



DISTRICT 751

AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS

80

VOL. 59 NO. 6

JULY 2005

July 13 – Be There!

Want a good contract with Boeing that features improved pension, quality health care, COLA? Then plan to attend the Strike Sanction meeting on July 13. It is the single most important thing every member can do to secure a fair contract. Attending this meeting, signals to Boeing you are committed to getting a good contract. The show of solidarity demonstrates members support their negotiators.

STRIKE SANCTION MEETING
Wednesday, July 13
Safeco Field
Gates open at 8 a.m.
Meeting begins at 10 a.m.
see page 6 for details

District 751 President Mark Blondin stressed, "Waiting to vote on the last and final proposal on September 1st is not enough. It is over by that time. We need membership action early in the negotiation process to show Boeing every member is serious about getting a contract that addresses our is-

sues. If every member just does one thing to secure a contract, it should be attending the strike sanction meeting on July 13."

Securing a contract is a huge responsibility – and one that every member must share in. Union Negotiators sitting at the bargaining table will do everything in their power to deliver a good contract and understand the importance of their actions. Yet every member has a responsibility in the negotiations, as well.

In shop floor meetings and focus groups, many members indicated confusion over the strike sanction process. Therefore, an indepth explanation is provided on page 6 to help members better under the process and their role.



We need every member to attend the Strike Sanction meeting on July 13 at Safeco Field in Seattle. A large turnout shows Boeing our members are committed to "Doing the Right Thing" and want a fair contract.

Passing Our Proposal – Bargaining Begins

Optimism described the attitude of both the Union and Company as formal negotiations with Boeing began on June 10. At the meeting, the Union presented a comprehensive proposal which reflected issues the members have identified through surveys, shop floor meetings and focus groups.

Pension, health care and job security were outlined as key issues for this round of talks. Both sides acknowledged the economic climate for Boeing and the Union has changed dramatically since the last negotiations in 2002 and seemed committed to securing a contract we could recommend to the members.

District 751 President Mark Blondin noted, "We are optimistic as we enter this round of bargaining. We have all been through hard times in the last few years, but we met the challenges.

Our members did the right thing, using their skills and hard work to increase productivity and efficiencies, and helped Boeing through very difficult times. We encourage Boeing to do the right thing and offer a fair con-

tract."

"We recognize Boeing still has challenges to face, but if we work together to face them, we are all more successful," Blondin added.

Union Negotiating Committees are meeting on an ongoing basis to exchange proposals. Both sides have agreed not to negotiate in the media. Therefore, little details will be available on a daily basis.

Blondin noted, "I understand the members' concern and interest in receiving details of the negotiations. However, it is not conducive to the negotiation environment to release details while the negotiations are continuing. Once we enter the critical phase, I will do everything in my power to keep the members apprised of the progress of negotiations."

For an overview of the proposal, see page 7. In conjunction with the opening of formal negotiations, the Union launched its negotiation website to assist members in getting up-to-date information on this round of bargaining. Visit iam751.org/contract2005.



See page 6 and 7 for details



Boeing received the IAM proposal on June 10. L to R: Boeing Commercial Airplanes President Alan Mulally, Boeing Human Resources VP Jerry Calhoun, District 70 President Steve Rooney (Wichita); District 751 President Mark Blondin; IAM Aerospace Coordinator Richard Schneider, IAM International President Tom Buffenbarger and District 24 Directing Business Rep Bob Petroff (Portland).



L to R: Business Rep Emerson Hamilton, Stewards Paul Hoffman and John Davis review 787 work that will be done in the EMF building in Auburn.

EMF Lands 787 Work

Part of the Boeing's all-new 787 landed at the Auburn plant – giving our members there an opportunity to be a part of the new Dreamliner airplane. In early June, members working in Auburn's Emergent Manufacturing Facility (EMF) learned they would produce the heat shields for the 787, which will be installed on the aft strut fairings behind the engines on both Rolls-Royce and General Electric configurations. First part delivery of the heat shields is scheduled for July 2006.

The announcement was good news and a welcome opportunity.

Union Steward Paul Hoffman noted, "People are excited at the chance to work on the 787. Because it is the new plane and a huge part of Boeing's future, we want to be a part of that plane. About 99 percent of our current work is on the 737 so expanding to another airplane – especially the 787 – is a big deal and provides additional job security."

"The 787 heat shields are a significant work pack-

Continued on page 12



Retaining Removal

Union ensures Renton tooling completes removal and abatement

12

Honored for Service

Local 86 honors members with service recognition

5



Inside Index

President's Message	2	Negotiation Info	6
Political Action	3	Puppy Putt	8
Election Notice	4	Retirement	9
Local 86 Awards	5	Want Ads	10

REPORT FROM THE PRESIDENT

Membership Issues Reflected in Union Proposal

by **Mark Blondin**,
District President



Your Union Leadership formally submitted our contract proposal to the Boeing Company on Friday June 10th at the Union Headquarters in Seattle. Our proposal contains changes and additions to the current Collective Bargaining Agreement – changes and additions that reflect your answers and input to the multiple surveys and shop floor meetings that you have participated in this year.

Pension is the top issue. Our proposal not only significantly raises the basic benefit, but asks for cost-of-living adjustments for past and future retirees.

We have also proposed positive changes to the alternate formula. In addition to the changes to the Boeing defined benefit pension plan (currently at \$60.00 per month per year of service) and the alternate formula – your Union is proposing a second pension plan, the

IAM National Pension Plan. With increases and changes to the Boeing Pension Plan along with the addition of the IAM Pension Plan, your union feels we can achieve your goal – retirement security.

Your Union is also proposing many necessary changes to the Medical Plans. These changes will increase the quality of our health care, and curtail out-of-

pocket expenses and deductibles. This is a top issue of our membership and your bargaining team intends to bargain hard on your behalf for this as well as pensions.

Jobs in the Puget Sound region are critical for us and future workers. We intend to push for Puget Sound to be the critical and foremost area of expertise in the fabrication and assembly of Boeing aircraft. We should be the workforce of choice as the Company moves forward, and we should share in the success of the Company.

There are many more issues than these top ones I have written about. Whether it is pension, health care, shift differential, more vacation, sick leave, training, upgrades, transfers, or any issue – we can only achieve them if we are solidly

together. Thanks for the continued solidarity and support. The shop floor lunch-time meetings have gone well and all of your input is really appreciated.

Membership participation will be key to our success. I need every member to attend the Strike Sanction meeting on July 13. We need to stand together and send that united message to Boeing – the message that the Union is together and will do what it takes to get a great contract. Big numbers show solidarity and help win a good contract. We expect the Company to Do the Right Thing and treat our members fairly. I will see you there.

If every member of this union takes this seriously and attends this very important meeting, we will be successful.

Updates at United, Alaska and Onex

Members at United to Vote

IAM members at United Airlines will vote on a five-year tentative agreement that resolves all outstanding issues for an amended collective bargaining agreement. Voting will be concluded by July 22, 2005.

“We believe this tentative agreement is fair to our members and contributes the cost savings United needs,” said IAM District 141 President Randy Canale. “The IAM Negotiating Committee unanimously recommends ratification of this tentative agreement as the best way to avoid contract termination, provide secure pension benefits and job security for our members.”

The tentative agreement establishes participation of IAM-represented employees in the multi-employer IAM National Pension Plan, a fully-funded defined benefit plan covering 65,000 beneficiaries at 1,700 U.S. companies.

“This Negotiating Committee did an outstanding job under appalling circumstances,” said Robert Roach, Jr., IAM General VP of Transportation.

“This agreement preserves the integrity of our contracts and bargaining rights at United,” said Canale. “A negative decision in court could have wiped out 50 years of collective bargaining achievements.”

Alaska Airlines is Off Course

The IAM is prepared to resume negotiations with Alaska Airlines on all outstanding contract issues, in the wake of the June ruling denying the IAM’s request for an Emergency Motion for Preliminary Injunction against Alaska Air-

lines for locking out 472 Seattle Ramp and Stores Agents.

If Alaska is unwilling to bargain a settlement to the satisfaction of our members, then the IAM will notify the National Mediation Board that negotiations are at an impasse and ask to be released from mediation. This initiates a 30-day count down which would result in a strike at Alaska Airlines.



751 members have repeatedly bolstered Alaska picket lines in an effort to save local jobs.

Meanwhile, hundreds of IAM members and union activists rallied at Seattle’s Sea-Tac International Airport and then marched to the airline’s headquarters. District 751 members and leadership were there to lend support. In addition,

District 751 has helped with mailings, flyers, media and other activities.

Alaska Airlines has been beset with operational problems since the lockout. The airline’s CEO, Bill Ayer, said in a conference call with the IAM and other unions that some of the cost-cutting decisions the company made have been “backfiring.”

Ayer reported beginning of summer operations has been a “disaster.” He said that on-time performance is about 40 percent with 35 cancelled flights.

Talks with Onex Restart

In Wichita, negotiations between the Machinists Union and Onex got off to a rocky start on June 20. The Union proposed to use the last, best and final offer that was rejected on May 24 as a starting point.

On June 20, the company’s proposal included language that was similar to the proposal that was rejected on May 24. However, changes to the proposal included no pension, no equity participation program, changes to vacation and sick leave accrual rate and changes to the medical package.

The Union and Company were continuing to meet as the *Aero Mechanic* went to print. For updates, visit www.11834.org

“We need to secure the very best Collective Bargaining Agreement as possible for our members, with as many accompanying jobs as possible,” said IAM Aerospace Coordinator Dick Schneider. “We hope to have a new proposal for our members to vote on in the next few weeks.”

LETTERS TO THE EDITOR

Attacks on Workers Are a Call to Action for All of Us

Over the last few weeks, we’ve seen unprecedented attacks on our members. United Airlines is about to default on its pension plan, adversely affecting thousands of IAM members. Over 400 IAM baggage handlers have lost their jobs at Alaska. ... And now, this despicable cut-throat contract at Wichita, which our members soundly rejected. In each of these cases, thousands of other employees of these companies are also getting the “rug pulled out from under them.”

