

## Boeing ‘Gag Orders’ Hush Union Success

While the Union Business Representatives and Stewards of District Lodge 751 diligently fight to enforce members’ contractual rights, they face a dilemma when it comes to reporting their successes. This “Catch 22” is called a settlement and release form or a gag order.

Each month Business Reps and Stewards get Boeing to do the right thing and compensate members for contract violations. However, in nearly every instance where a settlement is reached on a contract violation, Boeing insists on inserting a clause that the Union and member will not publicize, in writing or otherwise, the details of the settlement. This makes it virtually impossible for the Union to inform the members how the Union works on their behalf. The result is a gag order on success stories for the Business Reps.

But why the gag order? Several possible motives come to mind as to why Boeing does not want this publicized.

- 1) The Company hates to admit they are wrong or even have the implication they might be wrong. Boeing also hates bad publicity and the appearance that they may have mistreated an employee.
- 2) The Company may not want other employees to know the circumstances



that could also apply to their particular situation. Especially, if these facts create additional grievances and settlements the Company may have to pay.

- 3) The Company does not want the

Union to publicize its successes. If it remains silent, they hope the membership will assume the Union is doing nothing.

Month after month, Business Reps

and Stewards battle to overturn injustices such as misassignments, overtime violations, report time problems, suspensions, temporary promotions or many

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## Surveying Situation for Upcoming Contracts

District 751 began gearing up for negotiations with GKN Chem-Tronics in Kent and Triumph Composite Group in Spokane.

Both units were formally covered under the Boeing contract before their organization was sold to a new company. This will be the second IAM contract for each plant since the new companies took over.

District President Mark Blondin and the assigned Business Reps met with Stewards from each plant to get an initial overview of upcoming issues. The input from Stewards will help formulate an initial survey to get members to begin prioritizing their issues for the next round of bargaining. The Union will distribute the surveys in mid-May.

In both units, pay and progression steps have become an issue.

At Triumph, members took a 15 percent payout in order to keep the plant open when Boeing chose to sell following 9/11/01. While there was little leverage in



*Union Stewards from Triumph Composites in Spokane meet to help outline issues for the upcoming negotiation survey. L to R: Chuck Ruchert, Steve Warren, Business Rep Paul Milliken, District President Mark Blondin, Erin Blashill, and Chris Tiner.*

that round of bargaining, our members there have ensured Triumph remained profitable and improved their processes to streamline production increase efficiency. Stewards reported that new hires at Triumph are looking to close the gap in pay rates from those who came over with the initial sale. Stewards also noted that progression should be improved so it has a set number of steps rather than going on indefinitely. Obtaining COLA, shortening the lunch break to 30 minutes, introducing the IAM Pension Plan, health and dental coverage, bump back rights to other jobs, recall rights, vacation and sick leave were also topics Stewards mentioned that need work in the upcoming bargaining session.

At GKN, Steward Todd Bowne reported the difference in the pay rate for new hires is a big concern. As more new employees are hired at GKN, addressing the issue becomes even more important. The pay progres-

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## Strike Solidarity Preserves Health Plans


Thanks to the members’ strong stand last fall, employees in Puget Sound choosing Selections will continue to have the entire monthly premium cost paid by the Company. Monthly contributions for the other two plans went down from the 2005 rate. Keep in mind the co-pays and deductibles remain at the 2002 rate.

Employees represented by IAM 751 will be asked to select their medical/dental insurance coverage during the 2006 annual enrollment period, which runs May 3 through May 23. Any changes employees make during enrollment will go into effect on July 1, 2006. IAM members in Puget Sound can choose from the following medical plans:

- Selections (Regence BlueShield)
- Group Health Cooperative HMO
- Boeing Traditional Medical Plan

2006 contribution rates are noted in the table below:

Monthly Contributions for TMP as of 7/1/06	
Employee only:	\$11
Employee + spouse	\$22
Employee + child(ren)	\$22
Family:	\$33
Monthly Contributions for Group Health 7/1/06	
Employee Only:	\$36
Employee + Spouse	\$72
Employee + Child(ren)	\$72
Family:	\$108



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751 members in California have the choice of

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### Options to Stop Offload

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# REPORT FROM THE PRESIDENT

## Negotiation Updates for Upcoming Contracts

by Mark Blondin,  
District President

I recently met with the Union Stewards from Triumph Composites and from GKN. Both contracts expire within the year, and we have lots of ground to make up.

Everyone is aware of the concessions (in wages and benefits) we took in order to keep the nearly 300 jobs at the former Spokane plant when Boeing threatened to close or sell it four years ago in the wake of 9/11. Not only did our members keep it open, they have kept Triumph highly successful through hard work and process improvements. The Union intends to improve their wages and benefits, for all the members, including new hires, and secure a cost-of-living adjustment for all. We are preparing for successful 2007 negotiations. We will use the Stewards' input to formulate the first in a series of surveys, where members will prioritize their issues.

There are nine months remaining on our contract with GKN, which bought the Kent Boeing facility that housed the EB Welder. We represent several former Boeing workers at that location, as well as several new members. As with the Tri-



umph contract, our members at GKN will prioritize the issues, and we will bargain to our best ability on their behalf. I am also confident that we can get improvements in all categories of this contract.

Surveys will be handed out to these members in the next few weeks. It is critical that every member participate in the collective bargaining process (including the surveys) so Union leadership is on the same page as the members. When we speak with one voice, we are unbeatable.

We have also been negotiating a new contract for our members at CARES of Washington. These IAM members have provided valuable services to over 2,000 Boeing employees who have faced layoff and other trying situations. Since their funding comes through grants, negotiating their economic issues is sometimes more challenging, but we hope to have a contract that addresses their issues for the CARES members to vote on by mid-May.

Cummins Northwest recently sold all five locations represented by the IAM. The Spokane and Pendleton plants are represented by District 751, while the Montana and Portland plants are represented by

other IAM Districts. The new owner rejected the current contracts (his right) and is willing to negotiate future agreements. Of course, he would like to get substantially less wages and benefits. The Union proposed all locations be under the same agreement. The owner is unwilling to agree to this so the Union decided to have representatives from each District at every bargaining session (our right) and send the message that all locations are united. Our intent is to get the best contracts for ALL locations and convince this new owner that it is in his best interests and the success of this new Company to cooperate with the IAM workforce.

I recently attended a meeting at the AFL-CIO and had some very frank discussions with labor, government, and business leaders on the funding of the HAMMER Training facility at Hanford and the training our members receive there. It just makes sense to have the very best trained workforce when dealing with radioactive waste and other hazards associated with the workplace at the nuclear site. Our members, passing on knowledge to their peers, is invaluable. We will continue to support our brothers and sisters in the Tri-Cities area.

As of today, we have a contract offer

that will be voted on by members at Grand Coulee Dam on May 16<sup>th</sup>. Members will be voting on a contract offer from B & B Truck Service in Spokane on April 28<sup>th</sup>. Both offers include wage increases, and the B & B offer includes benefit increases while the health care provisions at Grand Coulee remain intact. Alcoa Wenatchee will be entering negotiations in May, as well. Our contract with ASC Machine Tools expires in June, and we are evaluating membership surveys in preparation for our initial contract proposal.

I want to thank Business Representative Paul Milliken and Organizer/Service Representative Ed Rittenberg for their continued hard work east of the Cascades.

And finally, a big thanks to all of you who have signed up for monthly payroll deduction for the Guide Dogs of America or who have made cash donations. I will write more on this next month.

## Machinists' and Guests Welcome for Free Day at Museum of Flight - Saturday, May 6th

Saturday, May 6th is "Machinists' Day at the Museum of Flight." This is an opportunity for all IAM members and retirees to bring their family to tour and explore this internationally-known aviation and aerospace museum. Museum hours will be from 10 a.m. to 5 p.m. Members will enter on the Boeing Field side (east) of the Museum. Signs will direct you. Show either a Boeing ID, IAM dues book or retirement card for you and your family (six maximum) to get in free. You will receive a special color wrist band that will get you around the museum and into the



Members and their families can explore the Museum of Flight free of charge on Saturday, May 6th.

Special children's programs, a variety of films, and a private reception with refreshments in the View Lounge on the second floor, overlooking Boeing Field, are planned to acquaint IAM members with the non-stop learning and family fun available all year long for Museum of Flight members. Exhibits include Air Force One, the Great Gallery, the Boeing Story, the Concorde, and the Birth of Aviation. Mark your calendars, watch for the special mailing with more information and plan to attend Machinists' Day at the Museum of Flight on Saturday, May 6.

hospitality suite (open 10:30 a.m. - 4:30 p.m.). Museum staff will provide an itinerary of the day's events.



L to R: Business Rep Paul Knebel, District 751 President Mark Blondin & GKN Steward Todd Bowne discuss issues to include on an upcoming survey.

## Preparing for the Second Contract at GKN and Triumph

Continued from page 1

sion steps also need to be addressed, because they are not at a set rate and depend on a management review. In addition, they would like to have COLA rolled into their base wage instead of receiving it as a lump sum under the current contract. Other issues discussed for the upcoming survey included overtime, health care, introducing the IAM Pension Plan, and the gain sharing plan.

Members will help prioritize these issues, as well as have a chance to voice their personal concerns and discuss other topics they would like to see addressed.

## Gag Orders Hush Union Success

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other contractual provisions. These Business Reps and Stewards fight to gain back pay and benefits to ensure the member is made whole as if the violation had not occurred.

Yet because of the gag order when they successfully argue their case, they can only settle for a thank you from the individual and cannot advertise their good work to the general membership.

Many members feel the Union should report these settlements. However, Business Rep and Grievance Coordinator Tom Wroblewski may have summed it up best saying, "Our job is to protect the rights of every member. How can we, as Business Representatives, jeopardize a settlement that is beneficial to the member just to have the right to report that settlement? If the Company withdrew the settlement because the Union insisted on the right to publicize it, how do we explain that to the member? We would then have to take the case to arbitration, which means considerably more time to get potentially the same outcome with only the ability to tell people about it."

So countless grievances are settled with members receiving undisclosed amounts of money.

For those individuals who have won their cases, you know who you are and what the Union did on your behalf. Tell others the Union helped you, but be careful not to disclose details that would violate the 'gag order.' Defend your Union, because it is here to defend you.

Don't allow the Company to trick you into believing that the Union isn't there for you. Day in and day out the Union is there, protecting members' rights, fighting for jobs and policing the contract - we just can't report it!

### District Lodge 751, International Assn. of Machinists and Aerospace Workers

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### 751 AERO MECHANIC

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# Work Transfer Reps Fight to Keep Work Inhouse

In Renton, two Union members are the new 'sheriffs' charged with trying to stop Boeing attempts to offload our work. In April, District 751 President Mark Blondin appointed Union Stewards Bob Merritt and Rich McCabe to fill the Renton/Seattle Union Work Transfer positions, which were vacated when Heather Barstow and Jimmy Darrah accepted full-time Union assignments. Both Bob and Rich believe strongly in their work and jumped right into the endless fight to stop Boeing from offloading our job.

