Award,

and a scholarship offer for Rochester University. She was a National Merit Scholarship winner, received the Boeing corporate scholarship, as well as the Washington Scholars Award, which is presented to the top one percent of Washington high school students. She was awarded the National AP Scholar award, as well as being named outstanding math student at Kamiak High School.

In the fall, Alice will be attending the University of California Berkley. While she has yet to decide on a major, she is leaning toward economics or business with a minor in Chinese.

“My dream career would be manager of a company with a cause that matters to me,” said Alice. “Since I love science and the health field, a management position at a company related to such fields would be great.”

With such a hectic schedule, you might think Alice would take a summer off, but after a week at home following the national debate tournament, she traveled to China to see historic sites, visit with relatives and get in touch with her heritage.

IAM Scholarship winners are selected by a committee of four educators who consider those who have excelled in scholastic achievements, test scores, opinion of counselors and outside activities. Look for information on the 2014 IAM Scholarship program in the September edition of the Aero Mechanic or visit: [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship).

## Manufacturing Academy teaches crucial aerospace skills

A new class of potential aerospace industry leaders is learning skills its members will need to succeed, thanks to a program backed by District 751.

They're taking part in the “Manufacturing Academy,” a 10-week program that's designed to teach students the basics they'll need to work in aerospace: blue print reading, manufacturing basics and communication and teamwork skills.

When they're done “we'll have the basic skills to go have an apprenticeship,” said one of the students, Anthony Hanel of Orting. “I feel like I'm going to have a job.”

The Manufacturing Academy is offered by AJAC, the Aerospace Joint Apprenticeship Committee, which is a state-funded job training program strongly supported by District 751.

Graduates from the program go into a pool that companies that are looking to hire apprentices pick from, said Jesse Cote, a District 751 staff member who is also AJAC's chairman. To date, 85 percent of the academy's graduates have been hired as apprentices.

Those who graduate the program and complete their four-year apprenticeships will become journeyman Machinists with skills that will land them jobs in a wide range of manufacturing industries, including aerospace, Cote told the students.



*District 751 staffer Jesse Cote talks with Manufacturing Academy students about the benefits of apprenticeships.*

Cote earned his journeyman's card through a Machinists Union apprenticeship and “it gave me all the opportunities in the world.” With your own journeyman's card, “anywhere you go, you'll have a job,” he told the group.

But chances are, they won't have to go very far. Airlines are projected to buy \$4.6 trillion worth of commercial jets over the next 20 years, and a significant portion of the parts and components for those planes will be fabricated by suppliers in Washington state, Cote said – the very companies that are looking to hire apprentices from the Manufacturing Academy.

The current class of 19 students at Bates Technical College in Tacoma represents a wide range of age and demographic groups. All have previous work experience – some have even worked at Boeing -- but are looking for stable careers in good-paying jobs.

“For me, it's more about switching gears,” said Shannon Ontiverios, a former office manager from Lakewood.

“I'm looking for a career I can be happy with for the rest of my life,” added Kellen Barnett from University Place, who has worked in body shops and a packaging house.

AJAC is focused on providing Wash-



*Academy students Ray Fair and Shannon Ontiverios take part in a manufacturing work flow simulation during one of their classes.*

ington's aerospace suppliers with a pipeline of apprentices who can take on shop-floor leadership roles in the future, Cote said.

“We've got a lot of Baby Boomers ready to retire in the next few years,” he said. “Our job is to make sure they pass on their generations of tribal knowledge to our apprentices.”

## Area teachers learn about Boeing jobs

*Eight Puget Sound school teachers took part in a two-week externship at the Boeing Co. in July. The teachers learned how Machinists use math and science, toured the Renton and Everett plants and did hands-on demonstrations. Far right 751 Organizer Jesse Cote explained how to translate what they are teaching into future jobs at Boeing as they toured a 747-8. “Training the next generation starts with the teachers,” said Cote, who also provided information on the manufacturing academy and other aerospace career paths available to high school students.*





# Puppy Putt: A roaring success

The 11th annual Puppy Putt on July 13 had motorcycles roaring throughout Puget Sound. The event brought in more than \$11,000 for Guide Dogs of America with donations still coming in.

Riders started from either Northwest Harley in Lacey or Sound Harley in Marysville. Riders ended at the Seattle Union Hall where they were treated to live music from Sir Real, delicious food and various activities that included motorcycle competition, games, and a huge raffle. The event culminated with Perry Burk winning the Harley Sportster.

Thanks to all who helped make the event a success. Kari Finseth helped Chris Stadiem win the jousting.



Puppy Putt Committee congratulates the winners of the bike show: L to R: Rod Bartunek, Virgil Wilbur, Rachel Sarzynski, Jim Kakuschke (back), Larry Brown, Terri Myette and Bart Dodson. Also on the committee, but not pictured: Art Schilling & Brent Sanchez.



751 member Perry Burk (on bike) won the Harley Sportster in the Puppy Putt raffle. L to R standing: Wilson 'Fergie' Ferguson, District President Tom Wroblewski, Julio Valdenegro, Perry Lee Burk, Terri Myette and Jim Kakuschke. Fergie sold Burk the winning ticket and both work on Seattle Field.



Sir Real again provided music for the event. L to R; Bryan Dinkle, Mark Severson, Tom Navarre, and Scott Salvatore.



Above: Don Moe won the motorcycle bowling. Left: Wilson 'Fergie' Ferguson starts a round of slow races. Brent Scott (far left) won the competition.

## 2013 Puppy Putt Winners

- |                          |               |
|--------------------------|---------------|
| Slow Race.....           | Brent Scott   |
| Jousting.....            | Chris Stadiem |
| Best of Show.....        | Larry Brown   |
| Best Custom .....        | Rod Bartunek  |
| Best Metric.....         | Virgil Wilbur |
| Best Touring.....        | Bart Dodson   |
| Motorcycle Bowling ..... | Dan Moe       |
| Poker Run high score.... | Jackie James  |

## Special Thanks to the following sponsors:

- |                     |                              |
|---------------------|------------------------------|
| • Mark Blondin      | • Randy Neymeyer             |
| • Terri Myette      | • Jared Moschkau             |
| • Jim Kakuschke     | • Larry Brown                |
| • Carol Munsey, LMP | • 751-A, 751-C, 751-E, 751-F |
| • Teresa Winslow    | • IAM District 160           |
| • Chris Louie       | • IAM District 751           |



737 WING LAYDOWN



215 SW Everett Mall Way  
www.everettpowersports.com



# Guide Dogs fundraisers continue through August

District 751's summer schedule of events to raise money for Guide Dogs of America continues in August.

