

DISTRICT 751

# AERO MECHANIC

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## Boeing Extends Commitment to Renton

District 751 members who work for Boeing in Renton got a lot of good news in May.

In the short term, the news with the biggest impact was Boeing's announcement on May 17 of its plan to increase 737 production rates to 34 planes a month, starting in 2012.

But Boeing's decision to extend its



Members in Renton build more than one 737 a day at the current rate of 31 per month and will increase in 2012 to 34 planes per month.

lease at Renton Municipal Airport for at least another two decades could have the greatest long-term impact, District 751 President Tom Wroblewski said.

"It's good to see Boeing making this kind of a commitment to our common future and our shared success," said Wroblewski, who was one of the dignitaries that attended the lease-signing ceremony on May 19.

Boeing's Renton operations generated \$7 billion in revenues in 2008, he noted, making it the cornerstone of the entire company. The new lease means Boeing will keep building airplanes in Renton for at least 20 years, with an option to extend that another two decades.

In recent months there has been speculation about when Boeing will replace the 737, and whether the successor will be an updated Next Generation family with more-efficient new engines, or an entirely new clean-sheet design.

That in turn has generated a whole new round of chattering about whether Boeing will build that new plane in Puget



Union leaders were among the officials present as Boeing signed a long-term lease for the Renton airport. Far left: Business Rep Joe Crockett, District President Tom Wroblewski, SPEEA Exec. Director Ray Goforth and Business Rep Tommy Wilson.

Sound, with some self-proclaimed pundits speculating once again that Boeing wants to leave.

The new Renton airport lease would seem to silence some of that chatter, Wroblewski said.

"Of course there are no iron-clad guarantees with this Boeing Co.; we've all seen our share of management decisions

that make no sense," he said. "But this 20-year commitment is a smart move, whether Boeing decides to build an all-new single-aisle airplane or continue to refine the most-successful model ever flown.

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## Stewards at Boeing Study Overtime Rules

Working a Saturday but not a Sunday still counts as a full weekend when it comes to the Boeing Co.'s overtime rules, District 751 stewards learned during a recent series of seminars hosted by union business representatives in Everett.

"A Saturday constitutes a weekend," said Business Rep Richard Jackson. "A Sunday constitutes a weekend. If you work two Saturdays in a row, on the third weekend, they can't force you to work that weekend, not if you don't want to."

With Boeing's Renton plant producing 737s at record rates – and with the much-publicized problems with the 787 and 747-8 in Everett – Machinists at Boeing have been working incredible amounts of overtime over the past year.

Much of it has been mandatory work.



Steward A.C. Darby asks an overtime question at the recent Everett training session.



Business Reps in Everett held Steward training on overtime rules at Boeing. L to R: Ron Bradley, Jon Holden and Chuck Craft.

Boeing's contract with District 751 allows managers to assign up to 128 hours of mandatory overtime to each Machinist in each business quarter.

But there seems to be widespread confusion among both managers and union members about what Article 6, Section 6.10 of the contract actually spells out in terms of overtime rules. That's led to a surge of complaints – and union-filed grievances.

"There have been a lot of questions coming off the shop floor about overtime," Business Rep Brett Coty told stewards at one of the training sessions. The goal of the meetings was to try to answer the most-common ones.

The contract says that, as a rule, the company will meet its overtime requirements by asking for volunteers from among the employees who normally do the work during the week.

If there aren't enough volunteers, a supervisor can designate and assign overtime to enough people to complete a job. Qualified workers within the same job classification get priority.

Only managers can assign overtime, not team leaders, the business reps said.

One key provision, however, is that the employees have to be "in attendance" – that is, that have to be there at work on the day they the overtime is assigned.

Typically, managers will alert team members about weekend overtime work prior to the first break period on Friday's shifts. However the contract allows some flexibility with "emergent" work, so that management can assign overtime later than that to deal with a limited set of unforeseen circumstances – like a late delivery from suppliers.

Just keep an eye on that, the business reps warned stewards, because some

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751's Rich McCabe (l) accepts the prestigious "Others" award at the Salvation Army's annual luncheon.

## 751 Honored With Prestigious "Others" Award

Every year, the Salvation Army of King County honors those who give back to the community at their annual Soupline luncheon. District 751 took the spotlight at this year's event on May 11 when it was honored with the prestigious "Others" Award.

The Others Award is a very special honor that is not presented on an annual basis, but rather in those rare circumstances when the contributions of an individual or organization have impacted the quality of life in a community in extraordinary ways.

It was only fitting that 751 receive this award for community service during our 75<sup>th</sup> anniversary year, which has the theme of "Building a Better Community."

The Union began our long-standing

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## REPORT FROM THE PRESIDENT

# In Deciding Future of 737, Best Workers Should Top Equation

by Tom Wroblewski,  
District President



There's been a lot of talk over the past month about the future of Boeing's 737.

It's becoming clear that the era of Boeing and Airbus dominance of the large commercial airplane market is nearly over. Within the next 10 years, we're likely to see new rivals to the 737 and A320 emerge from Canada and China, Japan and maybe Russia. Not all of these new planes will be successful – and a couple are likely to be complete duds. But with so many companies and countries trying, somebody's bound to come up with a winner that will be a serious challenger in the narrow-body market.

The big question for Boeing is, how do you respond? To hear the analysts talk, the company has only two choices: either put new engines on an updated 737, or start from scratch with an all-new design.

But I believe the real question goes deeper than that: It's not so much a question of picking the right product, but more of a question of picking the right way to do business.

Let's look at this for a minute. What advantage will Boeing have in this super-competitive new environment? It's not the technology – everybody's going to have access to the same next-generation jet engines, the same new cockpit avionics and the same kinds of lightweight composite and aluminum alloy building materials.

No, the winners in the next generation of narrow-bodied airplanes will be the jet-

builders with the best *people*: the best engineers, the best technicians and, especially, the best mechanics to fabricate the parts and assemble the planes, and to provide the best service to airlines after the sale – the way our District 751 members do in shops from Everett to Auburn to Union Gap, and in Boeing AOG teams around the world.

Having a world-class product will give a company a competitive edge for a year or two, or even five. But having the best team of skilled and creative workers in place will give a company an advantage for a generation or more.

Creating that kind of world-class team means top managers have to partner with employees, to work with them, and not against them.

Smart companies already realize this, and I think that's one reason why our contract talks with Triumph Composites in Spokane have gone as well as they have so far.

I only wish that all our District 751 contract negotiations could go like this. It's not like Triumph management is rolling over and giving us everything we want. On the contrary – their team is bargaining hard, and as I write this, we've still got a fair ways to go before we get to an agreement.

But they've brought a different attitude to the table. It is refreshing to work with an employer that is honest and on the level – one that isn't bringing a hidden agenda to the bargaining table – especially after last year's talks with Boeing about the second 787 line.

Likewise, down in Wichita, Spirit AeroSystems CEO Jeff Turner told our

IAM brothers and sisters in District 70 a few months ago that he would “rather have the Fightin' Machinists at my side than in my face.”

Turner's an old Boeing guy, who left the company after Harry Stonecipher decided to sell off our Wichita operation.

It's too bad he got away. Because if Boeing's going to succeed in this new competitive aerospace market, it won't be because some Harvard MBA dreamed up clever new accounting systems or marketing schemes in his Chicago office tower. It will only happen if senior managers listen to shop-floor veterans and adopt new attitudes.

Boeing already has the kind of outstanding talent it needs to beat Bombardier and Mitsubishi, Comac and Ilyushin. It has you, and your brothers and sisters in this union, and it has our skilled and dedicated fellow unionists at SPEEA.

The problem is that Boeing management doesn't get it. Instead of thanking you for the outstanding work you've done to salvage the 787 and make the 737 the most successful commercial jet in aviation history, it's spent the past two years scapegoating you for the problems managers themselves created. Instead of giving more work to the world's most-capable aerospace work force, Boeing managers have been busy taking it away – at heavy cost to the Company.

These kinds of self-defeating business tactics must end if Boeing truly is going to “stay in the phone book forever,” as Alan Mulally used to say before he left to go save Ford Motors.

Boeing's decision last month to sign

a 20-year lease extension at Renton was a tentative first step in the right direction. Of course, the company hemmed and hawed about it, and tried to make it seem like they might still leave town if they don't get things their way.

But the simple truth is that whether Boeing decides to start from scratch on an all-new airplane, or decides that it's time to update the 737 once again, the best place to build those planes is right here in Puget Sound, where they've got a world-class workforce that can build planes better than anyone, anywhere. It's in Boeing's best interest to stay here in Renton for the next 20 years, and for another 20 years after that.

This union – and the communities we live in – are committed to making Boeing successful for generations to come. It's time for Boeing to realize that its success depends on making a similar commitment to us in return.

## Luark Appointed as Health & Benefits Rep

Members needing assistance from the Health and Benefits office have a new advocate working on their behalf beginning in June – Garth Luark. While he is new to the office of Health and Benefits, he has long been serving the membership of 751 and working to improve the quality of life for others.

For years as a Steward and Officer, Garth has been a leader on the shop floor in Everett – enforcing the contract, battling safety issues, and fighting to protect jobs. He worked his way up through the leadership ranks in Local F serving as Trustee, Auditor, Vice President and most recently Local F President and District Council Delegate. He has been active on various committees, including Finance, Legislative, Organizing, and the Snohomish County Labor Council.

During recent work stoppages, Garth helped members find the necessary resources to sustain their families. In addition, Garth has been a tireless volunteer – giving countless hours to build a better community on various community service

projects – regularly building wheelchair ramps, sorting food, bellringing for the Salvation Army, constructing playgrounds – providing assistance wherever it was needed. He chaired the Machinists Volunteer Program for several years, and has been honored as both Officer and Steward Volunteer of the Year.

All of this experience will help him in his new assignment of Health and Benefits Rep. His easy-going nature and friendly smile instantly puts people at ease; still, he is tenacious in fighting to secure rights for individuals, correct a problem with insurance, or help with a workers' comp issue.

He is excited to serve the members from his new position. “Helping the mem-



Steward Aletha Johnson (l) asks Health and Benefits Rep Garth Luark medical questions in regard to her upcoming retirement.

bers is my number one priority. I recognize the important role the Union's Health and Benefits Office plays in protecting our members and ensuring that contractual benefits are delivered. I'm proud to be entrusted with this position and look forward to serving the members,” stated Garth.