In their first weeks on the job, they are already making a difference and succeeded in stopping preliminary discussions of offload in the wing seal shop. The two met with members to discuss installation of the actuators for the 737 wings, which come from an outside supplier. The Company was considering having the supplier put the tubes on so our members would only install one piece. Currently, our members put the tubes on the actuators after they are already on the plane and torque them to the proper specifications. As members ex-



Buford Neal explained the precision required on the position of the tube protection under the clamps. His input helped keep the work in-house.

plained the installation process and the verifications that must be made, it became evident an offload would not be feasible.

"Basically, this work has to be done here in the assembly plant. The tubes and clamps have to be torqued to certain values and can't be open or exposed to air for long periods of time. I am not comfortable assuming it was done right at the vendor when the Boeing specs say I have to verify that information," 751-member Buford Neal pointed out. "I also stressed the precision required for the tube protection under the clamps. We would also run the risk of damaging tubes if they were installed as one part rather than separately."

"We had an engineer who wanted to offload the pillow blocks, which takes three minutes to install. Imagine what it would cost just to have the engineering drawings revised to allow a vendor to perform the installation," added Buford. "It would never be cost effective to send it out, yet they were considering it."

751-member Jeff Trentman reported, "We heard talk of offloading the tubing to Auburn, which would mean a three-day turnaround that wouldn't meet our production schedules. We have planners, who have been with the Company two months, trying to cut the budget and offload work without really looking at what is involved. Who is watching quality?"

Rich McCabe stated, "The Company's goal is to remove all unnecessary assembly work. Many times it is not about money, but about a strategy."

Bob noted, "The mechanics did a great job of pointing out the problems with this potential offload. They showed why it wouldn't be smart, and the Company had to agree."

## Long Time Activists

While Bob and Rich are new as Work Transfer Reps, they both have a long,



L to R: Jeff Trentman shows new IAM Work Transfer Reps Bob Merritt and Rich McCabe why the tubing must be installed on actuators on the plane.

active history with the Union.

Bob has been active in the Unions for 30 years, including the last 27 years at Boeing. He has been very vocal about Boeing's increased offload and looks forward to the chance to make a difference. Getting involved comes naturally for Bob. He has served as Union Steward for many years and is known for speaking up when something is wrong. He has held various local lodge offices over the years including Local A Sentinel, Trustee and Audit and has chaired the trial and election committees and served on the Martin Luther King County Labor Council. He has regularly volunteered for Union events to build wheelchair ramps, perform road clean-ups, help with legislative campaigns, and lobby in Olympia. During negotiations, Bob was instrumental in organizing the spontaneous rallies in Renton that occurred during lunchtime to demonstrate support for Union negotiators. Throughout final assembly, he was a go-to Steward when members wanted information or answers. His straight forward attitude has won him the respect of his co-workers.

Rich McCabe has also been very active and visible. Like Bob, he played a pivotal role in the lunchtime rallies last fall. For the

last 9 years he has been a key Steward in wing majors. He has also served as Local A Audit and District Audit, as well as serving on the Renton Site Safety Committee and Organizing Committee. He was also a delegate to the 2004 Grand Lodge Convention.

"In the short period of time I have been on this assignment, I have learned that often times we not only work to protect jobs for our members, but it seems we are protecting the Company from things that are not in its best interest or the best build process," Rich stated. "We protect the Company from strategic inefficiencies working with finance and engineering to point out the error in their ways and show why offload is not a good idea."

Bob added, "The ultimate goal is the same—an efficient process to build the best planes. While Boeing focuses on getting rid of our jobs, the Union believes keeping our members building the planes is the best way to maintain quality. This is a topic I have been passionate about for a long time."

Currently, Bob and Rich are learning how to collect data and to decipher how Boeing builds a business case. This knowledge will better equip them to counter Boeing's arguments for offload.

## CARES of Washington Helps Others Land Good Jobs

Did you know that for 25 years, IAM members have been assisting people with disabilities and other barriers to employment to find and keep good jobs? CARES of Washington stands for Center for Administering Rehabilitation and Employment Services. This organization was formally known as IAM CARES and began with a grant that helped displaced workers from Boeing in the early 1980's. As IAM CARES grew to a multi-state organization, the original Puget Sound branch remained a leader with some of the strongest, most diverse programs.

"Within months of the closing of our national headquarters, CARES of Washington had the 501(c)3 status needed to become a local nonprofit. Thanks to the high level of confidence that our funders place in CARES staff, this process was completed in May 2003 without missing a day of service to participants," says Mary Shaffstall, an Employment Specialist of the King County CARES.

CARES' goal is to bring good employees to the attention of good employers. While CARES primarily serves people with disabilities, they have assisted people with other barriers to employment such as dislocated Boeing workers and, currently, low-income adults. In 2002, through the National Reserve Grant, CARES employed peer-workers who assisted laid-off Boeing workers to transition into training and/or employment. CARES' staffs are members of the IAM union, Local F. District 751 is currently negotiating a new contract for these members and is hoping to have an offer to vote on in mid-May.

CARES offers several programs including:

- Workforce Investment Act, or WIA, is funded by a federal grant and assists adults to identify, prepare for, achieve and maintain their employment goals.
- Advancement Project, which began this past January, assists adults who are employed to meet financial

self-sufficiency. Participants learn about financial and training resources which will help them achieve self-sufficiency. Services are provided in partnership with WA State DSHS.

• Supported Employment Programs, or SEP, are offered in all three counties that CARES serves. This program is separated into 2 branches: Independent Employment, which assists adults with developmental

employment support.

• CARES is also a Fee-for-Service Vendor, providing services in conjunction with the Division of Vocational Rehabilitation, (DVR). We provide assessment, job readiness skills training, job development, job placement and retention services for adults and youths with disabilities.

Galen is a great example of a person who has been with CARES for many years now, and who was volunteering at Peggy's Fine Bakery in Tacoma, WA. He earned a position and is now being paid to work at Peggy's. He loves his job because the people are so supportive and they sometimes give him free carrot cake. His co-workers look forward to seeing Galen each week and enjoy watching the progress he makes. They genuinely care for Galen and appreciate all the work he does.

Another woman, who is a 36-year-old single mother, began working with CARES when she had nearly completed a Bachelor's degree in Landscape Architecture. She was frustrated with the job search process as she had been applying for jobs but had not been on an interview, let alone offered a job. We talked about exploring the option of working in a garden shop in a position where she

could assist customers with developing and implementing their landscape/garden projects. Within weeks she had been interviewed by two stores and had been offered two jobs. She was very excited at having the opportunity to utilize the skills and abilities she developed in college to help customers design and create beautiful landscaping and gardens for their homes. She has been at Home Depot for over 11 months and continues to work closely with homeowners and professionals seeking her assistance with landscaping and gardening

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With assistance through CARES of Washington Galen (3rd from left) was able to land a fulfilling job at Peggy's Fine Bakery. The job has helped build self esteem and allowed him to be more independent.



disabilities to achieve their employment goals through job readiness skills training, job development and long-term job retention services and Community Access, which assists adults with developmental disabilities to achieve their community integration and pre-vocational goals through development of volunteer work sites and long-term follow along services.

• School to Work is a program assisting youths in their last year of school participation to develop realistic vocational goals through consultation and assessment, to secure and maintain employment and support creation and implementation plans for long-term em-



# CHOOSING YOUR HEALTH & DENTAL PLANS

## Technology on a Human Scale

Picture a doctor's office visit. You sit on the table while your doctor flips through a paper chart. He asks, you answer. You get some advice that you may or may not remember. He tells you to pick up your prescription at a drugstore on the way home. Then you get dressed and it's over.

### Now picture something entirely different.

In the exam room, there's a computer. Your doctor taps the keyboard and pulls up your medical chart online. You both talk about what's on the screen and then, with another click, you get a printed summary of your visit. From the exam room, you stroll over to the lab for a quick test. Afterwards, there's a prescription to pick up, but it's already waiting for you (it was sent electronically during your visit). Later that day, you get an e-mail saying your lab results are available online, and a follow-up e-mail from your doctor saying the results looked good.

If you think this is happening somewhere else, you might want to think again. At Group Health medical centers, this convenience is standard. After all, you're more likely to participate in your care if it's easier to get. That's why we created MyGroupHealth—an electronic system that's made getting care easier than ever.

From any computer anywhere, day or night, members can now securely e-mail their doctor. See online medical record and test results. Make appointment requests, review immunizations, check health conditions, refill prescriptions, and go over doctor's notes from recent visits. And since family care is very important to us, we've made that even more personalized and convenient.

Now, parents and legal guardians of children up to age 13 can see their child's medical record. They can also check test results and after-visit summaries, view their child's immunization history, request appointments, and securely e-mail the child's doctor when they



receive care at a Group Health medical center.

If you're a Group Health member and haven't signed up for these enhanced online services, just log on to [www.ghc.org](http://www.ghc.org) and follow the prompt. If you'd like to join Group Health and get all the services you're missing now, keep us in mind during this year's open enrollment.



## GroupHealth

## Selections – Your No Cost Option

Regence BlueShield's Selections® plan is a great, cost-effective choice for Boeing employees. Read on for more information, or visit us at [www.wa.regence.com/boeing](http://www.wa.regence.com/boeing) to learn more about this and other Boeing plan offerings.

### Offering Choice and Flexibility

Selections gives you control over the level of care you receive. For the highest level of benefits, simply choose a Personal Care Provider (PCP) to provide your regular care and referrals to other providers. You can also see a provider outside the Selections network or visit a provider without receiving a referral from your PCP; in these cases, you'll pay for a larger portion of your care.

With Selections, you can also self-refer to an approved provider for some types of care including chiropractic care, routine vision and hearing exams, smoking cessation programs and covered women's health care.

### Delivering Benefits that Meet Your Needs

Selections covers a wide variety of services to meet



your unique health care needs:

- **Preventive Care:** To help keep your family healthy, Selections covers preventive care including physical exams, well-baby care, immunizations, and cancer screenings. Preventive services received within the Regence BlueShield service area from your PCP are covered at the 100% benefit level.
- **Prescription Drugs:** Prescription drugs are covered through a convenient retail prescription drug program. In addition, your plan offers a full-service mail-order option. Both programs utilize a three-tier copay drug benefit. This gives you added flexibility when filling your prescriptions while still allowing you to manage your out-of-pocket expenses.

• **AdviCare<sup>SM</sup>:** If you have a chronic or other ongoing condition, AdviCare offers a comprehensive approach to care that supports and supplements your relationship with your provider. This service offers personalized support from a nurse, educational materials and Internet tools to assist you in managing your health and making more informed health care decisions.

For additional information on these and other member services, please visit us online.

### Introducing the Regence Engine

Discover the advantages of Regence membership — test drive the Engine today. This online tool is your source for health information, access to claims, community events, and much more. This easy-to-use resource available at [www.myregence.com](http://www.myregence.com) places exciting new options like our interactive health library (A.D.A.M.), health care cost estimators, and other programs at your fingertips.

