

Bad Move Makes 787 Even Riskier

The Boeing Co.'s decision to put more manufacturing capacity into South Carolina is just the latest in a long string of bad decisions for the 787, which has already resulted in an over 2-year delay, District 751 President Tom Wroblewski said.

But Boeing's plan to establish a second "surge" line in Everett while also expanding its Charleston operation also gives the Machinists Union a unique opportunity.

"This is our chance to prove to the world what we know to be true," the Union leader said. "While Boeing is constructing buildings in Charleston, we can be building airplanes the right way."

Wroblewski said most of what Boeing has told the news media – and its own employees – about the talks between Union representatives and the Company was misleading and "untruthful."

Boeing never responded to Union proposals about a contract extension that would have guaranteed no strikes through 2020, never presented a proposal of its own, and never once let on there was a deadline for striking a deal, he said.

News reports last week explained why: Boeing executives had committed to their South Carolina strategy as far back as last February, and had decided to use the Machinists Union as a scapegoat to try to convince Wall Street and the public that the risky, costly venture in



Photo courtesy of Boeing media
Boeing's announcement to put another 787 line in South Carolina is just the latest in a string of bad decisions for that plane. Hedging their bet, Boeing will put a temporary second line in Everett in the capable hands of our members - the ones who will ensure the 787 flies and gets FAA certified.

Charleston was the only option.

"It seemed all along that Boeing wasn't really interested in making a deal with us," he said. "Now that our elected officials – like Patty Murray – are speaking out, we know that to be true. Boeing's so-called 'desire' for a 10-year contract was merely a ploy to help the Company extort more money out of South Carolina's taxpayers."

The plan nearly backfired when Machinists Union leadership agreed to work with the Company, instead of fighting them. At that point, management simply walked away, Wroblewski said.

"Boeing's executives had to work very hard to make sure they didn't get a deal with us," Wroblewski said. "You got to give them credit – if they'd managed the 787 program as well as they managed to

spin these second line talks, we'd be delivering Dreamliners today, instead of trying to figure out how to fix all the problems that their outsourcing has caused."

Machinists Union leaders tried hard to craft a proposal that would have been acceptable to members, Wroblewski said. Members would have voted on any changes to the current four-year contract, before it could take effect.

"We were willing to deal with them to extend our contract. But if we were going to guarantee stability for them, we had to get guarantees in return – more jobs, and commitments on health care," he said. "But they weren't willing to commit to anything – even the second line."

After the fact, Boeing tried to convince the news media that the Union had made

Continued on page 3

Health Care Open Enrollment for Members at Boeing

Employees at Boeing represented by IAM 751 will be asked to select their health and dental insurance coverage for 2010 during the annual enrollment period, which runs November 10 through December 3.

Any changes employees make during open enrollment will go into effect on January 1, 2010. You will receive more information in the mail from Boeing and can make benefit plan changes through your TotalAccess account.

Keep in mind this open enrollment is to complete our transition to a calendar year plan beginning January 1, 2010. If you don't take action during the open enrollment period, your current benefit choices will continue automatically and the new monthly contributions will apply.

IAM members at Boeing in Puget

Continued on page 6



Members 'Grind' Solution for 787

Boeing Co. managers have discovered they can save money – and more importantly, time – by sending important work to a highly skilled team of experts: District 751 members who work in the Everett Grind Shop.

"Most of the guys in here are 20-year-plus guys," said member Dave Kuchinski. "We've been doing it a long time. We run everything."

The Everett shop supports programs all across Boeing Commercial Airplanes, helping to fabricate tooling components and parts used to build 737s, 747-8s and 777s, and to supply Aircraft-On-Ground teams sent out by Boeing.

Member Dave Kuchinski (l) shows Business Rep Richard Jackson (r) some of the machines the Everett Grind Shop uses to fabricate parts for the 787 and other Boeing jet programs.



They've even handled rush work for the new Boeing facilities in South Carolina. Workers there don't have the machines or skills to do what the Everett shop does, Kuchinski said, so the Everett shop does it for them, and sends the work south by overnight express.

"We support everybody," said Kuchinski, who works first shift with fellow members Rob Bruns and Jeff Nevills. "Dash 8, a lot of that's been emergent. South Carolina, when they call, they pretty much need it next day."

One of the most-important recent jobs has gotten the shop directly involved with the 787 program.

Members on the Everett assembly line are working to install the "side-of-body fix" that will allow the first 787s to fly – essentially installing stiffeners fabricated by their District 751 brothers and sisters in Auburn. The stiffeners are intended to strengthen the wing-to-body join on the plane.

While they're installing the fix to the early planes, the assembly line workers also need to use temporary fasteners to hold components in place so other work can be done.

The result is an immediate requirement for hundreds of temporary fasteners. But to send out an order for them through normal vendor channels would take weeks or even months, Kuchinski said. Even though they're only temporary, the fasteners have to be custom-made, to fit different-sized holes, and they'd be the most-rushed of rush orders, given the tight deadlines if the 787 is going to fly by year's end.

Continued on page 3



Terry Frei is one of three members at the Spokesman Review who keeps all equipment and presses running 24/7.

Members Keep Presses Rolling in Spokane

The Spokesman-Review is the most comprehensive news source for Spokane and the surrounding areas in Eastern Washington, but there is far more to keeping a newspaper printing daily than simply writing stories. Beyond just the daily newspaper, there are many other jobs run on these presses, including other publications, ads, brochures, etc – which demand the equipment remain in top running condition.

Three IAM members are charged with maintaining the presses, imaging equipment, prepress equipment, packaging machines – basically any equipment with moving parts. This is no easy task.

"In 125 years, the Spokesman-Review has never missed getting an edition of this family-owned newspaper printed. As one of the people charged with maintaining the equipment, I want to make sure we don't

Continued on page 12



Unanimous Ratification

Members approve new contract at Allied Waste that includes 3 percent wage increases each year

12

Pension Policy

Important information members at Boeing should know on their pension

2



Inside Index

President's Message 2
Health Plan Options 6
Retirement 9
Want Ads 10
Eastern Washington 12

REPORT FROM THE PRESIDENT

Members are the Fundamental Operating Engine of Boeing

by **Tom Wroblewski**,
District President

I don't need to tell you that the Boeing Co.'s decision to put the second 787 line in Charleston was a huge disappointment, and one that by every objective measure is simply baffling. Instead of investing in a profitable shared future here in Puget Sound, with the people who have spent generations making Boeing a world leader, the smart guys in Chicago have doubled-down on the failed 787 business model, placing a multi-billion-dollar bet on a process that's a proven loser.

Some people never learn. I just want to repeat, one last time, that the leadership of your Union tried very hard to reach an agreement with the Company so we could keep production of all Boeing Commercial Airplanes in Puget Sound, where it belongs.

Despite what Boeing says or implies, the truth is this: We did offer Boeing a 10-year contract, and even offered to go longer than that.

We did this, because we knew that our members and our communities wanted to keep Boeing here at home, and secure those jobs for our future. It was my goal to work out some sort of contract extension that I could bring back to you, for your approval; a deal that would give Boeing what it wanted, in exchange for more jobs, improved pay and secure



benefits. But we couldn't reach a deal, because the Company didn't want one. They never told us what they wanted — and absolutely never told us that time was running out. Instead, we found out the hard way that they'd set an arbitrary deadline; when it passed, they just walked away. They've set a lot of unrealistic deadlines with the 787. This was just one more.

It's obvious to me that Boeing wasn't really interested in working with us. They didn't take our proposals seriously and they never offered any proposals of their own. They threw a lot of numbers around, but they were never willing to put them in writing. When we talked, most of the time, they didn't even take notes.

We now know that Boeing was only using our talks as a smoke screen, and as a bargaining chip to extort a bigger tax handout from South Carolina. That's obvious, now that they've broken ground on the Charleston site.

But you know what? It's over. And it's time to move on.

Boeing's plans for the 787 now include building a "surge" line in Everett. What that means, in practical terms, is that by the time they finish filling in that swamp down there in Charleston, we'll be building 787s on two lines up here.

This represents a great opportunity for us. The more problems Boeing encounters in Carolina, the better our members will look. Perhaps after a couple

more years — and a few more missed deadlines — maybe Boeing will start to see the truth of something that Ben Franklin said long ago: "The bitterness of poor quality remains long after the sweetness of low price is forgotten."

Boeing's said a lot of things over the past couple weeks that are misleading, untruthful and sometimes just plain stupid. (They want to "diversify their manufacturing base" because we have earthquakes here every 50 years or so — so they move to a part of the country that gets hit by hurricanes every year?)

But CEO Jim McNerney did say something a few weeks ago that I very much agreed with: "The fundamental operating engine of this company is running well."

What was he talking about? He was talking about you.

IAM Members are the fundamental operating engine of the Boeing Co. We are the people who built and delivered 113 airplanes worth nearly \$7.9 billion in July, August and September. The accountants in Chicago didn't do that, and neither did anybody in South Carolina.

It's because of your skills and teamwork that the P-8A Poseidon program is running on schedule and under budget. Your experience and ability are some of the biggest assets Boeing will bring to the table as it prepares for the latest round of Air Force tanker bidding. Your dedication and flexibility has allowed Boeing to build and deliver 737s at a faster rate — and lower price — than any-

one ever thought possible. And it's you — alongside our Union brothers and sisters from SPEEA — who are solving all the problems with the 787.

The South Carolina politicians are congratulating themselves on winning good Boeing jobs. But the reality is, there won't be any new jobs in South Carolina if our members here in Puget Sound can't find solutions for all the 787's problems. We're the ones with the knowledge, experience and dedication to fix the mistakes and get the first planes flying and certified.

Without us, the Dreamliner is just a pipedream. Let's make it a reality, and teach those MBAs in Chicago a lesson about how the cheapest option isn't always the best value.

Important Info on Your Boeing Pension

Two issues involving Boeing Co. pension have kept District 751 health and benefits experts busy researching in recent weeks: one that involves all members who work at the Company and the other affecting only those who choose to keep working after age 70.

The first issue involves the pension calculator function on Boeing's TotalAccess benefits software. The program is a "great tool" that in the vast majority of cases can help Boeing employees calculate what their pension benefits will be when they retire, said Jackie Boschok, the Union's health and benefits representative.

But a quirk in the program is confusing. A drop-down menu seems to allow members to designate children, parents or other close friends or relatives to be beneficiaries who can receive your pension checks after you die, Boschok said. "In the drop-down menu, it allows you to name anyone."

But the truth is that — according to the terms of the Boeing Co. Employee Retirement Plan — only the husband or wife of a member is eligible to receive a member's pension benefits upon their death.

"The pension plan defines who can get the benefit if you pass away before retiring," Boschok said. "If you're single, no one gets it. If you're married, only your spouse is eligible."

Members who've been looking at TotalAccess have been confused, because "it looks like you have to fill in the blank," Boschok said. "Don't worry about it. It's defined by the plan, so you don't need to do it."

Members will also get a chance to

update their pension beneficiary information when they retire, she said, so any changes that need to be made can be made then.

The second issue affects only a small number of the oldest 751 members now, but could very well affect more of them in the future, Boschok said. This issue also involves the TotalAccess pension calculator.

The software doesn't take into account a provision of the Employee Retirement Income Security Act, the federal law that governs pensions, which affects members who keep working past their 70th birthday, Boschok said.



District Secretary-Treasurer Susan Palmer (l) and Health and Benefits Rep Jackie Boschok discuss how federal laws governing pensions for those over the age of 70 can negatively affect members who keep working past that age.

