

# Federal Complaint: Boeing Is Not Above the Law

A complaint issued April 20 by the National Labor Relations Board against the Boeing Co. was a victory for all American workers – particularly aerospace workers in Puget Sound, officials with the Machinists Union said.

The federal complaint alleges that Boeing's decision in 2009 to locate a 787 final assembly line in North Charleston, S.C., represented illegal retaliation against members of the International Association of Machinists & Aerospace Workers who work for the company.

"By opening the line in Charleston, Boeing tried to intimidate our members with the idea that the company would take away their work unless they made concessions at the bargaining table," District 751 President Tom Wroblewski said. "But the law is clear: American workers have a right to pursue collective bargaining, and no company – not even Boeing – can threaten or punish them for exercising those rights."

As a remedy for the legal violation, the federal agency is seeking a judicial order requiring Boeing to operate the second 787 line, including supply lines, with Machinist Union workers in the Puget Sound.

Boeing "made coercive statements to its employees that it would remove or had removed work from the unit because employees had struck," the NLRB complaint states. That action was "inherently destructive to the rights guaranteed employees" under federal law, it says.

District 751 Machinists agreed with the Board's assessment.

"Boeing's known for threatening and intimidating, whether it's on the shop floor or in the media," said Jared Moschkau, a CNC machine operator in Auburn.

The NLRB also found that Boeing had made threatening statements that more work would leave if Machinists again voted to strike.

# **Facts on the N.L.R.B. Case**

The National Labor Relations Board – the federal agency in charge of defending work-

tion about its recent complaint against

Boeing, explaining how it determined

that Boeing had broken two different

sections of the National Labor Rela-

You can find the entire fact sheet

ers' rights in America – has put out a fact sheet with important informa-

tions Act.



District 751 home page: www.IAM751.org. Here are some of its key points:

online by clicking on the links at the

### The Complaint

About the complaint itself, the board writes:

"On March 26, 2010, the International Association of Machinists & Aerospace Workers, District Lodge 751, filed a charge with the NLRB

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District President Tom Wroblewski (l) and Business Rep Brett Coty (r) review some of the massive documentation presented as evidence that convinced the NLRB to file a complaint against Boeing.

Based on the continued public threats made by Boeing executives, "I'm getting nervous about the contract coming up," added Pam Harris, a toolmaker at Fredrickson. "I think they're going to do something to force us on strike and then they're going to cry about how 'We can't do anything here because of the unions."

"That's how I felt," agreed Chris Louie, a program administrator with IAM/Boeing Joint Programs. "If we didn't agree to whatever, they were going to move to Texas next."

It's not just public statements by executives, added Ron Coen, a 32-year Machinist from Auburn. He says he works with a mid-level manager who is charged with duplicating Boeing's 787 machine shops in South Carolina.

All day long, he communicates with South Carolina kind of loud to make sure all the Machinists around him can hear, Coen said. "I tell him 'Nobody wants to hear that.' But they're trying to use us as the scapegoat [for the failed outsourcing]."

You can also read threats into the decisions Boeing makes about where it puts state-of-the-art tooling, Moschkau said. "They give them (Charleston) the investment to allow them to succeed," he said. "They allow our tools to fail. It's almost part of their plan."

It's particularly frustrating given that Puget Sound Machinists time and again have stepped up to save Boeing from mistakes made by its own management, he added. "We're the ones who are solving the problems."

The NLRB complaint was filed after a year-long investigation, and was in response to an Unfair Labor Practice charge filed in March 2010 by District 751. In it, the board cites repeated statements by Boeing spokespeople and executives that the "overriding" factor in the decision to **Continued on page 4** 

# Historic Rally Urges Legislature to 'Put People First'

Some 10,000 union members – including more than 300 District 751 Machinists – rallied in front of the Capitol building in Olympia on April 8, to show



solidarity with union workers under attack nationwide, and to call on the Washington Legislature to close tax loopholes for corporations rather than mindlessly

slash programs and jobs that the Middle Class relies on. must fight. We must take back workers' rights – because the people united will never be defeated."

The "We Are One" rally capped off a week of protests at the Capitol, which

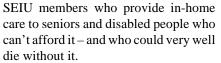




Machinists Union members stood in solidarity with public employees emphasizing we didn't create this mess.

Wisconsin state Sen. Spencer Coggs – one of the "Wisconsin 14" who fled the state to hold up passage of unionbusting legislation – told the crowd that workers across America must pull together.

"Brothers and sisters, we must unite," Coggs said. "We included the arrest of 17 members of the Service Employees International Union, who tried to force their way into Gov. Chris Gregoire's office to protest state plans to cut the jobs of



"Every single proposal that has come out of the legislature has made cuts on the back of the working people, the poor

*L to R: Jim Hutchins, Rich McCabe, Wilson* 'Fergie' Ferguson and Stosh Tomala join in chants "We Are One; We Are Union!"

people, the immigrants, the students," said Kathy Cummings, a spokeswoman for the Washington State Labor Council. "Not one single tax exemption for corporations has been touched. We had something like \$6.5 billion in business

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# **REPORT FROM THE PRESIDENT** We Filed with the NLRB to Stop Boeing's Threats

by Tom Wroblewski, **District President** 

By now you've heard a lot about the National Labor Relations Board's complaint against the Boeing Co. which states that Boeing violated your federal rights to collec-

tive bargaining when it decided to move the second 787 line away from Everett.

And if you've been listening to Boeing, or its allies in Charleston, or their political attack dogs in Congress, you've heard a lot that's misleading, half-baked or flat-out untrue. So I'm going to take this opportunity to explain to you what's really happened, and what it means for the members of District 751.

For starters, why did we file the Unfair Labor Practice charge (or ULP) that led to the complaint?

We didn't file it to force Boeing to shut down its Charleston operation, as some are claiming. We didn't file it because we're attacking South Carolina's right-to-work laws; that's crazy, because these two things have nothing to do with each other. And we



certainly didn't file it because we're in cahoots with the Obama administration - if anything, the President seems closer to CEO Jim McNerney, who is head of his Export Council.

No, we filed the ULP for one simple reason - to get Boeing to stop threatening you.

Because that's what Boeing was doing, over and over again. Boeing's top executives told you, told me and told the news media repeatedly that they had moved our 787 final assembly and fabrication work to Charleston because we had gone on strike in 2005 and 2008. They said – over and over – that unless we quit asking for wage increases, and accepted benefit cuts, they were going to move work out of Puget Sound.

This is not a company facing financial difficulties. Boeing's profits are still strong despite its failed 787 outsourcing strategy. And, we know that wage and benefit costs for the Machinists who build the planes equal only about 5 percent of each plane's total costs. Boeing's attempt to suppress our collective bargaining power is not because of a financial need.

As your union president, I couldn't let that continue. When it comes time for you to vote on a new Boeing contract in September 2012 – and every time after that — I want you to be able to vote on whether or not it's a good contract. You shouldn't have to choose between a bad contract and losing your job, because Boeing has threatened to move your work somewhere else.

So we worked with our lawyers to file the charge, and after a year-long investigation, the NLRB agreed with us that Boeing's actions violated long-standing federal labor laws, laws that were written and passed by Congress more than 70 years ago to protect working Americans from just this kind of unfair coercion and intimidation.

Our goal in filing this charge has been to set things right. Since Boeing admits that the second 787 line would be in Puget Sound if not for their illegal threats, to put things right, the second 787 line should be in Puget Sound.

Boeing has to be held accountable for violating your rights. There have to be consequences when a corporation breaks the law, just as there are consequences if you or I did. What those consequences are is up to the courts to decide.

Now about that year-long investigation: You've probably heard Boeing complain that the federal government waited too long to act, and that it's unfair for the NLRB to move now, after they've spent billions of dollars and just when the Charleston workers are ready to start building airplanes.

Let's be clear about this: We filed our complaint three weeks after Boeing's CEO announced that the overriding factor in moving to South Carolina was past and future strikes. We met every deadline the labor board set for submitting evidence.

On the other hand, I lost track of how many times Boeing asked for - and received - more time during the investigation. If it wasn't for Boeing's deliberate delaying tactics, this issue would have **Continued on page 4** 

> District Lodge 751, International Assn. of **Machinists and Aerospace Workers**

Tom Wroblewski President, Directing **Business Representative** 

Jason Redrup Vice President

Susan Palmer Secretary-Treasurer

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- 8729 Airport Rd, Everett;

### **Continued Progress Toward First Contract with URS**

More than 50 members from URS at Whidbey Island Naval Air Station attended a Union informational meeting on the evening of Saturday, April 9 to receive an update on the status of first contract negotiations. At the meeting, members received and provided information, asked questions on the process and issues, and provided essential twoway communication.

Since the Union was certified as the bargaining agent in early January, significant progress has been made toward a first collective bargaining agreement, including face-to-face bargaining sessions with the company during the first week of April. The URS members on the negotiating committee have done an excellent job providing expert insight to company negotiators on issues of workweek, field duty, TDY detachment, special assignment differentials and overtime. The members thoroughly explained each issue and gave examples of the impact each issue has on individuals and why they are important to our members.

Through meetings, email, and surveys, members have made it clear that work hours while at NAS Whidbey and especially on TDY are a top concern. A number of tentative agreements were reached in the bargaining sessions that are very important to shaping the direction of these negotiations. Topics of some of the tentative agreements include:



Working on the Union proposal for URS L to R: Greg Ringelstetter, Jesse Cote, Jim Ward, Tom Wroblewski, Richard Jackson and Jon Holden.

dure; • Bereavement leave;

· Successor clause (if a new contractor wins the bid, it gives us some language to negotiate a bridge agreement with the new contractor);

- Union rep access to site;
- Union Steward language;

In addition, the April 9 member meeting also gave a chance for open discussion about the issues needing improvement that

- Time off, which includes vacation, sick leave, holidays;
  - Medical, dental, vision benefits;
  - Filling of job openings;
  - Field duty/travel pay, lodging;
  - Promotion language;
  - Training/apprenticeship program;
  - Discharge/discipline for just cause;
  - · Special assignment differential; and • Rules on being assigned or change

issues have been thoroughly explained and

the company understands. We will con-

tinue to push forward on all issues that are

important to our members and keep the

membership informed of our progress.

of assigned shift. The Union feels confident all of our

· Grievance and arbitration proce-

### **LETTERS TO THE EDITOR**

Dear Editor,

Many thanks to the union for renting buses and mobilizing members to attend the huge April 8 labor rally at the state capitol in Olympia. It was so impressive to see all of the picket signs and banners from carpenters, teachers, firefighters, state workers... you name it, it was there.