### Providing Convenient Customer Service Options

Regence BlueShield's Boeing member Web site was created with you in mind. This site provides access to all the basics about your benefits, and helps you find providers at home or on the road. You can even submit questions securely via e-mail through our Web site. Of course, Regence BlueShield is ready to answer your questions at 1-800-422-7713 weekdays from 6:00am to 5:00pm Pacific Time.

## Boeing Traditional Medical Plan (TMP)

The Boeing Traditional Medical Plan (TMP) is a flexible, cost-effective choice for Boeing employees. Read on for more information, or visit us at [www.wa.regence.com/boeing](http://www.wa.regence.com/boeing) to learn more about this and other Boeing plan offerings.

### Coverage You Can Trust

Regence is proud to offer Boeing's Traditional Medical Plan (TMP). The TMP is a comprehensive medical plan with a deductible and coinsurance based on the services you receive. This plan is also a preferred provider organization (PPO) offering which means you have the added flexibility of seeing contracted providers without medical referrals.

### Comprehensive Benefits

The TMP offers a broad range of benefits to meet your needs. They include preventive care, prescription drugs (both a retail prescription drug program and a full-service mail order program). Accessing care is easy — as always, you receive the highest level of benefits when you visit a network provider. Remember, when you receive care from a non-network provider you will have more out-of-pocket costs.

### Additional Health Care Resources

Because your health is important to us, we'd like to let you know about a few programs available to you as a plan member:

- **Preventive Care:** To help keep your family healthy, the TMP covers preventive care including physical exams, well-baby care, immunizations, and cancer screenings. Preventive services received within the Regence BlueShield service area from your PCP are covered at the 100% benefit level. Please refer to your Summary Plan Description for benefit details and limitations.
- **Prescription Drugs:** Prescription drugs are covered through a convenient retail prescription drug program. In addition, your plan offers a full-service mail-order option. Both programs utilize a three-tier copay drug benefit. This gives you added flexibility when filling your prescriptions while still allowing you to manage your out-of-pocket expenses.

- **AdviCare<sup>SM</sup>:** If you have a chronic or other ongoing condition, AdviCare offers a comprehensive approach to care that supports and supplements your relationship with your provider. This service offers personalized support from a nurse, educational materials and Internet tools to assist you in managing your health and making more informed health care decisions.

For additional information on these and other member services, please visit us online.

### Introducing the Regence Engine

Discover the advantages of Regence membership — test drive the Engine today. This online tool is your source for health information, access to claims, community events, and much more. This easy-to-use resource available at [www.myregence.com](http://www.myregence.com) places exciting new options like our interactive health library (A.D.A.M.), health care cost estimators, and other programs at your fingertips.

### Convenient Customer Service Options

Regence BlueShield's Boeing member Web site was created with you in mind. This site provides access to all the basics about your benefits, and helps you find providers at home or on the road. You can even submit questions securely via e-mail through our Web site. Of course, Regence BlueShield is ready to answer your questions at 1-800-422-7713 weekdays from 6:00am to 5:00pm Pacific Time.





# CHOOSING YOUR HEALTH & DENTAL PLANS

## May Is Open Enrollment Month for Health & Dental

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Kaiser Permanente (Boeing pays entire premium) or Boeing Traditional at \$81 for employee only; \$162 for employee + spouse or employee + child(ren); \$243 for family.

Most employees can also choose between two dental plans: Washington Dental Services Incentive Plan OR Washington Dental Services Prepaid Provider Dental Plan.

An annual enrollment information packet was mailed to each member's home the last week of April. There are many online tools on the "Your Benefits Resources" web site to help you in reviewing your plan choices. You can also learn about your coverage options, access plan comparisons and provider lists, and make changes by going to "Your Benefits Resources" through Boeing TotalAccess.

From inside Boeing use your current network password to logon to <https://my.boeing.com>, click the TotalAccess tab. Under Tasks and Reminders go to the "Your Benefits Resources" web site.

Outside Boeing go to [www.boeing.com/express](http://www.boeing.com/express). Logon with your TotalAccess Password and your BEMS ID or Social Security Number. On the My Boeing Express home page, click TotalAccess, then under Tasks and Reminders, go to the "Your Benefits Resources" web site.

Remember: You must have your Boeing TotalAccess Password to enroll online, at home or by phone. If you've misplaced it, log on to Boeing TotalAccess, click My Profile, then click Display TotalAccess Password. For a

password reminder by mail, you can request your password by calling Boeing TotalAccess at 1-866-473-2016. Hearing-impaired callers can access TTY/TDD services at 1-800-755-6363. Enter your BEMS ID number (or Social Security Number), select Password Administra-

tion from the menu and follow the prompts. Study the plans carefully before selecting coverage. Review how different plans affect your out-of-pocket costs. Check lists of network providers to see which networks your doctor is in.

COMPARING THE PLANS FOR PUGET SOUND

Service/Care	Traditional	Selections CCP	Group Health HMO
Office Visits (network)	\$15 co-pay per visit	\$10 co-pay per visit	\$10 co-pay per visit
Deductible	\$200 individual/ \$600 family - combined network/non-network	None if within network \$400 per individual if non-network used	None
Most other network services	95% after deductible (incl. maternity physician charges)	100%	100%
Network hospital services	95% after deductible	100%	100%
Non-network services	60% after deductible	60% after deductible	Not covered except for emergencies
Vision services	Vision Service Plan (VSP) \$15 co-pay for exam at VSP provider. No change in schedule of benefit for glasses and contact lenses (if using VSP provider)	\$10 co-pay for exam schedule of allowance for glasses & contact lenses	\$10 co-pay for exam; \$140 allowance per pair of glasses or contact lenses
Prescription Coverage Retail (up to 34 days) Generic Brand name formulary Brand name non-formulary Mail Service (up to 90 days) Generic Brand name formulary Brand name non-formulary	\$5 co-pay \$15 co-pay \$30 co-pay  \$10 co-pay \$30 co-pay \$60 co-pay	\$5 co-pay \$15 co-pay \$30 co-pay  \$10 co-pay \$30 co-pay \$60 co-pay	\$5 co-pay \$15 co-pay ---  \$10 co-pay \$30 co-pay ---
Puget Sound Employee monthly contributions required Employee only Employee & spouse Employee & children Employee, spouse & children	Effective 7/1/06 \$11 \$22 \$22 \$33	Effective 7/1/06 0 0 0 0	Effective 1/1/06 \$36 \$72 \$72 \$108
For More Information	1-800-422-7713 <a href="http://www.myregence.com">www.myregence.com</a>	1-800-422-7713 <a href="http://www.myregence.com">www.myregence.com</a>	206-901-4636 or 1-800-901-4636 <a href="http://www.ghc.org">www.ghc.org</a>

### Important Things to Remember

- ◆ Make changes via web outside Boeing at [www.boeing.com/express](http://www.boeing.com/express), click TotalAccess or inside Boeing at <https://my.boeing.com> - click on the TotalAccess. Or call 1-866-473-2016 and have your TotalAccess Password.
- ◆ Medical choices for Puget Sound: Regence Selections, Traditional Medical Plan, Group Health HMO
- ◆ Dental Choices for Puget Sound - Washington Dental Services Incentive Plan or Washington Dental Services Prepaid Provider Plan
- ◆ Review enrollment materials, examine co-pays and out-of-pocket expenses, check list of network providers.



District 751 and its affiliated Locals again took top honors in contributions to the Machinists Non-Partisan Political League (MNPL). Above: District and Lodge Lodge leaders receive their awards.

## 751 Leads the P.A.C. for MNPL

District 751 and its affiliated lodges continued to win impressive honors for contributions to the Machinists Non-Partisan Political League (MNPL). MNPL serves as the Union's Political Action Committee (PAC).

District 751 again finished first in the District Lodge total contribution category with \$266,247.91, and captured top honors in the cents per member division with \$15.82. Washington State also came out on top in total contributions for the state competition with \$428,934.06.

Among local lodges, District 751 affiliates again swept the top three spots. Local A took first with \$96,695.33, Local C followed in second with \$86,837.18; and Local F earned third

place with \$70,871.11.

District 751 locals also earned the top three honors in percentage of sponsoring members. Local C took first with an impressive 36 percent followed closely by Local F with 35 percent and Local A had 25 percent.

751 raises money for MNPL through various methods golf tournaments, fund raisers, and the most successful method is through the dues checkoff - where members sign a payroll deduction card and have \$1 or more per month deducted for MNPL. Each member should be proud of these accomplishments. Remember: The more members participate, the stronger our voice is in the political arena.

## CARES of Washington Makes a Difference

Continued from page 3

projects.

Working for CARES of Washington is a rewarding experience. A company of only 20 people serves King, Pierce, and Kitsap counties with the headquarters based in Seattle. "I work for CARES because it gives me a chance to help improve the livelihood of those I serve. I work alongside clients, caregivers, parents, DSHS/DVR and other vendors to find employment and related solutions that benefit all, making the community stronger, more connected, diverse and a better place for everyone," says Jeff Stilling of the Seattle office.

"I love to see the smile on a client's face when he/she has mastered a new job skill, or received their first pay check. It is so rewarding to see that happiness, and that I was able to help them achieve their goals," says Heather Simmons who works in the Tacoma/ Pierce Co. area.

Anne Jordan, from the Bremerton office, said this of her experience in working at CARES: "My reason for working at Cares is the challenge of not only finding a position that meets my client's experience, but a company that will support them in all areas. Best of all is to see them succeed in showing others 'I can do it, so can you'."

CARES' goals for the future are centered on capacity building through be-

coming more a part of the community. CARES is approaching this in two ways. One is to diversify the funding base. In the past, as part of a national organization, they relied completely on federal, state and county program funding. Now as a local nonprofit, they need to find other funding resources and work together with local foundations and service groups to fulfill shared goals.

The second is to get the word out to employers and community leaders that their services not only helps individuals but also helps communities and business grow. To do this they will be trying to meet with employers and community organizations to tell them our story and begin working together.

Now you may be asking "How can I help?" If you are a member of a community group that would let them give a presentation on CARES, or you are an employer and know of job openings, give them a call. If you want to make a donation to help support the work they do, please contact the Executive Director, Lars Nowack, at (206) 938-1253 or 1 866-773-8800.

The following are a list of names of the program managers for the county offices:

- King County:**  
Gary Banis (206) 938-1253
- Kitsap County:**  
Kathy Money (360) 377-1502
- Pierce County:**  
Doug Stauffer (253) 272- 9736



## COMMUNITY SERVICE

# Members Show Job Shadows a Glimpse o

On March 30, hundreds of high school students from around Puget Sound got a glimpse at what it might be like to work at the world's most successful airplane maker as a part of Job Shadow Day.

The employees, who volunteered to spend half a day mentoring the job shadows, shared their knowledge and expertise with area students. The experience was rewarding to all who participated: students, employees and managers. While the day was an opportunity for local students in the Junior Achievement program to see inside a Boeing plant, it also provided a chance for members to bring their own high school age children to work.

Beth Davis, a junior at Graham Kapowsin High School, took advantage of the job shadow opportunity to see what her dad does at Boeing up close and personal.

"I'd been into the Frederickson plant when my dad worked there, but it was six or eight years ago. I enjoyed seeing what he does now," stated Beth.

