



Our Union side of the Pay Practices Committee at Boeing has been meeting to discuss hire-in pay, seniority progression and promotions. L to R: Richard Jackson, Emerson Hamilton, Brett Coty, Jon Holden, Dan Swank, Rich McCabe and Britt Cornman (IAM District W24, Portland).

## Committee will meet to discuss pay, progression and seniority

District 751 Union leaders are discussing wage issues for our members working at Boeing as a result of Letter of Understanding (LOU) #45 in the current contract. This LOU, which was part of the 2014 contract extension, provides our Union an avenue to explore wage issues we believe should be addressed. The LOU calls for a joint union-company wage committee to be established.

Representing our members on the Union side of the committee are: District President Jon Holden, Grievance Coordinator Emerson Hamilton, Chief of Staff Richard Jackson, and Business Reps Brett Coty, Rich McCabe, Dan Swank and Britt Cornman (W24 Portland). Business Rep Brett Coty chairs the committee.

After evaluating past surveys and reviewing frustrations brought up in various shop floor/town hall meetings, our Union Committee members are evaluating minimum rates and seniority progression increases and will discuss these topics in meetings with the Boeing compensation reps on the committee.

Keep in mind the minimum rates have been revised just one time since 1992 when they increased \$2.28 an hour following the 2008 strike, while maximum rates continue to increase. In 1992 when progression was introduced, progression was 15 steps to reach the maximum with each step being an equal increment. Seniority progression increases were reduced to 12 in the 1999 negotiations. Because the minimum rates for

new hires have remained constant while the maximum rates increased over time, the disparity between the minimum and maximum rates has grown so that the final progression step for many members is \$9 to \$11 an hour.

In addition, members can be in progression much longer than six years. If a member takes an upgrade, progression does not carry over to another grade level in a promotion – meaning some members can be in progression for up to 12 years or potentially longer if they accept multiple upgrades.

“Ultimately, we don’t know where these discussions will go,” said District 751 President Jon Holden, “LOU 45 gives us the ability to meet, so we plan to use it to discuss these issues that members have brought forward, raise awareness on these issues and elevate them to Boeing compensation.”

“We will illustrate the problems with the current pay structure that have frustrated our members for years,” Holden added. “There are a few areas that highlight our members’ frustration like not carrying over seniority progression increases from one labor grade to another when accepting a promotion and not having equitable increases in the amount received every six months which leads to one huge increase on the last progression increase.”

Our Union will keep the members informed of any progress on this and other issues that may impact wages and benefits.

## Celebration builds solidarity at Cadence

Family, food and fairness in the workplace were on the menu at the first-ever barbecue for Machinists Union members at Cadence Aerospace-Giddens.

Close to 200 people – union members and their families – came out to the event, which was held July 17 at Kasch Park in Everett, which is just behind the main Giddens plant near Paine Field.

Union members came with their families before and after work, as well as during their lunch break. After a meal of



Kids and adults enjoyed the bounce house and slide.



Union leaders were able to talk with members from Cadence and their families on issues they feel are important to address in a first contract. Richard Jackson (standing far right) will lead the union committee in these negotiations.



Members working for URS at NAS Whidbey discuss highlights as they cast their ballots that ratified the new 4-year agreement.

## Members at Whidbey ratify new contract

Machinists Union members who work as civilian contractors at Whidbey Island Naval Air Station have won wage and pension increases with a new collective bargaining agreement.

The workers ratified a four-year agreement with URS Corp. on July 24 with a 98-percent “Yes” vote.

The agreement covers about 140 Machinists at URS who maintain U.S. Navy E/A-18 Growlers based at NAS Whidbey.

“These workers maintain jets that are essential to the defense of our nation,” said IAM 751 President Jon Holden, who led the Union’s

bargaining team. “They are highly skilled specialists and they deserve a contract that recognizes and rewards them for all they do.”

Under the terms of the agreement, the Machinists at URS will receive:

- Wage increases of 2.5 percent in the first year, 2.5 percent in the second year, 2 percent in the third year and 3 percent in the fourth year, plus an additional 8 cents an hour starting in November of this year;

- Increases in employer payments into the IAM National Pension Plan, which will rise in

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REPORT FROM THE PRESIDENT

# Unions provide the pathway to a better middle class

By JON HOLDEN  
District President

There are a lot of opinions about what is wrong with America, and as we get closer to next year's Presidential election, we're going to hear a lot of them.

One theory — which I'm sure you've heard — is that Americans today are lazy. Compared to our forefathers, some say, Americans today don't want to work as hard. We're not willing to put in the time to learn the skills we need for good-paying jobs. We just want things given to us. We're a nation of takers.

One presidential candidate, in fact, made headlines for suggesting that all average Americans need to do to help our economy grow is to work more hours.

Tell that to our members at Boeing who maxed out on mandatory overtime last quarter, or to all the low-wage workers at aerospace suppliers in our state who work every hour of overtime they can, because without that extra pay, they can't cover their rent or buy groceries for their families.

That's ridiculous.

The fact is that since the 1990s, Americans have worked longer hours — and taken shorter vacations — than working people in the rest of the industrialized world, including Japan. The latest data shows that the average working American puts in 47 hours a week.

That's mostly because of decisions made by employers. Companies would rather hire four people and work them 50 hours a week than hire a fifth person and let everyone go home after 40. It's less work for the managers that way — fewer hiring decisions to make, less training to do, fewer people to supervise, one less payroll check to process.

And for a huge number of working Americans, the extra hours on the job



have become a necessary evil. The Social Security Administration calculates that half of all American workers made less than \$28,000 in 2013. That's about \$13.50 an hour, for a 40-hour week. Workers whose pay is that low are going to jump at the opportunity to put in seven or eight or 10 hours of overtime. For them, overtime may mean time away from their family that puts stress on children and parents both -- but it's the only way they can keep their families fed.

When workers' pay is that low, they can't afford to set money aside for their retirement. Before Obamacare, most weren't able to afford to see doctors — or even buy healthy food — so they have more health problems. And as more and more people earn less and less money, America's middle class shrinks, which puts more of a burden on those of us still in it as we try to pay for schools, roads, clean drinking water and other essential public services.

So what should we do about this?

To me, the most effective thing a typical working American can do is join a union.

Unions can negotiate staffing levels. The union for nurses and support staff for the Providence-Swedish Health Alliance, Valley Medical and Harborview are battling with management over this issue. They say — rightly — that patient care suffers when hospital management tries to use fewer nurses working longer hours. I was proud to join SEIU Local 1199NW's rally in Renton at Valley Medical Center, last month, and I urge you to stand with them as they stand up for us, their patients.

Unions can negotiate better rules for things such as holidays. Neither state or federal law requires workers to receive any holiday pay, let alone overtime to work on a holiday. In Union contracts,

we have been able to establish a paid-holiday; plus time spent working on that holiday is paid at time and a half or double time.

Unions can also help workers win better pay for themselves. As I noted in last month's column, the average manufacturing worker with union representation earns 27.7 percent more per hour than a non-union manufacturing worker — which works out to an additional \$579,000 over a typical working career.

Better hourly pay means workers can earn a living and support their families without having to work as much overtime.

In each case, the community benefits from what the union does.

If the union for the nurses is successful, the hospitals will hire more nurses and other health care workers, creating more jobs. When unions negotiate better pay for workers, they have more money to spend at local businesses, which generates more tax revenue to support public services.

And when workers are no longer compelled to work extensive overtime just to survive, they have more time to get involved in activities that benefit all of us, whether that means volunteering for charity, coaching Little League — or performing the vital task of raising their children to be good citizens and neighbors.

We can expect some pretty vicious political attacks on unions between now and the elections in 2016. In fact, one presidential candidate — Scott Walker of Wisconsin — is pretty much basing his whole campaign around his willingness to restrict workers' rights to bargain on pay, and take away their ability to negotiate for things like better staffing and limits on overtime.

What's the result of his attack on unions? Not surprisingly, the latest state-by-state data shows that Wisconsin lags behind most of the United States in both

job creation and wage growth, because when you weaken unions, it takes money out of the pockets of middle class Americans, who then have less to spend at Main Street businesses.

To me, that's just one more piece of evidence to show that the anti-union politicians have it wrong. The cure for what's wrong with America is not working longer hours. In fact, we need to work less overtime and be paid more fairly, and the best way to accomplish that is by being part of a union.

District Lodge 751,  
International Assn. of  
Machinists and  
Aerospace Workers

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## Mullen elected District 751 Vice President

Les Mullen has been elected as vice president of District 751.

Mullen received 64 percent of the votes cast in a seven-way election held July 22. As district vice president, his main duty will be to act as chairman of District Council meetings when District President Jon Holden is not available.

Mullen, 61, is a program coordinator with IAM/Boeing Joint Programs in Everett teaching safety leadership training to

our members on a daily basis. He previously worked on the 777 wing line in Boeing's Everett factory. He also serves as president of Local 751-A.

"Les has done a great job as Local A president, and I'm confident he'll be a great vice president too," Holden said.

