

Finding a ‘Place’ for Our Members

Since Boeing announced 4,500 job cuts in Boeing Commercial Airplane and up to 10,000 enterprise-wide job cuts, nearly a thousand members have received 60-day WARN notices for impending layoff. Immediately after the first WARN notices were issued, the Boeing Workforce department began working feverishly to try to find other skill matches within the Company that might preserve and keep our members on the payroll.

The proof of these efforts is in the numbers. Of the initial 192 WARN notices issued in January, only 62 were laid off on March 20th. Of those 62, only 20 were laid off without receiving an offer for another job within the Company. Out of the 466 members receiving layoff notices for April 24th, only 205 (or 44%) were actually laid off on that date. In addition, the latest round of 60-day notices in April were dramatically lower with only 46 new WARNs and 21 extensions to existing WARNs. Contrasted against the March number of 388 new WARNs, the difference is stark.



L to R: Business Rep Mark Johnson, Steward Jared Moschkau, Kyle Murray and District President Tom Wroblewski discuss a vendor package that will potentially save 22 members from layoff, possibly Kyle. Auburn has taken on work from vendors to help prevent layoffs.

The Union is encouraged by these efforts and looking to help Boeing continue to find placements for our members. Many times our members have additional skills that Boeing could utilize in another position, but have no real way to let Workforce know this. Obviously, the further into these job cuts, the harder it gets to place our members within Boeing. There are some noteworthy efforts taking place.

In Auburn, several shops have taken on additional temporary work from vendors to not only help get the 787 and 747-8 programs back on schedule, but also to preserve hourly jobs on the payroll. It is a win-win situation – helping to get the vendors back on schedule, production and delivery on schedule and keeping our members on the payroll.

These talented members regularly
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With a Glance Back, It's Time to Move Forward

The Mariners have it right when they say “New Day, New Way.” With news outlets focusing primarily on the doom-and-gloom of the current economic condition, and constantly recalling what got the country in such a spot, it isn’t hard to see why everything seems so hopeless. Yet, what will benefit our state and country the most is a positive attitude that acknowledges where we came from while focusing on where we’re going. The same can be said about the future of the Boeing Company. We need to stop focusing on the past, and prime ourselves for a better future. This is a new day. We can, and will, find a new and better way – together.

A recent article published in the *CondE Nast Portfolio* magazine doles out some harsh words, and even harsher predictions, about the future of the Boeing Company. Pointing fingers at the Company’s outsourcing practices, the article focuses on Dreamliner cancellations and delays in production. Relying heavily on the economy’s impact on the Company’s

success, the article states “If t h e economy rebounds by the time the Dreamliner makes its first commercial flight next year, the plane could still become the blockbuster Boeing envisioned. But so far, it’s just a cautionary tale.”

But what if we don’t wait for the economy to turn around? What if we quit focusing on our losses and turn our eyes toward the future we want – and how we can get there? What if we work together to repair a system that we all agree is flawed?

On the Dreamliner, Boeing Chief Executive James McNerney admits, “We may have gone a little too far, too fast. The program was more than we could handle.” The Union agrees when it says that the outsourcing of work that our members used to complete with unmatched efficiency has impaired the Company’s success dramatically – specifically on the Dreamliner. Both sides, united under the common goal of building a better Boeing together, agree that

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Teaming At Its Best for an Ergonomic Solution

**by Grace Holland,
Union Steward & Safety Focal**

Working in a team environment can sometimes be very challenging, but a team from the 767 PCO and Final Assembly proved that working together can also be very rewarding. This group took a 20 year safety issue and came up with a solution that works for everyone. Every person on the team played an important part in reaching the ideal resolution to the problem.

The MHI 767 doors come on a ship-

ping tool that is also used for the skin panels. Due to the extensive cross beams on this tool, there was no correct or safe way to lift these doors off of the shipping tool. The PCO group had been lifting these doors, which weigh 150 pounds each, for the last 20 years even though there was a personal risk of injury. 767 Business Analyst Raul Flores made the statement that, “Sometimes employees sacrifice their bodies for the quality of the airplane.” Luckily, there has been nothing more serious than strains or pulled muscles over the years.

In the last couple of years a number of groups have come out to observe the process of removing the doors from the shipping tool. Everyone agreed that the process was unsafe. However, the different groups were stumped on how to fix the problem and modifying the shipping tool would be very costly. This is where our team came into play.

“751 member Grace Holland brought this cross-functional team together made up of hourly and salary employees. Each person brought a different perspective to the safety issue - having this diverse team together made the difference,” stated 751-member Carole Lamoureux.

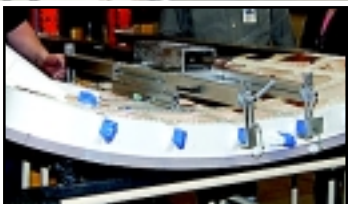
Raul Flores came up with the design for a new lifting tool after receiving input from 751 members Steve Benson and Carole Lamoureux. SPEEA member Kevin Salt, 751 member Keith Gepner and Raul all helped to build the tool in the 767 Moonshine Shop. After some trial and error, this prototype tool is now in use. The PCO employees no longer have to lift the doors at all – with the new tool attached a stacker or forklift does the heavy lifting for them now.

The tool was made from 80% scrap material found in the Moonshine shop, and the cost to build the tool was approximately \$300. The cost savings to the Company are HUGE with the creation of this tool, and in today’s challenging economic environment every dollar saved is one earned.

This tool won the People’s Choice
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The team that developed and built the ergonomic tool to move 767 doors: L to R: Steve Benson, Carole Lamoureux, Keith Gepner, Raul Flores, Grace Holland and James Madison. Inset photo shows the new tool that helps lift the door off the shipping tool.



Selecting Your Coverage

May is the month for members to select health and dental coverage

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Union prepares to file new TAA application to obtain additional benefits for those on layoff

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First Contract

Within 4 months of considering Union representation, Boeing C-17 workers in 9 states ratify first contract by 85 percent

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REPORT FROM THE PRESIDENT

Efforts Focus on Building a Better Relationship with Boeing

by **Tom Wroblewski**,
District President

In the last month, after much discussion and numerous meetings, I believe we are on the way to improving our relationship with Boeing. Both sides have renewed their commitment to improving our relationship because we have a common interest in moving forward.

Recently, there has been much speculation from elected officials, consultants and other sources that an enhanced relationship will be key to determining what Boeing's future will be for this state. We want to ensure it is a bright future.

During our regularly scheduled meeting with Boeing leadership in Chicago last month, considerable time was spent discussing ways to change the dynamics and improve this relationship so we do not have the same results when we negotiate again in 2012.



The Union and the Company agreed it was time to move forward, put the past behind us and work together for a successful outcome for our members, stockholders, airline customers, the Company and the community. There are many challenges ahead, and we are stronger if we find a way to work through them together.

We will continue to work with Boeing to find ways to preserve members' jobs on the payroll and to provide additional help for those who do get laid off.

While we proposed voluntary layoff, Boeing is considering offering this to a select group. The Company is exploring the option of voluntary layoff in job codes where individuals are looking at retirement as a way to save jobs for members, who would otherwise be surplussed. I am hopeful they will agree to this so those who want to retire could take a voluntary layoff and preserve the positions for our less senior members in the same job code.

The last week of April, the Union signed a Letter of Understanding (LOU) providing additional options to our members facing layoff who have VIP loans. The LOU will allow members who get laid off the option to continue making payments on their VIP loan while on layoff. In the past, within 90 days of leaving the payroll, a person had to repay the loan. Otherwise, the outstanding loan balance was treated as a taxable distribution. To avoid the negative consequences associated with a taxable distribution, the LOU allows terminated employees with outstanding VIP loans to make monthly loan payments following termination.

Each time I go into a shop, I am asked if there is any chance Boeing will offer a retirement incentive or a golden handshake. While the Union did propose this option, Boeing was very clear it is not a possibility or consideration. Because of the financial markets, Boeing has indicated the financial consequences of an early retirement incentive are too great.

When Boeing proposed a retirement incentive in 1995, it had the unforeseen consequence of draining their skill base when literally thousands of members took advantage of the offer. This is another reason why such an option would impact production and delivery.

As far as the WARN notices, Boeing Workforce has been working hard to find other jobs for our members on the payroll. We want to recognize those efforts and encourage them to continue to look at the skills our members have that could potentially fit into another job on the payroll.

We are continuing to look for ways to help those who are laid-off and will be filing a new application for Trade Adjustment Assistance in May. If approved, this would provide additional benefits for our laid-off members. In addition,

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Auburn Takes on Work to Save Jobs and Schedule

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build complex parts for all models of Boeing aircraft. Recently, Auburn has seen an influx of 787 parts and were more than willing to step up, get the job done and play a role in getting the 787 flying.

Beyond 787 work, the 17-45 building recently took on a \$50 million package (nearly 4,000 parts) from a vendor that was having problems producing the complex

parts for the 747-8. The shop made a bid for the work, adjusted their schedule and accepted this work for at least the next 10-12 months. This additional work package alone will save 22 members who were scheduled for surplus.

"If we do quality work, deliver on time and at a better cost, the hope is that the work could potentially be done permanently in Auburn. This is a chance to prove we are the best place to do this work and bring it back in-house. We see it as an opportunity to showcase our talents and help Boeing," noted Union Steward Jared Moschkau. "It is a win-win. We get to help Boeing fix a problem, show we can deliver complex parts correctly the first time and on budget, and it keeps our members on the payroll."

"Our members are very concerned about ensuring Boeing's success for the future and step



Business Rep Mark Johnson talks with Randy Sappington about the 747-8 work package employees in Auburn will perform to help a vendor get back on schedule.

up daily to get the job done. We are not only willing to do whatever it takes to get the 787 in service and flying, but take every opportunity to show Boeing we have the skilled workforce to do any work they may need," stated District 751 President Tom Wroblewski. "We welcome the opportunity to bring as much work as possible back to our members so Boeing continues to deliver the best quality airplane to customers on schedule."



Steward Jared Moschkau (l) shows Tom Wroblewski some of the parts made in the 17-45 building. Vendor work brought inhouse could prevent 22 members from getting surplussed.

