

Union restores seniority and so much more

The benefits of union membership paid off in a big way for 751-member Ron Agnew. Thanks to the efforts of Union Steward Bill Langlois and Business Reps Jon Holden and Jason Redrup, Ron received more than \$13,000 in back pay.

Just as important, Ron’s progression step was properly reset resulting in more than a \$10 an hour pay increase, as well as back pay for the time he should have been compensated at the maximum rate. Going forward this adjustment will bring him more than \$20,000 annually.

In addition, Ron will have greater protection from a future layoff, and accumulate vacation at a much quicker rate (1 hour for every 11 hours worked instead of 1 hour for every 17 hours worked). As part of the resolution, he also received 160 hours additional vacation time to compensate for the time his vacation had been accumulating at the wrong rate.

His seniority was reset from his last hire date in 2011 to 1992 – giving him credit for previous time in the hourly bargaining unit and Cat A seniority accumulation after layoff.

The adjustments were the result of

applying contract language: Section 14.4 Reinstatement of Seniority Lost by Reason of Duration of Layoff. The language provides if an employee loses seniority solely because their layoff exceeds their recall rights AND the employee returns to the active payroll before the time off the payroll exceeds the seniority time plus the seniority accumulated with Cat A recall rights. Keep in mind that each case is different and there are other factors that may affect 14.4 (i.e. if member elected to take layoff benefit as a lump sum).

Ron initially approached Bill to question if his seniority date was correct. When Bill began researching it, he was told that Ron had taken a retirement, but since he is in his early 40’s, that was obviously a mistake. Bill continued to work with Ron to correct the false retirement, which included three frustrating calls to TotalAccess.

Once that was fixed, they focused on his seniority. Ron had an unusual set of circumstances, which made it a bit more complicated to sort out. Ron originally hired into Boeing in Wichita (also covered by our contract) in the 1980s.



751 member Ron Agnew (2nd from left) thanks Business Rep Jon Holden, Steward Bill Langlois and Business Rep Jason Redrup for their efforts that restored his seniority and adjusted his progression – bringing him more than \$13,000 in back pay and a \$10 an hour pay increase.

He experienced several layoffs and recalls, spent a couple years in a salaried position, then returned to an hourly job for nearly five more years before getting laid-off in 2001. In 2011, he was hired to a grade 7 job at the Everett Modification Center.

Bill contacted Holden who worked in conjunction with Redrup to resolve the issue. Together, they helped ensure that the seniority was properly reset and progression and vacation were corrected (along with backpay and past vacation).

While Ron’s seniority was restored fairly quickly, the adjustment on his progression took additional effort.

“This language has protected many of our members and ensured they get proper

credit for their time working under our contract. Not many contracts out there have language if you are gone for 10 years, you can still get your seniority reinstated to capture all union time, including time on the recall list,” Holden said. “Bill did a great job of getting the information from Ron, helping correct the retirement through TotalAccess and pushing for resolution.”

“This experience greatly improved my faith in the Union,” said Ron. “Without the union contract language, I would have had no way to pursue this issue and my previous time would have been erased. I appreciate the effort and having a Union to fight for me.”

Union member gets vacation he’s due

New-born baby Alexis Westwood will get to spend more time with her dad in the coming year, thanks to the work of his union.

Renton Business Rep Heather Barstow and Steward Johnny Parsons helped Alexis’ father, Juan Westwood, correct a mistake in his records at Boeing that resulted in him getting an additional 288.8 hours of vacation time.

Westwood said he plans to use the leave over the coming year.

Westwood works in the 4-75 Building in Renton, where he receives and inspects seats, galleys and avionics for 737s.

He originally hired into Boeing in 1997 but like many, he was laid off in 2001.

In 2006, he was hired back into his current job. “My paperwork said ‘new hire’ but my pay was the same and my seniority was the same and my progression step was the same.”

What wasn’t the same was his vacation accrual rate.

Under the IAM contract with Boeing, experienced workers earn paid leave at a higher rate, but Westwood’s leave was being computed as though he truly was a new hire who didn’t have the additional seniority from his first five years at Boeing.

Westwood asked about the discrepancy several times over the years, and went on his own to Human Resources twice. “The people I’d take it to, it wouldn’t pan out,” he said.

In September, he took it to Parsons. It didn’t take long for the steward to figure out there was a problem, and that Westwood wasn’t accruing vacation time like someone

with his seniority should.

“When he gave me the numbers, I said ‘What’s your (seniority) date again?’” Parsons said.

Parsons, in turn, took the matter to Barstow, who also saw what was wrong.

“I contacted the company and said ‘There’s obviously a

Continued on page 5



Steward Johnny Parsons (l) and Business Rep Heather Barstow (r) worked together to correct a mistake that delivered 288.8 additional hours of vacation to Juan Westwood.

Taskforce formed to help land 777X

In his effort to land the fabrication of wings and assembly of the 777X, Gov. Jay Inslee has asked the Machinists Union to join a newly established Aerospace Taskforce. District 751 Political Director Larry Brown is joined on the taskforce by representatives from SPEEA, aerospace suppliers, Washington Department of Commerce and more than a dozen state legislators, who will work to ensure our state captures the work building this next big airplane. To do so, the taskforce must figure out how to implement the recommendations in a recently published report on Washington’s aerospace industry. Many of these recommendations will require legislative action. The study was commissioned by the Washington Aerospace Partnership and was conducted by Revel Consulting.

At a recent aerospace conference the governor cited the Revel report and announced his intentions to pursue implementation of the recommendations. Chief among the recommendations was the extension until 2040 of the current aerospace tax incentives. The current law would have these incentives expire in 2023. Among the report’s long list are recommendations to incentivize the hiring of aerospace apprentices, fund student loans for short-term skills training, K-12 STEM (Science, Technology, Engineering & Math) initiatives and to make more engineering slots available at the

Continued on page 3



AIMing Higher

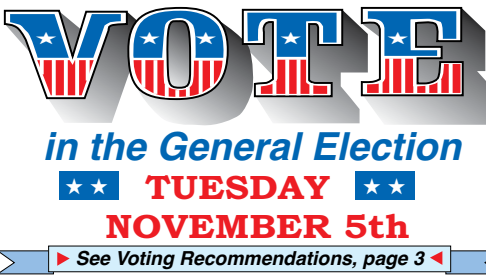
Negotiations begin for first contract at AIM Aerospace

2

Pay for Points

IAM contract establishes pay for members who learn additional skills

4



Inside Index

President’s Message.....	2
Political Action.....	3
Community Service	7
Retirement	9
Want Ads	10
Eastern Washington.....	12

REPORT FROM THE PRESIDENT

We can't afford a D.C. style mess in this Washington

By **TOM WROBLEWSKI**
District 751 President

If there was ever a question of why unions like ours need to be involved in politics, the recent situation in Washington D.C. provides the clearest possible answer.

You no doubt know that I'm talking about the federal government shutdown, where several dozen Tea Party conservatives from the reddest parts of the red states have together closed federal offices and caused economic chaos for businesses nationwide.

The shutdown directly affected us as Machinists. Some of our brothers and sisters at Whidbey Island Naval Air Station were sent home by their company during the first days of the crisis. Others, at Joint Base Lewis-McChord, kept working, but until everything is resolved, they have no idea how long they'd keep working – or when they'd get paid.

And our members who work at Boeing know that without Federal Aviation Administration support, the 787-9 flight



test program couldn't be completed, so the plane can't be certified and delivered to customers.

None of that seemed to matter to the conservatives in Congress – or to their allies in the Republican Party who were going along with them.

That's why groups like our union are important. We represent working people – like you. We work hard to elect politicians who will look out for your interests, and we hold them accountable when they fail to do that.

I think most of you would agree that the current mess in Washington, D.C. is not in your best interest, and I promise you that your union will do all it can to hold the politicians who caused it accountable -- for the pain and uncertainty they've caused our members, and for the damage they've done to our economy.

Closer to home, I hope our state legislators are learning from the mess in the Other Washington.

We are involved in a competition to ensure that the Boeing 777X stays here in Puget Sound, where it belongs. In

recent months, we've talked to you about how we feel that it's the only logical choice for the Boeing Co. to make. You are the finest aerospace workers in the world, and Boeing's best chance to keep its customers happy and get the 777X delivered on time is to take advantage of your talent, experience and dedication.

But if our aerospace industry is to remain a world leader for the next generation, we need the Washington Legislature to do its part.

We must have better roads and public transit, so that Boeing and its suppliers can count on having the people and the parts they need at the right place at the right time.

We must have improved public schools, and increased workforce training programs to ensure there are enough new workers with the right mix of skills to replace those of you who are nearing retirement age.

We must continue to strive for efficiency in government and common-sense solutions to environmental questions, so that companies that are trying to expand here – or move here -- don't get bogged down in frustrating and costly red tape.

Most of all, we can't allow these efforts to be sidetracked by political gamesmanship or fights over nonsense like "Right to Worse" laws.

We have real issues that need to be resolved in real time. District 751 is acting as a partner to move our state forward. We will support elected officials – from either party – who will join us in that effort.

And just as we will on a Congressional level, we as a union will do our best to hold accountable any legislator who puts their personal political gain ahead of doing what's right for our state's working people.

We can't afford to let what has happened in Washington D.C. happen here in Washington state.

Negotiations begin for first contract at AIM

Negotiators for District 751 reported they'd reached tentative agreements in a few areas with their counterparts representing AIM Aerospace in Sumner during the second round of contract talks on Oct. 1.

"We are making progress toward improving the quality of life for our members," said Andrew Riggs, who represents AIM-Sumner workers on the union bargaining team.

However, the two sides remain far apart on key issues, including pay.

The company's first contract proposal included no provisions for raising wages, which now average \$13.30 an hour for AIM workers in Sumner.