According to the law, Boeing must start paying benefits under the plan to any workers who are still on the payroll on April 1st following the calendar year in which they reach age 70.5 (that is, six months after they reach their 70th birthday). These payments are called a mandatory distribution.

The good news is that for as long as the member keeps working, he or she will draw both a paycheck and a mandatory distribution payment, Boschok said. But the downside is that the early distribution usually reduces the actual pen-

sion a member receives when they commence retirement, based on a formula that reflects the payments received since the 70.5 distribution date. "So, she said, 'once they start receiving it the mandatory distribution, they've effectively frozen their pension amount.'"

Right now, this little-known issue only affects 103 members at Boeing who are older than age 70.5. But that number is almost certain to grow over the next few years, Boschok said.

"A whole lot more of our members are working longer, because they have to. Their 401(k)s tanked," she said. "We're going to see a lot more workers wanting to stay on the payroll longer."

Boeing doesn't have a choice in the matter, Boschok said — the law is the law.

However, before members reach age 70, they need to be aware of the mandatory distribution payments requirement — and be aware that it will affect their ability to calculate future pension payments, she said. "The pension calculator in TotalAccess doesn't allow you to do that accurately if you're planning to retire older than 70.5. The reduction in future pension benefits is not currently factored in so the calculated amount is not reliable for future planning."

The best advice for members receiving both these benefits and a regular paycheck is to "take what pension earnings you get and squirrel it away," Boschok said.

Members who have questions on either issue should either contact Jackie Boschok at the Seattle Union Hall, or their local Business Rep.

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State Enhances Aerospace Training for the Future

Washington state leaders are joining District 751 in showing their commitment to maintaining the region's position as a center of excellence in aerospace.

In October, Washington Gov. Chris Gregoire made a one-time allocation of \$1.5 million toward improving aerospace training programs in the state.

The Governor made the announcement at Everett Community College. "We must be as skilled as we can be in the newest techniques and technology," she said. "We must recruit new workers, and we need to make sure the workforce we currently have has cutting-edge skills."

The biggest chunk of the money will go to newly established aerospace training programs in Everett and Spokane, and to buy new equipment for aerospace programs at the state's community colleges, Gregoire said. Some funds will be spent to expand programs to encourage school children to consider careers in the industry, developed by directors at the Museum of Flight in Seattle.

"We are investing in our people, but we're also investing in our future," she said, adding that "\$1.5 million in the middle of the worst recession since the '30s is significant."

Gregoire said Washington state is already a global leader in aerospace. While places like South Carolina are still trying

to figure out how to establish training programs and regulations that support the industry, Washington is fine-tuning an infrastructure that already works.

"This is an indication to Boeing of our continuing commitment," the Governor said. "We've got to make sure the climate is good, not just for Washington, but for every other company in the industry."

Gregoire also took a swipe at South Carolina, noting that her state was recently ranked No. 2 in the annual Forbes magazine list of state business climates. Washington also gets high scores for its education system and quality of life, she noted. South Carolina, on the other hand, "rated No. 49," she said. "You want to live there, or you want to live here? We want to live here."

District 751 agrees with the Governor and supports her efforts. Legislative Director Larry Brown said, "We're working hard to make this an attractive place, and the right place to do business. Machinists do that every day."

Earlier in the month, Washington "First Gentleman" Mike Gregoire met with the first class of aerospace industry apprentices to start training since the establishment of the Aerospace Joint Apprenticeship Council in 2008, after Gov. Gregoire allocated \$3 million for the effort.

District 751 played a major role in the



Above: Mike Gregoire addresses the first class of aerospace apprentices in Everett.

establishment of the Council, which seeks to mirror the apprenticeship programs developed by Boeing and the IAM, and to extend them to other Washington aerospace companies.

"It's an expansion of the commitment by the Machinists Union to strengthen the aerospace industry in the state of Washington," Brown said. "We want to ensure a large, capable workforce, so that businesses can expand and create jobs here."

The first class of 18 students is training for airframe and powerplant licenses at Aviation Technical Services in Everett. It's the largest, single-site airliner-maintenance facility in North America, and was part of Goodrich Corp. until 2007, when it was purchased by Australian-based Macquarie Bank.

The students are working 10-hour shifts, four days a week on the shop floor, with the fifth day devoted to classroom training. After four years, the apprentices will graduate into journeyman-level jobs with ATS.

"It's really about keeping aviation in Washington, growing our own people," Mr. Gregoire said. "We certainly know how important aerospace is to our nation,

and especially our state."

"People who would not normally get a chance to do this are getting an opportunity," said ATS President Matt Yerbic. "It's obviously good for us. It's good for the community and it's good for the state."

Another important aspect of the AJAC effort is its strong recruiting of veterans returning from Iraq and Afghanistan, primarily through those who served in the National Guard.

In that effort, the Machinists are trying to follow the example of Unions in the building trades, who have a "Helmets to Hardhats" program to teach construction skills to returning veterans.

"Supporting our troops means more than placing a yellow ribbon magnet on the back of your vehicle," Brown said. "We're providing a way for veterans to earn a living wage."

Mike Gregoire toured the new aerospace apprenticeship training in Everett. 751 has been instrumental in this new program.



Members' Skills Grind Solution for 787

Continued from page 1

Vendors couldn't deliver, Kuchinski said. "Wherever they'd do it, it's just a lot of lead time. They need them right now."

The solution? Boeing's 787 tooling organization bought standard-sized fasteners off-the-shelf, and brought them to the Grind Shop for modification. Instead of waiting a couple months on a vendor to supply the temporary fasteners, the Grind Shop can deliver within hours.

"We've done in the neighborhood of 1,500 since early September," Kuchinski said.

"Once you get it down, it doesn't take too long," he said. Most of the modifications involved making a few quick passes through a grinding machine to shave the fastener down to the correct size. Their biggest batch – 200 of them – took about two hours to complete.

That doesn't mean the work is easy, though. There's no way a newly minted mechanic fresh from an aerospace training school could do this kind of work, Kuchinski said. There's no substitute for experience.

When he was new to Boeing, Kuchinski says, he spent six months training on the machine the shop uses to grind the 787 fasteners. Even after decades of using it, it still takes skill and focus to make sure the settings

are correct so that an expensive part or the machine itself doesn't get ruined – or worse, that someone gets hurt.

"The basics would probably take three years to learn," he said, "but there's so much weird stuff that comes in."

So far, the Shop has had only seven temporary fasteners rejected, which translates into an accuracy rate of better than 99.5 percent.

The workload has been heavy, and the seven members in the Grind Shop have been rotating weekend

assignments to ensure that someone's around to handle rush jobs. "The last two, three weeks have been freakin' murder," Kuchinski said.

Still, Kuchinski said he and the other IAM members in the shop are proud of the part they've played in helping the 787 program.

"We're saving the Company a lot of time," Kuchinski said. "You're not going to get the turn-around time we do."

District 751 Business Rep Richard Jackson, who represents the shop, said he's impressed with the group's performance.

"I'm proud of those guys, for stepping up, making it happen and proving that they're a better value than the vendors," Jackson said. "It just proves once again that the Company should look internally to find solutions. They could be more successful if they'd look to our members first."



Business Rep Richard Jackson (l) and Member Dave Kuchinski look over bags of completed parts ready to ship at the Everett Grind Shop.



District President Tom Wroblewski sets the record straight in a press conference after Boeing announced the second line would go to South Carolina.

Bad Move Makes 787 Even Riskier

Continued from page 1

unreasonable demands for pay raises and pension increases. But the IAM's requests pale in comparison to the billions Boeing will spend in South Carolina. Analysts estimate Boeing will spend about \$1.5 billion to duplicate facilities and systems that already exist in Everett, on top of the \$1 billion it's already spent to acquire the former Vought factory there.

"With that kind of money, Boeing could have easily reached a deal our members would have ratified, and still had more than a billion dollars left over," Wroblewski said. "It would have made far more sense to have done a deal with us. But instead of investing in a proven performer, they decided to double down their failed bet on outsourcing."

But while the outcome was a huge disappointment, Wroblewski warned that dwelling on it for too long won't solve the many problems the 787 still faces.

"The truth is, South Carolina won't get any more jobs unless we can fix all the problems with the 787, and get them flying and certified," he said. "Only we can do that – not the accountants in Chicago and certainly not anyone in Charleston."

"This is our opportunity," Wroblewski continued. "When the 'surge' line opens in Everett, we'll be producing 787s on two production lines side-by-side, and we'll be doing it the smart way. Low-price doesn't translate into high-value. We'll have a chance to prove that and demonstrate we've got more airplane-building and problem-solving skills than anybody else."

Danny Glover Encourages Action for Change at APRI Dinner

A new generation of progressive Americans needs to rise up and expand the definition of American democracy, just as past members of the civil rights and labor movements did in their day, actor and activist Danny Glover said.

“We can’t sit back in our easy chairs, now that our man is in office,” Glover said in a speech in Seattle on Oct. 9. “We have to be in the process of saving this country’s soul.”

Glover spoke to the Seattle chapter of the A. Philip Randolph Institute, which held its annual awards banquet at the District 751 Union Hall in Seattle.

“I thought he gave a very good speech,” said Business Rep Emerson Hamilton, who was part of the District 751 delegation to the banquet. “He spoke on labor and the history of labor, and he was right on.”

The Seattle chapter of APRI was honored last year as one of the Institute’s six “chapters of the year.” The Institute is one of six minority constituencies of the AFL-CIO, focused on winning greater civil rights protections, and economic opportunity.

Americans can’t wait for these things to be given to them, Glover said. “Real change comes with being participants in our own rescue.”

Democracy is a word that gets used and misused a lot, Glover said, and democratic

societies can make mistakes. “Was it not democracy in the last 200 years that brought us to this climate crisis?” he asked.

The key to a successful democracy is having citizens who are involved, Glover said, quoting 19th century social historian Alexi de Toquville. “This thing you call democracy is an amazing experience,” he said. “What is necessary for this is informed, participating citizens.”

Change “has rarely come from the top down,” Glover continued. “It comes from the bottom up. It can’t merely be a representative democracy. It has to be a participatory democracy.”

And change is needed in America, he

asserted. The past three decades have not been good for most Americans: real wages have stagnated; Americans are working longer hours; and thousands of working families have found that the only way to keep up is to have both parents working. Even then, many have gone deep into debt, Glover said.

Turning that around will take a sustained effort, he said. “It’s been a 30, 40-year process – this constant movement down.”

For starters, we need to improve public education, Glover said. “We have to train teachers and train them well. We have to pay teachers a living wage. It’s not vouchers that will improve this education sys-



Actor Danny Glover encouraged a new generation of Americans to rise up and expand American democracy at the annual APRI dinner.

tem. It is not through privatization.”

Instead, it will require a commitment from legislators, educators and parents – “every single player in the process,” he said.

But that’s just a starting point, Glover continued.

“There’s a lot of stuff on our table today,” he said. “We need to be imaginative as we look at what we’re doing right now. What are these relationships going to look like in the work place? What about internationally?”

“President Obama said the world is changing. We are the ones who are going to have to change with it. We are the ones who are going to have to push for it,” Glover said. “Its shape is in our hands.”



751 delegates attending the APRI dinner pose with actor Danny Glover: L to R: Lucille Anderson, Margie Pernel, Susan Palmer, Danny Glover, Emerson Hamilton, Dave Swan and Duy Tran.

November 5, 1916: The Bloodiest Sunday in Everett History

By Rosanne Tomin

“Their mission was an open and peaceable one. Cheerful, optimistic, enthusiastic, the band of social crusaders felt that the conquest of free speech was assured. Not for a moment did they think that the Everett Klu-Klux-Klan would dare resort to violent and criminal tactics in the broad daylight of that beautiful sunny day and in plain view of a host of conscientious Everett citizens.” But the optimism of the Wobblies riding the steamers *Verona* and *Calista* to Everett that day would turn to terror and sorrow within a matter of moments.