Teamwork Results in Development of Ergonomic Solution

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Award at last year's Ergo Challenge at the Everett site, with the help of 751-member James Madison telling our story to the employees. Last month some of the group took this tool down to the National Ergonomics Conference to share our success with other companies from across the United States. We also learned other ways to improve safety in our work environment while at this event.

By not giving up and working as a team, this new tool is a win for everyone. The PCO employees no longer have to lift the doors and the Company will not have to pay for any lost time work days due to this safety issue. Steve Brown, 767 Senior Manager for MMO/PCO stated, "I am extremely proud of the team for their tenacity in developing this creative solution to a complex problem and for taking the initiative to implement it."



751 members Carole Lamoureux and Steve Benson show how employees used to lift 767 doors before an innovative lift tool was made. Due to extensive crossbeams on the shipping tool, there was no safe way to move the door.

If you are working with a safety issue, do not wait for someone else to fix the

problem – be part of the solution and work as a team!

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POLITICAL ACTION

Union Prepares TAA Application to Benefit Laid-off Members

On February 17, 2009, President Barack Obama signed the American Recovery and Reinvestment Act of 2009 into law. This stimulus package includes significant changes to the Trade Adjustment Assistance (TAA) program, including an increase in the benefits available to laid-off Americans. Petitions that are filed on or after May 18, 2009 will be eligible for these increased benefits.

Working to assist our laid-off members, the Union is preparing to file a TAA petition on May 18. This petition requires extensive paperwork and research, but the benefits of this program for our members can't be measured. If the Union's petition is approved, laid-off members will reap the benefits. Some of the benefits that may be available are:

- **Rapid Response Assistance:** Rapid Response Staff will make employees aware of the different services available to workers after a layoff is announced.

- **Reemployment Services:** Ensures that workers are referred to appropriate job openings and placed in jobs that utilize their skills. The following services are provided: employment counseling; resume writing and interview skills workshops; career assessment; job development; job search programs; and job referrals.

- **Job Search Allowances:** May be paid to cover expenses incurred while



District President Tom Wroblewski (r) and 751 Legislative Director Larry Brown discuss the new TAA application, which will be submitted on May 18th. The WA State Labor Council and SPEEA are helping with the effort.

seeking employment outside a certified worker's normal commuting area, if a suitable job is not available in that area. Job search allowances reimburse 90% of the total costs of allowable travel and subsistence, up to a total of \$1,250.

- **Relocation Allowances:** May reimburse approved expenses when certified workers must move to a new area of employment outside their normal commuting area.

- **Training:** Training is provided to certified workers who do not have the skills to secure suitable employment in the existing labor market. Training is targeted to a specific occupation and provided to help certified workers secure employment

at a skill level similar to or higher than their layoff employment, and sustain that employment at the best wage available.

- **Income Support – Trade Readjustment Allowances (TRA):** Are available to provide income support to individuals while they are participating in full time training.

- **Health Coverage Tax Credit (HCTC):** Those eligible to receive income support under the TAA program may be eligible to receive tax credits for 65% of the monthly health insurance premium they pay. Qualifying insurance coverage includes COBRA, state COBRA, continuing individual coverage, or other state-qualified plans.



Photo courtesy of Boeing media

FedEx will go to great lengths to ensure its employees don't unionize including threatening to cancel an order for 30 Boeing 777 freighters.

FAA Bill Upsets FedEx

The Employee Free Choice Act isn't the only legislation turning Big Business heads this year. The FAA Reauthorization Bill of 2009, introduced on February 9th, includes a provision (the Express Carrier Employee Protection Act), that would place FedEx employees under the National Labor Relations Act rather than the Railway Labor Act (RLA).

Currently under the RLA because it was founded as an airline, FedEx has been able to limit employee rights by stipulating that a nationwide vote be held in order to gain union representation. The proposed changes would limit governance by the RLA only to employees needing FAA certification. All other employees would then be placed under the National Labor Relations Act. For workers at FedEx, this would mean that they could form unions locally – and it would level the playing field between FedEx and the other carrier companies that already guarantee their workers the right to freely form a union.

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Meeting on the new Aerospace Partnership L to R: Tayloe Washburn, Bill McSherry, 751 Political Director Larry Brown and Bob Drewel.



751 to Serve on Aerospace Partnership

We have all heard that there is more than one way to skin a cat. Our ability to compete for business and the resulting jobs is based on a number of factors. That is why when Governor Gregoire asked District President Tom Wroblewski to appoint someone to serve on the Aerospace Partnership Group, he said yes. This ad-hoc group is tasked with finding ways to make our state more competitive to recruit and more importantly to retain aerospace industry jobs. With the numerous factors related to keeping Washington competitive our union needs to ensure the public policy recommendations developed by this group benefit **BOTH** workers **AND** industry.

The Aerospace Partnership group is co-chaired by Washington State Labor Council President Rick Bender, Greater Seattle Chamber of Commerce President Tayloe Washburn, and Executive Director of Puget Sound Regional Council Bob Drewel. District 751 Legislative Director Larry Brown will serve on the larger steering committee. The steering committee is comprised of representatives of local government, higher education, small business and Teamsters Local 174.

This group commissioned a study by

the Deloitte Consulting Group detailing the competitive position of our state. The report identified the talented workforce as a positive factor. However it also identified numerous factors where Washington State was deemed "uncompetitive." Investments in workforce training, transportation infrastructure, and research and development at the state's universities were identified as deficient. Additionally the Deloitte report contrasted Washington with states such as Kansas and Texas that utilize aerospace commissions reporting directly to the highest levels of state government. These commissions report on the latest trends in aerospace keeping their state's competitive to retain and attract aerospace jobs. Washington State has no such structure. The report also suggested our state provides unemployment insurance benefits and workers' compensation benefits too generous and costly for business. Lastly, the report identified the fact aerospace workers in Washington are paid more than those in the "right-to-work" south and our region has a reputation for labor strife in the aerospace sector.

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May 30th: Save the Date, Spread the Word "Health Care for All in 2009" March

The Washington State Labor Council, along with some of its largest affiliated unions and many other advocates for national health care reform and universal health coverage, will hold a major rally and march on **SATURDAY, MAY 30** in Seattle calling for "Health Care for All in 2009." President Barack Obama has put out the

call for health care reform in 2009 — "Health care reform cannot wait and must not wait another year" — so join reform advocates in Washington state and take part in the May 30 march in response to that call. Start at Pratt Park at 12:30 pm (18th Ave. & Yesler) in Seattle's Central District.

America Works When You Do! Join MNPL During 2009 Drive

Machinists Non-Partisan Political League (MNPL) gives you a strong voice and the power of that voice is multiplied by the thousands of other union members belonging to MNPL. Together with MNPL we have won many battles and benefits at the federal, state and local government levels. Our friends elected to office with the help of our MNPL dollars, have given us many victories, which has benefitted our members and working families.

During the month of May, Union Stewards will be asking members to join this important group by signing a payroll deduction of \$1 or more per month or by giving a cash donation. Brochures explaining MNPL will be distributed to educate our members on its importance.

Below are a few of the common questions.

What is MNPL?

Machinists Non-Partisan Political League (MNPL) is the political arm of the Union. It is not tied to any one political party. Its main goals are:

- To lobby on issues directly affecting our members.
- To encourage 751 members and

their families to register and vote.

- To educate 751 members and their families on issues that concern them.

- To help elect candidates running for federal, state and local offices.

Union dues cannot be spent for these activities, which is why we ask you to sign an MNPL authorization card.

Why is the Union involved in politics?

Many people, even some Union members, say that unions should stick to collective bargaining and leave govern-

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Stewards review MNPL information for the drive at a recent called Steward meeting.

CHOOSING YOUR HEALTH PLANS

May Is Open Enrollment Month for Insurance

Employees at Boeing represented by IAM 751 will be asked to select their health and dental insurance coverage during the 2009 annual enrollment period, which runs May 14 through June 4. Any changes employees make during enrollment will go into effect on July 1, 2009. You will receive more information in the mail from Boeing and can make benefit plan changes through your TotalAccess account. Keep in mind this will be a short-plan year (July 1-December 31, 2009) as we transition to a calendar year plan beginning January 1, 2010. There will be another open enrollment period in November to elect coverage for the year 2010.

IAM members at Boeing in Puget Sound can choose from the following medical plans:

- Regence Selections CCP
 - Group Health Cooperative HMO
 - Regence Traditional Medical Plan (TMP)
- 2009 contribution rates for Puget Sound are noted in the table below:

Monthly Contributions for Selections as of 7/1/09

Employee only:	\$32
Employee + spouse	\$64
Employee + child(ren)	\$64
Family:	\$96

Monthly Contributions for Group Health 7/1/09

Employee only:	\$49
Employee + spouse	\$98
Employee + child(ren)	\$98
Family:	\$147

751 members at Boeing in California have the choice of either Kaiser Permanente HMO (Boeing pays monthly contribution) or the Regence Traditional Medical Plan at \$38 for employee only; \$76 for employee + spouse or employee + child(ren); \$114 for family.

Most employees can also choose between two dental plans: Washington Dental Services Incentive Plan OR Washington Dental Services Prepaid Provider Dental Plan. There are no monthly contributions for dental plan coverage.

Short Plan Year: Keep in mind that this is a short plan year (7/1/09-12/31/09) since the IAM benefit plans will switch from a plan year to a calendar year. Therefore, medical and dental plans have *half* of the annual deductible for the short plan year. Medical plans that have an out-of-pocket maximum will have *half* the out-of-pocket maximum for the short plan year. Members will have another open enrollment in November to select medical/dental coverage for 2010. Full deductibles and out-of-pocket maximums will reset for the year 2010.