## Member Wins Shotgun from Union Sportsmen's Alliance

751 member Butch Loney saw the benefits of joining the Union Sportmen's Alliance (USA) when he recently won the monthly drawing. As the monthly winner, he and his wife, Val, were presented a shotgun by Business Rep Don Morris. Butch signed up for USA last fall when Stewards brought in applications, and he has enjoyed the benefits ever since.

USA is a one-of-a-kind hunting and fishing association, designed exclusively for conservation-minded union members, retirees and their families who hunt, fish and appreciate the outdoors. Whether it's fins, feathers or fur that get your heart pumping, the USA provides discounts on outdoor gear, the latest hunting and fishing tips and techniques, and a wide range of outdoor services to make your outdoor experience even more enjoyable. To learn more, visit: [www.unionsportsmen.org](http://www.unionsportsmen.org).



Business Rep Don Morris (l) presents Butch and Val Loney with a shotgun won in the monthly USA drawing.

### District Lodge 751, International Assn. of Machinists and Aerospace Workers

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Vice President

**Susan Palmer**  
Secretary-Treasurer

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**Heather Barstow**  
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**Ray Baumgardner**  
**Richard Jackson**  
**Mark B. Johnson**

**Jon Holden**  
**Brett Coty**

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POLITICAL ACTION

# Murray Leads Fight for Boeing Tanker

Washington state's political leaders continue to show their strong support for Boeing's bid to build the next U.S. Air Force refueling tanker—with U.S. Sen. Patty Murray going so far as to appear at tanker rallies on opposite coasts on back-to-back days in May.

Standing in front of a crowd of cheering Machinists at the Future of Flight in Mukileto, Murray said on May 10 that the Pentagon must consider the way EADS has benefited from illegal government subsidies as it weighs competing bids for the new tankers.

"We cannot and should not reward bad behavior," she said.

Murray continued along those lines the next day in Washington D.C. — this time flanked by District 751 officers who were in the Capitol for an IAM&AW national legislative conference.

The Senator strongly criticized those who allowed EADS extra time to prepare its tanker bid, after former partner Northrop Grumman dropped out.

"Holding this competition up to allow an illegally subsidized foreign company to bid is bad for our men and women in uniform, our workers, taxpayers and our economy," said Murray, who



767 Steward Dennis Mahmood spoke at a press conference about why the 767 is the right plane for the Air Force Refueling Tanker. His wife, Penny (who is also a Steward on the 767 line) joined him at the podium, along with Governor Gregoire, Senator Patty Murray, 767 executives, local officials and other 767 members.

also was joined by U.S. Sen. Maria Cantwell, U.S. Rep. Rick Larsen and District 751 President Tom Wroblewski.

At the May 10 rally, Boeing's vice president in charge of the 767 program, Elizabeth Lund, told the crowd that Washington would benefit more than any other state if the Pentagon picks Boeing's tanker.

Assembling the tankers at Boeing's Everett plant will support 11,000 jobs at Boeing and 70 suppliers around the state, Lund said. The economic impact will be some \$693 million a year.

That's reason enough to support it, said Washington Gov. Chris Gregoire. "Awarding Boeing the Air Force refueling contract means three things to Washington state," she said. "Jobs, jobs, and more jobs."

Those would be American jobs too, said Lund.

Long-time District 751 Stewards Dennis and Penny Mahmood both work on the 767. They also spoke at the rally, and emphasized the fact that Boeing's tanker would be built by skilled and experienced American workers, while EADS proposes starting from scratch with untrained workers in Alabama.



Dennis Brevik, a retiree who worked on the KC-135, talks with an Everett Herald reporter.

"We are ready to go to work right now," Dennis Mahmood said. "We could build that airplane today."

District 751 retiree Dennis Brevik talked with reporters after the rally, describing how he helped build the last of the KC-135 tankers that the Air Force needs to replace. "It's critical we get the tanker," he said.

Note: As the *Aero Mechanic* newspaper went to press, the U.S. House of Representatives passed an amendment to the National Defense Authorization Act which will require the Secretary of Defense to consider, in awarding a contract for the KC-X aerial refueling aircraft program, any unfair competitive advantage a bidder may receive. This amendment was co-sponsored by Congressman Jay Inslee and will help prevent Airbus winning the pricing competition due to illegal subsidies.



Business Rep Tommy Wilson (l) and 751 Admin. Assistant Jim Bearden encourage U.S. Trade Rep Ron Kirk to make it more difficult to export jobs.

## Cabinet Officials Vow to Help Increase Exports

During the 2010 State of the Union address President Obama announced his National Export Initiative. The objective is to double America's exports within five years. The goal is to grow the number of living wage jobs related to exports.

The President appointed Boeing CEO Jim McNerney as co-chair of the newly created Export Promotion Cabinet. So it was only natural the Boeing Renton plant would in successive weeks host U.S. Trade Representative Ron Kirk and then U.S. Secretary of the Treasury Timothy Geithner to discuss ways to increase exports.

When Kirk met with a group of Boeing executives, the IAM was there. The Machinists and Boeing share a common goal: sell more products around the world. "When we use the best of our technology, our innovation, trade can be an important tool to sustain American families and their workers," Ambassador Kirk said during a tour of the Renton plant.

Jim Bearden, Administrative Assistant to District President Tom Wroblewski stated, "The IAM is in favor of increasing exports, as long as we are not exporting jobs."

He added, "Since the President has appointed CEO McNerney to the Export Promotion Cabinet, it would be helpful to add a labor voice such as IAM Presi-

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In Washington DC, Senator Patty Murray, flanked by District President Tom Wroblewski, Machinists members and the Washington delegation pushes to have Airbus subsidies considered in the tanker decision.

# IAM Activists Converge on Nation's Capitol

The annual IAM Legislative Conference brought hundreds of the union's most experienced political activists to Washington, D.C. for a week of face-to-face contact with lawmakers who are left without any doubt about where IAM members stand on key issues. District 751 sent a strong delegation to ensure our message would be heard by Washington's Congressional delegation.

"Jobs are the Number One issue in America today. You know it and I know it," said IAM President Tom Buffenbarger, who urged delegates to ask their representatives what they're doing about the jobs crisis. "If

they can't answer or won't answer, don't vote for them and go find someone who can answer that question."

When District 751 delegates visited the Washington Congressional delegation, the message was also about jobs. Specific issues discussed were the tanker, Airbus subsidies, Trade Act, job growth, airline mergers, and South Park bridge funding.

Conference delegates roared their approval when Buffenbarger announced changes to the National Mediation Board (NMB) election rules governing airline and rail workers (see story page 4).

"For the first time in 75 years, transportation workers are going to have a vote like everyone else," said Buffenbarger. "This is what happens when a government understands that people have rights, too."

In addition to announcing the NMB rule and briefing delegates on the potential impact on elections at Northwest-Delta, Buffenbarger reviewed the status of the competition to build a new fleet of aerial

refueling tankers, as well as the growing effort to turn back the president's plan to cut funding for the nation's manned space program.



751 delegates had a productive meeting with U.S. Senator Maria Cantwell.



After discussing job growth, L to R: Dwyane Johnson, Mike Olebar, Susan Palmer, Congressman Adam Smith, Larry Brown and Pat Bertucci pose for a photo.



The Air Force tanker deal was the main topic of the meeting with Congressman Norm Dicks. L to R: Ray Baumgardner, Tom Wroblewski, Congressman Dicks, Larry Brown and Pat Bertucci.

## POLITICAL ACTION

# Murray Has Earned Support of Machinists and Labor

by **Larry Brown,**  
751 Political Director

U.S. Senator Patty Murray always delivers for the Machinists Union. So it was an easy and obvious decision for District 751 to lead the effort delivering labor's endorsement for her re-election campaign.

On Friday, May 14, your Local and District Lodge leaders returned from the IAM National Legislative Conference in Washington D.C. where Sen. Murray is fighting hard to bring home the \$35 billion Air Force tanker to Washington State. That is why our delegates got up early the next morning to spend 12 hours at the Seattle Union Hall where your union hosted the 2010 Washington State Labor Council endorsing conference.



Senator Murray thanked delegates for their support and pledged to keep fighting.

Whether it is fighting for the tanker, to preserve and grow jobs, for extended unemployment benefits for laid-off workers, for worker retraining funds



The state COPE Convention at 751's Seattle Hall was filled with delegates from all Unions who resoundingly endorsed Senator Patty Murray in her re-election bid.

or benefits for veterans, Senator Murray has worked hard for us, and we will work hard to return her to our nation's capitol.

District 751 delegates also worked to block the endorsements of several politicians. Unlike Senator Murray who works every day to the benefit of the working families in Washington, some of the state legislative candidates have not stood up for us at critical times in the last two years. Cooperating with other unions, the IAM intends to get the attention of those who are too casual about their support for working families.

In one particular case, your union withdrew its support

for incumbent State Senator Steve Hobbs in favor of his primary challenger Lillian Kaufer. In 2006, members of our union worked evenings and weekends to help elect candidate Steve Hobbs who, with our help, successfully challenged the previous incumbent, Mike Schmidt. In the last couple of years Hobbs forgot who helped him get to Olympia. So we have forgotten about him.

For some of these candidates who previously had our support, we will sit down to clarify what we expect as a union when we give our support to candidates. If our union can gain the cooperation of these candidates, they can gain our effective support for their re-election campaigns.

## Cabinet Officials Vow to Help Increase Exports

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dent Tom Buffenbarger."

The following week, U.S. Secretary of the Treasury Timothy Geithner toured Boeing's Renton facility. The purpose of his visit was to learn about the aerospace industry and add emphasis to President Obama's export initiative.

After the tour, Secretary Geithner engaged in a panel discussion with Boeing executives, aerospace suppliers and labor leaders. Legislative Director Larry Brown was there to represent the Machinists along with Tom McCarty, president of SPEEA. The Boeing execs expressed cautious optimism about how the company has weathered the economic downturn and the prospects for the next two years.

When it came time for input from labor's perspective, Larry Brown emphasized that our nation should



751 Political Director Larry Brown (l) greets Secretary of the Treasury Timothy Geithner.

make it easier to export products and services and more difficult to export jobs. Tax laws should favor creating jobs in America and not moving them offshore. Brown said jobs derived from export industries create good paying jobs. He asked the Secretary to relay the message at the next Cabinet meeting that it would be counter-productive to award the U.S. Air Force air refueling contract to Airbus. "It does not make sense at a time when the administration is trying to create jobs that we would send those 50,000 good aerospace jobs to Europe."

SPEEA President Tom McCarty expressed the need for America to invest in more engineering and technical education. "As a person who remembers launching Sputnik, I recall the excitement created when we as a nation picked up the challenge to be the first to the moon. That required investments in education. We need to do that again."

