

DISTRICT 751

AERO MECHANIC

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Kent Aerospace Workers Join Machinists Union

More than 160 workers at Hytek Finishes in Kent have voted to join District 751 and the Machinists Union.

The workers there voted in favor of the union by a better than 2-to-1 margin on Aug. 11. The results were certified by the National Labor Relations Board on Aug. 19.

Hytek workers specialize in doing various types of metal finishing and coating for aerospace manufacturers, including Boeing, Lockheed and Bell Helicopters.

The election capped off a four-month unionizing effort by District 751. Employees at Hytek had approached the union in May.

"The health plan and fairness in the workplace" were the top issues, said Jay Lang, a 22-year Hytek employee who does nickel plating and titanium etching.

Currently, Hytek's process for moving up in pay grades can be manipulated by managers and is not favored by the workforce. "A lot of people have an issue with how you get to the next step," he said. "How do you get up the pay scale?"

But "the health care is probably the biggest issue," Lang said. "We have a high-deductible health care plan."



Employees at Hytek Finishes voted by more than a 2-to-1 margin for IAM representation in August. Outside the Kent facility, workers say Union Yes (L to R): Mark Lopez, 751 Organizer Jesse Cote, Tracy Hedges, Jason Biehner, Steve Gallardo, Valerie Martin, Kenny Layton, Kyle Hillard, Paul Elliott, Jay Lang.

Pay will also be an issue, said Jesse Cote, a District 751 organizer. The Hytek workers are specialists who do highly technical work, and they're seeking pay rates in line with aerospace industry standards for their high skills.

Hytek is a subsidiary of Bellevue-based Esterline Corp., and the management team hired anti-union professionals in an effort to block the unionization effort.

"They hired union busters and pretty much got all of management involved," Lang said. "They were having captive audience meetings."

In the last days before the election, managers spread a number of false rumors, including one that key customers had threatened to pull work from the company if the workers voted to join the IAM, Cote said. "It was a ruthless, half-

truth anti-union campaign."

The fact that so many people voted in favor of joining the IAM in the face of these threats speaks volumes about the character and integrity of the workers at Hytek, said Tom Wroblewski, the president of Machinists District 751.

Esterline, he noted, turned a profit of \$46 million in its most-recent quarter,

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Stewards Ensure Change is by the 'Book'

Changing work shifts can cause you to lose sleep, but it shouldn't result in lost pay. Thanks to assistance from the Union, 751-member Tina Nickell was ensured the correct pay when she transferred from second to third shift at the Auburn Boeing plant.

With help from Stewards Tracy Johnson and Terry Walter, along with Business Rep Heather Barstow, Tina received eight-hours pay for a day her manager instructed her to take as leave without pay (LWOP), as well as overtime for the day her manager required her to work two shifts.



Member Tina Nickell (2nd from right) thanked Stewards Tracy Johnson (l), Business Rep Heather Barstow and Terry Walter for ensuring she was properly paid after changing shifts mid-week.

The issue arose after Tina received an upgrade and

transferred to a new shop. Less than a week later a third shift employee retired, which opened up the chance for her to move from second shift to her preferred third shift.

Rather than changing shifts at the beginning of the week, the supervisor had her begin third shift on Thursday night after instructing her to take leave without pay (LWOP) for Wednesday to adjust to the new shift. He also told her to work second shift on Friday in order to get a full 40 hours in for the week.

"I asked are you kidding - you want me to work

twice in one day? I didn't want to be insubordinate or cause problems, so I came back and worked second shift. But two shifts in one day at regular pay just didn't seem right," Tina recalled.

When Steward Tracy Johnson returned from his vacation, he heard about the situation and immediately began gathering documentation. The manager had transferred from Mesa, Arizona, and had no experience interpreting a Union contract. Armed with the facts and the contract book, Tracy educated the manager on the proper procedure and ensured Tina was paid eight hours overtime (for the second shift in the

same day) and eight hours for the leave without pay day she was instructed to take.

"I didn't say anything to anyone, but somehow it got to the Union Steward," said Tina. "It is nice to know someone has your back and the Union is there when issues arise."

"It was clearly a contract violation. Initially when I showed the manager the contract, he responded he didn't know the union way," said Union Steward Tracy

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Study Shows Union Advantage is Clear

A new federal report shows that union members may be your best friends with benefits.

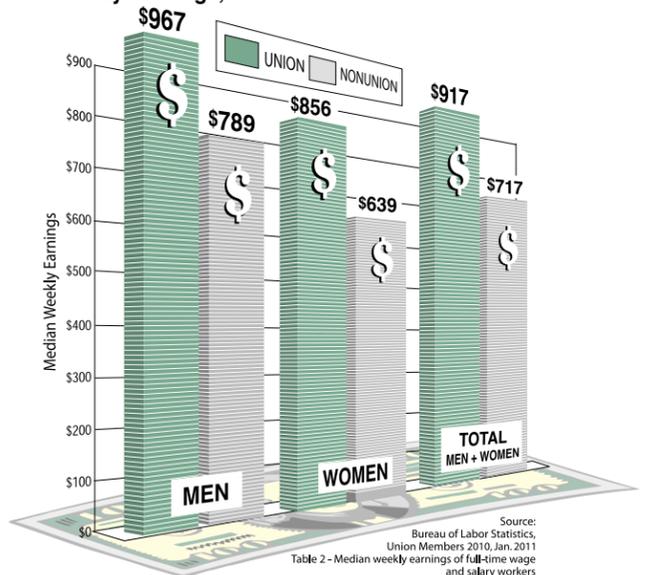
The survey found that 93 percent of all union workers in the United States had employer-provided retirement benefits, 93 percent had health care benefits and 85 percent had life insurance benefits.

On the other hand, only 64 percent of non-union workers had some kind of retirement plan at work, 69 percent had some kind of health care and only 57 percent had life insurance through their employer.

"We often say it pays to be union," said District 751 President Tom Wroblewski. "We should also say there are benefits to being union too."