The events are a key part of the union's efforts to raise money for the charity, which provides trained guide dogs – and instructions in how to work with them – free of charge to people who are blind or have impaired vision from across the United States and Canada.

## Local E horseshoes

Local E's 10<sup>th</sup> annual Shoes for Puppies Horseshoe Tournament will be at noon Aug. 10 at the Red Dog Saloon, 18606 Renton-Maple Valley Road SE in Renton.

The entry fee is \$50 per person. Registration forms are available at all District 751 union halls in Puget Sound.

Last year's tournament raised more than \$2,000 for Guide Dogs.

## Local A car show

The Bill Baker Memorial Steel & Wheel SuperShow will be from 10 a.m. to 3 p.m. Aug. 17 at the Everett Union Hall.

The show will feature classic cars, hot rods and motorcycles. Advance registration is \$20, or \$25 on the day of the

event.

Local A will include fun, food and music.

Entry forms are available at all District 751 union halls in Puget Sound. Checks should be made to Guide Dogs of America, and entries mailed to Steel & Wheel SuperShow, 8729 Airport Road, Everett, WA 98204.

Detailed information is available by calling the Everett Union Hall at (425) 355-8821.

Last year's show raised more than \$5,200 for Guide Dogs.

Dog Days drag racing

District 751 is teaming up once again with Pacific Raceways for a joint fundraising event.

The union is selling \$5 discount tickets for drag racing Aug. 15-18 at the track, which is at 31001 144<sup>th</sup> Ave. SE. in Kent.



Tickets are on sale at all District 751 union halls in Puget Sound. They are good for entry on any one day of the event. Children under 6 get in free.

Racing starts at 9 a.m. each day, and will feature racing in the top alcohol and sportsman classes and the Screamin' Eagle Harley Davidson series.

This will be the eighth year that District 751 and Pacific Raceways have teamed up for the event. The previous seven race weekends have raised nearly \$43,000 for Guide Dogs.

## Local F go-karts

Local F plans its first go-kart challenge fundraiser for Guide Dogs from 2 to 6 p.m. Sept. 7 at Pacific Raceways in Kent.

The challenge will be a go-kart race, with teams of four drivers racing for two hours around a track at PGP Motorsports Park at Pacific Raceways. Prizes will go to the teams that complete the most overall laps in the time allowed.

The cost is \$100 per person, which includes lunch.

For details, contact Local F Vice President Robley Evans at (253) 350-6725.

# Golf Tourney - Aug. 18 at NAS Whidbey

Machinists Union members who work at Whidbey Island Naval Air Station will host a charity golf tournament on Aug. 24 at the Navy Gallery Golf Course, 3065 N. Cowpens Road, Oak Harbor. The four-man scramble tournament will begin with an 8 a.m. shotgun start.

The cost is \$80 per player, which includes cart rental and 18 holes of golf. Prizes will be given for closest-to-the-pin on holes 3, 6, 10 and 15, as well as for best team. Entry forms are available at all Machinists Union

District Lodge 751 union halls in Puget Sound, including the Everett Hall, which is at 8729 Airport Road.

To request a form, call (425) 355-8821.

The event is a fundraiser for North Whidbey Help House, a community-based food bank that serves northern Whidbey Island. Help House provides supplemental and emergency food, Salvation Army prescription vouchers and telephone health and welfare checkups, all in an impartial and dignified manner.

This is the first charity golf tournament planned by the NAS Whidbey Machinists since they joined the union in December 2010.





# DRIVING THE GREEN FOR GUIDE DOGS

Morning clouds kept weather cool as 200 golfers converged across two courses at Willows Run Coyote Creek and Eagles Talon. The 22nd annual golf tournament raised nearly \$15,000 to benefit Guide Dogs of America.

The best ball format provided intense competition. The top team from each course played a one-hole playoff to determine the overall champion for the day (see winning teams far right). Men's longest drive was won by Rod Sigvartson and Alex Bailey while Mary Hopwood won women's longest drive. Rich Herrmann, Corey Preugschat, Chris Doyle, Jerred Smith each won closest to the pin contest.

General Vice President of Western Territories Gary Allen, Director of Guide Dogs of America Dale Hartford and District 751 President Tom Wroblewski were a few of the VIPs in attendance.

Thanks to the golf tournament committee put in many hours organizing the event, recruiting sponsors and prizes: John Carter, Ron Coen, Dave Swan, Mark Clark, Jim Roberts, Pat Bertucci, Chuck Fromong, Richard Jackson, Jon Holden and Rich McCabe. Lori Dorsey deserves recognition for her help, as well. Special thanks to Dave Duryee who brought in six sponsors from the community.

Thanks to the volunteers who helped with set up and various competitions throughout the day: Sonja Fryberger, Ron Coen, Kelly Nguyen, Cynthia Thompson, Rodney Wiegand, John Lovin, Brian Ball, Dallas Anderson, Clark Fromong, Tricia Fromong, Don Fike, Terry Castle, Paul Veltkamp, Grace Holland, Jackie Boschok, Heather Jackson, Paul Burton, Marie Schattenkerk, and Lori Dorsey.



Al Gray chips in a shot.



The first place team consisted of L to R: Kyle Wenger, Kyle Havener, Ryan Gjersee and Matt O'Brien.



Dave Borer lines up his shot. Matt Schuler sends one flying.



Second place team consisted of L to R: James Hinton, Ismael Cruz, Gilbert Phuong, and John-Eric Rice

## Thanks to Our Organization Sponsors

- District 751
- Local 751-A, 751-C, 751-E & 751-F
- GVP Mark Blondin
- GVP Gary Allen
- Everett Joint Program Coordinators
- Moss Adams, LLP



Sound Ford Your IAM Represented Service Center  
Service: 888-809-5272; Sales 888-679-8692



600 116th Ave NE, Bellevue  
425-450-1717; Toll Free 888-863-8506



Karim Ali, Jet City REO  
www.jetcityreo.com



Work Injury Experts

Don't Wait Another Moment!  
Protect Your Rights Now!

Meet Directly With An Attorney  
(206) 682-3436

8204 Green Lake Drive N • Seattle



9630 Evergreen Way • Everett, WA 98213-0960  
425-353-8292



Everett Power Sports  
215 SW Everett Mall Way  
Everett, WA 98204  
www.everettpowersports.com



Paul D. Bordelon  
3801 150th Ave SE #300  
Bellevue, WA 98006-1668  
P (425) 455-2227  
(800) 600-2210  
paul@bordeloninsurance.com  
www.bordeloninsurance.com

Come in for a test save.



