

# Machinists reject Boeing proposal

**67 percent say ‘no’ to deal to guarantee 777X while changing pay and benefits**

Machinists voted by a 2-to-1 margin on Nov. 13 to reject a Boeing Co. proposal that would have guaranteed that the 777X would be built in Puget Sound.

Members of District 751 in Puget Sound and IAM District W-24 in Portland who work for Boeing voted 67 percent to reject the proposed eight-year extension to the current contract.

The vote affected some 33,000 Machinists who work for Boeing across Washington and Oregon.

The vote showed that one of the Machinists Union’s greatest strengths – the fact that the members always have the final say – is fully intact, said District 751 President Tom Wroblewski.

“The democratic process worked and our members made the decision not to accept the company’s proposal,” he said following the vote.

The Boeing proposal would have guaranteed that the company would do final assembly of its new 777X in a new million-square-foot manufacturing building, while also fabricating the new plane’s composite wings in a second new building here in Puget Sound.

## Union wins vacation fight at JBLM

**Aribitrator orders URS Corp. to compensate ex-workers**

Some 350 current and former Machinists Union members who worked for defense contractor URS Corp. are getting credited and paid for long-overdue vacation time, after District 751 fought and won an arbitration case on their behalf.

The Federal Mediation and Conciliation Service in October ruled in favor of the union, saying that the company had violated the terms of its collective bargaining agreement with the workers.

District 751 had taken the case to the federal arbitrators in August.

The issue involves Machinists Union members at Joint Base Lewis-McChord who work on U.S. Army helicopters and do site maintenance. The workers joined District 751 in 2011, when they were employed by URS.

One of the top priorities for the workers in their first round of contract talks was changing the procedure for how vacation time was accrued. URS had moved to a system whereby vacation time was paid

*Continued on Page 2*



*Volunteers check identification and hand out eligibility cards at the Everett Union Hall to members who work at Boeing on Nov. 13.*

In exchange, Boeing sought to extend the current union contract until 2024, while also calling for major changes in pay scales, health care and retirement benefits for future hires.

With the vote to reject, the current contract with Boeing remains in effect until September 2016.

Machinists “preserved something sacred” by rejecting the Boeing offer, Wroblewski said, and that’s pensions.

“We’ve held on to our pensions and that’s big,” he said. “At a time when financial planners are talking about a retirement crisis in America, we have preserved

a tool that will help our members retire with more comfort and dignity.”

The day after the union vote, Boeing sent teams of executives to meet with other states that potentially could host 777X final assembly. At the Dubai Air Show, a few days later, Boeing formally launched the program with orders for 259 777Xs worth \$101 billion at list prices – a record launch order for the company.

Boeing still will consider Washington as a potential site as it weighs its other options, executives said at Dubai.

If Boeing does keep the 777X in Washington, it would ensure that it and

### Inside

**We’ve come through a difficult trial, President Wroblewski says**  
Page 2

**Machinists lobby in Olympia to support 777X tax breaks**  
Page 3

**Voting photos**  
Page 11

the state’s other aerospace companies would benefit from an \$8.7 billion tax break that the Washington Legislature approved during a special session in November. The state also agreed to spend another \$8 million to increase aerospace workforce training programs, if Boeing committed to doing the work here.

District 751 had sent a 10-member delegation to Olympia to lobby in support of that legislation.

Wroblewski said he and other Machinists Union leaders will continue to make the case that Boeing’s best option is to build the 777X here.

“We represent the best aerospace workforce in the world,” he said. “Boeing should not discard our skills when looking to place the 777X.”

## Sumner Machinists approve strike sanction



*Volunteers count the ballots after Machinists working at AIM Aerospace in Sumner voted on a strike sanction measure.*

**90 percent at AIM Aerospace say they’re ready to strike if necessary**

District 751 members who work at AIM Aerospace in Sumner approved a strike sanction authorization with a 90 percent yes vote.

This strong show of solidarity strengthens the union’s position at the bargaining table, said Business Rep Brett Coty, who is leading the Machinists Union negotiating team.

“This sends a clear message that our members at AIM are ready to do what it takes to get a good contract,” he said.

A strike sanction vote does not mean a strike is imminent. However, it does show the union’s membership is solidly behind the bargaining team and willing to strike should the negotiators call for a walkout.

The vote was held Nov. 13.

The union and company have been negotiating since September on a first union contract for the workers at AIM’s plant in Sumner. The workers there voted in July to join District 751 and the Machinists Union.

Coty said they’ve made good progress in negotiating benefits and working conditions, but the two sides remain far apart on wages.

“We’re going to keep working at it,” he said. “Our members at AIM do high-quality work that’s vital to the success of not only their own company, but of

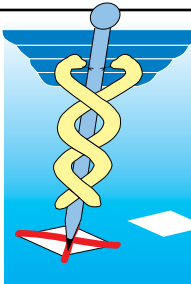
*Continued on Page 12*

### Strong Solidarity

Solidarity with grocery workers defeats takeaway proposals and delivers big win

8





## Choosing Your Plan at Boeing

See pages 4-5 for info

### Inside Index

President’s Message.....	2
Political Action.....	3
Choosing Your Coverage at Boeing .....	4
Community Service.....	6
Retirement.....	9
Want Ads.....	10



## REPORT FROM THE PRESIDENT

# Boeing's 777X proposal: A decision only you could make

By TOM WROBLEWSKI  
District 751 President

Our members have spoken, and we have rejected Boeing's proposed contract extension.

It wasn't an easy decision for any of us. Candidly, the past few weeks have been among the hardest I have ever experienced in my 35 years as a Boeing employee and a Machinists Union member. I understand the anger and frustration so many of you felt – and voiced. I shared it: being forced to choose between very real financial sacrifices and the possibility of not having jobs at all is a terrible choice.

Yet that was the choice we were faced with. You've made it, and now we'll move forward together, and prepare for negotiations in 2016.

I do expect to hear a lot of talk for the next few months about other states making offers to Boeing, dangling incentives to lure the executives in Chicago, enticing them to take our jobs away. There's no way of knowing today how good those offers will be, and whether those other states will succeed.

You can be assured that I will continue to make the case with Boeing management that Puget Sound is the only place that makes sense for the 777X. Even though we've rejected this proposal, this remains the home of



the best aerospace workforce in the world, and they must not discount that fact as they are making their decision for the 777X.

We did preserve something sacred by rejecting the Boeing

proposal. We've held on to our pensions and that's big. At a time when financial planners are talking about a "retirement crisis" in America, we have preserved a tool that will help our members retire with more comfort and dignity.

We also held the line on health care cost increases, and said no to the miniscule wage increases Boeing had proposed.

Equally as important, we preserved our ability to sit down with the company in 2016 to negotiate a full contract.

This was a decision that only you, as Machinists Union members, could make. That's why I never wavered in my determination to bring this to you for a vote, so that you could decide, for yourselves, what our collective course would be.

Because at the heart of it, that's what a union is – a group of people who join together to work for the collective good.

Now that the vote is behind us, we have a tremendous amount of work to do.

For starters, we've got a ton of airplanes to build, regardless of what the final outcome is with the 777X. We've got rate increases coming up in Renton early next year, and another one planned for 2017. We're a few months away from rolling out the first KC-46 tankers for the U.S. Air Force, and we'll continue to ramp up production on the Everett 787 line.

But, as Machinists, we also have work to do here within our own house.

There have been a lot of harsh words spoken over the past few weeks, as we debated Boeing's offer. Long-time friends – people who have truly been brothers and sisters to each other in our union – found themselves bitterly arguing on opposite sides. Feelings have been hurt, and trust has been battered.

I say this not to blame anybody, but to point out a truth: We, as an organization, have gone through a difficult trial, and now we need to find a way to move forward, together.

All of us who are active in the union share a belief that the things we do are important, and that we are making a positive difference in the lives of other people both inside and outside District 751. We may disagree passionately about what we think are the best ways to achieve our goals – but none of us ever need doubt our shared commitment to justice on the job and service to our

communities.

This shared commitment that binds us together must be stronger than any lingering resentments that could drive us apart. That's why I'm humbly asking you to join me in asking forgiveness of anyone you may have offended, and granting forgiveness to anyone who asks it of you.

We have a very proud 78-year tradition at District 751. We are the best aerospace workers in the world, and some of the best trade unionists in America. We can build on that foundation to create a future that benefits ourselves, our industries, our communities and our future, but to succeed in this quest, we must come back together as one.

**District Lodge 751,  
International Assn. of  
Machinists and  
Aerospace Workers**

**Tom Wroblewski**  
*President, Directing  
Business Representative*

**Wilson 'Fergie' Ferguson**  
*Vice President*

**Susan Palmer**  
*Secretary-Treasurer*

**Clark Fromong**  
*Sergeant-at-Arms*

**Tommy Wilson**  
**Heather Barstow**

**Don Morris**  
**Ray Baumgardner**  
**Richard Jackson**  
**Jon Holden**

**Brett Coty**  
**D. Joe Crockett**  
**Ron Bradley**

**Emerson Hamilton**  
**Charles G. Craft**  
**Steve Warren (Eastern WA)**  
**Ernest McCarthy**  
**Richard McCabe**  
**Jason Redrup**  
*Union Business Representatives*

#### Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
  - 201 A St. SW, Auburn; 253-833-5590
  - 233 Burnett N., Renton; 425-235-3777
  - 8729 Airport Rd, Everett; 425-355-8821
  - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:**  
**Nationwide 1-800-763-1301**  
**Tacoma 253-627-0822**  
**Hotline: 1-800-763-1310**  
**Web site: [www.iam751.org](http://www.iam751.org)**



## NAS Whidbey workers vote to join IAM 751

Military aircraft refueling specialists who work at Whidbey Island Naval Air Station have voted to join District 751.