The IAM will continue to push for more investments in and better policies for education, training and trade. We hope the Obama administration will continue to work in that direction.

## Rule Change Means Fair Elections for Air Workers

A new rule issued in May by the National Mediation Board (NMB) means airline and rail workers will now be able to choose whether to join a union under clear rules that are more fair.

For decades, the deck has been stacked against workers covered under the Rail Labor Act because every worker who did not cast a vote in a representation election was automatically counted as a "No" vote. The new NMB rule says that an election's outcome will be decided by the majority of votes cast, just like every other election, from city council to the presidency.

This new rule is especially critical for union elections in airlines such as the upcoming vote from the Delta/Northwest merger.

Thanks to all who took the time to call or write letters in support of this change or volunteered to contact Delta employees about the upcoming Union election.



Bill Young is one of many 751 volunteers calling Delta employees and encouraging them to vote yes for IAM representation.

## Boeing Extends Commitment to Renton

Continued from page 1

"Either way, Boeing and the Machinists Union together have a proven track record of success in Renton, and I look forward to working with managers here to build on that legacy," added Wroblewski.

"I would certainly hope that they've learned their lessons from the 787 and going somewhere else," he said. "This is where the skilled workers are. This is certainly an industry town, and I think we need to be staying here."

In the short-term, at least, Boeing will be committing more resources to Renton, as it prepares to ramp up delivery rates in 2012.

The global economy is improving and airlines should start turning profits next year, Boeing Commercial Airplanes marketing vice president Randy Tinseth said. As a result, Boeing managers believe there will be "an increased demand for airplanes – especially in the market served by the Next-Generation 737 – in 2012 and beyond."

To meet that demand, Boeing will increase production from an already-record 31.5 planes a month to 34. Executives say they're looking at ways to boost output even further.

"Boeing has been successful with the 737 because it has partnered with us to streamline production," Wroblewski said. "More union labor goes into building



With a new 20-year lease at a minimum, workers in Renton can feel secure about their future.

the 737 than any other Boeing plane, and I think it's no coincidence that it's also the most-successful airplane Boeing has ever built."

Increased production rates will almost certainly mean more work for Machinists, and that's great news, Wroblewski said. But with production soaring past all-time records, union workers must also keep a focus on safety, he said.

As rates in Renton go up, there could be increased pressure on workers to take short cuts that may save a few minutes, but could put workers at greater risk for serious injury, Wroblewski said.

From the company's perspective, it's just good business, he said. "Smart shop-floor managers know that it's better for you to spend two minutes on proper safety precautions than to have the line totally shut down for two days for an accident inspection."

And from the union's perspective, there's nothing more important than a safe work environment, Wroblewski said. "We're willing to give our all for the Boeing Co., but we shouldn't be asked to risk our lives or our health for it."

**Business Reps Joe Crockett (l) and Tommy Wilson review Boeing's new 20+ year lease with the City of Renton.**



# Stewards at Boeing Study Overtime Rules

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managers have been known to push the boundaries of what should be considered emergent under the contract.

“A lot of times, what the company will do is bring in guys on an ‘emergent’ basis and have them work six or seven hours on some previously planned work that’s really someone else’s job,” said Business Rep Chuck Craft.

“They can’t just say ‘emergent’ if it’s not emergent,” added Business Rep Ray Baumgardner. “It’s got to be something that’s a line-stopper.”

If you think Boeing managers are abusing the “emergent” work language, report it to a Business Rep immediately, they urged the stewards.

There are limits to mandatory overtime, noted Business Rep Ron Bradley. Management can’t require Machinists to work more than 128 hours in a quarter, or

more than eight hours on a Saturday or Sunday. And any Machinist who has worked two weekends in a row can turn down an assignment to work the third consecutive weekend.

And for most District 751 members, the big three-day holiday weekends – like the recent Memorial Day holiday, and the Fourth of July and Labor Day weekends later this summer – are off-limits.

Facilities workers may be called in to do essential work on those weekends, and there are exceptions for pre-delivery work on planes already on the flight line, but for everybody else the contract says there’s no mandatory overtime, Jackson said. “The company may try to get you to work, but you don’t have to.”

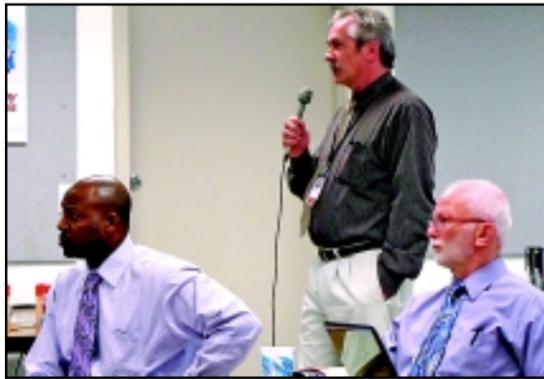
However, failing to show up for work on time when you’ve been assigned weekend overtime is a sure path to disciplinary action, the business reps warned.

Overtime absences become infractions if a member racks up three within a 12-month period, and corrective action can be taken against a member if they should get a fourth.

If stewards think their members have been unfairly treated under the overtime rules, they need to carefully collect and document the facts and bring them to a business rep’s attention, BR Jon Holden said. “We evaluate every single one of them to determine whether it’s an overtime grievance or not.”



Stewards review overtime rules at Boeing at a recent workshop Everett Business Reps led.



Everett Business Reps put together a training session for Stewards on overtime.

L to R: Business Reps Richard Jackson, Brett Coty and Ray Baumgardner present information on overtime language.

## Q&A on Overtime at Boeing

Business representatives recently quizzed stewards on their knowledge of the overtime rules spelled out in the union’s contract with Boeing with this list of frequently asked questions.

**Q:** Can management designate a member to stay overtime during the workweek without advance notice?

**A:** Yes.

**Q:** Can management designate a member for weekend overtime because the member only worked Saturday on the two prior weekends?

**A:** No. This was the subject of a grievance the union filed and won on behalf of members in April.

**Q:** Can management designate a member for weekend overtime if it is April 1, 2010, and the member has worked 130 hours overtime since Jan. 1?

**A:** Yes. The contract limits mandatory overtime to 128 hours each quarter, but in this case, the quarter ended on March 25.

**Q:** If management uses a rotational wheel in a particular area to assign overtime, and a member is skipped over for weekend overtime, have their contractual rights been violated?

**A:** No. Using a rotational wheel to assign overtime is a practice that grew up after a lawsuit; it is not specified or even discussed in the contract.

**Q:** Can members use the Family & Medical Leave Act to cover a weekend absence?

**A:** Yes, but a member can not use a medically documented absence (MDA) as an excuse.

**Q:** If a member volunteers for weekend overtime, can management exclude the member if he or she uses sick leave on the Friday before the weekend?

**A:** Yes. The contract specifies that people who work weekend overtime have to be at work on Friday before the weekend.

**Q:** Can management designate any employee for weekend overtime anytime?

**A:** No. Article 6 Section 6.10 spells out the rules governing weekend overtime assignments.

**Q:** If there are multiple volunteers for overtime in the same job classification who do that work during the week, can management choose whomever they want from among the crew members present when the overtime is assigned?

**A:** Yes.

## South Park Bridge Near Hall to Close June 30

A key route that District 751 members take to get from Interstate 5 to the Seattle Union Hall will close June 30, when King County workers shut down the decrepit South Park Bridge. When that happens, it will mean some changes for District 751 members who have used the bridge to get to work or to the Seattle Hall (see map far right).

**From the North:** District 751 stewards and members coming south on I-5 won’t be able to use the South Park Bridge to get directly to the Seattle Hall. Instead, continue south on I-5, take exit 158, the S. Boeing Access Road to Tukwila International Blvd, then turn right onto SR99, to the 14th Ave. S. exit. Turn left off the exit, take the next right and Union Hall is on the left.

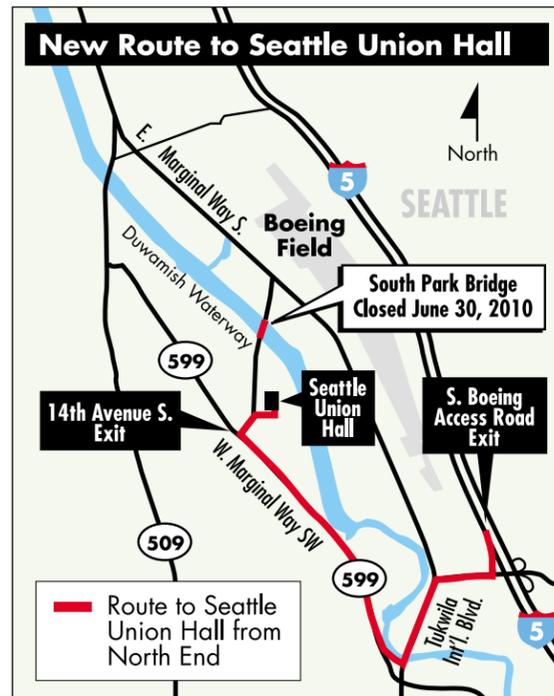
**From the South:** For members living in Burien or White Center and working at Boeing Field, the South

Park Bridge was an easy way across the Duwamish River. Once it’s closed, they’ll have to drive around to either the First Avenue South Bridge on the north, or head south along State Route 99 until they reach the intersection with Tukwila International Boulevard. From there they can turn north on East Marginal Way.

While Machinists are getting used to the new routes, District 751 Legislative Director Larry Brown and other 751 leaders will be working on funding for the replacement.

Brown is co-chairman of a committee that’s working to secure government funding for a replacement, but he warned it could be years before a new structure is ready.

Again, the bridge will close on June 30 so find your new route ahead of time.



## IAM CREST – Learning What It Takes to Keep Our Members Working

On January 1, 2010, Sedgwick Claims Management Service became the new third party administrator for industrial claims. IAM/Boeing Joint Programs IAM CREST Vocational Rehabilitation Counselors (VRC) will be working closely with them and in coordination with other team members such as EHS, Workers’ Compensation, and the medical community. This is very simply to support Boeing employees, the most valuable of its resources, and at the same time assist in holding down workers’ compensation costs. IAM CREST has begun participating in partnering meetings with Sedgwick and all are enthused about the new partnership.

IAM CREST VRCs and the IAM/Boeing Joint Programs QTTP Career Advisors are also working to build a stronger partnership. Together, they started teaming with the DMR (Disability Management Representative) Community, learning how to provide the best services to injured employees.