"It appears the company is satisfied with what it pays today," said District 751 Business Rep Brett Coty, who leads the union bargaining team. "We've already told them it's unacceptable. In fact, low pay was one of the main reasons the AIM workers joined the Machinists Union in



L to R: Loren Guzzone, Ed Lutgen, Brett Coty and Jesse Cote craft contract language for AIM workers based on member input.

the first place."

"We have a long road ahead of us," said Greg Clark.

District 751 represents more than 250 workers at the AIM plant in Sumner, who voted in July by a 3-to-2 margin to join the Machinists Union.

AIM is a tier-one supplier to both Boeing and Airbus, providing composite interior components, aircraft structures and air ducts and related systems. The company, which also has plants in Auburn

and Renton, supplies components to other Boeing suppliers, like Spirit AeroSystems.

Talks between the union and company on a first union contract began

in September.

During the Oct. 1 bargaining session, union negotiators protested the way AIM managers in Sumner selectively intimidate workers who have to use the restroom.

"Federal law allows for relieving yourself as needed, with no limitations," Coty said. "We made that clear, and I'm hopeful things will improve."

Coty and the negotiating team urged AIM workers to continue to wear their union t-shirts on Tuesdays, and to also reach out to the handful of workers at the Sumner plant who have not yet joined the union.

"Solidarity in the shop is the key," Coty told the Machinists at AIM. "The stronger you are, the better the proposals will be from the company. When all of you are on board, everyone wins."

"This is what we need," said Riggs. "We are here fighting for a better future and a better workplace for the entire unit."



AIM shop floor committee members pour through survey results.

At Boeing, health assessment required; screening optional

The health assessment questionnaire for District 751 members working at Boeing is now available through Boeing's TotalAccess. Keep in mind there are no wrong answers on the assessment.

Each year Union members and their spouses or partners covered by Boeing medical plans have to complete the health assessment questionnaires or face higher monthly out-of-pocket costs for health care in the coming year (up to \$40 per month if both employee and spouse/partner fail to complete the assessment). This year's health assessment can be taken between Oct. 1 and Dec. 3.

The questionnaires are available online at TotalAccess. Members can fill them out at work by logging on to the TotalAccess site and clicking the "My Well Being" tab. To answer the questionnaire at home, members can log on to TotalAccess by going to www.boeing.com/express, then entering their BEMSID and TotalAccess password, then clicking "My Well Being."

Spouses or domestic partners enrolled in a Boeing-sponsored medical plan must go online at www.webmdhealth.com/boeing.

Union members who'd rather not

answer the questionnaire online have the option of calling TotalAccess at (866) 473-2016 to request a paper form to be mailed to them, or have a TotalAccess representative ask them the questions right there on the phone. Paper copies are also available at each of the Union offices.

REMINDER: IAM members and their spouses/partners aren't required to get the screenings, and they aren't required to report any numbers to Boeing on the Health Assessment questionnaires.

Screenings have no impact on deductions from your paycheck for medical benefits.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Tom Wroblewski
President, Directing
Business Representative

Wilson 'Fergie' Ferguson
Vice President

Susan Palmer
Secretary-Treasurer

Clark Fromong
Sergeant-at-Arms

Tommy Wilson
Heather Barstow
Don Morris

Ray Baumgardner
Richard Jackson
Jon Holden

Brett Coty

D. Joe Crockett

Ron Bradley
Emerson Hamilton
Charles G. Craft

Steve Warren (Eastern WA)

Ernest McCarthy

Richard McCabe

Jason Redrup
Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd., Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
Nationwide 1-800-763-1301
Tacoma 253-627-0822
Hotline: 1-800-763-1310
Web site: www.iam751.org



751 AERO MECHANIC

Connie Kelliher, Editor
Bryan Corliss, Editor
Member of The Newspaper Guild,
CWA #37082

District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bimonthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

POLITICAL ACTION

District 751 Political Director Larry Brown is our voice on Governor Inslee's Taskforce, which will help resolve issues to land the 777X and ensure we have every advantage.



Taskforce formed to help land 777X

Continued from page 1
state's public universities.

As the governor announced his willingness to extend these very useful tax incentives, he noted the incentives would be contingent upon landing the 777X and for the wings to be built in Washington. This would be different than the 2003 incentives when there were no requirements to build the wings in Washington. The wings are a job-rich portion of building large airframe aircraft, an opportunity lost in the 2003 incentives designed to capture the 787.

The taskforce is charged with preparing specific legislative solutions to address the Revel report recommendations. These legislative actions can be implemented during a potential special legislative session in November 2013, if it occurs or for the regular session to begin in January 2014. The taskforce

has already met once and will again meet Oct. 11.

The governor also announced his intention to be very careful in dealing with the complicated issue of surface water quality, sometimes referred to by one of the regulatory measuring tools, as the so-called fish consumption rate. This is an environmental issue which carries with it the potential for lawsuits and massive mitigation costs. The governor has assured all that he intends to be mindful of human health and the health of the economy as he moves forward with any new regulations. He has assembled an advisory group of stakeholders to accomplish this task.

"We are very fortunate in Washington that we have a governor who understands the importance of the aerospace industry and its impact on jobs for our region," said Brown.

Legislator says Right to Worse would be wrong

A Right-to-Worse law would be wrong for Washington, a Republican legislator said during a recent aerospace industry forum.

"I tell my party colleagues it would be a mistake for Washington to use a short-term political situation to effect a policy that may or may not be successful in the long run," said Bruce Chandler, a Republican from Yakima who represents the 15th District in the Washington House of Representatives.

If Republicans were to push forward with that kind of anti-union legislation in Olympia – as Spokane Republican Sen. Michael Baumgartner has proposed – Democrats and their allies in labor would "both end up beating us bloody and I don't think we'd accomplish anything."

Baumgartner has said the only way to ensure a healthy aerospace industry in Washington would be to weaken unions with so-called "Right to Work" laws, which would make it harder for unions to negotiate good wages and benefits for their members. Workers in "Right to Work" states earn \$7,000 a year less than workers in states like Washington, which is why Washington unions call the anti-union laws Right to Worse.

Rep. Larry Springer, a Kirkland Democrat, said he doesn't think a Right to Worse law would make any difference on Boeing's thinking as it decides where to put its 777X fabrication and final assembly plants.

"I don't believe that where Boeing builds its next plane is dependent on whether this is a 'right to work' state or not,"

Continued on page 4

751 RECOMMENDED CANDIDATES

Vote in the General Election - Tuesday, Nov 5th

State Senate, 26th Dist.

✓ Nathan Schlicher

King County Executive

✓ Dow Constantine

King County Council

Position 1

✓ Rod Dembowski

Position 5

✓ Dave Upthegrove

Position 9

✓ Shari Song

Snohomish Co. Council

Position 4

✓ Terry Ryan

Position 5

✓ Dave Somers

Thurston Co. Auditor

✓ Mary Hall

Auburn Mayor

✓ Nancy Backus

Auburn City Council

Position 2

✓ Claude DaCorsi

Position 4

✓ Yolanda Trout

INITIATIVE I-522 - YES

✓ YES on Init I-522 on Genetically modified organism labeling. Everyone in our state deserves to know what is in their food before they buy it.

Bellevue City Council

Position 4

✓ Steve Kasner

Position 6

✓ Lynne Robinson

Bremerton City Co.

Position 3

✓ Adam C. Brockus

Position 5

✓ Dino Davis

Burien City Council

Position 1

✓ Jack Block Jr.

Position 7

✓ Joey Martinez

Des Moines Muni. Judge

✓ David Gehrke

Edgewood City Council

Position 6

✓ Stephanie Shook

Edmonds City Council

Position 7

✓ Adrienne Fraley-Monillas

Enumclaw City Council

Position 5

✓ Tom Mann

Everett City Mayor

✓ Ray Stephanson

Everett City Council

Position 1

✓ Paul Roberts

Federal Way Mayor

✓ Jim Ferrell

Federal Way City Council

Position 6

✓ Martin Moore

Fife City Council

Position 1

✓ Bryan Yambe

Kenmore City Council

Position 4

✓ Nigel Herbig

Kent Mayor

✓ Tim Clark

Kent City Council

Position 6

✓ Bailey Stober

Lacey City Council

Position 7

✓ Walker Morton

Lake Stevens City Council

Position 7

✓ Michael Boe

Lake Forest Park City Council

Position 7

✓ John Resha

Pacific City Council

Position 4

✓ Leanne Guier

Port of Olympia

Position 3

✓ Jeff Davis

Puyallup City Council

Position 3

✓ Julie Door

SeaTac City Council

Position 2

✓ Kathryn Campbell

Seattle Mayor

✓ Mike McGinn

Seattle City Council

Position 2

✓ Richard Conlin

Position 4

✓ Sally Bagshaw

Position 8

✓ Albert Shen

Seattle Port Comm.

Position 1

✓ John Creighton

Position 2

✓ Courtney Gregoire

Position 3

✓ Stephanie Bowman

Position 4

✓ Tom Albro

Seattle School Board

Position 4

✓ Suzanne Dale Estey

Shoreline City Council

Position 7

✓ Christopher Roberts

Spokane City Council

Position 1

✓ Amber Waldref

Position 2

✓ Candance Mumm

Stanwood Mayor

✓ Leonard Kelly

Tacoma Mayor

✓ Marilyn Strickland

Tacoma City Council

Position 5

✓ Olgy Diaz

Seattle City Prop. 1 - YES

✓ YES on Prop. 1 - allowing voluntary public financing of campaigns

Tacoma City Prop 1 - NO

✓ NO on Prop. 1 - Tax on utility usage

SeaTac City Prop. 1 - YES

✓ YES on Prop. 1 - good jobs initiative

POLITICAL ACTION

Machinists tell Scott Walker to 'go home'

District 751 Young Machinists have made it clear: Wisconsin Republican Gov. Scott Walker's anti-union rhetoric isn't welcome here.