At their peak in the early Twentieth century, members and representatives from the Industrial Workers of the World (IWW), all sharing a dream of “one, big, united union,” quickly came to the aid of Everett shingle workers as they fought for fair wages in the fall of 1916. The Everett Shingle Weavers Union had been on strike since May 1 when lumber bosses of the Northwest refused to reestablish wages at a level in-line with big lumber’s massive profits.

Wanting only to stand in solidarity with their brothers and sisters of the Shingle Weavers Union, the 300 men

aboard the *Verona* and *Calista* traveled to Everett on the afternoon of November 5, 1916. On their way to the “city of Smokestacks,” a hub of lumber exportation in twentieth century Washington State, the I.W.W. men aboard the boats cheered merrily and shared inspirational stories about gaining free speech rights for the working class. Together, these men knew that they could make a difference – what they didn’t know was that it would cost lives to do so.

The journey across the Sound to Everett that day was not the first for IWW activists. Just days before, on October 30, thirty men had traveled to Everett for a street meeting. Upon arrival, each man was kidnapped by waiting gunmen and brutally beaten and robbed before being abandoned in the deep woods on the outskirts of town. Feeling for these hospitalized comrades, and determined to re-establish the American right of free speech, the 300 men who traveled on November 5 were confident the hired gunmen would never resort to bloodshed in broad daylight in front of so many conscientious Everett citizens.

With a large group of local sympathizers planning to join them, one that even included some progressive business leaders appalled by the anti-free-speech actions taken by government leaders and local police, the Wobblies were confident that their meeting at 2 p.m. that afternoon would prove positive. In preparation for the day, a handbill was distributed in Everett and Seattle encouraging community members to attend:

“CITIZENS OF EVERETT!

Attention!

A meeting will be held at the corner of Hewitt and Wetmore Aves., on Sunday, Nov. 5th, 2 p.m.

Come and help maintain your and our constitutional rights.”

Unfortunately, their confidence and security quickly dissolved upon reaching the port. As they pulled in to the port, it was immediately apparent there was a small army of armed men waiting for their arrival. The stance of the gunmen made it



Industrial Workers of the World (IWW) members meet in Seattle in 1916.

immediately obvious that peace was not their objective; it was violence they craved that day.

The boat was met, prior to docking, by the loud cry of Sheriff McRae. He was flanked by men on both sides and backed up by a mob of others hiding behind barricades, waiting in nearby warehouses, and aiming from a close tugboat and wharf. McRae shouted “Who is your leader?!” Aware that the Sherriff wanted a scapegoat for persecution, the men replied in unison: “We are all leaders!”

While the boat attempted to anchor to the dock, shots began ringing out from the mob of business militiamen. With shots coming from not only the dock but also from the tugboat and warehouses, the men on the boat were defenseless. Those attempting an escape by jumping overboard were aimed at. The blood-red deck was impossible to navigate for those attempting to save their injured brethren – until, finally, the captain was able to right the boat and speed off.

“With her grim cargo of dead and wounded, the *Verona* turned about and made back for Seattle. On the way she passed the steamer *Calista* aboard of which were 38 free speech warriors. The captain of the *Verona* stopped the *Calista* and cried to them: ‘For God’s sake, don’t land; they’ll kill you! We have dead and wounded aboard now!’

At the dock in Seattle, activists were met by police who arrested each and

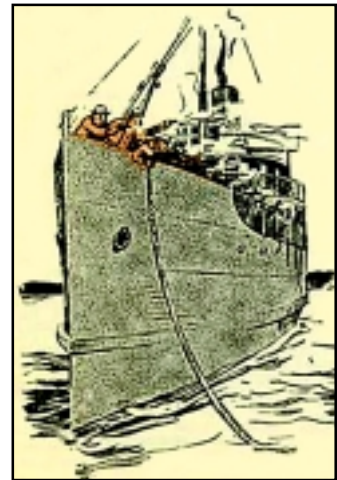
every able-bodied person on board each steamer. Those hurt were taken to the hospital and within hours, the known death toll rose to five. With the men who had jumped overboard still missing in the Puget Sound, that number would rise to at least 12 dead within 24 hours.

Marched into the jails, the Wobblies carried themselves with dignity. Finding that only 18 of the activists on the boat had been armed, the police booked over 75 men in preparation for a massive trial. Along with them were three female supporters who had been arrested on their way to the meeting from Seattle. All of them, even the female prisoners, were charged with assault with intent to kill.

“Their crime? Their crime was that of being true to their class. Their crime was believing that in America there was still a measure of freedom. Their crime was that of struggling to obtain the right of free speech, that right which is supposedly guaranteed to every one of us under the American Constitution.”

With no charges filed in the deaths of 12 workingmen, and 75 charges put forth in the deaths of two militiamen, the working class community was outraged. Within days, a committee of supporters formed, known as the Everett Prisoners’ Defense Committee, and sent word of the Everett tragedy around the world. Their letter, stating the facts of the invisible case against 75 activists, spread and support soon poured in. In the letter, the

Continued on page 5



Two sketches of the Everett Massacre that ran in Pacific Monthly in February 1917.



751 Hosts Luau to Help Tsunami Victims on Dec. 12

District 751 Members working in Boeing's Everett Wire Shop are banding together with their managers to put together a fundraiser to help victims of the recent tsunami in Samoa.

A luau is planned from 6 to 11 p.m. Dec. 12 at the Seattle Union Hall, 9135 15th Pl. S. All proceeds from the evening will go to World Vision, which has been distributing personal hygiene items, clothing and first aid supplies to survivors of the disaster.

A magnitude 8.0 earthquake struck the ocean floor near Samoa on Sept. 30, which triggered a tsunami that crashed across the islands of Samoa, American Samoa and Tonga – killing at least 184 people and leaving thousands homeless.

The Northwest has a sizable Samoan community, which includes District 751 Member Ioane Fanene, who has spent 24 years working at Boeing, in Renton, Auburn, Plant 2 and now Everett. Five members of his extended family are known to have died, as well as many childhood friends. His youngest sister is missing, he said. "I haven't heard from her since this happened."

Fanene says he was shocked by the news, and frustrated. He described "this feeling of not being able to be there to help. I was down and out, just thinking about



Employees and managers in the Everett Wire Shop organized a luau to raise money to assist victims of the recent tsunami in Samoa at the Seattle Union Hall on Dec. 12. Many of the victims were related to 751 members here.

it," he said.

But one of his co-workers, Debbie Anderson, decided there was something they all could do – raise money for the relief effort. "It's something I thought we needed to do," she said. "I thought it would be a great function for our Wire Shop. We're all one big family."

Anderson started making calls and immediately plans were underway for a benefit luau. District 751 has agreed to host the party and sanctioned the event.

"Everybody wants to help," said District Council Rep Diana Loggins, who also works in the shop. "That's what we do."

In this case, both the Union and management are working together. Several

Wire Shop managers are taking part in organizing the event, Loggins said, and Boeing has agreed to contribute money to match whatever's raised at the luau.

Organizers will roast pigs, fire dancers will perform, and Fanene's band, Tanoa Productions, will provide Polynesian music. Several local celebrities of Samoan descent—including former Washington State and NFL quarterback Jack Thompson, and former Seattle Seahawks defensive end Manu Tuiaosopo – are expected to attend.

Fanene added that he's "made some contacts within the Samoan community, and they're excited about it."

Tickets will be available at the door.

\$40 per person, \$70 for couples, and \$10 for kids under 12. World Vision representatives also will be there to take donations. Islanders still very much need tools, to help them clear away debris, Fanene said, as well as school supplies for children.

Fanene said he's "very grateful to the people I work with—it's their excitement that's driving this thing."

And he's grateful to be able to help the people he grew up with. "I'm in a situation where I work for a great iconic American company that has the resources and I can ask it for help," Fanene said. "And I'm part of a great big union that is behind me and supporting it."

Luau to Benefit Samoan Tsunami Disaster Victims

Saturday, Dec. 12, 6 pm- 11pm

Seattle Union Hall (9135 15th Pl. S.)

\$40 single; \$70 couple;
\$10 for children 12 & under

Pig roast dinner, no host bar, live music & dancing, floor show by Tanoa Polynesian Productions

All proceeds and donations go to World Vision to benefit IAM members and their families affected by the tsunami

Union Contingency Plans for Flooding

District 751 officers and staff are making contingency plans on how they'll continue providing services to members in case there is flooding along the Green and Duwamish rivers this winter.

"Our priorities are making sure our Business Reps have places to work and access to the files they need, so they can keep helping members," said Susan Palmer, the district's Secretary/Treasurer. "We also have to plan for how we're going to keep communicating with our members, to keep them informed about what's going on."

Emergency planning is a big topic in south King County this winter, as Boeing and local governments prepare for what might happen if

there's an incident at the Howard Hanson Dam on the Green River.

The dam was built in 1962 to control flooding along the Green River, which turns into the Duwamish at Tukwila. Last year, heavy rains undermined a portion of the dam that has always leaked. The Army Corps of Engineers now says it is no longer safe to completely fill the reservoir because the weight of the water would cause the weakened portion to collapse.

As a result, the Corps says it will have to release water once it gets past a certain point, which could cause flooding downstream. The Corps estimates the odds of this happening this winter at one-in-four, or 25 percent.

Many organizations are making flood-response plans as a result. King County, for example, moved its elections office out of the flood plain, and Boeing is erecting 8-foot-tall sand-and-fabric barriers around its data center in Kent and a flight simulator building at the Longacres complex in Renton. Both are deemed to be at risk in a flood.

For District 751, the main concern is the Renton Union Hall, which is just across the street from the

Cedar River. The Seattle Hall also is at some risk – although it's farther away from the river and on slightly higher ground.

District President Tom Wroblewski appointed a committee this fall to develop a plan for how to proceed in the event of a flood. That committee is led by Palmer, and it will deliver its recommendations in November.

The first challenge was developing evacuation plans for the halls, in case they are flooded without warning. But just as important is planning for how the Union can keep doing business if one or more of the halls is out of commission. The District's information

technology staff – Eric Monge and Ken Finlayson – has created back-up tapes to store all the computer data. Meanwhile, Business Rep Tommy Wilson and Joint Programs Rep J.C. "Zack" Zaratkiewicz have been researching alternative operating procedures.

If there is flooding, members will have a lot of questions, and it will be vital to have a plan in place to get answers back to them, Palmer said. And in the meantime, the normal business of the Union still must go on in support of those members who don't work at Boeing and for those who work at Boeing plants far from the flooding, like Everett and Fredrickson.

"A lot will depend on the circumstances, but we feel we'll be ready to respond if the river should start to rise," Palmer said.

"All this planning has also helped us in terms of updating our general disaster planning for the Union," she added. "It would probably be wise for members to do that for their own families – get a three-day kit ready for everyone, and figure out a plan of how you'll contact each other if someone should be stranded at work or at school."



Developing a Union contingency plan for potential flooding: L to R: Ken Finlayson, Susan Palmer, Zack Zaratkiewicz, Tommy Wilson, Eric Monge.

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After being released months later, the "criminals" of the Everett massacre went together to visit the graves of their fallen comrades.

Nov. 5, 1916: The Bloodiest Sunday in Everett History

Continued from page 4

committee begged fellow working class citizens for support: "The bosses have millions of dollars and great influence. We have our naked hands, our few coins of hard-wrung wages, our stout hearts and our unquellable spirit, —the spirit of Labor. Which shall win? It is for YOU to say which shall win. It is for the workers to take up this fight and to rally to the rescue of our class comrades!"