Total average savings of  
**\$489\***  
Call my office for a quote 24/7.

Dave Newman Insurance Agency Inc.  
David S. Newman, Agent  
Bus: 206-932-1878 Toll Free: 800-931-1878  
www.davenewmaninsurance.com



\*Average annual per household savings based on a national 2009 survey of new policyholders who reported savings by switching to State Farm.

State Farm Mutual Automobile Insurance Company, State Farm Indemnity Company, Bloomington, IL

PROOF OF LOSS

Thanks to the following individual sponsors:

Mark & Peggy Clark

Pat Bertucci

Everett BRs: Ray Baumgardner, Ron Bradley, Chuck Craft, Jon Holden, Richard Jackson, Rich McCabe, Jason Redrup



360-652-7188



RYAN Y CHIANG, DDS www.bellevuedentalarts.com  
13333 Bel-Red Road, Suite 200 Bellevue, WA 98005  
425-644-8445

## Thanks to our dash for cash sponsors

Special thanks to the following who stepped up to sponsor Tania Finlayson in her 300 mile wheelchair trek for Guide Dogs of America. Shops donated a minimum of \$300 and are listed in order of donation levels.

777 S&I/QA Support  
U/S Paul Richards

DC Maintenance Team 2nd Shift  
U/S Jim George

Everett Crane & Ready Crews  
U/S Todd Campbell

777 2nd Shift Forward Bodies Crew  
U/S Becky Beasley

737 Delivery Center Employees  
U/S "Fergie" Ferguson

767 Flightline PF&D AMTs  
U/S Aklwo Recheungel

Everett Follow On Flight Test  
U/S Steven Pete

17-68 SPF Area  
U/S Gary Perry

Manufacturing Services 2nd Shift  
Auburn 17-66  
U/S Clifford Goetsch

777 Final Assembly  
U/S Lester Randolph

Composite Manufacturing Center  
Frederickson 24.50  
U/S Dorothy Crace

Renton Tooling RW604-3  
2nd shift • Team MAG00  
U/S Cliff Standfill

2-10 Bldg Machine Shop, 2nd Shift  
U/S Fred McKenzie

EMC Stewards  
U/S Bill Langlois

PC-2A North Boeing Field  
Propulsion Labs  
U/S Scott Holtzclaw

17-10 Tooling Inspectors  
U/S Jeremy Coty

EPB3A Electronic Support Lab 40-41  
U/S Guerdon Ellis

Tom and Ann Wroblewski  
Darry Woodson  
DBR on behalf of NM Local  
Bill and Linda Stanley  
DBR Western Territories  
Dave Brueher  
Susan Palmer  
Macon & Rita Fox  
Brett and Kelly Coty  
Michael Vongphakdy  
Tom and Janice Sweeney  
Robert Gepford  
IAM Work Transfer Reps  
Barb Thome  
Dean & Laurine Storey  
George Van Brocklin  
John Hall  
Local C Membership Mtg  
IAM District 751  
IAM District 160  
IAM Local 1951  
IAM Local 751C

Donors at the W24 Office  
751 Communications Dept.  
751 Unionizing Dept.  
Jon Holden  
Richard Anderson  
Shawn Nott  
Andrew Buffenbarger  
GDA Staff  
Paul & Sandra Isenburg  
Steve Warren  
Local Lodge 86 (Spokane)  
Kathleen Dauphin  
Craig Kassian  
Randal Durras  
Paul Nott  
Craig Wurtz  
Ray Baumgardner  
Tom Lux  
Nadia Kolczac & Family  
Kay Michlik  
In memory of Michael Nott  
(Dean & Laurine Storey)



Tania Finlayson made the 300 mile trek for Guide Dogs of America and raised more than \$30,000. You can still donate at either [www.iam751.org/Dash4Cash](http://www.iam751.org/Dash4Cash) or <http://DashForCash.kintera.org>.

Tina Nott  
Michael Finlayson  
Ernie McCarthy  
Craig Wurtz  
Marie Schattenkerk  
Ira Carterman

Robert Bentrott  
Larry Pfeifer  
Corryn Fix  
Mary Sansom  
Pat Mason  
Frank Richards

Jeffrey Thomas Catterlin  
Matthew A. Bagnulo, DDS  
MaryBeth Porter  
Stacy Breunig  
Patrick Scott  
Lynne Thomas



Updates from Joint Base Lewis McChord



Business Rep Joe Crockett informs Steve Sorley of a settlement to his misassignment grievance at URS, even though he quit in February and contractors changed in March.

Pursuit of misassignment pays off even after member quits

Union membership continues to pay off even after you are no longer in the membership ranks. 751-member Steve Sorley recently received a check to compensate him for time he was misassigned when working for URS out of Joint Base Lewis McChord.

Even though Sorley quit URS in February, the Union continued to pursue his misassignment grievance to ensure any contract violations were corrected.

The issue arose back in October when Sorley contacted the Union and inquired about what he believed was a misassignment while on TDY deployment.

Business Rep Joe Crockett launched an investigation, gathered documentation to show that Sorley should have been classified as a Mechanic III (rather than a Mechanic II) and subsequently filed the first step grievance. When URS refused to agree to a settlement, Crockett continued to elevate the matter going through Step 2 and 3 of the grievance procedure and then slating it to go to arbitration. Crockett had documentation to show that Sorley’s duties routinely were of the next higher

classification, with specific examples to illustrate his case.

Even though Sorley had quit URS and accepted a new job in Afghanistan, the Union continued to pursue the misassignment grievance.

In mid-June, Crockett was able to broker a settlement to compensate Sorley for the time misassigned and prevent the issue from going to arbitration, which would have taken considerably longer.

Sorley accepted the settlement, happy to have the misassignment acknowledged and to be compensated. He also appreciated having the Union as his advocate. “Without the Union, there would be no recourse for such a misassignment,” Sorley said. “All I was looking for was for this to be looked into for us out here on the road and to be paid for what we do. It was satisfying to know that the people in charge understood we were more valuable than the classification had stated. I appreciate the Union following through on this and seeing it to resolution, even though I had already quit and was no longer a Union member.”

Lunch time meetings keep DS2 employees informed

Machinists Union members that have come to light since DS2 became the contractor in March. Members appreciated the solidarity and information.

Reps Joe Crockett and Jon Holden. A group of Local A officers also attended to encourage participation and ownership in the Union.

Union reps brought members up-to-date on pending arbitration and other issues



Steward Jimmy Martin helped out on the barbecue.



Members working at DS2 enjoyed the barbecue lunch following the meeting.

