

# 737 FOD? Machinists Have It Covered

It's the simple things. Simple pleasures. Simple truths. Simple life.

But for one team of District 751 Machinists at Boeing, a simple fix to an annoying problem turned out to be a big problem solver—and something that will save them time and potentially make them more money.

"It's saving us 20 minutes here and 20 minutes there and 20 minutes there," said Pete Atkinson, a Union Steward in Renton who was part of the team that came up with the solution. "It's just really kind of simple but effective."

Atkinson is part of the Breakfast Club, a 38-member team that builds 737 wings in Renton.

This spring, the group started brainstorming ways to improve their work processes under LOU 28 – the Letter of Understanding in the 2008 contract that teaches Machinists Union members about the business assumptions behind the work they do – and empowers them to make changes in their shops that can improve on them.

For the Breakfast Club, the big breakthrough was figuring out how to fix a FOD issue.

The group – one of several in Renton – does its work on wings mounted on dollies. The dollies roll around on four sets of wheels that are attached to the body of the dollies by long beams.

Those beams are situated in spots where Machinists working on the wings would bang their shins against the hard steel so at some point in the past, someone came up with the idea of putting thick foam pads around them, to prevent constant bruising.

That was all well and good, but the foam padding caused its own set of problems, said Lorne Carrier, the Breakfast Club team captain.

Screws that fall into the thick padding would get lost,



Members of the Breakfast Club in Renton pose with the square yellow vinyl cover that they conceived to cut down on FOD and speed up the wing assembly process.

forcing Machinists to spend time digging them out. Metal shavings would fall into them too and get stuck. And as the foam pads age, they start to deteriorate, which creates its own FOD issue that needs to be cleaned up to keep the foam and embedded metal shavings from migrating into the wings.

So the Breakfast Club came up with a solution: Why not wrap up the foam pads?

"We had a suggestion to make a vinyl cover over the foam rubber. That way you could easily clean it up. It keeps it from deteriorating," Atkinson said. "It's easier to maintain, it's less time to clean up and it's not

creating debris itself."

The Breakfast Club calculated that putting the vinyl covers over the foam resulted in saving three people 20 minutes of clean-up time on every single wing. Multiply that over all the wings they'll build in a year to meet the current rate of 35 737s a month, and that's a significant cost savings.

Boeing management has taken the concept and is looking to incorporate it elsewhere in Renton, and maybe even in Everett, Atkinson said.

But it's based on a common-sense principal, he said.

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## Inslee: We Won't Be Another Wisconsin

Why did the Machinists Union ENTHUSIASTICALLY endorse Jay Inslee for Governor? Why does our union STRONGLY recommend you mark your ballot for Inslee when your Primary Election ballot arrives within the next couple of weeks? Inslee's comments reported by *The Tri-Cities Herald* as he met Hanford workers are a strong indicator why we support him for Governor.

In a speech to union officers, Jay Inslee vowed Washington won't be infected with the Wisconsin virus. Inslee

met with members of the Hanford Atomic Metal Trades Council on June 19. The Council represents members of 15 different unions that represent workers at the Hanford site, including District 751 Machinists who belong to Local 1951.

Inslee, according to the newspaper, said there are two competing theories about how to jump-start our nation's economy. Some Republicans — like his opponent, Rob McKenna — believe that America will somehow be more prosperous if you cut workers' wages, take

away their retirement and health benefits and curtail their rights to bargain with employers for something better.

That's what Gov. Scott Walker did in Wisconsin, and it's a blueprint followed by certain Republican governors from Maine to Florida to Idaho, where states have launched attacks against working people and their rights under federal and state laws to be part of a labor union. Workers' pensions and right to collective bargaining have been under attack when the wrong person is elected governor.

Inslee rejects that approach, saying that Washington needs a governor who will stand up for its hard-working middle class.

Whether supporting the Hanford workforce in Tri-Cities, aerospace and aluminum workers throughout the state, woodworkers, shipyard or municipal workers, Inslee has been a constant and effective advocate. That is why without exceptions, unions from across the state and in every sector of the economy have endorsed and are working to elect Inslee.

Instead of attacking union workers, Inslee said he will leverage the skills of Hanford workers in eastern Washington and Boeing employees in Puget Sound

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### Member Appreciation Day, Saturday July 14

See details for this day of family fun on page 2 and watch for a mailing with your ticket in early July!



### Dental Benefits Clarified at Boeing

Boeing has clarified the details of dental coverage available to employees represented by the Machinists Union in Puget Sound, Portland and Wichita. Employees can look on the web ([www.iam751.org](http://www.iam751.org) or on page 5) for details of the Network Dental Plan, which replaces the Incentive Dental Plan as of July 1.

In May, you were mailed information regarding the new network dental program. Many dental offices also received this information. Boeing and the IAM have worked together to update the information to accurately reflect the terms of the extension agreement. As shown in the chart on page 5, coverage levels for dental services have increased across the board.

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*Inslee has been a strong supporter of workers and 751 issues, including the Boeing tanker deal. Photo right: Talking with members in the Everett plant at the tanker celebration last year.*



### Honored for Academics

Two children of 751 presented with IAM Scholarship in nationwide competition


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### Green for the Guide Dogs

Motorcycle ride, fun run and poker tournament deliver for Guide Dogs in June

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**in the Primary Election**  
**TUESDAY**  
**AUGUST 7th**  
See Voting Recommendations, page 3

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# REPORT FROM THE PRESIDENT

## When Machinists Make Boeing Better, We All Win

by Tom Wroblewski, District President



The Union appreciates all that our members do every day and as a thank you, we are holding a Member Appreciation day on Saturday, July 14. This day of fun is a free event for members, retirees and their families.

Recognizing that our membership is spread out, we will hold the fair at two locations that day: the Evergreen State Fairgrounds in Monroe up north and the Puyallup Fairgrounds in the south end. Gates will be open from 10 a.m. to 7 p.m. and I hope to see many of you and your families there. Look for a mailing with your ticket for admission in early July.

Over the past several months, we've read a number of stories in the *AeroMechanic* about how District 751 members at Boeing have made significant improvements in the way commercial airplanes are built.

I love reading these stories. I'm always impressed with the ingenuity, insight and common-sense wisdom our members show when they come up with these process improvements. When you do that, you're saving Boeing time and money, you're improving the quality of the planes you produce and you are making the work you do safer. That's all goodness.

But more than that, I feel these kinds of improvements are vitally important to us as individual Machinists, to our union, Boeing, our communities – and maybe even our nation.

Let me explain why.

For all of us, making process improvements is the key to achieving the goals of the incentive pay plan, which starts this month. Finding ways to get work done faster improves our overall productivity. Finding ways to avoid accidents and injuries to our bodies is good for everyone. Finding ways to work toward first-pass quality will reduce defects and improve productivity. All of that makes it that much more certain that you'll achieve the target 2 percent incentive payment at year's end – and also improves the odds of everyone getting the maximum 4 percent payout.

So for us as individuals, process improvements are important to receiving better take-home pay. They are also important to our long-term future.

Boeing has made no secret that the days of it automatically placing work in its existing factories are over. When it comes time to make decisions about replacing the 777, for example, Boeing's going to look at many options.

We are Boeing's best option. You know that as well as I do. But we've got to prove it to the decision-makers in Chicago, and

the best way to do that is to make improvements to our manufacturing process. If the best aerospace workers in the world get even better, then the chances of us losing out to some other site shrink rapidly. That means we'll have good union jobs in the aerospace industries for decades to come, jobs that we can retire from and jobs for our children to fill.

In this way, Machinists-driven process improvements can benefit our communities, our families and our union.

I think they can also benefit America.

Every few months, it seems, I read some breathless story about how some new competitor wants to break into the market for large commercial jets, and go head-to-head with Boeing and Airbus. A lot of the talk centers around China, with its cheap labor and massive government subsidies to industry.

Right now, China's aerospace industry lags behind. They've got a long way to go before their skills are up to par with yours. But sooner or later, they're going to catch up – especially if we do nothing to improve our abilities and just stand still. However, if we take advantage of our head start, and keep improving on our processes and abilities, we'll be better able to maintain our competitive advantage in the years ahead.

That's how America's manufacturing industry will compete and win in the 21<sup>st</sup> century – not by being the cheapest,

but by being the best. And how do we get there? By improving our processes.

To me, the best part about the incentive pay plan is that it pays cash to our members at Boeing for doing something that's in our best interest anyway. The things we do to secure future aerospace work here in Puget Sound will help ensure America remains the world's aerospace leader, which will also improve your individual bottom lines.

If this works the way we believe it will, there's no reason why, in our next contract, we can't convince Boeing to improve on the incentive pay plan, to make the maximum payouts higher. And it all starts when you go to your first-line manager and say "I've got

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## IAM 751 Member Appreciation Day

Saturday, July 14 - 10 a.m. to 7 p.m.

Two Locations to Choose From:

Puyallup Fairgrounds & Evergreen State Fairgrounds Monroe



This is your invitation to fun at the Fair. District 751 Fair Day is the Union's way to say "Thank You" to our members, retirees and their families. Turn out for a day of fun. Watch for a mailing in early July that will include your ticket to fun for one Union Member and one accompanying adult. Children do not need a ticket. The only cost will be games of chance, food and beverages – or you may bring a picnic lunch.

There are two locations (Puyallup Fairgrounds, 1109th Ave SW and Evergreen State Fairgrounds in Monroe, 14405 179th Ave SE) so choose the one most convenient and join us for a day of fun. Gates open at 10 a.m. and close at 7 p.m. See a list of activities at the two sites.

For directions and a detailed map to each site, visit:

• For Evergreen State Fairgrounds, [www.iam751.org/evergreen.htm](http://www.iam751.org/evergreen.htm). Park in the red west lot and enter through the west gate to obtain Machinists' wristband.

• For Puyallup Fairgrounds, [www.iam751.org/puyallup.htm](http://www.iam751.org/puyallup.htm). Park and enter through the purple and green gates/parking lots.