Employees of Doss Aviation at NAS Whidbey voted by a 2-to-1 margin on Nov. 19. The National Labor Relations Board was expected to certify the election, as the *Aero Mechanic* went to press.

The vote affects roughly two dozen Doss workers at NAS Whidbey.

District 751 has represented Doss Aviation employees who work at Joint Base Lewis-McChord since 2009. In their current contract, ratified in 2011, they won annual pay increases, increased company contributions into an IAM pension fund, and a number of other improvements – including getting the Friday after Thanksgiving as a holiday.

"The Doss workers at Whidbey have



Workers at Doss Aviation at Whidbey Island Naval Air Station voted to join IAM District 751 on Nov. 19. The workers serve as aircraft refueling specialists and maintenance technicians, as well as dispatchers. District 751 has represented Doss Aviation employees working at JBLM since 2009.

## Union wins fight over vacations at JBLM

*Continued from Page 1*

out yearly on a person's anniversary date; workers wanted it converted back to the old method of biweekly "dumps," which allowed them to use vacation time as they earned it.

The union's bargaining team won that at the bargaining table, and it was included in the contract the JBLM Machinists ratified in July 2012. The change took effect on Jan. 1 of this year, as intended.

However, URS managers refused to abide by the full scope of the language, and began adding vacation hours from 2012 only when workers reached their anniversary dates in 2013.

Then in March, the company broke the contract in a more-serious way, after it lost its contract with the Army and was replaced by a new contractor, Defense Support Services, commonly known as DS2.

Once the contract went to DS2, URS managers quit making vacation "dumps" altogether. Instead of paying the workers for the vacation time they'd earned in 2012, URS tried to pocket the cash it had already received from the government to cover Machinists Union members' vacation time.

The federal arbitrator ruled that the language in the union contract was "clear and unambiguous" and ordered URS to compensate its former employees for the vacation time they'd earned while working for the company.

"This win shows the value of having an IAM contract,"

said a union spokesman. "Even now, when URS is gone, our union is able to enforce our collective bargaining agreement. Without that union contract, the workers would have had no recourse."

District 751 represents nearly 750 people working for defense contractors at JBLM and Whidbey Island Naval Air Station.



URS was ordered by an arbitrator to pay members at JBLM vacation time they earned while working for URS.



## POLITICAL ACTION

# Legislature's 777X package the result of years of work

### IAM 751 has supported Boeing training and tax breaks for past 10 years

By LARRY BROWN

District 751 Legislative Director

On Nov. 7, Gov. Jay Inslee hastily called for a third special session for the 2013 Washington State Legislature.

The objective for this session was to pass sweeping bills designed to convince Boeing that Washington State is the right place to produce the 777X and the new carbon fiber wing.

While the Governor may have rushed into this special session, your union -- along with many others in our state -- has been focused on this objective for the last several years.

In 2003, with the backing of the Machinists Union, the Legislature passed a \$3.2 billion preferential tax incentive package, which at the time was the largest state tax incentive package of its kind in the nation.

Those tax incentives were due to expire in 2023.

Additionally, infrastructure investments were made by the state including creating a pier for Boeing near the Everett facility. A training facility was built in Everett and training programs such as the Washington Aerospace Training and Research Center were built.

More training programs were created, modernized and boosted across the Community and Technical College system. At the urging of the Machinists, our state created the Aerospace Joint Apprenticeship Committee, which now has hundreds of students working at aerospace employers across the state.



Since 2009 the Machinists have held a position on the board of directors for the Washington Aerospace Partnership or WAP.

WAP is co-chaired by business, labor and government and has been dedicated to enacting public policy recommendations that would help grow aerospace jobs in our state.

In 2010, with the financial backing of both the Machinists and SPEEA, WAP commissioned a study on aerospace competitiveness conducted by Accenture Consulting. That study identified numerous suggestions for improving our state's competitiveness and to help us retain and attract aerospace jobs.

For most of these suggestions the state has acted. We have made greater investments in aerospace specific workforce training programs. (As a matter of fact, Washington has five times more people currently in the aerospace training pipeline than South Carolina has aerospace workers).

Those training programs have been more closely aligned to industry needs. Snohomish County is now the site of a new WSU engineering center.

Regulatory issues have been addressed including savings in Workers Comp costs.

In 2011, the Machinists secured the building of the 737 MAX airplane program by agreeing to a historic contract extension. But that probably would not have been possible without our state pulling together to create the most attractive place in the world to manufacture these great planes.

After landing the 737 MAX the Machinists Union, WAP and our state have not sat on our laurels. We have continued to generate ideas and made changes to keep our state competitive.

Gov. Inslee designated the 777X effort as a "Project of Statewide significance," freeing state agencies from bureaucratic red tape.

WAP commissioned a follow-on aerospace competitiveness study,

which was also paid for in part by the Machinists and SPEEA. This study was conducted by Revel Consulting in preparation for our state competing for the 777X. That study made further recommendations for the Legislature to act upon.

So on Nov. 9 the Legislature, acting on the Governor's request, approved two key pieces of legislation that had been recommended by the Revel study.

In exchange for the Boeing Co. agreeing to put 777X final assembly and wing assembly here in Washington, the state agreed to:

- Extend preferential aerospace tax incentives to 2040 worth \$8.7 billion
- Expand a sales-and-use tax exemption for construction of buildings used to manufacture airplanes
- Increase of \$8 million for 1,000 additional high demand aerospace slots in our community and technical system
- Streamline permitting and siting of aircraft manufacturing facilities.

During the special session there was also a desire by some to pass the long-delayed transportation package, which is also important to Boeing. However, there was not enough agreement on transportation to make passage possible during the very short special session.

It is expected that transportation will be a topic of the next regular session of the Legislature in January 2014.

### Right to Work facts

#### "Right to Work" States Spend Less on Education

Right-to-Work states spend \$2,671 less per pupil on elementary and secondary education than free-bargaining states.

#### "Right to Work" States Have Higher Workplace Fatality Rates

According to data from the Bureau of Labor Statistics, the rate of workplace deaths is 52.9 percent higher in states with Right-to-Work laws.

#### "Right to Work" Laws Don't Improve Living Standards -- Unions Improve Living Standards

Overall, union members earn 28 percent (\$198) more per week than nonunion workers.

78 percent of private sector union workers have access to medical insurance through their jobs, compared with 51 percent of nonunion workers. And 77 percent of private sector union workers have access to a guaranteed (defined benefit) retirement plan through their jobs, compared with just 20 percent of nonunion workers.

-- Minnesota AFL-CIO

## Spokane Legislator continues push for Right to Worse

### Inslee rejects Republican's call for special session to debate anti-worker law

A Spokane Legislator thinks the best way to keep Boeing in our state is to force working people statewide to take huge pay cuts while also attacking their unions.

In the wake of District 751's vote on Nov. 13 to reject a proposed contract extension, state Sen. Michael Baumgartner, R-Spokane, proposed holding a special session for the Legislature to debate a Right to Worse law for Washington.

He said it would create a "welcoming overall environment" for business in Washington.

Baumgartner also had proposed a Right to Worse law during the 2012 legislative session. He failed to get a single co-sponsor for that bill and it never got brought up before any committees.

A Right to Worse law would be spectacularly bad public policy for Washington.

The Congressional Research Service -- an unbiased, bi-partisan source -- has found that average pay for workers in so-called "right to work" states is slightly more than \$7,000 a year less than the average pay in free-bargaining states like Washington.

There are roughly 3.8 million working people in Washington. If



Sen. Michael Baumgartner

you lower the pay of each of them by \$7,000 a year, it would drop the income of state workers by \$26.6 billion a year.

That's not some fancy "economic multiplier." That's just \$26.6 billion taken directly out of the wallets of working people statewide.

That kind of loss would be similar in scale to the Great Recession of 2008. It would lead to less spending at Main Street business -- and less tax revenue for local and state governments, who would be less able to provide even basic services.

Right to Worse laws wouldn't help keep aerospace jobs in Washington.

Kansas, for example, has been a Right to Work state for more than 50 years. It also has been home to a strong aerospace industry for all that time.

But in recent years, Boeing has pulled more than 15,000 jobs out of Kansas, while other companies --- like Hawker Beechcraft -- also have moved jobs out of state, inspite of state subsidies designed to keep them there.

Clearly, Right to Worse laws haven't helped Kansas.

Despite their name, state "right to work" laws don't grant workers any rights they don't already have under federal labor law. All they do is force unions to provide services to people who aren't dues-paying members.

In fact, the Idaho State Supreme Court once ruled that the phrase "right to work" was so misleading that it banned its use on a statewide ballot measure.

Washington Gov. Jay Inslee flat-out rejected Baumgartner's proposal for a Right to Worse special session.

Baumgartner will be challenged in the 2014 elections by Democrat Rich Cowan, a Spokane businessman who says Baumgartner is too extreme for the voters in his district.

Baumgartner represents Washington's Sixth Legislative District, which includes the northern and southern parts of the city of Spokane, along with the suburbs of Airway Heights, Cheney and Medical Lake.



# CHOOSING YOUR COVERAGE AT BOEING

## Open enrollment for health plans at Boeing through Dec. 3

District 751 members working at Boeing will be asked to select their health and dental insurance coverage for 2014 during the annual enrollment period, which runs Nov. 8 through Dec. 3.

This is the only time you can make routine changes to your health care. If you select a new medical or dental plan, changes take effect Jan. 1.

IAM members at Boeing in Puget Sound can choose from the following medical plans:

- Selections Coordinated Care Plan (CCP)
- Group Health Cooperative HMO
- Traditional Medical Plan (TMP)

If you don't take action during open enrollment, your current benefit choices will continue automatically and the new monthly contributions will apply.