Seeing the immense marble floors and corporate lobbyists on the one hand, and the crowd of workers on the other, it was a big reminder of the enormous gulf between us. It also reinforced the notion that those of us who work for a living have much more in common with one were identified through conversations, surveys, meetings, etc., which include:

- Wages;
- Pension and 401(k);
- · Hours of work, overtime and shift

differential;



another than we have with the bosses-

whether in industry or the public sector.

are confident that our contract protects us.

went down mainly to support other work-

ers. But they soon realized the cuts affect

them--their kids and relatives and neigh-

bors depend on state services, either as

public workers or recipients. The heartfelt

speeches by teachers who face layoffs and

healthcare providers worried about clients

were a sobering reminder that we're all in

it together. When the DOT lays off hun-

dreds of workers, our commutes are going

to be a lot more hellish.

Some IAM members I talked to, who

Mail letters to the editor: 9125 15th Pl. S., Seattle, WA 98108 or e-mail them to conniek@iam751.org

> The economic crisis fueling all these cuts and layoffs isn't our fault and we shouldn't have to pay for it. That's why a big demand from unions is to close the tax loopholes that let our employer and Microsoft, Weyerhauser and the other big corporations pay less in taxes than we do as individuals. In addition, I think that the labor movement needs to get together and run labor candidates as a labor party. It could do what neither the Republicans nor Democrats will do: make the fatcats pay for the situation they created.

Sincerely, Henry Noble Local F Retiree

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### **751 AERO MECHANIC**

### Connie Kelliher, Editor Bryan Corliss, Editor

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# **POLITICAL ACTION**



Just a portion of the hundreds of Machinists Union members who took a day off without pay to show their solidarity at the "We Are One" rally in Olympia. Some 10,000 people turned out for the historic event.

# **Rally Urges Legislature to 'Put People First'**

Now in Olympia, average people are

being forced to pay the debts incurred by the wealthy, Johnson continued. "They're

telling us the poor, the children and the

vulnerable use too much health care," he

said. "They're tell us education is too

ing the attack on workers' rights in places

like Wisconsin and Ohio, they've got

allies among the Democrats as well. In

Olympia, it's been Democrats who've

worked hardest to gut union contracts

for

ferry workers,

who already

have given back \$10

million in

contract concessions this

year, said Terri Mast,

the secretary/

treasurer of

the Inland

Boatman's

And while Republicans may be lead-

we lost."

expensive."

#### **Continued from page 1**

tax loopholes just last year. It's getting way out of hand. The only way we can get their attention is by banging on their doors, sleeping in the Capitol, having rally after rally.'

The crowd at the rally cheered and chanted "We are one; we are union!" as speaker after speaker took to the microphone with the same message: working people didn't cause this mess and they shouldn't have to shoulder the burden of cleaning the whole thing up.

"Corporations continue to get special

tax breaks while working families struggle," said Julie Weinberg, a spokeswoman for the Washington Nurses Association.

"The billionaires and the bankers brought our economy to its knees," said Jeff Johnson, the president of the



Local 86 members John Kofol and Gary Swartz were among the masses that took the rally inside the capitol.

Washington State Labor Council. "They treated our economy as if it were a giant casino. They bet our jobs, wages and benefits against the house - they won,

Union. "This war on public employees is about all of us," she said. "Students, private sector and public sector."

Speakers told the crowd that working

people must band together to support the candidates who will protect their interests.

"The unions are what made the middle class strong," said Kelly Fox, the president of the Washington Council of Firefighters. "Giving workers a voice in the workplace and in the political process is what we're here for."



Gabby Rogano marched with her mom, Dena Bartman, at the rally.



Above L to R: Craig Smoot, Chris Siegfried and Brad Davis were a few of the members attending from the tri-cities.



Machinists Union leaders filled the stage as IAM General Vice President Gary Allen addressed the crowd of thousands at the event.

### Allen Says 'We Didn't Create This Mess!'

Working people are tired of being scapegoated for an economic crisis caused by Wall Street, Corporate America and their political allies, a top Machinists Union official said.

"Corporate welfare is what's killing us," said Gary Allen, the General Vice President of the IAM's Western Territories. "They try to tell us that it's a teachers' dental plan that is bankrupting the state, or the fact that people who put their lives on the line deserve a living wage. Well, I got a news flash for them: nobody's buying it, and we're tied of being lied to."

Allen was one of the speakers at the "We Are One" rally held April 8 in Olympia. He led a group of more than

District Lodge 160 — all in support of the hundreds of Machinists Union members who work for government agencies across Washington state.

The group included a dozen members of Locals 86 and 1951 from Eastern Washington, who rode buses for nearly five hours to attend.

Conservative politicians talk about "shared sacrifices," but the only ones being forced to sacrifice are working families, Allen said.

"This is like having the worst job in the circus — cleaning up after the elephant," he said. "We didn't create this mess, and we are tired of being blamed for it."

Allen struck back at those who

Machinists and their family members joined thousands of other concerned citizens at the rally in Olympia.

300 Machinists that included officers of both District 751 and Machinists villainize public employees, saying "the **Continued on page 8** 

# 751 Leads the P.A.C. in Contributions for MNPL

District 751 and its affiliated lodges continue to win impressive honors for contributions to the Machinists Non-Partisan Political League (MNPL). MNPL serves as the Union's political action committee (PAC).

District 751 again finished first in the District Lodge total contribution category with \$314,515.88, and captured second place in the cents-per-member category with \$12.52. Washington state also came out on top in total contributions for the state competition with \$365,620.39 and fifth in the cents per member state competition with \$10.51.

Among local lodges, District 751 affiliates again swept the top three spots. Local A took first with \$115,158.84,

Local C followed in second with \$101,640.54; and Local F earned third place with \$82,133.59.

Local C also took second in percentage of sponsoring members with an impressive 12 percent, followed closely by Local F who earned second place with 11 percent. 751 raises money for MNPL through

various methods. The most successful method is through the dues checkoff where members sign a payroll deduction card and have \$1 or more per month deducted for MNPL. Remember: The more members who participate, the stronger our voice in the political arena. Each member should be proud of these accomplishments, which demonstrate our members understand the importance of political action.



Accepting the many awards for M.N.P.L. contributions in 2010 were L to R: Political Director Larry Brown, Local E President Jay Carterman, Local F President Dwyane Johnson, Secretary-Treasurer Susan Palmer, Local C President John Lopez Jr, Local A President Jason Redrup and District 751 President Tom Wroblewski.

# **Boeing Is Not Above the Law**

#### **Continued from page 1**

open the Charleston plant was the company's problems reaching contracts with the Machinists Union representing workers in Puget Sound.

The dispute has its roots in recent Machinists Union strikes that were triggered by Boeing proposals to gut health care and pension benefits for workers, and to erode job security by giving work historically done inside the factories by Machinists to non-union contractors.

The strikes prompted Boeing officials to retaliate by moving 787 final assembly and supply chain work to Charleston, according to the NLRB complaint.

The statements by Boeing, linking future expansion in Charleston to future union activity in Puget Sound, have not slowed down. An April 11 story in *The Seattle Times* included comments from a Boeing spokeswoman who talked about Boeing's intention to make the Charleston facility independent of Puget Sound because of the risk of strikes here.

Wroblewski said that even after filing the Unfair Labor Practice charge, the union has been open to talking with Boeing about a long-term solution to its Puget Sound labor issues.

"The ruling is an opportunity for Boeing to move beyond a failed strategy of confrontation and to work more closely with its employees, their representatives and the communities that have stood by them for years," Wroblewski said. "Moving forward, we would hope Boeing would partner with us to build on the success we achieved working together on the Air Force tanker, rather than battling to try to intimidate workers who account for less than 5 percent of their product cost."

Before Boeing announced its Charleston decision, the Machinists had offered the company an unprecedented 11year agreement that would have given the company the "labor peace," it claimed it needed to be successful.

The NLRB said that in the "overwhelming majority"

### **Complaint is Good News for Charleston Workers**

The National Labor Relations Board complaint against Boeing is also good news for Boeing workers in Charleston – despite the politically motivated lies and half-truths being spread by politicians there.

"The same federal rights that apply to the rest of America also apply in South Carolina," said District 751 President Tom Wrolewski.

The NLRB complaint isn't a threat to the future of Boeing's Charleston plant.

The complaint makes clear that Boeing can continue to operate the Charleston site, or any other one, just so long as it makes "non-discriminatory decisions with respect to where work will be preformed" – meaning Boeing can put work where it wants, so long as it doesn't violate the legal rights of District 751 members in the process.

The NLRB followed that up by releasing a statement saying that it "does not seek closure of the South Carolina facility," nor is it trying to "prohibit Boeing from assembling planes there."

But Boeing's workers in Charleston have also been victims of intimidation and coercion by the company. That's because the company's decision to move an assembly line there came after it was made clear that the only way they could ensure their future with the 787 would be if they left the Machinists Union — forcing

of the cases where it files complaints, the two sides end up working out a settlement between themselves. That hasn't happened in the Boeing case, the board's lead attorney said, but it's still an option.