### Puyallup Fairgrounds

- Kids' Rides include:**
- SillyVille Train
  - Carousel
  - Dizzy Dragon
  - Mini Enterprises
  - Raiders
  - Toon Cars
  - Dragon Chase
  - DragonWagon Coaster
- Family/Thrill Rides:**
- Giant Slide
  - Tilt A Whirl
  - Sizzler
  - Orbiter
  - Ferris Wheel
  - Octopus
  - Moon Raker
  - Mardi Gras Mirror Maze
  - Gravitron
- Also features:**
- Game Theater
  - Face Painters
  - Wacky World Inflatable
  - Mobile R/C Car Racing
  - Carousel Bouncer
  - DJ & karaoke
  - Rock Wall
  - Giant Hamster Balls
  - Animal Petting Farm
  - Monkey Motion Bungee
  - Inflatable Slide

### Evergreen State Fairgrounds, Monroe

- Kids Rides:**
- Carousel, SA
  - Down Surge
  - Soooper Jet Coaster
  - Super Slide
  - Bounce House
  - Toon Town Theater
  - Fun House
- Family/Thrill Rides:**
- Ferris Wheel
  - Sizzler
  - Gravitron
  - Wind Glider
  - Typhoon
  - Wacky Worm Coaster
  - Ring of Fire
- Also features:**
- Interactive games
  - Face Painters
  - Go-karts
  - Pony Rides
  - DJ & karaoke
  - 2 Zip Lines
  - Climbing Wall
  - Mini-golf
  - Walk on Water Balls

Other events that day at Evergreen fairgrounds in Monroe:

- Arabian Horse Show (free)
- NW Rabbit Show (free)
- WAC Gun Show - 9 a.m. to 5 p.m. in the Commercial Building. \$8 per person.
- On the adjacent property, Evergreen Speedway is holding the NAPA 150 NASCAR K&N Pro Series West. Simply show Machinists' wristband for special discount: Adults & juniors \$15 (regularly \$25), ages 7 to 12 \$5, and under age 6 free.



Everything is FREE except games of chance, food and beverages. You are welcome to bring a picnic lunch.



**District Lodge 751, International Assn. of Machinists and Aerospace Workers**

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# POLITICAL ACTION

## Machinists Discuss Future of Aerospace with Governor

Washington state needs to train more aerospace workers and improve its transportation system, District 751 Machinists told Gov. Chris Gregoire.

The governor agreed. "Whatever we do today — great. Tomorrow we have to do something better," Gregoire said. "We know what the competition's like."

Gregoire had lunch at the Renton Union Hall on June 20 with nine District 751 members — most of them second-shift union stewards at Boeing's Renton plant — and with Alex Pietsch, the recently appointed director of the Governor's Office of Aerospace. District 751 Secretary-Treasurer Susan Palmer hosted the lunch.

Gregoire and Pietsch had spent the day touring aerospace sites in Renton. The governor got a lesson in drilling holes and bucking rivets at Renton Technical College (RTC) before taking a tour of Boeing's 737 final assembly building.

Training was a major topic of discussion. Boeing "needs people bad," said Joe Ferazza, who works in Renton. "It's not just to handle the new higher delivery rates," added Rod Sorenson. Boeing also needs to replace an entire generation of workers who, like him,



District Secretary-Treasurer Susan Palmer (3rd from right) led a discussion on the future of aerospace with members and Governor Gregoire.

are nearing retirement.

Gregoire told the Machinists that, as governor, she has funneled federal training dollars into improving aerospace worker training at places like RTC.

"It was to buy the most-recent equipment," Gregoire said. Too many students had graduated and gone to work at Boeing or a supplier only to find the equipment

they were assigned to work on "wasn't what I trained on."

Today, 24 of the state's 34 community and technical colleges are offering aerospace worker training, the governor said. The classes are tailored to the job requirements of Boeing and its industry partners, she said.

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## Inslee Declared: We Won't Be Another Wisconsin

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to make Washington a world leader in clean energy and aerospace.

Inslee told the Herald he wants to launch a biofuels center of excellence at Washington State University to partner with industry in an effort to produce enough clean fuel to be commercially viable. This will be vital to ensuring adequate fuel capacity for the air transport sector.

After the speech, Fred Rumsey — the political director for the Atomic Trades Council — thanked Inslee for standing up for Hanford worker pensions and for fighting against Republican attempts in Congress to lower worker safety standards in the nuclear industry.

It's easy to see why Inslee has the support of organized labor in Washington state, said Larry Brown, District 751's

legislative director.

"Jay Inslee gets it," Brown said. "He understands that unions aren't the problem, and that the Wall Street meltdown and housing market collapse didn't happen because teachers have retirement plans. He doesn't think the solution to high unemployment is to fire all the people who fix our roads, run our courts and keep our water safe to drink."

Inslee also has been a strong supporter of causes dear to most District 751 Machinists. Brown said. "Jay was one of our biggest allies in Congress when it came to fighting for the Boeing tanker deal, and he also stood up for the National Labor Relations Board when it was under attack for taking on our case against Boeing last year." The resolution of that case led to securing the 737-MAX.

Having Inslee as governor would be "good for Washington working people



Inslee talked with Union members at the Hanford Atomic Metal Trades Council on June 19.

in general, and great for us as Machinists," Brown said. "That's why our Union

supports him. He believes that investing in people is the right way to go."

### 751 RECOMMENDED CANDIDATES FOR AUGUST 7th PRIMARY

VOTE IN THE PRIMARY ELECTION

Tuesday, August 7

FEDERAL RACES

**U.S. Senate**  
 ✓ Maria Cantwell, D

**U.S. House**  
 ✓ 1st Dist. - Suzan DelBene, D  
 ✓ 2nd Dist. - Rick Larsen, D  
 ✓ 5th Dist. - Rich Cowart\*, D  
 ✓ 6th Dist. - Derek Kilmer, D  
 ✓ 7th Dist. - Jim McDermott, D  
 ✓ 8th Dist. - Karen Porterfield\*, D  
 ✓ 9th Dist. - Adam Smith, D  
 ✓ 10th Dist. - Denny Heck, D

**U.S. House - 1 month special election**  
 ✓ 1st Dist. for 2012 - Brian Sullivan, D

GOVERNOR

✓ Jay Inslee, D

Secretary of State

✓ Kathleen Drew, D

TREASURER

✓ Jim McIntire, D

AUDITOR

✓ Craig Pridmore, D

ATTORNEY GENERAL

✓ Robert Ferguson, D

COMM OF PUBLIC LANDS

✓ Peter Goldmark, D

SUPER. OF PUBLIC INSTRUCTION

✓ Randolph Dorn, NP

INSURANCE COMMISSIONER

✓ Mike Kreidler, D

STATE LEGISLATURE

**1st District**  
 ✓ Senate, Rosemary McAuliffe, D  
 ✓ House 1, Derek Stanford, D  
 ✓ House 2, Luis Moscoso, D

**2nd District**  
 ✓ Senate, Bruce Lachney\*, D

**3rd District**  
 ✓ Senate, Andrew Billig, D  
 ✓ House 1, Marcus Riccelli, D  
 ✓ House 2, Timm Ormsby, D

**8th District**  
 ✓ House 1, Jay Clough\*, D

**11th District**  
 ✓ Senate, Robert Hasegawa, D  
 ✓ House 1, Zack Hudgins, D  
 ✓ House 2, Stephanie Bowman, D

**17th District**  
 ✓ Senate, Tim Probst\*, D

**21st District**  
 ✓ House 2, Marko Lias, D

**22nd District**  
 ✓ Senate, Karen Fraser, D  
 ✓ House 1, Chris Reykdal, D  
 ✓ House 2, Sam Hunt, D

**23rd District**  
 ✓ House 1, Sherry Appleton, D  
 ✓ House 2, Drew Hansen, D

**25th District**  
 ✓ House 1, William Hilton\*, D  
 ✓ House 2, Dawn Morrell\*, D

**26th District**  
 ✓ House 2, Larry Seaquist, D

**27th District**  
 ✓ Senate, Jeannie Darnelle, D  
 ✓ House 1, Laurie Jenkins, D  
 ✓ House 2, Jake Fey, D

**28th District**  
 ✓ Senate, Yoshie Wong\*, D  
 ✓ House 1, Eric Choiniere, D  
 ✓ House 2, Tami Green, D

**29th District**  
 ✓ House 1, Benjamin Lawver\*, D  
 ✓ House 2, Steven Kirby, D

**30th District**  
 ✓ House 1, Roger Flygare, D

**32nd District**  
 ✓ House 1, Cindy Ryu, D

**33rd District**  
 ✓ House 1, Tina Orwall, D  
 ✓ House 2, Dave Uptegrove, D

**34th District**  
 ✓ House 2, Joseph Fitzgibbon, D

**35th District**  
 ✓ House 2, Jeff Davis, D

**36th District**  
 ✓ House 2, Noel Frame, D

**38th District**  
 ✓ House 1, John McCoy, D  
 ✓ House 2, Mike Sells, D

**40th District**  
 ✓ Senate, Kevin Ranker, D

**41st District**  
 ✓ Senate, Maureen Judge\*, D  
 ✓ House 1, Marcie Maxwell, D

**44th District**  
 ✓ House 1, Hans Dunshee, D  
 ✓ House 2, Mary McNaughton\*, D

**45th District**  
 ✓ House 1, Roger Goodman, D  
 ✓ House 2, Larry Springer, D

**46th District**  
 ✓ Senate, David Frock, D  
 ✓ House 1, Gerald Pollet, D  
 ✓ House 2, Dusty Hoerler, D

**47th District**  
 ✓ House 1, Bud Sizemore\*, D  
 ✓ House 2, Pat Sullivan, D

**48th District**  
 ✓ House 2, Cyrus Habib

\* Denotes Challenger    ▲ Denotes Open Seat  
 NP Denotes Non-partisan

Recommendations based on reviews of voting records and responses to questions on workers' issues.

# A Safe Workplace is No Accident, Committee Says

Two recent high-profile accidents at the Boeing Co. point out how vitally important it is for everyone to emphasize safety in the workplace. District 751's safety coordinator said.

There are a lot of new workers coming into Boeing, working under a lot of pressure to meet record high production rates, said Safety Coordinator Tommy Wilson, who is also a business rep in Renton.

He urged members of the union's Health and Safety Committee to take the time to talk to those new people and teach them the importance of following safety procedures.

"Introduce yourselves, tell them who you are and what you do and how we can help them," Wilson said.

Wilson spoke at District 751's annual Safety Banquet, where members of the Health and Safety Site Committees from Boeing plants around Puget Sound were honored for their contributions.

Wilson and District Secretary-Treasurer Susan Palmer presented some of the committee members with pins and plaques for their service. Two committee members – John Lopez Jr. from Auburn and Don Donovan from the Kent/Developmental Center committee – were recognized for 15 years of service.

Larry Hagen from Renton and Dorothy Crace from Auburn were recognized for having served five years on the committee. Former committee member Jim Roberts was recognized for having served five years as well.



District Safety Coordinator Tommy Wilson (far left) and Secretary-Treasurer Susan Palmer (far right) congratulate John Lopez, Jr., Larry Hagen, and Don Donovan for their service on the Safety Committee. Lopez and Donovan were honored for 15 years of service while Hagen was honored for five years of service.

"We thank you and commend you for everything you do to keep our members safe and to keep everybody at Boeing safe," Palmer told the committee members.

Production rates are going up on both the 737 and 777 program this year, and workers on the 787 program remain under pressure, as they try to sort out all the problems caused by the airplane's overly outsourced global supply chain.