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REPORT FROM THE PRESIDENT

Consultants Can Help Us Speak Wall Street's Language

by Tom Wroblewski, District President

Last month, your District Council approved a plan to invest up to \$100,000 to help the Washington Aerospace Council hire a nationally known consulting group to do a study of our state's aerospace industry.

It was a matter of putting our money where our mouth is.

For years, this union has talked about the strengths of Washington as a place for aerospace companies to do business. We've talked about how all the advantages are here: world-class training programs, a favorable business climate and low aerospace tax rates.

More than anything, we've talked about you, the world's best aerospace workers, and all the skills and experience you bring to the table. Washington state is rich in aerospace skills, knowledge and tradition, and that means a lot to companies who want to succeed in this business.

That's the story we've been telling, and it's a good one. Unfortunately, it's been hard to get corporate titans to listen.

That's where this study, which will be conducted by a firm called Accenture,



comes in.

Our goal in joining with the Washington Aerospace partnership to hire Accenture is to finally find an interpreter who can deliver that message in a language that Wall Street money managers – and executives at Boeing and other aerospace companies – understand.

It's one thing for you and I to say that it makes no sense to hire workers at \$15 an hour – or even \$15 a day – if you've also got to hire a core group of high-skilled workers like you at \$30 an hour to tear apart the low-cost work that was done wrong and make it right.

What the consultants will bring to the table is a way of hanging a dollar value on that equation, so that corporate money managers can plug that into their calculations. They'll make our argument in a way the bean counters can understand.

I'm looking for three specific things from this report:

- A detailed list of the unique advantages Washington state offers to aerospace companies, which we can use when we talk to Boeing or with other manufacturers that might be interested in coming here;
- A list of areas where we can improve; and

• A roadmap that government, business and labor can follow together as we build for the future, with suggestions for actions that we as a state can take on both the state and local level.

We're not alone in funding this study. The Washington Aerospace Partnership is made up of representatives from business, labor and government, and each group is funding a share of the cost. Our fellow trade unionists at SPEEA have committed to matching our contribution to the project, and the Washington State Labor Council is interested in helping as well.

Business and local governments are also stepping up with funding, according to the reports I'm getting back from the group.

By teaming with business and government on this project, the labor community – our union and SPEEA in particular – sends a strong message to anyone who is listening, that we are united in our determination to work together to ensure that Washington remains home to not just the world's biggest aerospace cluster, but also the best.

For more than 75 years, District 751 has been committed to Washington state and its aerospace industry. This Accenture study is a key step toward ensuring that Boeing and the rest of the industry will be success-

ful here for the next 75 years.

We want to ensure that future Boeing airplanes are built here in Washington, and we're open to working with anyone else who understands the value that only the world's best aerospace workers can bring.

Speaking of Boeing, the company will reach two important milestones in September, when it delivers the first 747-8 and – at long last – the first 787.

To me, there is no greater example of the value Machinists bring than the work that our members have done to get these airplane programs to this point.

The 747-8 is an amazing aircraft – big, powerful, graceful and quiet – that will bring high performance and great economic advantage to the customers who will operate it. It is a worthy success-

Continued on page 7

4% GWI & \$0.18 COLA at Boeing

Members at Boeing on the active payroll (or on approved leave of absence for 90 days or less) on September 1, will receive a 4 percent General Wage Increase effective September 2, 2011.

In addition, each IAM member at Boeing will receive an additional 18 cents cost-of-living adjustment (COLA) on September 2, 2011 - generated for the quarter May, June and July 2011. COLA is generated quarterly under the IAM-Boeing contract and is based on the federal government's Consumer Price Index.

The new 18¢ COLA will be added to the base wage prior to calculating the 4% GWI.

NOTE: 4% GWI will be paid as a lump sum for Grade A employees at the maximum rate per LOU #23.



Tentative Agreement at Solid Ground

As the *Aero Mechanic* went to print, Union negotiators announced a tentative agreement for a new contract for Machinists Union members working at Solid Ground.

Negotiators were recommending acceptance of the three-year proposal that included many improvements in areas members identified as important. Members were scheduled to vote on the offer on August 30.

These members serve as operations supervisors for Seattle Personal Tran-

sit and play a vital role in ensuring door-to-door transportation remains available to area citizens.



Union negotiators on the Solid Ground contract discuss proposals. L to R: Business Rep Heather Barstow, Administrative Assistant Jim Bearden and Business Rep Ron Bradley.

Judge Rejects Boeing's Attempt for Secret Trial

A federal administrative law judge has rejected the Boeing Co.'s plan to turn the ongoing National Labor Relations Board hearing into a secret trial.

Pre-trial arguments over evidence continued through much of August, which resulted in the judge issuing an order clarifying the process.

However, as the *AeroMechanic* went to press this month, Boeing's lawyers were continuing to drag their feet to delay the presentation of evidence in the trial.

On Aug. 12, Federal Administrative Law Judge Clifford Anderson placed sharp limits on Boeing's ability to keep the public – particularly Machinists Union members – from seeing many of the relevant documents that will be entered as evidence in the case.

Both were wins for the union – and for all Americans who believe in open



public trials – said District 751 spokeswoman Connie Kelliher.

"The judge gave us, and the NLRB attorneys, most of what we were looking for," she said. "He set a very high standard for Boeing to meet before it can withhold evidence from the public, and made it clear that the default setting for the courtroom doors will be 'unlocked.'"

Boeing is accused of having retaliated against District 751 workers – and fellow IAM members in Portland – by announcing it was moving their work on the 787 to South Carolina because workers in the Northwest had gone on strike too often. The federal hearing on the charge has been going on in a Seattle courtroom since June 14.

On July 28, Boeing lawyers had argued before the judge that they should be able to block the public at large – and Machinists Union representatives in par-

ticular – from being able to see many of the key documents that have been subpoenaed as evidence in the NLRB's complaint against Boeing.