It’s time for District 751, and all of us in

labor, to take a clear, public stand in support of our fellow union members and related workers. At a minimum, we need notices on the web site and in our paper as well as public demonstrations of solidarity. Our members can be counted on to



Mail letters to the editor to: 9125 15th Pl. S., Seattle, WA 98108 or e-mail them to conniek@iam751.org

respond generously to all requests for aid from our fellow brothers and sisters. Expressions of solidarity now are crucial to a successful conclusion to our own contract negotiations this fall. Do the right thing!

In solidarity,

David Schop, Helen Jones, Carl Amos, Patricia Curtis, Phil Luder, Rodger Couch, Philip Lynch, David Kean, Leonel Guerrero, Gary Schaitel, Robert Wittner, Russell Gierke, Brad Chinn, Rose Grandlund, Jerry Lawson, Maurice Adams, Lloyd Holloway.

District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers

Mark Blondin
President, Directing
Business Representative

Gloria Millsaps
Vice President

Bruce Spalding
Secretary-Treasurer

Kim Leufroy
Sergeant-at-Arms

Tommy Wilson
Roy Moore

Susan Palmer
Ernest McCarthy

Paul Knebel
Mark B. Johnson

Jackie Boschok
Ray Baumgardner

Larry Brown
Zack Zaratkiewicz

Tom Wroblewski
Emerson Hamilton

Stan Johnson
Paul Milliken

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
- 201 A St. SW, Auburn; 253-833-5590
- 233 Burnett N., Renton; 425-235-3777
- 8729 Airport Rd, Everett; 425-355-8821

- 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305

Toll-free to Seattle from:

Nationwide 1-800-763-1301

Tacoma 253-627-0822

Hotline: 1-800-763-1310

Web site: www.iam751.org



751 AERO MECHANIC

Connie Kelliher, Editor

Member of The Newspaper Guild,
CWA #37082

District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bi-monthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the *Aero Mechanic*. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

POLITICAL ACTION

Push to Eliminate Airbus Launch Aid

At a press conference timed to coincide with the opening of the Paris Air Show, District 751 President Mark Blondin joined U.S. Senators Patty Murray and Maria Cantwell in calling for an end to unfair subsidies for Airbus.

Senator Murray has continually led the charge in urging the U.S. government to go after the European Union for subsidies which give Airbus an unfair advantage. Murray applauded the U.S. Trade Rep for moving forward a trade case with the World Trade Organization (WTO).

Along with airplanes and technology, there's something else on display at the world's biggest air show, declared Murray, "the fruits of some thirty years of direct cash advances and illegal subsidies to Airbus."

She added, "Some may ask why the Europeans must subsidize their new aircraft, but we know the answer. The Europeans understand that without the subsidies, without an unfair advantage, they would have a heck of a time competing head-to-head with American workers. They would lose. We've got to stop the subsidies."

District 751 President Mark Blondin noted, "It is time to level the playing field and protect and support our aerospace jobs. We have to hold Airbus accountable."

He complimented the tireless effort of both Senators and the Washington delegation in eliminating the unfair subsidies.

"It is essential to stop Airbus from



District 751 President Mark Blondin joined Senators Maria Cantwell and Patty Murray at a press conference calling for an end to unfair subsidies for Airbus. The media event coincided with the opening of the Paris Air Show.

getting launch aid for the A-350 to directly compete with 787. They need to take the same risk as Boeing," added Blondin. "When they point to tax incentives in Washington State, they should remember that those same incentives are available to Airbus. The same cannot be said for launch aid."

Senator Maria Cantwell stated, "Launch aid from European governments allows Airbus to develop new planes without risking financial loss if the planes

don't sell. We should all be so lucky.

"Companies having to contend with the risk of financial loss is what guarantees the public the highest-quality, safest product...Airbus takes short cuts and applies for massive subsidies to avoid such risk."

In Geneva on June 13, the U.S. and European Union both blocked requests from one another asking the WTO to create panels to investigate illegal subsidies.

Free Choice Act Introduced

Some 57 million workers in America say they would join a union tomorrow if they could. A bill was reintroduced in both houses of Congress that would level the playing field for workers trying to form unions. It's the bipartisan Employee Free Choice Act, and it could make a difference for working people trying to gain a voice on the job. The bill was introduced into the 109th Congress by Senators Edward Kennedy (D-Mass.) and Arlen Specter (R-Pa.) and Reps. George Miller (D-Calif.) and Pete King (R-N.Y.).

The Employee Free Choice Act is a common sense approach to restoring workers' freedom to form unions. It would require employers to recognize the union once a majority of workers signed cards authorizing union representation.

The Employee Free Choice Act also provides for mediation and arbitration of first-contract disputes and authorizes stronger penalties for employers that violate the legal rights of workers seeking to form unions and negotiate first contracts.

On paper, U.S. labor law and international standards give workers the legal right to form unions—but in the real world, employers block that right day after day.

Congress Maneuvers Around Opposition to Private Accounts

Realizing President Bush's plan for private accounts has little hope of passing, Congressional Republicans are looking to salvage a modest victory on Social Security. The Senate is focused on solvency by raising the retirement age to age 69 and cutting benefits. The House is concentrating on a broad package of reforms that address retirement security. According to The Wall Street Journal, conservative Republicans Sen. Jim DeMint (R-SC), Sen. Rick Santorum (R-PA) and Rep. Tom DeLay (R-TX), who staunchly support private accounts, are preparing to introduce legislation that would use Social Security's current

surplus to create private accounts, a move that would worsen Social Security's projected future shortfall.



Senator Maria Cantwell has pledged to fight to protect Social Security.

We are fortunate to have Senators Maria Cantwell and Patty Murray both fighting hard to protect Social Security, as well as Representatives Jay Inslee, Rick Larsen, Brian Baird, Adam Smith, Jim McDermott, and Norm Dicks.

"The president didn't realize when he decided to invent the Social Security 'crisis' that he was actually creating a crisis of his own," said George Kourpias, President of the Alliance for Retired Americans. "He didn't expect such a loud and united reaction from thousands of seniors around the country. Everyone knows Social Security needs to be fixed by strengthening it, so that it can pay the

guaranteed benefits Americans earn and deserve for generations to come."

Keep in mind the wealthiest Americans pay less in Social Security taxes, as a portion of their income, than workers at the bottom of the economic ladder. No other payroll tax allows workers to stop paying taxes altogether once they hit a certain earnings level. Medicare payroll taxes, for example, continue regardless of income and without increased benefits.

Americans are opposed to any attempt to dismantle Social Security — especially in view of recent pension plans such as United Airlines.

Rodeo Gives Forklift Drivers a Chance to Showoff Their Skills

On June 11th, Boeing Forklift Operators from the Puget Sound area held a Rodeo, but left the livestock on the farm. The 2005 Boeing Internal Forklift Rodeo was conducted to select the eight team members that will represent Boeing at the Governor's Conference Forklift Regional Rodeo on August 13th.

Fifteen competitors went at it in a display of safety



The Boeing team that will move on to the Regional competition: Front L to R: Rob Jensen, Mike McAllister, Mike Weinman, and Doug Graham. Back L to R: Shane George, Adrian Weddel, Jim Mercer, and Tim Eacrett.

and skills that kept the spectators on the edge of their seats. The course was extremely challenging, and the scoring was close. Every driver met the challenge! Judges were Material Handling Managers, Safety Monitors and LTD Instructors.

The 2005 Boeing Forklift Rodeo Team members are from Auburn: Jim Mercer, Tim Eacrett and Chuck Moe. From Everett: Adrian Weddel, Shane George, Rob Jensen. From Kent: Doug Graham. From Seattle: Mike Weinman, and Mike McAllister.

Not surprisingly, the top three competitors, Doug Graham, Mike Weinman, and Tim Eacrett were the State Championship Team in 2004.

On hand to observe the event were Tom McClelland, Director of IDS WPS, Stu Holdridge, Director of Auburn WPS, and a special guest, Greg Davis, Chairman of the Governor's Industrial Safety and Health Advisory Board.

A highlight of the event was a challenge "grudge match" from Material Handling manager Mark Ribich to his peers. Stepping up to meet his challenge were

Tracy Ulmer of Auburn, Steve Lacy of Everett, and Gordon Serrine of LTD. Rumor was if Ribich lost, his head would be shaved. He still has his hair today.

The Governors Regional Forklift Rodeo is scheduled for August 13th at the Oxbow Site again. Show up and cheer them onto victory!



Shane George maneuvers the course at the Boeing internal forklift rodeo competition on June 11.

Volunteers and Sponsors Made Fun Run a Success

Thanks to hard work by the Women's Committee and numerous volunteers, as well as help from some prime sponsors, the 2005 Flight for Sight Fun Run raised an impressive \$15,500 to benefit Guide Dogs of America. The Women's Committee presented the check at the June 14 District Council meeting. Thanks again to all who helped make the event a success.



Kim Leufroy not only volunteered and ran the race, but served as sponsor and donated proceeds from her Spirit of Massage. Her efforts brought in over \$800 for Guide Dogs.

Sponsors

- Everett AquaSox
- IAM District 160
- Service Printing Co.
- Renton Business Representatives Larry Brown & Mark Johnson
- IAM/Boeing Joint Programs
- Washington Machinists Council
- Rinehart & Robblee, Attorneys at Law
- District President Mark A. Blondin & Secretary-Treasurer Bruce R. Spalding
- SEIU Local 775
- A Spirit of Massage
- Java Junkie
- Regence Blue Shield
- Washington State Democrats
- Sue Palmer, Gloria Millsaps, Jackie Boschok
- Pepsi
- The Boeing Co.



751 Women's Committee presents District 751 President Mark Blondin with a check for \$15,500 for Guide Dogs of America raised at the fun run.