A group came together on short notice to join a protest of Walker's appearance Sept. 5 at a conservative think tank's fundraising event in Seattle. In a little over two years as governor, Walker has managed to curb freedom to bargain collectively and pass corporate tax cuts while gutting health care and education budgets.

Machinists joined members of the M. L. King County Labor Council and other labor and progressive groups in chants of "Scott Walker, GO HOME!"

"We have a very active group of Young Machinists that have really stepped up," said District 751 Legislative Director Larry Brown. "This was just another example of their willingness."

Brown says the group wanted to let Walker know that his broken policies wouldn't fly in Washington.

"We have organized around making sure we don't replicate what happened in Wisconsin," he said. "We wanted to make sure Scott Walker knew that he was not welcome here by the working men and women of the state of Washington."



Above: left to right, Machinists Kevin Vazquez, George King, Rob Carver, Rachel Sarzynski, Andrew Dennis, Kenda McKinzey and Uly Ruiz joined other labor and progressive groups to protest Wisconsin Gov. Scott Walker's appearance at a conservative fundraiser in Seattle.

Left: Uly Ruiz greeted Scott Walker with the message to stop the attack on workers' rights.

751 pushes for comprehensive transportation plan

Washington's Legislature must commit to a comprehensive transportation plan if the state is to be successful in keeping Boeing's 777X program here, District 751 Legislative Director Larry Brown testified in September.

"There really is no choice," Brown told legislators at a Sept. 17 hearing in Bellevue. "We must invest now in our transportation system. If we don't, we could see our industry and jobs fly away."

District 751 was part of a broad coalition of unions, businesses and environmental groups that had come together on a transportation improvement package during the 2013 legislative session.

That measure was shot down in the

11th hour by conservatives in the state Senate, who refused to allow it to go forward because it would have allowed for a light rail line across the Columbia River between Vancouver and Portland.

That had serious implications for the aerospace industry in Washington, Brown told the legislators.

"By not passing a transportation funding package earlier this year, our state has put these jobs and this industry in jeopardy," he said.

Brown explained that Boeing uses just-in-time manufacturing processes and relies on a local road network to get parts from Frederickson and Auburn north on State Route 167 to Renton and Everett.

The package blocked in the last session would have paid for improvements to SR 167. But now, "while airplanes are waiting to be assembled, workers and trucks loaded with airplane parts are stuck idling in stop-and-go traffic," Brown said.

Boeing workers also rely on public transportation, he said. That too has been cut back during the recent recession, which has forced more workers to drive to work, which puts more cars on the road and always makes traffic that much worse.

The combination is "slowing the economy and degrading the competitive posture of our state," Brown told the legislators, urging them to pass a transportation improvement bill.

Info on Impact of Affordable Care Act

Starting on January 1, 2014, implementation of the Affordable Care Act (ACA) will require almost everyone in the United States to have health insurance. Many of our members already have insurance coverage that meets or exceeds the coverage required by the ACA. Many members will receive information from their employers, this is to help decipher what the information means.

For Boeing Employees:

You recently received a notice from Boeing, outlining Marketplace availability.

If you are a Boeing employee enrolled in a Boeing health care plan, your current plan meets the coverage required by law, and you do not need to look to a Marketplace for coverage. The letter from Boeing discussing Marketplace availability is simply provided to comply with federal law. You do not need to take any action as a result of receiving this letter. If you do nothing, your existing coverage will continue.

If you are not covered by a Boeing health care plan, you might be eligible for government-subsidized coverage in a Marketplace if you meet certain income requirements described in the law. Boeing cannot answer questions about eligibility for coverage in a state Marketplace.

For more info on Marketplace coverage in Washington state, visit www.wahealthplanfinder.org. You can apply as early as Oct. 1, 2013.

For more information about Marketplace coverage outside Washington state, visit www.healthcare.gov or call 1-800-318-2596 (TTY 1-855-889-4325).

District 751 Members who work at other employers:

Your employer most likely provided you with a notice, outlining Marketplace availability.

It would be expected that your employer would indicate in the notice whether your plan meets the coverage required by law. If it does not, you have the right to have your questions about coverage answered. For more information about Marketplace coverage in Washington visit, www.wahealthplanfinder.org. Outside Washington visit www.healthcare.gov or call 1-800-318-2596 (TTY 1-855-889-4325).

Pay for points committee implemented at Hytek

Members at Hytek Finishes continue to see the value of a Union contract. Their first IAM contract, which was ratified the end of February, established a new points system that can translate into additional money for members obtaining new skills.

The contract called for a joint union/company committee to define the skills, assess a value on each skill, and review job descriptions. The Union side of the committee consists of: Jay Lang, Dee Fox, and Smitty Larsen. These members meet weekly with management to continually review, assess and update the program. Members are also encouraged to provide input to union committee members and also through suggestion boxes that were placed throughout the Hytek facility in September.

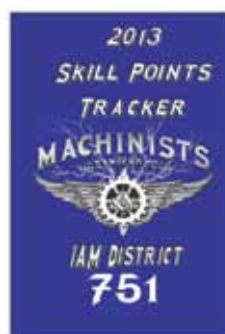
Before the IAM contract was approved, points were assigned for skills, but couldn't be translated into additional pay for the members, nor was their any input from employees. Now with the contract, employees get paid for the additional skills/points as long as they are not at the maximum of their pay range. It is another way to ensure that members are paid for the skills and knowledge they bring while



L to R: Organizer Loren Guzzone gets input on the new points system from Jay Lang, Tracy Hedges, Dee Fox, Mike Lopez, Smitty Larsen and Mark Lopez. The points system is in the IAM contract at Hytek and can translate into additional pay as members gain new skills.

encouraging members to get additional skills – making them more valuable to the company.

Having each person document their skills is also helpful should they transfer to another facility or apply for a job with a different company. The Union has put together individual skill points tracker for members to document their own progress, training and skills.



If you are currently not documenting your skill points or have not received the skills points tracker of 2013 (see left), please contact your Union Steward at Hytek.

Legislator says Right to Worse would be wrong

Continued from page 3

he said.

"A lot of factors are much more important," Springer continued. "Boeing will go where the work force is trained, and they will pay them what they're worth. I don't think South Carolina can compete."

Chandler, Springer and state Sen. Paull Shin spoke at a roundtable talk sponsored by the Pacific Northwest Aerospace Alliance in Bellevue on Sept. 24. The meeting was a chance for aerospace suppliers to talk with legislators about their issues for the upcoming Legislative session. Most of the talk centered around improving transportation, workforce development and ways the state can help promote Washington's smaller aerospace companies.

Guides help new Machinists learn faster on the job

New training guides developed by IAM/Boeing Joint Programs are cutting the time it takes new Boeing workers to get fully proficient in their jobs – by as much as 50 percent.

“It gets them out of the gate a little quicker and a whole lot safer, with better productivity,” said Jim Rice, an Auburn union steward.

The guides are part of a structured on-the-job-training program developed by members of Training Connections for Joint Programs.

For decades, training at Boeing has been a matter of senior Machinists passing down “tribal knowledge” to newcomers in their shops.

“I’d go out with the subject matter expert, follow him or her around every day until I could do my job at maybe 70 or 80 percent,” said Ron Nielsen, a Joint Programs administrator. That process, he added, could take months – even up to a year.

The problem, said Rice, is that while Machinists are experts at what they do, few have any training as teachers.

And if it’s been 20 years since your first day at Boeing, you’ll probably assume that everyone knows the lessons you learned 18 or 19 years ago – forgetting that people brand new to the company haven’t had time to learn them yet, he added.

Whatever the drawbacks, the passing on of tribal knowledge through time-honored on-the-job-training has worked well enough at Boeing for decades.

But things are changing. A generation of Baby Boomers is set to retire. In 2011, Boeing Human Resources did the math and calculated that 60 percent of the IAM-represented workers at Boeing’s Auburn site could retire within five years.

“And that was two years ago,” Nielsen said.

“We could lose half our crew by the end of this contract,” Rice added. (The contract extension approved by Machinists in 2011 runs into 2016.)

This realization sparked some serious action.

IAM/Boeing Joint Programs started combing through the records and identified 22 job codes at Auburn it considered critical: Jobs that required high levels of skill, had small numbers of people working them and had no formal training program in place. Those were the jobs where if one or two key individuals retire, it could create real problems.

Then Joint Programs brought in experts from Training Connections -- a group of workforce training and education experts, who also are Machinists Union members – to help them develop what they’re calling Structured On the Job Training guides.

The Training Connections experts met with the shop-floor experts to develop step-by-step guides, incorporating both written instructions and photos, to help new Machinists learn how the processes in their shops work.

“It’s very, very detailed – right click, left click, pump by pump,” Nielsen said.

The guides also tell the new people when it’s time for them to put down the book and go ask an experienced Machinist what to do next. That’s because sometimes it’s easier to show someone how to do the work, rather than try to explain it in writing, said John Elmer, a Training Connections curriculum designer who is working on the project.

The guides, after all, are simply a “vehicle for which tribal knowledge can



Auburn Business Rep Brett Coty (2nd from left) discusses ways the new structured on-the-job training guides could be used in other parts of Boeing.

be transferred,” Elmer said.

Having Training Connections work on the project made a huge difference, said Rice.

“These guys know how to write it,” he said. “They can translate it, transfer your knowledge, so that the younger folks coming up under you, you’ll be able to train them.”

Many Machinists were skeptical at first, and Rice said he wasn’t interested in taking part in the project initially, because he feared that Boeing was trying to document the way he did his job so it could give the work away, to an outside vendor or non-union plant.