The support that poured in paid for a defense that would ultimately see the acquittal of every single Wobly activist arrested.

After two long months of testimony from Everett citizens who had seen the attacks on the Wobly activists, and a full-scale reenactment of the events, one of the first juries in the county ever to include women acquitted I.W.W. leader Thomas H. Tracy. In the following days, every single one of the 74 other activists arrested were released and saw their charges dropped.

Though the shots that rang out from the angry mob of corrupt police officers crushed the lives of 12 dedicated young men, they were unable to crush the movement that would ultimately see workers rights enforced in Everett and all over the country.

As we look back at this dark part of Everett history, it is important that we realize just how far we have come because of the sacrifice of so many. Men that stood where we stand today, that worked and lived where we do the same, gave everything they had to ensure that the working class would be treated with dignity in the future. Their sacrifice ensured the strength of our jobs, our industries, and our communities. And as long as we remember the important part these men played in our lives 93 years ago this month, Everett's Bloody Sunday will not be the day that 12 men died in vain. Instead, it will always be a day that men died protecting what they never had; protecting what our generation has always had and always will have as long as we remember where it all came from.

751 Elected to National C.L.U.W. Leadership

Two members from District 751 have been elected to four-year terms as alternates to the national executive board of the Coalition of Labor Union Women (CLUW). Sisters Terri Myette and Hazel Powers were elected to the posts by members of the International Association of Machinists who attended CLUW's biennial convention in Los Angeles in October.

"I'm hoping I get to learn a lot and do great things, and be a part of that," said Myette, a Local F steward who works in Renton.

"I believe that it's important for Union women to get involved," added Powers, who's also in Local F. "So

many times I hear people complain about the Union. Well, we are the Union. If you don't like it, change it, but you need to learn to do it the right way, and the only way to do that is to get involved."

Myette and Powers were part of an eight-member delegation of District 751 sisters who attended the conference. It was led by Secretary-Treasurer Susan Palmer, and included District Health & Benefits Rep Jackie Boschok, Business Rep Heather Barstow, Joint Programs Rep Gloria Millsaps, and Stewards Kerry Ellison and Aletha Johnson.

Continued on page 8

Open Enrollment to Select 2010 Medical/Dental at Boeing

Continued from page 1

Sound can choose from the following medical plans:

- Regence Selections CCP
- Group Health Cooperative HMO
- Regence Traditional Medical Plan (TMP)

2010 contribution rates for Puget Sound are noted in the table below:

Monthly Contributions for Selections as of 1/1/10

Employee only:	\$31
Employee + spouse	\$62
Employee + child(ren)	\$62
Family:	\$93

Monthly Contributions for Group Health 1/1/10

Employee only:	\$ 55
Employee + spouse	\$110
Employee + child(ren)	\$110
Family:	\$165

751 members at Boeing in California have the choice of either Kaiser Permanente HMO (Boeing pays monthly contribution) or the Regence Traditional Medical Plan at \$47 for employee only; \$94 for employee + spouse or employee + child(ren); \$141 for family.

Most employees can also choose between two dental plans: Washington Dental Services Incentive Plan OR Washington Dental Services Prepaid Provider Dental Plan. There are no monthly contributions for dental plan coverage.

An annual enrollment information packet will be mailed to each member’s home. There are many online tools on the “Your Benefits Resources” website to help you in reviewing your plan choices. You can also learn about your coverage options, access plan comparisons and provider lists, and make changes by going to “Your Benefits Resources” through Boeing TotalAccess. If you don’t take action during the open enrollment period, your current benefit choices will continue automatically and the new monthly contributions will apply. However, even if you are not planning to make a change to your benefits, take this opportunity to:

- Review your 2010 plan options and costs
- Research hospitals and providers
- Ensure that your dependents meet Boeing’s eligibility rules

From inside Boeing use your current network password to log on to <https://my.boeing.com>, click the TotalAccess tab. Under Tasks and Reminders go to the “Your Benefits Resources” web site.

Outside Boeing go to www.boeing.com/express. Logon with your TotalAccess Password and your BEMS ID or Social Security Number. On the My Boeing

COMPARING THE PLANS FOR PUGET SOUND

Service/Care	Traditional	Selections CCP	Group Health HMO
Puget Sound Employee monthly contributions required	Effective 1/1/10-12/31/10	Effective 1/1/10-12/31/10	Effective 1/1/10-12/31/10
Employee only	\$0	\$31	\$55
Employee & spouse	\$0	\$62	\$110
Employee & children	\$0	\$62	\$110
Employee, spouse & children	\$0	\$93	\$165
Office Visits (network)	\$15 co-pay per visit	\$10 co-pay per visit	\$10 co-pay per visit
Deductible	\$200 individual \$600 family - combined network/non-network	None if within network \$400 per individual if non-network used	None
Most other network services	95% after deductible (incl. maternity physician charges)	100%	100%
Network hospital services	95% after deductible *	100%	100%
Non-network services	60% after deductible	60% after deductible	Not covered except for emergencies
Prescription Coverage Retail (up to 34 days)			
Generic	\$5 co-pay	\$5 co-pay	\$5 co-pay
Brand name formulary	\$15 co-pay	\$15 co-pay	\$15 co-pay
Brand name non-formulary	\$30 co-pay	\$30 co-pay	--
Mail Service (up to 90 days)			
Generic	\$10 co-pay	\$10 co-pay	\$10 co-pay
Brand name formulary	\$30 co-pay	\$30 co-pay	\$30 co-pay
Brand name non-formulary	\$60 co-pay	\$60 co-pay	--
For More Information	1-800-422-7713 www.regence.com/boeing	1-800-422-7713 www.regence.com/boeing	1-800-542-6312 or www.ghc.org

* Covered at 100% if your network hospital meets all the Safety Incentive Program requirements.

Express home page, click TotalAccess, then under Tasks and Reminders, go to the “Your Benefits Resources” web site.

Remember: You must have your Boeing TotalAccess Password to enroll online, at home or by phone. If you’ve misplaced it, log on to Boeing TotalAccess, click My Profile, then click Display TotalAccess Password. For a password reminder by mail, you can request your password by calling Boeing TotalAccess at 1-866-473-2016. Hearing-impaired callers can ac-

cess TTY/TDD services at 1-800-755-6363. Enter your BEMS ID number (or Social Security Number), select Password Administration from the menu and follow the prompts.

Study the plans carefully before selecting coverage. Review how different plans affect your out-of-pocket costs. Check lists of network providers to see which networks your doctor is in.

Take a Look at the Health Plans Administered by Regence BlueShield

The **Traditional Medical Plan** and the **Selections™ Plan**, offered by Regence BlueShield, offer a broad range of benefits to meet your needs. Both plans cover preventive care, prescription medication* and vision care. In addition, both plans are accompanied by Regence’s excellent customer service via its customer service call center and its public Web site, www.regence.com/boeing, created just for Boeing members.

The three major differences between the plans:

- As a Selections member, you choose a Personal Care Provider (PCP) to provide your regular care and referrals to specialists. You can choose to see a provider outside the Selections network or see a specialist without a referral. However, in those cases, your out-of-pocket costs will be higher.

The Traditional Medical Plan is a preferred provider organization (PPO) plan. That means you can see any provider you want, and there is no PCP or referral requirement. You can choose to see a provider outside the network for this plan as well but your out-of-pocket costs will also be higher.

- The Traditional Medical Plan has a medical plan deductible that must be satisfied before benefits are paid. Some services, such as preventive care, outpatient office visits and prescription medications are not subject to the deductible.

The Selections Plan has a deductible but it only applies to services received from providers outside the Selections network or services received without a referral from your PCP.

- The Selections Plan covers care from alternative care providers such as naturopaths, massage therapists,



Regence BlueShield offers two health plans for members at Boeing: the Traditional Medical Plan and the Selections Plan.

acupuncturists and chiropractors.

The Traditional Medical Plan only covers care from acupuncturists and chiropractors.

***Note:** Prescription benefits for the Selections Plan will be administered by Medco Health Solutions effective January 1, 2010. More information will be mailed during open enrollment.

There are some enhancements to each of these plans effective January 1, 2010:

Traditional Medical Plan:

- Network outpatient mental health treatment will be paid at 95 percent rather than 80 percent.
- Non-network outpatient mental health and substance abuse treatment will be paid at 60 percent rather than 50 percent.

- Network inpatient mental health and substance abuse treatment will be paid at 100 percent if the hospital meets the patient safety standards.

- Non-network inpatient mental health and substance abuse treatment will be paid at 60 percent rather than 50 percent.

- Visit and dollar limits for mental health and substance abuse treatment will be removed.

Selections Plan:

- Non-network inpatient and outpatient mental health and substance abuse treatment will be paid at 60 percent rather than 50 percent.

- Visit and dollar limits for mental health and substance abuse treatment will be removed.

Regardless of the Regence plan you choose, here are a few more of the additional health care resources that are available exclusively to you as a Regence member:

• **Regence Advantages** – To complement your health plan, Regence has a set of value-added programs that provide you and your family with special savings on items such as hearing aids and fitness club memberships.

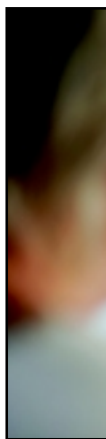
• **myRegence.com** – This online resource, for members only, can help you navigate the health care system, advise you in making health care decisions, then reward you for making healthy lifestyle choices. Tools include detailed claims information and an abundance of health and wellness information.

We are here to help

You can access benefit information 24/7 via our Web site at www.regence.com/boeing or by calling customer service weekdays from 6 am to 5 pm at 1 (800) 422-7713.

Things to Remember

- ◆ Make changes to your plan during the open enrollment period.
- ◆ Review your TotalAccess account regularly for updates to your plan, coverage, and provider lists.
- ◆ Medical changes to your plan, group health plan, or dental plan.
- ◆ Dental changes to your plan, group health plan, or dental plan.
- ◆ Review your TotalAccess account regularly for updates to your plan, coverage, and provider lists.
- ◆ Every employee has the right to a safe and healthy work environment.



Group Health Cooperative

Group Health Cooperative
Earning Your Health
Now

Group Health Cooperative is a leading provider of health care services for national and international organizations. And, we offer a wide range of health care services, such as medical, dental, vision, and life insurance.

Top Doctors

More than 100 top doctors are part of our network, providing you with the best care possible. Our doctors are board-certified and have been recognized for their excellence in their field.

Group Health Cooperative

In the Group Health Cooperative network, you can find the best care for you and your family. Our doctors are board-certified and have been recognized for their excellence in their field.

High Quality Care

Group Health Cooperative is committed to providing the highest quality care to our members. We have a long history of excellence in health care.

That's Why We're Here

Our groups of 15 members each are published in the system, and we have a million members. We are committed to providing the best care for you and your family.

Great Care

The Group Health Cooperative is a leading provider of health care services for national and international organizations. And, we offer a wide range of health care services, such as medical, dental, vision, and life insurance. We are committed to providing the highest quality care to our members.

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s to Remember

anges via web outside Boeing at www.boeing.com/express, click
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choices for Puget Sound: Regence Selections, Traditional Medical
up Health HMO

choices for Puget Sound - Washington Dental Services Incentive Plan
Dental Services Prepaid Provider Plan

rollment materials, examine co-pays and out-of-pocket expenses,
of network providers.

mployee will get a confirmation of enrollment statement. It is
that you check to be sure you and your dependents are on the
alth and dental plan. If it is not correct, you **ONLY** have 30 days
date of the confirmation letter to make a correction.



health has received top honors for its health care.