Thanks to the following volunteers, who helped with the 2005 Fun Run

- | | | | | | | | |
|------------------|----------------------|-----------------------|----------------|-------------------|---------------|----------------------|-------------------|
| Karen Allen | Larry Brown | Connie Dang | Brad Johnson | Ron McGaha | Susan Palmer | Stephany Saywers | Steve Vergala Sr. |
| Zon Anderson | Dave Brueher | Bill Dolan | Aletha Johnson | Lawrence McIntosh | Rebecca Pohl | Mark Severson | Michael Weorth |
| Lucille Anderson | Kris Burnham | Veronica Dottin | Debbie Karnes | Leonard McKinney | Jason Redrup | Don Shove | Clifton Wyatt |
| Mike Atwood | Mike Busch | Guerdon Ellis | Traci Keeney | James Miller | Xuan Romano | Tracy Smith | Bill Young |
| Eileen Bagby | Todd Campbell | Anastasia Evangelista | Pat Kinsella | Gloria Millsaps | Duane Roope | Kenny Smith | |
| Jerald Beal | Greg Campos | Jory Fink | Mary Lain | Larry Monger | Nichole Roope | Ivana Stewart | |
| Becky Beasley | Gerald (Bear) Chaput | Sue Fulcher | Kim Leufroy | Jeanne Monger | Greg Rossoff | Lorraine Stuckey | |
| Bruce Boe | Francis Cheever | Grace Holland | Helen Lowe | Steven Morrison | Greg Rossoff | Sharon Stuckey | |
| Jackie Boschok | Howard Churchill | Lois Holton | Garth Luark | Jared Moschkau | Michael Ryan | Daniel Swank | |
| Ron Bradley | Sally Cunningham | Cheryl Huhes | Ed Martin | David Muellenbach | David Sattler | Nevada VanVolkenburg | |
| Janee Bromiley | Tony Curran | Gary Jackson | Richard Mast | Stephen Olson | John Saywers | Paul Veltkamp | |



Volunteers were there bright and early to register people for the fun run.



Women's Committee member Aletha Johnson (l) purchases raffle tickets at the event.



Duane Roope (l) was one the the volunteers that sold hotdogs to help raise additional funds.

Nomination and Election Schedule for Union Offices This Fall

Nominations shall be made for the following Local Lodge officers for a three-year term as described in the table below, in each first Local Lodge meeting in September with elections held in October.

NOMINATION QUALIFICATIONS:

Candidates must be a member of the respective Local at the time of nomination, in good standing, and free from delinquencies of any nature to the Local Lodge, District Lodge or Grand Lodge. Candidates must have been a member of the Local or of a Local affiliated with District 751 for one year at the time of nomination; and shall be working at the trade for six months prior to the nomination. Candidates in Local 751-A and 751-C are also encouraged to have attended at least 50% of the meetings of his/her Local Lodge during the previous 12-month period ending the day of nominations.

Candidates in Local 1951 must have attended at least 50% of the meetings of his/her Local Lodge during the 12-month period ending the day of nominations.

NOMINEES ACCEPTANCE:

All nominations must be made from the floor by a member in good standing.

All nominees, who are nominated at the meeting, must sign an acceptance card for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate signifying the candidate's acceptance of the nomination to the office to the Recording Secretary at the nominating meeting. The letter must set forth the candidate's name and card number with candidate's personal handwritten signature. (NOTE: since it must be signed, e-mail notification is not accepted).

ELIGIBILITY TO VOTE:

All 751-A, 751-C, and 1951 members in good standing, whose dues are paid through the month of August 2005, and retired Union members, are eligible to vote in their respective Local Lodge election.

ABSENTEE BALLOTS:

Absentee ballots shall be issued in accordance with the IAM Constitution (can use form at right).

For Locals 751-A and 751-C: direct absentee ballot requests to: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices: Auburn - 201 A Street SW; Everett - 8729 Airport Road; Renton - 233 Burnett N; Seattle - 9125 15th Pl. S. Office hours are 8 a.m. to 5 p.m. NOTE: Auburn, Everett & Renton halls are closed for lunch

from noon to 1 p.m.

For Local 1951: Mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

If you have questions regarding the election, call Secretary-Treasurer Bruce Spalding on 1-800-763-1301, ext. 3310.

Request for Absentee Ballot

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of _____. I qualify under the IAM Constitution for an absentee ballot for the following reasons (must qualify under one of the below - check appropriate box):

- I reside more than 25 miles from the designated balloting place.
- I am confined with a verified illness.
- I will be on vacation.
- I will be on IAM business approved by the Local, District or Grand Lodge.
- I am on approved employer travel assignment outside the area.
- I will be on Reserve Military Leave
- I will be on approved Family Medical Leave of absence

NAME: (printed) _____ Local Lodge: _____

NAME: (signature) _____ Union Book #: _____

Address: _____

Social Security Number or BEMSID: _____

All absentee ballot requests must be received no later than 30 days prior to the election. Requests must be made singly or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address.

LOCAL	NOM DATE	LOCATION	POSITIONS TO BE NOMINATED	ELECTION DATE/TIME	ELECTION LOCATION
751-A	Sept. 1 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.	October 6 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Everett: 8729 Airport Road Frederickson: Tacoma Sportsman's Club, 16409 Canyon Rd. Renton: 233 Burnett N. Seattle: 9135 15th Pl. S.
751-C	Sept. 8 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.	October 13 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Everett: 8729 Airport Road Renton: 233 Burnett N. Seattle: 9135 15th Pl. S.
1951	Sept. 6 7:30 p.m.	4226 E. Mission Spokane, WA	3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 1 Machinists Council Delegate, 1 SE Wash Central Labor Council Delegate	October 4 8 a.m. to 8 p.m.	Richland Labor Temple 1305 Knight St., Richland, WA

Local 86 Honors Service Awards

Local 86 held its service awards banquet on May 14 at the Ridpath Hotel in Spokane.

Special recognition went to Marv Kelly and Rolin Stevens for each serving more than one term as a Local 86 officer.

SPECIAL



Marv Kelly (l) and Rolin Stevens served more than one term as officers.

751 Administrative Assistant Jim Bearden spoke on behalf of Mark Blondin about how important the Local 86 members were to the District.

Local 86 President Steve Warren pointed out that those being honored combine for over 1,100 years of service. Retired Business Rep Craig McClure spoke about retirees and Social Security. As a special service, Local 86 member Val Norsby offered pictures of each member and their guest.

Business Rep Paul Milliken delivered 50 year member Fred Herold his award at home. Fred thanked Paul for hand delivering the award and said "I'm still proud to be a Machinist". Fred retired from Acme Sand and Gravel.



Left: Mirium Randolph receives his 45 year award. Not pictured: Charles Benson, Don Johnston, Juris Pukitis.

Photo far left: Fred Herold gets his 50 year award from Business Rep Paul Milliken.

30 YEARS



30 year members from L-R: Jim Rae, Retired; Ken Riggs, Retired; Craig McClure, Retired; Walter Krahn, Retired; Frank Hendzel, Retired. Not pictured: Earl Carnes, Walter DeJager, Herb Harris, Helmut Hasler, Marvin Jacobson, Joseph Smith, Maurice Stolley, Arlie Ulmer, James Williams.

15 YEARS



L-R: Scott Porter, Triumph; Bill Kuch, Triumph; Jeff Jones, Spokesman Review; Don Anderson, Retired. Not pictured: Mark Berger, Randy Enos, Clyde Graham, Dennis Greer, Robert Haws, Jim Helm, Gary Homolka, Jerry Jewell, Joseph Kane, William LaFountain, Bruce MacDonald, Frank Nash, John Quinn, Marc Tucker, Shannon Verdel, Doug Way, Michael Weissenfels, Robert Yaeger.

35 YEARS



35 year members from L-R (front): Ed Ward, Retired; LeRoy Wagner, Retired; (back) Joseph Floyd, Retired; Ray Tye, Retired; Harley Rouleau, Retired; Jim Barry, Retired. Not pictured: Bruce Bjelland, Keith Bowen, Eugene Knizek, Marvin Markham, Richard Rheinschmidt, David Tevlin, Jack Thompson, Roger Walker, Clarence White Jr, James Woslager.

20 YEARS



20 year members L-R: Don Stredwick, Cummins NW; Jim Maxian, Spokane Manufacturing; Gerald Groth, ASC Machine Tools; Jim Cannon, URM. Not pictured: Thomas Clement, Marvin Hansen, Paul Johnston, Ralph Keys Jr, Frank Lombard, Jerry Shannon, Roy Warren.

40 YEARS



L-R: Victor Roedel, Retired; Carl Rantzow, Retired; Thomas McInerney, Retired; Dan Fulton. Not pictured: Keith Armagost, Melvin Eastlick, Edwin Field, Everett Forsberg, Fritz Forsberg, Charles Frank, Ed Gately, Charles Hugdahl, Ernie Schmidt, James Wallgren.

25 YEARS



25 year members from L-R: Douglas Schertzer, Columbia Lighting; Alvin Roath, ASC Machine Tools; Bob Lashaw, ASC Machine Tools; Frederick Albertson, Retired. Not pictured: Don Baden, Cheryl Baker, Mark Hendrickson, John Henry, Roger Kelso, Edward Lamb, Howard Lenius, Orville Richardson, Alfred Schultz, John Trapp.

Members Make a Clean Sweep

Members and their families recently volunteered to clean up "B Street Plaza" as part of the City of Auburn's Clean Sweep Program. Members performed a variety of tasks including weeding, litter pickup, installation of benches and planters.

Thanks to the following who took part in the event: Kent Sprague, Bill Woomer, Fred McKenzie, Pete Caldwell, Scott Sandland, Kira-De Jon Peringer, Forrest Perringer, Mary Seaton Gaines, Ron Coen and John Barna.



Members fix a sign and install benches in downtown Auburn.



Members helped plant trees along the Interurban bicycle trail that runs through downtown Auburn.

Books & Backpacks Drive Kicks Off

Help kids succeed in school! Donate during the annual Books & Backpacks drive in July. New books, backpacks and school supplies donated by employees go to children who might not otherwise receive these important tools for learning.

In addition to dropping books, backpacks and school supplies into collection bins, employees can choose to make monetary gifts to Page Ahead or World Vision (100% of donations go to the nonprofits selected by employees and are used to purchase books, backpacks and supplies). Visit <http://community.web.boeing.com/nwregion> and click on the Books & Backpacks to get suggestions on book titles, supplies or to access the online giving page. The drive ends July 31.