While Boeing is not in her future career, she added, "I want to be a teacher. I plan to

first go to a community college and then transfer to Central Washington University."

In the 2-122 building, students got to witness several of the tests performed on the airplane, including pressure tests and lightning tests. Mark Bice, a Research Electronic Mechanical Technician who works in the lightning lab, did actual demonstrations that had many students jumping.

Mark's work involves Electro Magnetic Forming. A coil of wire was energized with a high voltage and current pulse to create an electro magnetic field. This field, placed in close proximity to aluminum or low resistive metal, can induce a field of the same polarity into the material. Because the two fields with the same polarity will oppose each other, he sent an aluminum can flying into the air far above the students. When the same field is housed in a containment area, this metal can be pushed into a mold and formed into the shape desired to make specific parts for the plane.

Mark noted, "I had great fun teaching the students about electricity and magnetics, and how they can relate to practical things in



their lives. Test and research in the lightning field is very rewarding as conditions and processes are developed here, and we can see them applied to the aircraft. This gives us a sense of satisfaction, and one we can relate to the children, that we do makes a difference."

Brent Symens not only explained his current work assignment, but emphasized the importance of continuing education. Brent is one member who has taken advantage of the IAM/Boeing Joint Programs and the exceptional educational opportunities available. By taking classes through QTTP, he got an upgrade from a grade 6 Fuel Cell Assembler to his current job as a grade 8 Mechanical, Experimental Test Mechanic.

In Auburn, Union Steward Dave Swan volunteered to come in on first shift to guide the students. Dave offered a unique perspective and brought information on the Union history and the many benefits of Union membership.

"Students today have very little exposure to Unions unless their parents are Union members. The schools have virtually no cur-

riculum about the labor movement. I wanted to show them the advantages of Union membership and how I personally have benefited from joining a Union. My pay and benefits would not be what they are today without the Union there to bargain on my behalf," Dave added.

Job Shadow Day provides experiences that are as unique as every person who participates. Job Shadow Day:

- Demonstrates the connection between academics and careers – often inspiring students to learn by making their class work more relevant.
- Builds community partnerships between schools and businesses that enhance the educational experience of all students.
- Introduces students to the requirements of professions and industries to help them prepare to join the workforce.
- Encourages an ongoing rela-



751 member Brent Symens (r) explains the stress tests performed in his work area. He encouraged students to pursue their education. Brent used QTTP money to get additional training that recently resulted in an upgrade.

## May Is ECF Awareness Month

Thousands of our co-workers, neighbors and fellow community members receive help every day thanks to the generosity of Boeing employees and retirees. Donations allow the Employees Community Fund (ECF) of Boeing Puget Sound to distribute millions of dollars each year to local community nonprofits. In 2005, that amount totaled more than \$19 million to help the homeless, seniors, the hungry, those with disabilities and many others in our local communities.

Now, during month-long awareness efforts in May, employees will be able to learn more about their opportunities for giving through the Employees Community Fund. In May, employees knowledgeable about the Fund will visit staff and crew meetings to talk about the value of giving to the community through the Employees Community Fund.

They will ask co-workers to consider giving through the Employees Community Fund or increasing their gifts via payroll deduction. Even \$5 a pay period can make an extraordinary difference in someone's life. Or consider the following:

**\$19** buys an hour of long-term care for the chronically ill.

**\$57** pays for a whole day of respite for someone who needs help caring for a sick or elderly loved one.

**\$137** pays for emergency services for a battered woman.

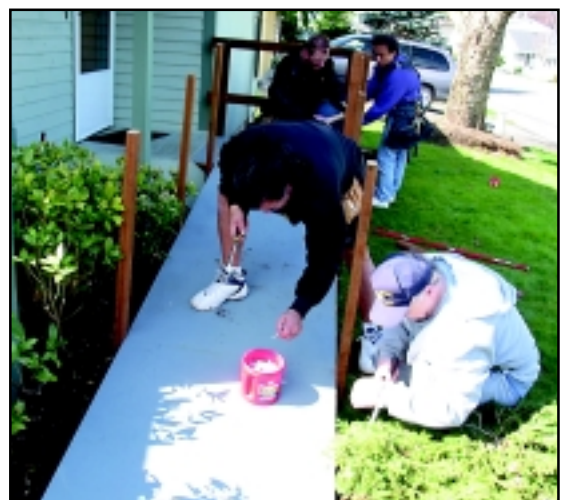
Giving to the Employees Community Fund general fund offers an opportunity to leverage contributions for an even greater value. Together, donors can pool their dollars so that the board of trustees can make direct grants to local nonprofit health and human service agencies, focusing on providing a benefit to clients. In addition, those contributions go to the United Ways in counties where the donors live. Dollars go to shore up services and provide support for strategic initiatives that create long-term solutions to our community's most pressing social needs. There is strength in numbers.

For more information about the Employees Community Fund of Boeing Puget Sound including stories of real people who have been helped, visit <http://community.web.boeing.com/nwregion> and click on the Employees Community Fund logo.



## Volunteers Continued to M

Nearly every weekend 751 members are out in the community helping to make it a better place to live for everyone. Recently, volunteers performed road clean-ups in both Everett and Renton, prepared and served meals at the Everett Gospel Mission and Tacoma Rescue Mission, while others built several wheelchair ramps for area residents.



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## HEALTH AND SAFETY

# f the Future



751-member Mark Bice had the students jumping with his electro magnetic forming demonstrations that sent pop cans flying far above their heads. His presentation had the students riveted and paying attention so they wouldn't be hit by the fall out.

relationship between young people and caring adults. The day was fulfilling for both the students and members who participated.



Davis was proud to have his daughter Beth part in Job Shadow Day. It gave her a chance to what he does at the Developmental Center.

## Make a Difference



Above photos: Members perform road clean-up in Renton on 4/22/06.

Far left: Volunteers construct a ramp for a recent south end resident.

Left: Members pose on the wheelchair along with the North Seattle resident.



# Members Get Involved and Help

When you come upon a traffic jam due to a wreck and notice the rescue crews have not arrived, do you stop to help? 751-members Julie Nelson and Darrin Mannie did just that. On March 30, while hundreds of cars continued driving on Highway 167, these two second shift Auburn members pulled over and did the right thing to help some fellow motorists.

Julie was incensed when she saw the serious accident on the southbound lanes involving an older couple and realized no one had stopped to help. The fire department and police had not yet arrived. She pulled over, jumped the barrier to get to the southbound lanes and immediately began tending to the couple. Darrin also pulled over to offer his assistance. Together, they made an impact and not only helped, but may have saved the couple from further injury.

Tommy Wilson, Business Rep and IAM Safety Chair, along with H.S.I. Administrator Don Morris commended their actions and submitted them to receive Humanitarian Awards at the Governor's Safety Conference. In addition, they presented the members with certificates recognizing their efforts.

Both members were hopeful their experience would prompt others to do the same thing the next time they come upon a car wreck.

"What really frustrated me was that so many people just kept driving. People



751 Safety Chair Tommy Wilson (far left) and HSI Administrator Don Morris (far right) present Julie Nelson and Darrin Mannie with recognition certificates for their efforts to assist motorists involved in a serious auto accident. They stopped to help before police or fire units arrived.

are so afraid to stop and help. You have to take a chance and make the effort to help others," stated Julie. "My daughter just tested for her driver's license. I hope someone would stop to help her."

For Julie, who served eight years as a volunteer firefighter and EMT for Milton, it was only natural to help. Darrin also shared her concern to help and joined her dismay at how many people just ignored the scene or looked on with anger at the inconvenience of having to slow down.

The vehicle had deployed the airbags after hitting and moving some cinder

blocks several feet. The car was facing the wrong direction, and the passengers were injured and disoriented.

At the accident, Julie climbed into the back seat of the car and ensured the woman did not move her neck or back. The woman was trapped in the car and screaming in pain with what appeared to be a broken arm or dislocated shoulder (in addition to a potential spine injury), but Julie kept her calm and still until she was out of the car and onto a backboard.

The woman's car door was pinned

Continued on page 8

# Training Keeps Monitors Up on Safety

On March 31, 163 individuals gathered at the Seattle Union Hall for Safety Monitor Refresher Training. This workshop/training session is held twice a year to ensure the safety monitors have up-to-date information, the latest techniques for avoiding injury and other safety information to share with the members on the shop floor.

Originally designed for Facilities Safety Monitors, the training has grown to include the rest of SSG (facilities now being part of SSG as Site Services) safety monitors and their managers as well as those former facilities people now working for Equipment Services within BCA, and their managers. There was also several SHEA personnel from the Puget Sound region.

Participants discussed site safety issues and potential resolutions, as well as recent ergonomic information/equipment. Workshops covered a variety of topics including: Stretching and Core Conditioning; At Work Disaster Preparedness; Nutrition; Boeing Wellness Network; Conflict Resolution; Industrial Athlete; At Home Disaster Preparedness; and Employee Assistance Program.



Safety monitors learn stretching exercises to reduce strains and sprains.

The group also had a session on pedestrian and bicycle safety on and off the job, which offered general safety tips, Company rules regarding pedestrian safety, and pedestrian/forklift safety.

The day sparked increased awareness of safety issues, additional education and options to resolve safety problems, as well as a chance to network with others involved in safety at work.



## Wilson Appointed Safety Chair

In April, Business Rep Tommy Wilson (3rd from right) was appointed Safety Coordinator for the District. He has been involved in safety for many years, as a member of the Auburn/Fredrickson Site Committee, as BR Focal, completing various safety classes and taking part in the National Safety Council since 1994. He also serves on the Governor's Safety Board and Aerospace Panel. Above: Tommy meets with some of the District Safety Committee.

## Monthly Safety Tip

Can something as simple as washing your hands save your life? Colds and the flu are examples of diseases we may spread to others if our hands are contaminated with germs. How many times have you sneezed or coughed without washing your hands? Keeping hands clean is one of the most important steps to avoid getting sick and spreading germs to others.

Although most Americans wash hands after using the restroom, smaller percentages wash after petting a dog or cat (42%), after coughing or sneezing (32%), or after handling money (21%). **It is best to wash your hands with soap and clean running water.** To wash properly:

- Wet your hands with clean running water (preferably warm) and apply soap.
- Rub hands together to make a lather and scrub all surfaces. Continue rubbing hands for 20 seconds.
- Rinse hands under running water.
- Dry your hands using a paper towel or air dryer. If possible, use your paper towel to turn off the faucet.

**If soap and clean water are not available, use an alcohol-based rubs or gels to clean your hands.**

**Why Wash?** If you don't wash, you may pick up germs

Continued on page 8



# Administering the Oath of Office

L to R: District President Mark Blondin administers the oath of office to Local C District Council Delegate Chuck Craft, Local A District Council Alternates Gerald Beal and Richard Jackson, and Local F District Council Delegate Rick Humiston.



Local E Trustee Robert Woodworth (l) repeats the oath of office from Business Rep Ron Bradley.



Business Rep Jimmy Darrah (l) administers the oath of office to Local C Vice President John Lopez.