How to carry over vacation at Boeing

Continued from Page 1

of vacation credit -- for a total of two years maximum).

However, unused vacation credits do not automatically remain on the books. The automatic response if members take no action is that Boeing will pay off workers for any unused vacation they have on the books when they reach their next eligibility date.

In order to elect to carry over unused vacation, members must go into Total Access at least 10 working days before their eligibility date (which is your hire-in date) and select “Vacation Carryover.”

Once a person elects vacation carryover, it will continue to be their preferred choice for vacation credit until they make another change through TotalAccess.

Points to remember:

- If a member elects the vacation carryover, pay in lieu of vacation credits carried over will not be allowed until the end of the eligibility year.
  - Vacation credits carried over must be used during the next eligibility year.
  - All payments in lieu of vacation shall be made at the employee’s rate in effect on the employee’s current vacation eligibility date, including shift differential.
- “With so many members working overtime, paid time off is important and a precious resource,” Wroblewski said. “If you want to carryover your unused vacation from this year, act now to fill out the form well before your eligibility date so there is no question what your preference is.”

Steps to Elect Vacation Carryover at Boeing

- 1 Visit TotalAccess online at least 10 working days before eligibility date [www.boeing.com/express](http://www.boeing.com/express)
- 2 Click My Pay & Incentives
- 3 Click Vacation & Sick Leave
- 4 Click Vacation Carryover

\*Once carryover is selected, it will remain preferred choice until changed.

“Free” fitness offer from Boeing

To encourage employees to get more exercise, Boeing is offering an incentive – the chance to have free membership at onsite fitness centers. Members who exercise at an on-site fitness center at least eight times in a month will be eligible for full reimbursement of their membership dues. The dues will be reimbursed on paychecks the month following eight visits. There is no limit to the number of months you can receive reimbursement!

- Register for the reimbursement program on the Boeing Fitness Center website through TotalAccess (or, for new members, when you join a fitness center).



- Scan your Boeing badge every time you work out. You can view the frequency of your fitness center visits the month after you enroll by going to TotalAccess, clicking My Well Being and clicking the Physical tab.
- If you don’t have access to an on-site fitness center, check out the Boeing Discount Program for discounts on community gym memberships and home exercise equipment. Visit TotalAccess, click My Well Being and click Boeing discount Program on the Physical tab to learn more.

Upcoming Labor Day & Solidarity Events

**SEATTLE:** The M.L. King, Jr. County Labor Council, AFL-CIO will host its annual Labor Day Picnic, Sept. 2 from 11 a.m. to 3 p.m. at Lower Woodland Park - Shelters 1, 2 & 3 (N. 50th St. & Woodland Park). The event features live music, ice cream, hot dogs, clowns and face painting – free for the family.

This year’s event will also include a demonstration and march for Social Security and Medicare. For the march/demonstration, gather at 10 a.m. at Lower Woodland Park – at the south east corner of the picnic area. Participants will walk with our signs to Greenlake Ave N. and N. 50th St, stretch out along the intersection (along the side, not blocking traffic) and wave our signs to passing motorists.

People arriving later than 10 a.m. can meet us at N. 50th & Greenlake Ave. N. At 11:30 a.m. demonstrators will march back to the Labor Day Celebration at Lower Woodland Park.

**TACOMA:** Solidarity Day, Sunday Sept. 8 from 9 a.m. to 2 p.m. Point Defiance Zoo & Aquarium. Free admission for Pierce County residents with proof of Pierce County residency. Non-Pierce County residents can redeem tickets at any union hall for discounted admission. Celebrate Union solidarity at the Education Center from 9 a.m. to 2 p.m. with union exhibits and labor friendly vendors.

For further information, call the Pierce County Central Labor Council at 253-473-3810.



# RETIREMENT NEWS

## Retiree Club July business meeting minutes

by RUTH RENDER  
Retired Club Secretary

The meeting was called to order by President T.J. Seibert on July 8.

**Roll Call of Officers:** All officers were present.

**Minutes:** It was M/S/P to accept the June meeting minutes as written.

**Financial Report:** The June expense report was read by Treasurer Betty Ness.

**Audit Report:** Mike Keller gave the report. He said two one cent errors were found and corrected.

**Business Rep Report:** Business Rep Ernest McCarthy read the report.

**Health & Welfare:** Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Kenneth Bohanan, Danny Darrington, Anton Hinkle, Francis Richards and Mary Wood (former Retiree Club Secretary). Sympathy cards were sent to the next of kin. Ruth Render stated that she recently attended the service of retiree Willa Marie Dorsey.

**Legislative Report:** Carl Schwartz reported the Washington State legislature has finished work on the state budget (finally). The basic budget could have been worse on seniors. Next year we will have to go through the process again. We can

only hope that candidates for the legislature declare their political stand before the election, not after. Terry Holmes stated that state law requires a two year budget.

On the national level, Congress is still debating whether to cut the cost-of-living adjustment for Social Security recipients by enacting the so-called "chained" cost of living formula. We will continue to watch this. Tom Lux and Jackie Boschok went to Olympia July 2 and participated in the demonstration against the chained CPI COLA. About 50 people participated. They received positive reaction from passing motorists. Carl said the AARP organization is also on record as opposing the chained CPI issue. We will continue to watch what happens with this.

Some parts of the new national health care plan are now being implemented. One item is the health care exchanges. This is actually nothing more than giving people comparison information on health plans so that they can choose what coverage they want. It is hard to see why the right wing organizations oppose this.

Local elections are coming up, including the mayoral race in Seattle. The primary will be August 6 so be sure to vote.

U.S. Representative Rick Larsen and Senator Patty Murray responded to the letter we sent to our legislators requesting that they sign on to bills in the House and Senate which would allow the Medicare program to negotiate with drug companies to receive lower prescription rates. Larsen stated that he has signed on to the house bill (H.R. 1588.)

**Birthdays & Anniversaries:** Birthday for

### RETIRED CLUB OFFICERS

President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	253-736-2756
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		



Carl Doss (l) celebrated a July birthday while Helen and John Mah celebrated their 52nd wedding anniversary.

July: Carl Doss. Anniversary for July: John & Helen Mah. The club sang Happy Birthday to them.

**Good and Welfare:** Terry Holmes spoke about an article in the New York Times about Boeing offloading the production of titanium parts production to

Russia. One of the reasons for this is because the environmental laws are more lax and wages are lower in Russia. He said the article pointed out that Russian missile parts are made in the same factory.