2014 contribution rates for Puget Sound are noted in the table below:

Monthly Employee Pretax Contributions Beginning Jan. 2014*				
Coverage Level	TMP	Selections CCP	Group Health	Kaiser Permanente HMO
Employee Only	\$22	\$49.50	\$49.50	\$22
Employee + spouse	\$44	\$99.00	\$99.00	\$44
Employee + child(ren)	\$44	\$99.00	\$99.00	\$44
Family	\$66	\$148.50	\$148.50	\$66
*Amounts reflect completion of health assessment questionnaire.				

Our contract with Boeing spells out your health care benefits, including deductibles, office co-pays and prescription coverage. You should be aware of several items that are changing:

- Complete the **Health Assessment Questionnaire** to avoid additional paycheck contributions in 2014 (NOTE: you must complete assessment each year to avoid additional charges in the following year). Taking the questionnaire is not mandatory, but it is a choice members and/or their covered spouse or domestic partner need to make to avoid additional monthly payroll contributions. Members can take the IAM Health Assessment Questionnaire until Dec. 20 by logging into TotalAccess and clicking "My Well Being" (spouses must visit [www.webmdhealth.com/boeing](http://www.webmdhealth.com/boeing)). Please note that when taking the Health Assessment Questionnaire, you can always select "Don't Know" if you prefer not to answer a question, or enter "0" if you choose on applicable questions. There are also a number of questions that are optional and marked as such.

- Express Scripts (Medco) has a change for those on TMP and Selections. Effective Jan. 1, 2014, Walgreens retail pharmacies are no longer part of the Express Scripts pharmacy network. If you currently receive prescription medications from Walgreens pharmacy, you will want to move to another neighborhood pharmacy so you don't have to pay for your prescriptions in 2014.

District 751 members at Boeing can also choose between two dental plans in Washington State: the Network Plan or WDS Prepaid Dental Plan.

Considering the 2014 benefit changes—and remembering your benefit needs are unique and can change over time—annual enrollment is your opportunity to rethink your current plan. Be sure you're in the plan that's best for you and your family. An annual enrollment information packet has been mailed to each member's home.

In addition, there are many online tools on the "Your

### Comparing the Plans for Puget Sound

Service/Care	Traditional (TMP)	Selections CCP	Group Health HMO
Puget Sound Employee contributions required	Effective 1/1/14-12/31/14	Effective 1/1/14-12/31/14	Effective 1/1/14-12/31/14
Employee only	\$22	\$49.50	\$49.50
Employee & spouse	\$44	\$99.00	\$99.00
Employee & children	\$44	\$99.00	\$99.00
Family	\$66	\$148.50	\$148.50
Office Visits (network)	\$15 co-pay	\$15 co-pay	\$15 co-pay
Deductible	\$225 individual; \$675 family combined network/non-network	None if within network. \$400 per individual if non-network used	None
Out-of-pocket Maximum	\$2,000 individual; \$4,500 family	Network \$6,350/ind; \$12,700/family Non-network: \$2,250/ind; \$4,500/fam**	Network \$6,350/ind; \$12,700/family Non-network: not covered**
Most other network services	90% after deductible	100%	100%
Network hospital services	90% after deductible	100%	100%
Non-network services	60% after deductible	60%	60%
Retail Generic (up to 30 days) Brand name formulary	\$5 co-pay \$20 co-pay if no generic OR approved after review. If not,*	\$5 co-pay \$20 co-pay if no generic OR approved after review. If not,*	\$5 co-pay \$20 co-pay if no generic OR approved after review. If not,*
Brand name non-formulary	\$35 co-pay if no generic OR approved after review. If not,*	\$35 co-pay if no generic OR approved after review. If not,*	\$35 co-pay if no generic OR approved after review. If not,*
Mail Service Generic (up to 90 days) Brand name formulary	\$10 co-pay \$40 co-pay if no generic OR approved after review. If not,*	\$10 co-pay \$40 co-pay if no generic OR approved after review. If not,*	\$10 co-pay \$40 co-pay if no generic OR approved after review. If not,*
Brand name non-formulary	\$70 co-pay if no generic OR approved after review. If not,*	\$70 co-pay if no generic OR approved after review. If not,*	\$70 co-pay if no generic OR approved after review. If not,*
For more information	1-888-802-8776 <a href="http://www.bcsil.com/boeing">www.bcsil.com/boeing</a>	1-888-802-8776 <a href="http://www.bcsil.com/boeing">www.bcsil.com/boeing</a>	1-888-901-4636 refer to plan 0757 <a href="http://www.ghc.org">www.ghc.org</a>

\*\*These plans currently have no limit on the amount you pay for covered network expenses. Health care reform requires the introduction of this limit. However, since your expenses are mostly limited to certain copayments, most people will likely not meet this new catastrophic protection limit.

\*MEMBER PAY THE DIFFERENCE GENERIC INCENTIVE PRESCRIPTION PROGRAM. If you purchase a brand-name drug when a generic equivalent is available, whether at your request or your physician's, you'll pay the generic copayment plus the cost difference between the brand-name and generic drug.

Benefits Resources" through Boeing TotalAccess to help you in reviewing your plan choices, including plan comparisons and provider lists.

Again, no action is required unless you want to change coverage plans.

However, even if you are not planning to make a change to your benefits, you can take this opportunity to:

- Review your Health Care Cost Summary (review of out-of-pocket costs)
  - Estimate your medical costs for next year;
  - Compare plan details;
  - Research hospitals and providers; and
  - Review and update your dependent information.
- Decide whether to complete the online Health Assessment Questionnaire to avoid additional paycheck contributions.

From inside Boeing, log on to <https://my.boeing.com> and click the TotalAccess tab, go to "Your Benefits Resources" web site.

Outside Boeing go to [www.boeing.com/express](http://www.boeing.com/express) and click TotalAccess, then My Health & Insurance.

Log on with your TotalAccess Password and your BEMS ID or Social Security number. When you complete your enrollment, click Confirm and print the confirmation and keep it until a copy comes in the mail or email.

You can also call TotalAccess by phone at 866-473-2016. If you do, you'll be asked to enter your BEMS ID and follow the prompts.

If you make a mistake on your choice and need to make a correction, you'll have until Dec. 20 to report it

by calling TotalAccess at 866-473-2016.

Remember: You must have your Boeing TotalAccess password to enroll online, at home or by phone. If you've misplaced it, log on to Boeing TotalAccess, click My Profile, click TotalAccess Password.

Your union recommends that you study the plans carefully before selecting coverage, review how different plans affect your out-of-pocket costs and check lists of network providers to see which networks your doctor is in.

### Things to Remember

- ◆ Make changes outside Boeing at [www.boeing.com/express](http://www.boeing.com/express), click TotalAccess or inside Boeing at <https://my.boeing.com> - click on TotalAccess. Or call 1-866-473-2016 and have your TotalAccess Password. Hearing-impaired callers can access TTY/TDD services at 1-800-755-6363.
- ◆ Review enrollment materials, examine co-pays and out-of-pocket expenses, check list of network providers.
- ◆ Any members who do not complete the health assessment by Dec. 20 will face an additional \$20-a-month paycheck deduction for health care in 2014. If a spouse or partner fails to complete the assessment by Dec. 20, there will be an additional \$20 a month. See article on page 5 for instructions on completing the health assessment.
- ◆ After you enroll, every employee will receive a Confirmation of Enrollment in your home mail that shows your 2014 benefit choices. If you need to make a correction, you'll have until Dec. 20 to report it by calling TotalAccess at 866-473-2016.

## Members at Boeing have options for flu shots, including retail pharmacies

District 751 members who work at Boeing have several options to get flu shots for themselves and members of their families.

Flu shots are available at work at most Boeing locations in the U.S. through early December. For specific information on dates and times at different locations, log onto Boeing TotalAccess and click on the



"My Well Being" tab.

Union members and the dependents covered on their health insurance plans can also get flu shots from their regular doctor or health care provider.

Union members and dependents who are enrolled in Boeing's Traditional Medical Plan or Selections – which are the Boeing pharmacy plans administered by Medco

(now Express Scripts) – can get coverage up to \$25 for flu shots at retail clinics or local pharmacies within the Express Scripts/Medco pharmacy network.

Employees and dependents with other pharmacy benefit coverage may also be able to get coverage for flu shots at retail locations – just check with your medical insurance carrier for a list of covered locations.

Whatever location you choose to get a flu shot, you should be prepared

to present either your Express Scripts/Medco prescription drug ID card or your medical plan ID card. If you – or someone covered on your health insurance – pays for a flu shot out of pocket, you can submit a claim for reimbursement.

Express Scripts/Medco customer service representatives are available to answer any questions on flu shots at (800) 841-2797. You can also find network pharmacies at [www.express-scripts.com/boeing](http://www.express-scripts.com/boeing).



# CHOOSING YOUR COVERAGE AT BOEING

## Group Health puts a priority on convenience and ease of use

When it comes to your health care, you can never have too much of a good thing. Check out the positive changes, advantages, and conveniences you get as a Group Health member.