DOING THE RIGHT THING

IAM
CON
20

Explanation of Strike Sanction Process

Many members have asked for an explanation of the strike sanction process so they better understand its importance.

Holding an initial strike sanction vote well in advance of the actual contract expiration date accomplishes two important things.

First, the initial July 13 vote provides advanced legal notice to the Grand Lodge, so members will receive the strike benefit checks without any undue delay if they vote to strike on September 1st. It is required in the IAM Constitution.

Second, an early strike sanction vote is a prime opportunity to educate and rally the members. An open, strong signal of membership determination can persuade the company to bargain earnestly and reduce the chances you will have to strike to secure a good agreement. Boeing closely watches attendance at this meeting as a gauge of how supportive the members are of Union negotiators. A small crowd tells them members are not serious about obtaining a fair contract and do not support Union negotiators.

This vote is in no way an indication a

strike will occur on September 1st.

The IAM Constitution requires a reaffirmation of strike sanction when you vote on Boeing's final offer. The second reaffirmation gives members a chance to change their minds once they have seen the Company's proposal. When a member votes to reaffirm on September 1, they are saying they are willing to strike and support the Union's position. The initial strike sanction vote on July 13 is done before members have seen a proposal. It would not be fair to use that vote to take members out on strike.



Members at the Strike Sanction meeting get an update on progress in the negotiations from Union leaders.

Q&A

Answers to Member Questions on the Strike Sanction Meeting

Q When is the Strike Sanction meeting?

A Wednesday, July 13 at Safeco Field in Seattle. Gates open at 8 a.m. Meeting begins at 10 a.m. Bring yellow eligibility card for admittance. All members are excused from work without pay for the time necessary to attend this meeting.

Members at Edwards Air Force Base will meet at 10 a.m. on July 13 at the sign at the west entrance to the base in Rosamond, California.

Q Why do we have a second vote on September 1 to reaffirm strike sanction?

A When you vote on July 13th, you have not seen the proposal. Once members see the final offer, members have the opportunity to change their minds. The initial Strike Sanction meeting on July 13 is a showing of solidarity among the membership and support to the negotiators. It is also required by the IAM Constitution to start the process of preparing strike checks in the event a work stoppage occurs. A strong showing at the Strike Sanction meeting sends a message to the Company that you are serious and you deserve a fair and equitable contract. A re-affirmation vote is your commitment to withhold your labor in solidarity if the offer is unacceptable.

Q How do I get a ballot?

A Exchange the yellow eligibility card

you received in the mail for a ballot. If you forget the card, get a good standing card at the ticket windows. Dues must be paid through May to be eligible to vote.

Q Will we get paid for attending?

A No - this is the one day every three years that all members take time off to show their commitment by leaving the workplace to show their solidarity and send a message to the Company that we are serious.

Q Do we get excused from work to attend the Strike Sanction meeting?

A Yes - all members are excused on Union business to attend this meeting. (The time necessary to reasonably prepare for and travel to and from the event). It is imperative that on this excused absence, you show up for this meeting and stay for the entire event. The Company may require proof of attendance in order to allow such an excuse.

Q Where can we park for the Strike Sanction meeting?

A Parking is available in multiple lots surrounding Safeco Field. See the map below for specific locations and prices. Handicapped parking will be available in both the Safeco Field and Qwest Field lots. Simply show a Washington State handicapped decal, bumper sticker or hanging notice from rearview mirror.

Q Will buses be provided as transportation to the meeting?

A No - there is ample parking in and around Safeco Field. There are many other means of public transportation: city buses, commuter trains and carpooling are all available transportation to this very important event. This is your contract and your livelihood. If shops want to organize a bus, the Union will help schedule a bus (see details in lower right corner).



Q What will be on the ballot?

A You will vote either YES or NO to grant the Negotiating Committee Strike Sanction Authority (see sample ballot above).

Q Who counts the ballot?

A Members who volunteer will count the ballots immediately following the meeting.

Q Where can I get the "Right Thing" commitment wristband?

A The ONLY place to get one is at the Strike Sanction meeting on July 13. Wear it daily to show you attended and are committed to getting a good contract.

Q Will Boeing allow us to wear the commitment wristbands in the shop?

A Yes. Corporate Boeing assured us that members will be allowed to wear the wristbands through September 1st. If management in your shop asks you to take them off for safety reasons, comply and then call the hall to get the situation resolved.

Q Can family and friends attend the Strike Sanction meeting?

A No; however, if someone cannot find a sitter for kids or any other special circumstances, they will not be turned away. We have not opened up the Strike Sanction meeting to family and friends in the past. It would be too much of a logistical undertaking to ensure the proper folks received a ballot. The Strike Sanction meeting on July 13th is for 751 members only.

Q Can members bring family and friends to the Truth Rally on August 21st?

A Yes, family and friends are welcome at the contract Truth Rally on August 21st at Angle Lake.

Strike Sanction Parking Availability

<p>1. Safeco Garage Location: Occidental at Atlantic Cost: \$5 event fee Space Available: About 2,000 spaces</p>	
<p>2. Qwest Event Center Garage Location: Royal Brougham Way west of 4th Ave. Cost: \$4 event fee Space Available: 1,500 spaces</p>	
<p>3. Home Plate Parking Location: First Avenue and Atlantic St. Cost: \$4 event fee Space Available: 285 spaces</p>	
<p>4. Union Station Garage Location: 4th and Jackson Cost: \$2 per hour Space Available: several hundred</p>	
<p>5. North Lot Location: North parking lot Cost: \$9 event fee Space Available: Very limited.</p>	

NOTE: No special parking for motorcycles, which get the same rate as cars. There are numerous smaller parking lots surrounding the stadium that range from \$3 to \$6. There are many lots on 1st Avenue, Occidental, and under the viaduct. If members carpool, the Safeco Field, Qwest Field and Home Plate Parking should be sufficient to hold the majority of the membership.

Other Transportation Options

Chartered Buses

If a shop wants to organize and get the required riders, the Union will order a bus. Deadline for ordering buses: Monday, July 11, 2005. BUSES MUST BE FULL to get the prices quoted below. When the money for a bus has been received at any Union Hall the bus will be ordered.

Bus costs:

Everett: 42-passenger school bus, \$8 per rider

Auburn/Renton:

Option 1: 42-passenger school bus, \$8 per rider

Option 2: 47-passenger Grayline bus, \$13 per rider

It will be staged where needed for pick up. Pick up time will be 8:00 a.m. on July 13th.

If you want to order a bus, or need any other information, call 206-764-0306 or 1-800-763-1301, ext. 3306.

Sounder Commuter Rail

Sounder train service has limited commuter service with a large gap between morning and afternoon runs. Trains leave the Everett station at 6:10 a.m. and 6:40 a.m. and arrive at King Street Station at 7:08 a.m. and 7:38 a.m. Return to Everett leaves at 4:33 p.m. and 5:13 p.m.

From the Auburn Station trains leave at 6:10 a.m., 6:45 a.m. and 7:10 a.m. Return trains are 4:45 p.m., 5:10 p.m. and 5:40 p.m. Please check with Sound Transit for more information at www.soundtransit.org/riding/fac/sounder or call 1-800-201-4900 or 1-888-713-6030 (TTY).

FOR ALL THE RIGHT REASONS

Members Speak Out in Meetings

Focus groups continue to give members personal one-on-one interaction with Union representatives. Political Director Linda Lanham and Communications Director Connie Kelliher continue to conduct focus groups and strive to ensure members feel comfortable and give honest input.

In addition, Union Business Representatives continue to hold shop floor meetings to provide information and get feedback from the members.

751-member Alan Stach attended the Seattle Focus Group and stated, "The focus groups make sure our message is not filtered through Union Stewards. It is an opportunity for Union leaders to listen and hear us. Focus groups will help bolster and build up trust with the Union. They answered our questions honestly and allowed us to provide criticism, as well."

Wayne S. Johnson agreed, "Focus groups give the Union members a chance to have a local voice and to speak their concerns. They ensure our message gets to the negotiating table."

Focus groups discuss a wide spectrum of issues and are driven by concerns of the members. Recent topics discussed include contract priorities, what is an acceptable pension, team leader, what are strike issues, union credibility, and how to deal with rising medical costs.

Below are a few comments from recent focus groups:

"I would rather see a percentage on pension."
"Make sure to tell us if the final offer has a sucker punch (a takeaway in small print). Be honest and say this is their offer - don't try to upset us. Tell us both the good things and bad things in the final offer."

"The current pension is less than 25 percent of my yearly pay. I make 25 percent of my base pay on overtime, yet you ask me to live in retirement on just my overtime pay? How can I do that? Go to a percentage, I would say 75 percent is fair."

"The current retirement plan is embarrassing. You have no quality of life after Boeing. You are expected to live on \$1700 or \$1800 a month and that is if you have 30 years in at Boeing."

"I don't see that team leader has done anything for Boeing."



Above: Linda Lanham holds a focus group in Seattle.



Left: Business Rep Larry Brown talks to members in Renton.



Left: Business Rep Tommy Wilson answers questions from members during a lunchtime meeting.



District President Mark Blondin (l) updates Auburn members on negotiation activities.

"Be reasonable in negotiations. Act on facts not emotions."
"I would like more information on the IAM pension plan such as what regulates it, how it works, etc. COLA for retirees is also important, as well as keeping retiree medical."

"I had better benefits in 1966 when I hired in. The Company is using health care to their advantage to put more of the burden on us. Look for creative solutions on medical."

"I want to see Union Reps on the shop floor more often. We need more Union visibility to make supervisors abide by the contract."

"Any letters of understanding (LOU) need to be folded into the contract rather than having LOU's separate."

"I would strike if there are any takeaways. We have worked too hard to get where we are today - especially when you consider the health of the company"

If you receive an invitation to a focus group, take advantage of this opportunity to provide face-to-face input to Union leaders. Also if you hear of a shop floor meeting, take the time to attend and get information, as well as voice your concerns.