For election vote counts, see graphic below.



District President Jon Holden (l) administers the oath of office to newly elected District Vice President Lester Mullen.

### District 751 Vice President Election Results

District Vice President		
Top 1 elected		
Candidate	Total votes	
<input checked="" type="checkbox"/> Lester Mullen	808	
<input type="checkbox"/> Clifford Goetsch	191	
<input type="checkbox"/> John Carter	68	
<input type="checkbox"/> Charles Fromong	64	
<input type="checkbox"/> Ronald L. Coen	60	
<input type="checkbox"/> Joseph Smith	36	
<input type="checkbox"/> Keith Elliott	32	

### 751 AERO MECHANIC

Connie Kelliher, Editor  
Bryan Corliss, Editor

Members of The Newspaper Guild,  
CWA #37082

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## POLITICAL ACTION

# Aerospace Tax Incentive Accountability bills still alive

By LARRY BROWN

Political & Legislative Director

The 2015 Washington State Legislature considered two bills that we refer to as the Aerospace Tax Incentive Accountability Act (ATIAA). This legislation was conceived and promoted by District 751 and SPEEA. While the ATIAA did not pass into law, there was significant progress. Rebecca Johnson, from Johnson Arledge Strategies who worked with the IAM and SPEEA in moving the Tax Incentive Legislation, helped author this article.

### Background for the ATIAA

In December 2013, just one month after receiving the largest corporate tax break in U.S. history, Boeing announced they were moving 1,200 engineering jobs out of state. And that was just the beginning. In the subsequent months, Boeing announced the elimination of over 6,000 Washington jobs and their official

employment level fell by over 3,000 workers, mostly from the engineering ranks. At the same time, thousands of manufacturing aerospace workers – mostly at suppliers supporting Boeing – continue to make less than \$15 an hour. The 2013 legislative incentives mean that these companies get a 40 percent reduction in tax on corporate revenue, even though many of their workers are forced to rely on food banks and social services because their wages are so low. This certainly was not what the Governor or the Legislature had in mind when they passed the \$8.7 billion tax exemption package for Boeing and aerospace suppliers with the words, “incentivizing a long-term commitment to maintain and grow jobs in the aerospace industry in Washington State.”

In the summer of 2014, IAM and SPEEA partnered with Johnson Arledge Strategies and Waypoint Consulting to take legislative steps to protect Washington workers, taxpayers and our economy by creating concrete requirements for quality job retention and creation. While recognizing the difficulty of moving legislation certain to be opposed by Boeing, the unions and their lobby team sought to build upon the Legislature’s frustration with Boeing moving jobs after receiving what was intended to be job creation incentives. Adding to this the general public’s awareness about Boeing’s tax breaks and frustration with job elimination and lack of corporate accountability aided the effort. Many legislators who voted for the incentives continue to be frustrated with Boeing’s actions to send engineering and other jobs out of state ever since the



More than 80 Machinists Union members took a day off without pay to attend a labor rally and lobby legislators to urge support of our aerospace tax incentive accountability bills. Machinists visited legislators and sent a strong message on the importance of these bills.

passage of the tax incentives designed to maintain and grow aerospace jobs. And, after four sessions of difficult budget choices, legislators on both sides of the aisle were increasingly vocal about the need for accountability around public dollars.

Between 2014 and 2015, District 751, SPEEA and their lobby team worked with legislators, staff, local and national partners to craft two bills – one that links receipt of the tax incentive with a provision of good wages (HB 1786) and one that defines maintenance of jobs and ties the tax incentive level to the number of jobs maintained (HB 2147).

During the 2015 session, the unions

added Dave Mastin with JDM Consulting to the team. Mastin is a respected lobbyist with strong connections with Republican legislators.

The jobs bill HB 2147 (State Rep June Robinson prime sponsor) would require Boeing to meet certain job standards in order to continue receiving the largest tax incentive in U.S. history. HB 2147 was heard in the House Finance committee on March 13. While this bill was discussed and pushed by members of both the Democratic and Republican Caucuses, it was not voted out of committee this year.

The wage bill HB 1786 (State Rep Mia Gregerson prime sponsor) would require

*Continued on Page 4*



Steward Bob Belles talks with an aide from Rep. Christopher Hurst's office on the importance of aerospace tax incentive accountability.

## Celebrate success of Social Security, Medicare, Medicaid - Aug. 8

By ROBBY STERN

and CHUCK HAUNREITER

This summer, people all over the country will celebrate the 50th anniversary of Medicare and Medicaid and the 80th anniversary of Social Security. The successes of Social Security, Medicaid and Medicare deserve celebration. We owe the millions of people who advocated and fought for these programs the respect and recognition of their sacrifices and struggle.

At the same time we owe ourselves and future generations the commitment to build a retirement security movement that demands the expansion of these programs. Growing income inequality is taking its toll on most Americans. Expanding Medicare, Medicaid and Social Security is a significant antidote to this escalating economic disaster.

**TAKE A STAND** — Mark your calendars and make plans to attend the anniversary celebration in Seattle on Saturday, Aug. 8 from 1 to 3 p.m. at Westlake Plaza, 400 Pine St. Get details and RSVP at the Facebook event page.

Can you imagine the United States without Social Security, Medicare and Medicaid?

Even though these three programs are the country’s most successful anti-poverty programs in history, they remain under constant attack from the right-wing anti-government types, Wall Street and other corporate interests. Now, especially with a presidential race on the horizon, the growing progressive movement needs to draw a line in the sand: Social

Security, Medicare and Medicaid cannot be cut, but instead need to be expanded.

President Lyndon Johnson signed Medicare and Medicaid into law on July 30, 1965. Today Medicare provides coverage to more than 55 million elderly and disabled Americans and Medicaid covers 44 million low-income adults and children. Medicare and Medicaid help to reduce poverty and health disparities among our most vulnerable communities. In order to further reduce poverty and health disparities, especially as our aging population continues to grow, Medicare and Medicaid must be expanded.

With the passage of the Affordable Care Act, Medicaid serves as the vehicle for the most significant expansion of health care coverage since 1965. We will advocate for further expansion of Medicaid including coverage for undocumented residents and also insist that the program continue to provide comprehensive coverage.

Currently, Medicare fails to cover needed long-term care services. By 2030, one in five people will be over the age of 65, and as our aging population grows, caregiving needs increase. Because many families do not have access to long-term care services, families shoulder the financial cost of caring for their elderly loved ones. Seniors and their families desperately need change in Medicare: seniors and disabled people can no longer wait for long-term care coverage.

Additionally, there is the need for a dental and vision benefit in Medicare coverage. In the 21st century, it is

unacceptable that Medicare does not provide coverage for the eyes and teeth when this coverage is so important to our ability to live healthy and dignified lives.

Social Security lifts 22.2 million seniors out of poverty in our country, including 281,000 seniors in Washington alone. Without Social Security, 44.4 percent of elderly Americans would live below the poverty line, but with Social Security, this number drops to 9.1 percent. However, with the growing decline in defined-benefit pensions and the inability of working people to save sufficient funds (because of growth of low-wage and non-union jobs) to supplement Social Security benefits, it is essential that we strengthen and expand Social Security or the problem of senior poverty will grow exponentially over the next 20 years.

Social Security is literally a lifeline for millions of people. But right-wing corporate-owned officials attempt to justify their desire to privatize Social

Security with the idea that it is going bankrupt. Social Security is not going bankrupt. If nothing were done to expand Social Security, it will pay full benefits through 2035 and then would continue to pay 85 percent of full benefits.

But we will not accept the status quo.

We are organizing to strengthen Social Security to address the realities of the 21st century economy and the needs of present and future generations. We will continue

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# Celebration builds solidarity at Cadence

*Continued from Page 1*

hamburgers, hot dogs and salads, the adults filled out questionnaires and talked with union officers about the negotiation process and issues in the workplace while their children played in the park.

"It was a lot of fun, and a great chance for us all to get together to talk about issues informally before the start of contract talks," said IAM 751 Chief of Staff Richard Jackson.

Talks on a first union contract for the Cadence workers began on July 28. Jackson is leading the union's negotiating team, which includes Business Reps Greg Campos, Grace Holland and Dan Swank.

In addition, the following Cadence workers are on the negotiating committee and have been appointed as temporary union stewards until an agreement is in place: John Combs, Bo Kim, James Klein, Sara Mittler, Gary Naple, Thi Nguyen, Michael Powell, Victor Jesus Santana, Joebert Sarapdon and Nigel Smith.

There are about 225 hourly workers at the company's two Everett plants who produce precision machined aerospace components, subassemblies and kits, and do sheet-metal forming.

The workers voted in May by a 3-to-2 margin to join District 751.



Many members from Cadence came to the barbecue on their lunch break while their families stayed and enjoyed the games and bounce house.



Business Rep Wilson 'Fergie' Ferguson (2nd from right) talks with members from Cadence.



Union members and their families played a variety of lawn games.



Kids enjoyed the playground equipment at the park.