Among the documents Boeing wanted to keep secret were details of the incentives taxpayers in South Carolina and Washington state are providing to Boeing, as well as Boeing studies that measured the costs and risks of moving the work to South Carolina from the Northwest.

In addition, Boeing lawyers argued that they should have the ability to clear the courtroom whenever a witness discussed any of the things Boeing wanted to keep secret.

Attorneys for the NLRB and Machinists District 751 opposed the request, saying it went far beyond what was necessary to ensure a fair trial on the complaint.

After two weeks of talks between the three parties failed to produce a compromise on the question of who would get to

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Vice President

Susan Palmer
Secretary-Treasurer

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Heather Barstow

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Ray Baumgardner

Richard Jackson
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D. Joe Crockett
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POLITICAL ACTION

Murray Promotes Workforce Development Across the State

In August, Senator Patty Murray toured factories around the state promoting jobs and workforce training. Murray has introduced legislation to reauthorize the Workforce Investment Act, which originally passed in 1998. The legislation is designed to help communities ensure local workers receive proper training for open jobs that require specific skills.

As part of the tour, the Senator visited Spokane's Triumph Composite plant to meet with aerospace managers, higher education leaders and elected officials to get their ideas on how to improve communication of job needs so training programs are better geared toward those skills. A state report showed there are currently more than 2,500 open jobs in the Spokane area, but not enough qualified candidates to fill them.

In touring the Triumph plant, the Senator engaged our members to help find ways to promote these jobs and recruit more skilled workers.

Linda Louie was one of the Machinists Union members interviewed by the Senator and local media. She hired into the plant when it was still owned by Boeing 21 years ago and has turned her job into a good career – one she hopes to

retire from some day. Her story exemplifies the type of role models Senator Murray believes can attract more young people – especially young women into careers in aerospace.

Linda has taken additional training over the years as the industry changed and materials evolved.

"I take a lot of pride in my work building airplane parts. When a plane flies over, I look up and have a feeling of accomplishment knowing I played a part," said Linda. "It is rewarding to know I helped with the new 787 airplane and also the 777 when it was introduced."

Linda's experience with composites and hand skills make her sought after in today's aerospace industry. However, there need to be more paths to these types of jobs for others in our communities.



At the formal discussion on workforce development, Senator Patty Murray (far left) listens as Machinists Union member Andy Pierson tells of his struggles before obtaining a job at Triumph. He hopes more in the community will get the same opportunity.

"This Act would promote skills so we have more qualified people to fill the jobs locally. That is what we need," Linda added. "Spokane needs that environment to keep manufacturing here. For this community, it is huge. I think aerospace offers endless possibilities for women in this field."

Murray agreed and told reporters, "We need more role models like Linda who can go out into the community and talk to high schools and show young women what the pathways are to this type of career. If we want America positioned to compete in the coming century, we have to have workers with the required skills to fill these jobs in their own communities."

At the formal meeting in the Triumph plant, Machinist member Andy Pierson was filled with emotion as he spoke at the podium and recounted his struggle to obtain his current job at Triumph – which included multiple layoffs and tremendous personal difficulty.

"I tell everyone you can achieve your goal if you stick with it and take advan-

tage of services like WorkSource. Even though I lost everything and was basically out on the street, I remained focused on getting a job and went to WorkSource nearly every day," said Andy, who has been at Triumph a little over a year building air ducts. "It took lots of hard work and effort to achieve what some employers might think of as gravel, but I consider it a jewel. I love this job, look forward to coming to work each day and am proud to be an aerospace machinist."

Andy hopes others will get a similar opportunity and believes it is critical to keep these kinds of jobs in the area and provide training so employers can fill them. He also praises WorkSource and regularly refers family and friends there for the many resources they offer.

In addition to the Workforce Investment Act, Senator Murray is also working on a bill called the Promoting Innovations to 21st Century Careers Act. This bill calls for \$912 million in federal grants to support state and regional part-

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Linda Louie (r), a 21-year Machinists Union member working at the Triumph plant, talks with Senator Murray about how to recruit more women into aerospace jobs.

Study Shows Union Advantage is Clear

Continued from page 1

The survey by the Bureau of Labor Statistics looked at benefits provided by all employers across the United States as of March 2011. It excluded the federal government and people employed in private homes.

The data also showed that people working under union contracts are more likely to get paid sick leave and personal leave:

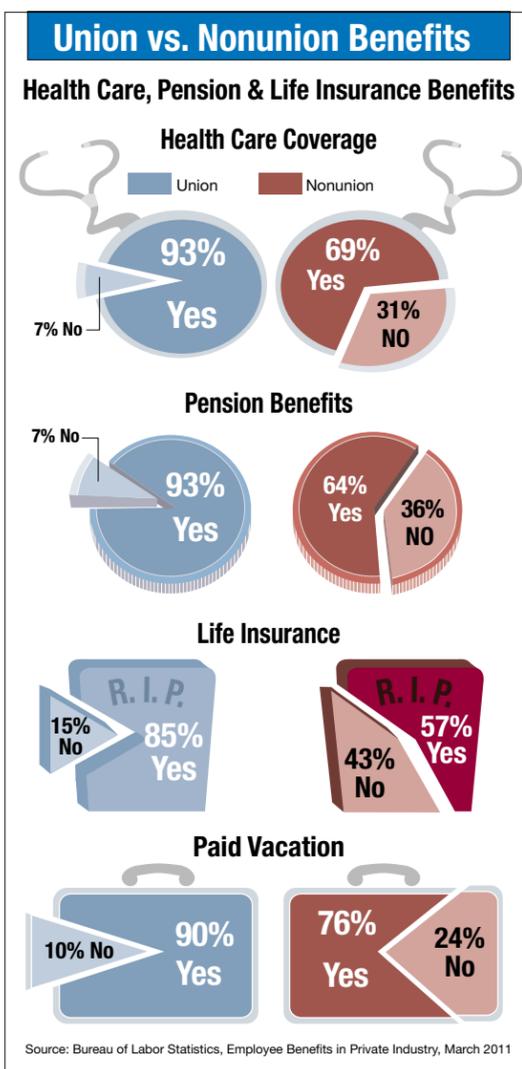
- 84 percent of union members receive paid sick leave from their employers, compared to 64 percent of non-union workers; and
- 59 percent of union members receive paid personal leave days, compared to 38 percent of non-union workers.