An annual enrollment information packet will be mailed to each member's home. There are many online tools on the "Your Benefits Resources" website to help you in reviewing your plan choices. You can also learn about your coverage options, access plan comparisons and provider lists, and make changes by going to "Your

COMPARING THE PLANS FOR PUGET SOUND

Service/Care	Traditional	Selections CCP	Group Health HMO
Puget Sound Employee monthly contributions required	Effective 7/1/09-12/31/09	Effective 7/1/09-12/31/09	Effective 7/1/09-12/31/09
Employee only	\$0	\$32	\$49
Employee & spouse	\$0	\$64	\$98
Employee & children	\$0	\$64	\$98
Employee, spouse & children	\$0	\$96	\$147
Office Visits (network)	\$15 co-pay per visit	\$10 co-pay per visit	\$10 co-pay per visit
Deductible	\$200* (\$100) individual/ \$600* (\$300) family - combined network/non-network *	None if within network \$400* (\$200) per individual if non-network used *	None
Most other network services	95% after deductible (incl. maternity physician charges)	100%	100%
Network hospital services	95% after deductible	100%	100%
Non-network services	60% after deductible	60% after deductible	Not covered except for emergencies
Prescription Coverage Retail (up to 34 days)			
Generic	\$5 co-pay	\$5 co-pay	\$5 co-pay
Brand name formulary	\$15 co-pay	\$15 co-pay	\$15 co-pay
Brand name non-formulary	\$30 co-pay	\$30 co-pay	--
Mail Service (up to 90 days)			
Generic	\$10 co-pay	\$10 co-pay	\$10 co-pay
Brand name formulary	\$30 co-pay	\$30 co-pay	\$30 co-pay
Brand name non-formulary	\$60 co-pay	\$60 co-pay	--
For More Information	1-800-422-7713 www.regence.com/boeing	1-800-422-7713 www.regence.com/boeing	1-800-542-6312 or www.ghc.org

* NOTE: Because it is a short-plan year (7/1/09-12/31/09) annual deductible and out-of-pocket maximums are reduced by 50 percent to reflect the short-plan year as shown in red ().

Benefits Resources" through Boeing TotalAccess. If you don't take action during the open enrollment period, your current benefit choices will continue automatically and the new monthly contributions will apply. However, even if you are not planning to make a change to your benefits, take this opportunity to:

- Review your 2009 plan options and costs
- Research hospitals and providers
- Ensure that your dependents meet Boeing's eligibility rules

From inside Boeing use your current network password to logon to https://my.boeing.com, click the TotalAccess tab. Under Tasks and Reminders go to the "Your Benefits Resources" web site.

Outside Boeing go to www.boeing.com/express.
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Things to Remember

- ◆ Make changes via web outside Boeing at www.boeing.com/express, click TotalAccess or inside Boeing at https://my.boeing.com - click TotalAccess. Or call 1-866-473-2016 and have your TotalAccess Password. Hearing-impaired callers can access TTY/TDD services at 1-800-755-6363.
- ◆ Medical choices for Puget Sound: Regence Selections, Traditional Medical Plan, Group Health HMO
- ◆ Review enrollment materials, examine co-pays and out-of-pocket expenses, check list of network providers.
- ◆ Open enrollment runs May 14 through June 4 for the plan year July 1, 2009 through December 31, 2009.

Look at the Health Plans Administered by Regence BlueShield

The **Traditional Medical Plan** and the **Selections® Plan**, offered by Regence BlueShield, offer a broad range of benefits to meet your needs. Both plans cover preventive care, prescription medication and vision care. In addition, both plans are accompanied by Regence's excellent customer service via our customer service call center and our public Web site, **www.regence.com/boeing**, created just for Boeing members.

The three major differences between the plans:

- As a Selections member, you choose a Personal Care Provider (PCP) to provide your regular care and referrals to specialists. You can choose to see a provider outside the Selections network or see a specialist without a referral. However, in those cases, your out-of-pocket costs will be higher.

The Traditional Medical Plan is a preferred provider organization (PPO) plan. That means you can see any provider you want, and there is no PCP or referral requirement. You can choose to



see a provider outside the network for this plan as well but your out-of-pocket costs will also be higher.

- The Traditional Medical Plan has a medical plan deductible that must be satisfied before benefits are paid. Some services, such as preventive care, outpatient office visits and prescription medications are not subject to the deductible. The Selections Plan has a deductible

but it only applies to services received from providers outside the Selections network or services received without a referral from your PCP.

- The Selections Plan covers care from alternative care providers such as naturopaths, massage therapists, acupuncturists and chiropractors.

The Traditional Medical Plan only covers care from acupuncturists and chi-

ropractors.

Regence BlueShield offers your family two options to provide excellent health care coverage: Regence Selections CCP or Traditional Medical Plan.

Regardless of the Regence plan you choose, here are a few more of the additional health care resources that are available exclusively to you as a Regence member:

- **Regence Advantages** – To complement your health plan, Regence has a set of value-added programs that provide you and your family with special savings on items such as hearing aids and fitness club memberships.

• **myRegence.com** – This online resource, for members only, can help you navigate the health care system, advise you in making health care decisions, then reward you for making healthy lifestyle choices. Tools include detailed claims information and an abundance of health and wellness information.

We are here to help
 You can access benefit information 24/7 via our Web site at **www.regence.com/boeing** or by calling customer service weekdays from 6 am to 5 pm at 1 (800) 422-7713.

Group Health – A Value You Can Feel Good About

These days, every dollar needs to work harder than ever. And health care is no exception. That's why, with all you get from Group Health, it's a value that's hard to match.

Quality care

More doctors recommend Group Health doctors. Group Health had 42 physicians listed in *Seattle* magazine's 2008 "Top Docs" issue. Thirteen more Group Health doctors were named in *Seattle Metropolitan* magazine's "Top doctor" edition, six doctors were named in *Spokane/Coeur d'Alene Living* magazine's "2009 Best Doctors" list, and two were named in *425* magazine as 2008 "Doctors Making a Difference." These are the doctors whose peers rank them among the best.

In a 2008 national quality report card issued by the National Committee on Quality Assurance, Group Health scored above the national average in many quality-of-care areas. These included diabetes care, heart care, mental health, cholesterol management, and breast cancer screening. Group Health received a designation of "Excellent."

Personalized care

Group Health is also a leader in patient-centered information technology. That includes e-mailing your doctor, seeing your online medical record and test results, requesting appointments online, ordering your prescription refills online



Group Health offers quality care and top doctors. Review what we have to offer at www.ghc.org

with free delivery, and seeing your doctor's notes from your visit right there on your computer. All these time-saving services are yours whenever you receive care at any of our 26 Group Health medical centers.

Our technology also enables us to send you birthday reminders when it's time for a routine check-up. We'll also alert you if you're due for an exam to check your diabetes, for example. Or if you have a medical appointment for one

reason and your doctor's computer shows that you're due for a screening, or a blood test, you can take care of it during the same visit. It's our way to make sure little problems don't turn into big ones.

Have you taken your Health Profile? You can do it online and it gives you a personal assessment of your overall health, with a color-coded report of where you're doing well and where you may want to improve. And if you get care at a Group Health medical center, the report automatically becomes part of your electronic medical record, so your doctor has it too. A Group Health Cooperative exclusive.

24/7 care

The Group Health Consulting Nurse helpline is there for you for medical advice anytime, day or night. These Group Health nurses can send a summary of your phone "visit" to your electronic medical record if you receive care from a Group Health medical center. You'll have the information to review anytime, right on your computer. Only Group Health has this convenience.

Your health plan should make your life easier whenever you use it. As a Group Health member, you can expect that and a whole lot more. If you're not a member and are missing out on all this value, visit www.ghc.org to see what the Group Health difference is all about. Or call us at 1-800-542-6312.

May Is Open Enrollment Month

Continued from page 4

Logon with your TotalAccess Password and your BEMS ID or Social Security Number. On the My Boeing Express home page, click TotalAccess, then under Tasks and Reminders, go to the "Your Benefits Resources" web site.

Remember:

You must have your Boeing TotalAccess Password to enroll online, at home or by phone. If you've misplaced it, log on to Boeing TotalAccess, click My Profile, then click Display

TotalAccess Password. For a password reminder by mail, you can request your password by calling Boeing TotalAccess at 1-866-473-2016. Hearing-impaired callers can access TTY/TDD services at 1-800-755-6363. Enter your BEMS ID number (or Social Security Number), select Password Administration from the menu and follow the prompts.

Study the plans carefully before selecting coverage. Review how different plans affect your out-of-pocket costs. Check lists of network providers to see which networks your doctor is in.



First Novel Highlights Member's Creative Style

If you're in the market for a romantic adventure book, why not try reading one written by fellow 751 Union member Eric Waggoner.

"Freckles – Angel on Her Shoulder" is Eric's first novel. It tells the story of a female state patrol officer who meets a software billionaire while writing him a ticket.

Eric has spent his days for the last 5 1/2 years building stow bin frames in the Everett factory for various Boeing airplanes. However, he was doing much more than just his work for Boeing.

Eric has enjoyed writing since he took English literature courses in college. About 4 years ago, he decided to turn that love of writing into a novel. With a lot of hard work, imagination and research, Eric produced a book that features a dark yet somewhat romantic comedy with a good helping of dangerous adventure and explosive action involving a couple of cantankerous hillbillies. There were various influences - Hunter S. Thompson, Tom Robbins, Ken Kesey, James Michener and others too numerous to mention - who inspired him to write the book.

As a teller of tall tales, Eric hopes this book is tall enough for you. His book is available on various websites such as Amazon, Barnes & Noble, Borders and Target.com.

"I had been thinking about this for a while and at first wanted to write a screen-

play. I had an idea for the characters, a great story and just kept building on it. I'm now

working on my second book for these characters so I could continue to tell their story after she has an injury that forces her to change careers as the result of a terrorist attack," notes Eric.

His book focuses on two characters in their 50's who fall in love - a lady state trooper and a software mogul. She is widowed; he is a confirmed bachelor. Sparks fly, but a relationship is born or should we say reborn - since they do not remember their first meeting as children who shared many interests. She was seven,

and he was nine when they met at a beach on Whidbey Island. Little did the two know of the coming storm that would put their very lives on the line. Purchase his book to learn first hand about these characters and the many adventures they face.

Eric learned there is much more than just writing the manuscript to get it published and available to buy. He researched several self-publishing firms before going with Dog Ear Publishing. He paid them a fee to have it published on a demand basis. Dog Ear has made the book available on many of the more popular literature websites such as Amazon.com, Barnes & Noble, Borders and Target.com. Simply type in Eric Waggoner to bring up the book.