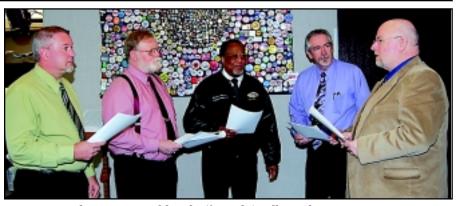
It hasn't happened because since the Charleston announcement, Boeing hasn't been willing to have any serious conversations

about its future in Puget Sound, Wroblewski said.

"I'm ready to have that conversation," he said. "We need to sit down and talk about our shared future, and what both sides need to be successful long-term. That kind of conversation is what's in the best interest of our company, our members and our communities."

Whatever the outcome of the NLRB complaint, the company and the union will have to come together if both Boeing and its workers are to be successful for the long-term, District 751 Machinists said.

"At some point in time, I'd hope the light would



District President Tom Wroblewski (far right) talks with L to R: Business Reps Tommy Wilson, Joe Crockett, Emerson Hamilton and Brett Coty about what the NLRB complaint stating that Boeing broke the law will mean to members.

come on and some executive will say 'Maybe it's time to work with the Machinists Union," Coen said. "They have to be willing to negotiate with us."

It would be a relief to be able to focus on making the company successful, without having to worry about whether Boeing's going to take away our jobs, Louie added.

"It's always there, kind of that, behind everything we do," he said. "We work hard, and get the tanker for them and next day they're talking about moving the (737) replacement plane away."

# Facts on the N.L.R.B. Case with Boeing

NATIONAL LABOR

RELATIONS BOARD

#### **Continued from page 1**

alleging that the Boeing Co. had engaged in multiple unfair labor practices related to its decision to place a second production line for the 787 Dreamliner airplane in a non-union facility.

"Specifically, the union charged that the decision to transfer the line was made to retaliate against union employees for participating in past strikes and to chill future strike activity, which is protected under the National Labor Relations Act.

"The complaint (Case No. 19-CA-32431) alleges that Boeing violated two sections of the National Labor Relations Act by making coercive statements and threats to employees for engaging in statutorily protected activities, and by deciding to place the second line at a nonunion facility, and establish a parts supply program nearby, in retaliation for past strike activity and to chill future strike activity by its union employees.

"The investigation found that

Boeing officials communicated the unlawful motivation in multiple statements to employees and the media. For example, a senior Boeing official (Boeing Commercial Airplanes CEO Jim Albaugh) said in a videotaped interview with *The Seattle Times* newspaper: "The overriding factor ... was not the business climate. And it was not the wages we're paying today. It was that we cannot afford to have a work stoppage, you know, every three years."

#### The Law and Supporting Cases

Boeing and its supporters are trying to claim that the complaint is "frivolous" and that it doesn't follow the law, or the decisions in previous court cases. However, the NLRB fact sheet spells out the legal justifications for the complaint against the company. The board lists two sections of the National Labor Relations Act: Section 7, which states that employees have the right to join a union and engage in collective bargaining, and Section 13, which says union workers have a right to strike.

It also lists the two sections of the law that the board accuses Boeing of breaking: Section 8(a)(1), which says it's an unfair labor practice for an employer to

"interfere with, restrain, or coerce employees in the exercise of the rights guaranteed in section 7," and Section 8(a)(3), which says companies can't "encourage or discourage membership in any labor organization" by making any threats in regards to hiring, tenure or term or condition of employment.

The board said its complaint against Boeing is based on decisions made in eight earlier cases, including the U.S. Supreme Court's 1969 decision in the case of *NLRB vs. Gissel Packing Corp.* 

In addition, it cited seven other NLRB cases against other companies, including a 1974 NLRB ruling against General Electric Co., a 2003 case involving Curwood Inc., and a 2004 case involving Miller Industries Towing Equipment, a 1987

ruling against Century Air Freight, a 1989 ruling against National Fabricators, a 1996 ruling against Westpac Electric and a 2001 case against Capehorn Industry.

Since 1974, the NLRB, says "the board has repeatedly held that an employer violates (the law) by threatening employees will lose their jobs if they join a strike, or by predicting a loss of business and jobs because of unionization or strike disruptions." **Next Steps** 

The NLRB has scheduled a June 14 hearing in Seattle before an administrative law judge.

The board also says it has met with both parties in efforts to "facilitate a settlement agreement" – basically,



them to sacrifice their collective bargaining rights to have a chance at more jobs.

The NLRB complaint could help them regain those lost rights, Wroblewski said. "Should they ever decide to form a union again, the Charleston workers could do it knowing that Boeing couldn't retaliate against them for seeking better pay, benefits and working conditions." to help the two sides settle the argument out of court.

In the "overwhelming majority" of NLRB cases where the board issues a complaint, the two sides end up negotiating a settlement, the board said. So far – despite District 751's willingness to meet – there have been no settlement talks.

### President's Column: We Filed with the NLRB to Stop Boeing's Threats

#### **Continued from page 2**

been resolved months ago. For them to complain now that the process took too long is much like a teenager whining about having run out of gas after deliberately driving past a half-dozen gas stations.

Finally, some people – including some of our members – say they're concerned that all this federal complaint will do is anger Boeing even more, to the point that they'll pull up stakes and leave Washington altogether.

You know, they've always been able

to do that. There's nothing in the law, or in this NLRB complaint, that stops them from leaving Puget Sound – just so long as they don't violate your federal rights in the process.

But there is one huge factor that has kept Boeing in Puget Sound, ever since the days of the old Red Barn, and that's is the unmatched skill of the workforce here, especially our Machinists.

I don't think you realize what a uniquely skilled group of people you are – and I know Boeing leaders in Chicago don't. But the truth is that Boeing would not be one of two global players in the aerospace industry today if it weren't for generations of skilled and dedicated union workers. And I dare to say that Boeing won't be a leading global company in the future without that same skilled workforce to fall back on in times of crisis, the way they have since 2008 as the delays piled up with the overly outsourced 787.

It is our Machinists Union members who have found and fixed the problems with the 787. It is our brothers and sisters in Renton and Everett who are stepping up production on the 737 and 777 lines, providing Boeing with the cash it must have to stay profitable. And it will be union workers here in Puget Sound who will build the KC-46 tankers and P-8 Poseidon military jets that will earn Boeing billions in the decades to come.

Given all that you do for Boeing every day, I believe you've earned the right to be treated fairly by the company's leadership when it comes to contract time. And if we have to take them into federal court to ensure that happens, then that's just what we're going to do.

# **IAM-BOEING JOINT PROGRAMS**

# IAM C.R.E.S.T. Vocational Rehab Counselor Comes Full Circle

George Colwell, an IAM C.R.E.S.T. Vocational Rehab Counselor with IAM/Boeing Joint Programs, has come full circle.

George began his career at Boeing in 1979 as a micrographics lab technician, converting microfische to paper. Rumor had it he could earn higher wages in the hourly workforce, so his lead helped him attain some basic training, and soon George found himself in the "Pots and Pans" area in Auburn, doing bench assembly work.

Although it was a good job and he enjoyed it, he decided he needed more training in order to advance in the Company. Using the Boeing Learning Together Program, in 1981 George attended South Seattle Community College to get his A&P license, working first shift and attending classes in the evening.

Upon obtaining his A&P, he approached his group's office administrator to ask her to update his employee file to show his new credentials. Luckily for George, this OA "had a friend who had a friend" in Flight Test who knew that they were hiring in that area. Basically, the two OA's set up the interview, which the hiring manager thought was pretty funny. It turned out well, though, and George was soon working for him, and spent many years in Flight Test.

One fateful night after working second shift, George had a car accident on his way home and injured his



George Colwell is proud of the help he can provide to our mechanics now as a VRC in the Everett factory, helping injured employees return to work safely and without re-injury.



Dave Robinson (1) works with George in the cockpit.

ankle. He recovered and was able to return to work, but in September 2001, while working in Flight Test, he reinjured that ankle while pushing a roll-away. This led to a visit with an IAM C.R.E.S.T. Vocational Rehab Counselor who helped him through the recovery process, but he was unable to return to his job due to the layoffs happening after September 11, and he was eventually medically laid-off.

Putting a positive spin on a bad situation, George realized that he now had time to take advantage of the IAM/Boeing Joint Programs Education Assistance Program. Again he returned to school (he'd already earned one degree), and chose to pursue the field of vocational counseling. Building on his earlier education, George took the required courses in order to become a Certified Rehabilitation Counselor.

Last year he saw a job posting for an IAM C.R.E.S.T. Vocational Rehab Counselor (VRC) in IAM/Boeing Joint Programs. He knew the reputation of IAM/Boeing Joint Programs and the great services they provide to the IAM workers, so he applied and got the job. George now works as a VRC in the Everett factory, helping injured employees return to work safely and without re-injury.

From someone who has seen both sides of the coin, George said, "IAM/Boeing Joint Programs has been very good to me!"

For more information about IAM/Boeing Joint Programs, visit their website at <u>http://</u> <u>iamboeing.web.boeing.com</u> from work or <u>www.iamboeing.com</u> from your home computer.

### **OnlineExpert** Computer Lab

Learn Microsoft Excel and Word skills in Preparation for Level 1 ERT Courses.

Gain access to dozens of hours of free online videos and exercises, including content for Office and Adobe Creative Suite, using the OnlineExpert learning tool.



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Mondays from 10:30 a.m. - 4 p.m. 7-68.2, Computer Lab

IAM/Boeing Joint Programs 6840 Fort Dent Way S., Tukwila, WA 98188

> Questions? Contact Jeremy.I.jordan@boeing.com

IAM/Boeing Joint Programs now offers you the opportunity to attend a computer lab to help you get familiar with and learn more about OnlineExpert. The lab is open weekly on Mondays from 10:30 a.m. to 4 p.m. at the Tukwila / Fort Dent Joint Programs building (7-68.2 Computer Lab). This is a facilitated lab with an instructor on site to help answer questions and guide you. No registration is required to attend the lab.

Check out this great learning tool by applying today. For other information about IAM/Boeing Joint Programs and the services and benefits it provides, please

see the website (www.iam-boeing.com) or call the main

office at 1-800 235-3453.