The data on retirement, health and paid leave benefits follows a report released earlier this year by the Bureau of Labor Statistics that showed union workers are paid on average 28 percent better than non-union workers.

The BLS data showed that nationwide, union workers are paid \$917 a week (or \$47,684 a year) while non-union workers make only \$717 a week – which is \$37,284 a year.

"Ten thousand dollars a year is enough to make a real difference for a working family," said Wroblewski. "Buying a new car, or saving for a new house or a child's education – those basic parts of the American Dream are more realistic when you have a union contract. That's the union advantage."

Beyond just wages and benefits, union workers have a say in their working conditions, hours of work, defined promotion system, safety programs and outlined grievance procedures to dispute management actions. These issues, coupled with giving an employee a true voice in their workplace, are priceless.



Kent Workers Join Machinists Union

Continued from page 1

which was a 58-percent increase over the same quarter the year before. In June, Esterline executives bragged to investors about their prospects for future growth, and raised their profit projections.

"Given all that, we feel management can afford to share some of those gains with the workers at Hytek whose hard work created those profits," said Wroblewski.

The next step for the new Machinists at Hytek will be to negotiate a new contract.

Cote said District 751 has filed information requests with the company, asking for dates that talks could begin.

It's likely to be a struggle, he warned. "With the way the company ran the campaign on the inside, I won't be surprised if they drag their feet and continue their anti-union efforts, even though their employees have clearly said they want to join our union and negotiate for a better life."

But Lang said he's optimistic. "I hope management doesn't see this as a threat, and that we can move on with our normal day-to-day business and we can get a good contract, a fair contract."

The Hytek employees – like all other American workers – have a legally protected right to join a union and engage in collective bargaining, Wroblewski said. "We're proud to have the Hytek workers as part of our union, and we will support them in every way we can."

That feeling goes both ways, Lang said. "The Machinists Union has the resources that we need. You deal in aerospace, and we deal in aerospace. You understand our business."

IAM/BOEING JOINT PROGRAMS

Being Better Prepared for Success

The Boeing Company's Hourly Workforce Employee Requested Transfer (ERT) Process is undergoing some improvements to better prepare employees for success in new job opportunities. Everyone wants to be successful in their jobs at Boeing, and the best way to achieve that is to be sure that employees have all the necessary skills before entering a new job. Minimum training requirements are established by the Skill Teams using Hourly Subject Matter Experts (SMEs) to validate the essential training requirements that their job calls for.

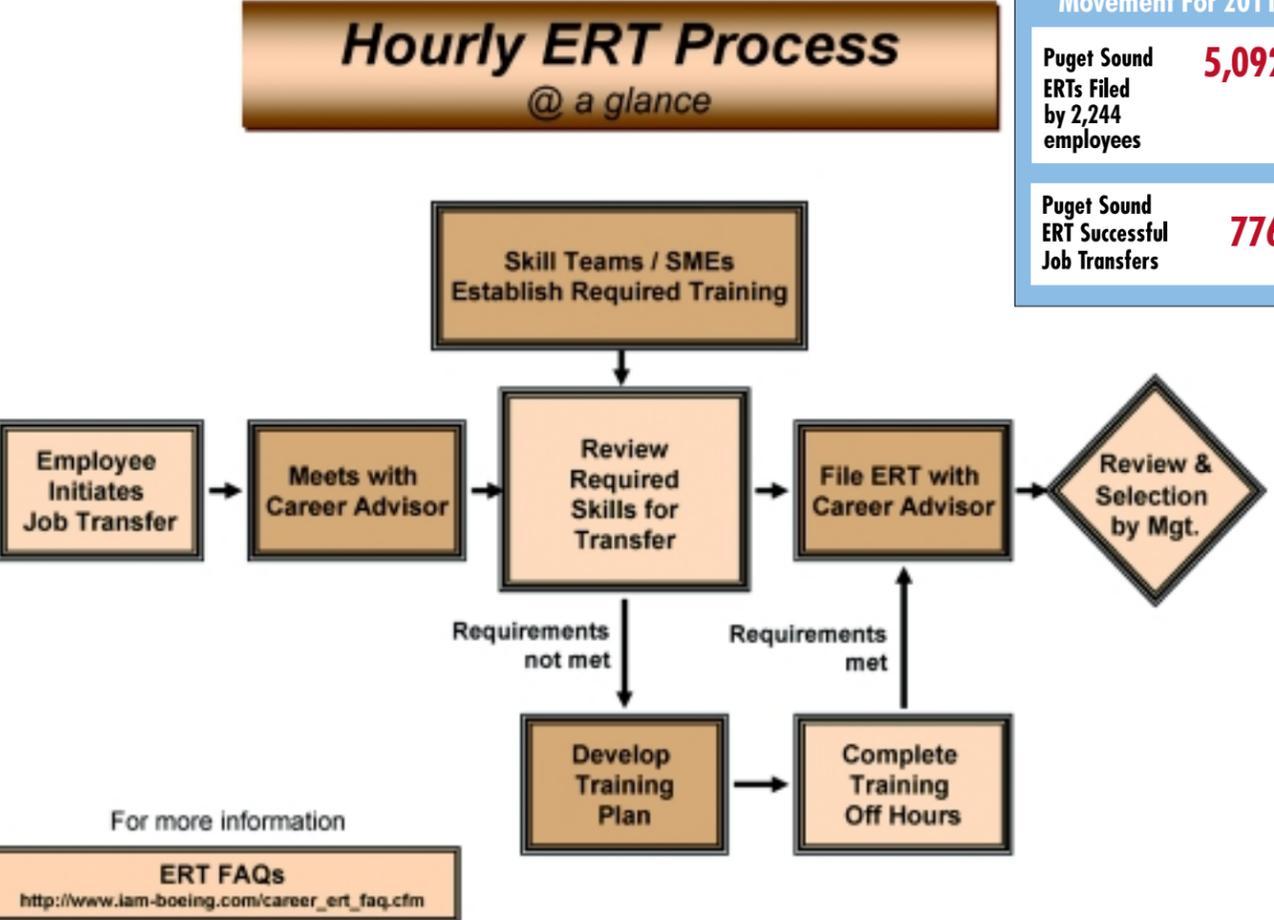
To better align the training with the process, Hourly Workforce will be **eliminating Equivalence for Experience (E4E) as of October 14, 2011**. Many employees have received E4E (green lights for experience) if he or she held a job that was installed in the ERT process. Employees working in these installed jobs for 365 consecutive days were automatically given a green light for the courses listed on the job's Career Guide. Once these green lights for experience are removed from the system, the employee may need to complete training or challenge the final test(s) in order to turn these lights green again.