Some inexperienced workers – and their equally inexperienced managers – may be tempted to take shortcuts to meet their production schedules, Wilson said.

But when workers avoid accidents by taking the time to follow safety procedures, it makes Boeing more productive and profitable, Palmer said.

Accidents – particularly serious ones, like the well-publicized incidents in Everett involving a 787 worker and a 747 employee – result in costly damage and delays to the airplane.

And the human cost can be tremendous, Wilson warned. It's been more than a decade since the last fatal accident at Boeing, but there's always the potential for someone to be killed, given the kinds of work Machinists do.

Wilson said Boeing and the union are working together to communicate the importance of workplace safety.

"Our goal is always for our members to go home at night the same way they came to work in the morning – healthy and in one piece," he said.



Jim Roberts (center) was honored for his 5 years of service on the Site Safety Committee. Congratulating him L to R: Paul Veltkamp, Tom Wroblewski, Roberts, Tommy Wilson, Dwyane Johnson.

## Machinists Discuss Future of Aerospace with Governor Gregoire

Continued from page 3

"Every time we do something, we go to the company or the suppliers and say, 'What do you need?'"

On transportation, Washington faces challenges in every part of the state – not the least of which are the choke points created by Puget Sound and Lake Washington that make getting through Seattle such a hard slog. "The geography is what it is," Gregoire said.

The Machinists suggested mass transit options and more van pools. "There's a 200-person waiting list for Boeing van pool slots from Renton to Everett," said union steward John Lopez III.

Many of those ideas would have to be implemented by city or county governments, not the state, Gregoire said. She told the Machinists she had proposed a gas tax increase to pay for more transportation improvements, but the Legislature rejected it.

Gregoire said she and Pietsch are focused on ensuring Boeing's next major airplane project – the 777-X, an overhaul of current-model 777s – is built primarily, if not entirely, here in Washington.

That includes the wings, Gregoire said. Boeing is said to favor composite wings for the 777-X, and logic would dictate that because of their size and complexity, Boeing would want them to be fabricated close to the final assembly site.

"They wouldn't want to put them on a train or highway," Pietsch said – and they'd be too big to fly in the Dreamliners, like a 787 wing.

She's going to London for the Farnborough Air Show in July to meet with executives from Boeing and Mitsubishi Heavy Industries – which fabricates 787 wings – to discuss what it will take to get the new

777's wings made in Washington.

Gregoire asked how things are going since the contract extension was approved and Boeing committed to building the 737MAX here.

From the perspective of union leadership, things are going fairly well, said Palmer.

"We laid the ground work and have worked together, and really hammered out a decent contract for our members," Palmer told the governor. "Now we can resolve issues at a higher level."

Things are better on the shop floor too, said Patrick Bertucci, a long-time Renton steward who is now an IAM work transfer rep.

Top Boeing managers seem to be "behind it 100 percent," and that attitude is filtering down to their subordinates, he said.

"It's refreshing. Instead of head-butting all the time, we're communicating," Bertucci said. "They are committed to building airplanes in Renton and that's nice to see."

Ferraza agreed. "Working together cooperatively is better for everyone," he said. "The company and the union, we all want the same thing."

And what is that? Sorenson had the answer. "I just want us to be No. 1 again."



Governor Gregoire met with Machinists Union members recently at the Renton Union Hall to discuss the future of aerospace for this state. The Governor wanted to hear our members' perspective on the future and what the state needs to do to grow this essential industry. L to R: Jason Chan, Rod Sorenson, Louis Satterlee, Joe Ferraza, Pat Bertucci and Gov. Gregoire.

## NLRB Sides with IAM in Dispute at JBLM

The National Labor Relations Board has sided with the International Association of Machinists in a dispute with a defense contractor at Joint Base Lewis-McChord.

The NLRB found management at Strategic Resources Inc. had committed four violations of federal labor law during negotiations with their employees who belong to the IAM:

- Directing employees not to go to the union with any concerns or grievances;
- Refusing to meet and bargain at reasonable times and places;
- Refusing to provide timely and accurate information to union negotiators; and
- Making unilateral changes to long-standing working practices, and reducing worker pay and benefits, after the IAM was certified as the workers' representative.

The union represents more than 40 bus drivers and dispatchers who are employed by SRI at JBLM. They are members of IAM Woodworkers District 24, based in Portland.

## 737 FOD? Machinists Have It Covered

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"Make it as simple as you can so you're not creating a big mess."

This idea improves on both quality and productivity, said District 751 President Tom Wroblewski. Those are two of the three metrics that are being measured to calculate payouts under the new Aerospace Machinists Performance Plan (AMPP), he noted. AMPP is the incentive plan that came out of the 4-year contract extension ratified last December.

"Something simple like using a vinyl cover to prevent FOD isn't by itself going to change the world," said District 751 President Tom Wroblewski. "But when each team on each shift on every Boeing aircraft program comes up with its own simple solution to their own unique problems, the way the Breakfast Club did, then we'll start to see some significant improvements."

Machinists are the only people who can identify and solve these kinds of problems, Wroblewski added.

"Boeing can bring in all the high-paid Ivy League business consultants in the world, but they're not going to know about things like the foam rubber on the wing dollies," he said. "When we identify – and solve – these problems, we make Boeing's Puget Sound operations more successful, and now, thanks to AMPP, we've got a chance to share directly in that success."

# IAM Scholarships Awarded to Voyk and Cook

In June, District 751 had the opportunity to celebrate the achievements of some of the community's finest students, as the Union presented the 2012 IAM Scholarship to two children of IAM 751 members – Erin Voyk and Monica Cook.

These impressive young women competed against not only children of IAM members across the nation and Canada, but against IAM members themselves. From among hundreds of entries, only 17 winners are chosen. This important scholarship program honors those students who have exceptional academic ability and the heart to make a difference in our community. IAM Scholarship winners are selected by a committee of four educators who consider those who have excelled in scholastic achievements, test scores, opinion of counselors and outside activities.

Both Erin and Monica evoke the true union spirit of giving and community involvement and are natural leaders.

### Erin Voyk

Erin is an ambitious young woman who knows where she wants to be in the future. This motivation and drive will suit her well as she moves to New York next fall to attend the University of Rochester.

Erin has proven herself a natural leader and a worthy recipient of this prestigious scholarship that is awarded to so few.

She has excelled in Advanced Placement Chemistry, Advanced Placement Calculus, Honors Physics and English Literature – giving her a jump on many tough college courses.

Throughout her four years at Bishop Blanchet High School, Erin studied Japanese – a tough language to master. But her interest in Japan didn't end there. She served as co-president of the Japanese Club, which included attending festivals and learning more about the Japanese culture. She has also been an active member of jazz band.



Erin Voyk was honored with the IAM Scholarship for 2012.



Local A Recording Secretary Pat Bertucci (far left) and Local A President Fergie Ferguson (far right), presented the IAM Scholarship to Erin Voyk (second from left), joining her on the stage were her sister Mallory, mom Reggie and dad (Union Steward Phillip Voyk).

Erin plans to attend the University of Rochester next year to study biochemistry or biology – with her sights on becoming a doctor, pharmacist, medical researcher or endocrinologist.

Erin has caught the attention of more than just the IAM Scholarship committee. Erin also received the Dean's Scholarship, which provides \$14,000 a year toward her higher education, as well as the PSAT merit award.

It is evident that she has a bright future and will certainly succeed at whatever she puts her mind to.

### Monica Cook

Monica Cook has an excitement for learning and boundless enthusiasm that is contagious. She is hard working and focused in every aspect of her life.

Her high school courses reflect her determination, as she already completed many college courses, including Advanced Placement Calculus, Advanced Placement Statistics, UW English 131, UW Comp Lit 240, and French 2 and 3.

Beyond her outstanding academics, she has been a student of Taekwondo since the middle of eighth grade and earned her first degree black belt in December 2010.

Monica is passionate about YMCA Youth and Government, which she has been active in since eighth grade. She has been active in the Youth Legislature

and attends meetings throughout the year to learn about the state legislative system and how to write bills.

She has held statewide, district-elected positions every year since ninth grade; served as committee vice chair two years and this year was chair of the Committee on Public Health & Well Being. In 11th grade, she was vice president of the Mill Creek delegation.

In May each year, youth legislators from across the state gather in Olympia for 5 days to debate their legislative bills and vote on them. The students meet in the Capitol in both the House and Senate chambers, complete with a youth governor, secretary of state, legislators, press core and even lobbyists.

"I love debating the issues. Youth and Government allows for the debate without the hassle of politics," said Monica. "It is parliamentary debate in the legislature so it is different than traditional debate since we get to ask questions

and that is my best weapon."

She has the same passion and excitement when she talks about her summer job at Camp Patterson – an integrated day camp for children with disabilities ran by the city of Everett. Since the summer going into high school, she has served as a volunteer at the camp. Last summer, the camp hired her at age 17 because she was such an impressive volunteer (549 hours) and they were thrilled to have her working there again this summer.

"It is a great place. You leave exhausted, but it is so rewarding working with the kids – even though many are older than I am," said Monica.

Monica also earned a scholarship from the League of Women Voters from Snohomish County.

This fall Monica plans to attend the University of Washington and strive for a double major in psychology and math. She wants to eventually pursue a PhD in experimental psychology and go into the social cognitive psychology/research field.

The Machinists Union is proud to be a part of their continuing academic careers. Congratulations, Erin and Monica, on your extraordinary academic achievement.



Monica Cook was one of 17 selected nationwide for the IAM Scholarship.



751-member Tom Cook (l) stands proudly with daughter Monica after Business Rep Jason Redrup presented her with the IAM Scholarship at her high school.

## Dental Benefits Clarified at Boeing: Open Enrollment Extended Until July 13

Continued from page 1

We want to ensure that you have the time you need to review the proper information and make an informed enrollment choice. Therefore, we are extending the special enrollment period for dental coverage to July 13.

The chart at right will provide details on annual deductibles, coinsurance and covered dental services and supplies.

If you have already made your selection and wish to change it before the extended enrollment period ends, please call Boeing Total Access at 1-866-473-2016. You will need to provide your BEMSID and Total Access password.

Below are clarifications of earlier information you received in May about the new Network Dental Plan.

- Crowns will be covered as a Class II service (80% network, 50% non-network; deductible applies).

- Minor restorations (services using filling materials, oral surgery, periodontics and endodontics) will be covered as a Class I service (100% network, 80% non-network; deductible applies).