# Prepare Now for IAM/Boeing Joint Apprenticeship Application Period

The IAM/Boeing Joint Apprenticeship Committee will accept applications for apprenticeships from May 1 through July 6, 2011. All interested parties will have to apply to the Boeing Company at http:// www.boeing.com/careers between May 1 and May 31 before they will be eligible to receive an apprenticeship application.

All applicants for an apprenticeship upplication. All applicants for an apprenticeship must be at least 18 years of age; be eligible for hire or rehire at Boeing; have never been enrolled in or completed an IAM/Boeing Joint Apprenticeship program; have a GED or a high school diploma; have US person status; meet specific defined vocational training or trade related work experience requirements for the apprenticeship program being applied for; and be able to perform the physical requirements of the apprenticeship. For the Industrial Electronic Maintenance Technician Program applicants must be able to distinguish be-

tween primary colors. Apprenticeships available include Blue Streak Mechanic, Cellular Manufacturing Machinist, Composite Manufacturing Technician, Industrial Electronic Maintenance Technician, Machine Tool Maintenance Mechanic, Maintenance Machinist, Metal Structure Robotics Technician, NC Spar Mill Operator, and Tool & Cutter Grinder.

The Committee allows for Boeing and non-Boeing interested parties to apply. All of the apprenticeship programs have minimum requirements that include, but not limited to, the following math courses: Practical Math, Level 2; Beginning Algebra, Level 2; Practical Shop Geometry; and Trigonometry. These math requirements must have been completed within the past 5 years. For a complete list of minimum requirements for each trade, visit the http://www.iam-boeing.com/ apprenticeship.cfm website. Applicants may apply for only one apprenticeship program. An application will be sent to those who successfully complete the steps at the Boeing Careers site. This is the only way to receive an application.

For additional help with the application process, you can contact one of the following apprenticeship committee

members:

Sherrie Williams at 425-965-3031 or sherrie.e.williams@boeing.com

Dallas Colton at 206-662-7308 or dallas.m.colton@boeing.com

Larry Zimmerman at 253-931-3678 or larry.g.zimmerman@boeing.com.

### **Administering the Oath of Office to Local A Officers**



Local A President Jason Redup (l) administers the oath of office to Local A Audit Committee member John Lopez III.

Local A District Council Alternate Allen Neph (r) repeats the oath of office from Dist. 751 President Tom Wroblewski.



Local A President Jason Redrup administers the oath of office to L to R: Doug Falkenhagen, Jason Schmelzer, Joel Hetland, Paul Schubert, Darry Woodson and Lester Mullen.

# Communi

# 751 and Boeing Volunteers Team to Benefit Campfire USA

#### by Rosanne Tomyn

For more than 20 years, members and other Boeing employees from the Interior Responsibility Center (IRC) in Everett have volunteered their time at Camp Killoqua.

Once a year, and sometimes more, the group goes out to clean the grounds, make necessary updates, build new structures, address areas that need fixing, and do whatever else is needed to get the camp ready for the summer adventures of children from all around the region.

Camp Killoqua is a precious resource for children in the Puget Sound area. It boasts an impressive 185 acres of forest and wetlands, offers outdoor education days to local communities and schools, provides a day camp for children of all ages, and leadership programs for a variety of non-profit groups. It is for this reason that so many volunteers dedicate their time to helping at the camp.

This year, more than 80 people came



plete various jobs that needed to be done before children could enjoy the camp. They dug ditches, repaired a

out to com-

Above: A volunteer cuts wood.

Right: Chris Louie cuts away brush.



fence, chopped wood, painted various structures, built some platforms, and completed general grounds cleanup and preparation. Union Steward Randy Haviland explained that they also helped start construction on some counselors' quarters. "They were building counselors quarters between the cabins to keep the kids from harassing each other. We helped start that process."

Joint Programs Coordinator Chris Louie said the volunteer group at the camp was great. "It was really good and a great collaboration between hourly



and salary folks." Chris, who also happens to be one of District 751's top volunteers, spent his time working on the ditch digging project. "I worked with a second-level manager and another IAM

**Continued on page 11** 

Above: IRC volunteers pose for a group photo before venturing out in the rain.

Left: Helping with repairs at the camp.

# **Smith Stands Out as Killoqua Volunteer**

If they were giving out memberships for Camp Killoqua, 751-member Eldon Smith would have earned a lifetime membership.

This dedicated member gave more than 220 hours of volunteer work at the camp in 2010 and has donated more than 50 hours so far this year. Volunteering at the camp is his passion.

Originally Eldon volunteered to help the camp once a year with co-workers at Boeing from the IRC. Then he moved up to Marysville a few years ago, which put the camp much closer to home. During the 2008 strike, he decided to use the time off work to give back to the community and set his sights on Camp Killoqua. Since then his goal has been to continually improve this camp for area kids.

"I came up to do a small job and told them if you ever need help, I'm available. It took them a while to realize I was serious and to cut through the red tape so I could just show up and work on projects," Eldon said.

With 185 acres of forest and wetlands, there is always work to be done at the

camp. For the camp director, Eldon has been a lifesaver. As the camp constructs more buildings, Chuck (the camp director) has less time to spend outside - meaning more work when Eldon arrives.

"I want to help them as long as I can," Eldon said. "I've been working10 hours a day, which makes it harder to get there after work."

For the second year in a row, the Boeing volunteer day at the camp was on his birthday - and both years Eldon volunteered for 12 hours. This year the camp provided cupcakes



Eldon Smith volunteered more than 200 hours in 2010 at Camp Killoqua.

with a special candle to celebrate Eldon's birthday. "It is

nice to help

others, and

it is free ex-

ercise. The

cuts and dirt

are my re-



Eldon Smith again celebrated his birthday volunttering at Camp Killoqua.

ward and show that I have done something for others," he said. "Some days when I arrive I have various jobs on the to-do list. I try to stay until I get them all done. I hope to inspire others to do more. If we had more volunteers who showed up regularly, the work wouldn't be as hard.'

Union Steward Randy Haviland, who helps at the yearly IRC project day, said, "It is impressive that Eldon didn't give up when initially he couldn't volunteer as much as he wanted. He was persistent, and it has certainly paid off for the camp."

# **Machinists Provide Service to the Community Throughout Puget Sound**

tenance and col-

lected 10 large

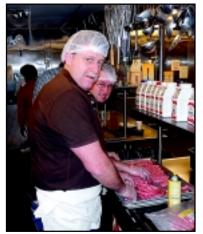
sacks of garbage.

The Machinists Volunteer Program was busy throughout the month of April, making a difference in the community. Members continued to prepare and serve meals on multiple weekends at both the Tacoma Rescue Mission and the Everett Gospel Mission.

In addition, every Wednesday in April, Machinists also elped out at the Northwest Harvest warehouse in Kent from 4 to 7 p.m. repackaging, labeling and sorting food donations for distribution across the state. This will continue on Wednesdays in May. Feel free to drop in and help. Despite extremely rainy weather, a handful of volunteers turned out for the South End Adopt -a-Road project.







Rob Curran cooks sausage for the morning meal at the Tacoma mission.



At Northwest Harvest's warehouse, Monica Kenny and Terry "Caveman" Henderson help sort the donations.



Packaging rice at the NW Harvest warehouse L to R: Clark Fromong, George Braun, Vennie Murphy, Rob Curran and Tom Lindberg.



Above: Before starting work on the Adopt-a-Road cleanup, volunteers posed for a photo L to R: Scott Crookston, George Braun, Steve Buck, Johnny Parson, and Bart Clauson. (Rob Curran also helped - not pictured).

Photo left: After preparing the meal at the Tacoma Rescue Mission, 751 volunteers stand ready to serve the patrons with a smile and help brighten their day.



# **Y SERVICE**

# **Banquet Honors Volunteers for 'Noble Endeavors'**

On Saturday, April 2, the Machinists Volunteer Program (MVP) held its annual potluck banquet as a thank you to the members and their families who step forward and participate in these important community projects.

Unless you have been there helping out with the projects, it's hard to imagine what a difference Union members and their families have made in our community over the last year. Over 684 different individuals volunteered 6,197.5 hours on the various projects in 2010. District 751 MVPs dedicated their time to an impressive 144 community outreach projects last year.

But it doesn't end there. Our volunteers are also responsible for the success of 2010 District and Local Lodge fundraisers like the Flight for Sight Fun Run, Puppy Putt, Golf Tournament and Local E Horseshoe Tournament.

While everyone was applauded for their volunteer efforts, awards were given to the top three volunteers in the member, steward, and officer category (see chart at right). Family members who have helped with projects were also honored.

In addition to the top awards, District President Tom Wroblewski also recognized the eight members who earned Presidential awards for their community service efforts in 2010: Rob Curran, Clark Fromong, Chris Louie, Vennie Murphy, George Braun, Robley Evans and Terri Myette.

The highlight of the banquet was the presentation of the "Bill Johnson True Trade Unionist Award" to Rob Curran. The award



District President Tom Wroblewski (r) proudly presented Rob Curran with the True Trade Unionist award. Rob put in 268.5 hours of community service in 2010



Honored at the banquet: Top L to R: Terry 'Caveman' Henderson, Chris Louie, Tom Wroblewski, Tiffany Luark, Addy Rose, Nate Oen, Dana Henry, DeeDee Oen, Abbie Glickman, Jacob Glickman, Esra Glickman, Rina Glatzer, Lynda Curran, Robley Evans. Front row L to R: Brent Sanchez, Rachel Sarzynski, Dave Hopkins, Rob Curran, Tom Lindberg, Clark Fromong, Lily Lutgen, Chanele Klinesmith, Hannah Merrit, Josh Merritt.

is given to an individual who goes above and beyond the call of duty as a Union member or volunteer and gives up what little time they have for the benefit of others. Rob volunteers whenever he hears of a need. This year he was

the only 751 member to qualify for the silver level Presidential award for donating more than 250 hours in community service.