More information about these changes can be found on the ERT FAQs at http://iamboeing.web.boeing.com/career_ert_faqs.cfm.

How will this affect me?

If you have active ERTs on file prior to October 14, 2011, these filings will remain active until you:

- o Accept a job (in which case, all ERTs of equal or lower labor grade are canceled),
- o Turn down the job offer. Employees that reject job offers must wait 90 days to refile and may need to take all necessary training to obtain green lights.
- o Delete the filing, or
- o If new essential (critical) training is added to the job, which will negate the current filing, thus removing green lights obtained via E4E. Prior to re-filing, you



will need to complete or challenge all required training.

You are encouraged to review your current ERTs on file.

o You are advised to keep ERTs on file only for the jobs that are truly desired. A common misconception in the ERT Process is that employees believe they need to file for jobs they have previously held in order to obtain rights to the job; this is untrue. Employees who have held a job for 90 consecutive days have rights back to that job, and should only file an Auto ERT when you wish to return to that job.

Additionally, as of October 14, 2011 all new / initial ERT filings must be performed by an IAM/Boeing Joint Programs Career Advisor.

IAM/Boeing Joint Programs Career Advisors will assist employees with the entire ERT Process. Career Advisors are located at various sites throughout the Puget Sound, Portland and Wichita. **They are your resource** for guiding employees through the new changes, helping the employee understand the system, and creating new training plans for target jobs. Remember, **as of October 14, 2011 all new / initial ERT filings must be performed by an IAM/Boeing Joint Programs Career Advisor.**

IAM/Boeing Joint Programs Career Advisors are available to:

- Help you determine a new career path
- Teach you how to use the Career Guides

• Assist you in identifying jobs in the Cat C ERT process

- Compare your existing training to training requirements
- Create an appropriate training plan to meet remaining training requirements
- Help you brush up on skills such as computing, reading, writing and math
- Help you register for required classes and/or challenge tests

To schedule an appointment with an IAM/Boeing Joint Programs Career Advisor, please call **1-800-235-3453 (Puget Sound)**. For more information about IAM/Boeing Joint Programs, visit our website at <http://iamboeing.web.boeing.com>

**Category C
ERT Scoreboard
Movement For 2011**

**Puget Sound
ERTs Filed
by 2,244
employees** **5,092**

**Puget Sound
ERT Successful
Job Transfers** **776**

IAM/Boeing :: Joint Programs

Computer Classes

for IAM-represented Employees

Sign up now for one of our informative and entertaining classes!

View Schedules & Enroll through MyLearning

For more information, please call: **800-235-3453**

ERT

- **Windows** – TR008420
Computer basics made fun!
- **Word** – TR008417
Make your writing projects shine!
- **Excel** – TR008421
Track your budget and create charts
- **PowerPoint** – TR008502
Impress your friends with an animated slideshow!

Classes available at IAM/Boeing Joint Programs Sites in Tukwila, Everett, and Auburn.
Go to MyLearning for schedules and enrollment

IAM/Boeing Joint Apprenticeship Accepting Applications for Machine Tool Maintenance Mechanic from Sept. 14 to Oct 13

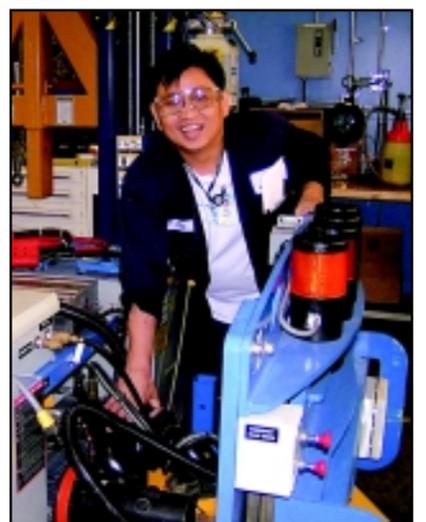
The IAM/Boeing Joint Apprenticeship Committee will accept applications for Machine Tool Maintenance Mechanic apprenticeships beginning Wednesday, September 14, 2011. The Committee allows for Boeing and Non-Boeing interested parties to apply.

All interested parties must apply to the Boeing Company at <http://www.boeing.com/careers/> from Wednesday, September 14, 2011 through Thursday, October 13, 2011 before they will be eligible to receive an apprenticeship application. Upon receipt, applications must be completed and submitted by Friday, November 19, 2011.

The Machine Tool Maintenance Mechanic apprenticeship program has minimum requirements that must be completed prior to applying. All applicants must have completed an Algebra Level 2 course or have passed the Algebra module of the IAM/Boeing Joint Apprenticeship Math Assessment within the last 5 years of application. A complete list of minimum requirements and the Math Assessment schedule is available at the IAM/Boeing Joint Programs website at <http://www.iam-boeing.com/>

apprenticeship.cfm.