NOTE: The Union has not yet read a copy of the book.



751 member Eric Waggoner's first book is available on many websites (i.e. Amazon.com) by typing in his name to bring up the book.

Join MNPL Today and Make a Difference

Continued from page 3

ment to the politicians. The fact is that even if we wanted to, we shouldn't. Government decisions affect Union members in too many ways both on and off the job - 767 tanker deal, 787 site selection, unemployment benefits, Social Security, health care, pension and the list goes on and on.

Why can't I make my political contribution directly to the candidate?

You can, but MNPL works on the principle that a united



effort is best - the same way your union does when it negotiates your contract.

What difference will my small contribution make when it takes so much money to elect a candidate?

By itself, your contribution does not mean much. When we pool our MNPL dollars, like we pool our strength in collective bargaining, we are strong. Collectively, MNPL money gains your Union access to officials, which is critical to get our issues addressed and ensure our input is heard.

751 to Serve on Aerospace Partnership

Continued from page 3

It should be noted that while our workers' compensation benefits are relatively high, the cost to employers for these benefits ranks 38th in the nation according to the 2008 report by Oregon State. Also, when comparing Washington's unemployment costs to that of South Carolina - they are raising unemployment premium costs for business because they had underfunded their program and at the same time Washington is cutting unemployment costs by \$377 million for employers in 2009. (South Carolina is one of the identified states in competition for our jobs).

The Deloitte Group is the same organization which made recommendations in 2002-2003 the resulting public policy succeeded in convincing Boeing to site the 787 final-assembly in Everett. Among the recommendations by Deloitte adopted by the state in 2003 included \$3.2 billion in tax incentives, establishment of a new employee training center in Everett (paid for by the state) and a reduction in unemployment benefits for laid-off workers.

Our union must work hard to improve the prospect of a future second 787 final-assembly line to be located in Washington. We must do everything possible to retain the production of new models produced by Boeing. We should be recruiting new aerospace businesses to our state. (If we could recruit Airbus to Washington the split buy for the Air Force tanker would make a lot more sense). We believe our competitiveness must be based on productivity- NOT by lowering the standard of living for workers and NOT by removing the safety net for workers who are laid off or injured. We must invest in workforce training, apprenticeship programs, university research and development. We will support the Governor's Council on Aerospace and improvement of freight mobility.

This is the kind of approach that is good for business, workers and the state. Our union must have a place at the table to ensure our state has an aerospace future with good jobs for our members. The idea is competing in a way that the cat gets skinned and NOT workers.

Co-Workers Line Up to Assist Member in Battle with Cancer

Throughout his 44 years at Boeing, Larry Bruns has seen the generosity of Boeing employees and IAM members – to those in the community, around the world and especially those close to home. Larry was always there, doing his part.

During his career, he has made a lot of friends, earned the respect of others, and has become a favorite of Boeing customers. When Larry was diagnosed with stage 4 esophageal cancer in January and found himself out on an extended medical leave, his co-workers wanted to help. What started as a simple barbecue thrown by co-workers from his shop, attracted workers from every airplane program in the Everett factory. The line to take part in the fundraiser lunch stretched almost beyond the two 777 airplanes in the 40-25 building.

“There was such an outcry of support for Larry. It was a testament to his character and moving to see so many people turn out to help a co-worker,” stated Business Rep Ray Baumgardner, who has known Larry for years. “The lunch collected over \$6,000 for Larry and was a real team effort with hourly, salaried, management and even customers participating. This is a fine example of how important relationships are and the difference they can make. Often when someone is seriously ill, people are hesitant to visit. Co-workers and managers alike have flocked to visit Larry.”

Like he approaches his work, Larry is giving 110 percent to beat this cancer and keeping an optimistic attitude. He looks forward to getting back to work alongside the co-workers he has grown to love. He was overwhelmed and very grateful for all the support and assistance he has received. “Marilyn and I would like to



Business Rep Ray Baumgardner (center) recently visited Larry Bruns (r) at his home to offer assistance. Also pictured Larry's son Jeremy (also a 751 member).

personally thank everyone who has been there for us and all who organized the event as well as those who joined in on the barbecue,” stated Larry. “Their love and caring are greatly appreciated. On April 26th, about 30 people from work came to my home and spent the day doing everything they could to make our life easier. I have a long list of true friends and the events of the past few months only proves that there are hundreds of caring, loving Boeing friends.”



Above: Members barbecued hundreds of burgers for the lunchtime fundraiser.



Left: Workers throughout Everett lined up to take part in the fundraiser for Larry Bruns.

With a Glance Backward, It's Time to Move Forward

Continued from page 1

we must focus on the future and leave the past behind us.

In partnership with the Machinists who have made Boeing great for the past 73 years, we can come together to mend these wounds. Recapturing the imagination that made the Dreamliner the most anticipated addition to the Boeing fleet, the plane is set to fly for the very first time this Spring – carrying with it a way out of the financial crisis.

Even with the various delays and setbacks, this innovative new airplane still has the confidence of the customers. The first commercial plane made mostly of composites uses 20% less fuel than its counterparts and provides passengers with a uniquely comfortable flying experience. Its self monitoring system that reports maintenance issues automatically reaches a new level of safety in the industry.

Despite Dreamliner delays, the Company continues to flourish in 787 sales and production of other models. Members on all lines are working diligently to increase efficiency of production and because of this, the Company has seen an unprecedented decrease in overall production time. Members are stepping up to take on the work that the vendors have been unable to complete.

FedEx Threatens 777 Order Cancellation if Bill is Passed

Continued from page 3

In retaliation of the increased pressure placed on Congress to ensure the FAA Reauthorization Bill passes, FedEx issued a statement saying that passage of the labor bill could have consequences for Boeing. The threat from the second-largest U.S. package-shipping company said that an order for 30 more Boeing 777 freighters could be on the line. Transitioning from threat to bribery, FedEx also issued an update claiming that, should Congress leave labor law under which FedEx falls as-is, the company will spend a minimum of \$6 billion to “create thousands of high-paying manufacturing jobs in the U.S.” Basically, FedEx is dedicated to squashing the rights of the American worker as they deem necessary.

In its struggle to ensure that the loophole allowing them to thwart employee rights is maintained, FedEx has stooped to new lows. Using the troubled economy to its benefit by attempting to bribe Congress with the creation of new jobs, the company is willing to do anything to prevent its employees from gaining the rights they deserve. Hopefully, Congress will see that and recognize that the establishment of guaranteed worker rights pays off for industry in a way that no empty promises from the business community can. Congress cannot be held hostage by big business, threats of job cancellations and bribes must not be tolerated. It is time to stand up for the American working class and demand fair, legal treatment of employees – regardless of the state of the economy.

Honoring MVP V

2008 was a busy year. Still, our volunteers dedicated an incredible amount of time to volunteer events to benefit the community and fellow members. A true testament to the mission of the labor movement – dedication to working families and the community – these volunteers were honored at the Machinists Volunteer Program (MVP) Awards Banquet on Saturday, April 4.

District Lodge 751 volunteers dedicated their time to an amazing 94 Community Outreach Events in 2008. They prepared meals at the Everett Gospel Mission and Tacoma Rescue Mission 78 times. They built five wheelchair ramps, sorted through food donations at Northwest Harvest Warehouse twice, and participated in other activities to benefit the Salvation Army, Puget Sound Labor Agency, and other important non-profit agencies

Top Volunteer A

The people listed below were recognized for their volunteer efforts throughout the year.

Stewards

1st Donovan McLeod

2nd Thong Trang

3rd Kelly Coty

Office

1st Dav

2nd Chr

3rd Rob

Members

1st Debbie Anderson

2nd Karla Kinsella & Lou

3rd John J. Lopez III

Congratulations to our



Retiree George Braun receives the True Trade Unionist Award from Local F President Garth Luark. George was nominated for his tremendous volunteer efforts.

Annual ECF Drive Ma

The annual Employees Community Fund (ECF) of Boeing Puget Sound campaign will run May 11-22, providing all employees with an opportunity to help power communities throughout the region that are healthy, strong and vibrant.

“If there's one thing I'm more passionate about than racing, it's our communities,” said Chip Hanauer, hydroplane racing legend and goodwill ambassador for the 2009 ECF campaign. “That's why I've decided to make ECF part



Hydroplane racing legend Chip Hanauer serves as the goodwill ambassador for the 2009 ECF campaign.

Letter Carriers' Food Drive Ma

Saturday, May 9th is the annual Letter Carriers' Food Drive. They ask get members from all unions to participate as well as others in the community. It is an easy way to help laid-off workers and others utilizing area food banks. Please set out your canned or non-perishable foods at your mailbox on Saturday. The Letter Carriers will do the rest.

If you would like to help unload food when the carriers return to the office we have arranged to help at the following locations:

Everett Main Post Office – 3102 Hoyt at 1 pm

Everett Annex – 2201 100th St SW at noon

Lynnwood Post Office – 6817 208th Street SW at noon

For more info or questions on Snohomish County, call Suzanne at 425-336-1111

Tacoma - 30th & Pearl - 10 a.m. For more info, call Nathe at 253-272-1111

Seattle - Coordinated by Food Lifeline - call 206-545-6600 for more info

Volunteers Who Made a Difference in 2008

throughout the year.

doesn't end there. Our volunteers are also responsible for the success of 2008 District and Local Lodge fundraisers including the Flight for Sight Fun Run, Puppy Putt, and Local E Horseshoe Tournament. They also deserve recognition for their help at various contract and strike related events such as the Strike Sanction Vote, Contract Rally, strike check distributions, and contract votes.

Awards

Recognized for 2008.

rs

id Henry

is Louie

o Curran &

nie Murphy

is Satterlee

r winners!

The 2008 MVP Awards Banquet was held to celebrate the dedication of all of the volunteers who lent a hand to important causes last year. Also recognized were the top volunteers – the members, stewards, and Local Lodge officers that logged the most volunteer hours. Awards were given to the top volunteers in three separate categories: members, stewards and officers. See chart left for winners.