### Care that's easy to get to

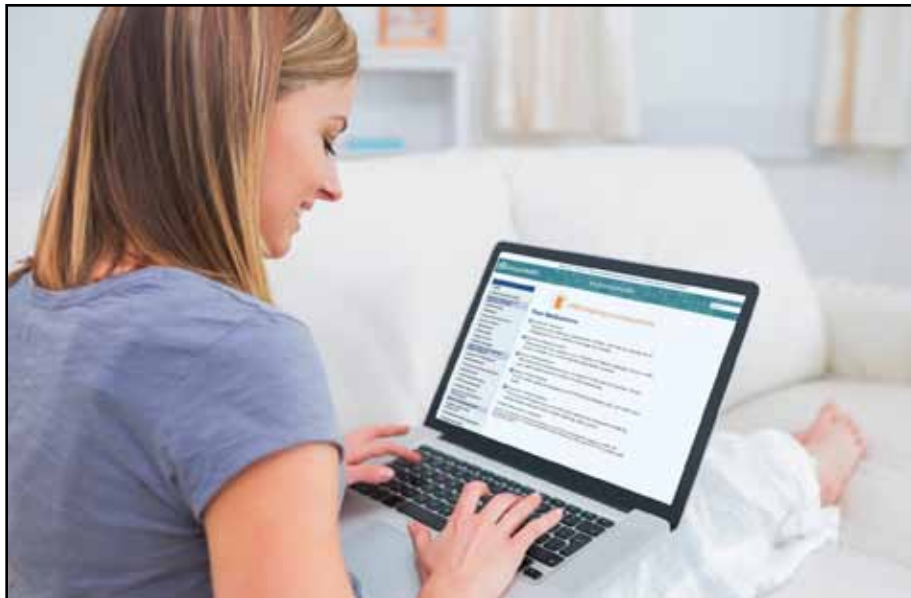
With our 25 Group Health Medical Center locations statewide, there's probably one close to you. Like our new Puyallup medical center. It's a model for the future, created with the help of our patients. We asked them what they wanted to make care more convenient and more personalized. The entire facility was designed around their needs. And we hope to be making similar changes throughout all our locations.

Want more choice? Select from any of our 9,000 community providers.\*

And here's more big news. We're excited to welcome The Everett Clinic into our provider network, effective Jan. 1, 2014. That means 16 more convenient locations. You can access care at any of their facilities as easily as any Group Health clinic.

### Expert care from Top Docs

Group Health Physicians recently received Top Doc honors in 43 specialties.\*\* What makes this recognition so significant is that it came from specialists all around the region. Other doctors who said that these are the doctors they would use to care for



*Imagine emailing your doctor as easily as a friend or being able to see your online medical record or test results day or night. You can as a Group Health Medical Center patient.*

their own family. It's a validation of the expert care Group Health patients receive everyday—for even the most serious medical conditions.

### We simplified how you pay

Group Health care means predictable costs. There's no pile of bills to tackle. Members pay one low co-pay for each office visit. Preventive care is covered in full. There's no figuring out how much of your deductible you paid before your health plan fully kicks in because there is

no deductible.

### You're busy and we know it

You want to save time? No one does it better than Group Health Medical Centers. Office visits, lab, and pharmacy are all under one roof. You should never wait longer than 15 minutes to see your doctor, but you'll usually be seen a lot sooner. If you need to see a specialist, there's a good chance that he or she is right in your clinic. And with our coordinated care, your prescription could

be ready before you even reach the on-site pharmacy.

### Online convenience that makes a world of difference

Imagine emailing your doctor as easily as you do a friend. You can as a Group Health Medical Center patient. Want to see your online medical record or your test results? You can do it, anytime, day or night. Need a prescription refilled? Do it online and get free delivery right to your home. Make an appointment, check your after-visit summaries, or your immunizations. Even your child's, up to age 12.

Our free mobile app lets you do all that, plus look up pharmacy wait times in our clinics, get clinic directions, and find out what ails you. All in the palm of your hand.

We figure it this way: If your health plan is easier to use, chances are you're more likely to use it. And the more you use your health plan, the healthier you'll be. And that's the shared goal we all have at Group Health: better health for everyone.

To see just how Group Health can help you live a better life, visit [ghc.org/onegoal](http://ghc.org/onegoal).

\*Source: OIC Network Provider Form A

\*\*[ghc.org/topdocs](http://ghc.org/topdocs). Coverage provided by Group Health Cooperative

## Slight health care reform changes ahead in 2014 for BCBSIL administered medical plans

At BlueCross and BlueShield of Illinois (BCBSIL) we strive to provide you with the information you need to make the best health decisions for yourself and your family. As you may know, we are the administrator of the Selections and Traditional Medical Plans for IAM members at the Boeing Co. With open enrollment upon us we wanted to advise you of upcoming plan changes which may affect you. In addition, we want to inform you of the BCBSIL online and telephonic resources available to you at no cost to help better manage your benefits and get the most out of your plan.

There will be a few changes for 2014 coming to the Selections and Traditional Medical Plans as a result of Health Care Reform. For both plans, there will no longer be dollar limitations for certain benefit categories in accordance with the Affordable Care Act. Additionally, the Selections Plan will include an out-of-pocket maximum of \$6,350 for individuals and \$12,700 for families for In Network services. (NOTE: This plan currently has no limit on the amount you pay for covered network expenses and coverage is at 100 percent. However, Health care reform requires the introduction of this limit – intended to provide you new protection against catastrophic expenses.)

The Primary Nurse Program provides members access to a registered nurse who can assist with managing health care needs. You can call your primary nurse when you want to ask questions



*Your Primary Nurse will serve as single point of contact at BCBSIL to help you navigate through the complex world of health care.*

or just need some information about a medication your doctor prescribed, or regarding a newly diagnosed medical condition for you or someone in your family. Your primary nurse will serve as a member of your healthcare team and your single point of contact at BCBSIL to help you navigate through the complex world of healthcare.

Working with a primary nurse is confidential and included in your medical

benefits package. There is no extra cost to you for this program.

BCBSIL continues to upgrade the web and mobile services to empower Boeing members to make educated decisions on their health care. Through Blue Access for Members (BAM), the secure portion of the [www.bcbuil.com/boeing](http://www.bcbuil.com/boeing) website, a member can easily check the status of a claim, chat live with customer service, or estimate the cost of a procedure ahead of time.

You can also access the Provider Finder tool using any smart phone, with a Boeing specific Blackberry application recently available including turn-by-turn directions.

If you have any questions on the web or mobile tools, call Boeing Member Services at 888-802-8776 to speak to a Health Advocate.

As always, a Health Advocate is available to talk with at 888-802-8776 from the hours of 5 a.m. to 5 p.m. Pacific Time.



## Taking health assessment will avoid added monthly costs

IAM members (and their covered spouses/partners) working at Boeing who do not complete the health assessment questionnaire by the end of open enrollment on Dec. 3 will have until Dec. 20 to avoid higher monthly paycheck contributions for health care in 2014.

Any members who do not complete the health assessment by Dec. 20 will face an additional \$20-a-month paycheck deduction for health care in 2014. If a spouse or partner fails to complete the assessment by Dec. 20, there will be an additional \$20 a month.

The questionnaires are available online at TotalAccess. Members can fill them out at work by logging on to the TotalAccess site and clicking the "My Well Being" tab. To answer the questionnaire at home, members can log on to TotalAccess by going to [www.boeing.com/express](http://www.boeing.com/express), then entering their BEMS ID number and TotalAccess password, then clicking "My Well Being."

Spouses or domestic partners enrolled in a Boeing-sponsored medical plan must go online at [www.webmdhealth.com/boeing](http://www.webmdhealth.com/boeing) and use the BEMSID of the employee who has the insurance to complete a one-time registration and create a username and password.

Union members who'd rather not answer the questionnaire online have the option of calling TotalAccess at (866) 473-2016 to request a paper form be mailed to them or have a TotalAccess representative ask them the questions by phone.

Keep in mind that on the Health Assessment Questionnaire, you can always select "Don't Know" if you prefer not to answer a question. Also health screenings are strictly voluntary. Your decision and/or your covered spouse or domestic partner's decision to participate in the Health Assessment Questionnaire only will affect your 2014 contributions for medical coverage.



COMMUNITY SERVICE



751 members turned out in force for this year's Making Strides Against Breast Cancer Walk on Sunday, Oct. 6. Above just a few who gathered for the group photo prior to the walk. Many more took part in the walk for this worthwhile charity.

# 751 makes strides for breast cancer

Team 751 had a great turnout at the Making Strides Against Breast Cancer Walk on Sunday, Oct. 6. Members not only took part in the walk, but helped with setup and served as route marshals.

The 751 Women's Committee, who organized Team 751, noted this is more than just

a walk. It was about celebrating the progress we're making together to fight this disease, to provide comfort and hope to those who need it, and to save lives from breast cancer.

For many on Team 751, who have survived cancer, the walk is very personal and has become an annual event.



Local Lodge presidents Wilson 'Fergie' Ferguson (l) and Ron Coen (r) got into the spirit wearing pink tutus as part of a dare to raise additional funds. Local F Vice President Robley Evans and Dallas Anderson also took part.

# Machinists purchase, prepare and serve Mission dinner

Local 751-C stepped up and purchased food, prepared and served several hundred meals to ensure those in need get a hot Sunday dinner in October at the Rescue Mission in Tacoma.

Machinists cooked a full turkey dinner, complete with salad, cranberries, mashed

potatoes, stuffing, vegetables and dessert.

For years, District 751 MVPs have helped prepare and serve breakfast on weekends at the Tacoma mission. Over the past couple years, however, the MVP committee has also made dinner at the mission a

few times a year, often digging into their own pockets to pay for the food they cook and serve.

"We want to make sure these folks get

a hot meal at night too," said Rob Curran, an MVP committee who is one of the leaders of the Tacoma mission volunteer efforts.



Thong Trang helps with food preparation. Stephanie Lloyd-Agnew and Anna Truong helped serve the dinner.