IAM CREST VRCs are constantly focusing on being “up to snuff” with the latest information available. In addition to attending training to maintain their certifications with the Commission for Rehabilitation Counselors and Certified Disability Management Specialists, VRCs attend various conferences throughout the year, such as the Traumatic Brain Injury Conference, the Annual Conference of International Association of Rehabilitation Professionals, the Ergonomics Assessment Certification, the Musculoskeletal Back School, and the Disability Management Employers Coalition.

Recently, IAMCREST VRCs participated in an informal “meet and greet” with the Puget Sound area IAM751 Business Reps. This meeting was very enthusiastically received, and was a great starting point for more teaming together to provide excellent services to Boeing employees.



Bob Jarrick (r) IAM CREST VRC observing 737 Propulsion Systems Mechanic Jeff Fix at work in a reclined position.

**DO PATRONIZE:**  
The following businesses that employ fellow IAM 751 members:



Check them out at:  
[unionhomeservices.com](http://unionhomeservices.com)  
or call 1-877-779-0197

# Volunteers Help Retiree 'Ramp Up' for the Future

Machinists Union volunteers set a record in May when they built a 95-foot-long wheelchair ramp for a retired Tacoma woman.

"It's the biggest one we ever did," said Robley Evans, who is the chairman of the MVP Committee for Machinists District Lodge 751. "It was a lot of work, but boy, everybody really came through."

Some 19 union volunteers and family members came out for the Saturday ramp-building project, which took place at the home of Ada Kidd on South M Street in Tacoma on May 22.



Rob Curran cuts wood for the ramp.

Kidd is a retired Machinist Union member, who left Boeing in 1998 after a career as a registered nurse. She also has multiple sclerosis. As a result, she'd been unable to get out of her home and into a car without help from her nephew, who'd been carrying her up a concrete set of stairs to the alley behind her house, which is about six feet higher than her back yard.

"He had to carry me on his back to get me up there," she said.

The project got off to a bumpy start. Initially, volunteers had estimated they'd need to build only a 50-foot ramp to help her get out from her back door up to the alley.

But once they got there, it became clear that a 50-foot ramp would be too steep, due to the way her back yard slopes, Evans said. In addition, the volunteers had to clear out a wide swath of brush to make way for the ramp.

That prompted a quick trip to the lumberyard to buy more materials, and another trip to the dump to haul off yard waste. After that, it was a mad dash to finish the project before dark. And in the midst of all that, it started



Above: Building the railing for the 95-foot ramp. Left: The crew after finishing the record ramp.

to rain, Evans said. "Man, I mean, pouring."

It ended up being a 12-hour day for the volunteer crew.

"I didn't think we would get it done, but it turned out real nice," Evans said. "When I wheeled her up the ramp all the way to her car, she was so, so happy."

"They did a wonderful job," Kidd said. "It's great, because I can push myself up in my walker. It gives me a bit of exercise. It's great to be able to get some fresh air."



The ramp not only doubled back in front of the house but ran the entire side of the house, as well.

# 751 Volunteers "Sweep" Through City of Auburn

Each year the Auburn community gathers for projects around the city at their annual "Clean Sweep" event, and District 751 members are there to do their part. More than 25 Machinists turned out on Saturday, May 8, to help with 41 different projects that included cleaning medians, public rights of ways and banners, sprucing up areas along the White River and Interurban Trails, and cleaning up parks and other public areas.

This year's volunteers were also able to make history by painting a downtown mural – leaving their permanent mark on the city landscape.

"I scheduled this event because we've been doing this for the last few years," volunteer program chair Robley Evans said. "We do this because we think it's important. This is just one of hundreds we'll do this year."

Thanks to all who helped with the event.



Above: Machinist' volunteers hard at work cleaning up the streets of Auburn.

Photo left: Moriah and Tim Loescher (Ernie & Kathy McCarthy's grandkids) showed their artists skills on the mural.



Chanele Kline Smith was one of the family volunteers helping with the mural.



For member Bob Merritt, it was a union family project with Hannah (UFCW #21) and Josh (HERE #8).

# ECF Drive to Run June 1-15

The Boeing Employees Community Fund (ECF) campaign will run June 1-15. Organizers say their chief goal of the drive is to increase the percentage of Boeing employees who give to the fund,

which has fallen to about 35 percent. The focus will be to bring new employees into the fold, since about two-thirds of Boeing's workforce is within five to 10 years of retirement.

Long-term Boeing workers are continuing to give, but new employees aren't joining with them. As a result, the fund has stopped growing, even as the need for charity in the community increases.

District 751 President Tom Wroblewski and ECF Trustee Robley Evans were among the speakers at a kick-off luncheon for ECF volunteers held at the Everett Union Hall.



Robley Evans serves on the ECF Board and asked for support of the drive.

Wroblewski called on Machinists to support ECF, noting that District 751 played a leading role in starting what was then called the Boeing Good Neighbor Fund back in 1951. Since then, the fund has distributed more than \$500 million in grants to agencies in western Washington.

"This is something that we helped establish," he said. "It's something that helps our members and it's something that helps our communities."

# Continually Building a Better Community

Nearly every weekend members are volunteering on various community service projects, including preparing and serving meals at area missions and building wheelchair ramps.



District President Tom Wroblewski spoke to volunteers to kick off the ECF drive.



## Helping With House Project

District 751 volunteers honored a promise to help a deceased former member, turning out alongside members of an Issaquah Rotary club to help his widow with house painting and yard work.

James Glen of Issaquah was a longtime member of Local 751-C who had worked in Auburn and Fredrickson, said Robley Evans, the chairman of the district's Machinists Volunteer Program (MVP).

"He was a rock-solid 20-year member, who always supported the union and stood with us on strike," said Evans.

In 2005, Glen left Boeing to pursue a career in real estate, but he kept in touch with his brothers and sisters from the shop. So when Glen developed cancer this spring, there wasn't much question that the MVPs would help out.

Sunrise Rotary in Issaquah already had organized a volunteer group to paint Glen's house, so the MVPs joined them, helping



*Helping with the Issaquah project: L to R: Terry "Caveman" Henderson, Robley Evans, Thong Trang, Jay Carterman, Chris Louie, Rob Curran, Clark Fromong and Matt Hardy.*

with the house painting and doing "a ton of yard work too," Evans said.

The project was set for a weekend close to Glen's birthday in April, but sadly, Glen wasn't there to watch. He died a few weeks before, Evans said. That didn't stop the volunteers.

"To honor that commitment, we showed up and did everything we could to help," Evans said. "It's too bad that he couldn't see it."



*Photo left: Rob Curran helps clear trees off the Issaquah property.*



*Photo right: Jay Carterman cuts back some of the brush and trees on the property.*



*On hand to receive the prestigious "Others" award L to R: Ed Lutgen, Garth Luark, Tommy Wilson, Jackie Boschok, Chuck Craft, Rich McCabe, Clark Fromong, Richard Jackson, Mark Johnson and Jon Holden.*

## 751 Recognized for Contribution to "Others"

Continued from page 1

partnership and promotion of The Salvation Army in the early 1940s and has continued to provide support ever since. In the last decade, District 751 has stepped up community service through our Machinists Volunteer Program (MVP) and has also become heavily involved with The Salvation Army in the White Center area of Seattle. Business Rep Mark Johnson is one of the driving forces behind 751's involvement in the White Center program and has served on their board for several years.

Lt. Colonel Doug O'Brien, who serves as Northwest Divisional Commander, presented the award and stated, "When the White Center Corps held a block party to celebrate their rebuild in 2001, union members ran a hot dog stand – then became active participants in the project. Since then, several union leaders have joined the corps' Advisory Council. Over the years, 751 involvement has included back-to-school shopping with underprivileged kids, holiday bellringing, and providing their own trucks and drivers to do toy pick-up and delivery at Christmas – even during the record snowfall in 2008. They provide volunteers for

almost every Seattle Salvation Army event, help with fundraising, donate their own funds, and are always able, willing and ready when we need them."

Local A Recording Secretary Rich McCabe, who serves on the White Center Salvation Army Advisory Council, accepted the award for District 751.

"It is a great honor to accept this award on behalf of the 35,000 active and retired Machinists Union members in Washington State. Our members continually demonstrate their willingness to help others with their time, money and talent," Rich said. "In 2009, 464 Machinists Union members took part in 103 different community activities and donated 3,721 hours on projects ranging from food drives to building wheelchair ramps, to toy-njoy, and even holiday bellringing."

He added, "We appreciate the tremendous work The Salvation Army does to tackle the needs of the community – especially during these challenging economic times. Our members are proud to volunteer and help build a better community and improve the quality of life for others. That is what we are all about."

## District 751 Retiree Spotlight: Elaine DeArman

by Rosanne Tomyn

This month's Retiree Spotlight features Elaine De Arman. Hired at the Boeing Company in 1989 after fighting a tough battle against a former, anti-union employer, Elaine provides interesting insight into just how important Union representation is. Her perspective from both sides of the fence – both as an unrepresented employee who was illegally terminated and as a District 751 member happily employed at Boeing until retirement – shows us just how different work life can be for those unable to gain representation. She's seen the worst of the worst while working for an anti-union employer during the tough Reagan years, and she's seen the best of the best working as a part of a close-knit team at Boeing.

**When and where did you start working for Boeing?**

I worked all over, but I was hired into housekeeping (factory service) in 1989. I worked in Mulally's offices for a time. I worked in all of the upper offices, and they were all my friends.

Alan Mulally used to call me "Mom." I was there when he first came in and all of those people were good people back then. I don't think they've got as good of management now.

**Was your job at Boeing the first time that you were a Union member?**

No. I've been Union all my life.

**Where did you work before Boeing and was it a union job?**

At a hotel. Yes, it was union, and that's what got me into trouble.

**What happened there?**

We had a wonderful innkeeper, and she decided to quit. During the Reagan administration, the Union busters came in.

We had decided to vote the Union out because someone died and she hadn't kept up her dues and so they weren't going to pay and we were all pretty upset about it.

A new innkeeper came in, his name was Jack Daniels. First thing he did was take all of the people who worked in the hotel and also in the restaurant and put us all into this big room.

He said, he had a tablet, he said 'I'm god; this is my bible. Nobody here talks about the Union.' So, we knew right away we were going to need a Union.

They posted up all these rules everywhere, and you could not mention the Union. I'm the one that brought in the little slips for everybody to sign to bring the Union back in.

**Did you lose your job because of your Union involvement?**

I got fired on a night that I was supposed to go to work. I worked late that night for someone. I had worked eight days straight, and I was supposed to be back at work at 6 a.m.. They called me at about 9 p.m. to tell me I was terminated, and it was over Union business.