## Aerospace Tax Incentive Accountability bills still alive

*Continued from Page 3*

businesses receiving the incentive to pay all employees 80 percent of the state median wage the first year, 90 percent the second year and 100 percent the third year. HB 1786 received a hearing and was voted out of the House Labor Committee but did not progress in the House Finance Committee.

While neither bill advanced past the Finance Committee this session, having a dedicated lobby team working round the clock in Olympia, combined with a huge amount of member engagement with legislators put a spotlight on the ATIAA. Also, a significant working



Union members from across the state joined 751 members on the Capitol steps in February. Following the rally, 751 members visited legislator's offices to emphasize the importance of aerospace tax accountability legislation.

relationship has developed between District 751 and SPEEA. Legislators were educated (sometimes for the first time) about the real-life impact of Boeing and their suppliers' actions on families and communities around the state.

Public polling shows strong support for both proposals, a huge number of media stories over many months and union member engagement with community groups and allies broadened public awareness and support for accountability. Both bills remain alive for the 2016 session. Bipartisan engagement, greater union visibility in Olympia and growing public awareness and support put the ATIAA in a good position for future action.

Because of the hard work by District 751 and SPEEA, as well as our lobby team, the whole discussion about accountability for tax incentives has changed.



Buses carried Machinists and SPEEA members to Olympia to lobby on aerospace tax accountability legislation.



Rodney Hubbard, Anthony Lauersdorf and Wayne Toombs count the ballots on a new agreement.

## Members at URS on Whidbey ratify new contract

*Continued from Page 1*

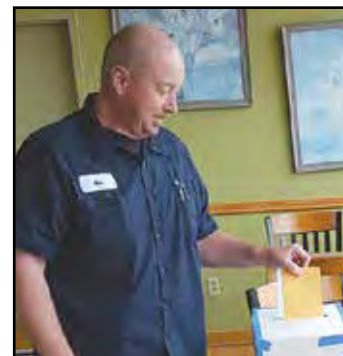
steps from the current rate of 60 cents an hour to \$1.40 an hour in January 2019;

- Improvements in shift differential and special assignment pay, paid time off and work rules, plus improvements in health care cost-shares for those who opt to enroll in the employers' health care plan.

Our union's negotiating team recommended approval of the agreement, noting that members had identified wage and pension improvements as their top priorities before the start of talks, and the proposal had made gains in those areas.

"The bargaining committee worked hard, kept the membership unified and made sure everyone knew what was at stake," Holden said. "They stuck together and spoke with one voice. It was a great job by our members at URS."

Machinists Union District Lodge 751 represents nearly 200 civilian workers at NAS Whidbey who are employed by URS, Delaware Resources Group and Doss Aviation. All have joined the union since 2010.



Ken O'Brien casts his vote on the new four-year agreement.



# Machinists join nurses in calling for staffing improvements

Every patient should receive the best care, and it starts with the right number of staff, say nurses and healthcare workers at Valley Medical Center. Citing concerns that the hospital is denying improvements to staffing and care standards, the workers on July 15 walked the picket line and rallied with community and elected leaders to call for greater accountability for our community hospital. The Machinists Union was there to lend our support in their fight.

District 751 President Jon Holden brought a message of solidarity from our 33,000 members and emphasized our union understands the importance of training to improve skills and advance in a career.

"In aerospace we know that there's a direct correlation between training and obtaining quality outcomes," he said. "We are concerned about Valley's staff levels. It concerns us deeply that you may

be forced to make choices between which patient gets care and which patient has to wait because there is not enough staffing to get the work done during the work day. And we stand with you to get that fixed."

"This is about much more than just financial well being, but an issue that impacts our entire community. Patients should come first," said King County Council member Dave Upthegrove.

"We care for the community. This hospital belongs to all of us," said Lita Steward, an Occupational Health LPN at Valley Medical Center. "We know our patients make the trip to our hospital because they want to be cared for at Valley, generations of patients have walked through our door. As frontline care experts, we've brought solutions that we know will help our patients. Valley should have an interest in working with us to improve care."

Currently nurses and healthcare workers have to double up on patient loads to cover co-workers for enough time to eat or take needed breaks. Workers proposed solutions including a guarantee on a maximum patient load and a standard for safe breaks, standards that would ensure patients aren't "doubled up," with an additional eye on safety for



District 751 joined nurses rallying at Valley Medical Center who were calling for improvements to staffing for patient care on July 15.



District 751 President Jon Holden pledged support to the nurses in their fight, as they rallied outside of Valley Medical Center.

both staff and patients. The hospital has rejected those solutions.

"Valley should stand by its word that it values a collaborative culture and that they want to put patient care first. Staffing, especially, impacts all of us. Patients shouldn't have to wait and we've delivered solutions to the hospital that will benefit everyone, from patients, to nurses, to housekeepers. It's time for the hospital to step up and be accountable to the entire hospital district," said MaryAnn Gibbs, a housekeeper at the hospital.

Workers picketed before and after their shift and during breaks. Their current contract expired June 30, 2015.

Valley Medical Center (Public Hospital District No. 1) serves Kent,

Renton, two-thirds of Tukwila, and portions of Auburn, Black Diamond, Covington, Federal Way, Maple Valley, Newcastle and Seattle.

Some 1,450 registered nurses and healthcare workers at Valley Medical Center are united in SEIU Healthcare 1199NW.

District 751 has also attended local rallies for the nurses at Providence, Harborview, and Franciscan Health Care as well.

For more information, visit [SEIU1199NW.org](http://SEIU1199NW.org) or visit them on Facebook.

## IAM 751's Palmer speaks to Renton Technical College graduates

Renton Technical College (RTC) graduates were part of something excellent during their time on campus, said IAM District 751 Secretary-Treasurer Susan Palmer, who is one of the college's trustees that spoke at their graduation ceremonies.

Research done by the Aspen Institute and Brookings Institution in 2014 showed that "our RTC students are getting the training they need to go into high-paying, high-skilled jobs in our communities, and our professors, instructors and staff are doing a fantastic job of helping them stay on track," said Palmer.

"But you don't need to be a part of some high-level think tank to recognize that," she continued. "Everywhere you go in our community, you'll find Renton Technical College graduates filling key roles in our local businesses, community organizations and labor unions. Our community needs you – graduates with the skills and motivation you bring – as we continue to build together for the future we will share."

In 1942 RTC came into existence as a war production school to train workers for Boeing. Because RTC remains an integral part of the aerospace training pipeline in the state, it is important to have a leader from IAM 751 serving on the board.

More than 500 graduates received diplomas and certificates at the ceremony, which was held June 25 at the ShoWare Center in Kent.

The complete text of Palmer's speech is below:

"On behalf of the Renton Technical College Board of Trustees, I'd like to congratulate tonight's graduates – as



Photo courtesy of Renton Technical College.

District 751 Secretary-Treasurer Susan Palmer, who serves on the Board of Trustees for Renton Technical College, addressed this year's graduates.

well as Dr. Steven Hanson, our college president who is "graduating" into the ranks of retired Americans tonight.

Each one of you here tonight followed a different path. Some of you can look out into this crowd and see your parents, while others of you are looking out to see your own children, some of them grown. For some of you, attending and graduating from college has been a lifelong dream, and for others, it's an important early milestone on your way to building your future.

The one thing you all have in common, however, is that during your time here at RTC, you've been a part of something excellent.

I am very proud – as are all of us on the Board of Trustees – of the fact that

our college was a finalist for this year's Aspen Institute prize for community college excellence. There are slightly more than 1,100 two-year colleges in the United States. The fact that we here at RTC were ranked as one of the 10 best in America by the Aspen Institute speaks volumes about the quality of the students, faculty and programs we have here at RTC.

That's not all we have to be proud of. This year also, the Brookings Institution did a comprehensive study of which American colleges and universities add the most value for their graduates. To do that, Brookings crunched a bunch of numbers, including average annual earnings of graduates, the percentage of students graduating with skills in

science, math and technology and the percentage of students who stay in school to complete their degrees.

Among the four-year colleges, Brookings ranked schools like MIT, Cal Tech and Stanford among America's elite. And among the two-year institutions, Renton Technical College ranked 13th in America – among the top 2 percent.

These two studies show that our RTC students are getting the training they need to go into high-paying, high-skilled jobs in our communities, and our professors, instructors and staff are doing a fantastic job of helping them stay on track.

But you don't need to be a part of some high-level think tank to recognize that. Everywhere you go in our community, you'll find Renton Technical College graduates filling key roles in our local businesses, community organizations and labor unions. Our community needs you – graduates with the skills and motivation you bring – as we continue to build together for the future we will share.

Our incoming college president, Dr. Kevin McCarthy, has some big shoes to fill. So do tonight's graduates, who are following in the footsteps of more than 70 years of outstanding RTC graduates. All of us here tonight face big challenges, which will require hard work and skill if we are to meet them.

But those challenges begin tomorrow. Tonight is for celebrating. Please join me in a round of applause for the Renton Technical College Class of 2015, for what they have achieved during their time here on campus, and for what they will achieve in our community in the years to come."