John Guevarra read an essay by Bill Moyers titled "Democracy for Dollars" about the amount of money involved in last year's political races. Moyers said sixty percent of all super PAC donations came from just 159 people and the top 32 super PAC donors gave an average of 9.9 million dollars. The website Political reported that the total number of dollars spent on the 2012 election exceeded some seven billion.

Tom Lux spoke about two events in July; a Seattle Mayoral Forum and a discussion about Jobs & the Environment NOT Jobs vs. The Environment. Tom noted the Labor Archives at the University of Washington continue to be a resource for students throughout the state. Recently Heni Barnes, a student at Coupeville High School, used materials from the archives for a video on the 1917 Pacific Northwest Lumber Strike and won a \$5,000 award from the History Channel.

Business Rep Ernie McCarthy noted isn't it amazing that our government

### IAM 751 Retiree Club August Meetings

All meetings are held on Mondays at the Seattle Union Hall (9135 15th Pl. S.) at 11 a.m. and include:

- Aug. 5 Bingo\* and cards
- Aug. 12 Annual Picnic (new location Seattle Hall)
- Aug. 19 Bingo\*, cards, socialize
- Aug. 26 Bingo\*, cards, socialize

Come to the meetings and learn about our casino trips and other events.

\*NOTE: Bingo prizes are a minimum of \$25 per pot - plan to attend and try your luck!

## Retirees protect chained CPI

On July 2nd, the Alliance for Retired Americans sponsored a National Day of Action to elevate grassroots voices in the battle to protect retirement security. Retirees formed human chains at strategic locations around the country. It was a large and powerful Human Chain against the Chained CPI – with 50 separate events involving more than 2,000 participants.

In Washington State, about 50 retirees belonging to the Washington State Alliance for Retired Americans gathered in Olympia to protest federal proposals for a chained CPI that would essentially cut cost-of-living adjustments (COLA) for Social Security and veterans' benefits. The cuts would start now and grow



Photos courtesy of Garett Munger, PSARA  
751 retiree Tom Lux was among those protesting the chained CPI, which would substantially lower Social Security Benefits in the future.

larger over time. Using a less aggressive inflation factor for calculating yearly cost of living increases for Social Security recipients would hurt America's most vulnerable citizens.

Mike Warren, state president for the alliance, said talk of cutting costs in Social Security comes at a time fixed pensions are becoming less common and there is more uncertainty for younger generations that are going to be relying more on 401(k)s.

Several retirees wrapped large-link chain over their shoulders and others waved placards to specifically target the "chained" Consumer Price Index, which is being considered in the 2014 budget.



751 retiree Jackie Boschok (l) protested reducing COLA for Social Security with the chained CPI.

### Retiree Picnic August 12th



Plan to attend – **Annual Retiree Club Picnic, Monday, August 12th.** This year the picnic will be held at the **Seattle Union Hall (9135 15th Pl. S., Seattle, WA 98108).** All retirees and their guests are invited. Bring a salad, side dish or dessert to share. Chicken and soda will be provided. Picnic begins at 11 a.m.

### Retirees

Congratulations to the following members who retired from the union:

Toni Albanese-Williams	Dietrich F. Hardy	Jerome P. Nokes
Kenneth R. Anderson	Donald R. Hipps	Terry J. Nooney
Paul G. Bagby	Jean M. Hodell	Jeffrey B. Osstyn
Dale W. Bernhardt	David T. Holland	David T. Ralston
Cheri A. Brown	Jocklyn A. Houston	Phillip W. Roberts
Dale P. Bruce	Mae L. Jetton-Judie	Donna Ross
Roberto C. Canlas	Michael D. Johnsen	Shirley A. Saunders
Edwin L. Carter	Thomas L. Johnson	Terry M. Schmidt
Diane M. Chenoweth	Robin A. Johnston	Daryl J. Schwab
Kim K. Cherban	Michael R. Jones	Bruce W. Stickney
Geraldine Cloman	Randall M. Kozitka	Dennis B. Sullivan
Richard D. Cross	Roger D. Krotzer	Ralph G. Taylor
Samuel J. Dainard	Sharon A. Masseth	Bruce A. Thacker
Deborah C. Dequereco	Susan L. McCullough	Rhonda K. Tutino
James L. Desuler	Kenneth A. McFarland	Darlene D. Vestre
Robert L. Fickes	Thomas F. McFarland	Donald M. Watson
Yukie Y. Fujiwara	Barbara J. McKenzie	Warren A. White
Gary J. Geissler	John A. McRae	Harold M. Williams
Alan L. Gilbertson	Wilbur R. Moore	John W. Williamson
Michael O. Glaser	Frederick W. Morrow	Robert I. Wright
David A. Greulich	Phillip F. Munoz	
Michael J. Hanlon	Arlene F. Myers	



FREE

WANT ADS

FOR MEMBERS ONLY

ANIMALS

ARAB QRT HORSE, 15 hands, 17 years old. Mare. Seeking a good home to re-home her to trailriding. Easy keeper. Nice disposition. With saddle. Make offer. 206-518-0938

ONE MINIATURE POODLE, 11 weeks old, black, white on neck & feet. \$400. Silver toy 4.5 months old with shots, also \$400. 360-691-5890

AUTO PARTS & ACCESSORIES

SOFTTOP for 2000 Wrangler Jeep, new, still in box. Paid \$1,100, sell for \$800. 425-226-0431

4 2010 FORD 4 LUG SIZE P205/50R16. Mounted on sporty alloy wheels, 50% tread, chrome, lug nuts included \$200 cash. No trades. 425-323-3302 BOATS

BOATS

1990 CYMBAL, 53 FT LONG, new canvas, rebuilt twin screws, 450 HRSPWR each, rebuilt engines, two decks, new dishwasher, W/D, \$199,000. Fresh bottom paint. 206-783-1111

'87 BAYLINER, 2450 Cibra sunbridge, 9.9 kicker motor, 4 sets, crabbing gear, sleeps 4, new canvas last year, 350 OMC outdrive, rebuilt 4 years ago. \$6,300. 206-595-0704

1993 28' Carver Express on trailer \$18,000---OR trade my boat for your turn key old car 1930-1965 no junk. 253-208-7324

12 FT ALUMINUM BOAT with oars \$200. 425-226-3436

COTTAGE INDUSTRIES

I'M LOOKING FOR PEOPLE who live in newer houses, or already landscaped yards and are looking for someone to mow,trim, edge, ect. I have my own Lawn service company on the side. LOW RATES!!! I do it all. I have my own equipment. 206-484-9746 cell or denmanpittman@gmail.com