**How long after the unit had decertified from the Union did this happen?**

Not long and nobody could talk about the Union at all.

**Were you the only person that was terminated?**

My friend Sherry had been there 10 years. I'd been there four and a half. They would pressure her by standing as

she was waiting on a table and wait for her to make a mistake, any mistake to fire her. And she finally quit.

**Were the workers there ever able to gain Union representation again?**

I don't think so. They were fired or ended up letting everyone go, and hired a whole different crew. Shortly after that, they all went under.

**Did the Union help?**

They tried to help me, but Jack Daniels' team (himself, a union buster and two managers) tried to keep me from getting unemployment and so we had to have a hearing. The judge did decide in my favor.

**Did you get a response from the NLRB when you appealed?**

I did have 10 witnesses that would stand up for me, and my friend Sherry. But it didn't do any good under the Reagan administration. Congressman Al Swift even wrote them letters and tried to help me.

They wrote me and said I could appeal, and I did appeal. But they didn't interview any of these people. They told me that there was nothing they could do.

**Did you feel that who was leading the country played a big part in how your case was handled at that time?**

They told me they were powerless. The NLRB told me "we believe you" but they were powerless to do anything for anybody under the Reagan administration. Employees had no rights.

You can see how serious this was back then. That's why I wanted to be sure to tell people the story. That's why people should pay their dues

and help the Unions stay strong. See these young people coming in, they don't realize how important it is.

**What happened after you were terminated from the hotel?**

My husband was ill for about 10 years. I came home and I had a foreclosure thing on my door... I was working four part-time jobs just to keep my head above water before I worked for Boeing. I lost my home. So it did affect me, deeply.

**How did you hear Boeing was hiring?**

I had gone to work for another company and someone said 'Go over to Boeing and apply because they are hiring for housekeeping.' I didn't think I could get on, but I did. It was just about the happiest day of my life.

**What was your workweek like at Boeing compared to your other jobs?**

Well, I worked second shift so that was pretty rough. Although I always got up at 10 o'clock and did my chores at home before I went to work.

**Did you like working at Boeing?**

I enjoyed my work. I had a lot of friends there. I went up on the first British Airways 777. They took us over Mount St Helens, over Montana, over to Anacortes and then they went to Mount Baker. It was wonderful. I always got along and liked who I worked with and for.

Anyone who's got a job there I think is a fortunate person. I do hear from a few people what's going on over there and it's just not the same place it was though.

**Have you been involved in any strikes?**

Yes, I was in two strikes at Boeing -

Continued on page 8



# 75th Anniversary Celebration: For Kids!

*In celebration of District 751's 75th Anniversary, we would like to invite children, grandchildren, nieces, nephews, and any other children in members' families to participate in some exciting contests. Check out the details below!*

## Writing Contest (Grades 6-12)

- 1) Answer one of the following questions, based on your current grade, in a maximum of two pages, double-spaced. Include your name, current grade, school name, family member's BEMS or CLOCK (last 4 of SSM), family member's place of work, and contact number on a cover page.  
6-8 Grade: What does union membership mean to your family?  
9-10 Grade: Why is solidarity important?  
11-12 Grade: How will union membership benefit your generation as you prepare to enter the workforce?
- 2) Mail your entry in to: IAM&AW District 751, Attn: Writing Contest, 9125 - 15th Pl. S., Seattle, WA 98108
- 3) Entries must be post-marked by July 10, 2010. Entries will be reviewed and awards granted to the top two essay writers in each grade group.

### Writing Contest Prizes:

- 6-8 Grade:** 1st Place - Class Pizza Party  
2nd Place - \$50 Visa Gift Card
- 9-10 Grade:** 1st Place - iPod Nano  
2nd Place - \$50 Visa Gift Card
- 11-12 Grade:** 1st Place - \$400 Academic Award  
2nd Place - \$50 Visa Gift Card

*Any questions can be directed to the Communications Department at 206-764-0340 or 1-800-763-1301, ext. 3340 OR send an e-mail to: rosannet@iam751.org.*



## Coloring Contest (Grades PreK-5)

- 1) Color the picture that corresponds with your current grade. Below you will find the entry for 4-5 Grade. Further entries will run as follows:  
PreK-K April issue of the AeroMechanic  
1-3 Grade: May issue of the AeroMechanic  
4-5 Grade: June issue of the AeroMechanic
- 2) Mail your entry in to: IAM&AW District 751, Attn: Coloring Contest, 9125-15th Pl. S., Seattle, WA 98108
- 3) ALL entries must be post-marked by July 10, 2010. Entries will be displayed at August Local Lodge BBQs for members to vote on. Two winners will be chosen from each grade group.

### Coloring Contest Prizes:

- PreK-K:** 1st Place - \$50 Toys 'R Us Gift Card  
2nd Place - \$25 Toys 'R Us Gift Card
- 1-3 Grade:** 1st Place - Class Pizza Party  
2nd Place - \$25 Toys 'R Us Gift Card
- 4-5 Grade:** 1st Place - Class Pizza Party  
2nd Place - \$25 Toys 'R Us Gift Card

## Meet little Timmy Tool Box, the keeper of the most important tools!

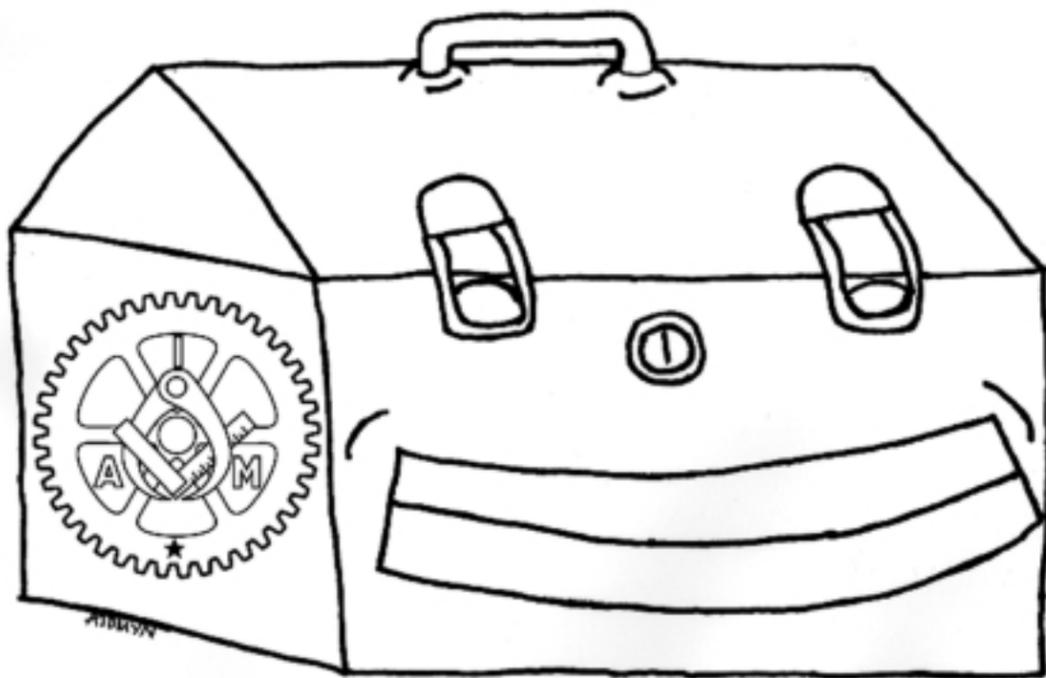
Timmy works in the shop where his tools keep the machines running tip-top.

His nose locks his lid so when Machinists leave him behind in the shop, he's sure to keep everything safe.

If you ask him about the gear sticker on his side, he'll smile and light up with pride because he knows that he's part of the team.

With his Machinists tools and his little gear, he grins all day from ear to ear!

# Little Timmy Tool Box



Name: \_\_\_\_\_ Age: \_\_\_\_\_ School: \_\_\_\_\_ Grade (circle one): 4th 5th  
 Member Relative's BEMS or CLOCK (last 4): \_\_\_\_\_ Member Relative's Name: \_\_\_\_\_  
 Relative's Workplace: \_\_\_\_\_ Phone: \_\_\_\_\_

## Attention Retirees - Share Your History!

If you are willing to share your personal stories of Union membership, call 1-800-763-1301, ext. 3340, OR send an email with contact information to: rosannet@iam751.org OR Mail the form below to: Aero Mechanic, 9125 15<sup>th</sup> PIS, Seattle, WA 98108

NAME: \_\_\_\_\_  
 Year Retired: \_\_\_\_\_  
 Clock # or BEMSID: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City, State, Zip: \_\_\_\_\_  
 Phone Number: \_\_\_\_\_

## District 751 Retiree Spotlight: Elaine DeArman

Continued from page 7

1989 and 1995. Every time they go on strike, I take cookies over to them and do what little I can.

**What do you remember most about the strikes that you were involved in?**

A lot of solid people standing together.  
**What was different working at Boeing versus working at the hotel?**

There was a big difference. I was never harassed, and I was treated good.

**What's the biggest change you noticed between the time that you went to work for Boeing and the time that you retired?**

What I hear, it's not as good as it used to be. That's what I'm told. The Company's changed.

**Do you feel management understands they have a great workforce?**

They know. When there were strikes, some of these managers tried to go down there and do it. They can't do it. It's a joke. They need these people, and they

need to treat them right.

I feel like if you treat your help good, then they will help you. You treat them bad, and they're not going to try as hard.

**What made you decide to retire?**

I hurt my back. And the last job I worked at we had to go up these stairs and go up way back in the planes with all these chemicals...It was bothering me going up and down, and I felt like I had a hard time doing my job.

**Do you feel that the younger generation of workers understand the importance of Unions in the workplace?**

They just don't understand the reason they have to pay the Union. It's all about the money, you know and I don't blame them because I felt that way too sometimes. But now I realize how important it is.

**What should younger workers know about the generation that went through the Reagan years and other things they have never in their lifetime experienced?**

That was when they sent out Union busters, and they wanted to get rid of Unions. And if there are no Unions, one day we'll be working like the Russians had to. It's so important.

**What advice would you give new employees today?**

Be happy at Boeing. Do your work and don't resent paying your Union dues. Best investment you'll ever make.

They have to buckle down. They don't understand Unions. That's a big thing. I didn't either when I first started out.

Without a Union, that's what can happen. Pay your dues because they are the benefits. You pay for benefits.