Again, interested parties may apply beginning Wednesday, September 14, 2011 using the Boeing Careers website at <http://www.boeing.com/careers/>. An IAM/Boeing Joint Apprenticeship application will be sent to those who successfully complete the steps at the Boeing Careers site.



Tho Quach was one of the 2010 graduates of the Machine Tool Maintenance Apprenticeship.

Winners Honored in Essay and Coloring Contest

At the August local lodge meetings, District 751 honored winners of the 2011 coloring and essay contests.

Members attending the July local lodge meetings voted on the coloring entries while a committee reviewed and graded the essays.

The successful contests got additional members and their children involved in Union activities. Congratulations to all who took part in the contest. A new coloring/essay contest is currently underway, see page 11 for details.

COLORING CONTEST WINNERS

PRE- K

- 1st - **Veanna Gabrio** (Sanghee Gabrio)
- 2nd - **Insu Cabiao** (Glenn Cabiao)
- 3rd - **Adley Johnson** (Lex Johnson)

KINDERGARTEN

- 1st - **Madison Courtney** (Bob Merritt)
- 2nd - **Porter Johnson** (Lex Johnson)
- 3rd - **Isabella Fouts** (Robin Buck)
Kaylee Gresko (Scott Gresko)

1ST GRADE

- 1st - **Chaz Durham** (Charles Durham)
- 2nd - **Kaylee Rave** (Daryle Rave)
- 3rd - **Ashley Stram** (Shaun Stram)

2ND GRADE

- 1st - **Maverick Lueck** (Thomas Church)
- 2nd - **Peyton Edwards** (Marcia Edwards)
- 3rd - **Kaylynn McClimans** (Kay McClimans)

3RD GRADE

- 1st - **Michael Sims** (Gerry LaFlame)
- 2nd - **Spencer Hoirup** (David Hoirup)
- 3rd - **Brigitta Nguyen** (Paul Nguyen)
Aubri Aumick (Josh Aumick)

4TH GRADE

- 1st - **Zach Allgood** (David Allgood)
- 2nd - **Izabella Villegas** (Robert Villegas)
- 3rd - **Lehua Lam** (Rodney Lam)

5TH GRADE

- 1st - **Allisa Szalda** (John Szalda)
- 2nd - **Julia Rauch** (Andrew Rauch)
- 3rd - **Madee Nadig** (Gregory Browning)

ESSAY CONTEST WINNERS

7-8 GRADES

- 1st - **Jaylin Prescott** (Angela Johnson)

9-10 GRADES

- 1st - **Harrison Kuo** (Chan-Pei Kuo)

11-12 GRADES

- 1st - **Victoria Lau** (Yu K Lau)

See page 11 for entry form for latest coloring and essay contest



L to R: Dist. President Tom Wroblewski, Local C Rec. Sec. David Henry, Local C President John Lopez, David Hoirup, Spencer Hoirup, Yu Lau, Victoria Lau, Rodney Lam, Lehua Lam, Robin Buck, Isabella Fouts, Gregory Browning, Madee Nadig, Sec-Treasurer Susan Palmer.



L to R: Local A President Jason Redrup, Paul Nguyen, Brigitta Nguyen, John Szalda, Alissa Szalda, Kaylee Rave, Daryle Rave, Harrison Kuo, Chan-Pei Kuo, Zach Allgood, Carisa Allgood, and David Allgood.



L to R: Local F Rec. Sec. Paul Velktamp, Dist. Pres. Tom Wroblewski, Jaylin Prescott, Angela Johnson, Chaz Durham, Charles Durham, Sec. Treas. Susan Palmer, Local F President Dwyane Johnson.



Local C Officers David Henry and John Lopez congratulate Insu Cabiao and Glenn Cabiao.



L to R: Local E Rec-Secretary Dan Meddaugh, Kay McClimans, Kaylynn McClimans and Local E President Ira Carterman celebrated Kaylynn's win at the Local E meeting in August.



Sitting on stage L to R: Gerry LaFlame, Michael Sims, Madison Courtney, Ashley Stram, Veanne Gabrio, Sanghee Gabrio. Standing L to R: Dist. Sec-Treas. Susan Palmer, Andrew Rauch, Julia Rauch, Josh Aumick, Aubri Aumick, Peyton Edwards, Robert Villegas, Izabella Villegas, Shaun Stram, Tom Church, Maverick Lueck, Local A President Jason Redrup.

Local A Car Show Drives in \$\$ for Guide Dogs

More than just the sun was shining at the Everett Union Hall on Saturday, August 13, as hot rods and custom motorcycles lined the parking lot for the seventh annual Bill Baker Memorial Steel & Wheels SuperShow.

This year's event attracted more than just nice cars, those attending were also treated to great music at the "Battle of the Bands" featuring IAM and SPEEA members bands. The "battle" was designed to help promote solidarity between the members of the two organizations and provide a fun event to share the musical talents of our members. While the SPEEA band won the competition, the real winner was clear – Guide Dogs of America, who received thousands in proceeds from the event (donations were still coming in as the paper went to print).

The President's award went to Randy Knight for his 1932 Ford Coupe, as well as winning Favorite Interior. Curt Gleave was voted People's Choice Bike, as well as Favorite Chrome and Favorite

Chopper. Jody Toso's 1974 Chevy Pickup won People's Choice, Favorite Wheels, Favorite Custom Car and Favorite Paint. Others took home awards in a variety of categories that those attending voted on.

The festive drew in attracted more than just our members and Boeing workers, as others from the surrounding community stopped by to look at the cars and motorcycles, vote for their favorites, grab some of the delicious barbecue and enjoy the music.

Special thanks to Joel Hetland who chaired the event and to all the volunteers and sponsors who helped ensure the event was a success.

The event provided a day of fun for everyone while helping out this very worthwhile charity.