H2o GUTTER CONTROL, licensed & bonded, continuous aluminum gutters & downspouts installed repairs, roof & gutter cleaning. Gary the owner/operator has 37 plus years experience, license #HZOGUG941NU. 253-538-7966 (office). 253-722-4149 (cell)

ADONIS PAINTING, residential/commercial, interior/exterior licensed, bonded, insured, 20+ years experience. Quality work, affordable prices. Call today for a free estimate. 253-761-7703

HEARING AID DISCOUNTS on quality major brand hearing aids for union members and their families. For info, call Affordable Hearing Solutions at 425-931-5278

I HAVE HOME BUYERS, but not enough homes to sell. Call me if you are ready to sell. Von Provo, real estate broker. Admiral Realty. 425-359-0164. [vonprovo@admre.com](mailto:vonprovo@admre.com)

FURNITURE & APPLIANCES

PEDESTAL POKER TABLE, heavy & unique, like new, sacrifice for \$250. 360-829-5230

KING SIZE MATTRESS, 12" thick ultra firm, exclusive at Macy's. Too firm for me, like new and clean. Cost a lot, sell cheap \$200. 360-829-5230

TV 42" PANASONIC FLAT SCREEN PLASMA. Works great \$250. Call 360-829-5230

ROLL TOP DESK \$75. Loveseat \$30. Dryer \$75. Toilet & walker \$20. Longbed canopy \$125. Mahjong set. B17F & XB-29 instruction manuals, 1942. 253-875-7944

HOUSING

POSSESSION BAY, MUKILTEO. 2,500 sq ft, 4 Bdrm + Den Formal Living & Dining Room ,Quartz Countertops, hardwood floors, Master Suite. For more info and pictures see MLS #497965. 425-268-8185

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue  
Aug. 19th

TAKE A BREAK -- 1-bedroom Hood Canal beach cabin, \$200/weekend or \$600/week. See it online at SistersPoint-Cabin.com or find us on Facebook.

\$8,500 OLYMPIA, WA 1111 Archwood #416 55+ Friendly Village Park Corner lot, Doublewide 2 BR, 2 BA.,2 bed, 2 bath, Pergo flooring, washer & dryer, Large covered & enclosed deck, Small fenced backyard for small Dog, Storage Shed, 2 car carport. Park has club house, sauna, spa, full kitchen & meeting rooms. Close to Capital Mall, Capital Medical Center, grocery stores, banks & city bus. Call 360-481-9033

MISCELLANEOUS

LOOKING FOR SOME YARD EQUIPMENT, I'm starting up my own Lawn Service and looking for good running lawn mower, blower, weed eater, ect. If you know of anyone, or you have stuff you want to get rid of please feel free to call me. Thank you. 206-484-9746 cell or denmanpittman@gmail.com

FREE -- 2 work bench tables, all wood. Pick up and they are yours. Free including drawers. 253-941-5586

ROLL TOP DESK \$75. Loveseat \$30. Dryer \$75. Toilet & walker \$20. Longbed canopy \$125. Mahjong set. B17F & XB-29 instruction manuals, 1942. 253-875-7944

BUSINESS FOR SALE in Cle Elum, \$35,000. Nitros Pizza and Sandwiches, turn key biz, building not for sale. \$500 rent and all equipment and product. 253-839-9169

28th ANNUAL PRE-HALLOWEEN GETAWAY, leave Seattle Oct. 26 Alaska Airlines, 4 nights at Plaza Hotel on Fremont Street in Vegas. Back at SeaTac Oct. 30. Cost \$340 (double). 253-630-3394

QUEEN SIZE (1X-3X) name brand, like new. Clothing -- professional & casual, cheap! Many Hawaiian tops, beautiful! 253-333-0609

CANNING SUPPLIES -- Mirro-matic 6 quart pressure cooker/canner. Holds 7 pints, booklet. Works great \$35. 2 dozen ½ gallon heavy jars with researlable twist covers \$6 dozen, clean label free. Also pint jelly or jam jars with resealable twist covers \$2.50 per dozen. 253-852-6809

NICE ORNATE picture frame 26" x 14" -- holds a picture size 19" x 16" \$60, collectible. 253-852-6809

CLEAN CONTAINER 20 5 pound containers with plastic covers, repurpose these peanut butter contains for tons of different uses 25 cents each. Metal gallon coffee cans and lids 25 cents each. 12 round plastic ice cream baskets and lids, clean 4 are square, 50 cents each. 253-852-6809

9 FIBERGLASS CAR BUM-PERS, front and back. 253-852-6809

TIN MAPLE LEAVES, WALL HANGER 36" x 26" wall space. \$15. White cat framed picture 16 x 20 by Elizabeth Brown, \$20, very nice. 253-852-6809

LONDON FRAMED PICTURES (5) 17" x 13" wide, nice (Big Bend, Windsor Castle, St. Paul's Cathedral, Tower Bridge, Westminster by Jon L. Corthals). Sold as group \$330 or \$75 each. 253-852-6809

NIKKEN MAGNETIC KENKO-PAD the over mattress kind, double bed size, used. \$75. 253-852-6809

KIRBY G6 MICRON MAGIN hepafiltration vacuum cleaner, used once, owner's manual, tapes, 6 bags, 3 belts, all accessories, shampooer, etc. Can be seen on Craig's list, new. \$1,200. 253-852-6809

NIKKEN MAGNETIC KENKOPAD, the thinner style that goes over your mattress. \$300, new in original box, queen size 60x80. 253-852-6809

10 FT METAL HAND BRAKE, Pro II by Tapco, in great condition. \$1,000. 253-852-6809

PROPERTY

I'M LOOKING FOR PEOPLE who live in newer houses, or already landscaped yards and are looking for someone to mow,trim, edge, ect. I have my own Lawn service company on the side. LOW RATES!!! I do it all. I have my own equipment. 206-484-9746 cell or denmanpittman@gmail.com

9.49 ACRES ON BADGER MT, East Wenatchee,witched&septicreviewed,viewsof Quincy & Mt. Rainier. \$38,000. 206-595-0704

ONE FLAT LIGHTLY TREED ACRE, in gated community. Paved to front of acre with power and Phone. Perk holes dug and approved for gavity sepic. \$75k. 360-458-3765 253-576-6350

KONA, HAWAII OCEANFRONT CONDO, see [www.banyantreecondo.com](http://www.banyantreecondo.com). Two bedroom, 2 bath, fully equipped condo. Sleeps 4. Boeing discount pays taxes. \$1,050-\$1,250/wk. 206-459-3444

BURIAL SITES -- reduced 10%. Buy one or all. Poulsbo Lutheran Church Cemetery Perpetual Care. 360-275-4872