The committee also thanked Kay Michlik for her organizational work and coordination in setting up the projects, tracking volunteer hours, and working with the various projects to communicate what is needed.

However, union leaders weren't the only ones congratulating our volunteers. Several others spoke to acknowledge the tremen dous impact these volunteer

mendous impact those volunteer hours have on our community.

Patti Jamison from Good Samaritan Foundation Puyallup, said "The Machinists Union has done so much for our hospital. They put in so many volunteer hours, and we are so grateful for the work they do."

Todd Girouard, Donor Relations Manager

# **Volunteers Do Good Deed on Good Friday**

District 751 MVPs did a good deed on Good Friday, helping the homeless in Seattle.

They spent the day volunteering at King County United Way's Community Resource Exchange, an annual event that brings homeless people and families in off the street to connect them with a range of services. – and even housing.

More than 2,500 homeless people came in seeking help. Some of the Machinists met them at the entrance to help them fill out paperwork and get directed to service providers, while other MVPs served food. "This was another great opportunity to help real people in our community," said MVP Committee Chairman Robley Evans. "This kind of volunteer work is a big part of what we're about as Machinists."



for Northwest Harvest, said "I would like to take blood samples from everyone because I think we need more of your DNA because if there is a volunteer gene – you guys have it. I feel the

love in this room. You are making a big difference for a lot of people."

Steve Fox from the Puget Sound Labor Agency praised the MVP – specifically the work on building wheelchair ramps.

"I don't know of any other organization that comes close to this

with volunteering. This group of dedicated people show up rain or shine because the job that they do is more important than the Puget Sound weather," said Steve. "They are restoring freedom and that brothers and sisters is not a great endeavor, it is a noble endeavor. If you need volunteer work done, just find a Machinist."

A true testament to the mission of the labor movement – dedication to working families and the community, which describes every member of the MVP.





MVP recognized the significant contribution

of Kay Michlik to the

groups' efforts.

Volunteers provided them with backpacks, free health care, hair cuts and a hot meal, while also helping homeless people sign up for important services like voicemail accounts, legal assistance



Robley Evans, Chanele Klinesmith and Wilson 'Fergie' Ferguson worked the intake table at the event.



Chanele Klinesmith and Wilson 'Fergie' Ferguson enjoyed serving food at the event.

Dave Hopkins was among the 751 volunteers at the United Way Community Resource Exchange.



Rob Curran (1) and Clark Fromong served up food with a smile.

#### LETTER CARRIERS FOOD DRIVE Saturday, May 14, 2011

### Letter Carriers' Food Drive on Saturday May 14

Saturday, May 14 is the annual Letter Carriers' Food Drive. They are hoping to get members from all unions to participate as well as others in the community. This is an easy way to help laid-off workers and others utilizing area food banks. Simply set out your canned or non-perishable foods at your mailbox on Saturday, May 14. The Letter Carriers will do the rest.

In addition, Snohomish County is looking for 10-15 volunteers that day at three sites listed below to help offload the food as the Letter Carriers return from their routes. **Everett** Main Post Office – 3102 Hoyt at 1 p.m.; **Everett Annex** – 2201 100th St SW at noon; **Lynnwood** Post Office – 6817 208th Street SW at noon; For more information or questions on Snohomish County, call Suzanne at 425-252-1112.

Take part in the nation's largest on-day effort to stamp out hunger.

# Sunrise Dental Offers Active and Retired Members Discounted Dental

No matter what your age, you need to take care of your teeth and mouth. Active and retired members now

have an option to save money on their dental work *and* patronize a Union dental office at Sunrise Dental. These dental offices are located across the state and strive to help lower costs for union members (Visit <u>www.sunrisedental.com</u> for locations).

751 retired member Louis Swan and his wife, Mardelle, are singing the praises of Sunrise Dental and are thrilled at the savings they received. Like many retirees, Louis delayed getting dental work done because of the cost. However, Louis learned it pays to be Union and discovered a way for retirees and active members to get great service and excellent dental care – Sunrise Dental.

To help out union members and retirees with their

Retired member Louis Swan was all smiles after visiting Sunrise Dental and receiving a \$200 new patient credit.



**Guide Dog Charity Golf Tournament: July 17** 

The 20th annual Guide Dogs of America Charity Golf Tournament will be July 17 at Willows Run Golf Course in Redmond.

The annual event is sponsored by District 751, and is a fundraiser for Guide Dogs of America.

This year's tournament will be a scramble format with an 8 a.m. shotgun start. The winning team will get a trophy, along with \$100 for each person

on the team. Individual prizes will be offered for the longest drive and any holes-inone. There will also be prize drawings.

Registration is \$90 per person, which covers greens fees, cart rental, a tournament T-shirt and a buffet at the end of play. The event is capped at 280 entrants, and the deadline for entry is June 17. Entry forms are available at District 751 union halls in Auburn, Everett, Renton and Seattle. You can also register by calling the Everett Hall at (425) 355-8821.

If you'd like to donate a prize, volun-

dental work, Sunrise offers not only discounted dental work (35 percent for retirees and members without



coverage on most dental procedures), but also a \$200 new patient credit to use towards any procedure not covered by dental insurance. The \$200 certificate can also be used for anything over a person's total yearly maximum for covered services.

While the Union recognizes that choosing a dentist is a highly personal choice, the Union also wanted to provide this additional option that may save members money or provide additional services, while also patronizing a Union dental office.

"I paid nothing for my realignment. I used the \$200 new patient credit toward treatment and wound up paying zero," Louis declared. "I had been putting it off because the other estimates were \$600 to the align top and \$600 to align the bottom. That was outrageous and I couldn't afford it on a fixed income. When it started hurting, I decided to visit Sunrise Dental and am so glad I did. It pays to be Union and to visit a Union dentist."

Before visiting Sunrise, other dental offices insisted he needed to have both the top and bottom dentures aligned. Sunrise told him the tops were fine and realigned the bottoms for a much lower price, which was covered by his new patient credit.

"Sunrise only did what they had to do, which gave me confidence in their work. I knew they weren't adding things on for more cost," he added.

His wife, Mardelle, who retired from city of Seattle, is also impressed with Sunrise.

"I still have more dental work to be done, but getting the \$200 new patient credit really helped," Mardelle



Mardelle and Louis Swan are two retirees taking advantage of the 35 percent discount Sunrise Dental offers.

said. "I had three cavities, and they fixed work another dentist had done incorrectly. Whatever costs they could reduce, they did. The office is new, employees are friendly, which made it a very pleasant experience."

For members who are busy during the week and have a tough time getting to a dentist, many Sunrise offices are open Saturday and Sunday to accommodate your busy schedule. Beyond the \$200 new patient credit, Sunrise also offers Union members (active and retired) the following benefits:

• Lifetime Free Teeth Whitening (for new patients only) – providing the patient keeps his/her 6-month checkup appointments;

• Refer a friend or family member and receive a \$20 gift certificate from a Unionized grocery store OR an electric toothbrush;

• No cost to participate and no per visit charge; and

• 0 percent financing available for those who qualify. The Swans are singing the praises of Sunrise Dental and have already referred two others to the office and collected on the gift cards.

So if you are looking for a dentist or are a retiree, who has been putting off getting dental work, visit any of the Sunrise Dental locations throughout the state – your smile will be glad you did.

# Puppy Putt Motorcycle Ride June 18

Puppy Putt 9, District 751's annual motorcycle fundraiser to benefit charity, has been scheduled for June 18. The event will feature two groups of riders, one leaving from Sound Harley-Davidson, at 16212 Smokey Point Blvd. in Marysville, and the other from Northwest Harley-Davidson at 8000 Freedom Lane NE in Lacey.

The two groups will take part in a poker run that will wind up at the Seattle Hall, at 9125 15th Place S. in Seattle, for an afternoon of motorcycle-themed fun, food and music.

Harley-Davidson dealerships around Puget Sound are major sponsors, but organizers stress that Puppy Putt is an "all breed" event, open to riders of all makes of motorcycles. Details can be found online at www.PuppyPutt.com.

District 751 organizes the annual ride as a fund-raiser for Guide Dogs of America.

# Puppy Putt 9 June 18, 2011 For more information on the event visit: www.puppyputt.com

# Flight for Sight Fun Run & Walk is June 4

The 10th annual Flight for Sight Fun Run & Walk will be June 4 in Everett. The event includes 5 and 10-kilome-

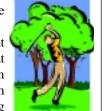


ter timed races on courses certified by U.S.A. Track & Field. There will also be a non-competitive one-mile walk.

The race day sign-in will be from 7:30 to 9 a.m. at the courses' start/finish line at the Everett Boeing Activity Center, 6098 36th Ave. W. The timed races will start at 9:30 a.m., with the walk to start at 9:45. Registration costs \$25 if done before noon on June 2. Day-of-race registration will cost \$30. Registration can be done online at <u>www.iam751.org/funrun.html</u> or <u>www.databarevents.com/</u> flightforsight.asp

The event is sponsored by the District 751 Women's Committee. All proceeds will go to benefit Guide Dogs of America.

Last year's fun run raised more than



teer, sponsor a hole – or if you have questions – in Auburn call John Carter (206-437-0470), Ron Coen (253-735-0577) or Dave Swan (253-640-5161); Mark Clark in Everett (425-232-6088); Rich McCabe in Renton (425-965-5735) or Lori Dorsey at the Everett Hall.

Register at: www.databarevents.com/flightforsight.asp

\$10,000 for Guide Dogs, part of the more than \$276,000 raised by District 751, which made it the top contributor to the charity nationwide.

# Allen Says 'We Didn't Create This Mess and We're Tired of Being Blamed for It!'

#### Continued from page 3

hard-working people who provide services through our cities, counties, state and federal agencies are doing a great job. They are public servants, not public enemies.

"Everyone here benefits from the work of public employees," he continued. "Teachers, police, road maintenance, building inspection and thousands of other occupations — they all work to make our communities better and safer."