## SERVICE TO THE COMMUNITY

# Presidential recognition for 751 volunteers

### Braun presented Lifetime Achievement Award

A retired Machinists Union member has received a lifetime service award from the White House, honoring his long dedication to community service.

George Braun of SeaTac received a President's Lifetime Achievement Award for his service through the Machinists Volunteer Program, which is the community-service arm of Machinists Union District Lodge 751.

The awards are given by the White House through the Points of Light Foundation to recognize and encourage community service volunteers.

But Braun doesn't do it for the recognition, said Martha Davis, who runs the Toy Rescue Mission in Tacoma, a non-profit where Braun is a regular volunteer, helping to refurbish used toys so they can be given as birthday, Christmas or Easter presents to children in low-income families.

"I love George," she said. "It doesn't matter about awards. If there's work to be done, he'll do it."

Braun also volunteers regularly for Northwest Harvest, noted Northwest Harvest CEO Shelly Rotondo, doing everything from collecting money and food from donors at special events to sorting and repackaging donated food at the Northwest Harvest warehouse in Kent.

"His commitment to the fight against hunger is deep, unassailable and very personal," she said. "George does not shirk from hard work, and his hard work brings our vision – that ample nutritious food is available to everyone in Washington State – that much closer to reality."

In addition, Braun is a regular kitchen

volunteer at The Rescue Mission in Tacoma and at outreach events to provide services to homeless people across King and Pierce County. He also regularly participates with other members of the Union's MVP Committee to build wheelchair ramps for homebound people across Puget Sound.

In all, Braun has donated 5,149 hours of his time to union-sponsored community service projects since 2006 – an average of 572 hours a year, which is the equivalent of working full-time for three months each year.

"George is someone we can count on whenever we have a project," said Rob Curran, the chairman of the union's MVP Committee. "Because of him, we're able to help more people, and that's really what our committee is all about."

Braun, who is 81, retired from Boeing in 1995 after a 37-year career.

"I want to be just like George when I retire," said Davis. "I have a lot of respect for George."

Braun was one of nine IAM 751 members to be recognized by the White House for their community service through the Machinists Volunteer Program in 2014.

In addition to Braun, Rob Curran, Brenda Brammer and Chris Louie all received gold-level awards, for having given more than 500 hours to community service projects; Vennie Murphy received a silver award for giving more than 250 hours; and Adrian Camez, Clark Fromong, Jim Hutchins and Terri Myette all received bronze-level awards for giving more than 100



Retired member George Braun (2nd from left) received the President's Lifetime Achievement Award for donating more than 5,149 hours to community service projects through the Union. Presenting the award L to R: Susan Palmer, Braun, Ed Lutgen and Jon Holden. In 2014, George volunteered 1,568.5 hours on community service projects through the Union.

hours.

In all, the union's MVP committee took part in 461 community service events in 2014. Union volunteers helped out organizations like Northwest Harvest, The Rescue Mission in Tacoma, the Everett Gospel Mission, the Toy Rescue Mission, the Salvation Army and Project Homeless Connect in Pierce County.

Machinists Union volunteers built 16 wheelchair ramps for families across Puget Sound in 2014, while also taking part in events like the Letter Carriers Food Drive, the KING TV Hometeam Harvest food drive and the Making Strides Against Breast Cancer walk.

In addition, IAM 751 volunteers also helped raise \$322,000 last year for Guide Dogs of America, a charity that provides service dogs and training in their use free of charge to people who are blind or have impaired vision from across the United States and Canada.

"Our MVPs do a lot of work in the community that improves the lives of other people," said IAM 751 President Jon Holden. "That's what unions stand for – working together to make things better – and our MVPs are great examples of how that philosophy can benefit our communities."



Dist. Sec.-Treasurer Susan Palmer and Dist. President Jon Holden congratulate Rob Curran on his gold Presidential award for 997 hours of community service in 2014. Not pictured but also receiving gold awards were Brenda Brammer (648 hours) and Chris Louie (676 hours).



District Sec.-Treasurer Susan Palmer (2nd from left) and District President Jon Holden (far right) presented L to R: Adrian Camez, Terri Myette, Clark Fromong, and Jim Hutchins with bronze Presidential awards for their community service.



Dist. Sec.-Treasurer Susan Palmer and Dist. President Jon Holden congratulate Vennie Murphy on his silver Presidential award for 326.5 hours of community service in 2014.

## MVP projects build better communities

Throughout the region, Machinists Volunteer Program members were out lending a helping hand to a variety of projects in July including building wheelchair ramps, picking up litter, serving meals at area missions and distributing union education information.



MVPs cleaned up their stretch of road in Everett. L to R: Derek Gottschalk, Bob McMurray, Brian Butler, John Kussy and Adrian Camez.



MVPs recently built a wheelchair ramp in Pacific to ensure an IAM member and his wife can get their son in and out of the family home.



Photo left: Adrian Camez and David Kelly at the SCLC booth at the Mill Creek festival handed out information on the benefits of union membership.

Photo right: Volunteers prepare and serve meals at the Everett Gospel Mission the second and third Sunday of each month.





## SERVICE TO THE COMMUNITY

# Machinist plans Elvis tribute show for Guide Dogs

Some people give lip service to helping in their community. IAM 751 member Tracy Alan Moore believes in a little less conversation, a little more action.

Moore works in the Interiors Responsibilities Center in Everett, where he builds emergency stow boxes. But nine or 10 times a year, Moore gets up on stage and channels his inner Elvis with his band, Rising Sun.

Moore and the band — complete with a horn section and back-up singers — will perform an Elvis tribute show at 8 p.m. Aug. 15 at the Historic Everett Theatre.

The show is a benefit for Guide Dogs of America, with all proceeds — after expenses — going to the union-supported charity.

Tickets are available online at [etix.com](http://etix.com) or [www.historiceveretttheatre.org](http://www.historiceveretttheatre.org), or by calling (425) 258-6766.

Moore has been a union member for almost five years. He's volunteered with Local A's annual Bill Baker Memorial Steel & Wheel SuperShow and Guide Dogs of America Charity Golf Tournament.

"I did the car show last year and the

Guide Dogs were out there — that's where I got the idea," he said. "I'd seen all the other events that we're doing for the Guide Dogs, but I hadn't seen anything like this."

Moore has been performing Elvis tribute shows for more than 20 years.

It started when his wife convinced him to dress as Elvis and come with her to a Halloween party. It was a karaoke party. Moore is a native of Tennessee with a bit of a drawl and a passing resemblance to Presley in his younger years, and when he took his turn at the microphone, "it didn't matter what I sang, it sounded like Elvis."

People at the party noticed and "started asking me about going to birthday parties and events and things," Moore said.

A few months later, the manager of the Safeway store he was working at recruited him to wear his Elvis costume from Halloween to hand out Hershey's Kisses in the floral department to people coming in to pick up Valentine's bouquets. As his shift wound down, a woman asked him if he'd come to her 6-year-old daughter's birthday party.

Moore said OK, sang two Elvis love songs to a gaggle of giggling girls on the living room sofa, and spent a few minutes chatting with the birthday girl. "The little girl was just all about it," he recalled.

As he left, her parents tipped him with a roll of cash — \$85. "That's when the lightbulb went off," Moore said.

In the years since, Moore has pursued his Elvis side job with a passion. He formed Rising Sun after watching a bad Elvis impersonator perform with recorded music. He upgraded his costumes. He poured his energy into his show, which he models after Presley's Vegas stage shows

later in his career. Moore said that allows him to perform everything from Elvis' early rockabilly/rock n'roll songs to his later pop hits and ballads with some degree of authenticity, because Presley's Vegas shows included songs from each stage of his career.

Authenticity is important to Moore. "It's a tribute show," he said. "I want to go out and do a good job. If people are going to pay their money, make it worth their money."

Moore has even played in Vegas casinos — a three-week stint a decade ago that wasn't all that much fun for him, he said. The casino management had a set list they wanted every night, and a choreographed dance routine he was supposed to learn and stick to.

He's happier doing it as a side job, Moore said. "I've got my own band. I can do my own songs and I can do it exactly like Elvis did."

This is the third year in a row that Moore and Rising Sun have played a charity benefit show at the Historic Everett Theatre. Past shows have raised money for childhood burn victims, Oso slide recovery and the theater's foundation.

Elvis Presley would have been 80 years old this year — just like our union — and the fascination with him and his music



For tickets to Tracy Moore's Elvis tribute show on Aug. 15 to benefit Guide Dogs call 425-258-6766 or [www.historiceveretttheatre.org](http://www.historiceveretttheatre.org).

remains strong.

Moore said Presley burst onto the scene at exactly the right moment: Baby Boomers were coming of age and looking for something to call their own. Presley was a talented white singer who could bring them a taste of the rich stew that was the African-American music of the South, blues infused with country and gospel influences.

He came onto the scene just as television was taking off; Presley and his handlers exploited his good looks, his country-boy

demeanor, and his dance moves, which were shocking to the '50s establishment — and thrilling to their rebellious daughters and sons.