**Thank you for doing this interview for the Aero Mechanic. Your story definitely sheds light on just how much of a difference Union representation makes.**

I hope it does some good. I hope somebody reads it.

## RETIREMENT NEWS

# May Retired Club Minutes

by Ruth Render,  
Retired Club Secretary

The meeting was called to order by Vice President T.J. Seibert.

**President's Report:** Vice President T.J. Seibert thanked everyone for coming to the meeting. T.J. read a letter from District Secretary Treasurer Susan Palmer regarding assistance at the annual Retirement Club Picnic. Assistance will be provided by the Maintenance Crew. District 751 BRs and Staff are donating the chicken for our event. He thanked Susan Palmer and the District for their support.

**Roll Call of Officers:** All Officers were present or accounted for.

**Financial Report:** The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. **M/S/P**

Leroy Miller announces the bingo numbers drawn at the Retired Club.



**Minutes:** It was **M/S/P** to accept the minutes as printed.

**Health & Benefits:** Health and Benefits Rep Jackie Boschok announced her retirement at the end of May and introduced Garth Luark as the new Health and Benefits Representative for District 751.

**Business Representative Report:** Garth Luark read the BR Report.

**Health & Welfare:** Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Junior Baggarley, Alexander Bloom, Leonard Devine, K.B. Hendrickson, Ronald Laycock, Gerald McCann, Diane Michael, Kenneth Minaker, and Peter Rostad. Sympathy cards were sent to next of kin.

**Legislative Report:** Carl Schwartz reported the state Legislature has completed its work. The budget has been balanced and most state functions are funded. He also spoke about the national healthcare law.

Carl reported four delegates from the 751 Retired Club are being sent to the National Conference for the Alliance for Retired Americans. They are: Betty Ness, Ruth Render, T.J. Seibert, and John Guevarra.

Carl notified the Club that the South



Retirees enjoy bingo at the Seattle Union hall several Mondays each month at 11 a.m.

Park bridge will close as of June 30.

**Birthdays & Anniversaries:** The birthdays for April were: Helen Miller and Dean Dickinson. There were no anniversaries.

**Good and Welfare:** John Guevarra distributed the Friday Alert and spoke about National Women's Health Week, 401(k) Pension workshops.

Jim Hutchins talked about the clothing drive and wheelchair ramps. They are currently working on three or four wheelchair ramps for District 751 retirees.

Jackie Boschok talked about Cervical Cancer being the second largest cancer in women. There is a vaccine program to help prevent cervical cancer and the Women's Committee is promoting education on this through the "pearl of wisdom pin."

Betty Ness congratulated Jackie on her retirement.

Ruth Render read a thank you note from Steve Fox at the Puget Sound Labor Agency for the Club's \$100 donation.

Robin Guevarra spoke about her mother and cervical cancer. Be proactive on prevention.

**Adjournment:** A motion was made to adjourn. **M/S/P**

### RETIRED CLUB OFFICERS

President	Al Wydick	253-735-8004
Vice President	T.J. Seibert	206-329-0160
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973

Union Office: (1-800-763-1301) or 206-763-1300

# Boschok Bids Farewell

For more than 30 years, Jackie Boschok has been a tireless advocate for our members, for women and for all workers.

"Jackie is passionate and tenacious, which made her an effective advocate for workers and a leader in the labor movement. She consistently gives 100 plus percent and will be greatly missed," noted District President Tom Wroblewski.

Growing up in Missouri, Jackie was always determined and believed women could do anything men could do. In 1969 when girls were allowed into Boy Scouts of America, Jackie was one of the first in the nation to join.

Whenever something wasn't right in a situation, she spoke up. As a high school volunteer at St. Joseph's Hospital, she was elected president of the Candy Stripper Association – becoming the voice of the volunteers.

Immediately after hiring into Boeing in 1980, she became active in the Machinists Union – serving as Steward, holding various local lodge offices including recording secretary, treasurer and audit – working her way up through the leadership ranks and serving seven years on District Council. She was elected Business Rep in 2001 and worked several years as a Union Organizer before being appointed last year as Health and Benefits Representative.

She has been a leader in the broader labor community, as well – serving on the Snohomish County Labor Council since 1993 with more than 10 years on their Executive Board. Jackie has been an active leader in the Coalition of Labor Union Women (CLUW) since 1979 and served on CLUW's national Executive

Board for many years beginning in 1991. She served on the Washington State Labor Council's Women's Committee from 1994 to 2008, chaired the District 751 Women's Committee since 2006, served on the United Way of Snohomish County Board of Directors for six years, and was active on the Snohomish County Labor Council's Community Services Committee for many years.

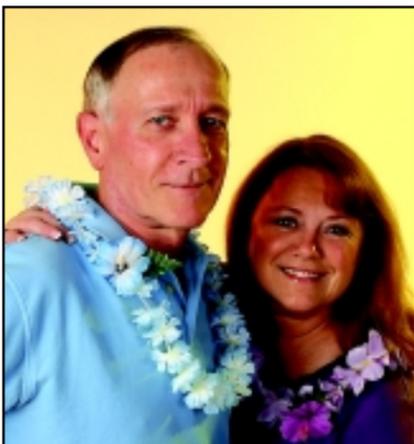
This dedication to helping others earned her the "Spirit of Labor" award from United

Way of Snohomish County in 1998 while she was still a leader on the shop floor. In the presentation United Way declared, "Jackie is the Spirit of Labor... Whether it is the Day of Caring, United Way Board of Directors, sorting food from the letter carriers' food drive, heading up the adopt-a-family program, or resurfacing bricks at the Salvation Army, she is always there when we have a

project. And all of this is in addition to her involvement at 751."

District Secretary-Treasurer Susan Palmer said, "Jackie has been a strong advocate for everyone's rights and a great woman leader. She was always willing to speak up when others weren't and especially when it was necessary to do so. From all of us, thank you for all of that and your positive attitude. You have helped change the face of our union – past, present and future and the labor movement as a whole is better off today, as well. We'll miss you!"

Jackie and her husband Alex (who is also a Machinists Union member who retired from Boeing last January) plan to travel and enjoy their well-deserved retirement together.



Jackie Boschok retired after decades of fighting for workers. Jackie and her husband Alex, who is a 751 retiree from Boeing, hope to take many tropical vacations after retirement.

## Save the Date - Retiree Picnic August 16th

• Save the date – **Annual Retired Club Picnic, Monday, August 16th** at Woodland Park, Stove 6. All retirees and their guests are invited. Bring a salad, side dish or dessert to share. Chicken and soda will be provided. Begins at 11 am, lunch at noon.



• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retiree Group meets at the Everett Union Hall (8729 Airport Rd), the fourth Tuesday of every month at 11 a.m.

• Alliance of Retired Americans South Area Chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St). We share information about developments affecting seniors, we decide on letters and e-mails to public officials expressing elders' concerns and what is happening to us. Come on in and sit in and see what goes on. For details, contact Leroy Miller at 206-878-0601.

## Union Retirees:

Congratulations to the following members who retired from the Union:

Manuel B Airington	Robert W Fullerton	Ronald W Outous
Harry N Anderson	Kenneth M Geltz	Samuel L Owen
Rose C Badillo	Kenneth J Gladding	Dennis A Palm
Caroline D Baker	Judith A Gockley	Terry L Perantie
Ronald L Barrett	Roy L Goldsborough	George E Perkins
Pamela A Black	Kevin J Graham	Robert M Pierce
Patrice M Boyd	Eric B Gustafson	Mark D Rasmussen
David E Bronson	Jerrold L Hanneman	Arnold L Sander
Allan A Brown	Francis C Hitchens	Gerhard B Schulz
Timothy R Brown	Phil T Holbrook III	Judy K Simmonds
Ralph F Buchanan	Katherine V Hooser	Gale R Simpson
Frederick J Businello	Norman P Ivancevich	Gary R Skaro
Richard M Buttle	Rowena C Kinloch	Donald E Soini
Jon W Christensen	Larry L Kuebler	Paul R Stettler
Yohan Chung	David D Kurz	Delores P Stevenson
Kevin E Clark	Robert K Larson	Carol J Thomas
Alodfo B Cui	Joanne Lavin	Michael Thompson
Mark G Davis	Joe P Lucero	Nguyet T Tran
Steven J Digre	Richard F Lungi	Eric E Tremblay
John E Drasher	Chris A Magnuson	Larry R Tveit
Dennis A Goll	Arion P McCartney	Robert J Vaughn Jr
Kathy E Fairbanks	Verda M McDonald	Janice R Walters
Kenneth J Fontno	Jerry G Murray	Ronald W Watson
Richard W Frazee	Patrick J O'Day Sr	Louis V Williams
Dale Fry	Allan W Oudean	Weston V Williams

# FREE WANT ADS FOR MEMBERS ONLY

## ANIMALS

APPROXIMATELY 9 YO CREMELLO GELDING, needs intermediate/experienced rider, friendly personality, has been in 4-H, downsizing herd, needs to go to good home, \$100 OBO. 360-659-1533

## AUTO PARTS & ACCESSORIES

18" CHROME WHEELS, 5 lug pattern, good condition, no rubber, \$450 OBO. 253-735-0577

FREE, three 225/60R16 tires, excellent condition with average of .200 to about .250 inches tread, OEM on Honda Odyssey. 253-839-0871

## BOATS

SPARROW SAILBOAT 17 FT, swing keel, two sets of sails, cabin sleeps two, includes Honda ship motor, EZ loader trailer and much more, \$3400. 509-762-1282

2000 ALUMAWALD STRYKER 19', 175 HP Mercury jet-pump, 62 hours on new motor, Scotty's electric downriggers, 8HP trolling motor, GPS, fish finder, lots of extras, \$16000. 425-760-6354

SEA EAGLE 10.6 SR, Minnikota, 50 lbs, thrust, battery and battery condition indicator, in mint condition, comes with small tir, \$1500. 425-760-6354

1985 23 FT HUNTER SAILBOAT, cover galvanized trailer, V-Berth, nice sails, licensed, \$2800 maybe less. 425-322-5870

1987 BAYLINER OLYMPIC EDITION, 19.5 ft. Volvo V8 o/d Vberth, full canvas boat cover, Lic, easy load trailer, low hours, \$3000. 425-322-5870

## COTTAGE INDUSTRIES

AFFORDABLE PROFESSIONAL PHOTOGRAPHY, Studio J Images is a local photography company offering professional wedding, anniversary, engagement, pregnancy, family, graduation, and specialty photography. All digital packages available or design your own package. Flexible, reliable, and eager to be a part of your event or special occasion. Ask about our **SPECIAL FOR MACHINISTS MEMBERS**. More information and slideshows at <http://studiojimages.net/> or call Beth at 402-730-8663

GOLD'S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of \$49, single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg \$60). 425-793-5457

"JUST A CALL AWAY" DAILY CHECK-IN CARE FOR SENIORS or loved ones living independently, 10% discount to Boeing employees, packages starting at \$19.99. 206-772-0747 or [Diana@justacallaway.net](mailto:Diana@justacallaway.net)

ARE YOU LOOKING FOR SOMETHING TO DO IN RETIREMENT? Sunset View Garden Club meets the 3rd Thursday of the month at Golden Pine Apartments, 2901 10<sup>th</sup> NE, Renton. Everyone is welcome. Contact 425-255-8195 or 425-255-0859 for more info

PHOTOGRAPHER. VERY affordable digital wedding photography. Save money. Also available for family portraits, senior pictures and special events. 206-240-9773

LAKE TAPPS BACKFLOW. For all your backflow testing and repair needs. \$5 discount for members. \$10 discount for seniors and veterans. Licensed, bonded, insured - a service disabled, veteran-owned small business. Call 253-217-7751 or e-mail [laketappsbackflow@comcast.net](mailto:laketappsbackflow@comcast.net)

STUDIO IV SALON & DAY SPA offers a wide range of services and highly trained staff. \$5 off any service for Aerospace Machinists members. Located in Auburn at 119 East Main St. Walk-ins welcome or call 253-333-8617 for an appointment.