# Members Help Others

Continued from page 7

against the barrier. Darrin helped the firefighters by pushing the window down from outside so they could get her out with the least amount of movement.

After the woman was loaded in the ambulance, Julie convinced the other passenger to ride in the ambulance and get checked out at the hospital to ensure there was no internal injury.

Offering assistance has become a regular occurrence for Julie. When she witnessed a bicyclist who was hit by an SUV last year, she assisted the young man until the fire department and medics arrived. Another time while she was having a picnic with her husband near the Graham airstrip, they witnessed a plane crash and were the first to arrive and offer assistance.

Darrin also encouraged others to get involved and help. "If anything, people can't be so afraid that someone will hurt them. What if that is your child or your mom and no one stops to help. You have to do the right thing," stated Darrin. "Don't be afraid to help and get involved."

# Monthly Safety Tip

Continued from page 7

from other sources and infect yourself if you touch your eyes, nose, or mouth. You can also spread germs directly to others or onto surfaces that other people touch. **Serious diseases** (like influenza, hepatitis A, meningitis, and infectious diarrhea) can easily be prevented if people make a habit of washing their hands. Debunk the Myth: Antibacterial soap is NOT necessary! In fact, some research indicates that long-term use of topical antimicrobial agents may result in resistant bacterial strains. When used properly, plain soap and water do the job!

# Have Your Car Serviced at a Union Shop - Saturn Dealers

All Saturn shops have union technicians and we service most makes and models. If we can't fix it, we'll tell you it won't cost a dime!

We offer Premium Quality Oil changes that can run your oil change cycle out to 5,000 miles, give you Roadside assistance and free Tire replacement, just for having your service done with us.\*

Support your local Machinists at one of the Saturn facilities located in Lynnwood, Bellevue, Renton or Burlington.

Saturn of Lynnwood 17305 Highway 99 Lynnwood, WA 98036 425-745-6590	Saturn of Bellevue 13815 NE 24th St. Bellevue, WA 98005 425-746-6462
Saturn of Renton 555 SW Grady Way Renton, WA 98055 425-277-5856	Saturn of Burlington 1611 S. Burlington Blvd. Burlington, WA 360-707-0545

• Roadside assistance reimbursed up to \$80.  
After 2nd oil change, tire replacement up to \$155 per tire.

# Sunday, July 9, 2006 15th Annual Local C Golf Tournament Benefitting Guide Dogs of America

The 15th annual Local C Golf Tournament to benefit Guide Dogs of America will be Sunday, July 9 at Elk Run Golf Course in Maple Valley. The cost will be \$100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play. **There is also a second option. The \$100 tournament fee will be waived for any individual turning in \$150 in donations to Guide Dogs.** The "scramble" format has a shotgun start at 7:30 a.m for all golfers. Prizes will be awarded to the top three teams. Individual prizes will be given for longest

drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. **No entries will be accepted until full payment is received for ALL participants. Entry deadline is June 9th.** If you would like to donate prizes, please contact Mark Johnson on 253-833-5590. If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536. Enter for your chance to win a new car.

# Golf in the Tournament and Enter to win this Buick courtesy of Kirkland Pontiac Buick GMC

Kirkland Pontiac Buick GMC upped the ante for this year's tournament. The dealership offered several great prizes for golfers who get a hole in one. If anyone gets a hole in one on the 10th hole, Kirkland Pontiac Buick GMC will give that individual a 2006 Buice Lucerne CXS. The dealer also put up other substantial prizes for a hole in one on other holes including GMAC Smartcare and Nike Ignite Driver, a 5-day/4 night Golf vacation for two at the Fairmont Acapulco Princess, and Nike Golf Balls - 36 dozen power distance golf balls.



You can win a 2006 Lucerne CXS courtesy of Kirkland Pontiac Buick GMC at this year's tournament. The dealership also donated other great prizes.

4TH ANNUAL ALL BREED  
Puppy Putt  
BENEFITING GUIDE DOGS OF AMERICA  
JUNE 10, 2006

STARTS AT  
RENTON  
MOTORCYCLES

3701 EAST VALLEY ROAD  
RENTON, WASHINGTON 98055

ADVANCE REGISTRATION  
\$25, PASSENGER \$10 (BY 5/5/06)  
DAY OF RIDE \$30, PASSENGER \$10

TO: MACHINISTS DISTRICT 751  
4TH ANNUAL PUPPY PUTT  
9125 15TH PL. S.  
SEATTLE, WA 98108

FOR INFORMATION CONTACT:  
KEWANDA HOGGSS  
206-764-0335 OR WWW.IAM751.ORG  
OR WWW.PUTTYPUTT.COM

2006 Golf Tournament Entry Form

Group Contact: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Players wishing to golf together, submit just one form. 4 players max per team.

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Shirt Size (circle one) S M L XL 2X 3X

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Shirt Size (circle one) S M L XL 2X 3X

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Shirt Size (circle one) S M L XL 2X 3X

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Shirt Size (circle one) S M L XL 2X 3X

Entries will not be accepted unless full payment is received by JUNE 9th.  
Turn in \$150 in donations to waive entry fee or return checks for \$100 per player payable to:  
Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S, Seattle, WA 98108



## RETIREMENT NEWS

# April Retired Club Minutes

by Robin Guevarra,  
Retired Club Secretary Pro Tem

At the April 10th business meeting, Al Menke called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America."

**Roll Call of Officers:** All officers were present. Minutes were accepted as printed.

**Financial Report:** The Financial Report was accepted as read.

**New Members:** The Club welcomed George Aspinwall who retired in 1995.

**Business Rep Report:** Business Rep Paul Knebel reported Boeing is recalling members back to work because of accelerated production to meet delivery schedules. Recalls include members on medical leave if they are certified ready to work by a physician according to Boeing policies. Paul elaborated on the Union concern about outsourcing of jobs to non-union companies.

**Legislative Report:** Carl Schwartz reported that a drug bill resolution has been sent to U.S. Representatives Jim McDermott and Adam Smith. In addition, a Social Security cost-of-living reso-

lution has been sent to U.S. Representative Dave Reichert and U.S. Senators Patty Murray, John McCain and Charles Grassley.

Carl mentioned the upcoming "ARA" (Alliance for Retired Americans) convention to be held here at the 751 Seattle hall on Wednesday, May 31. George Kourpias will be the main speaker. Although the attendance fee is \$25 per person, everyone is welcome to participate. No member will be turned away for non-payment.

Carl invited a member of the committee to present the ERISA (Employee Retirement Income Security Act of 1974) amendment to define rights for retirees payout to include COLA. The resolution was moved, seconded and passed unanimously. This resolution will be sent to our elected officials, to District 751 and to the Washington State ARA.

**Health & Welfare:** Ill brothers and sisters this past month included: Mary Allen, John Blankenship, Robin Guevarra, Ron Roller and Samantha Armstrong.

A moment of silence for the following members who have passed away: Eugenio Chierici, Stonewall Goddlett, John Jordan, Cynthia DeLeon, Paul Marringer, Bernice McDonald, William McGrew, Don Seto, Marvin Short, Ronald Stratmeyer, Garry Wicker. Sympathy cards were sent to the families.

### Calendar of Events:

May 1 Maria Cordone  
May 8 Business Meeting  
May 15 Bingo



The Monday Retired Club meetings are a good time to visit with friends or to discuss issues important to seniors. A free lunch is served at noon every Monday.

May 22 Bingo

May 29 Holiday - no meeting

**Good and Welfare:** Tom O'Brien provided a historical overview of Union issues in areas of retirement benefits and rights. We need commitments from our elected officials for support of unions and for companies to keep their stated promises and fulfill their pension obligations. We must revise this to allow Unions to bargain for existing retirees. We should remember this at election times. Our government agencies are still buying non-union and non-U.S. made products to the detriment of our working society.

All retirees (and their families) are welcome to attend Machinists Day at Museum of Flight on Saturday, May 6. To get in, simply pick up one of the Museum of Flight mailers at any of the Union offices.

**Unfinished Business:** None.

**New Business:** The annual Retired Club picnic will be August 21st at Woodland Park, Stove 6.

May 1st Maria Cordone will speak on senior needs and issues.

An invitation was extended to all members to attend the South area chapter of the Alliance of Retired Americans (ARA) on Thursday, April 13 at 1 p.m. at the Kent Senior Center. Representative Adam Smith is sending Scott Heinze from his staff to speak on Congressional issues of importance to us. He will make notes of our questions and concerns to relay to Representative Smith.

**Birthdays & Anniversaries:** The Club celebrated the following April birthdays: Howard Hatten, Betty Degerstrom and Merla Gines. April anniversaries included: Herb & Doreen Graham (37th).

**Adjournment:** Adjourned at 11:55 a.m.

### RETIRED CLUB OFFICERS

<b>President</b>	<b>Alvin Menke</b>	<b>425-235-9361</b>
<b>Vice President</b>	<b>Al Wydick</b>	<b>253-876-2147</b>
<b>Secretary</b>	<b>Ruth Render</b>	<b>206-324-4055</b>
<b>Treasurer</b>	<b>Betty Ness</b>	<b>206-762-0725</b>
<b>Srgt-at-Arms</b>	<b>Leroy Miller</b>	<b>206-878-0601</b>
<b>Trustees:</b>	<b>Louise Burns</b>	<b>206-242-5878</b>
	<b>Cherie Menke</b>	<b>425-235-9361</b>
	<b>John Guevarra</b>	<b>206-762-3848</b>

Union Office: (1-800-763-1301) or 206-763-1300

## Retired Members - Get Involved in Our Club

by George McIntyre, Retired Member

This article is here to do two things:

1) to bring new members into the retirement club,  
2) to let it be known that right now the club is not showing the fine diversity that made up the workforce I worked with and enjoyed working beside.

I have been active in the retirement club since I retired three years ago. We meet every Monday at the Seattle Union hall from 11 a.m. to 1 p.m. Lunch is at noon. The second Monday is the business meeting, which keeps us informed of what is going on in Boeing and our Union.

The weekly meetings serve as a time to chat with friends and have fun. Many Mondays, we play bingo. It keeps us involved in what the Company is doing and informed on what is going on in our cities, counties, state, and country both as a community and politically. The club also keeps us informed on senior citizen issues, as well as how we can help on the issues.

I have seen the slow decline of our retired club. New retirees are not getting involved. I know it is a long drive for many to come down to the Seattle Union Hall and traffic and weather play a role. The Club has been exploring the possibility of meeting in the Everett Hall or in Tacoma. Let us know if you would be interested in attending retired club meetings at other locations. I live

in Everett and drove to Seattle, Renton, and Kent most of the 31 years I worked for the Company. Still, every Monday, I drive to South Seattle to be a part of this group. I am an active member of this group. For over a year, I have been volunteering in the kitchen to prepare the lunches. We have coffee, tea, hot chocolate and other snacks to munch on before lunch. The first and third Mondays we serve soup and sandwiches. The second Monday is the business meeting, and we serve fried chicken, potatoes, salad, rolls, and cake for birthdays and anniversaries. The fourth Monday is potluck so lunch is what we bring to share. For the months that have a fifth Monday we call that pie day, and we have lots on pies to go with the lunch.