Group Health rns Top Region onors and tional Renown

up Health Cooperative has received several regional
es and has been heralded in the media as an example
onal health care reform. The nation's longest running
ed health care system has been recently featured on
radio stations as well as numerous international,
l, and local TV stations.

stories about Group Health and its successful delivery of
are have been running across the country in newspapers
The New York Times, *The Seattle Times*, *The Wall Street*
USA Today, *The Washington Post*, and *The Boston Globe*.

cs
e than 50 Group Health doctors have been ranked by their
s the best in their fields as featured in the 2009 "Top
" issues of *Seattle*, *Seattle Metropolitan*, *Spokane/Coeur*
Living, and *425* magazines. It's a testament to the
nce of one of Washington's largest medical groups and
onalized, convenient care they provide their patients.

Health is tops in the nation

he September issue of a leading consumer magazine,
Health ranked higher than any other health maintenance
ation in the country. Care from doctors, choice of doc-
cess to doctors and care, customer service, billing, and
services were the topics included in the survey.

est marks with Puget Sound Health Alliance

up Health received "above regional average"—the
mark possible—in 11 out of 15 quality measures in
9 Puget Sound Health Alliance Community Checkup.
's more top marks than any of the other nine medical
in the Puget Sound region that were rated on the same
sures. The Health Alliance, an independent nonprofit,
es the Community Checkup report using a rating
with a wide scope, based on data from about two
people in the region.

are nets great results

recognition that Group Health is receiving is a result
than 60 years of dedication to their patients, and their
on as innovators in health care. They've been industry
in online e-services for their members such as secure
patient e-mail, online appointment requests, and the
entation of a online medical records for members who
e at any of Group Health's 26 medical centers.
t www.ghc.org to see what Group Health is all about.
them at 1-800-542-6312.

Identifying the Issues at GKN Chemtronics

Members working at GKN Chemtronics are preparing for the next round of bargaining since their current contract expires in January 2010. Members there have the added stress of having 100 percent of their current work package tied to the F-22 program. Because Congress has stopped funding of additional F-22's, the GKN facility in Kent could be out of work by the end of 2010 – making it a unique situation for negotiating a contract.

District President Tom Wroblewski has assigned Business Reps Heather Barstow and Mark Johnson to assist with negotiations, along with Connie Kelliher from the Union's Communication Department.

In preparation for negotiations, members filled out the first survey in October and held lunch time meetings with Union negotiators. Future job concerns and establishing a safety net if the plant closes were top concerns. Members repeatedly cited a severance package, retraining ben-



Business Rep Heather Barstow (r) listens to members' concerns at GKN during a lunch-time meeting.

efits, a voluntary layoff option, and health care after layoff as top priorities. Members also put general wage increases, a signing bonus, an option for second shift to work 4/10 workweek, and pensions as other top issues.

The Union is also working with the Washington State Department of Commerce to explore potentially matching

up additional work to keep the aerospace firm in business long after the F-22 work is completed. With only two job descriptions, members at this plant are cross trained and can utilize their skills for a variety of different work packages and fabricate literally any complex part – for aerospace or other industries.



Second shift employees at GKN in Kent discuss contract issues with Business Rep Heather Barstow. The current contract expires in January.



District President Tom Wroblewski (l) discusses GKN work capabilities with Union Steward Dave Muth a few months back. The Union is trying to secure additional work beyond the F-22 for members at that facility.

Safety Shoe Fest Helped Everett Members Take Advantage of Contractual Reimbursement

About 1,800 District 751 members in Everett took advantage of a contract benefit to get reduced prices for safety shoes during a recent Safety Shoe Fest sponsored by IAM/Boeing Joint Programs.

The shoe fair was one of several events planned to mark the 20th anniversary of IAM/Boeing Joint Programs.

"We're trying to get the word out so that people know about their benefits," said John Cain, a Program Coordinator with the Joint Programs team in Everett.

The benefit allows members once a year to get \$75 back when they buy safety shoes for work. To raise awareness of the benefit, Joint Programs invited several shoe companies to come to the Everett site and set up tents outside

the main factory.

Members who bought the shoes then walked over to another tent set up by Joint Programs, where they presented their receipts and filled out the paperwork to get reimbursed.

The vendors were eager to take part. "It's good for us and we want to participate 100 percent," said Kirk Van Guilder, an industrial sales manager for Red Wing Shoes and Carhartt Footwear.

"A lot of guys don't understand how the whole system works," Van Guilder said. "It's straight across—\$75 and you turn in your check and get reimbursed."

Scott Sipprell, a member working on the 747-8 program, said he makes a point of using the benefit and buying new work boots regularly. He said he learned his lesson early – when he first hired on with Boeing, it was wintertime, and he found himself assigned to the flightline without good footwear.

"It's a great benefit, actually," he said. "I think it's an awesome thing."

Last year, he bought a \$200 pair of boots that only cost him \$125 after he was reimbursed, he said. "I'm out here to do it again – find something oil- and slip-resistant, waterproof – something comfortable to fit your feet with all the walking we do."

On the other hand, Elliott Carnes, a 747 customer coordinator, said he was taking advantage of the safety shoe benefit for the first time, largely because the IAM/Boeing Joint Programs shoe fair made it so convenient.

Member Elliott Carnes (r), a 747 customer coordinator, tries on a pair of work boots at the Everett Safety Shoe Fest.



Member Giao Pham (l), a 787 mechanic, checks out women's safety shoes at the Everett Safety Shoe Fest.



Member Bob Gottfried (right) talks with a Red Wing Shoes vendor about work boots and insoles. Red Wing was one of the vendors to take part in the Safety Shoe Fest.

"I've always wanted to, but I could never find the time," he said. "You can't beat it, you know?"

For Giao Pham, a 787 mechanic, this was her first chance to cash in on the \$75 benefit, having hired in just over a year ago. Having a wide selection of safety boots and shoes at the Shoe Fest made it all the better, she said.

"It's a really good deal, and it's fun too," she said. "It's my first time for something like this at work."

Safety Shoe Reimbursement Program guidelines and online printable reimbursement forms can be found here: http://iamboeing.web.boeing.com/shoe_general.cfm. For more information about other benefits provided through IAM/Boeing Joint Programs, visit our website at www.iam-boeing.com from home or <http://iamboeing.web.boeing.com> from work.

Team 751 members gathered for a group photo before the walk. Several who served as route marshals were already out on the course.



751 Makes Strides for Breast Cancer

Team 751 had a great turnout at the Making Strides Against Breast Cancer Walk on Sunday, October 4. Over 30 individuals from 751 took part in the event and the effort did not go unnoticed. Team 751 was tagged with a special pink ticket during the walk for the Rockin' Team Theme! Members not only took part in the walk, but helped with setup and served as route marshals.

The 751 Women's Committee, who organized Team 751, noted this is more than just a walk. It was about celebrating the progress we're making together to fight this disease, to provide comfort and hope to those who need it, and to save lives from breast cancer.

Team 751 raised nearly \$2,000 and donations were

continuing to come in well after the walk had ended. For many on Team 751, who have survived cancer, the walk is very personal and has become an annual event.

Thanks to the following for supporting the event: Becky Beasley, Chris Black, Bruce Boe, Jackie Boschok, Michael Byrne, Brett Coty, Debbie Donnell, Kerry Ellison, Kim English, Bob Giannetti, David Hamre, Kim Johnson, John Johnson, John Jorgensen, Pat Jorgensen, Brad Jorren, Rachel Jorren, Alex Karooiannis, Connie Kelliher, Ken Longanecker, Sheridan Mack, Jenn Millsaps, Sue Palmer, Ashley Sievers, Chuck Taylor, Rosanne "Rosie" Tomin, Robert Winbauer, Rebecca Winbauer, Tom Wroblewski, and Ann Wroblewski.



A group of Team 751 walkers at the start of the event in Bellevue, which raised money to fight breast cancer.



As a cancer survivor, Steward Debbie Donnell and her family take part in the event each year.

751 Well Represented at C.L.U.W. Conference

Continued from page 5

CLUW represents women and the issues important to them within the AFL-CIO. "They've been a loud voice for women, as an organization," said Boschok. "It's an organization that has really inspired women that change was possible."

Almost 600 people from across the country attended the convention, participated in workshops and panel discussions on networking and developing ideas for strengthening the voice of women in the workplace. Delegates also elected a new president and slate of national-level representatives. In addition, the delegation adopted a number of resolutions, including several intended to raise awareness of health care issues and supporting health care reform; and a resolution supporting maintenance of reproductive rights. The convention also adopted a resolution supporting efforts by the IAM and the Association of Flight Attendants, which are trying to organize workers at Delta Air Lines.

In addition, IAM Executive Assistant Diane Babineaux was elected National Vice President to the CLUW National Officers Council. Retired IAM member Joyce Ribbert of Local 837A in Hazelwood, MO, received the Clara Day Award for her continued involvement in her local and community. And Local 1260 Educator Bonnie Polser was granted the Gloria T. Johnson Women in Union Leadership Scholarship.



Representing 751 at the CLUW Conference L to R: Terri Myette, Kerry Ellison, Aletha Johnson, Susan Palmer, Jackie Boschok, Heather Barstow, Hazel Powers and Gloria Millsaps.



1st Annual Puget Sound Area UNION SPORTSMEN'S ALLIANCE SPORTING CLAYS SHOOT

Hosted by IAM District 751 in memory of Jimmy Darrah and the USA's partnership with Shoot for a Cure.



EXECUTIVE COMMITTEE

Tom Wroblewski - Event Chair
District President, Machinist District 751

Susan Palmer- Event Co-Chair
Financial Secretary, Machinist District 751

R. Thomas Buffenbarger
International President, Machinists

Newton B. Jones
International President, Boilermakers

Richard L. Trumka
Secretary-Treasurer, AFL-CIO

Don Rollins
Chairman, USA Working Committee

Edwin D. Hill
International President, Electrical Workers

William P. Hite
General President, Plumbers and Pipefitters

Kinsey M. Robinson
International President, Roofers

Michael J. Sullivan
General President, Sheet Metal Workers

James A. Williams
General President, Painters

Dana A. Brigham
General President, Elevator Constructors

You're Cordially Invited

to participate in this special event as a sponsor, as an individual shooter, or by sponsoring a group of four from your organization.

Awards will be given for the highest scoring teams (organizations) and top individual shooters (Lewis class). *First time shooters are welcome and encouraged to participate.*

All proceeds from this event support the USA and TRCP to "help guarantee all of us a place to hunt, fish and shoot."

WHEN: THURSDAY, November 12, 2009

Registration 8:00 a.m. sharp! • Shotgun start 9:30 a.m.

Lunch and raffle to follow

WHERE: Sumner Sportsmen's Association

15711 96th Street E

Puyallup, WA 98373 • (253) 848-9519

The USA is a program of the Theodore Roosevelt Conservation Partnership and our AFL-CIO trade union partners providing exceptional outdoor benefits to union members and their families.

For more information regarding the shoot and registration, call the USA: 1-877-872-2211

RETIREMENT NEWS

Service in Ernest

By Scott Peterson,
AGO Public Affairs

The phone rings. You know what could be waiting for you on the other end of the line, but you grab the receiver anyway. Will this be a simple question? Can you handle another angry consumer and their personal attacks? Above all else, will this be a rational conversation? Sure enough, it's another upset consumer. They want answers, and they want them now. There's no way to tell if you'll have what they want to hear, but you'll soon find out.

You couldn't pay me enough, right?