- Class I diagnostic and preventive care will be covered at 100% and is not

Network Dental Plan Schedule of Benefits effective 7/1/12 replaces previous Incentive Dental Plan		
What You Pay	Network Provider	Non-Network Provider
<b>Annual Deductible</b> NOTE: With new benefit year effective July 1, 2012, you must fulfill a new deductible from July to December 2012. Annual deductible does not apply to examinations, X-rays, cleanings, fluoride treatment, or fissure sealants	\$50 per individual; \$150 per family of 3 or more, but not more than \$50 for any individual; applies to all covered services and supplies, except as noted below	\$75 per individual; \$225 per family of 3 or more, but not more than \$75 for any individual; applies to all covered services and supplies, except orthodontia
<b>Coinsurance Percentage</b>		
Class I (diagnostics, preventive care, restorations using filling materials, oral surgery, periodontics, certain endodontics, and pedodontics)	100% of recognized fee (annual deductible does not apply to exams, X-rays, cleanings, fluoride treatment, or fissure sealants)	80% of recognized fee after deductible is met
Class II (restorations using crowns, inlays, or onlays)	80% of recognized fee	50% of recognized fee
Class III (prosthodontics)	60% of recognized fee	50% of recognized fee
Class IV (orthodontia)	50% of covered charges up to lifetime maximum of \$2,000.	
<b>Annual Maximum Benefit for Classes I, II &amp; III</b>	\$2,000 per individual (network and non-network combined)	\$2,000 per individual (network and non-network combined)

subject to the annual deductible. This covers examinations, x-rays, cleanings, fluoride treatment and fissure sealants.

As a reminder, the Incentive Dental Plan no longer will be available after July 1. If you're enrolled in this plan, you

and your covered dependents automatically will be enrolled in the Network Dental Plan, unless you choose a different plan during this enrollment period.

You need to take action only if you'd like to change your dental plan or add/

drop dependents from your coverage.

Call Boeing TotalAccess at 866-473-2016. Enter your BEMSID and follow the prompts (be sure to have your TotalAccess password available).

# Puppy Putt a Roaring Success

More than 75 motorcycles roared across Puget Sound to gather at the Seattle Union Hall on Saturday, June 16. The annual Puppy Putt event raised more than \$11,000 for Guide Dogs of America (preliminary estimates) and provided more than just an exciting ride and poker run.

To emphasize Guide Dogs of America, 751 member Dennis Meech, who lost his sight in a motorcycle accident three years ago was there with his trusty guide dog Lefty – telling others how his charity changed his life.

At the Seattle Hall, participants voted for their favorite bikes and watched a series of games that included motorcycle bowling and jousting, and a slow ride race.

751 member Mark Severson and his band, Sir Real, provided live music while Stewards Teresa Winslow and Dennis Railing prepared delicious Mexican food and donated their proceeds of more than \$413 to Guide Dogs. Terry “Caveman” Henderson won the 50/50 drawing

and donated the \$169 back to Guide Dogs. Carol Munsey won the custom quilt that was raffled.

Following the presentation of the trophies, Meech drew the winning ticket for the Harley Davidson Sportster. Union Steward Tom Murphy from Everett was the lucky winner, after purchasing just two tickets from Steward Mitchell Christian.

Special thanks to the hard work of the committee (Terri Myette, Jim Kakuschke, Brent Sanchez, Rachel Sarzynski, Art Schilling) who worked all year selling raffle tickets and planning to ensure the event was a success.



The slow ride race with retired member Dan Meddaugh (far right).



Right: Tom & Brenda Murphy pick up their Harley from Emerald City Harley. L to : Jim Kakuschke, Susan Palmer, Mitchell Christian, Tom & Brenda, Brian Wroblewski, Ron Myers (sales manager), Terri Myette and Rachel Sarzynski.

Photo left: Virgil Wilbur won the Best Metric with his Yamaha Star Classic.



Member Dennis Meech (2nd from right) with his Guide Dog, Lefty, drew the winning Harley ticket with Puppy Putt organizers Jim Kakuschke, Rachel Sarzynski, Brent Sanchez & Terri Myette.

## 2012 Puppy Putt Winners

- Slow Race ..... Dan Moe
- Plunger Jousting .... John & Melissa Anderson
- Best of Show ..... Brian Azeka
- Best Custom ..... Ron Broadway
- Best Metric ..... Virgil Wilbur
- Best Touring ..... Charles Hart
- Motorcycle Bowling .... Dan Moe
- Poker Run high score... John Baker



Charles Hart's 2003 Harley Ultra Classic Screaming Eagle was voted Best Touring Bike.



Ron Broadway won Best Custom Bike with his 2000 Harley Softail Night Train.



Sir Real, featuring 751-member Mark Severson, on drums entertained the crowd.



Bikes lined up as attendees voted for their favorites in various categories.

Rachel Sarzynski presented Brian Azeka with the Best in Show Dan Olson Memorial Trophy for his 2007 Harley Street Wide.



Jim Kakuschke takes part in the motorcycle bowling.

## Special Thanks to the following sponsors:

- H. Bergman Roofing
- Stuart Johnston
- Carol Munsey
- Business Rep Ray Baumgardner
- Teresa Winslow
- Ablemark

## Machinists 'Dog Days' at Pacific Raceways, Aug. 17-19

District 751 is once again teaming up with Pacific Raceways in Kent for their annual "Dog Days" charity fundraising event.

The annual Pacific Raceways Guide Dogs Fundraiser will be Aug. 17-19 at the Pacific Raceways drag strip, which is at 31001 144<sup>th</sup> Ave. SE, in Kent.

District 751 is selling discount tickets for Pacific Raceways' NHRA Lucas Oil Divisional top fuel dragster and funny car races, which will take place that weekend.

Tickets are \$5 and good for one day's entry to the races. Tickets are on sale at all District 751



union halls in Puget Sound, in Auburn, Everett, Renton and Seattle.

All proceeds will go to Guide Dogs of America, a charity that provides service dogs to people across North America who

are blind or have impaired vision.

In addition to the professionals, Machinists Union drag racers are expected to take part in the weekend's activities, said Robley Evans, who is the committee chairman for the Pacific Raceways event.

"There are probably 15 Machinists Union guys who race," he said. "Everything from drag racers to motorcycles."

## Steel & Wheels Car Show for Guide Dogs – Saturday, Aug. 11

The eighth annual Bill Baker Memorial Steel & Wheels SuperShow is coming to Everett again this year.

The annual show for hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, Aug. 11, at the Everett Union Hall, 8729 Airport Road.

The annual event is sponsored by Local 751-A and is a fundraiser for Guide Dogs of America.

Along with the car show, there will be food and music. Entries are \$20 for those who pre-register, or \$25 on the day of the event. Forms are available at District 751 halls in Auburn, Everett, Renton and Seattle.

Last year's SuperShow attracted



more than 60 custom cars and bikes and raised more than \$4,922.

# Flight for Sight Run Delivers Green for the Guide Dogs

The 11<sup>th</sup> annual Flight for Sight Fun Run brought in more than \$12,000 for Guide Dogs of America, organizers say.

That total could be higher, if Boeing employees who ran at least 5 kilometers continue with one more step.

Boeing has pledged to donate \$100 to the cause on behalf of every Boeing worker who completed the 5K or 10K portions of the fun run, said Grace Holland, who leads District 751's Women's Committee.

"If you take a few minutes at work, to log onto Total Access and fill out the form, Boeing will do the rest," said Holland. "For every 10 Boeing employees who do that, it will add \$1,000 to our fundraising total."

Nearly 140 runners took part in this year's Flight

for Sight run, which represents an increase of more than 70 percent compared to last year.

More than 80 District 751 volunteers came together to put on the event, which also got support from Boeing's Facilities and Global Corporate Citizenship groups and the Boeing Everett Recreation Center.

Holland thanked them, and also the sponsors, including District President Tom Wroblewski, Secretary-Treasurer Susan Palmer, the Everett Business Reps, IAM/Boeing Joint Programs officers from the North and Central Sites and retired union officer Jackie Boschok.

The annual race is sponsored by District 751's Women's Committee. In the first 10 years of the race, the committee raised more than \$100,000 for Guide Dogs of America.



More than 140 runners took part in the event.



Trish Hruby is a top finisher each year.



Men's 5K winners. For complete list visit [www.flightforsight.com](http://www.flightforsight.com).



**Thanks to the following Course sponsors:**

- Tom Wroblewski • Susan Palmer • 751 Women's Committee
- Everett Business Reps: Ray Baumgardner, Ron Bradley, Chuck Craft, Jon Holden, Richard Jackson, Rich McCabe, Jason Redrup
- Gloria Millsaps, Gayl Bailey & Spencer Graham
- Stosh Tamala & Grace Holland



Women's 5K winners. For list of winners visit: [www.flightforsight.com](http://www.flightforsight.com)



Top Fundraisers for the fun run: L to R: Ray Medina (\$2,700), Monico Bretana (\$963) and Paul Bartman (\$355).

**Thanks to the following Fun Run sponsors:**

- Robblee, Detwiler & Black, P.L.L.C. Attorneys at Law
- Schwerin, Campbell, Barnard, Iglitzin & Lavitt, LLP, Attorneys at Law
- IBEW, Local 46

## Local C All in Texas Hold'em Tournament

Local C's first-ever "All in For Guide Dogs" Hold 'Em tournament was a great deal, participants said.

The event was held June 2 at the Tulalip Resort Casino near Marysville, and raised more than \$9,000 for Guide Dogs of America.

"It was a great time," said Local C President Ron Coen. "The casino did a great job for us."

A full field of 100 players took part in the tournament, which in the end was won by Joey Fischer, a Local C member who works for Boeing in Auburn.

Coen thanked all the sponsors and participants, as well as managers at the casino.

"We had a lot of fun and raised money for a great cause," he said. "We're looking forward to doing it again."

Special thanks to the committee for all their hard work: Paul Burton, Chuck Fromong, Ron Coen, Dave Swan, Chris Louie, Thong Trang, and Rod Sigvartson.

Tim Tsubaraha (l) is blind and had a friend help with his cards at the All in Texas Hold'em Tournament for Guide Dogs.



Photo right: one of the poker tables.

Photo left: The casino also put together a slot tournament as an added bonus.