Among the 751 volunteers preparing and serving dinner at The Mission L to R: Stephanie Lloyd-Agnew, Dallas Anderson, Ron Coen, Tricia Fromong, Clark Fromong, Vennie Murphy, George Braun, Chris Louie, Anna Truong, Thong Trang, Brenda Brammer and Rob Curran.

# Sweet donation for local kids



L to R: Machinists Union District Lodge 751 Business Reps Chuck Craft, Tommy Wilson and Rich McCabe load the more than 400 pounds of candy collected by Machinists Union members during their Halloween candy drive. The candy was donated to the Salvation Army of White Center for its annual Halloween party



Volunteers helped clear a new park in Everett in early October.

# Volunteers dig in for new Everett park

Everett Machinist volunteers helped clear a new park in the Evergreen and Madison/ViewRidge neighborhoods in early October.

Volunteers spent the day digging out small holly and blackberry plants, as well as cutting out morning glories and other invasive plants. It was hard work done mainly with shovels and hand tillers. Cleaning out the weeds, overgrowth and invasive species is important prep work for future plantings at the park.

Thanks to all the volunteers who took part including: Gina Beardsley, Brian Butler, Adrian Camez, Andrew Dennis, Roger Held, Misuk Held, John Kussy, Anthony Lloyd, Stephanie Lloyd-Agnew, Paul Schubert and Jereme Wise.



Brian Butler digs out invasive plants for a park in Everett.



## COMMUNITY SERVICE

# Volunteers construct playground for Auburn kids

On Saturday, Oct. 19, a group of Machinists Union volunteers turned out in Auburn at Brannan Park and put their skills to work for the community.

Our dedicated crew joined other volunteers and put in a full eight hours on the project. Our union volunteers included: Brenda Brammer, George Braun, Paul Burton, Tristin Burton, Sidney Chounla, Ron Coen, Rob Curran, George Eliassen, Clark Fromong, Tricia Fromong, Stephanie Lloyd-Agnew, Terri Myette and Tim Sibbett.

Volunteers built benches, assembled playground equipment and hauled and distributed bark to transform the empty lot into a beautiful playground and park for the community. Organizers were impressed with the precision and expertise of our volunteers, who made sure all parts were there before starting to assemble the structure.

The Auburn parks director noted: "Thank you Auburn volunteers! Your hard work and volunteer efforts created a beautiful and fantastic new playspace for Brannan Park. The new playground will provide hundreds of children in the Auburn community with a safe place to play."



Above: Ron Coen (l) and Clark Fromong load and shovel bark onto the newly constructed playground.

Photo Right: District 751 volunteers assemble a bench, which included a game board on the table top when finished.



District 751 volunteers spent eight hours constructing playground equipment, hauling bark, and building benches to provide the Auburn community a safe place for children to play.



Hamburger and hot dogs left from membership barbecues were donated to the South Park food bank, which had been robbed of \$4,000 worth of meat. L to R: Ed Lutgen, Susan Palmer, Dwyane Johnson, Ron Coen, Wilson 'Fergie' Ferguson, Loren Guzzone, and Paige Collins, manager of the Regina Providence House, unload the food. The house serves residents of the South Park community.

## Stocking the South Park Food Bank freezer

Helping your neighbors is a union tradition. When the Regina Providence House Food Bank, just blocks from the Seattle Union Hall, was robbed of nearly \$4,000 worth of meat from the freezer, District 751 jumped to action. The District Council passed a motion to donate \$500 to help, but that was just the start.

The local lodges had left-over hot dogs and hamburgers from the membership appreciation barbecues in union freezers. Union leadership loaded up the District van and donated the meat and buns.

The food bank appreciated District 751 stepping up and helping out during their time of need to ensure area residents didn't go hungry.

Since the break-in, the food bank has had a new lock installed on the freezer to prevent any future robberies, as well as installing a surveillance camera.



Machinists load the hamburger and hot dogs into the food bank freezer to help residents near the Seattle Hall.

## Volunteers needed for Hometeam Harvest

District 751 is once again preparing to do its part in the fight against hunger.

MVPs are collecting donations of food and cash for KING-TV's annual Hometeam Harvest food drive to benefit Northwest Harvest. Donations can be left at any Union Hall in Puget Sound.

In addition, as many as 150 District 751 volunteers are expected to be on hand for the Dec. 7 food drive to load semi-trailers with donations of food. Volunteers are needed to work two-hour shifts at three locations on Dec. 7: the Everett, Northgate and Tacoma malls.

To sign up, call the Seattle Union Hall at (206) 764-0335 or send an email to kaym@iam751.org.

"Hunger is no game," said Robley Evans, the MVP chairman. "We see it all too often, through our volunteer work at homeless shelters and at the Northwest Harvest warehouse in Kent."

According to a recent report from the U.S. Department of Agriculture, 14.6 percent of Washington families — nearly 1 in 7 — struggle to put food on the table, and 6.1 percent of Washington families regularly go hungry.

Northwest Harvest supplies food banks across Washington, which support 700,000 people a month.

This will be the 11th year that District 751 volunteers will take part in KING-TV's annual winter food drive.

"Truly, the aerospace machinists union has become as much a part of Hometeam Harvest as anyone else," said Betsy Roberson, the community relations manager for the TV station. "You're the ones out there directing traffic and carrying those big bags of food from trunks to trucks."



# Solidarity brings big contract win for grocery workers

Grocery store workers across Snohomish, King, Pierce, Thurston, Mason and Kitsap counties voted by an overwhelming majority in early November to approve a new contract.

The final proposal by the big national chains dramatically changed in the final hours of negotiations and a tentative agreement was reached less than two hours before a strike would have gone into effect at 7 p.m. Oct. 21.

"Workers, shoppers and community supporters all across the region stood together against the drastic proposals by big national chains and won a contract with increased wages for all workers, protected health benefits with no increases in costs to workers' premiums or deductibles, and secured pensions," said Tom Geiger, spokesman for the union grocery store workers.

Three unions bargained jointly in the negotiations – UFCW Local 21, UFCW Local 367 and Teamsters Local 38. The big national chains are Safeway, Albertsons and Kroger (which operates both Fred Meyer and QFC).

"I started working in the grocery business over 40 years ago. The proposals we saw this time from the employers were some of the worst I have ever seen," said Dave Schmitz, the president of UFCW 21. "They tried to turn us into WalMart. They did not succeed."

District 751 members and leaders showed solidarity by sending letters to the CEOs of the grocery chains, attending rallies for the workers and showing support each time they shopped at area stores.

Despite the thin profit margin that grocery chains operate on, the unions through solidarity were able to ensure that the contract had no concessions.

Some of the significant provisions in the new agreement include:

**HEALTH CARE** – Workers retained high quality affordable healthcare with no cuts to workers' benefits and no increases to premiums, deductibles, or out of pocket expenses. This makes the total contribution from the employers \$4.86 for each hour each worker works.

**PENSION** – Grocery stores agreed to pay tens of millions to secure pension plans for meat department

and grocery store workers, ensuring they will still have a pension.

**PAY** – Grocery workers get a modest wage increase for workers at the top rates of pay, and the contract also provides pay increases for workers at the lowest rates. There are also pay rate increases for the second and third years of the contract.

In addition, a bonus payment was made to all workers (25 cents for journey rates and 15 cents for apprentice rates on each of the hours they worked over the last 12 months).

Just as significant as the positives achieved, was the fact that the unions defeated numerous takeaway proposals that included:

#### HEALTH CARE

– Defeated a proposal to flat-out eliminate health-care coverage for all part-time workers in an industry that is increasingly part time.

– Defeated a proposal to dramatically increase what workers would have to pay for health care and also defeated cuts to the health-care benefits.

#### PAY

– Defeated a proposal to cut holiday pay that would have forced workers on holidays to be away from their families and get paid less.

– Defeated a proposal to essentially freeze the pay for grocery store workers for three years.

– Defeated a proposal to cut the "dime above minimum wage" guarantee for the lowest-paid employees.

All totaled, these takeaway proposals would have been a giant money grab by the employers, taking tens of millions of dollars from Puget Sound grocery store workers. Again, thanks to solidarity of the workers, other unions and the community, there were no concessions.

Like any negotiations, the unions did not get everything they wanted. But the workers were able to beat back proposals that were strike issues. All these issues remained until the end of the contract negotiations, many until just hours before a strike.

"This campaign was not just about defeating proposals that would drive these jobs into Walmart type jobs," said Geiger. "We are working to make things better, not just keep them from getting worse."

Left: 751 Steward Kathy Judy turned out to support grocery workers.

Below: 751 members and staff turned out to help the grocery workers in their fight for a fair contract. With just 25 hours left, union members from across the region turned out to help.



## AJAC partners to launch aerospace machining shop at Enumclaw High

Adults and teenagers alike who live in the Enumclaw area now have opportunities to train for careers in the aerospace industry, thanks to a partnership that includes the Machinists Union.

The partners—including the Aerospace Joint Apprenticeship Committee, which is strongly supported by District 751—celebrated the launch of the new aerospace machining shop at Enumclaw High School on Sept. 24.

During the day, Enumclaw High School students will learn how to operate the basic machines used by workers in the aerospace industry. They'll train on new machines purchased by AJAC, using federal grant money, and on others donated by local companies.

Then at night, more than two dozen aerospace apprentices working at manufacturing companies in Enumclaw and Black Diamond will train on the machines, as they prepare to move up from entry-level work to become journeyman machinists who are masters at their trade.

The combination will help meet the high demand for workers with the skills aerospace companies need, said Laura Hopkins, who is AJAC's executive director and a member of District 751.

"It's huge," she said. "You say anything about having experience and



AJAC chairman and 751 organizer Jesse Cote (r), along with AJAC Executive Director Laura Hopkins were on hand for the ribbon cutting at the new aerospace machining shop at Enumclaw High School.

employers are jumping on you. They can't find anybody with experience."