Such is not the case for Ernest Cassirer, a retired 751 Member, who was a charter member of Local E and served as District Council Delegate. In fact, he'll do it for free.

Ernest has been volunteering for the Attorney General's Office (AGO) Consumer Resource Center (CRC) since January of 1991, mediating calls like this for the last 18 years – two full days each week. His payment? The satisfaction that comes with a complaint resolved.

After a career as a Quality Assurance Lead for Boeing Aerospace and Electronics, most would call it good and ride off into the sunset. Not Ernest. "I'm not ready to totally vegetate yet. I think I still have some-



Ernest Cassirer, who is a Retired 751-Member and past Council Delegate, has diligently volunteered at the Attorney General's Office Consumer Resource Center for the past 19 years.

thing to offer, and the CRC has been a challenging place to do just that," Ernest explains.

It's people like Ernest who contribute to the success of the AGO's Consumer Resource Center. This dedication has not gone unnoticed. Ernest received the Volunteer of the Year Award earlier this year and was previously recognized with that award in 1996.

Last year alone, Ernest and the rest of his CRC colleagues received over 44,000 telephone inquiries to go along with more than 25,000 written complaints. With the advent of the internet, Ernest has witnessed the evolution of consumer complaints, with more inquiries coming to the CRC in written form, via letter, or more often, web submittal. But that doesn't prevent the interesting cases from filtering in.

Ernest recalls one consumer who sent an audio tape of "brake squeal" to illustrate her displeasure with an unsatisfactory brake job. Or another recent case in which a citizen was upset with a collection agency's constant calling due to her non-compliance with an agreed upon payment plan. Her solution? She wanted to be transferred to a different collection agency. And the list goes on.

But for Ernest, those inquiries are the easy part. "Among the most annoying, are the people calling us with directory assistance questions," Ernest recalls,

Continued on page 11

Retired Club Christmas Party Monday, December 14th

11 a.m. doors open - Lunch served at Noon
\$10 for members & associate members
\$15 for guests

Purchase tickets by Dec. 9th at Retired Club Meetings
or call Shirley (206) 764-0312

Union Retirees:

Congratulations to the following members who retired from the Union:

Sandra Ainsworth-Johnson	Marion Lauck
Robert Bault	James Leighton
David Benshoof	Jeff Leonard
Timothy Billesbach	Francis Leslie
Thomas Blaisdell	Thomas McDonnell
Steven Bogdan	Dennis McKelvin
Claude Brown	Hiromi Nara
Robert Dappel	Jon Pulsipher Jr
Daniel Church	Benjamin Rhyner
Ronald Dahl	Harvey Ritland
Ronald Dyer	Philmore Roff
Jose Gongora	Diana Schnaitman
Delia Hanna	Bonnie Schulz
Faith Houck	Terrance Stange
Michael Ingraham	Carolanne Steinbach
Charles Jay	Jeffrey Thomas
James Johnson	Tonita Walker
Clinton Kephart	Lloyd Wray
Janet Langdon-Murphy	Shirley Zaichkin

WANTED: KITCHEN HELP FOR 751 RETIRED CLUB

Help is needed in the kitchen for Retiree Business Meetings that take place every second Monday of the month at 11AM. Additional help can be used each Monday at the weekly meetings. A small stipend is offered. If interested, please call 206-764-0340

October Retired Club Meeting Minutes

by Ruth Render,
Retired Club Secretary

The October 12 meeting was called to order by President Al Wydick.

Roll Call of Officers:

All Officers were present or accounted for.

Financial Report: Treasurer Betty Ness read the report which was M/S/P to accept.

Minutes: It was M/S/P to accept the minutes as printed.

President's Report: President Al Wydick welcomed Lori Province, Field Organizing Director for the Washington State Labor Council to speak to the Club about two very important topics.

The first is something on the ballot for this upcoming election. Lori distributed a handout about Initiative 1033 (Tim Eyman's latest venture), which would cap legislative spending at recess-

sion time levels. This would cut services in towns, cities, and counties even further. We can't afford to let this happen. It will be a job killer. Call your friends and family, talk to your neighbors, and tell them to vote no on I-1033. The terrible cuts that our communities are already struggling with as a result of the economic recession will never be restored.

This same type of cap was implemented in Colorado. It was so bad for Colorado's education, roads, and safety that voters overturned it. Again, we need to vote no on I-1033.

Lori also talked about healthcare reform. Senator Patty Murray and Senator Maria Cantwell have both stood strong for healthcare reform. They've argued for affordable healthcare, the protection of Medicare, and the need for seniors to have Medicare coverage levels

that encourage doctors to take Medicare patients.

She asked that everyone call and thank Senators Cantwell and Murray and let them know that seniors appreciate how strong they are holding the line for us. The number to call and leave them a message is (800) 3-AFLCIO. She also passed out a sample letter for anyone interested in writing their thanks.

Health & Benefits: Jackie

Boschok reported that October is Breast Cancer Awareness Month. On Sunday, October 4, Team 751 participated in the Making Strides Against Breast Cancer Walk in Bellevue.

Jackie reminded the Club of the changes to the Retiree Medical. The plan will now run from January 1 through December 31. Open enrollment is Nov. 10 to Dec 3, and representatives from all plans will be present at the November Lodge meetings.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Jaysen Briggs, Charles Butterfield, Thomas Cannon, George Dinger, Ravy Long, Lyle Moss, Burton Openshaw, Larry Rockey, Frank Smith, Jr., Erika Song, Joan Washienko, and Georgia Wood.

President Al Wydick also announced that Perry Sherman passed away and a memorial was held on Sept. 27.

Audit Report: Louise Burns reported all of the books were audited and found that they were in order.

Legislative Report: Gene Hoglund read the Friday Alert regarding Healthcare Reform. He also provided information on the Single Payer Plan.

He made a motion to send two Retired Club members to the Annual ARA Convention on October 22. Registration is \$25. M/S/P

Birthdays & Anniversaries: The birthdays for October were: Hank Hendrickson, 94, Orville McKee, and Betty Ness. There was one anniversary: Dan & Ardie Stachlowski celebrated 53 years.

Good and Welfare: President Al Wydick asked for volunteers to help in the kitchen. Irene and Mary will not be here to help for a while, as Mary is sick and Irene



Attorney General Rob McKenna presents 751 Retiree Ernest Cassirer (r) with the 2009 Volunteer of the Year Award.



Hank Hendrickson celebrated his 94th birthday in October.



Dan and Ardie Stachlowski celebrated their 53rd anniversary in October.

is busy taking care of her. It was suggested to place an ad in the *Aero Mechanic* for the position of kitchen help, as a small stipend is paid.

Al also mentioned that Helen Pompeo needs help cleaning up after the meeting and called for volunteers. Recording Secretary Ruth Render volunteered to help.

Helen Lowe spoke about healthcare. She explained that she has been retired for 3+ years and has three chronic illnesses. Recently, she took a trip to Canada and was amazed by conversations she had about healthcare with people from other countries. She spoke with people from Australia, Great Britain, Germany, Canada, and Switzerland. One American woman she spoke with who was self-employed was charged \$10,000 for one ER visit.

Two ladies from Australia told her everyone over 65 and everyone that makes under \$20K per year is automatically given coverage there. They pay nothing out of pocket.

Germany was the same – elder care there was amazing. She spoke with a

Continued on page 11

RETIRED CLUB OFFICERS

President	Al Wydick	253-735-8004
Vice President	T.J. Seibert	206-329-0160
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office:	(1-800-763-1301) or 206-763-1300	

FREE

WANT ADS

FOR MEMBERS ONLY

ANIMALS

21 DELUXE PET PORTERS (CARRIERS), made by Pet Mate. 16”W x 24”L, like new, rust color. \$25 ea. 253-852-6809

TOY POODLES, mama says we must go to a new home, shots, de-wormed, tail ducked, 3 girls and 2 boys, \$400 each for boys, \$450 each for girls. 253-839-5757

AUTO PARTS & ACCESSORIES

AMSOIL SYNTHETIC OIL, complete line of oil and filters, order your snow mobile oil now, diesel fuel additives must have for winter, call Al. 253-227-2714

SUPER SPORT HUB CAPS, 13’ for 3 of them, 1 smaller. 1964 or 1965 from Chevy car, Nova or Chevelle. \$15 each OBO. 253-852-6809

LINCOLN HUB CAPS, (4), 15”, good cond. \$15 for all. Motorhome hub caps, (4), Chevy 454, 17”, good cond. \$25 for all. 253-852-6809

FORD SHOP MANUALS. 3 / 1989 – all for \$25. Ford car shop manuals. 3 / 1978 – all for \$25. 253-852-6809

CUB CADET INTERNATIONAL MANUAL of general contents (tan color) FESM 3598, 9 sections for tractor engine, fuel system, steering, electrical, etc. Good condition. \$25. 253-852-6809

BOATS

SAIL BOAT, trailer-able, 25 ft Catalina, 3 sails, 2 anchors, VHF, Honda outboard, \$5000. 253-874-3096

COTTAGE INDUSTRIES

AFFORDABLE PROFESSIONAL PHOTOGRAPHY, Studio J Images is a local photography company offering professional wedding, anniversary, engagement, pregnancy, family, graduation, and specialty photography. All digital packages available or design your own package. Flexible, reliable, and eager to be a part of your event or special occasion. Ask about our **SPECIAL FOR MACHINISTS MEMBERS**. More information and slideshows at <http://studiojimages.net/> or call Beth at 402-730-8663

GOLD’S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of \$49, single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg \$60). 425-793-5457

ARE YOU LOOKING FOR SOMETHING TO DO IN YOUR RETIREMENT? Sunset View Garden Club meets the third Thursday of each month at the Golden Pine Apartments, 2901 10th NE, Renton, WA. Everyone is welcome. Contact 425-255-8195 or 425-255-0859 for more information

PHOTOGRAPHER. VERY affordable digital wedding photography. Save money. Also available for family portraits, senior pictures and special events. Call about Fall and Christmas events now. 206-240-9773

LAKE TAPPS BACKFLOW. For all your backflow testing and repair needs. \$5 discount for members. \$10 discount for seniors and veterans. Licensed, bonded, insured - a service disabled, veteran-owned small business. Call 253-217-7751 or e-mail laketappsbackflow@comcast.net

STUDIO IV SALON & DAY SPA offers a wide range of services and highly trained staff. \$5 off any service for Aerospace Machinists members. Located in Auburn at 119 East Main St. Walk-ins welcome or call 253-333-8617 for an appointment.

HELP WANTED

IN HOME CAREGIVER needed for retired Boeing IAM worker, lives in Burien, 3 hours twice per week or more. 206-242-2635

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue
Dec 4th**

KITCHEN HELP FOR THE DISTRICT 751 RETIREE CLUB, help is needed in the kitchen for Retiree Business Meetings that take place every second Monday of the month at 11AM. Additional help can be used each Monday at the weekly meetings. A small stipend is offered. If interested, please call 206-764-0340

ELECTRONICS & ENTERTAINMENT

51’ SONY WIDE-SCREEN, \$600, HDTV ready, excellent condition, too big for new place, must go! Contact Don or Ronn, 253-446-6505

FURNITURE AND APPLIANCES

2 DANISH STYLE CHAIRS w/ arm rest, exc cond, charcoal velour, \$35 ea. 425-243-0016

ANTIQUE WINDOWS, 18 – 20”x37”, 6 – 20”x45”, \$30-\$35 ea. 1900 Eastlake Ice Box, \$2000. 425-213-0016

42” KITCHEN TABLE with 18” leaf and four chairs, \$60. _ size bed, 54” x 74”, complete, very good condition, \$75. 206-243-2048

DINING ROOM SET, table, six chairs, two leafs, walnut, table pad, in good condition, asking \$150. 206-723-0658

BEAUTIFUL VICTORIAN CABINET, like new, \$100. 360-893-2177.