- FULL HOUSE SPONSORS:**
- Local C Executive Board
  - Mr. & Mrs. Tony DeLorenzo
  - Mr. & Mrs. Tim Louie
  - Tim Tsubaraha & Don Vanvick
- PAIR OF ACES SPONSORS:**
- Cliff Goetsch
  - Marina Higgins
  - Keith Elliott
  - Marysville Bike Shop
  - Howard Carlson

- TABLE SPONSORS:**
- Harold's Plumbing
  - Larry Brown
  - Ron McGaha
  - Ernie McCarthy, Garth Luark
  - Chris Louie, Thong & Anna Trang
  - Brett Coty, Joe Crockett, Don Morris
  - Ed Lutgen/Connie Kelliher/Bryan Corliss
  - Tony Curran, Angie Emil Joint Programs S
  - Everett BKs (Ray Baumgardner, Ron Bradley, Chuck Craft, Jon Holden, Richard Jackson, Rich McCabe, Jason Redrup)
  - Local 8 (Barb Thome, Daphne Becker, Lori Dorsey, Marie Schattenkerk, Janeé Bromiley, Traci Keeney, Shirley Hour, Carol Brown)
  - Pure Escape Spa
  - Mark Blondin
  - Newberry Realty Renton
  - Tommy Wilson, Heather Barstow
  - Steve Warren, Ken Howard
  - Spencer Graham, Joint Programs
  - Organizing (Jesse Cole, Loren Guzzone)
  - Stosh Tamala, Grace Holland Joint Programs N.
  - Gary Carr
  - Kevin Cummings
  - Napoli Pizzeria South Park
  - Jim Bearden
  - Robert Barret

- CHAIR SPONSORS:**
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  - Roy Wilkinson
  - Joe Tucker
  - Dena Bartman
  - Clint Moore
  - Bette Lalley
  - Barry Fletcher
  - Don Clark
  - Michael Cramer

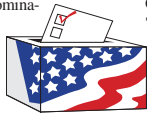


Top 10 who made it to the final table pictured along with the committee. From 1st to 10th place: Joey Fischer, Zebb Dilling, Donnie Massey, Larry Brown, Mark Blondin, Don Fike, Mark Johnson, Steve Parks, Ed Lutgen, Janeé Bromiley.

Above: 751 member Joey Fischer took home the trophy and \$1,500 cash. Pictured with the tournament organizers. Trophy and cash award is inset in photo.

# Nomination and Election Schedule for Union Offices

Nominations and elections for District Council Delegates & Alternates, District Audit, Union Business Representatives, and certain Local Lodge Officers shall be made as described in table below (nominations in each first Local Lodge meeting in September, 2012 and elections in each first Local Lodge meeting in October, 2012), per the IAM Constitution.



any other office in the gift of any L.L. or D.L. A Business Rep may serve as a delegate to any affiliated body and to conventions.

**QUALIFICATIONS FOR DISTRICT AUDIT, DISTRICT COUNCIL DELEGATES & ALTERNATES:** Candidates must be a member of the respective Local at the time of nomination. According to the District bylaws, candidates must have three years continuous membership and have worked in a shop under contract with District 751 for one year next preceding nomination or have held a full-time, elected office for District 751 or be on leave of absence from a shop under contract with District 751 to fill an appointed position. Members on strike, victimized or temporarily unemployed are exempted from the provisions "worked in a shop under contract with 751" provision. And meets the requirements of the IAM Constitution.

**QUALIFICATIONS FOR LOCAL LODGE OFFICERS:** Candidates must be a member of the respective Local at the time of nomination and have been a member of the Local for one year at the time of nomination (or of a Local affiliated with District 751 for Locals 751-E & 751-F). Candidates shall be working at the trade as defined in the IAM Constitution in Sec. 4, Art. II for six months prior to the nomination. In addition, all L.L. officers and editors of L.L. publications must qualify under Sec. 5, Art. I (IAM Constitution).

**NOMINEES ACCEPTANCE:** All nominations must be made from the floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card or letter for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meet-

**GENERAL QUALIFICATIONS:**

Candidates for all Union positions must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.

In Local Lodges 751-E, 86, 1951, and 1123, a nominee shall be required to have attended at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations (per requirements of the Local bylaws).

In Local Lodges 751-A, 751-C, and 751-F, candidates are encouraged to have attended at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations.

**QUALIFICATIONS FOR BUSINESS REPRESENTATIVES:** A member must have been in continuous good standing for at least three years and must be working at the trade one year immediately prior to their nomination. The qualification "working at the trade" shall not apply to members who are salaried full-time employees of the Union, a council, conference, or the AFL-CIO or CLC, nor shall it apply to members who experience a layoff during the one-year period immediately prior to their nomination, or to members who have been unable to obtain employment at the trade because of a strike, lock-out, discrimination, or temporary physical disability. All Business Representatives must qualify under Sec. 5, Art. I in the IAM Constitution. No Business Rep may hold

**Request for Absentee Ballot**

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of \_\_\_\_\_. I qualify under the IAM Constitution for an absentee ballot for the following reasons (must qualify under one of the below - check appropriate box):

- I reside more than 25 miles from the designated balloting place.
- I am confined with a verified illness.
- I will be on vacation.
- I will be on IAM business approved by the Local, District or Grand Lodge.
- I am on approved employer travel assignment outside the area.
- I will be on Reserve Military Leave
- I will be on approved Family Medical Leave of absence

NAME: (printed) \_\_\_\_\_ Local Lodge: \_\_\_\_\_  
 NAME: (signature) \_\_\_\_\_ Union Book #: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Social Security Number or BEMSID: \_\_\_\_\_

All absentee ballot requests must be received no later than 30 days prior to the election. Requests must be made singly or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address. (Locals A, C, E & F, send requests to IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108. Locals 86, 1123 and 1951 send requests to IAM Absentee Ballot, 4226 E. Mission, Spokane, WA 99202.

ing. Members not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate, signifying the candidate's acceptance of the nomination to the office, to the Recording Secretary at the nominating meeting. The letter must set forth the candidate's name and card number with candidate's personal handwritten signature. (NOTE: since it must be signed, e-mail notification is not accepted).

**ELIGIBILITY TO VOTE:**

All members in good standing, whose dues are paid through August 2012, and retired Union members, are eligible to vote in their respective Local Lodge election.

**ABSENTEE BALLOTS:**

Absentee ballots are issued in accordance with the IAM Constitution (can use form above). Any member entitled to receive an absentee ballot (per the reasons listed on form) shall make a written request, stating the reason. Such request must

be mailed singly or personally delivered by the member requesting the absentee ballot no later than 30 days before the election.

**For Locals A, C, E & F:** Direct absentee ballot requests to: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices: Auburn - 201 A Street SW; Everett - 8729 Airport Road; Renton - 233 Burnett N; Seattle - 9125 15th Pl. S. Office hours are 8 a.m. to 5 p.m. NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

**For Local 86, 1123 and 1951:** Mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

Members can pick up a copy of Local Lodge bylaws or the IAM Constitution at any Union office. If you have questions regarding the election, call Secretary-Treasurer Susan Palmer on 1-800-763-1301, ext. 3310.

LOCAL	NOMIN. DATE	NOM LOCATION	POSITIONS TO BE ELECTED	ELECTION DATE	VOTING LOCATION
751-A	Sept. 6 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	9 District Council Delegates; 3 District Council Alternates, 1 District Audit, 15 Business Representatives - 1 from East. WA.	Oct. 4 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett N. Frederickson: Tacoma Sportsman's Club, 16409 Canyon Rd. E.
751-C	Sept. 13 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	9 District Council Delegates; 3 District Council Alternates, 1 District Audit, 15 Business Representatives - 1 from East. WA.	Oct. 11 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett N. Frederickson: Tacoma Sportsman's Club, 16409 Canyon Rd. E.
751-E	Sept. 5 5:30 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	3 District Council Delegates; 1 District Council Alternate; 1 District Audit, 15 Business Representatives - 1 from East. WA. Local Lodge Officers 3 year term: President, Vice President Rec. Secretary, Sec-Treas., Conductor-Sentinel 3 Trustees, 3 Audit Committee	Oct. 3 - 6 a.m. to 7 p.m. or 1/2 hour after close of meeting (which- ever is latest)	Seattle: 9135 15th Pl. S.
751-F	Sept. 12 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	9 District Council Delegates; 3 District Council Alternates; 1 District Audit, 15 Business Representatives - 1 from East. WA. Local Lodge Officers 3 year term: President, Vice President, Rec. Secretary, Sec-Treas., Conductor-Sentinel, 3 Trustees, 3 Audit Committee.	Oct. 10 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett Ave. N Frederickson: Tacoma Sportsman's Club, 16409 Canyon Rd. E.
86	Sept. 13 6 p.m.	4226 E. Mission Spokane, WA	2 District Council Delegates; 1 District Council Alternate; 15 Business Representatives - 1 from East. WA 3 officer year term: President, Vice Pres, Rec. Secretary, Sec-Treas., Conductor-Sentinel, 3 Trustees, 3 Audit Comm.	Oct. 11 Noon to 7 p.m.	4226 E. Mission Spokane, WA
1123	Sept. 6 7 p.m.	Aluminum Trades Coun. 180 Rock Island Rd. East Wenatchee, WA	1 District Council Delegate; 1 District Council Alternate; 15 Business Representatives - 1 from East. WA 3 year officer term: President, Vice Pres, Rec. Secretary, Sec-Treas., Conductor-Sentinel, 3 Trustees, 3 Audit Comm, Wenatchee Alum. Trades Council Rep	Oct. 4 7 p.m. until close of of meeting	Aluminum Trades Council 180 Rock Island Rd. East Wenatchee, WA
1951	Sept. 4 7:30 p.m.	HAMTC, 1305 Knight St. Richland, WA	2 District Council Delegates; 1 District Council Alternate; 15 Business Representatives - 1 from East. WA.	Oct. 2 8 a.m. to 8 p.m.	Hanford Atomic Metal Trades Council 1305 Knight, Richland, WA

## President's Column: When Machinists Make Boeing Better, We All Win

Continued from page 2  
 an idea."

Speaking of ways that the best can get better, let's talk about Guide Dogs of America for a moment.

We had three very successful Guide Dogs fundraising events in June. This followed up on our equally successful stewards' fundraising drive in May. As a result

of the hard work of many - and the generosity of many more - we've got a chance to set a record this year for total dollars raised by District 751. And if we do that, we'll have raised more than \$1 million over the past four years for this very worthwhile cause.

As most of you know, District 751 is the top fundraiser for Guide Dogs across all of North America. Raising \$1 million would

be a tremendous accomplishment. It would mean that over four years, we'd have given back independence to 24 people who have lost their sight - two dozen people who can lead more-productive lives, and two dozen families whose quality of life is improved.

I'd encourage you to take part in upcoming Guide Dogs fundraisers, like the

District-wide golf tournament this month, the Local A car show next month or prize drawings planned by Locals C and F for later this year.

We may be the top fundraisers and the best aerospace workers but like with anything there is always room for improvement.

Have a safe, enjoyable summer.



# RETIREMENT NEWS

## Informative Workshop on Social Security and Medicare

Hundreds of retirees filled the Seattle Union hall on Monday, June 11th for a workshop on Social Security, Medicare and Health Care.

Since the topics involve more than just seniors, a number of active Machinists were also invited to learn more about the issues and why it is important to them.

Retired Club President T.J. Seibert opened the conference and turned it over to District President Tom Wroblewski and Secretary-Treasurer Susan Palmer who welcomed the attendees. General Vice President Mark Blondin addressed the crowd, as well as IAM Chief of Staff Diane Babineaux and Western Territory Rep Steven Cooper.