OVERVIEW OF TOP UNION PROPOSALS:

Below is a brief overview of top issues in the comprehensive Union proposal based on membership input. In the spirit of negotiations, specific proposals will not be released to allow negotiators a chance to work at the bargaining table.



PENSION is a top issue for members and our proposal is a three-prong approach: Significant increases in the Boeing plan, improve 401K (VIP) and add the IAM National Pension Plan. Look for more information on the IAM Pension Plan in the August edition of the Aero Mechanic and in future flyers.

HEALTH CARE - Our proposal focuses on controlling out-of-pocket costs by looking at all alternatives and options. We are searching for creative and innovative ways to control costs. The answer is not to shift costs from employer to employees. We need the Union and Company working together to get more value from providers.

COLA FOR RETIREES - Union is proposing all retirees, past and future, get COLA. While it is not a mandatory bargaining subject for past retirees, it is an issue we will continue to push.

SICK LEAVE/HOLIDAY/VACATION/BEREAVEMENT - Proposing improvements in all four benefit areas.

JOB SECURITY - Union proposes limiting ability of the Company to offload our work.

OTHER PROPOSALS cover team leader, material delivery, overtime, Category A rights, shift differential and job combinations.

Get Your 'Right Thing, Right Reason' Commitment Wristband at Strike Sanction

Pledge your commitment to get a fair contract by attending the Strike Sanction Meeting at Safeco Field on Wednesday, July 13.

ONLY MEMBERS ATTENDING on July 13 will receive a "Right Thing, Right Reason" Commitment wristband. Wearing the wristband shows you are committed to obtaining a fair contract.

Wear the "Right Thing" wristband every single day to take a stand to get a fair contract and tell Boeing to "Do the RIGHT Thing" in negotiations.



CONTRACT CALENDAR

July 13 (Wednesday): Strike Sanction Meeting - Safeco Field, Seattle. Gates open at 8 a.m. Meeting at 10 a.m. Bring yellow voter eligibility card for admittance. **IMPORTANT TO HAVE ALL MEMBERS ATTEND.** (NOTE: At Edwards Air Force Base meet at 10 a.m. on July 13 at the sign at the west entrance to the base)

August 15 (Monday): Round-the-clock bargaining begins.

August 21 (Sunday): Join Union negotiators at "The Truth Rally." Get the truth, then you decide. 1 p.m. Angle Lake Park, SeaTac

September 1 (Thursday): Vote on final contract proposal

Ways to Stay Involved and Informed

- ✓ Check Union web page www.iam751.org
- ✓ Sign up for home e-mail
- ✓ Attend shop floor meetings and focus groups and provide feedback
- ✓ Wear contract t-shirts every Wednesday
- ✓ Read Union flyers and Aero Mechanic newspaper

Motorcycle Ride Drives Home Guide Dog Money

Motorcycles roared from Everett to Auburn to converge on the Seattle Union Hall in the third annual Puppy Putt motorcycle ride to benefit Guide Dogs of America. Nearly 100 riders turned out for the event, which raised over \$7,000 for Guide Dogs of America. Riders from both the south and north met at Downtown Harley Davidson before leaving for the Seattle Union Hall.

Besides putting along the course route, participants enjoyed a barbecued lunch, and music from Bret Wilks Music.

Those attending voted to select the winners of the bike show (1st, 2nd, 3rd, People's Choice and Best of Show). Other competition included slow ride and loud pipes.

Special thanks to the organizing committee for their work in putting the event together: Dave Brueher, Don Shove, Terri Myette, Christy Reitan, Kevin Reitan, and Ed Lutgen.

Thanks to the following volunteers who helped with the event: Kevin Mims, Gerald "Bear" Chaput, Clark Fromong, Pat Kinsella, Clark Blakely, Hans Ulstein, John Carter, Greg Campos, Chris



Puppy Putt Organizer Dave Brueher and 751 President Mark Blondin lead the bikes to the Seattle Union Hall after a stop at Downtown Harley Davidson.

Louie, Jimmy Darrah, Anne Baumgardner, Sara Baumgardner, Troy LaBrum, Tracy Smith, Tom Plummer, Jerry Beal, Kim Leufroy, Tom Lux, Douglas Young, John Lux, Randy Ralf, Ed Lutgen, Ron Bradley, Terri Myette, Gayl Bailey, Mark Johnson, Brett Coty, Kelly Coty, and Art Busier.

Also thanks to all who recruited prizes and donations for the event.



Many custom bikes lined the parking lot of the Seattle Union hall

Photo left: Jim Kakuschke continues to be a top fundraiser, bringing in \$1,754 in contributions.



Members who started at the south check point get ready to ride the route.



Special Thanks to Our Sponsors...

The Schooner
www.schoonerwoolley.com

Northwest Energy Therapy

Sportys Sports Bar

Burkenpos.com
Web Sites & Graphics

G&L Automotive

Sun & Surf Run

Vacation Club Marketing, LLC

Shear Perfection
Salon & Day Spa

Cycle Barn
MOTORSPORTS GROUP

cooter tuff

REGIS salons
www.regissalons.com

odwalla
Trophies & Awards Unlimited
6930 Evergreen Way
Everett WA 98203

FRONTIER BANK
Log Cabin Pub & Eatery

Pacific PitStop

Brushfire

HINSHAW'S

R and R American Cycle



A couple revs their engine to start their ride.



Sam Hobbs (l) and Dole Sage were two that made the ride.

Taking Home Trophies and Prizes

Christy Reitan was all smiles as she received her third place trophy.



Paul Chamberlain took home the People's Choice Trophy while Dave Brueher won 1st Place.



Photo above: Dave Brueher (l) presents Ed Shambgub with a weekend at Ocean Shores.

Kevin and Christy Reitan (in orange shirts) donated a Caribbean cruise, which was won by Bob Wehr (2nd from right) Together, Kevin and Christy contributed cash and prizes totaling \$4,415.



Photo left: Jim Blowers took home trophies for "Best of Show" and 2nd place.

RETIREMENT NEWS

Conference Focuses on Senior Issues

Seniors from around the state gathered at the Seattle Union Hall on May 31 for the third annual Alliance of Retired Americans conference. Many 751 retirees attended to hear updates on senior efforts to save Social Security, improve and protect Medicare and preserve pension plans. Washington Alliance President Art Boulton welcomed the crowd.

Senator Maria Cantwell addressed the crowd and provided an update on the fight to preserve Social Security. Cantwell pledged her unwavering commitment to stop President Bush's plans to privatize Social Security. She added that she has led the charge against energy companies that were overcharging customers (particularly seniors).

The conference also featured "The Truth Truck" which is carrying more than one million messages to Congress from seniors opposed to the privatization of Social Security. Will Parry, Louise Parry and Lonnie Nelson told moving personal stories about how Social Security impacts their lives. The WA State Alliance represents more than 61,000 seniors and retirees across the state.



Above: The Truth Truck carrying one million messages to Congress opposing privatization of Social Security visited the Seattle Hall as part of the ARA conference.



Photo left: Senator Maria Cantwell pledged to fight to protect Social Security.

More than 11,000 Washington activists have signed petitions to Congress. Approximately 890,466 Washington residents collect Social Security benefits. Coast-to-coast the message is clear:

Don't privatize Social Security.

Bill Gates, Sr. gave a fascinating presentation on the Washington State Tax System. He emphasized the need for the wealthy to pay their fair share of the taxes. His common sense approach rang true with those in attendance. He believes Social Security can easily be solved simply by removing the cap and having all Americans pay the same percentage all year long.

Radio talk show Dave Ross also spoke about the importance of preserving Social Security and encouraging everyone to get involved. He encouraged all to write to their representatives, attend public forums and town hall meetings – let the elected officials know how you feel so they can accurately reflect their constituents when they vote.

Delegates also reviewed and passed many resolutions, including one on pension default, opposing right-to-work legislation, preserving public power, state tax policy, health care ballot measure, Medicaid funding, protecting family leave and Medicare benefits.



751 delegates attending the Alliance for Retired Americans applaud Bill Gates Sr.

June 751 Retirement Club Minutes

by Ruth Render, Retired Club Secretary

At the June 13th business meeting, Al Menke called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America."

Roll Call of Officers: All officers were present or excused. Minutes were accepted as printed. No communications.

Financial Report: The Financial Report was accepted as read.

Business Rep Report: Business Rep Paul Knebel reported formal negotiations with Boeing began on June 10. Getting an increase or COLA for existing retirees is a priority and part of the Union proposal.

Health & Welfare: A moment of silence was held for those who have passed away: James Abbott, Nora Anderson, Clyde Bent, Fred Fontana, Beatrice Hart, Elnora Haylor, Jean Johnson, Joseph LaBarge, Gary Potter, and Clementina Smith. Sympathy cards were sent to the families.

Calendar of Events:

- July 4 Holiday
- July 11 Business Meeting - Memory Wellness Program Speaker

Retiree Picnic Monday, August 15 Woodland Park, Stove 6



Seattle - 59th & Aurora Ave N.
Begins at 11 a.m.
Lunch at noon

July 18 Paul's Party Makers
July 25 Bingo

Good and Welfare: Tom O'Brien reported in 1985, there were 3 1/2 active workers for every retiree covered by a plan (retirement plan). Today, the numbers are equal, reflecting that employers have eliminated plans for many new workers.

A dangerous pattern is being set to dump pensions, i.e. United Airlines. Delta Airlines may seek bankruptcy protection, as well as General Motors and Ford. In 1964, 58% of autos and light trucks sold in America were G.M. Today, it is 26 percent and GM and Ford bonds have been reduced to junk status. Healthy companies with sound plans may try to end them and freeze benefits.

Tom O'Brien also spoke on how to protect ourselves from identity theft.

John Guevarra read excerpts from Molly Ivins column, which pointed out how well the super rich have done under the current administration. The hyper rich have done well. Under the Bush tax cuts, the 400 taxpayers with the highest income – a minimum of \$87 million – now pay income, Medicare and Social Security taxes amounting to virtually the same percentage of their incomes as people making \$50,000 to \$75,000.