But IAM representatives on the Joint Programs team vouched for the sincerity of the program, Rice said. So he went along.

What he found was that the curriculum guide for his area is so specifically tailored to the work he and his team does, it couldn’t be used by anyone working anywhere else, Rice said. In fact, the curriculum guide for his tank line wouldn’t be very helpful to someone working on the other tank line in his same building in Auburn.

“These jobs, we want to keep them here,” Nielsen said. That’s why Joint Programs is working so hard on the guides, to speed up the process of on-the-job training. “It’s all about keeping jobs.”

The results have been encouraging, Nielsen said.

In areas where the training guides have been introduced, Joint Programs has

documented a decrease in the amount of time it takes for new workers to get fully proficient in their jobs, he said.

“If a person can come in and pick this (guide) up, especially when they’re working with an experienced person, they’ll be up to speed as much as 50 percent quicker,” Rice said. “You’re going to have better productivity and way better morale, because they don’t feel like they’ve been left flapping in the wind.”

And Elmer said it’s been useful for Machinists who are considering whether or not they want to transfer in to a different job. Reviewing a training guide gives them a better idea of the kind of work they’ll do each day.

Auburn Business Rep Brett Coty said so far, the training guides have only been used for fabrication jobs, but he sees they could be useful for final assembly jobs as well.

Nielsen agreed, and said he thinks they could be adapted for the Boeing apprenticeship program as well.

Rice said he says there a lot of upside to this approach to structured on-the-job training.

“The guides don’t require you to be a trained teacher,” Rice said, “and they provide many opportunities for the senior Machinist to set the guide down and impart his or her accumulated tribal knowledge to their trainee.”

“I’m putting my full weight behind it,” he said. “I’ve seen the potential.”

L to R: Union Steward Jim Rice, curriculum expert John Elmer at Training Connections and Joint Programs coordinator Ron Nielsen worked together on the curriculum guide for Rice’s tank line in Auburn.



400 attend job fair at Seattle Hall

More than 400 aerospace workers – including 85 Machinists Union members recently laid off from Boeing -- gathered at the Seattle Union Hall Sept. 24 for an aerospace and advanced manufacturing job fair.

Recruiters representing some 20 employers – including companies like Triumph Group, Alaska Airlines and Crane Aerospace & Electronics – met with candidates during the daylong event. Afterward, the recruiters said they were impressed by the quality of the job seekers at the event

and with the work done by District 751, Air Washington and Washington WorkSource to organize it. District 751 President Tom Wroblewski and IAM/Boeing Joint Programs administrator Grace Holland greeted people attending the job fair.



Union member gets vacation he’s due

Continued from page 1
problem here,” she said.

With the prodding from the union, Boeing management took a serious look at Westwood’s case and determined that the company had in fact shortchanged him on vacation leave – about a week’s worth of leave for each of the seven years since he rejoined Boeing.

The company recalculated the time it owed Westwood and notified the union it was adding it to his total leave.

“The process took just a matter of a couple days,” Barstow said. “I really commend them.”

The timing couldn’t have been better for Westwood, who had taken vacation time to spend with his wife, newborn daughter Alexis and 2-year-old daughter, Ashley.

It also helped him avoid getting a corrective action memo for attendance because he now had benefits to cover his time.

Barstow and Parsons both urged Machinists who have rejoined Boeing after a layoff to check their pay stubs to make sure they’re getting credited with the right amount of vacation leave. Paid time off from work is part of the compensation package the union negotiates with Boeing, just like wages and benefits.

Vacation accrual rates can be found under Article 8 of IAM contract with Boeing, which is on page 40 of the current contract extension book.

Once the union helped Boeing management see the mistake in Westwood’s case, they were quick to correct it, Parsons said.

“They made it right,” the steward said. “I’m so glad.”

Karting challenge steers green to Guide Dogs

Members drove home the green for Guide Dogs at the first Local F Karting Challenge on September 7 at PGP Motorsports in Kent. Twenty-two teams with four drivers each maneuvered the track for two hours straight in an intense competition.

The event steered nearly \$15,000 to Guide Dogs of America and provided entertainment for both drivers and spectators. While there was competition on the track for the racing title, there was also competition to raise money for Guide Dogs of America. Team Acropolis, which consisted of Gabby Rogano, Sara Baumgardner, Ed Lutgen and Connie Kelliher, brought in more than \$1,200 for Guide Dogs. Starting positions for the race were determined by the amount of cash raised. More than one team that finished close to the top vowed to bring in more donations so they wouldn't be fighting to move up from one of the last positions in next year's race.

Final winners were determined in the last two minutes of the race. The first place team was Dennis Hall, Mark Feuerborn, Kevin Murray and Gary Feuerborn. The second place team was comprised of Lem Charleston, Russ Wise, Ken McMahon, and Austin Wise.

Local F is looking to expand next year since there were additional teams wanting to take part in this fun-filled event.



Guide Dog Director Dale Hartford (far right) spun out in a corner in traffic.



Left: Dorothy Crace prepares to enter the track.



Above: Teams line up for the start of the race after several warm up laps - holding their initial positions (determined by fundraising efforts).



Photo Left: Finishing first in the race, sitting L to R: Dennis Hall, Mark Feuerborn. Standing L to R: Kevin Murray, Gary Feuerborn.

Photo right: Team Acropolis was the top fundraiser with more than \$1,200 in donations. Top Ed Lutgen, Connie Kelliher. Front: Sara Baumgardner, Gabby Rogano.



Photo right: The second place team consisted of (sitting l to r) Lem Charleston, Russ Wise; (standing l to r), Austin Wise and Ken McMahon.



Puppy Putt delivers for Guide Dogs



This year's Puppy Putt motorcycle ride to benefit Guide Dogs of America brought in more than \$11,663 for the charity. The Puppy Putt organizing committee presented the check at a recent District Council meeting, L to R: Patience Sarzynski, District Secretary-Treasurer Susan Palmer, Rachel Sarzynski, Chrissy Sarzynski, Jim Kakushchke, Kenda McKinzey, Art Schilling, Terri Myette and District President Tom Wroblewski.

Member donates TV back to raise additional money for Guide Dogs

Local A is raffling off a 60-inch plasma television, which the prize winner will get to take home in time for the holidays.

The TV was given away in a prize drawing at the annual Bill Baker Memorial Steel n' Wheel SuperShow in August. But prize winner Jeff Leach donated the TV back to Local A to be raffled off again, with the proceeds going to support Guide Dogs of America.

Local A stewards and officers are



751 member Jeff Leach (l) donated back the big screen TV to Local A Officer Les Mullens. Leach won the TV in the Local A car show raffle, but donated it for a new raffle to raise additional money for Guide Dogs of America.

selling tickets for the drawing for \$5 a piece. Tickets also are available at all Puget Sound union halls. The drawing will be at the Local A lodge meeting on Dec. 5. You need not be present to win.

COMMUNITY SERVICE

Machinists make a difference in Day of Caring

When United Way of Snohomish County held a Day of Caring, more than 20 Machinists 751 volunteers and family members turned out despite rainy conditions.

Our volunteers focused on a project at Garfield Park in Everett to spread 48 yards of bark. While the wet weather made the bark heavier and messier to spread, volunteers stepped up their efforts and got the job done in less than half a day.

"The turnout was wonderful and the enthusiasm and hard work to get the job done so quickly and precisely was amazing," said Katrina Lindahl, a member of the Riverside Neighborhood Association. "We were anticipating this project to take several months due to limited volunteer and Parks Department resources so it was very gratifying to have this project completed in one day. It was a great team effort. Please send our thanks and praise for a job well done to all of your volunteers."

Besides beautifying the park, the bark will also help suppress weeds reducing the need for herbicides.



District 751 volunteers, along with Mt. Baker Boy Scout Pack #1, spread 48 yards of bark at Garfield Park in Everett. The event was part of Snohomish County United Way's Day of Caring event.



Photo left: IAM 751 volunteers spread bark at Garfield Park in Everett.



Photo right: Business Rep Richard Jackson works on one flower bed.

751 food drive for Northwest Harvest in Oct. and Nov.

District 751 Machinists once again are doing their part in the fight against hunger.

MVP Committee members have begun collecting donations of food and cash for KING-TV's annual HomeTeam Harvest food drive to benefit the Northwest Harvest food bank.

In addition, as many as 150 District 751 volunteers are expected to be on hand for the Dec. 7 food drive itself, helping to load semi-trailers with donations of food dropped off by Channel 5 viewers from around Puget Sound.

The MVPs will collect food and cash at local lodge meetings during October and November. Members also can drop off donations of food or cash at any IAM 751 union hall in Puget Sound.

"Hunger is no game," said Robley Evans, the MVP chairman. "We see it all too often, through our volunteer work at homeless shelters and at the Northwest Harvest warehouse in Kent."

This will be the 11th year that District 751 volunteers will take part in KING-TV's annual winter food drive.

Last year, more than 130 union members volunteered. The union's local lodges and individual members came together to collect \$2,300 in cash, plus more than 500 pounds of food. The Washington Machinists Council — the umbrella group for all IAM local and district lodges statewide — contributed another \$1,000.

"Truly, the aerospace machinists union has become as much a part of HomeTeam Harvest as anyone else," said Betsy Roberson, the community relations manager for the TV station. "You're the ones out there directing traffic and carrying those big bags of food from trunks to trucks."

According to a recent report from the U.S. Department of Agriculture, 14.6 percent

of Washington families — nearly 1 in 7 — struggle to put food on the table, and 6.1 percent of Washington families regularly go hungry.

Despite that, conservatives in Congress have targeted food stamps and other federal programs that provide even modest amounts of food, promising to cut the budget for them in half.