3 CEMETERY PLOTS at Floral Hills, Lynnwood. Selling from the cemetery for approx \$6,000 each. Will sell for \$2,000 each or \$5,000 for all three. Weeder35@hotmail.com or call 425-419-4873

2 BURIAL SPACES side-by-side at Greenwood Memorial Park, 350 Monroe Ave NE, Renton, Located in Azalea Garden Plot 127, Block 10, spaces 1 & 2. List \$8,000 per space. Asking \$6,000 per space. 253-852-6809

REC VEHICLES

GREAT HUNTING -- FISHING CAMPER, 1978 Dyna 9' reffrig, heater, bath-room \$400. Maple Valley. 425-432-9741

SPORTING GOODS

FULL SET OF GOLF CLUBS, Adams Irons, pull cart, golf bag, balls, gloves, \$175. 206-242-0153

ITHACK -- 12 GAUGE SLIDE ACTION SHOT-GUN, Model 37, featherlight, \$350. 253-848-3990

REMINGTON .30-06 SLIDE ACTION model 760r Game Master \$340. 253-838-3900

TOOLS

GERMAN ALTENDORF F90 PANEL SAW, with scoring blade and main blade for two sided clean cuts. Work great. \$5,000 firm. 360-458-3765 253-576-6350

LOOKING FOR SOME YARD EQUIPMENT, I'm starting up my own Lawn Service and looking for good running lawn mower, blower, weed eater, ect. If you know of anyone, or you have stuff you want to get rid of please feel free to call me. Thank you. 206-484-9746 cell or denmanpittman@gmail.com

VEHICLES

1992 SUBARU LEGACY, 218,000 miles, no accidents, has trans-axle issues, engine runs great, great parts car, \$600. Call before 8 p.m. 360-333-0005 (South Hill).

1976 CHEVY SILVERADO PICKUP 4x4, 400 engine, 105K actual miles, one owner. \$1,200. 360-825-6625

1968 DODGE PICKUP 3/4 ton camper special, 318-V8, 4 speed manual transmission, 410 posi rear end. Unrestored, all original numbers matching, original owner. \$2,100. 425-271-2044

1996 FORD WISTAR w/back order swing to receive hover round chairs. 199,000 miles on mileage. \$3,700 obo. 206-938-7561

SOFTTOP for 2000 Wrangler Jeep, new, still in box. Paid \$1,100, sell for \$800. 425-226-0431

1978 CHEVY CAPRICE Classic, fully loaded for 78, 4 door, less than 49,000 original miles. \$5,500. Call John 425-353-4136

1990 DODGE CLUB CAB, good as new. 3,000 in new parts installed. well maintained. have all reciepts. 2 studded snow tires. sell for \$3,000. 253-833-7345

WANTED

NEED OLD, RUSTY SMALL WHEELBARROW for flower decoration. Auburn, Kent or Covington. I can pick up if small. Retired 18 years ago. 253-735-6290

LOOKING FOR SOME YARD EQUIPMENT, I'm starting up my own Lawn Service and looking for good running lawn mower, blower, weed eater, ect. If you know of anyone, or you have stuff you want to get rid of please feel free to call me. Thank you. 206-484-9746 cell or denmanpittman@gmail.com

Circle One:

ANIMALS

BOATS

TOOLS

HOUSING

AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT

FURNITURE & APPLIANCES

RECREATIONAL VEHICLES

MISCELLANEOUS

PROPERTY

RECREATIONAL MEMBERSHIP

SPORTING GOODS

VEHICLES

COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name

Clock Number

Address

Shop Number

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Aug. 19th!



## COMMUNITY SERVICE

# MVPs form subcommittee for northern Puget Sound

The Machinists Volunteer Program has formed a subcommittee that will coordinate the union's community service work in Snohomish County.

"We're doing it so we can get more projects up north," said Paul Schubert, a 787 union steward. "The majority of District 751 members work up north, and a lot of our retirees are in Marysville, Arlington and Lake Stevens."

The new MVP Northern Subcommittee will meet the third Tuesday of each month at the Everett Union Hall. Volunteers who work second shift will meet at noon, while those who work on first shift will meet at 3 p.m.

The meetings are open to all District 751 members interested in doing community service work in Snohomish County.

"We'd love to see more volunteers and more projects up north," said Robley

Evans, who is chairman of the district's MVP committee.

The group started meeting in the spring and is growing, Schubert said. "We're getting a pretty good size group."

With more members will come more volunteer projects.

MVPs already volunteer regularly at the Everett Gospel Mission where they help prepare and serve Sunday breakfast for homeless people. The group also has adopted a stretch of Fourth Avenue West in south Everett, where members pick up trash.

The north end MVPs are also coordinating with United Way of Snohomish County to come up with more community service projects, Schubert said.

For more information on all MVP activities, send an e-mail to MVP@IAM751.org.



MVPs at the Everett Adopt-a-Road site. A new MVP subcommittee is coordinating more union community service projects for Snohomish County.

## 16 District 751 volunteers honored by White House



Bronze-level winners of the Presidential Service Award: Back left, Secretary-Treasurer Susan Palmer, Jacob Powers, Paul Schubert, Clark Fromong, Jim Hutchins, Jim Kakuschke, Robley Evans, District President Tom Wroblewski; front, from left, Brenda Brammer, Terri Myette, Nancy Jo Brown, Bill Brown.

*Continued from Page 1*

ed more than 10,500 hours to community service projects in 2012.

The list of MVP projects for 2012 included:

- A series of fundraising events that brought in a record \$299,000 for Guide Dogs of America;
- Building seven wheelchair ramps for households in Auburn, Graham, Kent, Shoreline, Stanwood and the Seattle neighborhoods of South Park and West Seattle; plus installing safety railing at a home in Bothell;
- Support for community service agencies including Northwest Harvest in Kent, the Salvation Army of White Center and Toys for Tots in Everett;

- Participation in the annual Letter Carriers' Food Drive in King, Pierce and Snohomish counties;
- Taking part in two outreach events to provide services to homeless people – the Community Resource Exchange in Seattle and Project Homeless Connect in Tacoma;
- Regularly preparing and serving weekend meals to homeless people at the Everett Gospel Mission and the The Rescue Mission in Tacoma; and
- Two Adopt-a-Road clean-up sites, in Everett and Kent.

For more information about how you can get involved in union community service events, call the Seattle Union Hall at (206) 764-0335 or e-mail MVP@IAM751.org

## Volunteers make a difference



MVPs prepare breakfast at The Rescue Mission in Tacoma.