ENTERTAINMENT CENTER, 76”H x 36.”W x 19” deep, \$150. 360-893-2177.

HOUSING

2008 VSI CABIN PARK MODEL on 3537 sq. ft owned lot in Lake Forest Resort, 20 min south of Tacoma. Gated resort, private stocked lake, boat rentals, 80ft indoor/outdoor, hot tub, club house, and more. \$145,000. Call 425-432-6134

WATERFRONT 1 BDRM APT for rent. Close to Everett Boeing. Spectacular views of Puget Sound/Olympic Mts. Beach access. NS/NP, \$800/mo, \$500 damage deposit. 425-232-4183

12X64 AMERSON 1973, 2 BDRM, 1BATH, furnished, large patio with bar, laundry shed, tool shed, asking \$11,000. 480-373-9433

WATERFRONT FURNISHED APT for rent. Close to Everett Boeing. Spectacular views of Puget Sound/Olympic Mts. Beach access. NS/NP, \$1,000/mo, \$800 damage deposit. 425-232-4183

WATERFRONT PENTHOUSE for rent. Close to Everett Boeing. Spectacular views of Puget Sound/Olympic Mts. Beach access. NS/NP, \$1,500/mo, \$800 damage deposit. 425-232-4183

1 BDRM CONDO Des Moines, sound view, 1st floor, great location, \$950 per month. 425-572-6661

KONA, HAWAII oceanfront condo. Enjoy 2 BDRM/2 BATH fully equipped condo – pool, jacuzzi, private lanai, DSL, color TV w/VCR/DVD. \$1,025-\$1,175/wk. www.banyantreecondo.com. 206-938-9214

MISCELLANEOUS

DELUXE CHILD’S CARRIAGE, \$35. 206-935-6535

ADULT SKIS with binding and poles, \$40. 206-765-6535.

2 SHEETS _ PLYWOOD, \$15. 18 ft wooden ladder, \$25. 206-765-6535.

16 QUART PRESSURE COOKER, in box, \$15. 206-242-8365

2 CEMETERY PLOTS, side-by-side at Cypress Lawn in south Everett, \$1,100 per lot. Call 425-337-9001 or e-mail at lavenderblue1960@comcast.net

GLASS GALLON JUGS, \$1 ea. 253-852-0845

CLASSIC 1:32 & 1:24 DIE CAST CAR COLLECTION, 1900s – 1959, Ford, Chevy, and European models, sacrifice for \$499, collection worth over \$1000. 425-771-8425

ADULT SKIS, perfect condition, \$20. Tool boxes with tools, best offer. 206-935-6535

TIMBER from remodeled deck, perfect condition, best offer. 206-935-6535

HOUSE PLANTS: Excellent gifts for many occasions, helps to purify the air in your home or office. Various sizes, great prices. African milk trees, lg. Christmas cactus, hanging purple heart, rosary, pregnant onion, hibiscus – red color, etc. \$1 to \$25. 253-852-6809

EVERYDAY LIVING MICROWAVE OVEN, 700 watts. 8 1/8”H x 11 13/16”W x 11 3/16”D, white, clean, nice cond. \$25. 253-852-6809

OSCILLATING 3-SPD. FAN, Collins Cool Breeze. 12”, white, works. \$10. Windmere 2 spd fan, white, \$8. 253-852-6809

LARGE WOOD YARD/LAWN CHAIR. \$15. Sleeping bag, child size with hood and sleeves, size 58” x 26”, new-in bag, never used. \$20. Cedar chest, large maple color, 42”L x 12”D x 14”W. Fairly nice cond. \$100. 253-852-6809

SET OF NUMBERS & LETTERS. \$20 and \$10. (2) storage cabinets, steel, 24 drawers each. 2”D x 17.5”W x 10”H x 34”L. \$35-\$45 each or \$80 for both. 253-852-6809

CLEAN METAL BASE MULTI-PURPOSE GREASE COMPOUND – a vastly superior lubricant for reducing friction, heat-wear and noise. 14 oz. tube, new case of 12. \$80 or \$8.50 ea. 253-852-6809

FOR SALE: Lots of 33 and 78 records, albums, and VCR video tapes. \$1 ea. 253-852-6809

HORSE SHOES, heavy duty. 4 for \$5. 253-852-6809

10 GLASS GALLON JARS plus covers – great for storage or refrigerator pickles, etc., \$3.50 ea. 5 – 1/2 gallon glass jars, \$1.50 ea. 50 glass freezer, craft or storage jars with plastic and metal covers (various sizes), 12 for \$3 or \$25 for all. 253-852-6809

5 DOZ. JARS, wide-mouth Miracle Whip qt. jars made by Ball. \$3 a doz. Miracle Whip jars, regular mouth. Have several dozen. \$1 per doz. 1 doz Kerr qt jars, regular mouth. \$3. Pickle jars, wide-mouth plus covers. \$1 a box. 253-852-6809

BAMBOO PLANTS, you dig. \$5 a bunch. 253-852-6809

METAL BED FRAME, Hollywood style. \$5. 20 little boxes (wood), 9”W x 12”L x 3”H. Great little drawers. \$2 ea. 253-852-6809

35 GLASS JUICE BOTTLES, some collectible with new sealable covers, to make your own juice or wine. 25 qt bottles, 10 64-oz. All for \$30 or by dozen. 253-852-6809

WOODFRUIT BOXES, 12” x 3” x 4” x 17”. 7 for \$2. Collectible wood fruit boxes, size 19.5” x 7.5” x 12”. 7 for \$3. 253-852-6809

10 ANTIQUE JOURNALS/MAGAZINES. 1974 – 1975, one 1977. \$5 ea. Antique Trader Weekly – 15 complete reprints of all articles from September 1982 – July 1983; 450 pages – all different. \$15 ea. 253-852-6809

COLLECTIBLE SHOE BOX, cardboard, holds 9 pair, real neat, has different saying on it. \$25. 253-852-6809

12 X 36” BEETLES PICTURE, 1987 White album, \$35. Oak frame that fits picture, \$20. 253-852-6809

15 METAL GALLON CANS, clean, plain. \$5 for all or \$.35 ea. 253-852-6809

PICNIC SET FOR 3, plastic, nice case. \$10. Wig case, round, black, nice. \$10. 253-852-6809

ELECTROLUX STYLE R FILTER BAGS, new, for canister-type vacuum cleaner; 43 for \$25. Sears Kenmore micro-liner canister vacuum cleaner bags, new, fits cleaners 5055 & 50558; 14 for \$10. Eureka, Style F & G disposable dustbags for upright vacuum cleaner. 16 for \$12. 253-852-6809

NATIONAL PRESSURE COOKER, 7 qt, needs new gasket. \$50. 253-852-6809

Circle One:

ANIMALS
BOATS
TOOLS
HOUSING
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
SPORTING GOODS
VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name
Clock Number

Address
Shop Number

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is Dec 4th!

RETIREES FROM SHOP 2-2165, KENT Space Center, Bldg 18-62, meet for breakfast monthly. Please join us. For details contact clintbonnie@hotmail.com

COIN COLLECTORS please visit www.midbid.com. Coin shop, rock bottom prices on collectable old coins. 425-228-5374

WHOLESALE CUSTOMER MEMBERSHIP, former IAM member is offering membership for \$25.00 annual fee. Huge discounts, save up to 53% off on gifts, home, and garden décor! <http://www.lynaydyglobal.com>

PROPERTY

TWO 20-ACRE PARCELS & COMPLETELY FURNISHED CABIN, near Tonasket, WA, \$120,000 firm. 253-951-6586

RECREATIONAL MEMBERSHIP

STAY ANYWHERE IN THE WORLD at any of the Worldmark or RCI Resorts they own. Annual 7000 rollover points of lifetime travel \$12,500, 253-847-0782

RECREATIONAL VEHICLES

31 FT ALEGRO MOTERHOME & '98 CHEVY 5 SPEED PICKUP, both run great, 1988 motorhome comes with tow package and pickup comes with canopy, \$10K for all, consider selling motorhome without tow package and truck. Call Robert at 253-846-1736

1995 AIRSTREAM 30 FT, Chevy 454 motor, generator, new batteries, tires, refrigerator, like new, no smoking, sleeps five, \$20,000. 206-323-6829

1988 8_FT CAMPER, \$8,000. 206-772-0419

1991 KOMFORT 5th WHEEL TRALER, 26 ft, in good condition, sleeps 4-6, \$6,000. 253-941-5967

30FT CLASS A ADMIRAL MOTORHOME

by Holiday Rambler, V-10 engine, large generator, 2 TVs, towing hitch, all wired, all electric systems, all window covers and wheel covers, TV dish in good condition, ready to go. Must see to appreciate. 360-633-5647

1790 WINNEBEGO 12 FT CAMPER (pick p/u cab over style), needs some work, good hunting unit, camper is heavy – you need good truck, \$250. 253-227-2714

SPORTING GOODS

SAILING KIT, 54 sq ft nylon sail, 2 lee bds, rudder-aluminum and wood, can be fitted to any small boat, lost of fun, aluminum can inserts, \$150. 253-941-5586

WEATHERBY VANGUARD 30/60 Stainless synthetic stock leopould scope – shells new condition, \$425, cash and copy of I.D. 360-652-7962

22 CAL RUGER CHARGER, BUSHNELL TROPHY SCOPE, red/green dot, (2) two 25 round clips, 10 round clip, and speed loader with case, \$350. Call 360-456-3847

TOOLS

YUASA HORIZONTAL PRECISION ROTARY TABLE, diameter 8", 4.1" center slots, 4 worm holes, 3 MT, weight ratio 90 to 1, 59 lbs. Like new. \$300. 253-852-6809

BLACK PLUNGER DIAL INDICATOR, .200 range/dial type .001. Made by Central Tool Company. Was \$115.90 in 2000, with case. \$60. 253-852-6809

UNIVERSAL BEVEL PROTRACTOR, 7" x 12" with case and acute angle attachment. Was \$323 in 2000. \$161.50. 253-852-6809

METRIC DIAL CALIPER, .02 – 6", Craftsman, in case. \$40. Tool cabinet, Dorman heavy duty for screws, nuts, springs, thermicals. 8 drawers w/dividers. 34"L x 13"W x 17"H. \$50. 253-852-6809

FLAT 4" OMEGA VISE, heavy duty, new in box. \$34. Meatsaw, 21" long, good condition. \$15. Gase hose nozzle, big, aluminum.