Above: People strolled through the lot viewing the hot rods and custom cars while enjoying great music from the Battle of the Bands.



The warm weather provided the perfect setting to check out the classic cars at the show.



Randy Knight took home the President's award for his 1932 3-window Ford Coupe.



Left: Jody Toso poses beside his 1974 Chevy Stepside Pickup, which was the People's Choice at the event.



IAM 'jam' band L to R: Scott Drexler (guitar), Dean Johnson (keyboards), Randy Hiatt (drums), Al Pignataro (guitar) and Alan Edwards of the Alleykatz who stopped by and agreed to play.

The IAM band that performed at the car show was pretty impromptu – many had never met, had no rehearsals, they just called a song and counted it off.



People's Choice Bike was presented to Curt Gleave for his 2005 Big Dog Pitt Bull, who also took "favorite chrome and favorite chopper" awards.

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POSTER 9/09

Thanks to our sponsors:

District 751 Local C
Local E Local F
Heather Barstow
Peggy & Mark Clark
Brett Coty
Mark Hartman
Jon Holden

Richard Jackson
Garth Luark
Richard McCabe
Stosh Tomala



PITCHING IN FOR GUIDE DOGS

On Aug. 6, members, family and friends pitched in to ensure the 8th annual Shoes for Dogs Horseshoe Tournament was successful for Guide Dogs of America.

The South Seattle Saddle Club provided a beautiful setting for a family day of fun. Besides a rousing horseshoe tour-

namment, those attending were entertained by the music of Goobazooka and treated to a delicious barbecue and prize raffle.

Special thanks to Local E President Ira Carterman who put in a tremendous amount of work to ensure the event was a success. Also thanks to Tom Burt for

running the horseshoe tournament and to all the volunteers and participants for making the event a success.

Right: Roy Wilkinson lines up a throw.



WINNING HORSESHOE TEAMS

- 1st placeGuerdon Ellis & Tim Trombley
- 2nd placeJames Barr-Finch & Jess Carterman
- 3rd placeTom Wroblewski & Leon Wroblewski
- Consolation Pam Carterman & Shannon Anderson

Local E President Ira Carterman demonstrates his throwing style.



Taking home the trophies were L to R: James Barr-Finch, Shannon Anderson, Pam Carterman, Jess Carterman, Dan Meddaugh, Tim Trombley, Guerdon Ellis, Tom Wroblewski, Leon Wroblewski, and Ira Carterman.

Volunteers Continually Help Build a Better Community

Nearly every weekend and often on weekdays, Machinists volunteers are out in the community helping with various projects with one goal – building a better community for all.

While many think of summer as a time for vacation, Machinists Union volunteers actually step up the pace and take on additional projects during this season.

A handful of volunteers braved rainy weather one afternoon to construct garden beds at a low-income apartment complex. After building the garden beds, volunteers then hauled in tons of soil. Thanks to our volunteer work those residents will now be able to grow their own vegetables.

Volunteers have become so proficient at building wheelchair ramps, they no longer wait to schedule the projects on the weekend, but regularly tackle them after work on weeknights.

In August, Northwest Harvest continued to tap into our volunteers to help at their warehouse on Wednesday evenings from 4 to 7 p.m. Retiree George Braun has become a fixture – often volunteering nine hours in a

day to help at the warehouse. The Wednesday evening volunteer event will continue into September. If you would like to help, simply stop by the warehouse in Kent (22220 68th Ave S) and lend a hand.

Northwest Harvest also called on Machinists to assist with several food drives at a recent AquaSox game in Everett, at a Seafair hydroplane event, and at area store collections.

Volunteers also partnered with the Puget Sound Labor Agency in August to assemble books and backpacks so Snohomish County students start the year with the essentials they need to succeed.

In addition, members continue to prepare and serve meals at both the Tacoma and Everett missions several weekends a month.

Throughout Puget Sound, Machinists Union volunteers are making a difference and helping to build a better community for all – one of the two main goals of the union.



Despite cold, rainy weather, Machinists volunteers constructed garden beds at some low-income apartments. Residents can now grow their own vegetables. L to R: Jim Hutchins, Rob Curran, Dave Henry, Garth Luark, Robley Evans, Bob Gepford. Also helping but not pictured Ed Lutgen.



Tom Lindberg paints and primes the wood for a recent ramp project.



George Braun, Robley Evans and Clark Fromong construct a ramp frame.



Jim Hutchins and Bob Gepford clear the ground for the garden beds before constructing the gardens and filling them with soil.



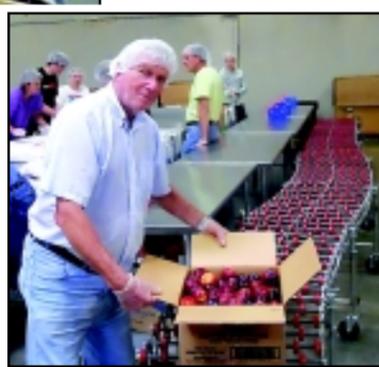
Above L to R: George Braun, Vennie Murphy, Rob Curran and Tom Lindberg package pasta at the Northwest Harvest warehouse.

Photo right: George Braun boxes apples at the Northwest Harvest warehouse.



Left: Rob Curran cuts wood for a recent ramp project.

L to R: Tom Lindberg, Dave Henry, Ken Reuther recently worked the kitchen at the Tacoma mission.



Dave Henry (l) and Tom Lindberg prepare meals at the Tacoma mission.

Left: Chris Louie spent many afternoons in August stuffing hundreds of backpacks to ensure area school children will have the necessary supplies.

Puppy Putt Brings Green for Guide Dogs



Organizers of the Puppy Putt Motorcycle Ride proudly presented a check for \$9,651 for Guide Dogs of America. L to R: Brent Sanchez, Rachel Sarzynski, Jim Kakuschke, Sec-Treasurer Susan Palmer, Doyle Sage, Terri Myette, Art Schilling and District President Tom Wroblewski. Organizers are already planning for next year and selling raffle tickets to win a Harley Sportster. Tickets are \$5 and available at all Union offices.