## AD RULES

*Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. When using own paper for ads, include information required on regular ad blank.*

**Deadline For Next Issue June 18th**

SUMMER TUTOR AVAILABLE, Washington State certified teacher during the summer for tutoring. Current 7th grade math and science teacher looking for summer work - endorsements in K-8 education, math and science. Qualified to tutor all ages and subjects and willing to work around student and family schedules, M-F. Please call 253-208-5999 for more information

TATTOO SPECIALS of the month, all Boeing employees and families 25% off, Underground Tattoos. 253-590-3892

THE COMPUTER GEEK LLC, reliable new computer builds and reliable computer repair, great rates, done in timely manner. 425-374-4175

## ELECTRONICS & ENTERTAINMENT

ENTERTAINMENT CONSOL, great shape, free. 206-762-4732

## FURNITURE AND APPLIANCES

MAPLE TWIN BEDS & 1 Beautyrest mattress and box spring, some bedding included, \$100 for all. 425-255-6188

TWO 3-SEAT YARD SWINGS, green and beige, green and gold floral, \$75 each or two for \$150. 206-772-1053

ANTIQUe CLAW-FOOT BATHTUB w/ faucet, showerhead, bars holding curtain, some chipping in bottom of bathtub, \$450, will e-mail pictures. 253-315-3168

AMISH MADE OAK FINISH wood entertainment center with option to leave on casters or on detachable decorative legs \$120, overall size: L58 1/2"xH51 1/2"xW21" opening for TV:30"x33 1/2". 425-293-4036

## HOUSING

HOOD CANAL BEACH CABIN Enjoy shorebirds, shellfish, sea life at 1-bdrm beach cabin; \$550/week, \$190 for 2 nights. See "Sisters Point Cabin" at [www.explorehoodcanal.com](http://www.explorehoodcanal.com)

KONA HAWAII OCEANFRONT CONDO, enjoy spectacular views, 2bd/2ba condo w/ private lanai, pool, Jacuzzi, see [www.banyantreecondo.com](http://www.banyantreecondo.com) for more info, \$1025-\$1175/wk, Boeing discount pays taxes, 206-938-9214

SINGLE MOTHER with one child looking for a 2-3 bedroom in Auburn, close to work or school at reasonable price. 360-485-3281

EASTERN WASHINGTON MAR DON area, 3bd 2ba, manufactured home, garage for car, motorhome and workshop, boat storage under waterproof deck, \$219,000. 509-346-9756

FOR RENT: One roommate needed to share a large 3bd/2ba/2 car garage and W/D with view of the Cascades, nicely located in S. Everett, easy access to Boeing, call for \$100 discount of first months rent, normally \$600/mo with low utility bills. 425-357-9643

## MISCELLANEOUS

SUMMER TUTOR AVAILABLE, Washington State certified teacher during the summer for tutoring. Current 7th grade math and science teacher looking for summer work - endorsements in K-8 education, math and science. Qualified to tutor all ages and subjects and willing to work around student and family schedules, M-F. Please call 253-208-5999 for more information

KEYS FOUND at Everett Union hall, please call to inquire. 425-355-8821

WINE MAKING EQUIPMENT, gallon glass jugs, one man rubber boat, 10-30 and 10-40 motor oil. 425-255-1804

COLLECTOR PLATE SETS, Bradford Exchange Rockwell Rediscovered Women set of 10, \$12 per plate or \$100 for the set or best offer, Hamilton Collection Gardens of the Orient set of 12, \$10 per plate or \$100 for the set or best offer, and John Francis: The Forest Year set of 12, \$20 per plate or \$200 for the set or best offer. 253 852-5467

LIFT RECLINER, \$300 OBO. 253 852-5467

BEAUTIFUL HOUSE PLANTS for sale, large blooming African violets, Christmas cactus, large and small prayer plants, orchids, cactus, purple heart, \$2 to \$50 each. 253-852-6809

FREEZER JARS, qts and pts sizes on down, with covers, 60 for \$25. 253-852-6809

USED WHITE VINYL FENCE, great condition, 179 fence rails, 8 feet long: 21 fence post, new would cost \$3,000. Sell all for \$1000. 360-403-7912

WHEELBARROW, 4.5 cubic foot, \$5 OBO. 206-878-0601

6 FOOT STEP LADDER, \$5 OBO. 206-878-0601

CRAFTSMAN SPRAYER COMPRESSOR, 12 gal tank can be converted to 220-240 volt, \$25 OBO. 206-878-0601

2 PAIR CABLE CHAINS, now fits 235R 75-15 and others, \$25 each. 206-762-4732

25<sup>TH</sup> ANNUAL HALLOWEEN LAS VEGAS GETAWAY, Oct 28 through Nov 1, 4 nights Plaza Hotel, Alaska Air, \$355, double occupancy. 253-630-3394

WET/DRY vacuum cleaner, \$20.00. 206-935-6535

DELUXE CHILD CARRIAGE, \$25 OBO. 206-935-6535

SCHWINN CRUISER SS 17" bicycle reproduction, no gears, perfect condition, papers, \$80 OBO. 425-353-0564

4-26 IN HEAVY STEEL FEET plus 4-26 in steel extenders with holes to make different height for work bench, \$25. 253-852-6809

AIR COMPRESSOR, sturdy wood built bench 2 ft by 7" by 26", \$15. 253-852-6809

4 WHITE TOILET FIXTURES saved for flower planters - one still usable, 2 with tank also, \$5 each. 253-852-6809

10 METAL PIECES OF HORSE WAGON HARDWARE, for attaching to horse harness, collectibles, \$50 OBO. 253-852-6809

METAL FLAT CART with large wheels and handle, \$25. 2 steel moving dollies, large, \$10 each. Marble pieces glass shelves, all for \$35. 253-852-6809

ALBUMS: 13 READERS DIGEST ALBUMS, Beethoven and popular music, etc, \$1 each. Recorded movie tapes, \$1. 253-852-6809

EUREKA STYLE 7&G disposable dust bags for upright, 16 for \$12. 253-852-6809

COLLECTIBLE SHOE BOX, cardboard, holds nine pair, \$20. 253-852-6809

PICTURE OF THE BEATLES, 12x36, 1987, \$35. Oak frame, 12 x 26, \$20. 253-852-6809

## PROPERTY

SIDE-BY-SIDE PLOTS, Auburn Mountain View Cemetery, next to veteran's section, 2 or more \$1650 each, 6 available if you want a family section. 360-494-4118

FLORAL HILLS CEMETERY, 4 plots side-by-side, in Heather Gardens, \$900 each or all 4 for \$3500. 509-860-7972

## RECREATIONAL VEHICLES

1998 CHEVY 5-SPEED PICKUP & 31' ALEGRO MOTORHOME, both run great, Motorhome comes with towing package and pickup comes with canopy, \$10K for all, will consider selling Motorhome without tow package and truck. Call Robert at 253-846-1736

CLASS "C" MOTORHOME, 24' 2005, like new, 3750 miles, with tow bar, brake, etc, ready to go, Honda Civic EX 2000, 100,500 miles, running good, ask \$42000 motor home only, together \$45000. 206-372-4810

LIKE NEW COMP 125 ELECTRIC SCOOTERS, 90-150, near new. 360-893-1939

## SPORTING GOODS

DYNO BOYS BIKE, \$75 cash. 425-210-3054

TIGAPING PONG TABLE (excellent), \$150 cash. 425-210-3054

- |                    |                                     |  |                                |
|--------------------|-------------------------------------|--|--------------------------------|
| <b>Circle One:</b> | <b>ANIMALS</b>                      | <b>ELECTRONICS &amp; ENTERTAINMENT</b> | <b>PROPERTY</b>                |
|                    | <b>BOATS</b>                        | <b>FURNITURE &amp; APPLIANCES</b>      | <b>RECREATIONAL MEMBERSHIP</b> |
|                    | <b>TOOLS</b>                        | <b>RECREATIONAL VEHICLES</b>           | <b>SPORTING GOODS</b>          |
|                    | <b>HOUSING</b>                      | <b>MISCELLANEOUS</b>                   | <b>VEHICLES</b>                |
|                    | <b>AUTO PARTS &amp; ACCESSORIES</b> |  | <b>COTTAGE INDUSTRIES</b>      |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_  
 Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is June 18th!