\$10. 253-852-6809

HIGH LIFT UTILITY JACK for 3 1/2 ton. 41 1/2" high for lifting spreading clamp, heavy duty. \$50. 253-852-6809

OLD LOGGING SAW BLADE – 8 ft. long, 5" wide. Also used for painting. \$25. 253-852-6809

JOHNDEERE TRACTOR MOWER – GX75 rider. 30" deck cut, 2-bag bagger and chute plus manual. Works great, key start. \$800. 253-852-6809

SEARS CRAFTSMAN ROUTER, Model 31517381. Works great, in carry case. \$30. Mastercraft jig saw/sabre saw, works great. \$20. 253-852-6809

PIPE THREADER – BENCH TYPE. Ridged, commercial quality, 4-hole adjustable. \$30. Pipe vise – bench type. 1 1/4" std pipe, ridged, BC commercial quality 810 Bench G-gap 1/2" – 8" pipe. \$30. 253-852-6809

PATENTED BENCH ANVIL, 9/22/14 old antique. Good condition. \$100. Wall mount drill, old antique. \$100. 253-852-6809

LARGE ANTIQUE TRACTOR GEAR PULLER. \$25. 253-852-6809

SCROLL SAW for woodworking. Hooks up to electric motor. \$10. Miter saw, metal, good condition. \$35. Drill press vise, 2-way, like new. \$30. 253-852-6809

BALL BEARING GRINDER, national industrial tool, heavy duty. 1/2 hp, 6" wheel, RPM 3450, Phase 1 Model BG-64. \$45 OBO. 253-852-6809

CHIMNEY SWEEP STEEL BRUSH, large and long handle. \$15. Pipe clamps,, 4 – 5 ft long, good condition. \$10 ea. Tool cabinets (metal) with tool trays. \$25. 253-852-6809

COMMERCIAL SHOP TOOL CABINET (WOOD), 53 1/2"L x 28"W x 35"H. 4 large divided drawers, 5 smaller; very sturdy built. \$75 OBO. 253-852-6809

VEHICLES

2001 HERITAGE SPRINGER HARLEY DAVIDSON, lots of extras, low miles, always garaged, \$12,500. Call Ralph 206-940-9258

2004 CHRYSLER SEBRING, 78K miles, exc condition, \$5495, call 253-691-7996

64.5 MUSTANG, needs work, \$2500 O.B.O. 425-330-2892

'67 VW BUG, all original, exc cond, runs, \$2500. For full details and photos, e-mail be188e@hotmail.com

1980 FORD F250, 62,883 miles. 206-772-0419

1977 CADILLAC CLASSIC, good condition, \$6000 O.B.O. 206-772-0419

'94 TOYOTA 4RUNNER, 2WD, 188K miles, excellent body and interior, may need some engine work, \$3500 O.B.O. 206-291-3701

1959 MEGA ROADSTER, restored, custom nose, good condition, new tires and wheels, many extras to, see to appreciate! \$15,000 O.B.O. 253-862-1829

2008 CHEVROLET AVEO5, 21,500 miles, white, still smells new, base model, all maintenance records, price firm \$8,500. 425-244-0583 or e-mail cubias3@yahoo.com

1998 NISSAN ALTIMA GEX, 168K miles, silver, good condition, all maintenance records, \$2,500 O.B.O. 425-244-0583 or e-mail cubias3@yahoo.com

FREE

FUTON, wooden armrests, nice shape, free. 360-653-7196

6 DOZEN QUART AND PINT JARS, free. 206-242-8365

NATIONAL GEOGRAPHIC from 2000 to 2009, free. 206-242-8365

Local 751-E Horseshoe Tournament Pitches \$2,500 to Guide Dogs

Local E Officers present District leadership with \$2,500 for Guide Dogs of America - proceeds of the horseshoe tourney. L to R: Roy Wilkinson, Susan Palmer, Jay Carterman, Dan Meddaugh and Tom Wroblewski.



October Retirement Club Meeting Minutes

Continued from page 9

young German man who is currently working and paying into his company’s plan. He’s happy with his insurance, and happy that the German system offers support for everyone over the age of 65.

One Canadian man who recently had hip surgery was very pleased with their healthcare. Although news in the U.S. reports long waits for surgeries, he waited only three weeks to get his surgery and is now walking great.

Helen explained that she is on every generic available and doing all that she can to stretch her coverage, but it’s still unbearable. She asked that everyone contact their legislators and tell them that this needs to change. We need coverage for our seniors similar to what is available in many other countries already. No one system is perfect, but any of them that protects the aging population is better than what we currently have.

Gene Hoglund reported ballots are coming out for the election. It is imperative everyone vote. It is critical that we elect officials that are dedicated to labor and seniors.

Retiree Club Election Results:
President: Al Wydick: 34 Darrell Wallace: 5
A motion was made to adjourn. **M/S/P**

Service in Ernst

Continued from page 9

“Check your phone book, or call 411.” Not to mention, the personal attacks. “There are those people, who when informed of the limitations of what we can do for them respond, ‘What good are you!’ or ‘I’m a consumer and you’re supposed to solve my problem!’

But even these calls can’t keep Ernest down. He just keeps ticking. Taking calls from consumers and respondents, processing consumer complaint files, and, of course, giving the permanent staff a hard time.

But what really keeps him around is the ever-green aspect of his work. “There’s always something new to deal with. It’s intellectually stimulating. I enjoy helping people solve problems, and ‘getting the bad guys.’” And as you would come to expect from someone who has been around for 18 years, there’s an evolution of sorts that has been fascinating to observe. “I’ve enjoyed watching the evolution of the technological aspect of our work here, such as the many databases available to us online, instead of former paper based only resources. Having two LCD monitors instead of one CRT isn’t bad, either.”

So, as sure as the sun rises, Ernest treks on. Answering phones, responding to e-mail, and serving the citizens of Washington. In an office that puts public service in the forefront, the AGO couldn’t ask for a better flag bearer than Ernest Cassirer.

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PS Form 3526, September 2007 (Page 2 of 3)

EASTERN WASHINGTON

Members at Allied Waste Services Ratify New Contract by 100%

District 751 members who work for Allied Waste Services in Goldendale are looking forward to 3-percent annual raises over the next three years, thanks to a new Union contract they ratified unanimously earlier this fall.

“Everybody seems to be pretty happy,” said Steward Garry Shane, who was part of the negotiating team. “Two percent is doing pretty well, in this economy, and we got 3 percent.”

Shane is one of 15 Local 1951 members who work for Allied Waste, which is a subsidiary of Rabanco Ltd., one of the nation’s largest solid-waste disposal companies. All 15 voted to accept the company’s contract offer in September, which came after about two weeks of negotiations.

The Allied Waste bargaining unit performs basic disposal services – trash collection and recycling, plus running three transfer sites – for communities in Klickitat County. They then haul the trash to the big regional landfill in Roosevelt, Wash. Workers there are also represented by the IAM, but are in a different bargaining unit.

This was the third contract for the Allied Waste group since they joined the IAM in 2002.

Before organizing, “we felt like we weren’t being treated right,” Shane said. “The bargaining unit out there at Roosevelt had previously gone Union, and they seemed to be getting a much better deal. We definitely saw the advantage of the Union.”

This time, that advantage translated



L to R: Business Rep Steve Warren, Steward Garry Shane, Administrative Assistant Jim Bearden and Member Mike Solomon represented the Union in talks with Allied Waste’s Holly Georgell, the company’s labor relations director, and Matt Henry, the general manager.

into raises of 50 to 60 cents an hour for each employee in each of the next three years. Depending on job classifications, that means raises between 2.7 and 3.7 percent each year.

In addition, the Company agreed to:

- Increase its safety boot allowance from \$100 to \$150 per employee;
- Reimburse employees classified as swampers up to \$75 each for their out-of-pocket costs for physicals mandated by the Department of Transportation.
- Increase its pension contribution.

“Pretty much everything we set out to get we got,” Shane said.

“We tackled the key issues that were important to the members,” said Business Rep Steve Warren, who was part of the negotiating team. In particular, he said, the members said they wanted to increase the boot allowance. They also wanted to ensure that swampers – the assistants who help the drivers – got better pay.



Below: L to R Members: Bryon Burgin, Tom Parrish and Rick Adams count ballots on the recent contract vote at Allied Waste Services in Goldendale that was unanimously ratified.

This contract did that, he said. “This is a really great group of guys,” Warren said. “They pull together to get things done. If it snows, they still get their garbage picked up. And they do it with an excellent safety record – one of the best in the industry.”

“That was one of the big things management recognized,” he concluded.

Shane said the other members of the negotiating team – Steve Warren, District 751 Administrative Assistant Jim Bearden and bargaining unit member Mike Solomon – did a good job of laying

out the case for the raises. To their credit, management saw the validity of their arguments, Shane said.

“We tried to present our case and I think we did a pretty good job,” he said. “We have an excellent record as far as safety and attendance, and few problems.”

In all, “we did better than we thought we were going to do,” Shane said. “Everybody was really happy with our representation. I think the unanimous vote indicates that.”

Members Keep the Presses Rolling in Spokane

Continued from page 1

miss a paper on my watch. Who would want to disrupt that streak?” stated IAM member Jeff Jones, who is also President of Local 86. “Like most papers, times are tough at the Spokesman-Review. We were a five man shop and had to scale back to three people who now cover 20 hours a day/7 days a week very creatively. We work together and just find a way to get it done.”

Beyond just the 125-year newspaper record, this talented group of individuals have another impressive record they are proud of – maintaining 100 percent Union membership in an open shop.

“I always hear people complain about paying dues. Because we have an open shop, we don’t have to pay dues, but I’m very proud we have always had 100 percent participation. We all *choose* to pay dues,” Jones added. “In addition, we have always had someone on the Local Lodge Executive Board – demonstrating our commitment to the Union.”

The strong Union presence unfortunately does not carry throughout the paper. There are two other unions at the Spokesman Review – CWA and Teamsters – yet on a good month, they only have about 40

percent union participation/membership.

Negotiations for a new collective bargaining agreement will begin in January with Union Steward Terry Frei serving on the bargaining committee. Members there realize it will be tough negotiations and have watched all the other employees at the paper take paycuts. Their IAM contract is the only thing that stopped management from implementing similar cutbacks on them.

“In the last contract, we added the Western Metal Trades Pension in lieu of a raise,” Union Steward Terry Frei recalled. “While we have a company pension, we decided it was in our best interest to get something else so now we have both. I believe it also helped the Company with taxes – making it a win-win.”

“We have always had a good relationship with the company – mainly because we have always stepped up and found ways to save the company money,” Frei added. “We make many parts from scratch or find a way to repair them – all of which saves money. Every part on the presses is super expensive. We have literally saved hundreds of thousands of dollars – demonstrating our value to the paper.”



L to R: Terry Frei, Lynn Gagnebin, Jeff Jones are the three members who maintain all equipment at the Spokesman-Review 20 hours a day/7 days a week to ensure the paper gets out daily.



Local 1951 Recording Secretary Chris Siegfried took advantage of a new class for Locals in Metal Trades Council the IAM recently offered.

New Class for Metal Trades Locals

This fall, the IAM offered a new class to local lodge officers who are associated with the Metal & Atomic Trades Council at the Wippsinger Technology Center at Placid Harbor, Maryland. The new class was specially developed to provide the skills needed to take more active roles in their council. Local Lodge 1951 Recording Secretary Chris Siegfried took part in the class to better represent our members at the Hanford Nuclear Site.

Chris was impressed with the leadership training, which included 12 different sessions covering topics such as Power Analysis, Team Dynamics, Communications, Metal Trades Constitution and Bylaws, Strategic Planning, Internal Organizing, Coalition Building, Psychology, Decision Making, IAM and MTD History, Steward Training and Jurisdiction Disputes and Resolutions.

“This is the start of building an ongoing leadership corps at Metal & Atomic Trades Councils,” said Henry Bagwell, who coordinated the course with the Collective Bargaining, Federal Employees and other Departments at IAM Headquarters.

Worksites covered by Metal & Atomic Trades Councils have unique issues because many of the work groups are represented by different international unions and must bargain together with employers. IAM Officers and Business Representatives from government sites, refineries, chemical manufacturers and shipyards worked together at the Wippsinger Center to develop strategic plans to use in their locations. The course gives Locals a good foundation to become more pro-active in the Councils to improve IAM members’ representation. Ron Auit, President of the Metal Trades Council, was one of the many speakers at the class.

Chris said he appreciated the training, was impressed with the information presented and eager to use it to the benefit of his members in the Tri-Cities.