Under the Bush tax plan, by 2015, those making between \$80,000 and \$400,000 will be paying as much as 14 percent more of their incomes than those who are hyper-rich.

It turns out the American dream of

RETIRED CLUB OFFICERS

President	Al Wydick	253-876-2147
Vice President	Alvin Menke	425-235-9361
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	253-852-8927
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
Union Office:	(1-800-763-1301) or 206-763-1300	

moving up is now more likely to occur in Britain and France.

Al Peppard noted retirees and our union are under attack from the most anti-labor administration since 1932. We must take action. We urge your participation in the 751 Retiree's club. You are invited to meet with us in the conference rooms across from the main meeting hall at 10:00 a.m. one hour before the regular monthly meeting of the club on the 2nd Monday of every month. We also urge you to get any retirees that you know to come to meetings with you and help us build political strength for retirees and the labor movement.

New Business: Election of officers will be in September. Al Wydick has chosen not to run for Retired Club President. He has served for ten years. He will continue to work with the 751 Club retirees in other capacities. Al thanks for all your good years of service. You have served us well.

Birthdays & Anniversaries: The Club celebrated the following June birthday: Dennis Smith. June anniversaries included: Grant and Barb Harvey (48 years); Albert and Peggy Arrington (58 years), Bob & Adel Sheets (59 years), Eddie and Ginny Edwards (59 years).

Senior Politics

by Carl Schwartz, Retiree Legislative Chair

Six members have been added to our Legislative Committee: Gloria Wright, Gene Hoglund, Jacquelyn Taner, Al Peppard, John Guevarra and Tom O'Brien. Our legislative committee will meet at 10 a.m. on the second Monday of each month (one hour before the Retired Club). Any retirees interested in working on legislative issues are invited to attend in the conference room next to our meeting hall. Some issues discussed are: Social Security, increased costs of Medicare, cost-of-living in retiree pensions, "single payer" system for health care and travel to Canada for reasonably priced medical drugs.

Actions retirees (and all union members) can take: write to Congressional delegation and state representatives, visit Congressional offices with delegations, attend public meetings and speak up, write letters to the editor, support resolutions through Union and political organizations, organize politically, join a political party – attend its meetings, vote, work for candidates and issues, work at the polls. In order to prioritize our efforts and to know which issues are most important to our retirees, we are asking retirees to fill out, clip and return, either by mail or in person, to our next meeting the following poll:

Retiree Legislative Opinion Poll

Please indicate which issues are most important by rating the following 1 through 6 with 1 being the most important:

- Don't privatize Social Security
- Cost-of-living feature in Boeing pension
- Decrease costs of Medicare
- Seek state government help in providing affordable prescription drugs
- Help for dental and vision costs
- Other issues _____

Optional info:

- When did you retire? _____
- How many years work? _____
- Your age? _____
- Do you receive Medicare? _____

Mail to Retiree Club Leg Committee, 9125 15th Pl. S., Seattle, WA 98108 or bring to next Retired Club Business Meeting on July 11.

Retirees

Congratulations to the following members who retired from Boeing:

- Roger E. Ahrnkil
- Carey H. Anderson
- Frederick R. Bagby
- Kenneth R. Biddle
- Conrad Campos, Jr.
- Michael J. Chesterfield
- Jan M. Chilcott
- Robert J. Conrad
- Robert A. Dickinson
- Marino A. Garcia
- James L. Garrison
- Terry L. Haggin
- James A. Landry
- Charlotte A. MacNelly
- Robert H. MacNelly
- Katie M. Mitchell
- Larry A. Muri
- Terry L. Ostenberg
- Barbara L. Parks
- Leslie L. Perry
- David A. Pinkley
- Barbara L. Ray
- Robbin Richardson
- Leland H. Steffensen

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

TWO FLYING SQUIRRELS – 1 male, 1 female 14 1/2 months old. Nice, almost new huge cage. Over \$350 invested. \$200 OBO. 360-897-9885

AUTO PARTS & ACCESSORIES

Two 1993 NISSAN P/U TIRES – excellent condition P215/75R14791 Touraine A/5 \$35 each. 425-335-4667

SET OF 4 – Michelin tires, LT245/75R16, approx 1/2 of tread left, \$40 each includes mounting and balancing. 425-255-1473

LARGE DOZER FOR PARTS – approx 1958 TD14A Int'l, straight blade, large cargo winch, good rails and rollers. Call mid-day 253-833-3790

1950 HUDSON Commodore 6 – 4 door sedan. Runs – needs TLC. Plus parts car \$3800. 206-762-1117

FREE: 2 POWER STEERING UNITS. 1953 7.5 HP short shaft Evinrude O/B motor. Runs well \$95. New battery costs \$45; will sell for \$25. 425-255-1804

CAR-TOP CARRIER – Sears, new condition. Aerodynamic design, white fiberglass. 3' wide, 5 1/2' long, height is 18" at back, 14" at front \$125. 206-767-5340

1998 NEW HOOD – for a Nissan pickup \$50. 253-941-4663

CAR ALARMS – Starting at \$45. Keyless entries starting at \$40, alarm start combos starting \$80. Paging units also available. Installation available. 253-826-4378

STEERING COLUMNS REPAIRED- fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

BOATS

EIDE ELECTRIC BOAT LOADER – new rigging, extra motor and controls, lifts up to 14' boat \$200. 253-770-4984

12' ALUMINUM BOAT – oars, removable seats and electric motor \$425 firm – cash only. 253-939-0601

14' ALUMINUM BOAT – and galvanized trlr, includes 2 swivel seats, oars and canvas cover \$650. Utility trlr 4'x8' enclosed \$375. 253-838-7505

17' ANTIQUE WILLITS CANOE No. 956 – absolutely beautiful \$4K. 17' Grumman canoe with full sail kit \$600. 253-839-0871

1987 13' ALASKAN SMOKER CRAFT – aluminum boat; 1989 20 HP motor; 1994 E-Z Load trailer with many extras \$2500 OBO. 360-805-0391

KAYAK – 15 1/2' foot Easyrider Dolphin Expedition sea touring kayak. Rear water tight storage, custom ruder system, fiberglass sealed seams, extras, like new condition \$900 OBO. 425-488-7168

RV & HOME Mattress Doctor distributor – memory foam, hi-tech foam, innerspring. Great quality with low prices. Will order any size and many shapes. 206-542-0104

COTTAGE INDUSTRIES

CUSTOM WOODEN STORAGE SHEDS – many styles and sizes, built on your lot. Best build and best price guaranteed! 253-536-5669

14+ YEARS BOEING EXPERIENCE – now designing home interiors! Let me assist you with decorating and furnishings by Bassett Furniture Direct – complimentary for Bassett customers. Email pmoore@bassettfurnituredirect.net or call Patrick 206-267-5350

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

ATTENTION TO AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue July 15th

ELECTRONICS & ENTERTAINMENT

SELMER TENOR SAXOPHONE – USA model \$1900. 425-255-1184

COMPAQ Pasorio computer – 20GB desk type with monitor, printer, and keyboard. Upgradeable, various programs installed. Excellent cond \$250 OBO. 425-226-4060

CAMPER/MOTORHOME TV – 12V with AC adapter, 5 1/2" screen, color, excellent condition \$35 OBO. 425-226-4060

CAR ALARMS – Starting at \$50. Brand new and unopened! Flash park lights, disable starter, keyless entry, etc. Includes all manuals, warranty. Installation available. 253-826-4378

SCOOTERS AND MORE – 100-500 watts, 24-36 volts, 10-17 mph. Several colors. Great for RVs, boats, campers. Fun for all ages! 206-542-0104

FURNITURE AND APPLIANCES

RV & HOME Mattress Doctor distributor – memory foam, hi-tech foam, innerspring. Great quality with low prices. Will order any size and many shapes. 206-542-0104

MOVING – MUST SELL couches, matching loveseat, full-size bed, single beds, large desk, chair, dining table set, kitchen table & more. Reasonable! On Camano Island 206-244-7569

KENMORE – large capacity washer & dryer \$550; Kent Sears TREADMILL 2 years, hardly used \$200; oversized tan soft plush big chair and ottoman non-smokers \$100. 206-375-6259

COMPUTER CHAIR – like new, high back, cloth, arm rests, 5 rollers \$70 OBO. 425-255-9542

FILE CABINET – brown metal, 2 drawers, 15" wide, 30" high \$25. 206-767-5340

CONTOUR ELECTRIC CHAIR – with vibrator and heat. In good condition, paid \$3K, will sell for \$300. Good for someone with bad back. 425-255-9542

GREEN SOFA – with silver pattern \$100; solid OAK TABLE with center leaf \$100; COFFEE TABLE & 2 end tables \$50. Snohomish – pictures available. 360-568-2354

DINING ROOM SET – walnut with 3 leaves, 4 arm chairs, 2-pc China cabinet with light \$325 cash. Leave message. 425-392-1176

VERY NEW HOT TUB – you move \$1500. 425-793-5348

REAL LEATHER SOFA – nice and soft, just like brand new, light brown, 6 1/2'. Moving, will sell less than one half price \$795. Must see to appreciate. Auburn area 253-804-6865 or cell 253-709-7181

2003 white Sears Kenmore Elite REFRIGERATOR – new \$1800, our price \$950; 2003 Whirlpool electric RANGE, self-cleaning oven \$190; 2003 Whirlpool MICRO-WAVE \$150. 360-435-7249

LIFT CHAIR RECLINER – neutral beige color, almost new, excellent condition \$350. Call Kathy 360-629-3596 (Stanwood area)

LOVE SEATS – 2 light multi-colored fabric \$50 each; light oak COFFEE TABLE and matching END TABLE \$80; LAZY-BOY recliner – blue fabric \$90. 425-255-1184

DESK – metal, 45"x30" tan with vinyl top \$75; CHAIR, metal with tan vinyl arms and seat on rollers \$50; both pieces office-type. Both for \$100! 206-767-5340

LARGE COFFEE TABLE – with closure and open both ends, plus 2 hexagon END TABLES – all for \$75. 425-226-0422

UPRIGHT – EUREKA – The Boss. Vacuum cleaner; excellent condition \$20. 206-244-4823