George McIntyre prepares lunch for the Retired Club.

The club also has a lack of diversity. We would like to see all retired members in here enjoying what we have and sharing the fun, friendship and stories of your work and times with the Company and community.

For the people who worked around me, they know I say what I think and no one tells me what to say. I am not now nor have I ever been a yes man. This is one Union man to my fellow retired Union members (both men and women). Take one Monday to come down and see what we are all about. I am sure you will enjoy your time. It is a good thing to do. Get involved because it is still your Union and your Retired Club.

### Retirees

Congratulations to the following members who retired from Boeing:

Cherry K. Bernard	Gary W. McPoland
James A. Bickford	Ernest F. Peralta
David S. Bryce	Rosemary Phillips
Michael L. Claus	Richard W. Robbins
John E. Dawson	James W. Roberts
Gabriela D. Defiesta	Gerald L. Robertson
Gary R. Dipasquale	Jeanette E. Sheehan
John E. Eyer	Willi G. Schoen
Vickie K. Frischman	Diane L. Shew
Pamela J. Hardman	Timothy M. Spigler
Christopher H. Horne	Clarence Stonewell, Jr.
Deborah M. Hoskinson	Lee J. Taylor
Alexander Kelemen, Jr.	Jernece Tennell
Ronald S. Kelley	David E. Thompson
Ruben I. Ladao	Barbara L. Treadway
Arthur H. Lahlum	Elaine P. Trindle
Linda G. Lanham	Chawn S. Vance
Mac L. Lyons	Irving W. Woods
Denzial R. Mashore	Ruth J. Wright
Chester A. McCray	Rinhold E. Wilde

## Regional Alliance Meeting May 31, 2006

Think you've heard it all on  
taxes, Congress and Social  
Security? Think Again!!

The Alliance for Retired Americans one-day conference on Wednesday, May 31st from 9 a.m. to 4 p.m. is open to everyone. The event will be held at the 751 Union Hall in Seattle (9135 15th Pl. S). Admission: \$25 (advance); \$30 at the door, includes morning coffee and lunch.

- Coffee/registration begins at 9 a.m.
- Meeting begins at 9:30 a.m.

Featured speakers include: George Kourpias  
For more information, call ARA at 206-448-0859



The Alliance of Retired Americans south area chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St, Kent). We discuss Social Security, Medicare including prescription drugs and many other issues of concern to seniors. Join us and share your opinions. For more information, contact 206-762-3848 or 253-630-5280.



FREE

WANT ADS

FOR MEMBERS ONLY

ANIMALS

GERMAN WIREHAired POINTERS – multiple field, champion lineage, whelped 3/8/06. Hunt any game birds! \$600. Contact John 206-762-5795

REMEMBER ME? I gave you an adult female and male baby llama. You were supposed to return my halter and lead rope. Please do so. 360-802-6640

NEUTERED ROTTWEILER – 4 yrs. old, family friendly. Free to good home. Hunter needs love and room to play. 253-846-0771 call 2-7 pm only

FEMALE MACAW – blue and gold, 4 yrs. old. Tame, talks and needs lots of attention. Custom cage included. \$600. 425-478-0394

BIRD FINCHE LAFEBER’S nutrition-rich granules food—5 lbs., new. \$15. 253-852-6809

AUTO PARTS & ACCESSORIES

STEERING COLUMNS REPAIRED – fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

2001 ARROW SPORT CAP (hard tonneau) for Dodge Dakota Quad Cab. Garnet color, good condition. \$499 OBO. 360-793-9819

(4) TIRES for 4x4 Nissan or Toyota pickup – \$80. (2) STUDDed SNOW TIRES for Honda Civic or Accord – \$60. All tires on rims. 425-228-1257

4X2 UTILITY TRAILER, \$150. 4 doors for 1967 Toyota, in perfect shape, \$200. 1987 Ford Escort – clean, runs good, \$1500. 253-232-8076

PARTS FOR SALE – 1936 Dodge pickup parts. Some parts wanted. 425-778-3826

CRUISE CONTROL – ZT-11. Fits any car, van or light truck. New, still in box, includes electronic clutch switch. \$75 OBO. 253-852-6809

BOATS

WANTED – canoe or small boat. Any size canoe or 8’ – 12’ boat for lake fishing. 206-409-9882

1990 SEASWIRL – 18.5 ft. Sierra classic open bow with 4.3L OMC 1/0. Galvanized trailer, full canvas, accessories. Low hours. \$4500. 360-825-1147

MOORAGE FOR RENT – 40’ open slip in SW Lake Washington. Long term desired. \$290/month. 425-255-7465

COTTAGE INDUSTRIES

DISC JOCKEY – for hire. Wedding receptions, birthdays, holidays, retirements or any other party. I can make your event a true celebration. Although, I specialize in the oldies, I play music from the 30’s, 40’s to the present. Swing, Rock & Roll, Top 40, Country, Disco - You name it, I play it. 425-888-0310

SWEETHEART RINGS – genuine garnet, ruby and amethyst rings are available gift wrapped for \$99. 360-652-7430

Try a new liquid NUTRITIONAL SUPPLEMENT called Seasilver. Buy 3, get 1 free. For more information, log onto [www.seasilver3plus1.com](http://www.seasilver3plus1.com) or call 1-800-218-2330. Coupon #5266-0399-92345-0193

NEED TO TALK TO AN ATTORNEY? \$26.95 per month, includes wills, identity theft protection. Call 253-759-9222

PLASTIC WELDING, repair ATV fenders, quad bodies, motorcycle fairings, RV & boat holding tanks, mower chuts, grass catchers. All Thermoplastic Repair. Actual plastic welding – no glues used. Welds 98% as strong as original plastic. 360-420-8033

WHEAT-FREE – organic gourmet dog treats for your “lil yapper”. Choose from cheese, bacon, peanut butter and many others. 360-691-5253 Lil Yapper pet products

AD RULES

*Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.*

**Next Deadline: May 13th**

TRI-CHEM PAINTS AND KITS – art, craft supplies for wood, glass, fabric, etc. Monthly specials. Catalogs – send \$4 (credited on first order) to Daisy B. 30803 7<sup>th</sup> Ave SW; Federal Way, WA 98023. Helpneeded. 253-839-7272 or cell 253-691-2090

I RESTORE AND REPAIR – old firearms as a hobby. I want neglected, distressed or just old guns, especially old shot guns. 206-824-2428

HANDMADE BABY BLANKETS – perfect baby shower fit \$20-\$65. Call or email [goldwing23@verizon.net](mailto:goldwing23@verizon.net) subject line “BLANKETS” Lisa. 360-757-7460

CUSTOM WOODEN STORAGE SHEDS AND GARAGES – many styles and sizes, built on your lot. Best build and best price guaranteed! 866-503-5669

MASSAGE - Relax with a massage. 1<sup>st</sup> time client special \$45. By appointment only. Lake Stevens 425-760-0968

ANOTHER MAN’S TREASURE – EBay consignment service. Reasonable rates, custom ads, maximum exposure, 100% positive feedback. Get TOP dollar for your “junk”. 425-608-0233 or 360-301-9659

HOUSEKEEPING – at a very affordable price. Have time to spend doing those things you really want to do and have a clean house, too! 253-891-2744

HANDMADE BIRD HOUSES – perfect Christmas gifts. Removable roof, whole location perfect for Northwest birds. \$10-\$12. 425-743-7510

GOT SPORTS? Create memorable end-of-the-season sports DVDs! Digital Carousel will edit and manufacture your custom DVDs. “How to” list available. [www.digitalcarousel.com](http://www.digitalcarousel.com) or 206-300-4886

HOME MORTGAGES – Refinances and Credit Lines available at low or no cost. Call me today! Keith Lilly 206-200-3863

ATTENTION TO DETAIL WOODWORKING – cabinets, hutches, bookcases. 425-255-3483

CUSTOM WOODWORK – cabinetry, bookcases, fireplace mantels, etc. Please call 206-713-5257, evenings 360-886-0651

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

ANOTHER MAN’S TREASURE – eBay consignment service. Reasonable sliding scale rates, custom ads, maximum exposure, 100% positive feedback. Get road show prices for your “junk.” 425-608-0233 or 360-301-9659

HOME MORTGAGES – Purchases, construction loans, refinances – problem credit is fine. Quick turnaround! Call Kimberly Peterson 425-238-9370

FOR SALE – ceramic supplies, green ware, bisque, molds, glazes, stains, etc. Going out of business. 253-833-4499

ELECTRONICS & ENTERTAINMENT

KIMBALL ELECTRIC ORGAN – Performer model. \$95 OBO. 425-228-2271

13” JVC COLOR TV with remote. \$40. 425-392-4786

FURNITURE AND APPLIANCES

WASHER/DRYER single unit combo – almost new. Great for dorm room, apartment or RV. \$499 OBO. 253-921-5311

QUEEN SIZE BED – bookcase headboard, matching 4-drawer chest, and 6-drawer dresser with mirror. \$350. Light-oak coffee table with matching end table. \$75. 425-255-1184

KENMORE DISHWASHER – white, great condition. Upgraded to quiet model. \$75 OBO. 253-848-3918 or 253-948-2908

FRUITWOOD DINING ROOM SET – 1969 Drexel formal set w/six cane-back chairs. Two 18” leafs and 1/2” thick locking table pads. Paid \$1000, asking \$300 OBO. 425-228-9406

COMPUTER CHAIR – with swivels, cloth and rollers. \$40 OBO. 425-255-9542

ANTIQUe TABLE – 24” square with shelf \$125. 253-852-6809

CHILD’S ARMOIR – 34” wide x 44” high. 5 drawers on one side with hanging room on other side. Dark wood, older, very nice \$140. 253-852-6809

COFFEE TABLE – 40” round, heavy glass top. 21” dark wood stand. Good cond \$100. Antique desk & chair – 34” wide x 16” deep, 3 large drawers plus flip top front. Nice condition \$175. 253-852-6809

38” FIREPLACE SCREEN – black & brass, plus brass tools. Very good condition \$100. EDDIE BAUER child’s sleigh/sled – 28x14, new – with back \$75. 253-852-6809

NEW – Spine-O-Pedic Posture Elite MEMORY FOAM queen set. \$928. QUEEN RV MATRESS – short 74” or 80” long, with warranty. \$788. Other sizes available. 206-542-0104

30” DROP-IN/SLIDE-IN ELECTRIC RANGE – 1991 white Frigidaire. Coil elements, self-cleaning. Barely used! \$100 OBO. 253-852-6809

HOUSING

ROOM FOR RENT – 15 minutes to Boeing Everett Plant in quiet, secluded area. Includes separate bathroom, utilities and shared garage. Also has access to W/D, cable and internet. \$450/month. Call for more information 425-377-9906

WATERFRONT UNFURNISHED APARTMENT – 15 minutes to Boeing Everett Plant. 1 BDRM – sound and mountain view. No pets, no smoking. \$775/mo. 425-778-3483 or [www.wa-waterfront.com](http://www.wa-waterfront.com)