The crowd watched the "Scrap the Cap" video featuring our own retired member Ron McGaha. It emphasizes why citizens of every age should demand Congress "Scrap the Cap" to ensure Social Security remains solvent decades into the future. Currently, Americans only pay Social Security tax on their first \$110,100 in earnings - meaning millionaires and other high-wage earners pay far less of a percentage than most working Americans. Learn more at [www.scrapthecap.com](http://www.scrapthecap.com).

Retired Club Officers T.J. Seibert and Ruth Render presented Congressman Jim McDermott with the "True Friend Award" for his steadfast supporter of seniors.

McDermott noted that the Republican budget plan (passed by the House) proposes to provide vouchers for seniors to go out and purchase insurance. He noted it



Dist. Sec-Treasurer Susan Palmer.

was a crazy idea since it would allow insurance companies to pick and choose who they insure - leaving those with health issues without insurance and forcing them to pay much more than the voucher would provide.

He noted that seniors (and all voters) have real power they should use in this year's election. Don't be swayed by expensive TV ads. Talk to friends and family, set them straight on Social Security and Medicare and who wants these programs to be here decades into the future. These are not just issues for retirees, but every American. Get involved, write letters to the editor, speak out to others, and spread the truth.

Marilyn Watkins from the Economic Opportunity Institute made a presentation emphasizing that Social Security is really in a fight for future generations.

She noted one in four families receive Social Security - with 64 percent going to retirees, 15 percent to disabled workers, 12 percent to survivors and 9 percent to spouses and children of retirees.

Most seniors need Social Security to survive. She talked about false reports that Social Security is going broke. With no changes, payroll taxes will still cover higher benefits than today's retirees get.

She stressed that the easy solution to make Social Security better is to scrap the cap, which would provide extra money now and solve projected future gaps. As noted earlier, once a worker earns \$110,100 in a year, they no longer pay Social Security tax. Yet most workers in America contribute 6.2 percent of their salary while millionaires like Starbucks CEO Howard Schultz pay only .16% Social Security tax of his \$4.4 million cash salary.

In addition to that idea, Social Security could be better if we raise benefits for low earners, provide family care credits, recognize more diverse families,



Retirees and active members packed the Seattle Hall for a workshop on Social Security and Medicare.

and reinstate benefits for college students.

Robby Stern, retired from Washington State Labor Council and active in the Puget Sound Advocate for Retirement Action provided additional information and talking points that seniors and Americans of all ages should be touting. He encouraged everyone to not only contact their elected officials, but write letters to the editor, go on blogs and media sites, and call into talk shows. We all need to educate others on the importance of preserving Medicare and Social Security.

Medicare trustees announced in April 2012, that Medicare is now solvent through 2024. This is an improved outlook as a result of the passage of the Affordable Care Act (ACA). However, as with Social Security, this report will be used as a justification by the enemies of Medicare to say that Medicare needs to be fixed.

The present threat to Medicare is very serious. The "fix" proposed by Rep. Paul Ryan and the House Republican majority will end Medicare as we know it. Mitt Romney has stated: "The House Budget and my own plan share the same path forward."

In addition, the House plan:

- Voucherizes Medicare. Medicare recipients would receive a voucher for a certain amount of money and then would either purchase health care on the private market or from traditional Medicare. Private insurers would be able to cherry pick the healthiest individuals and leave the sick and most fragile to purchase through traditional Medicare, which would greatly drive up the cost and result in the vouchers not being enough to purchase coverage.

- Raises the age of eligibility for Medicare to 67.
- Repeals significant



IAM Chief of Staff Diane Babineaux.

parts of the ACA that helped Medicare recipients - specifically, ACA eliminated charges for preventive care, closed the donut hole over a period of years, changes reimbursement procedure to pay for higher quality outcomes.

There are other choices that would significantly strengthen Medicare, supported by Democrats like:

- Authorize Medicare to negotiate prescription drug prices with pharmaceutical companies. This could save \$200 billion over ten years.
- Stop paying private Medicare plans more than traditional Medicare. 10 percent more on average is paid to private plans.
- Include a prescription drug plan in traditional Medicare
- Lower the age of eligibility for Medicare to age 55 or 50 thus bringing younger healthier people into the program
- Let ACA do its job.

Most important, we need everyone to get out and vote and ask their friends and families to vote. Elections have consequences, and we need to ensure these programs are here for decades to come.



Attendees provided input throughout the workshop.



Retired Club Officer T.J. Seibert and Ruth Render presented Congressman Jim McDermott with the "True Friend" Award for his steadfast support.



Young Machinists and active Machinists leaders also attended the workshop to obtain talking points to ensure Social Security and Medicare remain strong decades into the future. The younger members were able to learn from the retirees.

### RETIRED CLUB OFFICERS

President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	253-736-2756
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		

### Retiree Picnic August 13th

• Save the date - Annual Retired Club Picnic, Monday, August 13th at Woodland Park, Stove 6. All retirees and their guests are invited. Bring a salad, side dish or dessert to share. Chicken and soda will be provided. Begins at 11 am, lunch at noon.



### Union Retirees:

Congratulations to the following members who retired from the Union:

Robert G. Allen	Roger J. Jundt
Paul D. Ament	David W. Kassens
Barbara L. Arrasmith	Wendell H. Lamb
Kirk F. Baker	Robert L. Little
Esther S. Barber	Wesley J. Lukas
William A. Baughn, Jr.	Constantin G. Macris
Joseph V. Brando	Gabriel L. Martinez
Stephen B. Brooks	Michael K. McKee
Ethel M. Brown	Mark A. Merritt
Richard Bulla	Robin A. Millus
Hyun J. Chong	Robert A. Moroso
Terry K. Clark	David W. Nelson
Michael J. Dedominces	Doyle D. Sage, Jr
James E. Delaney	Larry J. Schiller
Michael G. Dietz	Philip D. Sharp
Stephen L. Domes	Bobbie J. Skar
Larry D. Duncan	Jeff M. Starkey
Michael J. Fredette	Shannon A. Stenman
Lowell D. Gardner	Richard D. Stewart
David W. George	William F. Taylor
Bryan R. Graves	Deborah L. Temple
Mary E. Griffith	Ernest L. Weightman
Joseph W. Hathaway	John W. Welter, Sr.
John R. Hein	Lewis E. Wilkins
Terry M. Hogue	Gloria G. Williamson,
Benjamin C. Holland	Glendale Williamson, Jr.
Randy L. Hurlbert	Robert E. Wittner
Arlen B. Johnson	

# FREE WANT ADS FOR MEMBERS ONLY

## AUTO PARTS & ACCESSORIES

STAINLESS STEEL TOW BAR, Stowmaster 5,000 lb, mint condition. Use for towing RV, trailer, or car. \$150.00. 206-323-6829

HARD TONNEAU COVER, UnderCover brand for Ford pick-up long bed, \$200. Louvered 5<sup>th</sup>-wheel tailgate, \$75. Adco 5<sup>th</sup>-wheel cover, 23-28 ft., \$90. All excellent condition. 253-839-6815

WORN OVERDRIVE for early 1950's - 1971 T-90 gear box. Worn electric winch and mounting bracket for pre-1971 Jeeps. 360-751-4192

## BOATS

19 FT BAYLINER DISCOVERY 192 CUDDY, 2008 V6 Mercury, many extras. \$13,900. 425-488-4259

17 FT BOSTON WHALER, 88 HP Evinrude on trailer center console steering with pedestal bucket seat. Also extras. \$3,200. 253-939-3436

13 FT BOSTON WHALER SPORT, 35 HP Johnson on EZ loader trailer. Also extras. \$3,200. 253-939-3436

## COTTAGE INDUSTRIES

HUD HOMES AVAILABLE. Save thousands on these homes. Call me to place an electronic bid. Call or email for details. Licensed Broker - Admiral Realty [yonprovo@admiralre.com](mailto:yonprovo@admiralre.com). 425-359-0165

WORK IT OUT FITNESS III, a new workout facility in the heart of Renton. We offer personal training, boot camp classes in mornings and evenings, as well as rehab, core stability and sports conditioning services. We offer services to help you reach your fitness goals in a fun, positive, motivating environment. Stop by at 200 S. Tobin St., Suite C, Renton 98057 or call 425-572-0698.

LOSE UP TO 2-5 LBS A WEEK quickly, safely and effectively. Free health coach; proven health program. Maintain that weight loss for life! Call Traicia at 425-308-6641

HORSEBACK RIDING LESSONS, [www.triplepleasurehorses.com](http://www.triplepleasurehorses.com). Boarding and training available. See website for more info. Packages available - Boeing employee discount. 253-569-4804

DIANA'S CLEANING SERVICE, 17 years in business. Licensed, bonded, insured. BBB and Chamber Member. Angie's List Super Service Award recipient 2011. Got Dirt? We Can Help! 253-631-6032

COLLEGE TRAINED MATH, CHEMISTRY, ENGLISH (including ESL) AND BIOLOGY TUTOR is members' son. Can do middle school up to college, including HSPE, ACT, and SAT. [maifsozu@yahoo.com](mailto:maifsozu@yahoo.com) or 360-805-9868

## ELECTRONICS & ENTERTAINMENT

SEARS SILVERTONE ORGAN, Model #4751. Approx. age 1964. Works great, have original manual and music catalog. \$150 CASH ONLY. 425-226-2385

## FURNITURE AND APPLIANCES

ANTIQUe WINGBACK CHAIR, needs re-upholstered. \$100 OBO, CASH ONLY. 425-226-2385

SOFA, red, 80" long, 6 months old, \$350. Recliner/rocker, faux leather, \$300. 253-333-0609

(4) UPHOLSTERED DINING ROOM CHAIRS, Target-brand, new-still in box. \$90. 253-839-6815

## HOUSING

1996 GUERDON MANUFACTURED HOME, 28 x 40, 3BD/2BA, covered 10 x 20 deck, carport, 2 sheds, corner lot. Located in Ashford. \$90,000. 360-569-2126

2 BD/1-3/4 BA CONDO, corner unit for sale. Appliances stay, unit facing 4-hole on Country Club Estates Golf Course. Pre-approved buyers. \$150,000. 425-760-1575

## AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are re-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue July 16th**

KONA, HAWAII OCEANFRONT condo, enjoy spectacular views from lanai, 2BD/2BA condo, pool, Jacuzzi, DSL, see [www.banyantreecondo.com](http://www.banyantreecondo.com) for more info, \$1025-\$1175/wk. Boeing discount pay for taxes. Sleeps 4. 206-459-3444.