Unfortunately, the top volunteer award winner was not present to receive the Bill Johnson True Trade

manist award. The winner this year is a member who worked from Boeing, but not from his volunteer duty. George Braun regularly goes above and beyond to help others and consistently participates in most volunteer events throughout the year. On nearly every wheelchair ramp, you can find him there building the ramp. He also helps out at the Tacoma Rescue Mission, takes part in the Salvation Army Bell Ringing and Northwest food sorting. He demonstrates the spirit of the award every day and would be there any time there is a need. This tireless devotion earned George Braun the True Trade award.

Thanks to all who helped with events throughout the year.

If you would like to participate in MVP projects, contact kaym@iam751.org to get on the mailing list.

May 11-22

my personal giving plan. I love that I can combine my personal resources with those of others to make a lasting, positive difference in the places we call home."

Hanauer added that during his racing career he learned a lot about how important teamwork is in times of challenge, noting with confidence that the hardships facing our communities can be effectively addressed if we work together.

"Great teams don't shrink from the goal, no matter how daunting. They pull together, they are generous with their talents, and they sacrifice," he said. "Our communities need a great team right now because the need has never been greater."

District 751 President Tom Wroblewski agreed that working together can help create solutions to the toughest issues, and that if any group knows the power of teamwork first-hand, it's IAM members.

"Union members have always taken social responsibility seriously and have reached out to our communities to help and improve the quality of life for those in need," stated 751 District President Tom Wroblewski. "We are excited again this year to participate in the Employees Community Fund campaign. ECF has helped many of our members, family members, friends, neighbors and hundreds of other individuals in our communities. ECF helps fund vital services to assist people in need."

To join the ECF team, or for more information about giving options available to you, log onto TotalAccess and select "My Community Giving."

May 9th

are hoping to contribute to the community. This is a simple task. Simply bring a can of food to the post office on May 9th.

to the post

25-252-1112

3-973-3765

info.



Top row officers honored L to R: David Henry, Chris Louie receiving award from Tom Wroblewski, Rob Curran and Vennie Murphy. Second row Stewards honored L to R: Garth Luark presenting to Kelly Coty, Tom Wroblewski presents to Thong Trang, Garth Luark congratulates Donovan McLeod. Bottom row members honored L to R: John J. Lopez III, Tom Wroblewski presenting to Debbie Anderson, Karla Kinsella and Louis Satterlee.

Students Get an Inside Look at PNNL

District 751 members at Pacific Northwest National Laboratory in Richland know how important it is to educate area youth about opportunities in craft trades. With attrition rates higher than ever before, it is critical to the Washington industrial base that young people be aware that these skills will be needed in the near future.

Baby boomers are retiring at a rapid rate and finding skilled laborers to fill those positions is critical to industry in America. On Thursday, March 19, members at PNNL stepped up to the plate when they hosted Craft Career Day. Each of the 18 Machinists working at PNNL come with individual experience levels ranging from 10 to 40 years. Chief Union Steward Michael Krouse explained that they run "CNC Milling Machines, CNC Lathes, Wire Feed Machines, EDM Hole Poppers, Die Sinker and manual machines like lathes and milling machines." The group works with the most up-to-date machines in the industry.

With a focus on educating graduating seniors about the many opportunities in the craft trades, members took the students on a tour of the 300 Area fabrication shop. The students, all seniors from Tri-Tech Skills Center, toured the laboratory – learning about everything from sheet metal working to welding. Speaking directly with Machinists, Carpenters, and other craftspeople in the shop, students got an inside view of the products they create and the complex tools they use.

One student, Osbaldo Hermosillo noted, "After seeing everything they have here, I realized they do some really amazing stuff." Fellow student Stephen Webster found interest in welding. Following a visit to the welding station, Webster said "This is exactly what I



Above: Machinists and other craftsmen give Richland students some hands-on lessons about the many opportunities in the craft trades.

Photo right: Members at PNNL are proud to share the importance of good union jobs with the workers of tomorrow.



want to do."

The career day not only educated the seniors about the need for skilled workers, it also showed them how the lessons they learn in high school are applied to the workforce. "You really need to know your math," Randy LeMasters noted as he explained the tools needed to operate complex machines.

This real-world experience encouraged students to explore all of their educational and career options after high school. After the tour, students had the

opportunity to speak with labor representatives and local colleges.

PNNL employs 256 craftsmen. An estimated 15% of those employees will be eligible for retirement within the next five years. "We have an aging workforce," LeMasters said. "We need some young blood in here."

Students left excited about what the future holds – and with a better understanding of the many opportunities available to them.

Accepting the Oath of Office

Business Rep Chuck Craft (l) administers the oath of office to Local C Audit Committee member Vennie Murphy at the April Local C meeting.



Machinists ‘Dog’ Days Offer Discounts at Pacific Raceways

Machinists Union members have a chance for discounted tickets to a major racing event at Pacific Raceways this season.

June 19th, 20th and 21st are the Lucas Oil Divisional races, which features top alcohol dragsters, funny cars, etc. Tickets are \$5 with proceeds going to Guide Dogs of America. The race track has dubbed the tickets “Dog Days” at the races. Tickets are available at the Local Lodge meetings and at the Union halls. This is a really good deal so get your tickets NOW!

Your \$5 ticket is good for entrance to the races one day (Friday, Saturday or Sunday - your choice). To attend additional days, simply purchase an additional \$5 ticket. Note: Parking is \$5 per vehicle.



For more information about the races, visit www.pacificraceways.com or call the raceway at 253-639-5927.



COMING EVENTS

8th Annual Flight for Sight Fun Run & Walk

Runners, joggers, walkers take part in the 8th annual **Flight for Sight Fun Run & Walk on Saturday, June 6th** at the Everett Boeing Activity Center (6098 36th Ave. W., Everett). All proceeds benefit Guide Dogs of America.

Participants have several options:

- 1 mile walk
- 5K (3.1 miles) run/walk course is flat and easy
- 10K (6.2 miles) run only course (challenging)

Pre-registration is \$25 and includes a t-shirt. Race Day registration is \$30 and includes a t-shirt (sizes not guaranteed). Registration forms are available at all Union offices or visit www.iam751.org/funrun.html.

Do your part - raise pledges, turn in pledges and strut your stuff to support Guide Dogs of America.

7th Annual Puppy Putt Motorcycle Run for the Dogs

The 7th annual **Puppy Putt** run for the dogs motorcycle rally will be held on **Saturday, June 27** and benefits the Guide Dogs of America.

Registration donation of \$25 per rider/driver (before June 5th) and \$30 donation for rider/driver after June 6th. \$10 donation for passengers. South start at Northwest Harley Davidson (8000 Freedom Lane NW, Lacey). North start at Sound Harley Davidson (16212 Smokey Pt Blvd, Marysville).



8:00 a.m. - Registration
10 a.m. - Last Bike Out
Ride ends Downtown Harley (3715 E. Valley Rd, Renton)
5 p.m. Awards ceremony Downtown Harley



The event promises to have prizes, performance, memorabilia, demonstrations, food and fun. This year's event in memory of Bill Dolan. For more information, call Dave Brueher at 425-750-4553 or visit the web site at <http://www.puppyputt.com/>



A Hunting and Fishing Club exclusively for Union Members, Retirees, and their Families.



You Are Union. You Are Sportsman.

You Belong.
IAM District 751

Join Now at UnionSportsmen.org or 877-872-2211

Ask your Union Steward for more information!



RETIREMENT NEWS

April Retired Club Minutes

by **Ruth Render,**
Retired Club Secretary

The meeting was called to order by President Al Wydick. The Lord's Prayer was said followed by the flag salute.

Roll Call of Officers: All Officers were present or accounted for.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. **M/S/P**

Minutes: It was **M/S/P** to accept the minutes as printed.

President's Report: AL Wydick announced that the Retiree Club Picnic will take place on August 10, 2009.

Business Representative Report: BR Ray Baumgardner gave the April 2009 Business Rep Report.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Allen G. Albers, Freddie A. Arnett, Florence Berry, Johnny Black, Leonard L. Burke, Henry R. Carlson, Donald J. Causineau, William V. Dolan, George A. Fetter, Clyde L. Foster, Lawrence G. Harnden, Barbara J. Henline, Dorothy B. Hurst, Guy L. Kerns, Alvina Morrison, Howard Niblock, Roger A. Noar, Bob R. Olsborne, Martin C. Reichlin, Jr., Clark J. Roberts, Eugene F. Robison, William Jexidor, Robert Traynor, Douglas M. Vannoy, and Irene E. Wells. Sympathy cards were

sent to the next of kin. There were two ill members – Betty Degerstrom and Toni Morzenti. Get well cards were sent to them.

Health and Benefits Report: Jackie Boschok notified the club that there will be two open enrollment sessions for Boeing Retiree Medical this year. The first will take place from May through early June with an effective date of July 1. The second will take place in November with an effective date of January 1. With the date changes, they will be prorating deductibles and coverage amounts. There will be representatives available for all plans at the May Local Lodge Meetings.

Jackie also spoke about the PSLA Food Bank. In February, food banks in the area set a depressing record. They saw the most families in any one week come through their doors. And the numbers are increasing. The PSLA Food Bank needs your help so that it can continue to help needy families in our area.

District 751 is currently hosting a food drive and the Feinstein Foundation has agreed to match all donations by can/pound through the end of April. Non-perishable food donations can be dropped off at any Union Hall. If you can't get the donation to one of the Halls, please contact my office at (206) 764-0350 and we will find a way to get that picked up and delivered.

There is another donation drive to benefit the PSLA that you can contribute to as well. Ron McGaha, retired for five years, has planned a Hogs for Hunger pledge drive. He is going to ride all the way down Route 66 – from Chicago to L.A. This route was chosen because of its historical importance. In the 1930's, many families used this route to get to the



Retirees meet each Monday at the Seattle Union Hall at 11 a.m. A free lunch is provided to those attending at noon every Monday.

West and start over.

There are four donation levels:

\$66 – Piglet Pledge

\$166 – Pig Pledge

\$666 – Hog Pledge

\$1584.66 – Whole Pig Pledge

All donations are tax deductible and checks should be made out to the Puget Sound Labor Agency. Please call the Health and Benefits Office for more information.