This is AJAC's second such partnership. The first launched in Arlington last year.

The Enumclaw partnership came together over the past 12 months. It grew out of a basic need: There are 26 apprentices working for Enumclaw-area companies through AJAC, but until now they've had to go to either Renton or Tacoma to do their classroom training at night.

At the same time, the machining shops at Renton Technical College and Bates Technical College in Tacoma were stuffed to the seams with workers training for aerospace and other manufacturing jobs.

The obvious solution: Create a new training shop in Enumclaw to serve both local apprentices and high school students.

"This machine shop will enable us to grow our business," said Harry Logan, the human resources director at Helac, an Enumclaw manufacturer that

fabricates actuators used in solar power areas, heavy construction equipment and military vehicles. "It's really important for us to train people."

Enumclaw School Board member Corey Cassell – himself a journeyman machinist -- agreed.

"Manufacturing employers are desperate for the kinds of skills our students will gain through this program," he said.

Trevor Sawyer, an Enumclaw High School grad now working as an apprentice at Hill Aerospace, said that along with the job skills he's gained, he's also learned that he will "always have a stable job."

"There's good pay," he told the crowd at the ceremony. "We will always need parts, whether it's for replacements or new parts."

The training partnerships in Enumclaw and Arlington are likely to be followed by more, said Jesse Cote, the District 751 staff member who is AJAC's chairman.

They're essential if Washington is to maintain its global leadership in aerospace, Cote said.

"This is where the workforce is," he said. "Wherever you go in the world, they compare themselves to Puget Sound, and there's a reason why: We got it and they want it."



## RETIREMENT NEWS

### Retired Club meeting minutes November

By RUTH RENDER  
Retired Club Secretary

The meeting was called to order by President T.J. Seibert.

President T.J. Seibert then led the attendees in the Lord's Prayer followed by the flag salute and the singing of God Bless America.

**Roll Call of Officers:** All officers were present.

**Minutes:** The October minutes will be read at the January meeting.

**Financial Report:** The financial report was not available. It will be read at the January meeting.

The regular order of business was suspended for a special Recognition of Veterans. John Guevarra requested all veterans to stand in front of the podium. Pictures were taken by Jackie Boschok and John Guevarra and the veterans were given a round of applause.

Return to regular order of business.

**Business Rep Report:** No report given.



November birthdays included: Ardie and Dan Stachlowski, Gene Debs, James Evansen. December birthday Helen Lowe. Anniversaries Helen and Pompeo, Leroy and Helen Miller, Roy and Betty Ness.

**Health & Welfare:** Helen Pompeo gave the report for October. A moment of silence was observed for the following deceased members: Everett H. Brown, David Crowder, Melva V. Dale. Sympathy cards were sent to the next of kin.

**Legislative Report:** Carl Schwartz stated District 751 is in the midst of deciding whether to accept a proposal

from Boeing. Ron McGaha noted that we have fought 75 years to get a pension plan and we are concerned. We hope that the pension plan is saved. Carl noted that retirees will be impacted to some degree if the pension plan is discontinued.

Carl also noted that we will be sending eight delegates to the Machinists National Retiree Conference in Las Vegas. Continued on page 11

### Annual Retired Club Christmas Party

Monday, Dec. 9, 2013

Doors open at 11 a.m.  
Lunch served at noon

Seattle Union Hall  
9135 15th Pl. S., Seattle

\$10 for members  
and associate members  
\$15 for guests

Lots of fun and a chance  
to wish each other a happy  
holiday season

Purchase tickets by Dec.  
2 at Retired Club Meetings  
or send your check, made  
payable to:

District 751 Retirement  
Club, 9125 15th Place S.  
Seattle, WA 98108

### Retired Club meeting minutes for October

By RUTH RENDER  
Retired Club Secretary

The meeting was called to order by President T.J. Seibert.

President T.J. Seibert then led the attendees in the Lord's Prayer followed by the flag salute and the singing of God Bless America.

**Roll Call of Officers:** All officers were present.

**Minutes:** It was **M/S/P** to accept the September minutes.

**Financial Report:** The August and September expense reports were read by Treasurer Betty Ness. John Guevarra said he was asked if the Financial Report should include the amount paid to officers. T.J. said the bylaws state that information. John mentioned that the bylaws are out of date. T.J. agreed but said they will be updated in the near future. Mike Keller restated the original question, and T.J. answered that the money paid to the officers comes out of a different account paid by the District so that is why it isn't included in the Financial Report. Larry Wade asked who updates the bylaws and T.J. answered the Executive Board.

**Business Rep Report:** The report was given by Ernest McCarthy.

**Health & Welfare:** Helen Pompeo gave the report for September. A moment of silence was observed for the following deceased members: Larry Jameson, Donald Jones, Bruce Pepin, Esther Rosas and Jack Ruth. Sympathy cards were sent to the next of kin.

**Legislative Report:** John Guevarra gave the report on behalf of Carl Schwartz. Four items were handed out and John spoke briefly about each one. The

handouts included the Friday Alert from Alliance for Retired Americans, a letter from Strengthen Social Security sent to President Obama and Congressional leaders regarding the 'chained CPI,' an email from Puget Sound Advocates for Retirement Action in the Ninth Congressional District regarding H.R. 3118 and S.567 which would strengthen Social Security and lastly an article by Bill Moyers about the use of drones and their negative side effects. John made several strong comments about other issues that are important to seniors.

#### Good and Welfare:

Jackie Boschok said the union has had a long and close relationship with the Puget Sound Labor Agency. They have a food bank and need volunteers. In particular, every Thursday from 7 a.m. to 11 a.m. a volunteer is needed to drive their truck from their location in Seattle at the Labor Temple to the Northwest Harvest Warehouse in Kent to pick up food and then drive to the food bank location in Seattle. They also need help at their Cherry Street food bank on Mondays and Fridays from 8 a.m. to noon. Volunteers need to be able to lift 50 pounds. Jackie said this would be a great way for retirees to help out during the day. If you are interested or want to find out more contact Alexis Gallegos, executive director at the Puget Sound Labor Agency, at 206-448-9277. Ernie McCarthy said the food bank helps members who are out on LOA or laid-off and in need.

Robin Guevarra said the attendees at the retiree meeting at the Kent Senior Center always try to bring in canned foods and are doing a food drive for the next two months. Helen Pompeo suggested everyone bring in at least one can of food for the District 751 food drive.

Tom Lux said the International Retiree Department sent Jackie Boschok, Ron McGaha, Garth Luark and himself to Placid Harbor to attend the Retirees Assistance Program so they can be a resource for retirees



Dan and Ardie Stachlowski (far left) celebrated their anniversary in October while Betty Ness and Max Templin celebrated October birthdays.

and direct them to the correct community resources. The program might be offered again and if so others would have the opportunity to attend. T.J. asked if more information about this could be included in the AeroMechanic. Tom Lux said he would speak to the editor about this. Jackie spoke about training they received in listening skills but said communication skills are also important and that might be added to the curriculum.

**Communications:** Ruth Render welcomed Ardie Stachlowski back and read a thank you note from her. Ruth also shared a thought for the day that was given to her "How come we always hear about Social Security running out of money but we never hear about welfare running out of money?"

**Birthdays & Anniversaries:** Birthdays for October: Betty Ness and Max Templin. Anniversary for October: Dan and Ardie Stachlowski. The club sang Happy Birthday to them.

**Old Business:** None.

**New Business:** Tom Lux made a motion to authorize signers of the Retiree Club bank accounts at Bank of America to be changed from Treasurer Betty

Ness to Treasurer-elect Tom Lux and President-elect Jackie Boschok. **M/S/P**

Jackie Boschok made a motion to spend up to \$500 to recognize the contributions of the four outgoing officers of our Retiree Club. The presentation would be made by President Tom Wroblewski at our December meeting. **M/S/P**

Ruth Render announced that she and Betty Ness will be making the arrangements for the Retiree Club Christmas dinner. They will call the same restaurant as last year and order the same meal as last year. They will also go to Costco to pick up other items for the dinner and raffle prizes.

**President's Report:** President Seibert said he spoke with Kewanda Hobbs, Tom Wroblewski's secretary, about the invitation cards for the Christmas dinner. They will be mailed in November. Tickets will be available for purchase in late November. They will be \$10 for members and \$15 for non-members, the same as last year.