"You talk about a guy being at the right place and the right time," Moore said.

And as his audience aged, Presley remained a powerhouse. Some of the peak years of his musical career came in the early '70s, nearly two decades after he first hit the charts with "Jailhouse Rock."

All that combined to make Elvis, Elvis.

But all that is history. For his show in August, Moore has just one goal: "I want to fill up that theater."

And generate a little more conversation and a lot more action.



Tracy Moore will perform his Elvis act on Aug. 15 to benefit Guide Dogs.

## DRIVING THE GREEN FOR GUIDE DOGS

Hot temperatures in the 90's fueled the 24th annual Guide Dogs of America golf tournament. A shotgun start and best ball format kept it extremely competitive across two golf courses at Willows Run (Coyote Creek and Eagles Talon) for the 194 golfers.

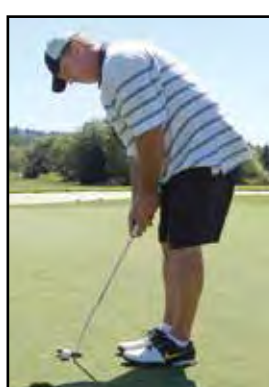
Two teams on Coyote Creek tied for first which set up a one-hole playoff to determine who would face the winner from Eagles Talon.

The top team from each course then played a one-hole playoff, which resulted in a tie and triggered additional playoffs to determine the overall champion for the day (see winning teams right). Men's longest drive was won by Tyler Erickson and Shane Colbert. Linda Madigan won women's longest drive and closest to the pin on Coyote Creek while Mary Hopwood won longest drive on Eagle and Joanne Lake won closest to the pin.

Jeff Bisnett and Stan Sawhill tied for closest to the pin on Eagles Talon while Bruce Adams



Jerry Howton prepares to tee off.



Scott Chord lines up a putt. His team tied for first on Coyote Creek and had a one-hole playoff.



Stan Sawhill tied for closest to the pin.



Linda Madigan won women's longest and closest to the pin on Coyote Creek. Joined by Rick King, Rick Foster and Todd Campbell.



First place team consisted of L to R: Michael Umbach, Peter Umbach, Kevin Adams and Bruce Adams.



The second place team poses with a guide dog L to R: Mark Cotter, Ben Baker, Robert Larson and Tyler Erickson.

### Thanks to Our Sponsors



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- Mark & Peggy Clark
- Susan Palmer
- Chris Schorr
- Local 751-C Officers
- Dena Bartman
- Garth Luark
- AJAC



# Guide Dogs fundraisers: Good times for a great cause

District 751 – the leading fundraiser for Guide Dogs of America across the United States and Canada – has announced dates for a series of fundraising events.

Each promises to be a good time, while also raising money for a great cause.

## Shoes for Puppies

The 12<sup>th</sup> annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, Aug. 8.

The tournament, which is sponsored by Local E, will start at noon Aug. 8 at the Red Dog Saloon, 18606 Renton-Maple Valley Rd. SE.

The cost is \$50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound. Pit sponsorships are also available for \$50.

Raffle tickets for a big screen TV are available from Local E officers for \$5 each (need not be present to win).

## Local A car show

The Bill Baker Memorial Steel & Wheel SuperShow is coming back to Everett on Saturday, August 15.

The annual hot rod and motorcycle show will be from 10 a.m. to 3 p.m. at IAM 751's Everett Union Hall, 8729 Airport Rd.

There will be live music and food during the show, along with displays of clas-

sic cars, hot rods and custom motorcycles – anything on wheels.

Check-in for exhibitors will be from 8 to 9:30 a.m. The cost is \$20 per vehicle if done in advance, or \$25 on the day of the show. Pre-registration forms are available at all IAM 751 union halls in Puget Sound.

An LG 60-inch flat screen TV will be raffled off as part of the fundraiser and you need not be present to win. Tickets are \$5 per ticket or five for \$20. You can purchase tickets at any Union hall, at the Local A monthly lodge meetings, or from Local A officers.

## Spokane Trap Shoot

Local 86 will hold its third annual Guide Dogs Charity Trap Shoot this summer.

The event will start with registration at 9 a.m. Saturday, Aug. 22 at the Spokane Gun Club, 19615 E. Sprague Ave. in

Greenacres. Shooting will begin at 10 a.m.

Registration costs \$70 per shooter, which covers targets, lunch, trophies and prizes.

## Pacific Raceways

District 751 is teaming up once again with Pacific Raceways for our 10th annual joint charity fundraising event.

Our union is selling discount \$5 tickets for drag racing on Aug. 21-23 at the track, which is at 31001 144<sup>th</sup> Ave. SE in Kent. Tickets are on sale at all IAM 751 union halls around Puget Sound. They are good for entry on any one day of the event. Children under 6 are free.

Racing starts at 9 a.m. all three days and will feature racing in the Lucas Oil Regional Drag Race Series and Harley Davidson motorcycle series.

All proceeds from the sale will go to benefit Guide Dogs of America.

This will be the 10th year that District 751 and Pacific Raceways have teamed up for the “Dog Days” event. The previous nine race weekends have raised more than \$53,000.

“A lot of Machinists Union members come out to race at this event, and with the help of the folks at Pacific Raceways, we have a whole lot of fun raising money for a great cause,” said event chairman Robley Evans.

## Local F Karting Challenge

Local F will hold its third annual Guide Dogs Karting Challenge on Sept. 12 at PGP Motorsports Park at Pacific Raceways in Kent.

The event will be from 2 to 6 p.m. and will feature teams of drivers racing for two hours around the PGP track, which is at 31001 144<sup>th</sup> Ave SE. Prizes will go to the teams that complete the most overall laps in the time allowed.

The cost is \$400 per team, and each team can have up to four drivers. Lunch is included in the registration fee.

Last year's Karting Challenge raised more than \$14,000.

“We’ve had lots of success and a lot of fun with this event,” said Local F President Robley Evans.

For registration information, call Evans at (253) 350-6725.



# Puppy Putt roars through Puget Sound for Guide Dogs

The 13<sup>th</sup> annual Puppy Putt on July 11 had more than 40 motorcycles roaring throughout Puget Sound. The event drove home \$9,360 for Guide Dogs of America.

Riders started at opposite ends of Puget Sound from either Northwest Harley in Lacey or Sound Harley in Marysville. Riders met at the Seattle Union Hall where they were treated to live music from Sir Real featuring 751-member Mark Severson, delicious food and various activities that included motorcycle competition, games, and a huge raffle.

The event culminated with the raffle of a new XG750 Harley Davidson which was won by Tony Maine, one of the event sponsors from Everett Tattoo Emporium who purchased his ticket from Puppy Putt Organizer

Rachel Sarzynski.

Thanks to Dennis Railing and Teresa Winslow who collected \$531 for food and donated all of it back to Guide Dogs. Wayne Fastrup won the Poker Run high score and donated his \$75 winnings back to Guide Dogs. Thanks to all who helped make the event a success.



Tony Maine won the Harley drawing and is congratulated by Union leaders and Puppy Putt organizers.

Photo right: Sir Real with Mark Severson on drums provided music.



Riders prepare for the slow race competition.



Bart Dodson won multiple categories at the event.



Riders take part in events in Seattle.



## Special Thanks to the following sponsors:

- Sarzynski girls

Jon Holden

Susan Palmer

Terri Myette

Jim Kakuschke

Jason Redrup

Richard Jackson

Larry Brown

Pat Bertucci

Grace Holland

Dena Bartman

Brett Coty

Christine Fullerton

Greg Campos

Jason Redrup

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751-A, 751-C, 751-E, 751-F

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## RETIREMENT NEWS

### July Retirement Club meeting minutes

The July 13 meeting was called to order by President Jackie Boschok. John Guevarra led the prayer which was followed by the flag salute and the singing of God Bless America.

**Roll Call of Officers:** All officers were present.

**Minutes:** It was M/S/P to approve the June minutes.

President Boschok suspended the regular order of business to welcome Grand Lodge Representative Kevin Cummings who spoke about his new appointment by IAM General Vice President Gary Allen to become the Retiree Coordinator for the 13 western states. He volunteered for the job. He said the District 751 Retirement Club was an example to follow and he is also planning to continue the efforts our club has begun to reach out to retirees in Arizona. Brother Cummings passed along greetings from GVP Gary Allen.

He mentioned two upcoming events – August 2-7 retiree leaders from the U.S. and Canada will be meeting at Placid Harbor for classes. Jackie Boschok will be attending. The Retiree Convention will take place November 15-20 in Las Vegas prior to the Guide Dogs Convention.

In addition, GLR Cummings said that the territory is seeking to build on the past efforts of retirees in legislative and political efforts; and to create a mentor



*Jerry Seidel, Fred Smith, and Calvin Doss celebrated July birthdays while John and Helen Mah celebrated a July anniversary.*

program that pays respect to the decades of experience that our retirees bring. He added, "the skills and experience in this room are meant to be shared, our new representatives should have access to the treasure of talent that our retirees have, our new reps shouldn't have to invent the wheel all over again."