WATERFRONT FURNISHED APARTMENT – 15 minutes to Boeing Everett Plant. 1 BDRM – sound and mountain view. No pets, no smoking. \$950/mo. 425-778-3483 or [www.wa-waterfront.com](http://www.wa-waterfront.com)

CONDO FOR RENT – Federal Way. 2 BDRM, 1 1/2 bath, 4-plex, covered parking, W/D, hot tub. \$995/mo includes water, garbage and cable. 253-653-0083

FOR RENT, 2 BDRM, 1 bath house in Pigeon Point, West Seattle. Updated kitchen, bath, fenced backyard, pets ok. Off-street parking, storage, W/D included. \$1095/mo. 360-661-1217

KONA, HAWAII – large 2 BDRM/2 bath oceanfront condo. Spectacular view. Sleeps 4. \$840-\$950/wk plus tax. 11% discount to Boeing employees pays taxes. [www.banyantreecondo.com](http://www.banyantreecondo.com). 206-938-9214

MISCELLANEOUS

HAWAIIAN GIFT – Christmas, graduation, wedding, anniversary, birthday. 3 nights in beautiful Kauai! 2 BDRM, oceanfront, pool, lanai, kitchen. \$85 a night. 360-297-8468

INGRAHAM HIGH SCHOOL Class Reunion for 1964. Sunday, August 20 at Carkeek Park (105<sup>th</sup> & Puget Sound, north of Ballard). Contact Larry 206-229-6765 or e-mail [brucebob\\_98188@hotmail.com](mailto:brucebob_98188@hotmail.com)

ELECTRIC ADJUSTABLE BED – as new, \$500. Large art deco drop center DRESSER, \$400. 2 large MILK CANS, \$45 each. 360-709-0200

MIELE S444I CANISTER VACUUM – clean and works great. Pearl white, HEPA filter system for allergies. Air flow up to 140 cfm. Several adjustments for air flow, carpet level or use on bare floors. Attachments included and extra bags and filters. \$500. 425-335-4667 or email: [quilterwannabe@gmail.com](mailto:quilterwannabe@gmail.com)

WANTED – small accordion, reasonably priced. 425-793-9624

WANTED – canoe or small boat. Any size canoe or 8’ – 12’ boat for lake fishing. 206-409-9882

240 VOLT-6 PERSON HOT TUB with cover and 12’x13’ cedar gazebo. Must see! \$9999 OBO. 253-921-5311

SELMER RENOR SAX. Costs \$3200 new, now \$1900. 425-255-1184

CORNER COMPUTER DESK – 32” each side with hutch. \$100. 425-255-1184

TWO KENNY CHESNEY TICKETS – June 24, 2006, 100 Level at Qwest Field. \$95 each (face value). 253-661-1170

GOT DUMPED! Selling never worn Alfred Angelo wedding dress, white with train. Size 28. \$500. Bridesmaid dress w/scarf, size 26, Perido (also new). \$150. 253-831-5103

Circle One:

ANIMALS  
BOATS  
TOOLS  
HOUSING  
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT  
FURNITURE & APPLIANCES  
RECREATIONAL VEHICLES  
MISCELLANEOUS

PROPERTY  
RECREATIONAL MEMBERSHIP  
SPORTING GOODS  
VEHICLES  
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name

Clock Number

Address

Shop Number

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is May 13th!



WANTED: Honda Trail 110 or 90 in good condition, reasonably priced. Please call after 6 pm. 360-568-8818

OC3 BULLDOZER – late 1950’s. Complete rebuild, wider tracks, runs on regular gas. Has PTO, brush rake, extra set of rollers and other parts. \$6500. 253-631-5657

LADIES PANTS – size 16. Adjustable waist, asst. colors. Paid as much as \$30/pair, sell for \$10. Clean and nice. 425-255-9326

BARBIE DOLL COLLECTORS – all in original boxes, never removed, brand new. Average age 10 years purchase date, beautiful and unique. Asking \$40-\$60 each, total 5 dolls. 425-255-3483

91” WET BAR – tufted leather. Storage, (4) high-back chairs. New \$2000, asking \$400. 360-275-0974

FREE – good dry used lumber. Some plywood, used fiberglass sheets, used galvanized iron corrugated sheets, large steel bracket. Come and get it free! 425-255-1804

FIELD ROCKS – medium sized for landscaping. FREE. Plywood truck bed liner, hand-wheeled push cultivator. Need help from truck mounted cable winch. Call after 12 pm 425-255-1804

SURVEYERS TRANSIT with tripod – very antique (over 100 years old). \$1000 OBO. 425-255-9542

’90 OLDS QUARD 4 CALA, new tires, battery, like new exhaust. 37,538 miles, no dents, one owner. Great buy! \$5000. 206-323-6829

WANTED – plants or small trees for bonsaing. Also have rare IRIS, very pronounced scented fragrance, personally created, named “Sweet Lena.” 253-864-4832

STORAGE BOX – for back of RV. Made to clear mounted spare tires on RV, 2” receiver. Looks good. Call for details. \$125. 360-456-3847

MAGNOLIA HI-FI GIFT CERTIFICATE – no expiration date. Worth \$340, sell for \$260. 360-249-4432

46” ROUND BIRD CAGE – 15” wide x 30” high on 17” stand. Clean, dome top, tan with black stand \$45. Glass gallon jars (15) with lids for honey, food storage, etc. \$2.25 each. 253-852-6809

LOW BACK BUCKET SEAT COVERS – sheep skin, tight custom fit. One (1) pair – plum color, new \$45. 253-852-6809

BABY AUSTRALIAN STICK BUGS – very easy pets. All you need is a tank with lid and blackberry leaves. Very unique \$2 each. 253-852-6809

MACHINIST TOOLS – dial indicators, radius gauges, calipers, sine bars, and other misc. items. Aircraft headsets – David Clark HD 10-30, ICOM trans-clever. 253-265-0982

HOUSE PLANTS – spider, various kinds of wandering jews, rosary vines, angel wing begonias, ivy, purple hearts, mother-in-law tongues, Chinese evergreen, African milk tree, crown of throne, peperomia, shefflera, moses in a boat. Large, medium and small, \$1 – \$35. 253-852-6809

FARMALL Cub Tractor Owner’s Manual & Parts Book – old one, 1948. \$50. 253-852-6809

PLANTS – 4 large Christmas cactus, Bird of Paradise starts, large hibiscus plant. Nice Mother’s Day plants. \$7.50 – \$35. 253-852-6809

1976 MICKEY MOUSE PHONE – push button. 15” tall, clean, works great. \$75 OBO. 253-852-6809

ANTIQUE CANARY BIRD CAGE with 5’ heavy solid brass stand. \$75. 253-852-6809

STEEL GARAGE DOOR – 15’x7’, 8’, 9’ white raised panel with Sears 1/2 hp. garage opener. \$800 OBO. 206-841-2670

## PROPERTY

TWO CEMETARY PLOTS – side-by-side at Washington Memorial. \$5200 OBO. 253-862-0500

2 1/2 ACRES – Eatonville, WA area. 28’ x 40’ shop with overhead apartment, 2 stall barn, 20’ x 60’ lean-to. Power, phone septic and well. Private road with Mt. Rainier view, next to private golf course. \$175K. 208-437-0935

WALK TO BEACH and shopping – Ocean Shores. 3 BDRM/2 BATH HOME. Single car garage. All fenced in. New appliances, carpet and vinyl. Landscaped and trees. \$169K. 253-735-1832

SINGLE CEMETARY PLOT – at Washington Memorial near Seatac. Easy in and out. In Sundial Garden, Section 17 South. \$1700 (regular price \$2795). 253-735-1119

## REC MEMBERSHIP

CABO SAN LUCAS ocean beach condo – sleeps 4. Fish, swim, golf, shop, RELAX! \$800 a week. 425-337-1861 or 425-422-8790

## REC VEHICLES

’94 VACATIONER CAMPER, sleeps 6, good cond. A/C, microwave, beer cooler, shower & bathroom. \$1700 OBO. 360-629-5170

NEW – Spine-O-Pedic Posture Elite MEMORY FOAM queen set. \$928. QUEEN RV MAT-TRESS – short 74” or 80” long, with warranty. \$788. Other sizes available. 206-542-0104

WANTED: Honda Trail 110 or 90 in good condition, reasonably priced. Please call after 6 pm. 360-568-8818

## SPORTING GOODS

BERETTA 92FS 9MM – new, in case. 2 sets of grips, 2 clips, 2 boxes of shells. \$550 firm. 360-659-5375

REMINGTON 30-06 WOODMASTER AUTOMATIC – model 740 (serial no. 7xxx). Sling recoil pad, 4X Bushnell sportview scope. \$400. 360-456-3847

## TOOLS

CORDLESS ELECTRIC MOWER – \$120 OBO. 10 hp chipper – \$280 OBO. 253-833-7516

TOOLS for cast iron plumbing – very reasonable or trade. New treated 1x6 boards, 8’ to 10’. Brown and tan large corrugated fiberglass sheets. Very reasonable. 425-255-1804

10” SEARS TABLE SAW with legs, 2 table extensions, 1 hp motor. \$100 OBO. 206-878-0601

MACHINIST TOOLS – dial indicators, radius gauges, calipers, sine bars, and other misc. items. Aircraft headsets – David Clark HD 10-30, ICOM trans-clever. 253-265-0982

LARGE DOZER FOR PARTS – approx. 1958, TD14A Int’l. Straight blade, large “carco” winch, good rails and rollers. \$1800 OBO. Call mid-day 253-833-3790

14” RYOBI CHOP SAW. 3 - 14” saw blades, 1 – 10” blade \$130 OBO. 253-852-6809

CARPENTER WOOD TABLE BOXES – with carry handles. Used for garden ornament also \$5 each. 253-852-6809

MACHINISTS – radius gauges, measuring instruments, parallel bars, sine bars, ground misc. blocks, dial indicators, calipers, plus more machinist’s tools. (Retired machinist) 253-265-0982

## VEHICLES

1978 DIAMOND JUBILEE THUNDERBIRD. A classic car – collector’s dream! Mint condition – all original. Must see to appreciate. Picture available upon request. \$7000. 509-663-7728

1996 MAZDA PROTÉGÉ – stick shift, 30 mpg. Great work car! \$1200. 253-759-9222

2003 CHEVROLET SILVERADO – 5-spd. truck. V-6, cherry red, custom wheels/tires, tool box, dual climate, AM/FM CD. 29K miles – must see! \$14999 OBO. 253-921-5311

1996 FORD WINDSTAR GL VAN – new transmission, head gaskets and fuel injectors. Cruise control, AC, power windows/door locks/ mirrors, remote alarm. Immaculate condition – runs and drives perfect! 197K miles. \$3300. 253-735-7398

1999 DODGE 3500 DULLY BOX – right fender cracked but otherwise mint condition. Tailgate, bumper, tail light lenses, rhino lined. \$1000. 253-335-8743 days only