Northwest Harvest supplies food banks across Washington. Since 2008, the number of people visiting the food banks it supports has jumped 40 percent — from 500,000 a month to 700,000. Northwest Harvest now distributes 26 million pounds of food to those people — up more than 50 percent from 2008.

Suggested donation items

Northwest Harvest can use any nonperishable food or cash donations. If you prefer to donate food, select shelf-stable food with the lowest saturated fats and refined carbohydrates (sugar, white flour). NW Harvest buys white rice and beans in bulk, so you are encouraged to donate other items. Here are some suggestions:

General food items:

- Oatmeal
- Brown rice
- Whole grain pastas
- Tomato products
- Canned fish or meat
- Canned vegetables
- Shelf-stable milk
- Canned fruit, especially with low sugar (but not artificial sweeteners)
- Beef stew, chili and similar meals with low sugar and saturated fats

Infant and baby food:

- Baby formula
- Infant cereal
- Canned milk
- Infant & baby food
- Jars of baby food
- Powdered or canned milk
- Baby diapers are also accepted.

Candy drive for area children

District 751 members are doing their part to make the holidays a little sweeter for low-income children in the White Center community south of Seattle.

The union is conducting its annual Halloween candy drive. Donations of unopened individually wrapped candy can be dropped off from now through Oct. 25 at any IAM 751 union hall in Puget Sound.

All the candy will be donated to the Salvation Army of White Center for its annual Halloween party, which offers children in the community a safe alternative to trick or treating.

Last year the union collected more than 500 pounds of candy, which was enough to provide candy for the Salvation Army's Halloween party and Christmas party too.



The union is again collecting candy to donate to the White Center Salvation Army. Last year Dave Swan helped to deliver the haul.

Machinists walk to fight Alzheimers

Machinist volunteers took part in a walk to end Alzheimers in September. L to R: Rob Curran, Brenda Brammer, Trish Fromong and Clark Fromong.



Chipping in for MNPL

The Enumclaw Golf Course was filled with Machinists on Sept. 21 for the annual Fall Classic to raise money for the Machinists Non-Partisan Political League (MNPL), the political arm of the Union. Thirty-six golfers took part in the best ball format that delivered more than \$1,600 for MNPL. Participants were treated to a delicious roasted pig barbecue lunch and dozens of raffle prizes.

Special thanks to the volunteers who helped ensure it was a success: Keith Elliott, Kathy Elliott, Clark Fromong, Trish Fromong, Beth Fromong, Britney Fromong, Chuck Fromong, Mark Brown, Rob Curran, Bill Young, Dallas Anderson, Cliff Goetsch, Joe Perry and Gary Kiehl.



Chip Johnson lines up his shot.



Business Rep Ernie McCarthy drives one.



Bill Herrmann sinks a long putt as teammates Rob Lindell and Chris Louie look on.



Above: Local C President Ron Coen (far right) congratulates the first place team of (from left) Gerard Cleary, Kevin Cleary, and Gayl Bailey.

The second place team consisted of L to R: Ed Lutgen, Tommy Wilson, Brandon Wilson and Jim Roberts.



Local C President Ron Coen (far right) presents the third place team with trophies. L to R: Curt Gilbert, Scott Armstrong and Mike Norgard.

Grocery clerks ask for support in efforts to obtain fair contract

Grocery checkers, baggers and other local grocery store employees voted to authorize a strike in protest of the latest contract offer from their employers, making long lines and un-stocked shelves a very real possibility at area grocery stores.

Thousands of grocery workers at Safeway, QFC, Fred Meyer and Albertsons stood strong and voted to authorize a strike by 98 percent in late September.

Despite the grocers showing increased profits and higher pay for CEOs, workers are being asked to take cuts in health care, pay and hours. The companies are gaming the Affordable Care Act to cut health care for grocery workers and their families by cutting their hours.

The union has set up a “Strike Alert Service,” giving shoppers the opportunity to receive a text if their local grocery store goes on strike. Shoppers can also sign up for email alerts at standwithourcheckers.com.

If the grocers fail to change their offers, this region may be facing a grocers strike and area grocery workers would be looking to our members for support.

While negotiations continue, here are two quick and easy ways you can stand with these brave men and women.



1. LIKE the Stand With Our Checkers support page on Facebook and then click SHARE to share it with it everyone. Showing grocery store employees that you stand with them also sends a message to the big grocery store CEOs.

In addition, next time you are at the store, click a quick photo of yourself with your favorite checker and forward it to their facebook page to show your support.

2. Sign up for the “Strike Alert

Service.” Stand With Our Checkers is hosting this service -- they’ll text or email you when a store in your zipcode is on strike and will send you a list of alternative stores in the area. Text the word Checkers to 313131.

Stay tuned for word on food drives and other actions (www.standwithourcheckers.com)

District 751 leadership, along with leaders of several other large membership

unions, have committed to sending a letter to grocery CEOs warning that our 32,000 members, who have a weekly payroll of more than \$37 million, will not cross a picket line at their stores should they force a strike. In addition, UFCW has asked if a strike occurs, if members will step up and adopt their local store workers to help them through any labor dispute.



Above: 751 Business Reps Ernie McCarthy and Emerson Hamilton were among Machinists showing support for area grocery clerks.

Photo right: A UFCW member tells local media why clerks voted 98 percent to authorize a strike. Stay up to date on the talks at www.standwithourcheckers.com or sign up for alerts by texting the word Checkers to 313131.

RETIREMENT NEWS

Retired Club meeting minutes for September

by RUTH RENDER
Retired Club Secretary

The meeting was called to order on Sept. 9 by President T.J. Seibert, who then led the attendees in the Lord's Prayer followed by the flag salute and the singing of God Bless America.

Roll Call of Officers: All officers were present.

President T.J. Seibert suspended the regular order of business for nominations of officers.

The following nominations were given:

Jackie Boschok for President
Helen Lowe for Vice President
Lucia Raum for Recording Secretary
Tom Lux for Treasurer
Mike Lough for Sergeant at Arms
Louise Burns and John Guevarra for Trustees

Leroy Miller stated that since everyone was nominated without opposition he would like to make a motion that all the nominees be elected by acclamation. The motion was **M/S/P**. As a result no election will be necessary. President Seibert said the new officers will be sworn in at the January 2014 business meeting and their two-year terms will also begin in January 2014.

Minutes: It was **M/S/P** to accept the June meeting minutes as written with one correction. Mike Keller said the word "and" should be deleted from his statement in the Good and Welfare section concerning the Seattle City Light rebate program for heat pump water heaters.

Financial Report: The July and August expense reports were read by Treasurer Betty Ness.

Communications:

Ruth Render read a thank you note from Dan Stachlowski.

Health & Welfare:

Helen Pompeo gave the report for July and August. A moment of silence was observed for the following deceased members: Josephine Arao, Leslie Brabender, Willa Dorsey, Andre Ho, Richard Jamieson, William Mullins, Phyllis Olmstead, Donald Stanton, Helen Wilson. Sympathy cards were sent to the next of kin

Legislative Report:

Tom Lux gave the report on behalf of Carl Schwartz. U.S. Representatives Rick Larson and Jim McDermott have signed on to HR 1102 and Representative Suzan DelBene has said that she will vote for it when it comes up for a vote. HR 1102 is the bill that would allow Medicare to negotiate with drug companies for lower prescription prices (similar to what is done for veterans). We sent a letter to all of our representatives asking that they sign on to this bill.

When Wisconsin Governor Walker visited Seattle in early September he was greeted by over 300 protestors including some from our union. Worker purchasing power is what creates jobs. People laid off or with cuts in pay, can't buy products no matter how low the cost of production is. Since Governor Walker cut people's incomes, jobs in Wisconsin have NOT improved (no surprise).

Tom also announced that the Retiree Club is sending six delegates to the Machinists Retiree Department Conference in Las Vegas in November. Any members that have an issue they want



Celebrating birthdays and anniversaries in September Larry Wade, Ruth Render, Dean Dickinson, Louise Burns, Helen Pompeo, John Mah, Norm Harris, Leroy Miller and Lucia Raum.

covered at the convention should speak to one of our delegates: T.J. Seibert, Carl Schwartz, Ron McGaha, Jackie Boschok, John Guevarra, Helen Lowe, Jim Hutchins or Tom Lux. Mike Lough asked if anyone else could attend the conference. Ron McGaha said people can still attend at their own cost and to check with Jackie Boschok for information if you are interested.

Ron McGaha also added that Senate Bill 567 is being introduced to scrap the cap on Social Security. There will be a House bill on this issue too.

Birthdays & Anniversaries:

Birthdays for September: Leroy Miller, John Mah, Louise Burns, Lucia Raum, Ruth Render, Helen Pompeo, Norm Harris & Larry Wade. Anniversary for September: Dean & Ann Lawrence. The club sang Happy Birthday to them.

Good and Welfare: John Guevarra mentioned that it was Grandparent's Day on September 8 and said we have an obligation to share our history with the younger generations. He also mentioned the booklet that the union published about our union history. It is available in the lobby, and he asked people to pick up a copy, read it and discuss it with their

grandchildren and others.

John also spoke about an upcoming Mayor McGinn fundraiser in September and said Helen Lowe participated in a radio commercial supporting Mayor McGinn. John spoke about a television program he recently saw about the female mutilation that takes place in Ghana. He also mentioned that Congressman Jim McDermott was at the Labor Day picnic and John suggested checking out McDermott's website newsletter and let him know how you feel about Syria. Then John passed out an article by U.S. Senator Bernie Sanders titled "We Must Not Accept This Economic 'New Normal'". John also spoke about the Bill Moyers television show on PBS on Sundays and said it provides valuable information if you want to be an advocate for social justice. John also passed out two Friday Alert reports.