**Financial Report:** Tom Lux gave the report. He did not have the June bank statement yet but went over May expenditures and gave an update about the upcoming Argosy cruise. The report was M/S/P.

#### Health and Welfare:

Helen Pompeo gave the report. A moment of silence was observed for the following deceased IAM 751 members: Marinus Boer, Martin Cummins, Telvin Slattum, Mark Underhill, Edmond Woodward and Wilbur Wong. Sympathy cards

were sent to the next of kin.

**Health & Benefits Report:** none

**Business Rep Report:** none

**Legislative Report:** Carl Schwartz gave the report. The State legislature completed the session in triple overtime – a "bare bones budget" with major problems in areas such as education, public safety and health care.

The primary election is August 4. Check the July *Aero Mechanic* for information and be sure to vote.

Carl said the delegates who attended the National Legislative Conference in Washington, D.C. from July 7 to July 10 will speak about their experience there. President Boschok then asked the delegates to the stage. Helen Lowe, Mike Keller, Vennie Murphy, Jim Hutchins and Jackie Boschok each provided a short report. They all agreed it was a success and they gained an abundance of information to help retirees connect with the issues before us.

*Continued on Page 11*

### RETIREES

Congratulations to the following who recently retired from the Union

Christopher Anderson	Dean Lincoln
Paul Bailey III	Steve Liston
Eduardo Benasa	Brian Mai
Jeffrey Bernier	Larry Marshall
Burton Boehm	Brian McDanel
Roger Boneham	Patrick McLane
Gary Borg	Rita McMillian
Tas Boromisza	Silvestre Medina
Russell Brown	Randy Michel
Victoria Brunz	Mary Morin
Larry Bunning	Nicholas Moyers
Michael Busch	Wayne Nafke
Lois Cady-Morris	Elizabeth Oen
Jonathan Calapp	Virgil Oltmanns
Wayne Campbell	Russel Orr, Jr.
Anthony Castiglione	Deborah Pack
Steven Cesmat	David Paje
Adalbert Cira	Gerald Parker
Paul Codling	Debra Parkinson
David Cox	Robert Paschall
Delbert Cox	Alvaro Peralta
Robert Date	Rodney Poe, Sr.
JW V. Dofredo	Joel Pullis
Kenneth Fain	Margaret Reichlin
Mark Fennell	Christopher Rice
Leonard Fink	Kevin Rose
Jay Fontaine	Robert Ruffier
Charles Gilbert	I. William Salmon
Eric Grieve	Chris Sadowsky
Roy Hale	Diana Sadowsky
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Robert J. Hoover	Terry Scavelli
John Hudson	Michael Schirman
Robert Iverson	Grant Schweikart
Cyndy Jarvis	Jay Snyder
Larry Johnson	Lance Stark
Donald Jones	Conley Tabor
Eric Jones	Gerald Thompson
John Kennedy	Curtis Thorfinson
Marvin Knoblauch	Kenneth Thornton
Joseph Kraus	Robert Townsend
Robert Ladd	Joann Visaya
Quinn Law	Clifton Wyatt
Brian Leighton	Carey Young

#### Local 86

Helen Bonasera, Triumph

#### RETIRED CLUB OFFICERS

<b>President</b>	<b>Jackie Boschok</b>	<b>206-890-1009</b>
<b>Vice President</b>	<b>Helen Lowe</b>	<b>206-523-9526</b>
<b>Secretary</b>	<b>Lucia Raum</b>	<b>206-772-5110</b>
<b>Treasurer</b>	<b>Tom Lux</b>	<b>206-551-1371</b>
<b>Srgnt-at-Arms</b>	<b>Mike Lough</b>	<b>253-371-4778</b>
<b>Trustees:</b>	<b>Louise Burns</b>	<b>206-242-5878</b>
	<b>John Guevarra</b>	<b>206-762-3848</b>
	<b>Michael Keller</b>	<b>206-723-4973</b>
<b>Union Office: (1-800-763-1301) or 206-763-1300</b>		

### 751 seniors enjoy the cruise

Thanks to the members and officers of 751's Retirement Club for sponsoring a day trip to Tillicum Village on Blake Island on July 16.

It was a beautiful day, a picturesque sail on Puget Sound, a delicious salmon bake and native American entertainment, enjoyed by more than 40 retirees and

their family members.

Special thanks to our President Jackie Boschok for organizing and arranging the event and to the shuttle drivers for navigating Seattle's torn up waterfront to get us there, and to all who helped make the event a success.



*Retirees and their family members enjoyed a discounted cruise to Tillicum Village and lunch on July 16. More than 40 retirees and family members took advantage of the discounted rate and had a day of fun.*

**Plan to attend:**  
**Retirement Club Picnic**  
**Monday, August 10**  
**Seattle Union Hall**  
**(9135 15th Pl. S.)**

**11 a.m. with lunch at noon**

**Please bring a side dish or dessert to share! All retirees & guests are welcome. Hope to see you on Aug. 10th!**



### 751 retirees vocal and lobbying at national ARA conference

Retirees from IAM 751 were well represented at the national Alliance for Retired Americans (ARA) conference in Washington, DC in July. Carrying the message for 751 were Jackie Boschok, Helen Lowe, Mike Keller, Jim Hutchins and Vennie Murphy.

Beyond attending workshops and listening to informative speakers, the delegates also lobbied our Congressional delegation. Jim Hutchins noted, "Talking to our elected representatives is sometimes like talking to a wall."

Jim noted he had always

heard that a hand written note was most effective in getting the attention of elected officials, but heard from a guest speaker that is no longer true. Now

Twitter, Facebook, blogging and other electronic media get the attention of our elected officials. In addition to hearing from dynamic speakers from Capitol Hill, the labor movement, allies, and other activists sharpened their skills in action sessions and met with more than 150 members of



*Vennie Murphy gives his opinion on an issue.*

*Continued on Page 11*



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FIELD MOWING, ROTOTILLING, driveway grating and plows. Reasonable price. 206-437-6943 or 425-413-2630

FURNITURE & APPLIANCES

OAK OFFICE HUTCH \$400, Credenza \$400, coffee table set \$200, wicker end table \$50, cane chair \$45, privacy screens \$60 each. [Buncow78@gmail.com](mailto:Buncow78@gmail.com) for pics

LA-Z BOY MODEL 1HL562 500 lb power luxury lift chair recliner, heat functions, color Tahoe 31D burlap, new Jan. 2014. \$1560, sell for \$700 firm. Great condition. 206-772-2999

HOUSING

MOBILE HOME in park in Auburn. 3 bedroom, 1960 sq. ft., new heat pump and furnace in February. 13 Champion windows. All new paint. Lots of extras. 3 car plus carport. 4 miles to Boeing in Auburn and 167. 253-735-1832 or 253-569-4532

OCEAN FRONT 2 BDRM/2BATH, Kona Hawaii. Enjoy luxurious view in top floor, 2 bdrm, 2 bath fully equipped condo. See [www.banyantreecondo.com](http://www.banyantreecondo.com). Amenities: Parking, elevator, DSL for wi-fi, pool, Jacuzzi & much more. Sleeps 4. Discount to Boeing employees pays taxes. \$1,050-1,250/wk. 206-459-3444

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue  
Aug. 14th

MISCELLANEOUS

DAVID CLARK H10-40 HEADSET w/ new pads, Telex P200 Push-to-Talk, pilot flight case, 8C3 flight computer, A/C flight manuals and extras. \$150 218-343-6366

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LADIES HARLEY DAVIDSON CLOTHES: 1 jacket, 2 vests, 1 chap, all size large. Wilson leather items: 1 skirt size 10, 2 jackets size large and 1 jacket size medium. 425-501-7505

30th ANNUAL LAS VEGAS HALLOW-EEN GETAWAY. 31 October return Nov. 3, Alaska Airlines 3 nights, Plaza Hotel. 253-630-3393 [racinrickyc@msn.com](mailto:racinrickyc@msn.com)

RV FOLDING STEPS paid \$90 our price \$45 OBO 253-833-4018

SMALL WIRE DOG KENNEL \$10, toilet riser with arms paid \$60 our price \$30 OBO 253-833-4018

FREE CONSULTATIONS. Home care for seniors, veterans, new mothers. 206-805-6771 [www.burienhomecare.com](http://www.burienhomecare.com)

IF YOU COULD CHANGE YOUR WHOLE FINANCIAL SITUATION FOR \$40 WOULD U? Recorded message: 641-715-3900 pin 744451# [www.totallifechanges.com/4everchg](http://www.totallifechanges.com/4everchg)

PROPERTY

1 CEMETARY PLOT EVER-GREEN WASHELLI by the Side of the Road. \$3,000 OBO. 253-588-4992

TWO NICE PLOTS AT WASHINGTON MEMORIAL near SeaTac airport. Save \$3,000. Section 18, block 338, lot B, spaces 2 and 3. \$2,500 each. 360-403-7912

4 SPACES AT CYPRESS LAWN ME-MORIAL PARK in the Rhododen-dron Garden. Worth \$32,800 would take \$25,000. Please call 360-435-8745

3 CEMETARY PLOTS AT WASHINGTON MEMORIAL near SeaTac airport. Garden of Meditation section 14 blk 24 & 25. Sold separately or as a group. \$3,000 each. 360-882-8458

2 CEMETARY PLOTS at Greenwood Memorial Park, Renton in the Veteran’s Garden, next to the flag. Space 2 and 3. \$3,000 each or best offer. 425-922-1541

20 ACRES view of Lake Roosevelt. Great deer and turkey hunting. Power across the road. All private land area. \$37,500 253-218-5546

REC VEHICLES

1988 ITASCA SUNFLYER 23’ Class A motorhome. 31K miles, 454 Chev engine, Grandma’s toy. Original owner. Good condition. Non-smoker. \$6,500 425-232-9014

SPORTING GOODS

ROWING MACHINE - Stamina Bo-dytac Glider 1050. Almost new – excellent condition. \$95 206-817-5692

SCUBA GEAR & RAFTING GEAR – Ar-lington area. Call after 9 a.m. 360-403-7912.