Legislative Report: Carl Schwartz gave the report. The state legislative session is almost over and, as you know, it hasn't been a good one. The huge cuts coming will impact seniors, the ill, and children. Our Legislative Committee is currently writing a letter to the Governor asking that she work hard to avoid cuts that will hurt the most vulnerable in the community.

At the Federal level, the Committee is pushing a bill that would allow Medicare to bargain for lower drug prices. We met with Congressman Reichert and Congressman McDermott's staff to talk about that bill. We were told that, rather than push that bill, they are planning to put all of those issues together under one bill that will come a bit later.

Carl also announced that the Retiree

Club will be sending two delegates to the Alliance for Retired Americans National Conference in June.

Birthdays & Anniversaries: April Birthdays: Betty Degerstrom, Carl Olsen, and Harold Dalisky. The membership sang "Happy Birthday." There were no anniversaries for April.

Good and Welfare: John Guevarra spoke about the Bylaws of the club. He also suggested that members call Governor Christine Gregoire's hotline to provide suggestions on how to deal with the budget cuts. She wants to hear your opinion – and your suggested solutions.

Jim Hutchins spoke about the Hogs for Hunger drive. He told everyone that Legislative Director Larry Brown will be riding his bike with Ron McGaha.

Jim also reminded the club that the District does a lot of volunteering in the community. Last year, volunteers built five wheelchair ramps. Four out of those five were for retired and active Machinists.

Last Saturday, volunteers (including three Business Representatives) were out again building a ramp.

Old Business & New Business: None.

Adjournment: A motion was made to adjourn. **M/S/P**

RETIRED CLUB OFFICERS

President	Al Wydick	253-735-8004
Vice President	T.J. Seibert	206-329-0160
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office: (1-800-763-1301) or 206-763-1300		

Ogston Always Volunteered

In April, 751 lost a long-time Union activist with the passing of Charles "Ted" Ogston. In his 34 years of membership, Ted was deeply committed to his IAM brothers and sisters – serving years as a Steward, Officer and Committee member. Ted embraced civic duty and community service and would volunteer for any and every event to support his fellow workers. For over five years, Ted consistently finished as one of the top three

volunteers in either the Steward or Officer Category (including two 1st place awards). He helped construct dozens of wheelchair ramps, collected donations for the Salvation Army, delivered toys for the less fortunate, served over a hundred meals at area missions, sorted food at Northwest Harvest, volunteered for the 3-day Breast Cancer Walk, as well as assisting with hundreds of other union and community service projects.



Ted Ogston

His strong desire to help others continued even after he retired in 2003 – with Ted often just showing up to lend a hand.

He was enjoying his long-deserved retirement, traveling the world, and spending time with his two beloved grandchildren.

"I knew Ted from my days in the Auburn plant, he was indeed a good union man," stated 751-member Jerry Duff. "The world doesn't have enough of these kinds of people and to think we now have one less is truly saddening."

"After I lost my eyesight Ted was one of the guys that stopped by whenever he could to keep me in the loop," noted 751-member George Eliassen. "He was a good guy and I will miss him."

Union Retirees:

Congratulations to the following members who retired from the Union:

Lonnie E Adams
William E Berg
James P Burnworth
Richard J Calkins
Larry D Carr
Rodger D Couch
Dwight D Davis
Ralph L Fiesta
Danny J Fugate
Kenneth F Gehring
Forrest Goodman
Patrick J Heavey
Kenneth C Heinz
Earnest R Hoglund
Frank J Hornbeck
Leobardo R Huerta
Nhan H Huynh
Joanne L Jamison
Peggy L Johnson

Virginia E Meeker
Thomas P Moore
Clifford L Morgan
Robert A Mutch
Herbert Neal
Allan N Noble
Walter A Norton
Paula A Schandel
Garry D Schuler
Randy L Staab
Edwin E Thomas
Salvador L Trinidad, Jr
Walter J Unitinen
Raymond L Van Court
John A Wilcox
Lawrence E Wood
Richard D Young
Edward J Zvonik

Calendar



• Save the date – Annual Retired Club Picnic, Monday, August 10th at Woodland Park, Stove 6. All retirees and their guests are invited. Begins at 11 am, lunch at noon.

• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday of every month at 11 a.m.

May Is Open Enrollment for Retiree Medical

Retired members, who are currently covered by IAM contractual Boeing Retiree Medical, can select their retiree medical insurance coverage during the 2009 annual enrollment period, which runs May 14 through June 4. Any changes retirees make during enrollment will go into effect on July 1, 2009. Remember: Retiree medical is only available for eligible retirees until they or their dependents reach age 65 or qualify for Medicare.

Those covered by retiree medical will receive an information packet in the mail from Boeing with specific details on the open enrollment, as well as details on the three plans offered. If no action is taken, you will remain on the current plan. You may change coverage during open enrollment through TotalAccess either online (www.boeing.com/express) or by phone 1-866-473-2016.

Keep in mind this will be a short-plan year (July 1-December 31, 2009) as we transition to a calendar year plan beginning January 1, 2010. There will be another

open enrollment period in November to elect coverage for 2010. Therefore, retiree medical plans will have half of the annual deductible for the short plan year. Medical plans that have an out-of-pocket maximum will have half the out-of-pocket maximum for the short plan year. Again, there will be another open enrollment in November to select retiree medical coverage for 2010. Full deductibles and out-of-pocket maximums will reset for 2010.



FREE

WANT ADS

FOR MEMBERS ONLY

ANIMALS

AUSTRALIAN CATTLED OG, neutered male, 4 yrs old. Free to good home. Lovable, friendly, good family dog. Your new best buddy! FREE. 425-908-7172

BEAUTIFUL BLACK & WHITE spotted Jacob Sheep are a hardy rare breed, easy to care for. Beautiful fleece. Breeding stock or pets available. www.shadowmountainjacobs.com. 253-891-1042

AUTO PARTS & ACCESSORIES

FORD SHOP MANUALS. 3 / 1989 – all for \$25. 253-852-6809

CUB INTERNATIONAL TRACTOR MANUAL of general contents, 9 sections – engine, fuel system, steering, electrical, etc. Good condition. \$25. 253-852-6809

CANOPY for 8’ pickup. Aluminum, lightweight, high gloss black, 4 tinted windows, lockable, with brake light. T Clamps. Paid \$650 sell for \$250. 360-249-4432

DELUXE “ASTRO” PICKUP SILVER CANOPY. Fits all compact trucks. Tinted windows, front slider. Paid \$1,100 asking \$600 FIRM. Call Roger at 425-432-1339

WANTED: 5’ x 8’ utility trailer reasonably priced. 360-568-8818

2008 CANOPY, for Chevy 1500 Crew Cab, lightweight. \$250. 206-767-2578

WANTED: Experienced person to paint my 1989 Plymouth Sundance. Kent-Auburn area. 253-946-4963

BOATS

OUTBOARD MOTOR LOADER/CARRIER, attaches to pickup bed. Pulls out for easy loading of motor. \$50 OBO. 253-631-9032

BOAT RACK, self loading. Fits full-size pickup canopy. \$95 OBO. 253-631-9032

1992 EZ LOADER TRAILER, fits up to 24’ boat, 32 rollers. \$1,000. 206-450-5734

1967 FIBERGLASS TOLLYCRAFT, 28 ft. Rebuilt twin engines, new batteries, new pumps, rebuilt carburetors, new counters. Comes with 8 ft dingy, bedding, dishes, and satellite system. Moored in Everett Marina. We are moving and have reduced the price to \$6,000. 425-337-9001 or email lavenderblue1960@comcast.net.

COTTAGE INDUSTRIES

THE SMOKEHOUSE & MORE - Get delicious smoked prime rib, free range turkeys (fresh & smoked), double smoked bone-in & boneless ham, smoked salmon and other meats, salads, etc. Call 1-360-886-9293 to place your order or visit us in Black Diamond at 32721 Railroad Ave.

GOLD’S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of \$49, single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg \$60). 425-793-5457

ARE YOU LOOKING FOR SOMETHING TO DO IN YOUR RETIREMENT? Sunset View Garden Club meets the third Thursday of each month at the Golden Pine Apartments, 2901 10th NE, Renton, WA. Everyone is welcome. Contact 425-255-8195 or 425-255-0859 for more information

PHOTOGRAPHER. VERY affordable digital wedding photography. Save money. Also available for family portraits, senior pictures and special events. Call about Spring and Summer events now. 206-240-9773

ADULT FAMILY HOME. We enjoy assisting and caring for adults with daily living activities in Edmonds home 24/7. Dementia and mental health certified. 425-673-6428

ATTENTION TO AD RULES

Each single ad must be 25 words or less. More than 25 words will not be printed. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue
May 18th

JOIN THE EVERETT BOEING STRATOCRUISERS CAR CLUB www.stratocruisersclub.com or phone 425-355-0127. We cruise on Friday nights at “Jack In The Box” in Lynnwood, 3 pm to dusk.

JOIN THE EVERETT BOEING STRATOCRUISERS CAR CLUB www.stratocruisersclub.com or phone 425-355-0127. We cruise on Friday nights at Wendy’s in Silver Lake just north of Costco from 3 pm to dusk.

NEED LIFE INSURANCE, annuity for tax-deferred growth, long-term care, home care? Give me a call. As a laid-off 751 member who is now an insurance agent, I can help you plan for retirement. Call me today at 425-646-5444 ext. 208, ask for Maureen.