Tom Lux reported that there will be another Seattle mayoral forum on Monday, October 14 at the Greenwood Senior Center from noon to 1:30 p.m.

Old Business: President Seibert said at the last business meeting in July Carl Schwartz made a motion to revise the

Continued on page 11

RETIRED CLUB OFFICERS

President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	253-736-2756
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		

Americans should not accept this 'New Economic Normal' economy

A recent article by U.S. Senator Bernie Sanders encourages Americans to not accept this 'New Economic Normal' where the economy is improving, but too many Americans are being left behind while the rich keep getting richer. He believes Americans should not be content with an economic reality in which the middle class of this country continues to disappear, poverty is near an all-time high and the gap between the very rich and everyone else grows wider and wider.

The front pages of American newspapers are filled with stories about how the U.S. economy is recovering. There is some truth to that. Since President George W. Bush left office in 2009, significant progress has been made in moving our economy out of the abyss of the worst economic downturn since the Great Depression. Since 2008, the deficit has been cut by more than half from \$1.4 trillion in 2008 to \$642 billion this year.

While the stock market has recovered from the collapse in 2008, the top 1

percent of Americans earn more than the bottom 50 percent, and 100 percent of the new income generated in this country from 2009-2011 went to the top 1 percent. During that period the bottom 99 percent of Americans lost ground economically.

Sanders believes the U.S. Congress and the President must begin listening to the American people. While there clearly has been some improvement in the economy over the last five years much more needs to be done. He suggests we need a major jobs program which puts millions back to work rebuilding our crumbling infrastructure. We need to tackle the planetary crisis of global warming by creating jobs transforming our energy system away from fossil fuels and into energy efficient and sustainable energy.

Sanders ended by saying we need to end the scandal of one of four corporations paying nothing in federal taxes while we balance the budget on the backs of the elderly, the children, the sick and the poor.

RETIREES

Congratulations to the following members who retired from the union:

Johnny P. Aberion	George L. James	Susanne M. Reginald
Floyd C. Bacon	Odis D. Johnson	David M. Robinson
Jean H. Barker	Daryl D. Jones	Terry L. Roed
Edgardo G. Baronia	Antonio G. Jose	Adolfo Y. Ruiz
Theodore K. Beck	Brian P. Kellogg	Philip C. Rutledge
Richard E. Benson	Jerry L. Klungness	David A. Rygh
Gerald P. Birdsell	David A. Koenig	Monit Sam
George M. Blair	Karla M. Krause	Douglas H. Sandberg
Steve D. Boggs	Ross A. Kubasta	John E. Sanner
Joyce A. Bonsaint	Douglas H. Lacey	Frederick R. Smith
Vicki D. Boyd	Valerie Lavallo-Sprague	Garry D. Smuin
James N. Carey	Ricky A. Loven	Karl D. Spencer
Lloyd R. Caudle	Steve A. Lundquist	Gloria M. Swanson
Timothy W. Davidson	Pete R. Lusk	Michael C. Taylor
Gabriela D. Defiesta	John M. Malone	KhounphetThammavongsa
Duane E. Edgar	Karren A. Martin	Arvin C. Thomas
Kenneth Evenson Jr.	Ronald G. May	Paul D. Thomas
Sidney R. Feazel	Steven L. Mays	Mark L. Thomson
Thomas E. Fixel	Kathleen L. McGrath	Chanh M. Tran
Lancelot Fonken Jr.	Michael R. Mielenz	Robert C. Van Fleet
Mary L. Forbes	Frank Morales	Denise A. Wagner
George L. Francis	John E. Mugford	Bruce C. Wedin
Sandra L. Fulcher	Ronnie D. Perrigo	Janna M. Weir
Dawn M. Gruol	Linda J. Phelps	Danny R. Welsh
Dale M. Hicks	Roger L. Poortvliet	Margaret White
Charles D. Hooie	Dennis Prellwitz	Daniel W. Wolf
Randy J. Jackson	Pete D. Puhich	Kristine Woods
Daniel W. Jacobs	Lauri M. Refling	Michael D. Woods

FREE

WANT ADS

FOR MEMBERS ONLY

ANIMALS

TOYPOODLEPUPPIESwillturnsixweekson Sept. 24. One blonde female, one black brown female. \$400 each. Please call 360-691-5890

REGISTERED MORGANS, single foot Cremello stallion, broke for trail, 2 foals \$3,000. 7 years 4 month colt out of hour foundation mare, 12_ hands already, Palomino, gorgeous horse! \$1,000 obo. 425-413-1915

AUTO PARTS & ACCESSORIES

CANOPY SHELL, fits Ford full bed, free. Fiberglass shell, back opens, completely, also glass door opens. 253-925-5738

CANOPY SHELL, fiberglass 73 x 99, fits Ford, front slide thru window, walk-in door series, full hatch with glass door access. FREE. 253-925-5738 or 253-486-2078

WANTED: OLDER CHEVROLET TRUCK TAILGATE and rear bumper. 425-392-2790

1967 DODGE DART – 2 bumpers, trunk lid & misc parts. 253-473-2624

TOYOTA CELICA FRONT END BUMPER, 1998-2001, new black in color. \$150 obo. Toyota Celica 1990-2001 front bumper, shiny gray. \$150 obo. 253-852-6809

ACURA INTEGRA FRONT & BACK bumper, 1994-2001, gray color. \$300 obo. Acura Integra front & back bumper, 1998-2001, light tan. \$300 obo. 253-852-6809

HONDA ACCORD BACK BUMPER, 1998-2001, \$150 obo. 253-852-6809

TOYOTACOROLLABACKBUMPER,1998-2004, beige in color. \$150 obo. 253-852-6809

BOATS

1988 BAYLINER 4 cylinder Volvo Penta & trailer, new canvas top. Runs great. \$1,695 obo. 2000 Olds Alero 4 cylinder. 206-783-1111

1992 KAWASAKI JET SKI and Calkins trailer. Big for 2 people. Runs good. \$1,000 or close offer. 253-232-9236 Yelm, WA.

18'FIBERFORM1976,120I/O,1977EZLoader. Both great shape. Last of fiberform boats. 6 hp Johnson kicker. 253-232-9236 Yelm, WA

COTTAGE INDUSTRIES

REAL ESTATE SERVICES available. Call Von Provo the “Boeing broker.” Move up byers or downsizing, I can help. Contact von-provo@admre.com or call 425-359-0165.

H2o GUTTER CONTROL, licensed & bonded, continuous aluminum gutters & downspouts installed repairs, roof & gutter cleaning. Gary the owner/operator has 37 plus years experience, license #HZOGUG941NU. 253-538-7966 (office). 253-722-4149 (cell)

COTTAGE INDUSTRIES ADONIS PAINTING, residential/commercial, interior/exterior licensed, bonded, insured, 20+ years experience. Quality work, affordable prices. Call today for a free estimate. 253-761-7703

HEARING AID DISCOUNTS on quality major brand hearing aids for union members and their families. For info, call Affordable Hearing Solutions at 425-931-5278

ELECTRONICS & ENTERTAINMENT

WANTED: LARGE, HORN TYPE, speaker system from 50's & 60's , i.e. Klipsh, JBL, Electrovoice. Also tube amplifiers to build early system for self. 253-826-0103

FREE: BALDWIN HOME ORGAN, like new complete with manual, organ music and learning instructions. You haul and it is yours. 253-804-8522

ZENITH 19” COLOR TV, works great, can be connected to cable. Good for child's room or whatever. \$75. Call 206-824-4544

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue Oct. 21st

LOWERY ORGAN & BENCH, medium sized, excellent condition, older, has been tuned. \$150. 425-255-5621

FURNITURE & APPLIANCES

STUDENT DESK/HUTCH, swivel chair (light oak/oak veneers) suitable for laptop, possible drawer modification for desktop keyboard \$350. 425-641-5567

MULTI COLORED FLORAL SOFA with matching swivel rocker. Must sell. Both for \$50. Some wood trim on both. 206-824-4544

WINTER IS COMING: Regency energy 30,000 BTU gas fireplace insert, adjustable blower. Call for more info 206-455-4426

48” ROUND WALNUT TABLE with 6 chairs (1 captain), excellent condition, beautiful finish, 2 leaves to extend table. \$400 obo. 253-850-1327

HOUSING

PHOENIX AREA VACATION RENTAL in city of Surprise, close to lots of golfing and spring training baseball. 3 bedroom, 2 bath house with pool. Call for rates. 425-271-8789

MY WIFE & I OWN A CLEANING BUSINESS. If your looking to have a housekeeper, give us a call. We offer a wide range of services. 360-761-8068

ROOMFORRENTINMARYSVILLE. Quiet, clean, utilities included. Close to freeway access and on bus line. \$500.00. (206)953-7060

TAKE A BREAK -- 1-bedroom Hood Canal beach cabin, \$200/weekend or \$600/week. See it online at SistersPoint-Cabin.com or find us on Facebook.