Unions and their allies are "only calling for fairness," Allen said. "We didn't get any of the trillions that were stolen or handed out in bonuses or bailouts."

But the cuts proposed by the Washington Legislature — and similar legislatures nationwide — will steal the future away from generations too young to speak out for themselves, he added. "It's our children and grandchildren who are being sacrificed at the altar of greed and it has to stop."

He called on labor advocates and progressives to "answer the call to protect the American Dream," adding that "'liberty and justice for all' is not just a cute slogan — it's a call to action."



751 volunteers who served as security for the rally pose with State Senator Karen Keiser (kneeling front second from left) before the thousands arrive.

# **RETIREMENT NEWS**

# **April Retired Club Minutes**

#### *by Ruth Render,* Retired Club Secretary

The meeting was called to order on April 11 by President T.J. Seibert.

**<u>Roll Call of Officers:</u>** All officers were present or excused.

<u>Minutes</u>: It was M/S/P to accept the minutes as printed.

<u>Financial Report</u>: The March expense reports were read by Treasurer Betty Ness. A motion was made to accept the reports as read. M/S/P.

**Special Report:** President Seibert introduced retiree Ron McGaha who gave a special report on a recent trip to Washington D.C., where he joined others from the International to lobby on behalf of keeping Social Security and Medicare available. It is still under attack. Last September he attended the IAM Retirees Conference where a decision was made to hold smaller regional conferences to make it easier for more members to attend and get involved.

Monday, May 16 at the Seattle Union Hall from 10 a.m. to 2 p.m. will be the regional conference for this area. Speakers will include Senator Maria Cantwell and Congressman Jim McDermott, as well as IAM leadership. Lunch will also be served.

**Business Representatives Report:** Business Rep Emerson Hamilton reported on recent activities at the various plants.

L to R: Steward Johnny Davis, retirees Carl Schwartz, Jim Hutchins and Mike Keller, Steward Tracy Sheckler. More than a dozen retirees attended the April 8 rally in Olympia.

WHERE:



Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Paul Friar, Leonard Johnson, Earl Kruse, James Rush, Vincent J. Smith, Lee Streeter & Tomas G. Wilson. Sym-

pathy cards were sent to the next of kin. Legislative Report:

Carl Schwartz reported we had a busy last month. Our officers had a chance to talk to Jim McDermott regarding Social Security. He is very supportive. Some want to cut the budget of the administrative support for Social Security by 25 percent which would make it hard to function. Carl asked if the club members would approve a resolution opposing any further Social Security Administration cuts. It was **MSP** to approve sending the resolution to Jim McDermott, Patty Murray and Maria Cantwell.

Carl reported that buses left three District 751 union halls on April 8 to travel to Olympia to join approximately 10,000 union members from around the state for the "We Are One" rally. Republicans and Democrats have different views on how to balance the state budget.

The rally participants sent a message the budget should be balanced by closing tax loopholes instead of cutting funding to programs that provide health care and other vital services. Carl also mentioned that GE and Exxon-Mobile made billions in profits last year but paid no taxes at all.



Celebrating April birthdays at the Retired Club: L to R: Jim Hutchins, Betty Degerstrom, Carl Olsen, Jan Egger (April birthday & 37th anniversary - wife Connie not pictured), and George Braun.

He said they need to pay their share.

Carl agreed with Ron McGaha regarding the need to show support for Social Security.

Carl said his grandson recently returned home after serving in Iraq. Shortly after returning home he became a father. If anything were to happen to him, his son would receive Social Security benefits. Many people don't realize that Social Security helps younger families as well.

John Guevarra spoke about the Friday Alert bulletin. In particular he mentioned the report about how the Republican proposed budget would drastically alter Medicare, Medicaid and Social Security. He also mentioned a summary about a cover story in Bloomberg Business Week titled "The More You Make, The Less You Pay." The top 400 wage earners in the U.S. pay a lower rate than the next 3,399,600 or so wage earners. John also mentioned a recent article written by Paul Krugman in which he calls Paul Ryan's budget proposals a 'cruel and ludicrous' plan. John reported that the 2011 Directory of Elected Officials is out and available at the union halls. John stated that he went to Olympia for the rally on April 8 and wherever he went he found everyone to be so unified.

Birthdays & Anniversaries: April

birthdays: George Braun, Jan Egger, Betty Degerstrom, Carl Olsen, Jim Hutchins & Aurelia Turner. April anniversary - Jan & Conner Egger. The membership sang "Happy Birthday."

**<u>President's Report:</u>** T.J. Seibert read a thank you card he received from the family of Lyle Lacey. They thanked the Retiree Club for sending a get well card to Lyle. T.J. said it was good to see Al Wydick at the meeting.

T.J. reminded everyone the retiree picnic will be held Monday, August 8 and asked for volunteer help with the event. T.J. said he also attended the April 8 rally in Olympia, which was something to see. There were lots of banners and it was good to see so many people in support of unions. **Good & Welfare:** 

John Guevarra commented on an article he read in a Catholic newspaper. He said the issues they are concerned about were the same issues that the union cares about. He said it was pleasant to see that it isn't just us by ourselves.

Carl Olsen told the club that his wife Joann passed away last month. He said she enjoyed coming to the retiree meetings with him.

Adjournment: A motion was made to adjourn at 11:40 p.m. M/S/P

RETIRED CLUB OFFICERS					
President	T.J. Seibert	206-329-0160			
Vice President	Helen Lowe	206-523-9526			
Secretary	Ruth Render	206-324-4055			
Treasurer	Betty Ness	206-762-0725			
Srgnt-at-Arms	Leroy Miller	206-878-0601			
Trustees:	Louise Burns	206-242-5878			
	John Guevarra	206-762-3848			
	Mike Keller	206-723-4973			
Union Office: (1-8	00-763-1301) or 206-7	763-1300			

Plan to attend an informative 4-hour Mini- Conference on Saving Social Security

WHO:	All retirees and their guests
WHEN:	Monday, May 16 from 10 a.m. to 2 p.m.

- WHAT: Conference on Saving Social Security lunch will be
- provided by District 751

Guest speakers include: Senator Maria Cantwell & Congressman Jim McDermott Seattle Union Hall, 9135 15th Pl. S.



NOTE: To ensure we have enough food, please RSVP to Kay on 206-764-0335 or 1-800-763-1301, ext. 3335 by May 9th

The Retired Club wants a good turnout so mark your calendar now, attend this informative meeting, as well as a nice lunch courtesy of District Lodge 751.

### **Retired Club Meetings**

751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday of every month at 11 a.m.

### Save the Date - Retiree Picnic August 8th



Save the date – Annual Retired Club Picnic, Monday, August 8th at Woodland Park, Stove 6.

All retirees and their guests are invited. Bring a salad, side dish or dessert to share. Chicken and soda will be provided.

Begins at 11 am, lunch at noon.

### **Union Retirees:**

Congratulations to the following members who retired from the Union:

Ron H Andersen Michael R Anderson Henry R Arias Armida Austen Pamela K Austin Ernest T Bligen Richard E Burke Frederic M Burns Robert Christiansen James Cloo Joanne K Clover Dennis R Condit Barbara E Daniel Andrew Danielson Rita R Forester Cynthia L Fortier Edward J Golden Felix Gonazales Jr John R Grabski Lynn M Hallstrom

David M Haugen Patricia A Hurst Sherry L Kartes David B King Frank W Keblas Chang S Lee Pamela J Martin Toni M Messer Mary J Naehter Stuart L Norwood Kenneth C Opheikens Kevin M Patterson **Colin Preston** Larry W Pulliman Alfred N Reeves Jr **Robert J Simons** Lucille A Stroud William R Stubbs Ny T To John A Welch

### **ANT ADS** FREE **MEMBERS**

### **AUTO PARTS**

FUEL TANK, early 1970s dodge van, about 25 gal, plastic with misc attachments, \$200 firm. 253-315-4668

### BOATS

17' BELLBOY FISHING BOAT, dual battery setup, electric wench, life vests, eagle depth finder, EZ load trailer, 120 HP Johnson low hrs, trolling motor mount, good fishing boat. 425-338-0869

### COTTAGE INDUSTRIES

GOLD'S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of \$49, single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg \$60). 425-793-5457

RETIREES FROM KSC shop 2-2165, 18-62 bldg, meet for breakfast monthly in Auburn, contactclintbonnie@hotmail.comformoreinfo.

**RETIRED TOOL GRINDERS from Auburn** Shop, meet for lunch 2<sup>nd</sup> Wednesday of every month at Old Country Buffet in Federal Way at 11:00 AM.