HUFFY FREE STANDING basketball hoop, \$80 cash. 425-210-3054

TRAMPOLINE, 15 ft, good, \$100 cash. 425-210-3054

**TOOLS**

10 HORSE GILSON TILLER, 5 speed, less than 20 hrs use, \$500 OBO. 425-255-6188

CRAFTSMAN POWER LAWN MOWER, 5 hrspwr, 20" cut, one pull start. 253-631-6119

**VEHICLES**

RARE '47 CHEVY SEDAN DELIVERY STYLEMASTER, title, manuals, extra parts, ground-up restore needed, \$3500. 253-536-8885

RED 1970 PLYMOUTH VALIANT, 2 door, slant six motor, excellent condition, \$7500. 425-743-4901

2006 CHRYSLER 300C V8 HEMI, silver, perfect condition, only 10,600 miles, Kelly Blue Book \$19885, will sacrifice \$18000. 253-864-8113

1989 FORD PROBE GT, all original, 2.2 turbo, 5 spd, silver, \$2100. 206-878-7162

1984 MUSTANG CONVERTIBLE, maroon-white, GT, all stock, classic, V-8, all power, summer cruiser, \$3000 or close. 425-322-5870

1996 DODGE EXT CAB pickup, white, 2<sup>nd</sup> owner, full power, V8, recent tires, runs excellent, \$2500. 425-322-5870

1982 CORVETT, 87000 orig miles, very good condition, t-top, must go, lots of extras, \$8000. 425-760-6354

**FOUND**

FOUND: CAMERA IN PARKING LOT east of 40-26 bldg, Everett Plant, describe brand, type, and color of case, will return ASAP. 425-876-1365

KEYS FOUND at Everett Union hall, please call to inquire. 425-355-8821

# Administering the Oath of Office to Leaders



Local A Vice President Wilson 'Fergie' Ferguson (l) administers the oath of office to Local A Conductor-Sentinel Darry Woodson (center) and Local A Audit Lester Mullen.



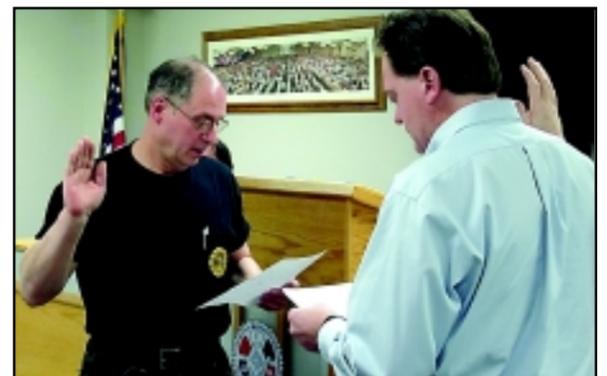
Staff Assistant Ken Howard (l) administers the oath of office to Local 1951 Vice President Steve Ely.



District Vice President Jason Redrup (l) administers the oath of office to Local A District Council Alternate Bob Gianetti.



Local A Trustee Jason Smelzer (r) repeats the oath of office from Local A President Jason Redrup.

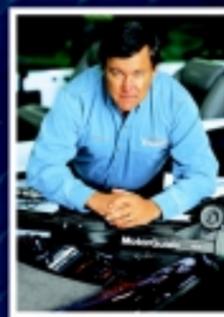


Local 86 President John Kofol (l) repeats the oath of office from Business Rep Steve Warren at Local 86's May monthly Local Lodge meeting.

## WIN A BRAND NEW TRITON BASS BOAT!



ALL ACTIVE & RETIRED AFL-CIO UNION MEMBERS ELIGIBLE TO WIN  
[UNIONSPORTSMEN.ORG/TRITON](http://UNIONSPORTSMEN.ORG/TRITON)



EARL BENTZ  
CEO OF TRITON BOATS

THE UNION SPORTSMEN'S ALLIANCE AND TRITON BOATS WANT TO HELP YOU CAST AWAY YOUR SHORE BOUND BLUES IN A U.S. MADE TR-18 SE BASS BOAT WITH A UNION MADE MERCURY ENGINE WORTH OVER \$22,000! THE GRAND PRIZE WINNER WILL TAKE HOME THIS NEW BOAT AND SPEND A DAY FISHING WITH TRITON FOUNDER AND CEO EARL BENTZ.

USA MEMBERS ARE AUTOMATICALLY ENTERED TO WIN.

### YES! I want to Enter the 2010 Triton Giveaway!

Please Print Clearly, ALL information required:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Address 2: \_\_\_\_\_

City: \_\_\_\_\_

State/Province: \_\_\_\_\_

Zip/Postal: \_\_\_\_\_

Country:  United States  Canada

Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

Union: \_\_\_\_\_ Local #: \_\_\_\_\_

Your Union Status:  Active  Retired

Mail this completed entry form to:  
**Union Sportsmen's Alliance**  
3340 Perimeter Hill Drive  
Nashville, TN 37211

"The USA makes me even prouder to be a union member because the outdoors is something I love, and it's nice to see that my union agrees with me. I would like to thank the USA and Triton boats. This is fantastic!"

- Lonnie Tinder, IUPAT  
2008 USA Triton Boat Winner

Go to [www.UnionSportsmen.org/Triton](http://www.UnionSportsmen.org/Triton) to win a new bass boat!

# EASTERN WASHINGTON

## Teamwork Provides Support to Blinded Member

Though IAM member Dennis Meech no longer has his eyesight, he clearly saw the concern, teamwork and cooperation that went into an event on Sunday, April 18. Fellow union members and co-workers from Allied Waste in Goldendale organized a barbecue fundraiser to help Dennis; however, the teamwork went far beyond the ranks of Union membership. Union and management teamed up for this common goal.

Dennis was working at Allied Waste when he lost his sight as a result of a motorcycle accident on the drive home one day.

Members in Goldendale generously opened their wallets to help and contributed more than \$1,400. Management at Allied Waste also did its part and donated \$1,500 from the company.

District President Tom Wroblewski, along with Business Rep Steve Warren and Staff Assistant Ken Howard, turned out for the event and welcomed the chance to not only help Dennis, but also to meet with the members and their families.

"Dennis has such a positive attitude and is a real inspiration. It is easy to see why so many people turned out to help. He has obviously made an impact on them," stated Wroblewski. "He and his family are incredible and have adapted to the situation admirably. His perseverance is a testament to the heart and soul of our membership."

In addition, the Union is helping Dennis with paperwork and the application

process for Guide Dogs of America. He is currently awaiting final paperwork from the doctors.

"Initially, we were trying to get a guide dog through a group in Oregon. Then one of his buddies told him about how the Machinists helped establish Guide Dogs of America and are top contributors to the charity," noted his wife, Joan.

Thanks to the teamwork, cooperation and generosity of members and employers, Dennis has a good start to cover future expenses and help get his life back on track.

### Life Changing Moment

We always hear how one moment can change your life. Dennis learned just how true that can be as he drove his motorcycle home from work at Allied Waste in Goldendale one windy day.

He was about 8 miles from home when the wind picked him up on a corner and threw him against the guardrail. Luckily, a co-worker was also riding home and ensured help arrived quickly.

His right upper leg was cut from his hip to his knee, he lost his hamstring, broke his pelvis and right femur. Unfortunately, the most permanent damage was from the lack of blood to his optic nerve from the cut, which left him blinded.

Dennis spent three months in the hospital, which included six weeks of rehabilitation at The Dalles. Even after rehabilitation, he had a long road to recovery.

He couldn't walk initially and spent almost a year in a wheelchair. After his release, since his home had stairs, he and his wife moved into their daughter's home, which was a single level.

Slowly, Den-



Dennis Meech (2nd from left - lost his vision in a motorcycle accident) talks with District President Tom Wroblewski as his grandson, Riley Seaver, and wife Joan listen.

nis regained the ability to walk - starting with a full leg brace. He has built up his muscles so he now requires a brace from the knee down. He still has no feeling in his foot.

Despite the challenges he has faced since the accident, Dennis continues to move forward with his life. In April, he secured a job at the Goldendale Country Club working three days a week in the pro shop. The state supplied scanners to identify products and money so he could perform all aspects of the job.

Before Dennis hired on at Allied Waste, he spent years as the grounds superintendent for that golf course. The friends and connections he maintained there helped land his new job.

Losing his vision didn't stop his passion for golf. Besides just working at the country club, Dennis continues to golf - since he was only a 7-9 handicap before the accident. He has a friend position the ball and tell him the direction.

In addition, he still loves to play Texas Holdem. On Sundays and Wednesdays, he and his wife go to a local pub for a poker game. She tells him the cards, and he plays the rest of the game himself.

Family remains an important support network as Dennis faces a future without his eyesight. His daughter purchased the house next door to be able to better help her father, and her two sons are a big help. The youngest grandson frequently guides 'Poppa' back and forth between the houses.

While the accident changed their lives dramatically, the Meech family continues to count their blessings. They look forward to Dennis receiving a guide dog, which will not only provide the gift of increased independence, confidence, and mobility, but also act as a trusted companion providing new opportunities for social interaction.



Dennis Meech (l) tells Steward Jerry Mickelson (center) and Staff Assistant Ken Howard how he still plays golf despite losing his eyesight.

## Yakima Members Show Their Support



Members in Yakima working at Pexco (formerly Filtrona) organized a fundraiser to help IAM member Dennis Meech, which raised \$265. Members there also convinced Pexco to contribute \$250. Above: L to R: Staff Assistant Ken Howard, Steward Jack Clinton and Business Rep Steve Warren at the Yakima fundraiser to help Dennis.



L to R: Nick Goddard, Dennis Meech and Kelly Koons talk at the fundraising event. Kelly was the co-worker riding with Dennis on the day of his accident.

## Contract Vote for Triumph Members Scheduled for June 3

Negotiations for a new contract with Triumph Composites continued throughout the month of May and into the Memorial Day weekend. Union negotiators reported they continued to make progress in talks with the company.

The Union has had positive discussions on a variety of topics and expect improvements in many areas, which members have identified as essential. The Union will continue meeting to deliver a contract with improvements and no takeaways to ensure a secure future



Business Rep Steve Warren (center) provides a negotiations update to Steward Lance Hoopes (l) and member Claudia Belcourt from Triumph.

for our members at Triumph Composites in Spokane.

As the *AeroMechanic* newspaper went to print on May 27, bargaining sessions were ongoing. While tentative agreements have been reached in many areas, no details from the talks will be released until we have the last, best and final offer from Triumph. This allows the negotiation process to progress at the bargaining table and is the most effective method for successful negotiations.

Members are scheduled to vote on the company's last, best and final offer on Thursday, June 3 from 10 a.m. to 5 p.m. at the Spokane Union Hall (4226 E. Mission).

Thanks to the Union Stewards and members who put together barbecues on the local lodge meeting day so members could hear updates from Union negotiators and get answers to their questions. This face-to-face communication helps drive the talks and ensures negotiators maintain an accurate shop-floor perspective. Continuous feedback is key to successful negotiations.



Union negotiators continue to push in bargaining sessions for the best possible contract that addresses the issues members have identified. Union negotiators on the right side of table (near to far): Ken Howard, Jerry Womble, Mark Blondin, Tom Wroblewski, Mark Johnson and Steve Warren.



Lucy Tran is one of the 335 Triumph employees who will be voting on a new contract.