ANTIQUe 1800's – Leeds of England WASHBASIN \$800 (used as buffet); Duncan Phyfe DINING TABLE with four chairs \$500. 425-334-5699

PADDED vinyl COCKTAIL TABLE – 2 shelves, foot bar, room for four \$295 OBO. 253-941-3690

CHINA CABINET – hutch 6' interior light, glass top doors, like new \$800. 360-897-9991

HOUSING

3 BDRM/2 BATH – home on 1 1/4 acres. Close to schools and Auburn dead-end street. Nice location; no agents \$325K. 253-939-1988

KONA, HAWAII – oceanfront condo, large 2 BDRM/2 BATH, spectacular view; sleeps 4. \$790-\$895/week plus tax. 11 percent discount to Boeing employees pays taxes. www.banyantreecondon.com. 206-938-9214

SPECTACULAR mountain view property – 13421 Cedar Circle in Sumner (\$850 rental income). \$110K cash. 206-228-1034

MISCELLANEOUS

CUSTOM WOODEN STORAGE SHEDS – many styles and sizes, built on your lot. Best build and best price guaranteed! 253-536-5669

PROFESSIONAL JEWELRY CLEANER – for home use. Sprays, liquids, tarnish remover for all types of metals. All cleaners are safe for all types of jewelry. www.geoamtha.com

AQUARIUM – 29 gallons includes lighted cover and woodgrain stand \$140; utility trl 4x8' \$375; truck bed liner \$50; large dog house \$40. 253-838-7505

FREE – old welder. 253-838-7505

10 2x4" TIMBERS – 8'-12' \$15; canning JARS pts & qts, reg & wide-mouth \$3-\$4 a dozen; set of professional-type horseshoes \$5; revolving rack with poker chips \$5. 206-935-6535

SWEET LENA – fragrant iris, rare only \$7.50 each bulb. Send check to Martin Holland 2322 Tacoma Rd #13, Puyallup, WA 98371.

WOODSTOVE – Boxwood type in excellent condition \$75. 206-244-4823

COLLECTORS – Stamp bags, Shoe Box pens & pencils – make offer; Barbie car and 2 batteries \$95; 100 plus bells – different states and cities \$100. 253-735-1832

LARGE DOZER FOR PARTS – approx 1958 TD14A Int'l, straight blade, large cargo winch, good rails and rollers. Call mid-day 253-833-3790

STORAGE BOX – for back of RV has 2" receiver, looks good. Store your BBQ, chain saw, wood, etc \$150. 360-456-3847

GOLF CLUBS – complete set with woods, irons, bag, pull cart, lots of golf balls and extras. 253-833-4773

GASEDGER – \$150; brand new STROLLER \$35 (never used); ROLLAWAY single bed \$35; REFRIGERATOR \$100 (works well with large freezer); TOYOTA VAN Sienna 2002 50K miles \$19K. 206-772-1353

300 gallon AQUARIUM, including all accessories, tanks, pumps, rocks, chemicals, everything! \$500 takes all! 253-852-4190

WEDDING DRESS – slips and veil \$50, medium size. ALSO wedding cake decorations, sugar bells with cascading silk flowers. 206-878-5364

LAVENDER, crocosmia, fennel, firs. Natural field rocks and broken concrete. Misc plywood free; mahogany doors with passage and hinges. Make offer. 425-255-1804

GARDEN HOSE REEL attaches to faucet, wheeled push cultivator, 5th wheel lock, 2 wood swing seats with heavy-duty chains. LWB CANOPY with boat rack – very good condition \$125 OBO. 425-255-1804

- Circle One:**
- | | | |
|--------------------------|-----------------------------|-------------------------|
| ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| HOUSING | MISCELLANEOUS | VEHICLES |
| AUTO PARTS & ACCESSORIES | | COTTAGE INDUSTRIES |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is July 15th!
Submit ads online at www.iam751.org/aero/wantads/wantadform.html or call 1-800-763-1301 ask for Stephanie

PROPERTY

SPECTACULAR mountain view property – 13421 Cedar Circle in Sumner (\$850 rental income). \$110K cash. 206-228-1034

FOR SALE/RENT – park model, fully furnished with shade, no pets, Palm Creek, 5 Star, 55+ gated, golf & RV resort. Casa Grande, AZ. RBDurham@cgmailbox.com 520-876-7728

FOR RENT – new 1750 sq ft, rambler home, 3 BDRM/2 BATH in South Everett, fireplace, all appliances, fire, close shopping, Mariner School, ready in July \$1350/mo \$500 deposit 425-337-2842 or 425-238-5801

MESA, AZ – double wide mobile home in 55+ gated park. 1977 Hillcrest 24'x52', 2 BDRM/2 BATH (1 walk-in & 1 tub/shower), parking for 2 cars & motor home, 2 sheds, swamp cooler, kitchen with bar, fully furnished dining room, large living room, laundry in kitchen, gas furnace and range, elec fridge & freezer, porch with mesh curtain, all carpeted but kitchen. Paneled walls, reverse osmosis water system, corner lot, insurance and taxes paid to Sept, 2 phone jacks and cable locks \$25K. Ike & Evelyn 206-824-1734 or Jean 480-373-9433

WYELAKE – lot in Kitsap County. 50' x 177' wooded lot, valued at \$4K; will sell for \$3400 OBO. 360-657-5342

2003 HOME – 4 BDRM/3 BATH, 2-car garage, mid-level entry with North Cascade views and neighborhood elementary school \$248,950. Possible 0 \$\$\$ down (OAC). Call Doris 425-357-9643

5 ACRES – on Reiner Road in Sultan. Zone for single house \$70K. 425-793-5348

MAUSOLEUM CRYPT – Washelli Garden, eye-level, excellent location, appraised at \$5500; asking \$3K. 425-432-0811

1 CEMETERY PLOT – Washington Memorial near SeaTac airport in the Sundial Garden, Sect 17 S. Easy in and out \$1800 (reg \$2795). 253-735-1119

1 CEMETERY PLOT – in Azalea Garden at Greenwood in Renton \$1K. 253-631-5657

2 CEMETERY PLOTS – Mountain View in Tacoma. Both for \$2500. Description: Space 1 and 2, lot 25 Section Chapel Terrace. 253-863-8372

3 SIDE-BY-SIDE CEMETERY PLOTS – Floral Hills. Rhododendron Garden in Everett. Regular price \$7260; will sell for \$2K each. Contact Art at aewydler@yahoo.com or 928-342-0838

4 SIDE-BY-SIDE CEMETERY PLOTS – in Azalea garden at Greenwood in Renton. \$2100 each or all 4 \$8K – will negotiate. 425-226-0422

RECREATIONAL MEMBERSHIP

FOR SALE – Timeshare in Daytona, FL. Week #7 during Daytona 500 race. 2 BDRM, sleeps 6 at Grand Seas Resort on beach. \$15K firm. 352-750-4512

RECREATIONAL VEHICLES

3 RAIL DIRT BIKE TRAILER - \$375; 1985 YAMAHA YZ 250, 2-stroke dirt bike \$750. 206-248-3848

1985 HONDA REBEL – street bike, 1404 actual miles, like new \$1600 cash only. 425-392-1176 leave message

1989 XR 250R – Honda import, street legal, runs well, lost title \$1200 OBO. 253-839-7933

1994 ALLEGRO BAY – 35' 190 hp Cummings, Allison transmission, 6.5 propane genset, 50 AMP, many extras \$29,900. 1993 Saturn Wagon with suppl brake \$3390. 253-833-0494 after 6 PM

1995 TRAVEL TRAILER – 27' Salem – like new with 10' tip out. Excellent condition and good price of \$6500. Good tires, new batteries, A/C, microwave, piped music, ready to travel. Will teach systems. Puyallup area. 253-841-4473 or 253-307-2157

SCOOTERS AND MORE – 100-500 watts, 24-36 volts, 10-17 mph. Several colors. Great for RVs, boats, campers. Fun for all ages! 206-542-0104

SPORTING GOODS

WANTED – Cash paid for Colt single action revolver – any caliber. 360-802-0810

WANTED – Colt Peacemaker single action revolver – any caliber. 360-802-0810

TWO EXERCISE MACHINES – one bike \$10; cardio glider – like new \$100. 206-722-6967

KAYAK – 15 1/2' foot Easyrider Dolphin Expedition sea touring kayak. Rear water tight storage, custom ruder system, fiberglass sealed seams, extras, like new condition \$900 OBO. 425-488-7168

GOLF CLUBS – complete set with woods, irons, bag, pull cart, lots of golf balls and extras. 253-833-4773

TOOLS

TRACTOR – 41 "A" Farmall – runs well \$1700 OBO. 206-242-6905

MACHINISTS TOOL CHEST – includes all contents in drawers plus extra items \$325 OBO. 206-244-7569

HYDRAULIC JACK – plywood, sheetrock, misc building materials 206-244-7569

CASE 455C – track loader strong machine, less than 4800 hours – see at Farmer's Equipment Burlington – ask for Jerry 360-579-5436

SEARS CRAFTSMAN WOOD ROUTER – 1 HP \$20. 206-878-0601

DIESEL FUEL TANK – with 12V pump installed. Will fit in pickup bed, some fuel inside \$350. 360-579-5436

MASSEY FERGUSON – Model 1250 Loader Bush Hog spring tooth harrow, landscape rake, Howard Rotavator blanket harrow, top condition, low hours, u-haul. 360-579-5436

JARI SICKLE MOWER – runs well, needs some work. Extra bar, knives & engine. 425-255-1804

DIAL CALIPER – 0.000 to 6.000 inches, reads to 0.001 inch \$10. 206-878-0601

MICROMETER – 0.000 to 1.00 in, reads to 0.001 inch \$10; MICROMETER 1.000 to 2.000 inch, reads to 0.001 inch \$10. 206-878-0601