ASSISTED LIVING IN PRIVATE HOME. Private room, wheelchair accessible, medication supervision, home cooking, outdoor patio. S Everett, easy I-5 access. Lynn's Place, 425-439-9007

3 BD/2 BA MOBILE HOME ON LAND, for lease or owner contract. Private, close to schools and shopping. Fruit trees, 12' x 16' 2-story shed, lots of storage. Lease \$1,200/mo. Contact Alana at 253-604-4396

DOUBLE-WIDE ON LAND. Go home to double-wide on its own land, one mile from downtown Graham. Lease or buy. 253-604-4396

## MISCELLANEOUS

BOEHM BONE PORCELAIN ANTIQUE OWL COLLECTOR PLATES, worth about \$45 ea., sell as set for \$300, CASH ONLY. 425-226-2385

12 DAYS OF CHRISTMAS GLASS SET, \$15/set, CASH ONLY. 425-226-2385

LOTS OF OLD BOOKS FROM 1800'S. Make an appointment to see. Various prices. 425-226-2385

OLD STEAMER TRUNK, fair condition. \$50 OBO, CASH ONLY. 425-226-2385

ANTIQUe MILK BOTTLES, 1/2 gal glass milk bottle from Goldsmith Dairy \$50; 2-1 qt. milk bottles from Meadow Gold \$15 ea; 3 pint milk bottles, \$10 ea or 3 for \$25, CASH ONLY. 425-226-2385

ANTIQUe WOOD PENDALUM CLOCK, works great. Works on batteries. \$175 OBO, CASH ONLY. 425-226-2385

(2) WHEELCHAIRS \$40, \$100, (2) walkers, \$20 ea. (1) Rollator, \$50. (2) air pumps, \$10 ea. (2) chair cushions, \$10, \$5. 253-847-5107 Spanaway area

TROY-BILT GENERATOR, 5,550 HP, sold at Lowes. Used under 5 hrs. \$200. 253-839-6815

NIKKEN KENKOPAD, the thinner style that goes over your mattress. \$300, new in original box, queen size 60x80. 253-852-6809

10 HP CHIPPER/SHREDDER, Troy-Bilt. 425-776-3862

NIKKEN MATTRESS, Kenkopad deluxe, thick all new material, consisting of polyurethane foam 100%, queen 60x80, 6" thick. \$150. 253-852-6809

1979 SPORTSCOACH MOTORHOME window screens, \$15 both, good condition. 253-852-6809

PLATE GLASS SHELVING, 4, 17 x 23.5, \$5 ea. Vintage Kerr jelly glass jars with original gold tin lid. Jar free of cracks or marks. \$8 ea. 253-852-6809

OLD FARMHOUSE FRUIT DIAMONDS JARS, quart storage vase. The jars had coffee in them, 3 sides are quilted. \$9.99 ea, several sizes. Antique blue jars, set of 3 glass. \$22 or \$6.50 ea. 253-852-6809

HALF-GALLON BALL IDEAL REGULAR JAR with glass snap on top. \$15. Regular glass ball, Atlas, Kerr, etc., collectible jars. Nice, heavy, clean. \$2.50. Also quart snap on jars. 253-852-6809

HOUSE PLANTS, African violets, dumb cane African milk tree. \$5 to \$25. Nice house grown plants - purple heart also. 253-852-6809

10 LITTLE WOOD BOXES, 9" x 12" x 3", great little drawers, etc. \$2.00 ea. Collector shoe box, cardboard, holds 9 pairs of shoes, real neat, has different sayings on it, \$20. 253-852-6809

CUB INTERNATIONAL TRACTOR manual of general contents, fuel system, steering, etc., 9 sections electrical, \$20 OBO. 253-852-6809

10 FT METAL HAND BRAKE, Pro II by Tapco, in great condition. \$1,000. 253-852-6809

COLLECTIBLE CHANDELIER, all brass with painted flowers, 6 electric bulbs, plus big bottom one. \$100. 253-852-6809

HAPPY BIRTHDAY WINDMILL, 21.5" high candles to keep windmill turning, 18 #'s for all birthdays over 100. \$50. 253-852-6809

WOOD BASKETS, several big and small, \$5 to \$35. Good cond. Ball of twine, \$2. Slantboard to lay on. \$35. Good cond. 253-852-6809

JARS - quart, half-gallon, old collectibles; Atlas, Ball, Kerr, Drey - regular mouth. Can be used for solar lights for around hot tub, etc. \$20 each; quarts \$10 to \$15. Blue ones also. 253-852-6809

VENETIAN WINDOW BLIND (light colored), 5'10"W. Good condition, hardware also. \$25. 253-852-6809

VENETIAN WINDOW BLIND (light colored), 3'6" plus hardware, good condition. \$15. Vinyl window shade - pull down, white. \$5. 253-852-6809

PLASTIC COCA COLA BOTTLE, 23"H. \$10. 253-852-6809

PICTURE FRAME, oak, 38"H x 14.5"W. \$10. Picture frame & painting by Russell Arts. Orange painted flowers. 33"L x 11"W. \$15. 253-852-6809

FOUND, piece of paper from January 8, 1941 with name Wayne Bryant, Recording Secretary. Voting list of candidates to vote in a mechanics toolbox. President of Local, Barney Bader, Bill Muirhead, Bomber Sherman. Someone must want this paper. Also an Ann Ripper and more names. 360-775-5167

WINDOW SCREENS, 14.5"W, opens up to 3'8"L. Close up to 26". Good cond. \$5 each. Kitchen light, 25"L x 10"W, oak frame and two fluorescent bulbs. \$10. 253-852-6809

THIGHMASTER exerciser. \$5. 253-852-6809

PADLOCK KEYS, all kinds, 5 lbs for \$2/lb. 253-852-6809

MIRRO-MATIC 6 QT PRESSURE COOKER/CANNER, holds 7 pints, booklet. Works great. \$35. Food/berry press, new, cone shaped, plus stand. \$25. 253-852-6809

## PROPERTY

COULD BE A "DIAMOND IN THE ROUGH" or multi-zoning, 1,450 sq ft, 15 min. to Renton, Seattle, or Auburn. Reduced to \$130,000. 206-498-2637

1 BDRM BEACHFRONT CABIN on Hood Canal features shorebirds, shellfish, and scenic peace and quiet. Find us on Facebook, search Sisters Point Cabin. 360-275-6816

BEAUTIFUL LAKE CHELAN LOT in lakefront community in Chelan city limits. All utilities in place, community tennis, swimming and boat slip in available. 360-668-9695

HUDHOMES AVAILABLE. Save thousands by placing an electronic bid. Call or email for details. Licensed broker, Admiral Realty, [yonprovo@admre.com](mailto:yonprovo@admre.com). 425-359-0165

THREE CEMETERY LOTS in Rose Hills. \$2,100. Call between 4:30 am and 8 pm at 951-925-4361

CEMETERY PLOT, Rock of Ages Garden at Washington Memorial Park, SeaTac WA 98166. Retail \$3,700, asking price \$1,500. 206-246-6490

12 ACRES, trees, wildlife, well, power, septic, phone. 30 min north of Spokane. Many lakes within 10 miles, recreation paradise, nice. \$75,000. 425-530-9810

1,500 SQ FT PRIVATE 3BD RAMBLER on French Creek, Stillaguamish River in 95 acre forest community between Arlington and Darrington. 1 3/4 BA, fireplace, deck, patio, carport, garage. \$175,000. Will consider contract with 1/2 down. 425-512-4614 or [arnot\\_steve@yahoo.com](mailto:arnot_steve@yahoo.com)

## REC VEHICLES

2006 VICTORY KINGPIN. Clean and always garaged; only 1,514 miles. Asking \$10,500 OBO. 253-318-9988

- |             |                          |                             |                         |
|-------------|--------------------------|-----------------------------|-------------------------|
| Circle One: | ANIMALS                  | ELECTRONICS & ENTERTAINMENT | PROPERTY                |
|             | BOATS                    | FURNITURE & APPLIANCES      | RECREATIONAL MEMBERSHIP |
|             | TOOLS                    | RECREATIONAL VEHICLES       | SPORTING GOODS          |
|             | HOUSING                  | MISCELLANEOUS               | VEHICLES                |
|             | AUTO PARTS & ACCESSORIES |                             | COTTAGE INDUSTRIES      |

Ad (25 word limit. Please print) \_\_\_\_\_

Phone (or Address) \_\_\_\_\_

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is July 16th!

1998 29 R.K. CARRI-LITE 5<sup>TH</sup> WHEEL, good condition. Storm windows and 1997 Ram diesel ext cab, \$17,000. Trailer alone, \$11,000. 360-876-2861

1996 FLEETWOOD AMERICAN DREAM motor home. 40 ft diesel, 1 owner, no smoking, washer/dryer, 7kw generator. \$35,000 OBO. Completely loaded, Auburn. 253-839-5757 or 253-486-7348

**TOOLS**

CRAFTSMAN 10" TABLE SAW in box, new with legs. Craftsman 10" radial arms saw with legs, used twice – one new in box triple rollers, one new in box single rollers. All for \$310. 253-833-2196

TROY-BILT 10HP CHIPPER/SHREDDER. 425-776-3862

**VEHICLES**

1985 S-10 EXT CAB, orange, hot rod, 400 HP, V8, 350, T350 Tras, Ford 9", 100" nos, fuel cell, roll bar, MSD, tubbed. \$6,000 OBO. 253-735-9565 or lhopkins5@msn.com

2006 SILVERADO, 1500, 4x4, crew cab, blue, new wheels and tires, 9.5/10 condition, cloth seats, 80,000 miles. \$18,000 OBO. 253-732-9565 or lhopkins5@msn.com

1998 CHEVROLET LUMINA, very good cond, only 61,200 miles. Auto, A/C, power windows and locks. \$3,250 OBO. 253-735-0382

1973 BUICK RIVIERA GS STAGE 1, loaded, just over 83,000 original miles. Interior black, exterior, gun smoke grey metallic. Serious inquiries only. \$9,000 OBO. 509-775-0759

2000 HONDA CIVIC EX, 2dr, 4cy1, auto, 98k, sun roof, power windows/locks, remote keyless entry, new belts and water pump 5-11. \$4,000. 425-743-5315

**Machinists Custom Choices Annual Enrollment Begins July 16th**

It's once again time to review your supplemental insurance policies and determine if they are providing adequate coverage for you and your family. Employee Benefit Services (EBS) first introduced the *Machinist Custom Choices* program of supplemental insurance benefits to IAM & AW members at Boeing's Puget Sound facilities in 2006. This unique program offers options members can't get anywhere else. Participation in the plan is strictly voluntary.

The products offered through this program were custom designed to supplement the benefits members receive through our Collective Bargaining Agreement with Boeing. The benefits paid from these policies do not coordinate with group insurance and are paid directly to you or your beneficiary. **If you were hired after the completion of the 2011 enrollment (August 12, 2011), you may enroll in any of the policies regardless of your health. This means no newly eligible member will be denied coverage.** Those members who were eligible during previous enrollments may apply for coverage subject to evidence of insurability.