District 751 volunteers and staff at the Sun and Surf Motorcycle Run in Ocean Shores, July 27. The annual event is a fundraiser for several charities, including Guide Dogs of America.

## Retiree Club minutes for July

*Continued from Page 9*

wants to balance the budget on the backs of retirees instead of the wealthy?

Max Templin mentioned the new state budget gives Darigold a break on their B&O tax, which is non-union.

John Guevarra asked for ideas to help grow the Retiree Club.

Mike Keller spoke about a Seattle City Light rebate program for heat pumps and water heaters.

Jackie Boschok said the June minutes stated that the Washington Alliance for Retired American's state convention will be August 12 but it is August 21.

**President's Report:** No business

meeting on August 12 due to the Retiree Picnic that day. Volunteers will be needed but not as many as originally thought. If you can help, come around 10 a.m. Potluck picnic will start at 11 a.m. and be held at the Seattle Union Hall. The District will provide chicken and drinks.

**New Business:** Carl made a motion that the requirement to say a non-denominational prayer be removed from the Retiree Club by-laws. T.J. said it would require a 2/3rds vote and said he would appoint a committee to study this and report back at the next business meeting Monday, September 9.

**Adjournment:** Meeting adjourned at 12:10 p.m. **M/S/P**

## New Local C officer takes oath



Business Rep Chuck Craft (l) administers the oath of office to Local C Educator Susanna Thomas as John Carter and Ron Coen look on.



# EASTERN WASHINGTON



Members of HAMTC at Hanford, voted overwhelmingly to reject offers from five contractors on the Hanford Site on July 16. HAMTC, which is comprised of 15 unions at the site, has been negotiating for the past 17 months for new contracts.

## Contract rejected at Hanford; talks continue

IAM members, along with members from 14 other unions, overwhelmingly rejected contract offers on July 16 at Hanford. The vote was 1626 to reject and 26 to accept. While the vote covered five employers at the Hanford site, the message was clear - the proposals are not acceptable.

Vote totals by contract were: CH2M Hill Plateau Remediation workers, 408-2; Washington River Protection Solutions, 474 to 3; Mission Support Alliance, 452-2; Washington Closure Hanford, 263-17, and Advanced Technologies and Laboratories, 25-0.

The Hanford Atomic Metal Trades Council (HAMTC), which is comprised of 15 unions, has been in negotiations for 17 months with the five employers for workers at the Hanford site.

In order to bring the proposal to a vote, HAMTC had to agree to remain neutral on the proposals and make no recommendation. That included not publicly discussing details of the offers before workers had voted. Obviously, the offers didn't need publicity or rallies for workers to see it was unacceptable.

The rejected offers included:

- New hires eliminated from pension and

offered an enhanced 401(k) plan.

- Reducing the current pension multiplier from 1.6 to 1.2 (substantially lowering pension benefits when they retire).

- Overtime would become mandatory. This was a huge concern because of the large amounts of overtime currently worked in a voluntary system.

- Increase employee contribution for medical and dental premiums while receiving reduced benefits.

The overwhelming rejection sent a clear message that the contracts were nowhere near a fair agreement workers expected.

"I'm proud of how the members stood up and said no to proposals filled with takeaways. They were particularly outraged at not just a proposal to eliminate pension for new hires, but to reduce the benefits for those currently on the payroll when they reach retirement age," said Staff Assistant Ken Howard. "Hopefully, the companies will get the message that these members have the courage to stand up and say no so when they return to the table, new offers can be negotiated."

Negotiators returned to the table on July 29 to push for a contract.

## Solidarity at ASC



Union negotiators, led by Business Rep Steve Warren, pour through proposals for ASC Machine Tools contract.

Members at ASC Machine Tools, Inc. in Spokane showed incredible solidarity on July 11 as they cast a 98.5 percent vote to grant negotiators strike sanction. This vote is a true demonstration of Union power and sends a clear message – this workforce is united and determined to get a fair contract. The vote sends Union negotiators to the table with added leverage.

Thanks to all the members at ASC for a true show of solidarity.

As the Aero Mechanic went to print, negotiators were hoping to get a last, best and final to present to members to vote on.



Above: A member casts his strike sanction ballot. Below: Getting their ballots on July 11.



## Union helps worker win \$69,000 settlement in back pay and benefits

Continued from Page 1

Ultimately, Johnson's case went to trial and he was found innocent by a jury – but not until he'd missed a full year of work.

Howard, with support from union Stewards Craig Smoot and Chris Powers, filed a grievance, claiming Johnson had been disciplined unfairly. The company denied the grievance at first, but later agreed to a \$68,941 settlement rather than take it to arbitration.

Johnson accepted the settlement, which restored more than 10 months of his lost pay and benefits.

"We did the right thing," said Howard. "The guy was off work a year without pay. We got him 87.5 percent of it back. He's happy. We're happy we didn't have to go to arbitration."

District President Tom Wroblewski congratulated Howard and the stewards who worked on Johnson's behalf.

"Whether it's in Eastern Washington or Puget Sound, our union stands up for its members," he said. "This case is a great example of that."



Member Bryon Johnson (l) thanks Staff Assistant Ken Howard for his help in resolving an unjust suspension that resulted in \$69,000 in back pay and benefits.

## Yakima workers compensated for labor law violations

About 650 Yakima Valley farm workers have received checks ranging from \$2,000 to \$4,500 apiece as the result of a lawsuit against their former employers over labor law violations dating back to 2004.

A federal judge in 2007 found undisputed evidence of six violations of federal farm labor laws by two Yakima Valley growers and the Los Angeles-based labor contractor they'd hired to recruit workers from Thailand.

The workers were brought in from Thailand under the federal H-2A visa program. One of the requirements for an employer to use guest workers under that program is that they must demonstrate that there aren't enough workers in their area.

But the Yakima Valley workers claimed that they'd been illegally and intentionally displaced, and the court agreed, finding that the growers and their labor contractors had violated labor law by:

- Failing to disclose productivity

requirements, then firing the local workers for not meeting them;

- Failing to pay the promised piece rate for pear harvesting; and

- Telling the local workers they had to have their own transportation to get a job, while providing transportation to the Thai workers.

The growers and their contractor were ordered to pay nearly \$2 million in damages. The order was appealed, then appealed again. After the federal courts agreed that the growers and labor contractor had broken the law, the case was referred to the Washington State Supreme Court, which settled on the amount of damages.

The labor contractor, Global Horizons, later lost its license to do business in Washington over other violations, including the fact that it deducted state income taxes from the Thai workers' paychecks – even though Washington has no state income tax.

The company has since gone out of business.