CUSTOM RACING and cruising sails, new sails, repairs, recuts, uv covers, no job too big or small, competitive pricing. 206-706-5500

BOEING CRANE OPERATOR also licensed, experienced Real Estate Broker, available to answer all you questions, Von Provo, Admiral Real Estate, 425-359-0165

HOUSE CLEANER, 20 years of experience, hardworking, efficient, honest, very thorough and reliable, positive attitude, free estimates, references, call Diana. 206-949-6178

LET ME BAIL YOU OUT of paying high insurance rates. Are you a member of AARP? Call for low insurance rates on your home and auto. 360-658-1800

### **ELECTRONICS &** ENTERTAINMENT

YOUNG CHANG PIANO E101, oak polish, with bench, console. 206-772-1053

CF MARTIN GUITAR - manufactured in mid-1800s, with original coffin case, original finish, professionally appraised at \$5000. 425-931-1897

### **FURNITURE AND** Appliances

STANLEY FURNITURE, oak king size bed, two (2) nightstands, two (2) chesters, \$800. 206-772-1053

#### **ATTENTION TO** AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are preclassified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue May 13th

TWIN BED including mattress, \$750. 425-418-0448

BEAUTIFUL TEAKWOOD CORNER curio cabinet in wood of off-white stain, double glass doors, \$978 each, also teakwood room divider in wood or off-white stain, \$1378 each. 425-418-0448

BEIGE MICROFIBER sectional sofa, excellent condition, \$125. 253-839-6815

BEAUTIFUL GLASS SHELF china hutch, \$100.253-839-6815

### HOUSING

KONA HAWAII OCEANFRONT CONDO, enjoy spectacular views, 2BD/2BA condo w/ private lanai, pool jacuzzi, see www.banjantreecondo.com for more info, \$1025-\$1175/wk, Boeing discount pays for taxes. 206-938-9214

SECTION 8 TENANT WANTED, 10807 53rd Drive NE, Marysville, WA 98271, beautiful house for rent, brand new built in 2010, fully upgraded, 5bd/3ba, 2700 sq ft, 7000 sq ft lot, close to shopping, school, easy access to 1-5, 16 min from Boeing plant. 425-930-1016

TAKE A SPRING BREAK ON HOOD CANAL! 1-bdrm beach cabin. Rates start at \$190/weekend or \$550/week. See online at www.explorehoodcanal.com/details/sister-spoint-cabin.html

### MISCELLANEOUS

LINCOLN HUBCAPS, 3, 15", good condition, \$15 for all. 253-852-6809

SUPER SPORT HUBCAPS, 13" for 3 of them, 1 smaller 1964 or 1965 from Chevy car, Nova or Chevelle, \$15 each OBO. 253-852-6809

10 FT METAL HAND BRAKE pro II by Tapco, in great condition. 253-852-6809

MOTORHOME CHEVY 454 HUBCAPS, 4, 17", \$25 for all, good condition. 253-852-6809

HOUSEPLANTS, Dieffenbachia picta a tropical plant with large leaves - some 3 ft tall, some 2 ft tall, some in dirt and others in water, \$20 - \$35, very healthy, nice plants. 1

FULL SIZE FREE STANDING basketball hoop, cash only, \$60. 425-210-3054

FULL SIZE PING PONG TABLE, paddles, balls, cash only, \$80. 425-210-3054

AIRCRAFT JIG BUILDER'S TOOLS, adjustable parallels, planer gague, (too many to list), reasonable prices. 425-271-4902 after 11 am

HOT TUB COVER & e-z loader. 206-595-1324

HARLEY DAVIDSON GOLF CART, late 1960s model with full windshield, one lung gas engine, wear your pathes, leathers and helmet to the golf course, makes for a great time, fly the Harley flag at every golf function or Puppy Putt, needs engine work, \$1000. 425-931-1897

CASES OF CATEROL GTX 10-30 wt and Sears 10-30 wt oil - sell very reasonable, wine making equipment including lots of glass jugs, miscellaneous tools. 425-271-4902 after 11:00 AM

2 HP JOHNSON OTB, Marine plywood, Hi Lift jack, 2 HP compressors, new pole saw. 425-271-4902 after 11:00 AM

### PROPERTY

GIG HARBOR - HAVEN OF REST, sale includes 2 spaces, 2 vaults, 1 marker, 2 opening and closings, 1 marker setting fee, marker foundation, section 4, lot 72, spaces 3 and 4, \$7500, 206-715-2258

**GREAT HOME - FABULOUS PRICE -- 3**bdrm, 2.5-bath Marysville condo is minutes from Boeing-Everett and move-in ready. For sale at \$125,000. See MLS No. 211226 at Windermere.com

SHOREBIRDS! SHELLFISH! Sea life! 1bdrm Hood Canal beach cabin. Rates start at \$190 for weekend, \$550 for week. See it online at www.explorehoodcanal.com/details/sister-s-point-cabin.html

4 CEMETERY PLOTS, side-by-side at Washington Memorial Park in Sea Tac, each plot can be used for two individuals, asking \$2500 each plot. 425-244-1538

10.8 ACRES IN DOUGLAS COUNTY about 4 miles east of Columbia River on Spring Canyon Road off McNeal Canyon Road, no development, \$30,000 OBO. 425-743-4575

2 PLOTS GREENWOOD MEMORIAL Cemetery, \$2000 each or both for \$3750. 509-962-4960

OWN YOUR OWN CONDO (deeded) on beautiful Lake Chelan on the 17th week of each vear, fish, boat, or just lav back next to the lake. by the pool, or the hot tub! \$2000. Call George for more information. 253-846-2071

### RECREATIONAL VEHICLES

2003 SUZUKI Z400 QUAD, exc condition, few hours, Marvsville., \$2500, 425-238-1144

### **SPORTING GOODS**

FOR

**ONLY** 

REDHEAD INSULATED BIB, brand new, size medium, 34 x 36, \$40 plus shipping \$10. 575-437-2307

SECTOR 9 JOEL TUDOR LONGBOARD, excellent condition, great beginners board, can cruise and carve, great commuting board too with all original parts, \$100. 425-418-0448

WINCHESTER 32 SPECIAL rifle, 1894 model, bought in 1941, good shape, \$150. 425-743-4575

1861 REPLICA NAVY COLT, 36 caliber pistol, black powder ball and cap w/ holster, \$150. 425-743-4575

1859 REPLICA REMINGTON PISTOL, 44 caliber, black powder w/ 451 ball and cap, \$150. 425-743-4575

HAWKEN .50 MUZZLELOADER rifle, Cabella's brand, excellent condition, many accessories, bullets, loaders, caps, etc, everything you need for hunting except powder, \$150. 509-899-3244

### VEHICLES

1952 GMC PICKUP, rebuilt 306 inline 6 w/ 3k mi, '66 4-speed transmission, new paint, 12 volt, 3.73 Chevy rear, \$9000 OBO. 206-458-3688

1982 CORVETT, 81K original, lots of new parts to list, leaving the state. 425-760-6354

2006 VICTORY KINGPIN, like new, 1512 miles, \$15,500 OBO. 253-318-9988

1993 DODGE D50 AUTOMATIC, four cylinder, 71K miles, \_ ton rear end, 6 ply tired on rear wheels, good gas mileage, runs great, priced for quick sale, \$1200. 425-931-1897

FORD F1501984\_ton automatic, runs great, needs heater core, \$800. 425-931-1897

2003 FORD WINDSAR for sale, 109,000 miles, \$4000. 253-315-4668

### FREE

FREE LUMBER and wood. 425-271-4902 after 11:00 AM

### WANTED

SOMEONE TO HELP me learn to sew, just learning. 253-639-7774

HAVE MORE PEOPLE THAN beds, need hidabed sofa, no wider than 67" in good/ excellent condition, ask for Debbie. 253-249-4553

### Labor History Conference

"When Unions Matter Most: Opportunities for Collaboration and Solidarity" will be the theme of the Pacific Northwest Labor History's Association's 43rd annual conference on June 17-19 at Simon Fraser University's Harbour Centre, in Vancouver Canada

DAY BED in 425-418-0448	ncluding mattress, \$100.	so-called corn plant, 5 ft tall, \$3 split-leaf philodendron, nice, \$25. ing my home. 253-852-6809		helmet and gloves, excellent condition, very few riding hours, must sell now, \$1700 OBO. 253-228-7709	Online registration forms, speaker info workshops and information on unionized hotels nearby — are all available a
Ad (25 word lin	BOATS FURN TOOLS RECR HOUSING MISCI AUTO PARTS & ACCESS	TRONICS & ENTERTAINMENT ITURE & APPLIANCES EATIONAL VEHICLES ELLANEOUS SORIES	RECR SPOR VEHIC	ERTY EATIONAL MEMBERSHIP TING GOODS CLES AGE INDUSTRIES	<b>DO PATRONIZE:</b> The following businesses that employ fellow IAM 751 members:
				     	SUNRISE DENTAL www.sunrisedental.com
Phone (or Addr ————— The following ir	ress) 	or your ad to appear:			Momentum Marketing www.momentum-mktg.com
Name		c	Clock Numb	er	UNION Check them out at:
Address		SI	hop Numbe	r	HOME unionhomeservices.com
•	n to AERO MECHANIC	NEWSPAPER, 9125 15th Pl	. S., Seat	tle, 98108 Deadline is May 13th!	SERVICES. or call 1-877-779-0197

# **Volunteers Team to Benefit Campfire USA**

#### **Continued from page 6**

member. We got quite a bit done. It was a great experience and I will definitely be doing it again next year."

Though it was a Sunday, and the weather was far from helpful, still there was a good turnout this year.

Haviland said, "It was Palm Sunday and we usually do this work on a Saturday. We were surprised we got so many, especially with the terrible weather conditions."

In fact, the weather was so bad this was the first year that the group couldn't take their picture outside. Randy explained that they had to, "take that picture inside because it was pouring and hailing so bad." But the volunteers didn't let the weather get them down. The ditch digger got stuck in the mud, and the volunteers were soaked, but they still got a lot done for the camp.

For years, the IRC group has continued to come out to support the camp that some of the employees went to as kids. Randy said, "We come up here once a year and we do as much as we can in the one day. It's one of those things – once you start, you can't quit. The IRC director was out there with her two sons, and the first line and a couple generals working hand in with all the hourly people. It's just a great way that we can all come together and make a difference."

And the Camp Killoqua staff cer-

tainly appreciates it. There is lunch every year for the volunteers and to make it special this time, they even served cupcakes. The cupcakes were in celebration of Eldon Smith's birthday. "He's volunteered over 200 hours up there so we all celebrated with cupcakes. And because it was his birthday, his had a candle on it."

At the end of the day, the volunteers were tired and soaked, but it turned out to be a great experience for everyone. Rain or shine, you can be certain they'll all be heading back to the camp next year.



Despite the rainy weather, volunteers began construction of counselors quarters between the cabins.

# 2011 Kids' Coloring & Essay Contest

After the huge success of the 75th Anniversary Celebration contests for kids last year, District 751 is starting a new tradition! Each year, children in member families will have an opportunity to participate in a variety of contests. Check out the details for this year's contests below!