LAKE TAPPS BACKFLOW. For all your backflow testing and repair needs. \$5 discount for members. \$10 discount for seniors and veterans. Licensed, bonded, insured - a service disabled, veteran-owned small business. Call 253-217-7751 or e-mail laketappsbackflow@comcast.net

HEALTH ALERT! GET YOUR FREE report on how to decrease your high blood pressure, high cholesterol, edema, shortness of breath and much more. 1-800-306-4146 (24 hour message)

NEED MORE MONEY? Make up to \$500 – \$3,000 a month or more without leaving your job. Free info pack. 1-800-649-4032 (24 hour message)

COUNTRY BURGER – Lakewood/Seven Lakes area. We are open and ready to cook made-to-order burgers and shakes for you. We offer daily specials, weekend seafood BBQ’S and fresh baked goods. Open Wednesday thru Sunday 11 am to 7 pm. Conveniently located between Lake KI and Lake Goodwin, corner of Lakewood Road and Freestadt Rd. Call ahead for orders ready to go. 360- 652-8844

BELLY’S RESTAURANT in Portland offering 20% discount to Boeing employees. Check it out! Great food and drinks! Corner of Fremont and MLK. www.bellyrestaurant.com. Call Linda at 503-249-9764

INTERIOR & EXTERIOR PAINTING. Free estimates! Call Tom at 206-595-2196

IF YOU ARE AN ENTREPRENEUR and love chocolate (9 out of 10 people do), check this out (healthy chocolate). 253-840-2108

ELECTRONICS & ENTERTAINMENT

(2) TECHNICS TOWER SPEAKERS. 260 watt, 39” high. \$25 ea. 253-344-1256

FURNITURE AND APPLIANCES

GAS RANGE & LARGE OVEN. 36”, white, 5-burners with griddle. Peerless/Premier brand, USA/Union made. Like new. \$300. 206-367-0288

SPRAGUE & CARLTON solid maple occasional tables, (1) 28” dia.; (1) 18” rectangle; (1) coffee table, 50” x 22”. All excellent condition. \$250. 360-652-7962

HOUSING

KONA, HAWAII oceanfront condo. Enjoy 2 BDRM/2 BATH fully equipped condo – pool, jacuzzi, private lanai, DSL, color TV w/VCR/DVD. \$1,025-\$1,175/wk. www.banyantreecondo.com. 206-938-9214

MISCELLANEOUS

HOUSE PLANTS: Excellent gifts for many occasions, helps to purify the air in your home or office. Various sizes, great prices. African milk trees, Christmas cactus, hanging purple heart, etc. \$2 to \$25. 253-852-6809

CLEANMETALBASE MULTI-PURPOSE GREASE COMPOUND – a vastly superior lubricant for reducing friction, heat-wear and noise. New, very good. 14 oz. tube, 12 in case. \$100/case or \$8.50 ea. 253-852-6809

FOR SALE: Lots of 33 and 78 records, albums, and VCR video tapes. \$1 ea. 253-852-6809

ELECTRIC CHIPPER / SHREDDER. Good for making compost from small branches, leaves, garden trimmings. \$30. 206-244-4823

SEARSELECTRIC (CRAFTSMAN) Edger/Trimmer. \$15. 206-244-4823

WANTED: Baseball card collector wants to buy or trade pre-1970 baseball cards and memorabilia. Particularly interested in Seattle Rainiers and pre-war cards. 425-827-0087

CABINET-TYPE SINK TOP with faucets attached, 19” x 38”; \$15. Evenflo child’s stroller; \$15. (2) sheets 1/2” plasterboard; \$5. 206-935-6535

RETIREES FROM SHOP 2-2165, KENT Space Center, Bldg 18-62, meet for breakfast monthly. Please join us. For details contact clintbonnie@hotmail.com

Ab Lounger, exc cond, like new \$15. 206-755-8575

PROPERTY

1.75 ACRES, West Olympia Kaiser Road. Natural gas, all utilities on property, private road. 233 x 331, close to everything. Call 425-277-8708 for more info

HEY CLAMDIGGERS & PILOTS! Gorgeous Copalis Beach lots. Oceanside, Iron Springs, fly-in beach with beach access off Hwy. 109. Multiple lot discount! \$15,000 ea. 1-877-743-1900 or 863-983-6885

(4) CEMETARY PLOTS, Veteran’s Section, Greenwood Memorial Cemetery in Renton. Call 425-255-5920 for more info

RECREATIONAL MEMBERSHIP

SUNTERRA/DIAMOND RESORT TIME SHARE, multiple destinations around the world. 154 points a year with 300 plus banked points. Purchased for \$28,000 in 2004, sale price \$13,000. 253-862-1395 (leave a message if no answer) or send email to jamesschaewe@comcast.net

RECREATIONAL VEHICLES

2000 MOTORHOME, 30’, very good condition. (2) TV’s, rear cavern, hitch for towing, wired, large generator. DVD, VCR, lots of extras. Includes a camping membership with Sunrise Resorts. Well equipped, all electric. Call 360-633-5647 for more info

LIGHT SPORT AIRCRAFT – ERCOUPÉ. No medical required. Very good condition. Hanged in Enumclaw. \$20,000 OBO. Call Rod at 360-829-0719

SPORTING GOODS

HUFFY SPORTS BASKETBALL SYSTEM, 48”, 3” diameter round pole, adjustable. Support base filled with sand or water. \$75. 206-367-0288

MEN’S TREK MOUNTAIN BIKE, 21-spd, 26” wheels, blue. Includes accessories, good condition. \$150. 425-316-8434

AB LOUNGER, excellent condition, barely used, \$15. 206-755-8575

LADIES/GIRLS OUTPOST TRAIL MOUNTAIN BIKE, 21-spd, 26” wheels, white, with accessories. Excellent condition. \$125. 425-316-8434

TOOLS

YUASA HORIZONTAL PRECISION ROTARY TABLE, diameter 8”. 4.1” center slots, 4 worm holes, 3 MT, weight ratio 90 to 1, 59 lbs. Like new. \$300. 253-852-6809

MEATSAW BLADE, 21” long, good condition. \$20. 253-852-6809

PIPE THREADER – BENCH TYPE. 1 1/4” std pipe, ridged, BC 810 Bench G-gap 1/2” – 8” pipe. Good quality, heavy. \$50. 253-852-6809

Circle One:

ANIMALS
BOATS
TOOLS
HOUSING
MISCELLANEOUS
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
SPORTING GOODS
VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name

Clock Number

Address

Shop Number

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is May 18th!

PATENTED BENCH ANVIL, 9/22/14 old antique. Good condition. \$100. 253-852-6809

WALL MOUNT DRILL, old antique. \$100. 253-852-6809

LARGE ANTIQUE GEAR PULLER. \$50. 253-852-6809

SCROLL SAW for wood working. Hook up to electric motor. \$10. 253-852-6809

PIPE THREADER, 1904. \$60. 253-852-6809

MITER SAW, metal, good condition. \$35. 253-852-6809

DRILL PRESS VISE, 2-way, like new. \$50. 253-852-6809

ELECTRIC CHIPPER / SHREDDER. Good for making compost from small branches, leaves, garden trimmings. \$30. 206-244-4823

SEARS ELECTRIC (CRAFTSMAN) Edger / Trimmer. \$15. 206-244-4823

VEHICLES

94 FORD VILLAGER VAN, 69,000 original miles, red/gray lower border. Sunroof, leather seats (gray), 3-dr van. \$2,995. 206-271-5590

MUSTANG COUPE, partially restored. Runs great, ready to drive away. 302 cu. in., 4 barrel carb, American Racing wheels. Pictures available. \$7,500. 425-432-4138 or 206-919-8086 or email gwpleas@msn.com

1958 EDSEL CITATION (RARE). Edsel needs to be restored. Check Kelly Blue Book. \$1,500 or trade for car. 253-840-2108

2005 HONDA CIVIC, 2-dr, 5-spd, 40 mpg, silver, new tires. AM/FM, CD, A/C, under 60,000 miles. \$9,500. 253-447-4892

1996 CHRYSLER CONCORD. Very clean, low miles, leather interior. \$3,195 OBO 206-854-1700

1995 FORD MERCURY VILLAGER VAN. Sunroof, leather seats, 55,000 miles. Very good condition. \$2,000. 206-271-5590

Accepting the Oath of Office

Business Rep Ron Bradley (l) administers the oath of office to Local E Communicator Bruce McFarland.



THIS MONTH IN LABOR HISTORY

May: Remembering the Memorial Day Massacre

We all know that labor has a long, rich history that we should be proud of. A history that created opportunities for current members and will continue to create opportunities for their children. A proud history of strong men and women who stood up for what they believe in. We talk about the diligence, the perseverance, the dedication. But what about the sacrifice? What about the men and women who laid down their lives – and paid the ultimate sacrifice – to make the future for their children's children brighter?

Though you might be unfamiliar with what happened to the steel workers of Chicago in 1937, it has shaped the world that we work in. The incident, known as



Attacking without warning, in 1937 Chicago police begin their onslaught of violence against the striking steel workers and their families.

After an announcement by Mayor Edward J. Kelly that peaceful picketing would be permitted, strikers took part in a protest meeting at Sam's Place. Nearly 1,500 men, women and children attended the meeting. Following the meeting, where resolutions to be sent to the government reporting the illegal activities of the police department and management were read, a march was held.

Peacefully marching in solidarity, the group was met down the road by 200 armed policemen. Convinced they would not be let through, the marchers retreated back toward Sam's Place. That's when the tear-gas bombs were thrown, followed by gunshots and billy-club attacks on fallen marchers. Even the women were indiscriminately beaten.

When the dust settled, four marchers had been fatally shot. Six others were mortally wounded, 30 others suffered from gunshot wounds, 28 were hospitalized for cuts and contusions and 30 others required additional medical treatment. Those who died of gunshots suffered wounds in the back or side of their heads.

Following that day, protests and public scrutiny over the incident pressured lawmakers into investigating the incident. Ultimately, it was found that Republic and the police department violated the law. Looking for help, the SWOC turned to lawmakers and the National Labor Relations Board for help dealing with the "Little Steel" companies. Though it took a great deal of time and patience, Republic and the other small steel companies agreed to cease and desist their unfair labor practices in August of 1941 and the NLRB was able to establish bargaining rights for the SWOC.

The violence and bloodshed at the Memorial Day Massacre didn't deter union members from fighting for what they knew was right. The march of unionism continued on and won. The sacrifice of the many workers killed and injured that day in 1937 was not in vain.



Above sculpture created by Ed Blazak, a former employee of Republic Steel, stands in remembrance of the lives lost in the massacre. Each pillar represents one of the ten steel companies involved – all of which are now closed.

the Memorial Day Massacre, was the most brutal showing of corporate greed and cowardice in history.