IT’S A SHOOTER!!! SKS 7.62x39 Rus-sian ser# (made in Romania), model type 56 (rare), butler creek synthetic sporterized stock (flat black), NEW Horniday case, sling,& 4 boxes ammo. 10 round permanent maga-zine. Gun (only) seen on guns America for \$600. Sell all for \$400. FIRM! 425-239-4835

TREADMILL - \$75 253-833-4018

ARCHERY EQUIP: Compound bow (1st gen.) Jennings black Lightning. Cammo fi-berglass limbs with flat black aluminum riser, 45” length, 7 1/2” brace, set up for bow fishing (with reel & 30” fiberglass arrow) but can easily be changed to regular hunt-ing with extra equip. Newly re-strung. Ad-justable wt. (40-55 lbs.) Extra rest, 4x29” arrows (Cabella’s carbon hunter), field tips & grim reaper broad heads. \$100 firm! 425-239-4835 ask for Rick or leave message.

TOOLS

ACETYLENE“B”TANK,regulator,hose,noz-zle, handle. \$35 north Arlington 425-422-4908

VEHICLES

2007 H-D WIDE GLIDE 96 C.I. Vance + Hines pipes, Mustang seats w/backrests. Many extra bags, parts. My lower back is toast, must sell. \$9,750. Arlington area. 425-876-1365

1966 and 1967 SUNBEAM ALPINES. Both with soft/hard tops. 1967 ran when parked 5 years ago. 2 extra engines & 1 tranny. Vintage plates. \$2,500 or \$5,000 for both 425-306-0869 or 425-271-9384

2003 VICTORY CLASSIC CRUISER, \$5000.00, OR BEST OFFER , 1502 CC, 28,000 miles, new interstate battery, runs great, full face helmet with smoke tinted shield, internal drop down sun shield 3 vents, lift up chin guard. Magnetic tank bag, spider web tarp. Newer front and rear tire and brakes, current tabs. I have file with all the meati-ness. You will not find another bike like this, made by Polaris in USA. So let’s make a deal so you can ride this summer. 206-243-1278

Circle One:

ANIMALS  
BOATS  
TOOLS  
HOUSING  
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT  
FURNITURE & APPLIANCES  
RECREATIONAL VEHICLES  
MISCELLANEOUS

PROPERTY  
RECREATIONAL MEMBERSHIP  
SPORTING GOODS  
VEHICLES  
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name

Clock Number

Address

Shop Number

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Aug. 14th!

Solidarity Night at  
Everett Aquasox


Join IAM members for a Solidarity Night at the Everett AquaSox, Thursday, Aug. 6. Free tickets for the minor league baseball game against the Tri- City Dust Devils are available at the IAM 751 union halls.

**Thursday, Aug. 6**

Game at 7:05 p.m. – Doors open at 6:05 p.m. Everett Memorial Stadium

Again, free tickets are available at IAM 751 halls for members/families.

Remember to wear an IAM shirt in solidarity!



Celebrate success of Social Security,  
Medicare, Medicaid - Saturday, Aug. 8

Continued from Page 3

to build the movement to scrap the payroll income cap, thereby bringing significantly more revenue into the system. Currently, Social Security is funded through a 6.2% payroll tax, but this tax only applies to income of \$118,500 and below. Millionaires and billionaires are paying a miniscule amount of their income to Social Security. If we Scrap the Cap, Social Security would pay full benefits for many more decades. Additionally, with a slight increase in the payroll tax on the employer and employee side we could significantly expand benefits helping to assure the dream that people can live their senior years with dignity, respect and economic security.

We will make it clear to elected officials, from state

legislators to presidential candidates, that retirement security is crucial to all of us. Organizations throughout the country, from community groups to unions, will come together to celebrate Social Security, Medicare and Medicaid.

Here in Washington, we will be celebrating these programs at Westlake Plaza on Saturday, Aug. 8 from 1 to 3 p.m. Please join us at this celebration and participate with us in the struggle to make these programs what those who came before us hoped they would become. Please RSVP at the Facebook event page, or contact Xochitl (pronounced So-chi) at 206-557-9456 or [xochitl@washingtoncan.org](mailto:xochitl@washingtoncan.org) for more information.



# FINANCIAL \$ENSE:

## Saving for college: How much will it cost?

Education funding is a hot topic. It's important to have a solid saving strategy to pay for college. But are you saving enough? You can start by getting a better view of the bills you might expect as you support your student through higher education.

College costs rise every year. For the last decade, tuition has far outpaced inflation. In some years it has increased more than 20 percent beyond the rate of inflation.<sup>1</sup>

**The estimated average yearly cost of tuition and room and board for 2014 is expected to be:**

Four-year public school: \$19,598 a year

Four-year private school: \$42,170 a year<sup>2</sup>

For more on projected costs, see our article: [Is College In Your Child's Future?](#)

### Start early

It's important to start saving for college as early as possible. Your Financial Advisor can be an important resource by running an education cost analysis for you and helping you look for strategies for college investment plans, including the [529 savings plan](#).

Start by looking at how much you might want to save each month, then begin putting money away early.

Grandparents can even help with a 529 savings plan, while benefiting from tax and estate planning opportunities. Read more in our article: [529 Plan Tax Benefits for Grandparents](#).

### Where will your money go?

Costs will vary, depending on where your child attends school and where he or she will live while attending school.

### The big bills

Visit the websites of prospective schools early to get an idea of costs and options. Your alma mater is a great place to start. Don't forget to review fees for things like health care and transcripts.

### Campus life

Now look at the costs for books, entertainment, activities, sports and dues. Don't forget fraternities, sororities, and clubs.

### Transportation

If your child chooses a school far away, add airline tickets to the budget. If they are attending school closer, add gas, insurance, licensing costs, maintenance and a car. If your child will return home by train or other transit, those costs also need to be considered.

### Independent living

Dorm life is not for everyone. Some schools allow students to live off campus at any point, while others have



requirements for students to spend time in the dorms. If your child chooses housing off campus, there will be bills for rent, utilities, food, and transportation. Even if they live at home, there will be costs for transportation and activities.

### Don't get overwhelmed

As your child enters high school, thoughts of college may begin. During his or her senior year, decisions will begin to be made and the vast array of choices can be overwhelming.

Work with your child's school counselors, professionals and other advisors to work through the options.

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<sup>1</sup>The College Board, "Tuition and Fee and Room and Board Charges over Time," [http://trends.collegeboard.org/college-pricing/figures-tables/tuition-](http://trends.collegeboard.org/college-pricing/figures-tables/tuition-and-fee-and-room-and-board-charges-over-time-2013)

[and-fee-and-room-and-board-charges-over-time-2013](#).

<sup>2</sup>Total yearly costs for in-state tuition, fees, books, room and board, transportation, and miscellaneous expenses.

Source: Trends in College Pricing. ©2013 collegeboard.com, Inc. Reprinted with permission. All rights reserved. collegeboard.com.

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*Investments in securities and insurance products are: NOT FDIC-INSURED/NOT BANK-GUARANTEED/MAY LOSE VALUE*

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## July Retirement Club business meeting minutes

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**President's Report:** President Jackie Boschok spoke about a rally at Westlake Park in Seattle on Saturday, August 8 to celebrate the 50<sup>th</sup> anniversary of Medicare and the 80<sup>th</sup> anniversary of Social Security. Flyers are available on the back table. We are waiting to find out if Bernie Sanders will be a speaker.

The Argosy Cruise to Tillicum Village was on Thursday, July 16.

The adult CPR class will be Monday, July 27 from 1 to 3 p.m. at the Seattle Union Hall. Medic 2 Seattle Fire Department is offering the class for free but they do take donations. Previously \$200 was authorized to give to the fire department. Class size is 12 and participants must be able to kneel on the ground to practice CPR with the dummy.

Jackie commented on reports in the *Aero Mechanic* about organizing successes. She thanked District President Jon Holden and the Organizing Department and volunteers for the good job they have been doing to organize new companies.