#### Good & Welfare resumed

John Guevarra said each year the club receives an application for renewal Continued on page 11

#### RETIRED CLUB OFFICERS

President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	253-736-2756
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973

Union Office: (1-800-763-1301) or 206-763-1300



FREE

WANT ADS

FOR MEMBERS ONLY

AUTO PARTS & ACCESSORIES

SET OF 4 WINTER TIRES w/studs unmounted. 195/SSR16 Hanncock winter pike snow tires. Almost new. Renton/Fairwood \$300 obo. 206-779-0271

TOYOTA CELICA FRONT END BUMPER, 1998-2001, new black in color. \$150 obo. Toyota Celica 1990-2001 front bumper, shiny gray. \$150 obo. 253-852-6809

ACURA INTEGRA FRONT & BACK bumper, 1994-2001, gray color. \$300 obo. Acura Integra front & back bumper, 1998-2001, light tan. \$300 obo. 253-852-6809

TOYOTA CELICA 1990-2001 front bumper, siny gray, \$150 obo. 253-852-6809

HONDA ACCORD BACK BUMPER, 1998-2001, \$150 obo. 253-852-6809

TOYOTACOROLLABACKBUMPER,1998-2004, beige in color. \$150 obo. 253-852-6809

ALPINE PREMIER PASSENGER VEHICLE tire chains. A set is for 2 wheels and are adjustable. Comes with Visual and Written directions. Fits: P195/75R15 - P205/50R17. \$50 obo. 425-238-0448

ALPINE SPORT TIRE CHAINS for Sport Utility Vehicles and Light Trucks. A set is for 2 wheels and are adjustable. Comes with Visual and Written directions. Never Used. Fits: 245/85R15LT-275/70R16.\$50.425-238-0448

HANKOOK WINTER SPIKES (STUDDED) 195-60-R15 (4). Less than 10,000 miles. Tires have Tread Insurance through Discount Tire. New \$86.00/Tire. Asking \$70/Tire obo. 425-238-0448

GOODYEAR ASSURANCE TRIPLE TREAD. 195-60-R15. (4). Less than 5,000 miles. Have receipts and tire insurance through Discount Tire. These are Awesome rain tires. New \$119/Tire. Asking \$110.00/Tire obo. 425-238-0448

1996 HONDA V-TECH MOTOR with dual exhaust, \$500 obo. 425-737-2280

LOOKING FOR A HARD TOP TONNEAU cover for my 1997 Dakaota Sport. It has the standard bed which is 81 inches long and 65 ¾ wide. If you can help, call 206-255-5948

SET OF 4 TIRES 265/R7018. Don't need them. Brand new, place put wrong width and now I have these...only used from point A to B then changed. \$800 for the set. 425-299-9963 from 8 a.m. to 10:30 a.m. after that call 425-299-9964

BOATS

1988 BAYLINER 4 cylinder Volvo Penta & trailer, new canvas top. Runs great. \$1,495 obo. 2000 Olds Ale-ro 4 cylinder. \$1,950. 206-783-1111

COTTAGE INDUSTRIES

H2o GUTTER CONTROL, licensed & bonded, continuous aluminum gutters & downspouts installed repairs, roof & gutter cleaning. Gary the owner/operator has 37 plus years experience, license #HZOGUG941NU. 253-538-7966 (office). 253-722-4149 (cell)

HEARING AID DISCOUNTS on quality major brand hearing aids for union members and their families. For info, call Affordable Hearing Solutions at 425-931-5278

REAL ESTATE SERVICES. Call the “Boeing broker” move-up, first-time buyer or downsize. I can help. Call, text or email VonProvo. 425-359-0165 or vonprovo@admre.com.

HOUSING

KONO, HAWAII OCEANFRONT CONDO, see [www.banyantree.com](http://www.banyantree.com) (206-459-3944). Two bedrooms, 2 bath, fully equipped condo, sleeps 4. Boeing discount pays taxes. \$1050-\$1250/wk.

TAKE A BREAK -- 1-bedroom Hood Canal beach cabin, \$200/weekend or \$600/week. See it online at SistersPoint-Cabin.com or find us on Facebook.

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue  
Dec. 13th

MOTHER-IN-LAW APARTMENT for rent,prefer single person. More info 253-334-6161

TWO DISABLED, with service animals, need 2 bedroom house in country. South King County or North Pierce County. One sleeping in truck. 253-854-3850

CONCRETE HOME, \$55K, as is, 2 bdrm, 1 bath, living room, dining room, woodstove & electric heat. Great area. Close to Skagit River & Baker River—fishing hotspot. 206-362-1695

PHOENIX AREA VACATION RENTAL in city of Surprise, close to lots of golfing and baseball spring training, 3 bdrm, 2 bath house with pool. Call for rates. 425-271-8789

MISCELLANEOUS

FIFTH WHEEL HITCH, Reese 15K, 4-way directional hitch, includes mounting rails and hardware. \$350. 425-931-1897

THOMAS KINKADE SEASIDE VIL-LAGE – 3 houses, a lighthouse & sweet-heart bridge. Certificates of authenticity included. \$250 cash. 425-881-0339

CLEAN PLASTIC CONTAINERS, 20 80 oz containers with lids, peanut butter ones, 25 cents each. 25 round plastic ice cream buckets, lids clean, 4 are square. 25 cents each. 253-852-6809

GREENHOUSE: Edenlite 6’ x 8’, all glass and aluminum construction. All assembly instructions included \$995.. 206-243-9491

MY DAUGHTER & I are selling numerous collection items that my wife and I have accumulated over the last 60 years. I have opened a booth at the Auburn Red Barn, 5015 Auburn Way N. 253-833-6885

OUTSIDE CHRISTMAS DECORATIONS, lighted deer, angel, nutcracker, moose and various plastic décor, indoor artificial tree. \$10-\$20 each. All offers considered. 253-661-1170

PROPERTY

OUT OF THIS WORLD VIEW on the Hood Canal, 2 acres, 30 amp, 50 amp, septic, power, water. Flat building site. 208-826-3223

2 BURIAL SPACES side-by-side at Greenwood Memorial Park, 350 Monroe Ave NE, Renton, Located in Azalea Garden Plot 127, Block 10, spaces 1 & 2. List \$8,000 per space. Asking \$6,000 per space. 253-852-6809

10 ACRES FOR SALE. Located approximately 7 miles south of Libby, Montana. Exquiste view of the Cabinet Mountains. Trophy hunting land is close to power and has natural spring. \$195,000. 406-293-4694, [fkuzmer@comcast.net](mailto:fkuzmer@comcast.net) for pictures

PHOENIX AREA VACATION RENTAL in city of Surprise, close to lots of golfing and baseball spring training, 3 bdrm, 2 bath house with pool. Call for rates. 425-271-8789

LIVEYOURRVaboveMarysvilleon2.5acres. 200 amp service, washer and dryer, storage shed. \$500/mo. Call Steve at 360-659-3116.

3 CEMETERY PLOTS, Holy Road photos side by side, plus interment, vault & vault placement. \$4,000 each plot. 206-406-0277

TWO CEMETERY PLOTS in Floral Hills Cemetery, Lynnwood, WA. \$4,000 obo. Call Arizona 480-983-0956 or 480-286-1877

RECREATIONAL VEHICLES

2003 VICTORY CLASSIC COURSER, 27,000 miles. Runs great, full face and half helmet, tank bag. Newer front tire and brakes. New rear tire. Bring cash & motorcycle endorsement, current tabs & rides away with title in hand. You will not find another bike like this, made in Spirit Lake, Iowa USA by Polaris. 206-248-1278, leave message

250CC HONDA. This is a great starter bike, short commute, 65 mpg, one owner, newer front tire and brakes, NEW rear tire, brakes and chain. Have all records, current tabs. \$2,500 obo. Bring \$, motorcycle endorsement, ride away with title in hand or trade for newer 4 stroke, 9.9 HP outboard Honda or Yamaha. Call Wayne at 206-243-1278

ROKETA, 4 WHEELER, full size, automatic with reverse, elect start, 39 mph. 166 miles. Cost \$1,327, sale for \$900 obo. 254-845-0119

1968 JOHNSON SNOWMOBILE and cutter, 2 each, 1970 Johnson Snowmobile and 1984 Polaris Snowmobile and a 4 place. Enclosed home-made trailer, make offer. 253-845-0119

CONVERTED SNOWMOBILE TRAILER, 8’ x 8’. Still tilts, new wheels & tires. Asking \$750 obo. 253-804-0599

SPORTING GOODS

BARRETTA C-4 STORM, \$600 obo. 425-737-2280

WANTED: ELLIPTICAL TRAINER, good condition for my teenage daughter. 206-755-8575

30/30 MARLIN RIFFLE LEVER ACTION, good cond. \$260. Also have 5 wheel hitch for \$300. 253-350-1944

RIFLE MARLIN MDL 1894 44/40 caliber, mint condition, \$1,600 cash. 206-824-2428

VEHICLES

2003 HONDA CIVIC EX, silver/black interior, very nice condition. Call for details \$5,900 obo. Also have 5<sup>th</sup> wheel hitch for \$300. 253-350-1944

2002 CHEV IMPALA, 54,000 miles, top very good condition. \$4,500 obo. 253-347-2778

2000 OLDS ALERO 4 cyl-inder. \$1,950. 206-783-1111

1957 WILLYS JEEP CJ5, 225 V6, 488 gears with power locks, full floating, rear axle with locking hubs, 4 row radiator, new starter, speedometer. More. 253-732-8538

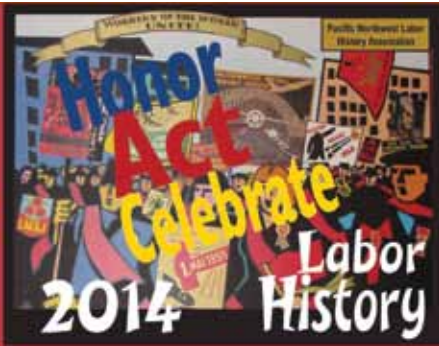
1988 DODGE DAKOTA with cano-py and new tires, \$695. 206-783-1111

2006 PT CRUISER TURBO, 107,500 miles, 4 door, sun roof, spoiler, automatic, 6 disk CD, air, 1 owner/nonsmoking, color: Cool Vanilla/Grey. Remote lock/unlock, power seats/windows/mirrors. Rear seat folds down. Ext. war to 2014. \$6,000. 425-271-8348

2001 CHEVY SILVERADO, 124,000 miles. Needs new tires. Good condition, \$4,000. 425-319-2065

WANTED

WANTED: REASONABLY PRICED ELLIPTICAL TRAINER for daughter to use. Call 206-755-8575



Labor History Calendar \$5

You can get your labor history all year long by purchasing a 2014 Labor History Calendar for just \$5. Almost every day on this full-color calendar features photos of events from labor’s history.

The District 751 Labor History & Education Committee has these educational calendars available for purchase at the Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.