### Writing Contest (Grades 7-12)

 Answer one of the following questions, based on your current grade, in a maximum of two pages, double-spaced. Include your name, current grade, school name, family member's BEMS or CLOCK (*last 4 of SSN*), family member's place of work, and contact number on a cover page.

7-8 Grade: What does union membership mean to your family?

9-10 Grade: Why is solidarity important?

11-12 Grade: How will union membership benefit your generation as you prepare to enter the workforce?

- 2) Mail your entry in to: IAM&AW District 751, Attn: Writing Contest, 9125 – 15th Pl. S., Seattle, WA 98108
- 3) Entries must be post-marked by June 1, 2011. Entries will be reviewed and awards granted to the top two essay writers in each grade group.

Writing Contest Prizes:

1st Place - \$200 Visa Gift Card 2nd Place - \$100 Visa Gift Card

### **Meet Frankie Forklift!**

Little Frankie Forklift lifts and carries while Machinists help him steer. And they guide him around as he loads and lifts all kinds of heavy stuff to the ground.

His best friends are Machinists because they help him stay the safest and cleanest even when he's in a real hurry.

They help him drive around with the expertise of the best around and even partner with him to win Forklift Rodeos! Any questions can be directed to the Communications Department at 206-764-0340 or 1-800-763-1301, ext. 3340 OR send an e-mail to:

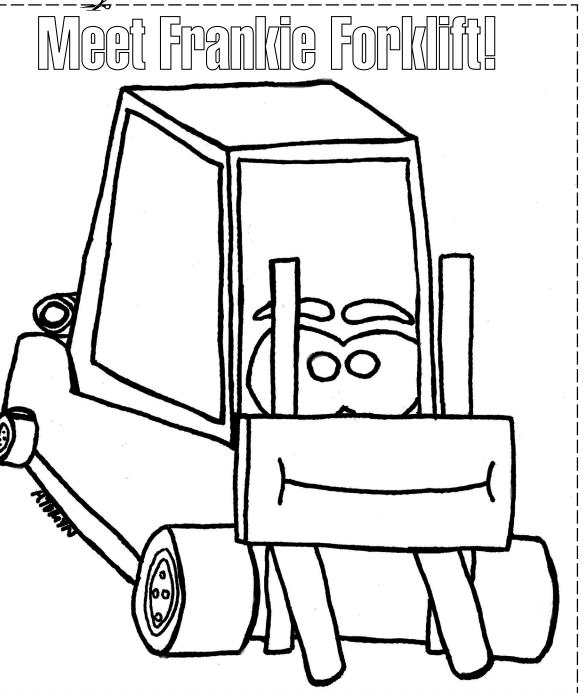
*rosannet*@*iam*751.org. All entries must be related to an IAM

member or retiree.

### **Coloring Contest (Grades PreK-5)**

- 1) Color the picture below indicating your current grade, school name, family member's name and BEMS or Clock number (last 4 SS#), family member's place of work and contact information.
- Mail your entry in to: IAM&AW District 751, Attn: Coloring Contest, 9125-15th Pl. S., Seattle, WA 98108
- ALL entries must be post-marked by June 1, 2011. Entries will be displayed at July Local Lodge meetings for members to vote on each grade category.
- 4) Three winners will be chosen from each grade PreK through 6th Grade and awarded at the August Local Lodge BBQs.

<u>Coloring Contest Prizes: (top 3 in each grade PreK-6 awarded)</u> 1st Place - Class Pizza Party & \$50 Toys 'R Us Gift Card 2nd Place - \$50 Toys 'R Us Gift Card 3rd Place - \$25 Toys 'R Us Gift Card



Ν	ame:	

Age: \_\_\_\_

School: \_\_\_\_\_

**Current Grade (circle one):** 

PreKK1st2nd3rd4th5th6th

Member Relative's Name:

Member Relative's Workplace:

Member Relative's BEMS or Clock (last 4):

#### Phone:\_\_\_\_\_

### EASTERN WASHINGTON Prompt Printery Strives to Deliver Quality Commercial Printing Serving the Yakima Valley Since 1914

Chaos and balancing a dozen different projects is a way of life for small commercial printers like Prompt Printery in Yakima.

This facility has just two employees, but provides a full-range of commercial printing options – performed by a Union print shop. The shop is covered by an IAM contract and proudly delivers quality products to its customers.

After working in printing for many years and gaining valuable skills and experience, Glenn Klingele and Bruce Scully decided to take matters into their own hands and purchased Prompt Printery in 1993. Since then, these innovative, talented individuals have evolved and adapted to keep Prompt Printery a viable commercial printer when many others have failed.

"About six months after we purchased the shop, we discovered the person who started the business in 1914 was my mother's great uncle," recalls Glenn. "Apparently, it was meant to be since it had come full circle. When I heard the original owner's name, it all fell into place."

While Prompt Printery has been serving the Yakima area since 1914, its partnership with the IAM dates back to just after Glenn and Bruce purchased the business in 1993.

When they took ownership, it was represented by the Allied Printing Trades union, which required having representation by at least two different unions. With just two employees, they realized Allied Printing Trades was not an option. They mentioned their concern about not being able to remain a union shop to IAM Staff Assistant Roger Elber when he was bringing in a print job. Roger quickly asked if they would like to be represented by the Machinists Union, and the rest is history.

This small but skilled shop is classified as a full commercial printer and

Glenn Klingele (l) and Bruce Scully discuss how to best meet the clients' challenges and deliver the printed product in time for their deadline.



# Swartz Expands on the Power of Politics

Gary Swartz, Local Lodge 86 Conductor-Sentinel and IAM District Council delegate, is making a difference for union members in Eastern Washington.

As a newer member of the District Lodge Legislative Committee, he has made the union's presence felt on the Inland Empire political scene. Last fall Gary worked tirelessly to elect the union's endorsed candidates. He was instrumental in recruiting fellow union members to volunteer for election activities and generally making an impact in the November elections.

Now Brother Swartz is working to increase his skills by attending the IAM's Political Education class at the William W. Winpinsinger Education Center the week of April 9. There, Swartz and a group of Machinists from across the nation, benefitted from the knowledge of the top political leadership in the union and Washington D.C. cal attacks in numerous states where bills are being sponsored to weaken and destroy labor unions.

After learning the full extent of these attacks, Gary said it was "the most scared I have been in over 20 years as a Machinist Union member. We are under direct attack with 39 states having some type of union-busting bills being considered. We've all heard about Wisconsin, but Ohio is just as bad if not worse. You can't even imagine how bad it is across the country."

Gary noted that the attacks against unions serve as more than an opportunity for corporations to take advantage of unions. "As long as we are wasting our time and money fighting outrageous pay check deception laws, right-to-work for-less legislation, and bad trade agreements, we are not able to make gains such as the Employee Free Choice Act." The politics of our nation have international implications. We are fighting for workers around the world by protecting workers in America. Gary noted



Prompt Printery has been partnered with the Machinists Union since 1994.

Photo left: Glenn Klingele (l) talks with Business Rep Steve Warren on a print job.

provides everything from letterhead, envelopes and business cards to rack cards and business forms. In addition, they have the capability to perform tasks like numbering, die cutting, perforation, and scoring. Whatever the customer needs, they strive to deliver.

Located in the fertile Yakima valley, they do a lot of business for the agriculture industry. Originally, they did a lot of printing for harvest management – printing tickets, bin cards and forms to keep track of the harvested crops. While that industry has changed over the years, there is still a business side in agriculture and Prompt Printery delivers the forms to track all the activity like spraying or managing where crop is being shipped.

For Bruce and Glenn, it is a natural

partnership. They have known each other since they both learned the basics of printing in a trade program at the local high school. They have continued to learn new skills and technology as the industry evolved to best meet customer demands.

"The best part of my job is working with people. The nuts and bolts of printing don't change much," Glenn said. "I really enjoy the challenge of having a product that people can hold in their hand. It is a visual, tangible piece."

"Our top priority is ensuring we meet our customers' challenges and delivering what they need in a timely fashion." he added. "And how often do you get to work at something you enjoy and work with a friend?"



Local 86 Officer Gary Swartz (r) served as campaign manager and got his candidate elected in the mock election at the Political Education class.

that, "Human rights violations and the killing of labor leaders in Columbia are outrageous. This includes over 1,000 murders in the last 24 months. And with the South Korea Free Trade Agreement, there are provisions that would make it both impossible to track violations or enforce intellectual property rights." One lesson important to anyone who wants to learn about politics is the importance money plays in getting candidates elected. Not always but usually, the candidate with the most money wins the election. As such, the class is used as an opportunity to raise Machinists Nonpartisan Political League (MNPL) PAC funds. In this, Gary's class set a new record by raising \$9,200. The class also covered the nuts and bolts of actual elective politics. They divided the class into competing political parties; the "Rupulsicans" and the "Demorats." There was a full blown mock election with a head to head battle using real issues such as the Employee Free Choice Act, international trade policy and, Social Security privatization. They picked candidates, campaign managers, treasurers, research directors, and press advisors. Handbills were created each day with mass distribution throughout the Winpinsinger Center and in the end there was a lot of mudslinging just like real campaigns. Political Action Committee money was raised daily from breakfast until the end of each day. They raised money by purchasing gifts from the bookstore and selling raffle tickets. Candidates recorded 30 second TV spots and concluded with a onehour radio debate. Friday morning's election yielded a winning election and beautiful plaque of completion. Gary was gratified by his experience. "What an emotional ride. I am talking about everything from learning the political assaults on working families and international labor leaders, to the campaign in a hard fought mock election. Although I came home tired and broke, the education I received was invaluable. I can't thank the 751 leadership enough for allowing me to attend W3 and supporting my personal growth and development as a labor activist."

The class covered the current state of political affairs across the country, including indepth discussion on the politi-



Local 86 member Gary Swartz excelled in his Political Education class at the union training center and helped his class raise a record amount of funds for M.N.P.L.

And, of course, Gary was the campaign manager for the winning candidate.