KONA, HAWAII OCEANFRONT CONDO, see www.banyantreecondo.com. Two bedrooms, 2 bath, fully equipped condo. Sleeps 4. Boeing discount pays taxes. \$1,050-\$1,250/wk. 206-459-3444

MISCELLANEOUS

LENOX/SOLITAIRE CHINA dinnerware, 12 five-plate settings, complete with serving dishes. 425-226-5451

ANTIQUE CRAFTSMAN RIDING MOWER, 16' runabout boat project, call for details. 3 rebuildable carbs. 253-835-9468

WINTER IS COMING – Regency Energy gas fireplace insert, 30,000 gtu, adjustable blower, 30,000 BTU. More info, call 206-455-4426

FARM RAISED PORK, all grain fed on large pastures, no GMO's. High quality meat, corn finished. This is the best! \$1.50 a pound hanging weight plus processing. begee@comast.net. 425-413-1915

WORLDMARK BY WYNDHAM vacation credits. 6,000 credits per year. \$6,000 OBO. Chan 206-353-2194 or uw96@hotmail.com

AIR COMPRESSOR, floor lamp, sled, lumber, kitchen exhaust fan, Dewalt angle drill, roll up shades, chairs. 425-271-4902 (Eugene Laville – look up area code)

OLDER SINGER SEWING MACHINE wanted. Must be portable & in good sewing condition. Must straight stitch & zigzag. 206-244-2306

LOWERY ORGAN & BENCH, medium sized, excellent condition, older, has been tuned. \$150. 425-255-5621

UTILITY TRAILER, white board, exerciser, armoire, cabinet, golf clubs, air compressor, other interesting stuff. Call for address & time. 253-845-0947

MY WIFE & I OWN A CLEANING BUSINESS. If your looking to have a housekeeper, give us a call. We offer a wide range of services. 360-761-8068

MULTI COLORED FLORAL SOFA with matching swivel rocker. Must sell. Both for \$50. Some wood trim on both. 206-824-4544

ZENITH 19” COLOR TV, works great, can be connected to cable. Good for child's room or whatever. \$75. Call 206-824-4544

WOOD BURNING “COUNTRY” STOVE. 253-473-2624

1 DOZEN ½ GALLON heavy jars with twist resealable covers, \$6 dozen. Clean label free, 2 dozen Prego jars & clean reusable twist covers. \$2.50 dozen. 253-852-6809

CLEAN PLASTIC CONTAINERS, 20 80 oz containers with lids, peanut butter ones, 25 cents each. 25 round plastic ice cream buckets, lids clean, 4 are square. 25 cents each. 253-852-6809

BEE KEEPING – literature, books, like Bee Culture, ABC, bee charts, tips, gadgets, beekeeper handbook 2nd edition, misc items. \$50 all. 253-852-6809

FREE PURPLE HEART FLOWER starts in water indoor & outdoor in Sumer, like morning sun hanging or sitting, are beautiful, real deep purple color with little flowers. Have other plants for sale. 253-852-6809

PROPERTY

WHY PAY RENTAL FOR BOAT MOORAGE when you can own? 36' boat slip in beautiful Semiahmoo Marina, Blaine. \$24,000. Not enough space here to sufficiently describe. Call for details. 425-446-1632 or 360-793-0528

I STARTED MY OWN LAWN SERVICE and was wanting already landscaped yards. New or old landscaping but has to be landscaped. I have all my own equipment. LOW RATES!!! Please email me or call. Im looking for your yard! 206-484-9746 cell. Denmanpittman@gmail.com

3 CEMETERY PLOTS at Floral Hills, Lynwood. Selling from the cemetery for approx \$6,000 each. Will sell for \$2,000 each or \$5,000 for all three. Weeder35@hotmail.com or call 425-419-4873

GRAVE SITES WITH A VIEW! First Lutheran Church, Poulsbo, WA. Eight available, buy 1 or all. 360-275-4872 or 360-801-1518

2 BURIAL SPACES side-by-side at Greenwood Memorial Park, 350 Monroe Ave NE, Renton, Located in Azalea Garden Plot 127, Block 10, spaces 1 & 2. List \$8,000 per space. Asking \$6,000 per space. 253-852-6809

2 BURIAL SITES located at the new Tacoma cemetery & funeral home. 9212 Chambers Creed Rd, west University Place, WA. 2 cript. Asking price is \$6,000 for both. This is an inside secured mausoleum. Key to entrance per owner. 253-537-7448

REC MEMBERSHIP

WORLDMARK BY WYNDHAM vacation credits. 6,000 credits per year. \$6,000 OBO. Chan 206-353-2194 or uw96@hotmail.com

REC VEHICLES

1988 21’ CHEV 350, sleeps 6 people, gas engine, asking \$7,000. 91,000 original miles. 206-850-0367

1988 30’ CARRI-LITE 5th wheel trailer. Very good condition. 2 solar panels on roof. Inverter/converter. Always covered. Great for camping, hunting & especially for snowbirds. \$5,000. 253-952-6662

CANOPY SHELL, fits Ford full bed, free. Fiberglass shell, back opens, completely, also glass door opens. 253-925-5738

CANOPY SHELL, fiberglass 73 x 99, fits Ford, front slide thru window, walk-in door series, full hatch with glass door access. FREE. 253-925-5738 or 253-486-2078

1992 KAWASAKI JET SKI and Calkins trailer. Big for 2 people. Runs good. \$1,000 or close offer. 253-232-9236 Yelm, WA.

SPORTING GOODS

MARTIN JAGUAR RECURVE BOW for sale. Has only been used once. Asking \$150 & offer includes premium quality archery arrows & a bow stringer & wrist guard. Worth much more. 253-925-1939

CUSTOM RIFLE 30.06 Ackley, scope, hard case, lots of brass, bullets, primers, powder & more. \$450 firm, cash. 253-839-2519

USED GOLF BALLS, 52 dozen, \$5 per dozen, Mount Vernon. 360-333-2012

Circle One:

ANIMALS

BOATS

TOOLS

HOUSING

AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT

FURNITURE & APPLIANCES

RECREATIONAL VEHICLES

MISCELLANEOUS

PROPERTY

RECREATIONAL MEMBERSHIP

SPORTING GOODS

VEHICLES

COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name

Clock Number

Address

Shop Number

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Oct. 21st!

TOOLS

STARRETT TOOLS – 2” O.D. & 3” O.D.M. 0-6 blade depth mic, 0-1 blade O.D. mic, 0-1 Anvil misc, 0-1 disc mic, .2-1.2 internal groove mic, all for \$950. New would be \$2,150. 253-232-9236 Yelm, WA

VEHICLES

2002 KIA OPTIMA, SE V6, runs good. Front end damage. Light work bent bumper, radiator fixable for the right person. \$995 OBO. 360-913-1659

2006 FORD MUSTANG premium pony package, fully loaded, automatic, completely stock, great condition, runs excellent, no mechanical issues, blue exterior, black leather interior, must well. 253-228-8296

2000 OLDS ALERO 4 cylinder. 206-783-1111

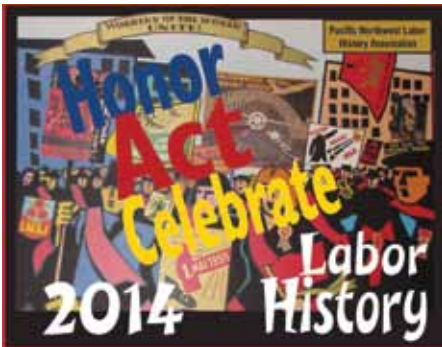
1988 DODGE DAKOTA with canopy and new tires, \$795. 206-783-1111

CANOPY SHELL, fits Ford full bed, free. Fiberglass shell, back opens, completely, also glass door opens. 253-925-5738

CANOPY SHELL, fiberglass 73 x 99, fits Ford, front slide thru window, walk-in door series, full hatch with glass door access. FREE. 253-925-5738 or 253-486-2078

Labor Center Awards Celebration - Nov. 24

Join the Harry Bridges Center for Labor Studies for dinner and drinks as they honor the accomplishments of their faculty, students and community supporters and raise funds for the Labor Archives of Washington State. The 2013 Bridges Center Awards Celebration will be Sunday, Nov. 24 from 5 to 8 p.m. in the



Labor History Calendar \$5

You can get your labor history all year long by purchasing a 2014 Labor History Calendar for just \$5. Almost every day on this full-color calendar features photos of events from labor’s history.

The District 751 Labor History & Education Committee has these educational calendars available for purchase at the Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.

South Ballroom, Husky Union Building, UW Seattle campus. The event is free. More information will become available as the event approaches. In the meantime, if you have any questions, please contact the Bridges Center at hbcls@uw.edu or call 206-543-7946.

2014 IAM Scholarship Competition Now Open

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

Awards to members are \$2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor’s degree or a two-year vocational/technical certification.

Awards to Children of Members are:
College: \$1,000 per academic year. All awards are renewable each year, until a bachelor’s degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/Technical School: \$2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

Eligibility for Competition
Any applicant must be either:
• an IAM member, or
• the son, daughter, stepchild or legally adopted child of an IAM member.
Child of a Member Applicant--
• Must have one living parent with two years of continuous good-standing

membership up to and including the closing date of Feb. 28, 2014.

- Must be planning to graduate during the winter or by the end of the spring 2014 school year (i.e., normally a high school senior);
- Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;
- Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of “continuous good-standing membership” at the time of death;
- A “continuous good-standing membership” is understood to be a period of membership during which the member continuously has paid monthly dues uninterrupted by withdrawal cards;
- The IAM member must maintain continuous good-standing membership throughout the life of the award.

For information on rules of eligibility or to obtain an application form, visit www.goiam.org/iamscholarship. NOTE: Completed Application Packets must be postmarked no later than Feb. 28, 2014.

Obtain an IAM Scholarship application and guidelines online by visiting www.goiam.org/iamscholarship. Completed applications must be postmarked no later than February 28, 2014.