**Policies Available through the Machinists Custom Choices Program**

Products available through the *Machinist Custom Choices* program include a permanent life insurance policy, critical illness, accident insurance, and disability income. All but the critical illness product include a Strike Waiver of premium provision. If there is a need to strike, the insurance company will waive the premium on all life, accident, and disability policies for up to six months. The Life, Critical Illness, and Accident plans are permanent and portable. You can take them with you at the same cost and benefit should you ever leave Boeing.

**LIFE** - permanent life insurance to help your loved ones with ongoing expenses

- \* Available to all newly eligible members (those hired after August 12, 2011) on a guaranteed issue basis. Those members can purchase the amount of coverage up to \$10 per week will buy with no medical questions to qualify.
- \* Members who elect coverage during their first year of eligibility are guaranteed future increases in coverage up to \$10 per week.
- \* Cost of life insurance will never go up and death

To schedule your phone appointment, simply call EBS' toll-free number, 1-888-521-2900 to speak with a coordinator who will pre-schedule your phone appointment for you.

Find more detailed information on the products, visit: [www.ebsworksites.org/boeing.htm](http://www.ebsworksites.org/boeing.htm).

Representatives will also be present at the Member Appreciation Fair at both the Puyallup and Monroe Fairgrounds.

benefit will never go down.

- \* Policies are available for IAM & AW member, spouse, dependent children and grandchildren. Member need not apply in order to cover other family members.

**CRITICAL ILLNESS** - cash to help with expenses not covered by health insurance if you are diagnosed with a covered critical illness

- \* Entire benefit amount paid directly to the insured upon diagnosis of heart attack, stroke, cancer, organ transplant, end stage renal failure.

- \* Health screening benefit for the member and spouse - \$50 per year to help pay for covered screening tests.

- \* Member selects a benefit amount of \$15,000, \$30,000, or \$50,000.

- \* Newly eligible members (those hired after August 12, 2011) may enroll for up to \$15,000 on a guaranteed issue basis (pre-existing condition limitations apply).

- \* Dependent children covered at no additional cost.
- \* Member may also apply for coverage for their spouse.

**ACCIDENT INSURANCE** - cash to help with expenses from covered accidents on or off the job

- \* 24-hour benefits for covered accidents on or off the job.

- \* \$350 Emergency Room benefit.
- \* \$1,000 hospital admission benefit plus \$250 per day.
- \* Up to \$50,000 accidental death benefit.

- \* Additional benefits for transportation, lodging, dismemberment, common accidental injuries, and follow-up care.

**LONG-TERM DISABILITY INCOME (LTD)** -

replacement income when you are disabled due to an off-the-job accident or illness.

- \* Available to all newly eligible members (those hired after August 12, 2011) on a guaranteed issue basis.

- \* Members choose a benefit amount of up to 60% of salary (from \$300 to a maximum of \$2,100 per month).

- \* Tax-free benefits begin after 6 months of disability and are payable for up to 5 years.

More detailed information on each of the products as well as a short video on each can be found on EBS' website - [www.ebsworksites.org/boeing.htm](http://www.ebsworksites.org/boeing.htm).

**2012 Enrollment Process**

We began a new enrollment process last year and will use that process again this year. Members are able to enroll in the *Custom Choices* benefits with the convenience of a phone call with a *Machinist Custom Choices* representative.

These representatives are not salespeople. Their charge is to distribute information to those members interested in the policies available through the program and enroll those who decide to participate. By conducting the enrollment via the phone, you can have your spouse join you on the phone or the *Custom Choices* representative can conference your spouse in to the call. The enrollment for those members in the Boeing Puget Sound facilities officially opens on Monday, July 16<sup>th</sup>, 2011, but you can call now to pre-schedule your phone appointment with a *Custom Choices* representative.

Even if you have already purchased a policy, this is a good time to ensure it is still meeting your needs. You may want to make a change in your coverage or purchase additional benefits for you and/or your family members.

To schedule your phone appointment, simply call EBS' toll-free number, 1-888-521-2900 to speak with a coordinator who will pre-schedule your phone appointment for you.

On the day of your appointment, a *Custom Choices* representative will call you at the number you provided, review the program with you, answer any questions you may have, and enroll you in the benefits you choose.

**Remember** - the enrollment period closes August 10<sup>th</sup>. Don't let time slip away. Pre-schedule your phone appointment today.

**Improving the Quality of Life for Others**

Machinists Union members continued their efforts of community service throughout our region in June to improve the quality of life for others - preparing and serving meals multiple weekends at both the Everett Gospel Mission and Tacoma Rescue Mission, as

well as helping out at Northwest Harvest Warehouse every Wednesday from 4 to 7 p.m.

On June 3, volunteers helped a member in Bothell by installing a hand rail system on his deck and two staircases.

Daniel Martinez prepared and served food at the Everett Gospel Mission.



Retirees Tom Lindberg and George Braun helping at the Tacoma Mission.



Above: Rebuilding the railing system for a home in Bothell.



L to R: George Braun, Rob Curran, Tom Lindberg and Vennie Murphy prepare and serve meals each weekend at the Tacoma Rescue Mission.



Helping out at the Everett Gospel Mission L to R: Chris Louie, Stephanie Lloyd-Agnew, Daniel Martinez, Paul Schubert and Adrian Camez



Photo left: Paul Schubert prepares to serve meals at the Everett Gospel Mission.



Machinist volunteers built and installed a railing system for a deck and two staircases in a Bothell home.

# EASTERN WASHINGTON

## Eastern Locals Raise More than \$7,000 for Guide Dogs

District 751's Eastern Washington locals have raised a record amount of money for Guide Dogs of America—with more money on the way.

Locals 86, 1123 and 1951 have so far raised a total of \$6,936 with their annual raffle drawings, said Staff Assistant Ken Howard.

That includes some \$2,200 collected over three days with a booth set up outside the Ranch & Homes store in Kennewick. Machinists Union members sold Guide Dogs raffle tickets and handed out information about the benefits of belonging to a union.

"We gave away a lot of union packets," Howard said. "It was a good organizing tool that helped educate the public on the benefits of union membership."

The Ranch & Homes stores in the Tri-Cities are traditional sponsors of the Guide Dogs fundraisers in Eastern Washington. This year's top prize in the drawing was a \$1,000 Ranch & Home gift certificate, which was won by Fred Rumsey of Pasco.

Other winners in the drawing were:  
• Ed Leverich of Goldendale, who



Ken Howard's grandsons Dylan, Zack and Mason helped sell tickets to raise money for Guide Dogs. Zack even sold \$20 worth of tickets to Ranch & Home owner Bill Dress (pictured above).



Ed Leverich of Goldendale won the second prize of Mariners tickets, round trip air, and one night at the SeaTac Red Lion.



Local 1951 President Craig Smoot (l) presented Fred Rumsey of Pasco with the \$1,000 Ranch & Home gift certificate.

won a Mariners' baseball weekend in Seattle, including hotel and air fare;

- Nyles Wilson of Kennewick, who won a night's lodging at the Davenport Hotel in Spokane; and
- Larry Burrow of Spokane, who won a \$30 gift certificate at Texas Roadhouse restaurant.

With almost \$7,000 raised for Guide Dogs, 2012 is already a record fundraising year for the Eastern Washington locals. However, union members at Pexco and other Yakima-area sites still have their own

prize drawing to conduct, Howard noted. That could add hundreds more dollars to the total.

At the same time, the Guide Dogs fundraising efforts are helping build solidarity among members and raise the union's profile in their communities, Howard said.

"We're trying to get people in



Larry Burrow, Local 86 member at Triumph Composites, won the \$30 dinner gift certificate to Texas Roadhouse.



Local 1951 President Craig Smoot (l) presented Nyles Wilson of Kennewick with the third place gift of one night at The Davenport Hotel and a \$50 dinner certificate.



L to R: Craig Smoot, Jim Hanle, and Brad Davis were three of the members who volunteered at the IAM booth at the Ranch & Home event to raise money for Guide Dogs.

the community to realize there's more to our union than union dues," he said. "We're having fun, and we're doing something that helps people."



Brad Davis draws the winning tickets at the 1951 meeting.



Local 1123 President Jim O'Brien (r) congratulates Elmer Wall on his recent retirement from Alcoa.

### Well Wishes for Wall

Local 1123 offered good wishes as member Elmer Wall retired from Alcoa's Wenatchee Works on June 1st. Elmer has been a Machinists Union member since hiring into the plant in January, 1985.

Elmer also has been active in the Union and served as an officer for Local 1123 for more than two decades.

Local 1123 President Jim O'Brien and Staff Assistant Ken Howard were on hand to congratulate him on his well-deserved retirement and presented him with and IAM watch.

## Machinists and Alcoa Celebrate 60 Years Together in Wenatchee

The first aluminum plant to open after World War II—Alcoa's Wenatchee Work — is one of the last ones standing.

The plant, which employees nearly 50 members of District 751, celebrated its 60<sup>th</sup> anniversary in June with an open house for family, friends and neighbors.

"Just about everybody in Wenatchee has some connection to Alcoa," Bob Wilt, the former vice president and manager at the plant, told the Wenatchee World. "I think it's great for the community to get a chance to see it."

The Wenatchee Works was a pioneer in what was once one of the Pacific Northwest's premiere industries.

At one time, nearly 40 percent of all aluminum smelted in the United States came out of plants in Washington state. The cheap and abundant electricity provided by Columbia River dams powered the industry. In their heyday in the 1980s, the 10 largest plants consumed as much electricity as three cities the size of Seattle, the Associated Press reported.

But undercut by cheap imports — particularly from Russia and China — the industry has contracted. Today, only two plants remain: the Wenatchee Works and Alcoa's Intalco Works north of Bellingham.

The Wenatchee Works shut down for 40 months, starting in 2001, after the spike in electricity prices

caused by Enron Corp. and its attempts to manipulate the West Coast energy market. Alcoa kept 400 workers on the payroll to either maintain the plant or work as volunteers in the community.

Today, about 450 people work at the Wenatchee works. About 275 of them are union members, belonging to the Machinists Union or four other unions that are part of the Wenatchee Aluminum trades Council.

The Machinists Union represents workers at both surviving aluminum smelters. Wenatchee workers are part of Local 1123, a District 751 affiliate. Intalco workers are part of IAM District Lodge 160.

The fact that those two plants have survived is a testament to the skills and dedications of the Machinists and other union workers who have labored there for decades, said District 751 President Tom Wroblewski.

"Our members from Local 1123 are some of the highest-skilled manufacturing workers east of the Cascades," Wroblewski said. "The Wenatchee plant is the most-efficient, lowest-cost plant that Alcoa operates anywhere, and that's because of its union workforce."

The Local 1123 workers at Alcoa are "also some of the most resilient workers anywhere, considering all that they've been through," he added. "They make us all proud to be their fellow Machinists."