1987 HONDA ACCORD LXI 2.0L – runs great. Manual transmission, needs TLC. \$800 OBO. Call James at 253-820-1489

1984 CADILAC ELDERADO – straight, clean, drives. Needs engine work. \$600 OBO. Call James at 253-820-1489

1982 CHEVY VAN – 350 engine. Good condition, one owner. \$1100 OBO. 425-432-7526

1990 OLDS QUARD 4 CALA, new tires, battery, like new exhaust. 37,538 miles, no dents, one owner. Great buy! \$5000. 206-323-6829

2003 FORD MUSTANG – 2 DR white coupe. V6 with purple leather seats. 9K miles, one owner. Perfect condition! Estate sale – \$11000. 206-767-4015

1993 CHEVY MARK III CUSTOM VAN – G-20, 3/4 ton, 350 cu. Captain chairs, electric rear bed, TV/VCR. 104K miles, excellent condition! \$3500. 253-939-8195

1986 BUICK REGAL – T-type, turbo. Good condition, needs some work. \$6000 OBO. 253-939-8195

WANTED – 1905 thru 1971 retired hot rod, also old hot rod parts. 425-778-3826

1993 FORD ESCORT – recent \$600 repair job. No dents. Needs work – doesn’t run. \$500 OBO. 206-870-1506

1987 F250 4X4 – grey, with canopy. Bedliner, stereo, 5.0L EFI, new Wild Country tires, clearance lights. Sell as is. \$4000. Call 3 pm – 8 pm only 425-640-9129

1998 3/4 TON 4X4 – regular cab, built for towing. Automatic, original owner. Magnum V-10 engine, wired for 5<sup>th</sup> wheel and cab over camper. Factory camper and towing pkg. 33K miles. Invested \$28000, will sell for \$18500. 360-249-4432

1963 MERCURY COMET CONVERTIBLE – S-22 engine and transmission completely rebuilt. Rebuilt original radio, restored original license plate. Engine is a 289. Extra parts and accessories. Red with cream top. \$14000. 425-337-9001

1995 CHEVY S10 BLAZER 4WD – loaded with goodies. One owner, excellent condition. \$7000. 360-886-2292

1977 MERCEDES 450 SEL – excellent condition. Sun roof, power windows, new fuel pump, new tires. 108K miles. \$4000 OBO. 425-745-6423

1996 GEO TRACKER soft top. Automatic, low miles, 4WD, new battery. \$3700. 253-833-5067

1996 MONTE CARLO – very low miles. Automatic, A/C, cruise control, new tires and battery. \$3395. 253-833-5067

1999 MERCURY SABLE, 1 owner, bought new, 10,000 original miles, all options, all power, gold exterior, leather, CD, excellent condition. \$14,999 OBO. Call anytime retired. 425-255-5085

# Flight for Sight - Fun Run, Walk & Jog on May 20

The fifth annual Flight for Sight - Fun Run, Walk and Jog, to benefit Guide Dogs of America, will start at the Everett Boeing Activity Center on Saturday, May 20 with three options: 1 mile walk course; 5K (3.1 miles) run/walk course is flat and easy or 10K (6.2 miles) run/jog only course is challenging. Arrive at the Everett Activity Center for registration any time after 8 a.m. on Saturday, May 20. Runners start at 9:30 a.m. Walkers start at 9:45 a.m. Course closes at noon. For more info, visit [www.iam751.org/funrun.html](http://www.iam751.org/funrun.html) or call 1-800-763-1301, ext. 335.

### Race Day Registration:

\$20 without a t-shirt

\$25 with a t-shirt (sizes

not guaranteed)

### Pre-Registration By May 15:

\$15 without a t-shirt

\$20 with a t-shirt

Name: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Address: \_\_\_\_\_

City \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Group Rate Registration (for 4 or more): \$10 without a t-shirt; \$15 with a t-shirt.

\*NOTE: If you turn in \$30 or more in donations, event registration fee is waived.

Unregistered children age 5 and under may accompany a registered participant at no cost.

Prizes will be awarded for individuals with highest dollar amount in pledges.

Return form & checks to: Guide Dogs of America Flight for Sight, 9125 15th Pl. S., Seattle, WA 98108

SPONSORS/PLEDGES PLEASE PRE-PAY. Make checks out to: Guide Dogs of America.

All donations are tax deductible. Hand in pledges day of walk or mail them to: Flight for Sight Fun Run, 9125 15th Place South, Seattle, WA 98108


DECLARATION: I do hereby waive, release and forever discharge any and all rights and claims for damages that I, or members of my family, may incur arising out of my (our) traveling to, participating in, and returning from the Flight for Sight Fun Run, Walk or Jog on May 20 against the IAM&AW or Guide Dogs of America.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### # of Adult T-shirts:

(Appropriate sizes)

S \_\_\_\_\_ XL \_\_\_\_\_

M \_\_\_\_\_ XXL \_\_\_\_\_

L \_\_\_\_\_

T-shirts will be handed out the day of the race only.

# Help the Hungry at Your Mailbox - May 13th

Saturday, May 13th is the annual Letter Carriers’ Food Drive. They are hoping to get members from all unions to participate as well as others in the community. This is an easy way to help laid-off workers and others utilizing area food banks. Simply set out your canned or non-perishable foods at your mailbox on Saturday, May 13th. The Letter Carriers will do the rest.

The Letter Carriers need volunteers on May 13 from 2 to

6 p.m. If you would like to help sort the food, call:

KING COUNTY: Carol Ford at 509-953-7416 (cell); 206-362-4782 (work) or 425-488-8946 (home) or e-mail [thunder@choicenet1.com](mailto:thunder@choicenet1.com)

PIERCE COUNTY: Emma Herlinger-Faidley at 253-597-6237 or [emmaf@uwpc.org](mailto:emmaf@uwpc.org) or Jimmy Pippin at 206-854-4292 or email at [jpippin1@comcast.net](mailto:jpippin1@comcast.net).

SNOHOMISH COUNTY: Marty Masten at 360-659-1872 or e-mail: [masten2@juno.com](mailto:masten2@juno.com).





# CAR CRAZY

Like many of our members, John Cunningham has always been interested in cars. For the past two years, much of his free time has been occupied with a project that is nearing completion—building a new tube-chassis race car.

While the car body is a 1956 Chevy, it sits on a 2005 Art Morrison Super Car Chassis. John built the chassis, not from a kit, but from a set of blueprints. He had to cut and notch the parts, as well as weld the tube in the form of a chassis and fabricate the sheet metal—demonstrating his talent with cars and in the shop. In addition, he had to get it certified by the NHRA.

Basically, he built the entire car in his home shop with the goal to race it at the season opener at Pacific Raceways the end of April. Since Machinists Union members received discounted tickets to the opener, he hopes to have some of his co-workers present when he hits the track.

Cars and racing are nothing new to John. Growing up, he would help his

father, who was an auto mechanic, in their shop in the garage. At an early age he learned to fix and build cars and discovered it was his passion. His natural aptitude for cars allowed him to pursue his interest with a career for the past

27 years in the auto shop at Boeing.

Beyond just working on cars, he has also focused on racing. As a teenager, he was into street racing with friends and fixing up cars. It progressed into a love for drag racing. He first hit the track to race in 1979 and has continued ever since.

“My whole life has been around cars. I’m lucky to get to use my talents at work, as well as in my hobby at home,” stated John.

He is excited to have the car complete and get back on the track for what is known as the test and tune two days before the season opener.

“I won’t know how it performs until I test drive it,” John noted. “I’m trying to keep it lighter because weight is a factor in racing. The car used to weigh 3,500



John cut and notched the parts, welded the tube to form the chassis and fabricated the sheet metal.



John Cunningham’s 1956 Chevy body hosts a tube-chassis race car, which John will drive at the season opener at Pacific Raceways the end of April.



John Cunningham spent much of his free time over the last two years building the 2005 Art Morrison Super Car Chassis in his home shop.

pounds and now weighs 2,500 pounds. It is a real race car versus a back haft car.”

Before building the new chassis, the car was used for drag racing. Prior to that he owned three Camaros, which he fixed

up and raced. Yet his racing extends beyond Pacific Raceways. He has driven the tracks in Boise, Spokane, Portland, Yakima, Woodburn and Ashcroft in Canada and Mission Raceway.

## Machinists’ Discount at Pacific Raceways

Machinists Union members have a chance for discounted tickets to another major racing event at Pacific Raceways this season, as well as one free weekend.

The discounted tickets are a fundraiser for Guide Dogs of America. The race track has dubbed the tickets “Dog Days” at the races. The initial discounted weekend was April 29th and 30th. Your next chance to pick up discounted tickets will be: **June 17<sup>th</sup> and 18<sup>th</sup> - Lucas Oil National Divisional**

Tickets will be available at May and June Union meetings and at the Union halls for \$5. Proceeds from the tickets will go to Guide Dogs of America.

As a thank you, members will be invited to a free weekend in August.

**Machinists Appreciation Day at Pacific Raceways - August 19 and 20 – Bret Chevrolet ‘100’ Stock Car Challenge Weekend**

Simply wear a Union shirt or show a Union logo and you can get in the gates free of charge.

There are many Union members who regularly race at Pacific Raceways including Brett Coty, Robley Evans, and

Mark Feuerborn.

Curt Thorfinson, who helped put together the events, noted “We have so many members who enjoy racing. It was an easy fundraiser the whole family can enjoy.”



## TMX Tries Intimidation and Fear to Stop Unionization

The Union continues handbilling activities at TMX Corporation (a Boeing subcontractor in Auburn) despite stepped up illegal tactics by TMX management. Workers there, who contacted the Union for potential representation, remain strong in their pursuit of collective bargaining rights.

TMX has been trying to intimidate its workforce



Stewards Dave Swan (l) and Joe Crockett have repeatedly volunteer to give TMX employees information on the Union and their rights.

from even contacting the Union or looking at Union information - even though that is a right employees are guaranteed under federal law.

The tactics of this venomous employer have resulted in the Union filing 20 Unfair Labor Practices (ULP) so far. Example of TMX’s unlawful acts include:

- Threatening employees who talk to the Union,
- Having a manager conduct surveillance on employees attending a Union meeting, and even
- Illegally terminating one of the strongest Union supporters.

All of these activities are illegal.

Because of the high number of violations, the National Labor Relations Board (NLRB) agent assigned to the case is pushing for a 10J injunction that could bypass the election process and issue a bargaining order. In committing these unfair labor practices, TMX is unfairly prejudicing the environment so that a fair election could not take place. The bargaining order basically allows the NLRB to certify the Union as the bargaining



Pat Kinsella (l) and Stosh Tomala put up a sign encouraging TMX employees to know their rights and stand strong.

agent without a vote by the workers because the workplace has been so illegally tainted against the Union.

Our members continue to handbill the factory and distribute information so the TMX employees understand the Union will be there no matter what happens.

Remember: under the National Labor Relations Act (NLRA), workers in America are guaranteed the right to join a Union and bargain collectively. This is a federal law. The NLRA also states it is illegal for an employer to interfere with, restrain, or coerce employees who exercise that right. The Union will continue to monitor TMX management activity to hold them accountable to existing federal labor laws.