UNITED STATES POSTAL SERVICE® (All Periodicals Publications Except Requester Publications)

1. Publication Title

District 751 Aero Mechanic

2. Publication Number

0894-7864

3. Filing Date

Sept. 26, 2013

4. Issue Frequency

Monthly except bi-monthly Dec/Jan

5. Number of Issues Published Annually

11

6. Annual Subscription Price

\$3.50 of annual dues for 1 year subscription; \$4 for non-members

7. Complete Mailing Address of Known Office of Publication (Not printer) (Street, city, county, state, and ZIP+4®)

Aerospace Machinists Industrial District Lodge 751
9125 15th Place S., Seattle, WA 98108

Contact Person

Connie Kelliher
Telephone (include area code)
206-764-0343

8. Complete Mailing Address of Headquarters or General Business Office of Publisher (Not printer)

Aerospace Machinists Industrial District Lodge 751
9125 15th Place S., Seattle, WA 98108

9. Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor (Do not leave blank)

Publisher (Name and complete mailing address)

Aerospace Machinists Industrial District Lodge 751
9125 15th Place S., Seattle, WA 98108

Editor (Name and complete mailing address)

Connie Kelliher, Co-Editor; Bryan Corliss, Co-Editor
9125 15th Place S., Seattle, WA 98108

Managing Editor (Name and complete mailing address)

Same as above.

10. Owner (Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of the individual owners. If owned by a partnership or other unincorporated firm, give its name and address as well as those of each individual owner. If the publication is published by a nonprofit organization, give its name and address.)

Full Name

Aerospace Machinists Industrial District Lodge 751

Complete Mailing Address

9125 15th Place S., Seattle, WA 98108

11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box

Full Name

Complete Mailing Address

None

12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one)
The purpose, function, and nonprofit status of this organization and the exempt status for federal income tax purposes:
☒ Has Not Changed During Preceding 12 Months
☐ Has Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement)

13. Publication Title

District 751 Aero Mechanic

14. Issue Date for Circulation Data Below

Oct. 2012-Sept. 2013 Sept. 2014

15. Extent and Nature of Circulation

	Average No. Copies Each Issue During Preceding 12 Months	No. Copies of Single Issue Published Nearest to Filing Date
a. Total Number of Copies (Net press run)	45,166	43,596
b. Paid Circulation (By Mail and Outside the Mail)		
(1) Mailed Outside-County Paid Subscriptions Stated on PS Form 3541 (include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)	33,379	32,506
(2) Mailed In-County Paid Subscriptions Stated on PS Form 3541 (include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)		
(3) Paid Distribution Outside the Mails Including Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid Distribution Outside USPS®		
(4) Paid Distribution by Other Classes of Mail Through the USPS (e.g., First-Class Mail®)		
c. Total Paid Distribution (Sum of 15b (1), (2), (3), and (4))	33,379	32,506
d. Free or Nominal Rate Distribution (By Mail and Outside the Mail)		
(1) Free or Nominal Rate Outside-County Copies Included on PS Form 3541	9,450	9,690
(2) Free or Nominal Rate In-County Copies Included on PS Form 3541		
(3) Free or Nominal Rate Copies Mailed at Other Classes Through the USPS (e.g., First-Class Mail)		
(4) Free or Nominal Rate Distribution Outside the Mail (Carriers or other means)		
e. Total Free or Nominal Rate Distribution (Sum of 15d (1), (2), (3) and (4))	9,450	9,690
f. Total Distribution (Sum of 15c and 15e)	42,829	42,196
g. Copies not Distributed (See instructions to Publishers #4 (page #3))	2,337	1,400
h. Total (Sum of 15f and g)	45,166	43,596
i. Percent Paid (15c divided by 15f times 100)	77.94%	77.04%

16. ☒ Total circulation includes electronic copies. Report circulation on PS Form 3526-X worksheet.

17. Publication of Statement of Ownership

☒ If the publication is a general publication, publication of this statement is required. Will be printed in the Oct. 2013 issue of this publication. ☐ Publication not required.

18. Signature and Title of Editor, Publisher, Business Manager, or Owner

Connie Kelliher, Co-Editor

Date

Sept. 26, 2013

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

PS Form 3526, August 2012 (Page 2 of 3)

Top recruiters honored for AIM

A group photo of six people standing behind a table. From left to right: a woman in a red top and black jacket, a man in a blue shirt, a man in a black shirt, a man in a blue shirt, a man in a blue shirt, and a man in a suit. They are all smiling and looking at the camera.

Union leaders recognized Jeremy Coty and Robley Evans for being the most successful in the AIM Summer organizing drive. L to R: Dist. Sec-Treasurer Susan Palmer, 751 Organizers Loren Guzzone and Jesse Cote, Jeremy Coty, Robley Evans and District 751 President Tom Wroblewski.

Retired Club meeting minutes for September

Continued from page 9
club by-laws by removing the requirement to say a non-denominational prayer. Instead of voting on the motion at that time T.J. said he would appoint a by-laws committee to research the issue and report back at this meeting. He appointed a committee consisting of Jackie Boschok, Larry Wade, Ruth Render, John Guevarra and Jim Hutchins. Jackie Boschok reported that the committee found that all portions of the by-laws can be suspended for a period of time. The committee recommended a motion to suspend, until January, the section of the by-laws pertaining to the non-denominational prayer. She said this would give everyone more time to think about the issue. Much discussion took place with many viewpoints shared. President Seibert then asked the club to vote on the motion to suspend the portion of the by-laws requiring the non-denominational prayer. There was a hand count vote, and the motion failed to receive the two thirds majority needed to pass. Then President Seibert asked for a hand count vote on the original motion to remove the portion of the by-laws requiring the non-denominational prayer. The motion failed to receive the two-thirds majority needed to pass.

Jackie Boschok said the committee will look over all of the club by-laws. They were last updated in 2001. She said the committee

is open to receiving any suggestions (written or verbal) that you may have. John Guevarra also said if anyone else would like to serve on the by-laws committee they can ask President Seibert to be appointed.

President’s Report: President Seibert spoke about the Retiree Club picnic in August. He said it went very well with over 200 people attending. He thanked the Maintenance Department for the excellent job they did to set up and take care of whatever was needed during and after the picnic. T.J. also thanked the Retiree Club volunteers who helped throughout the event. He said there were requests for some kind of games since the hall does not have a horseshoe pit. He has asked the Maintenance Department to work on that for next year.

President Seibert said several members of the Retiree Club met recently with Secretary-Treasurer Sue Palmer to look over the finances and the by-laws. We will meet again next month prior to the business meeting.

New Business: More help is needed in the kitchen to help with the lunch. If you would like to volunteer let President Seibert know.

Leroy Miller said if the by-laws are revised he recommends that copies be made available to the club members.

Adjournment: A motion was made to adjourn at 12:17 p.m. **M/S/P**

EASTERN WASHINGTON

Fundraising efforts deliver big results for Guide Dogs

Union leaders in Eastern Washington stepped up their efforts to raise money for Guide Dogs of America this year. Throughout Eastern Washington various events raised more than \$11,500 for Guide Dogs.

"Members have really gotten creative and motivated in their efforts to raise money for this worthwhile charity," said Business Rep Steve Warren. "It is great to see new people getting involved and taking a leadership role in organizing fundraisers. The results have paid off for Guide Dogs and have helped educate others in our community on the benefits of union membership. At each public event, we distribute educational information on unions and the great work we do to build better communities."

The money was raised through a number of events, including the fourth annual Guide Dogs raffle. A trap shoot was held in August that attracted 75 participants.

Members from Local 1951 held two separate events in Yakima – with Union



Eastern Washington union leaders stepped up efforts on Guide Dogs fundraising this year and delivered \$11,513.77 for the worthwhile charity. Presenting the check at a recent District Council meeting to District leadership: L to R: District Sec-Treasurer Susan Palmer, Craig Smoot, Ken Howard, Jim Henle, Chris Siegfried, Allen Eveland, Gary Swartz, Steve Warren, Jim O'Brien, Rene Ochoa, Fred McNeil, and District President Tom Wroblewski.

Steward Sam Jensen serving as the driving force in collecting various prizes for the raffle. One event was held in the PetSmart parking lot and included an educational

booth, barbecue and selling raffle tickets, which raised \$657 for Guide Dogs. A second barbecue was held at Pexco and additional raffle tickets were sold before

the winners were drawn. The two events collected \$1,700 for Guide Dogs.

Great job by all who helped with the fundraising efforts!



At the Guide Dog booth at the Yakima PetSmart, L to R: Steve Warren, Ken Howard, Tom Wroblewski, Sam Jensen and Chris Siegfried. The event also served to educate the public on the value of union membership as IAM informational packets were distributed.



A barbecue and raffle at the Pexco facility got members involved and supporting fundraising efforts for Guide Dogs of America. Gene Newton and Katie Bronson help sell raffle tickets. Sam Jensen was key in securing various prize donations for the raffle.

'Pass a transportation plan this year' is message at hearing

Recognizing the importance of a comprehensive transportation plan for future aerospace and manufacturing jobs in our state, the Machinists Union has been present at transportation hearings around the state.

On Oct. 2 when the Senate Transportation Committee held its sixth stop on a 10-city tour in Spokane, Machinists were there and ensured our voice was heard.

Nearly 300 people attended the hearing at Central Valley High School, and 100 individuals signed up to testify. Among those testifying was Local 86 member and legislative chair Gary Swartz. The hearings were designed to let the committee hear what citizens and local officials think about the future of transportation and its funding.

Gary urged the Governor to call a

special session in November to get a comprehensive transportation package passed this year to enhance our chances to land the 777X for Washington State, which will translate into aerospace jobs years into the future. He cautioned not to let Boeing use transportation needs as another excuse to move manufacturing jobs out of Washington, but use improved infrastructure to entice other manufacturers such as Airbus to locate here. Swartz emphasized the aerospace industry is threatened by gridlock in Western Washington, which slows movement of aircraft components from Triumph Composite Systems Inc, where he works.

"Washington is a progressive state, not some right-to-work state and stressed the importance of a living wage and income equality," he added. "At the end of the day, it is about jobs, jobs, jobs."



Nearly 300 people attended the Senate Transportation Committee hearing at Central Valley High School in Spokane on Oct. 2. Local 86 member Gary Swartz was one of nearly 100 to testify at the hearing.