VEHICLES

1949 WILLYS 320 – runs and drives. Comes with tow bar. Needs some work. 253-839-793

1950 HUDSON Commodore 6 – 4 door sedan. Runs – needs TLC. Plus parts car \$3800. 206-762-1117

1968 VW BUG – asking \$1700; also 1978 GMC _ ton pickup asking \$2500. 253-939-8229 or 253-261-0208

1978 TRANS AM SHOW CAR – multi show winner. Below appraisal, black and gold \$15,500. 253-770-4984

1992 ISUZU RODEO – new windshield, clutch, transmission, CD player, good tires and body. Runs great – no leaks \$4K cash only. 253-538-0224 or 253-475-063

1993 NISSAN PICKUP – with canopy, 5-speed, 93K miles. Looks and runs great \$2K firm. 360-435-9551

1993 FORD TAURUS – motor and transmission for sell \$1K. Must take whole vehicle. Will last only one month. Have title. 253-639-1600

1994 PONTIAC FIREBIRD – V6, 154K miles, runs and looks great \$3200 OBO. 253-863-7

1998 DODGE 3-QTR ton – 4x4, auto, original owner, V-10 Mag, reg cab, set-up for 5th wheel or cab over camper, elect brakes, 31K miles, one hell of a towing rig \$21K or make offer. 360-249-4432

1999 HONDA ACCORD – EX, 4-dr, auto, dark green, tinted windows, 110K miles, new timing belt, tires, tune-up, 02 sensor \$9500 OBO. 360-659-79

2002 Toyota Sienna VAN – 50K miles \$19K. 206-772-1353

2003 HARLEY DAVIDSON ROAD KING CLASSIC – 2750 miles, like new. \$19K, many extras!. Call Ray 425-330-1212

The Making of a Third World Country

By Lem Charleston

Human Rights Committee

The scale of the decline of the middle class is becoming very apparent to all. The mainstream media is trying to divert attention from the depravity that is signaling the end of America with "hot topics" that have little or no impact on daily life. I will be glad when the "mainstream media" stops focusing on trivial monkey business like Michael Jackson or the "runaway bride."

In other major news mediums, we hear about the war in Iraq, poverty and insurgency in Afghanistan, unrest in Kosovo and other real issues that have a dramatic effect on the world. Missing from the headlines in this country is in depth coverage on pension fund bailouts and record foreclosures, which are up 50 percent in the last year. In the San Francisco Bay area 82 percent of the home loans are adjustable rate loans. They have lost more than three hundred thousand jobs in that area. We are already painfully aware of the job loss here in the northwest in the aviation industry.

Let's twilight and zone out for a moment. Imagine, America without a middle class. No medium price homes, no economy or affordable cars, no discount malls at Target anywhere. All that will be left is crowns for the rich and crumbs for the poor. This is what you will have in a country where the only jobs available are service work. Imagine working at a fast food chain or cleaning rooms at the local motel being considered as good jobs we should be grateful for.

The "American Dream" is all but gone, a faded memory. A home? Please.... The average home in the Seattle city limits can cost a buyer \$400,000. This means someone making \$60,000 a year has very little or no chance of acquiring an average home in Seattle. Even if that "Dreamer" and their spouse make \$60,000 a year each... they would still be thousands of dollars too short to qualify for a home

here in Seattle.

What's a middle classer to do? File bankruptcy? Think again, the current Administration changed personal bankruptcy laws. However, corporation's can still file bankruptcy the same way they always have been.

Then there is that nasty little business of the pensions, the money paid to retirees? It, too, is in grave danger. With one major company dumping their situation on the taxpayers or the government it only causes other companies that are maintaining their pensions to cringe under the higher insurance premiums they must pay to make sure that the retirees get their pensions.

Social Security is being maneuvered into the clutches of Wall Street sharks. How many of you are willing to trust Wall Street with your Social Security? These funds are supposed to sustain you to your dying day.

Public apathy in America is the disgusting cancer that will spell the demise of the greatest nation on earth. Lack of concern, interest, willingness to read, learn, and understand your world, will create a very different world for your descendants. Your own children will suffer the pains poverty inflicted on them by those of us today that do not answer the call to secure the future of our nation. If we who can see this coming do nothing, future poverty will be our fault.

We are all charged with the daunting task of securing our children's future. Do you want your children and grandchildren to live in the same manner as the "peasants" of the 12th century? Are



Closed stores and businesses are becoming more prevalent as the middle class gets squeezed.

you comfortable knowing your actions today may impoverish future generations of Americans long years from now? We should not be so concerned about our own paychecks that we relieve future generations of paychecks earned on American soil. The decision is now yours to make now.

"If the American people ever allow private banks to control the issue of their currency, first by inflation then by deflation, the banks... will deprive the people of all property until their children wake up homeless on the continent their fathers conquered.... The issuing power should be taken from the banks and restored to the people to whom it properly belongs." - Thomas Jefferson

Accepting the Oath of Office



District Vice President Gloria Millsaps (l) administers the oath of office to Local F District Council Alternate Howard Churchill (center) and Local F District Council Delegate Brett Coty.

751 Tooling Members to Complete Renton Removal

Tooling members in Renton will get to complete the job they started – removal and abatement of the 757 Tools in Line 2. Tooling management had considered calling in a vendor to do this work.

The Union got involved and met with Union Relations, HR, and SHEA. Together, we found a common solution to “Do the Right Thing” and keep the work in-house – letting our members finish the job they had started.

Tooling member Andy Serr stated, “The Union did a good job for us. We appreciate our Union leadership backing up IAM

“The Union did a good job for us. We appreciate our Union leadership backing up IAM members on the shop floor and fighting to keep our work in-house.”

-- Andy Serr, Renton Tooling

members on the shop floor and fighting to keep our work in-house. When management claimed they did not have the resources to do the work, the Union offered alternatives that made sense such as using loaned employees from other areas.”

This removal job, combined with the tooling work on J&I to set up line 2 of the moving line and the rate increases, will result in the recall of about 20 toolmakers from layoff.

Renton Business Rep Mark Johnson extended a special thank you to IAM Work Transfer Reps Jim Darrah and Heather Barstow for their help in stopping the Company from subcontracting

this work.

“Our members, who had completed almost 50 percent of the tool removal, were told, because of safety issues, the work would be subcontracted. Tooling management got bids from a vendor to subcontract this work without following the process outlined in 21.7 of the contract. Jim and Heather immediately informed the work movement group that the Company should not get bids for work without formally notifying the

Union and completing a positive business case,” noted Johnson.

In checking the safety aspect, the only safety issue was a S H E A R

form for fumes and noise which had already been closed after the work was moved to third shift. When all the facts were on the table, this clearly was not a safety issue. In fact, prior to starting the job, a meeting was held with the area Union Stewards and first line managers to communicate how they would do the job safely. When complaints came in about the noise from the paint grind, work was moved to third shift so the impact would be minimal.

When the decision was made to keep the work in-house, Boeing welders were also pleased. The project has required three Boeing welders.



L to R: Jim Darrah, Heather Barstow, Andy Serr and Renton Business Rep Mark Johnson examine the removal and abatement of 757 tools in Renton. The Union was able to get Boeing to “Do the Right Thing” and drop plans to have a vendor complete the work.

Meeting(s) the Needs of the Members

In Renton, an effort to improve the communication on the shop floor between the Union and the Company has resulted in the Union Stewards of the 737 final assembly building and the superintendent and general managers making a commitment to meet twice a month. These meetings occur on payday, every other Thursday and include both the first and second shift union stewards.

The meeting agenda can include any number of topics; however, usually the items for discussion are the hot issues of the day. Recent discussions have centered on the increasing workload and production rates for the 737 program. With start up of new work the meetings have focused on shift preference, work assignments and recalls. Previously, these meetings covered other important topics from the urgent safety item of the day, to the more mundane, such as parking.

Perhaps even more important than the actual topic of these meetings is the opportunity created by having face-to-face discussions. This open dialogue between management and the Union strengthens the lines of communication. This enhanced communication helps avoid problems and improves the Union’s ability to solve the contractual conflicts which inevitably occur.

Longtime Union Steward Bob Merritt believes there has been improvement but there is still progress to be made. Bob states, “Since we started meeting with the superintendent and the general supervisors, the communication has greatly improved between the Com-



Above: 737 Stewards meet every other week with management to discuss issues of concern.

Photo left: Steward Bob Merritt gives his view.

pany and the Union. Unfortunately, this does not always reach the first line managers. Sometimes the stewards and the generals will agree on a certain course of action and our supervisors on the shop floor are not aware.”

Despite the challenges of effective communications, the Union continues to support these meetings and is committed to the process. “We cannot give up the opportunity to have our voices heard by the company”, said Business Representative Larry Brown. “Grievances can be won before we have to file them, if we can communicate properly.” Larry suggests stewards who get the opportunity to set up recurring meetings with their management should consult their Business Representative and consider participating.

Auburn Secures 787 Work Package

Continued from page 1

age. In order to win the work, we had to prove to engineering we could do it. We have done a lot of MR&D work to prepare for 787 production. We like to take on new challenges such as working with a mainly composite airplane and dealing with a much larger plane. Our work with Super Plastic Forming and titanium is unmatched anywhere else in the world,” added Union Steward John Davis.

The unique production capabilities at EMF make them the logical choice to produce the 787 aft engine pylon heat shields. Members in EMF combine exceptional skills with cutting edge technology to hot form titanium and utilize super plastic forming technology. EMF has bids in on other 787 work packages. They are still waiting to hear if they will get that work.

Just in the hard metals area of EMF, headcount will increase this fall. When 787 production begins, additional headcount may be required.

As part of Boeing Auburn’s role in new product development, the site is also providing to the 787 program essential test, tooling and support work in areas like Cutting Tool Services, where the group perfected improved processes for drilling holes more accurately in composites. In addition, Developmental Manufacturing and other employees at Boeing Auburn are performing test part machining, manufacturing the wing test box and completing composite panel build-up.

In January, the 787 program unveiled its first full-scale composite one-piece fuselage section, demonstrating the concepts for production to begin next year. Boeing Auburn is part of the multi-functional team that helped develop the barrel panels. The results are exceptional – with the site helping prove tooling and manufacturing concepts and material choices.

The Union continues to push for additional 787 fabrication work for our members.