Circle One:

ANIMALS  
BOATS  
TOOLS  
HOUSING  
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT  
FURNITURE & APPLIANCES  
RECREATIONAL VEHICLES  
MISCELLANEOUS

PROPERTY  
RECREATIONAL MEMBERSHIP  
SPORTING GOODS  
VEHICLES  
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name

Clock Number

Address

Shop Number

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Dec. 13th!



## Scenes from the Boeing 777X contract voting



Members cast ballots in Everett ...



... and count them in Seattle.

## 2014 IAM Scholarship competition now open

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

Awards to members are \$2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor's degree or a two-year vocational/technical certification.

### Awards to Children of Members are:

College: \$1,000 per academic year. All awards are renewable each year, until a bachelor's degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/Technical School: \$2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

### Eligibility for Competition

Any applicant must be either:

- an IAM member, or
- the son, daughter, stepchild or legally adopted child of an IAM member.

Child of a Member Applicant--

- Must have one living parent with two years of continuous good-standing

membership up to and including the closing date of Feb. 28, 2014.

- Must be planning to graduate during the winter or by the end of the spring 2014 school year (i.e., normally a high school senior);

- Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;

- Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of "continuous good-standing membership" at the time of death;

- A "continuous good-standing membership" is understood to be a period of membership during which the member continuously has paid monthly dues uninterrupted by withdrawal cards;

- The IAM member must maintain continuous good-standing membership throughout the life of the award.

For information on rules of eligibility or to obtain an application form, visit [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship). NOTE: Completed Application Packets must be postmarked no later than Feb. 28, 2014.



Obtain an IAM Scholarship application and guidelines online by visiting [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship). Completed applications must be postmarked no later than February 28, 2014.

## Retired Club November meeting minutes

*Continued from page 9*

Vegas, November 19-23. He said topics of discussion will include Social Security and Medicare and strategy for the 2014 elections for congress will also be on the agenda.

### Good and Welfare:

John Guevarra spoke of how proud Mark Blondin was of this union.

Terry Holt said take aways from this contract should not be allowed.

**Communications:** Ruth Render said the Retiree Club received a request from the Salvation Army to help with costs for Thanksgiving dinner. The club approved a donation of \$50 for the Salvation Army.

### Birthdays & Anniversaries:

Birthdays for November: Mike Keller, James Evansen, Gene Debs, Dan & Ardie

Stachlowski. December: Helen Lowe. Anniversaries: Helen & John Pompeo 65 years, Leroy & Helen Miller 65 years, Roy & Betty Ness 59 years. The club sang Happy Birthday to them.

**Old Business:** none

**New Business:** The club welcomed special guest Suzette Rogers and her mother Dortha Rogers.

**President's Report:** T.J. Seibert spoke about the Machinists National Retiree Conference that he will be attending along with other Retiree Club members in November and also reminded everyone about the upcoming Christmas dinner on Monday, December 9 at the Seattle Hall.

**Adjournment:** A motion was made to adjourn at 11:50 a.m. **M/S/P**

## Retired Club October meeting minutes

*Continued from page 9*

of membership to the Washington State branch of the Alliance for Retired Americans. Everyone who attends our meetings is a member. John read a portion of the ARA mission statement:

The Mission: to advance public policy that protects the health and economic security of older Americans. Our Goal: to educate, energize and mobilize seniors to make a difference through activism. The Alliance for Retired Americans fights for: affordable and accessible prescription drugs, health care seniors can depend on through Medicare, Social Security system that will provide guaranteed benefits and protect families for life.

Senior citizens can and do make a difference.

Betty said the dues for ARA membership are \$100 per year.

Max Templin said he attended the last meeting the Alliance sponsored to hear eight local political candidates share their views. He said it was very informative. T.J. encouraged everyone to vote on Tuesday, Nov. 5. Two important issues

are the Seattle mayoral race and Initiative 522 on labeling of genetically modified foods.

T.J. said he met with Tom Lux, Sue Palmer, Jackie Boschok and Betty Ness regarding updating the By-Laws.

Robin Guevarra said she has talked to Sue Palmer about next year's Senior Lobby Day in Olympia to request a bus to transport seniors to the event.

Mike Keller spoke about a meeting he attended at his local fire station on the west hill of Renton. They said they have to hold special levys for funding. They said 15 to 20 percent of the people they serve do not have health insurance. If they get health insurance and access to preventative care it might lessen the need for emergency care.

Betty Ness said the club has an 18-month CD for \$9,101.92 with Bank of America which will come due near the end of the year. She will check with BECU to find out if she can get a better return rate with them.

**Adjournment:** A motion was made to adjourn at noon. **M/S/P**





Negotiating the new three-year agreement for members at Durham School Services (L to R): Business Rep Steve Warren, Union Steward Joe Marek and Durham negotiators Carl Schmidt, Kirk Tostendrude, and John Pike.

## Unanimous ratification at Durham School Services

Machinists who maintain Spokane School District buses voted unanimously to approve a new three year contract on Oct. 25.

The negotiating committee made gains in the areas where members had expressed concern.

Highlights of the new contract included:

- Wages: The new agreement included a 40 cent wage increase each year with the first increase being retroactive back to Oct. 1.
- Classification Reviews: New hires will be hired at 90 percent of the technician classification rate. After

successful completion of the probationary period plus an additional three months of discipline free performance, the technician would move to 95 percent of the technician classification rate. After six months of discipline free performance, the technician would move to 100 percent of the technician classification rate.

- Tool Allowance: Mechanics will be provided an annual tool allowance of \$100 payable upon the provision of a receipt. Tool allowances must be claimed prior to Dec. 1 of each year. Newly purchased tools must be added to the mechanic’s tool inventory.

## Terry ‘Caveman’ Henderson goes green with innovative Auburn rain garden

District 751 member Terry “Caveman” Henderson continually looks for ways to help others. For the last few years, Caveman has been active in rototilling and planting crops in community gardens – giving the food grown to area food banks which typically do not get fresh vegetables. He has developed a real “green thumb.”

This spring when he heard people talking about Earth Day and recycling events, he searched for a project. He saw an opportunity to use his green thumb to start a garden on the west side of the 17-10 Building, which could take advantage of the western exposure sun.

With permission from his manager, he used boxes from the wood shop. He then devised a container for the rain water out of

a five-gallon bucket with a faucet. Using his innovative skills, he created a water collection system to use recycled rain water from the downspouts to keep the garden growing. He planted string beans, zucchini, peppers, champion radishes, sparkle radishes and cherry tomatoes.

Employees at the Auburn plant watched the garden grow throughout the summer and enjoyed many of the vegetables. Caveman also donated many of the vegetables to members of the 751 Retired Club, as well as to area food banks.

At the end of the season, Auburn site manager Mark Ross took time to visit Caveman’s garden – impressed with the fruits of his labor and congratulated his successful Earth Day project.



Caveman (r) shows Auburn Site Leader Mark Ross the garden he grew at the Auburn plant. Vegetables were donated to area food banks.

Terry ‘Caveman’ Henderson stands beside his garden, which utilized recycled rain water on the west side of the 17-10 building.

## Sumner Machinists approve strike sanction

Continued from Page 1

many of the major players in the aerospace industry, including Boeing. They deserve a contract that reflects that.”

District 751 represents more than 250 hourly workers at the AIM plant in Sumner. The company is a tier-one supplier to both the Boeing Co. and Airbus, and it also supplies other aerospace companies like Spirit AeroSystems.

The workers at AIM build a number of composite components for commercial airplanes, including ventilation systems.



Business Rep Brett Coty gives AIM Aerospace workers from Sumner an update on negotiations. Members voted to approve strike sanction by 90 percent.

## IAM backs stronger ‘Buy American’ requirements

In a Nov. 19 letter to all U.S. Senators, IAM International President Tom Buffenbarger urged support for an important amendment to strengthen “Buy American” requirements for U.S. Department of Defense procurement contracts.

The amendment to the National Defense Authorization Act is sponsored by Connecticut Democratic Sen. Chris Murphy and would ensure that U.S. tax dollars are used to support American employers and jobs by requiring the DoD to weigh the amount of domestic jobs that a contract would create or maintain.

“For far too long we have neglected to take into consideration the impact of defense procurement on America’s defense industrial base and, consequently, on the U.S. economy,” wrote Buffenbarger.

“While Americans understand intuitively that our tax dollars should be used to support U.S. firms and employ Americans, particularly when it comes to our national defense, we have not tracked the impact of over \$700 billion spent by the Department of Defense on manufactured goods over the last five years,” he added.



Steward Johnny Parsons (l) and Business Rep Heather Barstow (r) worked together to correct a mistake that delivered 288.8 additional hours of vacation for Juan Westwood.

## Correction from October Aero

On the front page of the October Aero Mechanic, the story regarding the member getting his vacation somehow had the wrong name of the member. The correct name should be Juan Westwood, not Juan Williams. We apologize for any confusion this might have caused. The online version has been corrected.

## NAS Whidbey workers vote to join IAM

Continued from Page 1

seen good things happen to people who join unions, and they wanted that for themselves,” said District 751 Organizing Director Jesse Cote.

Once the election is certified, the union will contact the company to request dates for the start of contract talks, and will start surveying members to determine their priorities for their first union contract.

District 751 now represents nearly 750 service contract workers at NAS Whidbey, Joint Base Lewis-McChord and Fairchild Air Force Base.

“We’re proud to have the Doss-Whidbey workers as our brothers and sisters in the Machinists Union,” said District 751 President Tom Wroblewski. “They do work that’s essential to preserving America’s might, and they deserve the benefits that a union contract can bring.”



Members voted 2 to 1 in favor of IAM representation.