In January of 1937, U.S. Steel signed a contract with the Steel Workers Organizing Committee. The contract, a huge win for SWOC, made binding arbitration a requirement in the grievance process and established a wage of \$5 and eight hour workdays. It also granted overtime at 1 1/2 times the normal rate. The victory was celebrated by steel workers, and it was expected that the remainder of the industry would follow U.S. Steel's lead. Unfortunately, most of the small steel companies did not.

The group, called "Little Steel," was comprised of several companies: Bethlehem Steel Corp., Republic Steel Corp., Youngstown Sheet and Tube, National Steel Corp., Inland Steel Co., and American Rolling Mill Co. The leaders of these companies were vehemently anti-union and willing to do whatever it took to prevent workers from uniting to better their lives and demand rights on the job.

Republic, the most notable of the companies, broke the law many times in an attempt to prevent the union from gaining strength in its mills. Management there used espionage, the replacement of union

men, and the hiring of strikebreakers to do just that. It even built a stockpile of industrial munitions that included guns, tear gas and clubs in preparation for a potential strike.

At the same time, the SWOC prepared to strike against three of the companies simultaneously – Youngstown Sheet and Tube, Inland, and Republic. Some plants ceased operations in an attempt to create an economic burden that would force workers back to the job. The union set up picket lines outside of those plants in an attempt to prevent them from attempting to reopen. Those that stayed open brought in food supplies and cots in order to house the scabs that kept working during the strike.

At the Republic Steel South Chicago Plant, 2,200 workers walked off the job to join the strike on May 26. Unlike the police in other cities, Chicago police took an active role in the strike from day one. Police broke up the union's picket line and arrested 23 union members immediately.

In response, strike headquarters was established at Sam's Place, a tavern just blocks from the plant gate. Police, armed with company munitions, camped out at the plant and only allowed a few strikers at a time on the picket line. The union, trying to ensure the safety of its members, complied.

President's Message on Building a Better Relationship

Continued from page 2

Joint Programs continues to help our members facing layoff. On April 24, in Everett a new WorkSource Aerospace Center opened – again to help our members who get laid off. The AFL-CIO has also put together a website to provide links of local resources for Union members out of work. Check out the site at www.unemploymentlifeline.com.

I want to welcome the new members who work for Boeing on the C-17 air-

craft at McChord in Tacoma. These members, along with workers at 8 other locations, went from thinking of having Union representation to voting for Union representation and ratifying a first Agreement within a four-month time span. Boeing stepped back and allowed these workers to decide if they wanted Union representation. In addition, the Company came to the bargaining table with a fresh approach that allowed us to deliver a good first contract for these workers. It is

something we hope to build on for the future.

Finally, I want to thank our members in Yakima who now work at Sawmill Capital LLC (after it was bought from Filtrona Extrusions) for their support throughout the sale. The Union was able to get Sawmill to agree to accept the current contract intact as a successor Agreement – thereby, ensuring our members' jobs, wages, benefits and working conditions stay intact.

**Take part in the
Health Care for all in
2009 Rally**

Saturday, May 30th at 12:30 pm

Starts at Pratt Park :
18th Ave. S & Yesler Way, Seattle
(Central District)

Let's show the public demand for
change. Health care problems affect all
our communities and families. Change
is needed now. March on and be there!

First Contract Covers Boeing C-17 Workers in 9 States

It pays to be Union is a lesson that 313 members in nine states (including McChord Air Force Base in Tacoma) learned recently. These new members instruct active military pilots and loadmasters on the C-17 simulators and serve as simulation maintenance technicians for the U.S. Air Force working for Boeing. When you consider it took less than four months to organize the workers AND negotiate a contract that members ratified by 85 percent, the drive is even more impressive.

“This is a good example of working together with Boeing. The Company let employees make the choice on whether or not to have Union representation,” noted District 751 President Tom Wroblewski. “Both the IAM and Boeing went to the table with a positive approach, which resulted in a very good first contract. We see possibilities to build on this type of relationship in the future and are encouraged by this approach.”

“This first contract is a huge improvement for these members who were mostly salaried, non-union employees,” said Aerospace Coordinator Mark Blondin. “The improvements were numerous, but wages and health care were top issues with the members. Most previous wage rates were well below the Area Wage



Photo left: Union negotiators from across the U.S. worked together to deliver this first contract for 313 workers.

Inset lower left: A C-17 airplane.

Photo below: 751 Organizer Jesse Cote and Aerospace Coordinator Mark Blondin meet with C-17 members from McChord.



Determination (AWD), without regard to market.”

In addition to significant pay increases, the new agreements include traditional first contract benefits, including seniority protections, a grievance procedure, negotiated vacation language, paid bereavement, a retirement savings account, overtime provisions and more.

“It’s quite amazing to realize we went from considering organizing in mid-January to a ratified collective bargaining agree-



ment by mid-April,” said new member Jim Schneller, who praised the organizers and negotiators who worked together with members to produce the first agreement. “It was critical that the initial organizers who built rapport with our units stay on the case. Thank you from all of us in the

western region who now work under a contract that protects our jobs, and provides a wage commensurate with our contribution to the C-17 ATS.”

Special thanks to 751 Organizer Jesse Cote for his work on this drive and contract and working with our new members at McChord.

Members at Filtrona Extrusion Protected

Our 125 members at the Filtrona Extrusion plant in Yakima remain thankful they voted to gain IAM Union representation just two years ago. Recently, the company was sold to Sawmill Capital, LLC. The Union immediately began meeting with the new company to ensure our members’ jobs, wages and benefits were preserved. Management of Sawmill wanted to keep their skilled workforce and signed a successor agreement, which keeps all the previous contract provisions in place.

“Everyone was in a state of panic upon hearing about the sale. The members are very happy to have the Union to protect our interests and make sure our concerns are heard and addressed,” stated Jack Clinton who works at the plant. “Thanks to the Union, our jobs, wages, medical, dental and other benefits will remain the same, including the 401K matching contribution (only the plan administrator will change).”



The P-8A Poseidon first flight was on schedule in April.

P-8A Poseidon Completes First Flight

751 members working at Boeing continued to show their excellence in building U.S. military planes as the P-8A Poseidon took its first test flight on April 25. As employees cheered, the nation’s newest anti-submarine warfare aircraft embarked on a 3+ hour first flight. This latest milestone, like others with program, occurred on schedule and budget – another testament to why Boeing (and its experienced workforce) should build the new Air Force Tankers. Last month the P-8A completed the loads calibration testing ahead of schedule. Members, as well as workers from other Boeing payrolls, have put in lots of long hours and weekends to ensure the success.

“This is a significant accomplishment for the P-8A team, as it moves us one step closer to delivering the next maritime patrol and reconnaissance aircraft to the warfighter,” said Capt. Mike Moran, P-8A program manager for the U.S. Navy. “This flight is a clear demonstration of the program’s commitment to delivering this critical capability on time and the result of a tremendous effort by the joint Navy/Boeing team. I commend Boeing for putting its ‘A-Team’ in place and enabling the Navy to leverage Boeing’s experience, expertise and, more importantly, dedication to make this aircraft a reality.”

RESOURCES FOR THOSE FACING LAYOFF

New LOU Offers an Option for VIP Loans

In an effort to assist members who are facing layoff, the Union and Company signed a Letter of Understanding (LOU) relating to the provision in the Voluntary Investment Plan (VIP) allowing for repayment of loans by terminated employees. As a result of the LOU, laid-off or terminated members now have the option of continuing to make payments on their VIP loans after leaving the payroll. The LOU is specifically intended to benefit those members recently laid off or terminated who have an outstanding loan balance and may otherwise have difficulty repaying the full loan balance as currently required.

The agreement was effective February 15th and should apply to any members affected by the current surplusings as long as their VIP loans are not already in default status. Without this LOU, an employee who terminates or is laid off with an outstanding VIP loan is required to repay the full amount of the outstanding loan within 90 days of termination. Otherwise, the outstanding loan balance is treated as a taxable distribution.

“The new LOU will help our members avoid the negative consequences associated with a taxable distribution. Both the Union and Company realize the financial strain a layoff puts on individuals and are looking for ways to help. We will continue to work together to explore other options to preserve hourly jobs and to help those who get laid off,” stated District 751 President Tom Wroblewski.



District President Tom Wroblewski signs a new LOU to help members with VIP loans.



Joint Programs Administrator Don Shove (r) and Snohomish County Executive Aaron Reardon at the Aerospace Center opening in Lynnwood.

Aerospace Center a Welcome Addition for Laid-off Members

On Friday, April 24, community leaders in Everett opened the new WorkSource Aerospace Center. Operated by Edmonds Community College and the Workforce Development Council, and funded with federal recovery dollars, the center will help laid-off aerospace workers find other jobs within the industry.

Snohomish County Executive Aaron Reardon was on hand for the opening. “We’re working to protect aerospace jobs in Snohomish County, but recent industry layoffs mean there are out-of-work employees needing help to land new occupations,” Reardon explained. “This center offers my hard-working constituents the opportunity they deserve to find new work.”

The Worksource Aerospace Center will serve North King County as well as Snohomish County. Many services are available to laid-off workers including job search assistance, resume writing workshops, and job training.

The aerospace center is located at 7020 196th Street in Lynnwood.

Unemployment Lifeline

To help Union members who find themselves out of work, the AFL-CIO along with several other organizations, created the **Unemployment LifeLine.com**. This one-stop online guide links workers to local resources, from unemployment offices to veterans’ services to child care. It also offers the opportunity to talk to others and share support and lessons learned. Check out the Unemployment LifeLine today at **www.unemploymentlifeline.com** and pass it along to family and friends who may need the help.

But it doesn’t stop there. Today’s jobless workers need help now, and the Unemployment LifeLine is

there to connect them with what they need. But if things are going to get better for all workers, we need to join together to push for more jobs, better jobs and a stronger economy. The Unemployment LifeLine offers regular opportunities for action, empowering unemployed workers to make America’s economy work for all.

Tell your unemployed (and underemployed) friends and family members about the Unemployment LifeLine. No one should be without the help they need, and no one should feel alone in a difficult time.