Invitations for the Retirement Club picnic on August 10 will go out soon. There will be a four-piece union band playing music from the 40's to the 70's. It will be a potluck.

Jackie announced that the Council on Aging was taking place July 13 at the White House. It takes place every 10 years and in the past it was a larger event than the one-day event it is this year because the Republicans did not fund the Older Americans Act. AARP is helping to fund it this year. She said they purport to be an organization supporting seniors and their issues but they are a front for for-profit insurance companies and because of that did not speak out against Fast Track or TPP which are not senior friendly.

**Good & Welfare:** John Guevarra spoke about the Friday Alert and said to give it to someone else when you finish reading it to get the word out.

Vennie Murphy said when you talk to people about Social Security remind them that it is not an entitlement. It is an earned benefit.

**Old Business:** None.

**New Business:** None.

**Birthdays & Anniversaries:** Calvin Doss, Jerry Seidl and Fred Smith celebrated birthdays. John and Helen Mah celebrated their anniversary. The Club sang Happy Birthday to them.

Betty Ness won the drawing for the Fred Meyer gift card.

**Adjournment:** Meeting adjourned at 12:10 p.m.



*Retirees representing IAM 751 at the National Alliance for Retired Americans conference were L to R: Jim Hutchins, Jackie Boschok, Helen Lowe, Vennie Murphy and Mike Keller.*

## 751 retirees vocal and lobbying at national ARA conference

*Continued from Page 9*

Congress. He encouraged more seniors to begin using electronic media to send a strong message.

Vennie Murphy emphasized that Americans need to understand that Social Security is an earned benefit, not an entitlement.

Helen Lowe noted Social Security would have no funding issues if they simply scrap the cap and have every working American pay Social Security tax on their earnings. It is a simple solution, but the wealthy in America continue to fight that solution.

Workshops at the conference covered topics such as:

- Working with coalitions to advance Alliance goals

- Activating your members
- State Alliance compliance and reporting

- Getting the message right
- TPP: Latest update and what we do next

- Politics and advocacy in action
- Working with the media
- Using digital media for advocacy
- Facebook 101
- Twitter 101

Barbara J. Easterling, president of the Alliance was impressed with the delegates and their level of commitment to working the issues. She noted, "Thank you to everyone who attended the conference. Union retirees are working together with community activists and the movement to ensure hardworking Americans retire with dignity is thriving across the country."



*751 ARA delegates pose for a photo after meeting with Senator Maria Cantwell (center).*

**UNION  
YES  
FACTS**

**Unions fought for so many things we simply take for granted. It's good to remember what those who came before us fought long and hard to secure...**

**Without Unions, there would not be weekends without work or overtime pay!**



EASTERN WASHINGTON

# Spokane residents to vote on Workers' Bill of Rights

Voters in Spokane will get a chance this fall to weigh in on a measure that puts the rights of people ahead of the rights of corporations.

A petition for a Workers' Bill of Rights proposed by a group called Envision Spokane has received enough signatures to earn a spot on the November ballot.

Envision Spokane is a group made up of neighborhood activists, trade unionists and environmental activists who advocate for progressive local laws.

If approved, the Workers Bill of Rights would amend the Spokane city charter in several important ways:

- Large employers would be required to pay workers a family wage;
- Measures would ensure equal pay for all, regardless of gender or race; and
- Workers who've completed a 90-day probation period would be considered "just-cause" employees, who could not be terminated without prior warnings about poor performance.

In addition, the new legal language would make people's rights greater than corporate power by specifying that corporations "shall not be deemed 'persons.'"

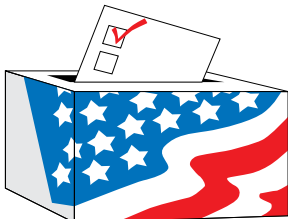
The labor community was consulted and gave input to the Envision Spokane group, said Larry Brown, the union's legislative director.

"Generally speaking, these are ideas that we could support," he said. "We absolutely believe full-time workers should be able to earn enough money to get them off public assistance, and equal pay is one of our union's core principals."

"Likewise, we support just-cause employment status for workers, because it protects them from being fired arbitrarily, like wearing a Wazzu sweatshirt to work at a place where the boss is a fan of Gonzaga," Brown said. "It's one of the rights we enjoy as union members, and we believe more workers should have it."

A similar measure was floated in 2013, but a coalition of big business interests in Spokane went to court to have it pulled from the ballot. A Superior Court judge sided with big business and blocked voters from having a say, but a state Appeals Court overturned that ruling.

The measure has been appealed to the Washington State Supreme Court, which has yet to decide whether it will hear the case.



Local 86 member Bill Olson shares with District 751 President Jon Holden and Business Rep Steve Warren the Stew's News newsletters he created for Local 86 in the 1980's to educate Stewards on important Union information.

## Olson recounts Stew's News

Machinists Union member Bill Olson beams with pride as he talks about the benefits of Union membership. He has worked hard to educate others on the benefits of Union membership and the importance of being involved in our Union.

Bill initiated in the Machinists Union in 1973 while working in Aberdeen and became a member of Local 86 when he moved to Spokane in 1981. He was elected an officer in 1983 as a trustee and moved up to Recording Secretary within a few years. But Bill took on another leadership role in Local 86. In the 1980's, he took on the responsibility of creating a monthly "Stew's News" to keep Union Stewards informed of activities of the Union. This legal size, two-sided flyer was filled with useful information and tidbits touting the benefits of the Union, local boycotts, features on different IAM shops, and interesting profiles on local Union leaders.

For more than 5 years, Bill diligently gathered stories, put together profiles and featured interesting labor notes to educate Stewards and keep our union leaders mobilized and energized.

He recently suggested inserting interesting labor facts into the *Aero Mechanic* with the goal of educating members on labor history and things that we often take for granted, but would not have without unions. The idea will be incorporated into the monthly paper so look for the Union Yes Facts boxes.



Mark Shear (l) hands the winning raffle ticket to Local 1951 President Chris Powers.

## Money for Guide Dogs

Eastern Washington Machinists raised a record \$8,761 for Guide Dogs of America with their annual charity raffle drawn at the Local 1951 meeting on June 2 (see box below for winners). This year's total was roughly \$3,000 more than the previous record, set in 2014 by activists in Locals 86, 1123 and 1951.

The Eastern Washington locals are on track to break their all-time Guide Dogs of America fundraising efforts, with two more charity events planned for this summer.

Local 86 in Spokane will host its third annual Guide Dogs of America trap shoot on Aug. 22 at the Spokane Gun Club in Greenacres. Registration for the shoot is \$70 (see box at right).

And since Aug. 1, Local 1951 members at Pexco and Republic Services have been selling tickets for a Guide Dogs charity drawing, which will be held on Sept. 15.

A dozen prizes will be raffled in all, with top prizes being a Daniel Boone wood-pellet grill donated by Grumpy's Outdoor Store in Yakima, and a four-person guided winter steelhead fishing trip.

"Our goal is to go over \$12,000 this year in Eastern Washington, and we're well on our way," said Ken Howard, IAM 751's staff assistant for Eastern Washington.

### RAFFLE WINNERS

- 1st: Amy Hay (Hanford Employee)  
Ranch & Home - \$1,000 Gift Certificate
- 2nd: Tommy Eldhardt, W. Richland  
Upper Columbia Guide Service fishing trip
- 3rd: Pat Clark, Tri-Cities area  
2 tickets Mariners vs. Texas, transportation & hotel
- 4th: Jaimine  
1-Night at Davenport Hotel & \$50 dinner
- 5th: Morgan Fletcher (Alcoa, Steelworker)  
Griggs Hardware – Salmon Rod 'n Reel
- 6th: Bob Nummerdor (Pexco Member)  
Columbia Point Golf Course
- 7th: Jacob Harding  
Anthony's Homeport up to \$75
- 8th: Dick C.  
Texas Roadhouse Gift Basket
- 9th: Stephen Beaver, Benton City  
Texas Roadhouse Gift Basket
- 10th: Kim Garland, Spokane
- 11th: Dixie Green, Triumph Member  
Texas Roadhouse \$75 gift certificate

IAM District 751 - Local Lodge 86

3rd Annual

TRAP SHOOT

at Spokane Gun Club

19615 E. Sprague Ave • Greenacres, WA

Saturday, August 22nd - 10:00am

Must RSVP by August 7, 2015

Sign-In/Registration Starts at 9:00am

\$70 per shooter

Each Registration Includes

Lunch, Trophies and Door Prizes

Optional Gun Rental

Drawing to be held for 55" LG LED flatscreen TV, Remington Versa Max Sportsman 12 gauge black synthetic stock semi-automatic, 1-pad air 16 GB, and BBQ Grill

Special Contest Tickets Sold Separately on the Field

Net Proceeds to benefit Guide Dogs of America

Register at the Union Hall: (509) 534-9690,

or

email aeveland28@msn.com or (509) 953-9246

Local Lodge 86 - 2015 Trap Shoot Committee: Allen Eveland and Ida Auckerman

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