President's Column: Consultants Can Help Us Speak Wall Street's Language

Continued from page 2

...sor to the 747s in the past, and truly deserving of its title, "Queen of the Skies."

Our members who have worked on the Dash Eight can be – and should be – very proud of the work they've done under very difficult circumstances.

By the same token, I cannot praise our members who have worked on the 787 program, both in Everett and in Auburn enough.

You will never get enough credit for the work you have done. But I firmly believe that without you, there wouldn't be any 787 deliveries this September – and maybe not before our contract expires next year in September 2012.

You were the ones who found the problems with the 787, and you were the ones

who solved those problems. Working with our brothers and sisters from SPEEA, you overcame the mistakes made by suppliers around the globe. And in the process, you pioneered new techniques for building 21st century carbon fiber aircraft.

The first 787 delivery doesn't mean that program's out of the woods. You know better than anyone how much work remains to be done. But I don't think I'm exaggerating when I say that Machinists Union members have saved the 787 program – and quite possibly saved the Boeing Co. in the process.

For all that you've done over the past three-and-a-half years – and all that you'll do in the years ahead – I salute you. You make us all proud to be your fellow Machinists.

Reeling it in for MNPL

Weather and water conditions were perfect for the second annual Jimmy Darrah Memorial Fishing Derby. Under sunny skies, three boats took to the ocean as poles were reeling salmon in all day long.

Participants dubbed the event a virtual "king fest" because of the incredible amount of kings caught that day. The overall winner was the Machinists Non-Partisan Political League, which hooked \$4,200. Top derby winners were 751-C Retiree Lee Gotti, Mark Blondin and Stosh Tomala. Competition was fierce with nearly everyone 'limiting out.'

To increase competition, each boat held its own derby with five categories of winners (see chart below).

Derby organizers Don Fike and Mark Johnson would like to extend a special thanks to Dave Henry for taking on the responsibilities of managing the activities on the third boat at the last minute. As always, Dave managed the situation without a hitch. Thanks also to Paul Burton, Ron Coen, Chris Louie, Thong Trang, Rod Sigvartson, Joe Crockett, and Keith Elliot for their behind-the-scenes support in making this event happen.

A very special thanks to Ocean Sportfishing

Charters of Westport for their generosity in special pricing for our fundraising event and providing us the convenience of a third boat.

We would encourage our members to contact Don Davenport of Ocean Sportfishing Charters at 1-800-562-0105 for their bottom, salmon, and tuna fishing needs when in the Westport area. Please mention you are a Machinist Union member, and you appreciate all they have done for us in the past.

Most important – thanks to all who participated from our Local Lodges, members, friends, the District Staff and the International for their generosity in supporting this fundraising event enabling Local C to raise \$4,200 for MNPL and strengthen our districts political fund.



Fergie took advantage of the tanning opportunity with the warm weather.



While there were winners in the competition on each boat, overall derby winners were L to R: Stosh Tomala - 3rd place, Lee Gotti - 1st place, Mark Blondin - 2nd place.



Mark Clark and Tim Johnson were among the 60 participants in this year's derby to raise money for MNPL - our political arm of the Union.

Prize Winning Catches By Boat

ABOARD THE "SHENANDOAH"
 Biggest Chinook ... *Mark Blondin*
 Biggest Coho *Jeff Heffin*
 First Fish *Keith Elliott*
 Noon Fish *Mark Blondin*
 Last Fish *Mark Johnson*

ABOARD THE "RANGER"
 Biggest Chinook ... *Lee Gotti*
 Biggest Coho *David Henry*
 First Fish *David Henry*
 Noon Fish *Rick Ziebro*
 Last Fish *Thong Trang*

ABOARD THE "NEDDIE ROSE"
 Biggest Chinook ... *Bob Gianetti*
 Biggest Coho *Don Fike*
 First Fish *Paul Jefferson*
 Noon Fish *Kevin Cummings*
 Last Fish *Spencer Graham*



Float Pays Tribute to Machinists

This summer during the Seafair Torchlight parade, viewers got a chance to see a part of the Machinists Union history – courtesy of the South Park Business Association (SPBA) float.

This innovative float was a stunning replica of District 751's float that was entered into the Seattle Labor Day Parade in 1937. SPBA re-created our historical float in celebration of how the South Park businesses, including District 751, pulled together to secure funding to build a new South Park Bridge.

The prize winning float featured a model of the 314 Pan American Clipper flying boat, which our members built in 1936 at Boeing, perched on a revolving globe. It was one of Boeing's first large-wing aircraft built for Pan Am.

Ron Cook, president of SPBA, said community leaders decided to build the float after people in the diverse community came together to make sure a new bridge will be built across the Duwamish River to replace the one that was closed last year for safety reasons. Funds were found for the new bridge, he said, "and we just kept going."

The float had special meaning for Cook

because his father, a Boeing machine-shop foreman in 1937, was on the first float.

Machinists were a part of this float, too – as 11 members walked proudly alongside the float in white Boeing coveralls and black ties to replicate the 1937 parade walkers. Special thanks to: Dave Swan, Joe Perry, Donovan McLeod, Paul Veltkamp, Hazel Powers, Mike Olebar, Duy Tran, Monico Bretana, Roy Wilkinson, Nia Neal and Helen Lowe for taking part. Each put in a very long day, but remained enthusiastic throughout the parade stopping to high five many of the children and onlookers.

What made the float even more spe-

cial was the fact that it was built completely by companies and workers in the South Park community. No one had experience building floats; however, South Park has a tremendously diverse skill base. The float was designed and built in just a few short months – demonstrating South Park's innovation and determination to get things done. It is truly a testament to what can be accomplished when an entire community pulls together.

It was a proud display of the innovation and craftsmanship and 751 was proud to play a role in the float, the bridge and the South Park Community.



751 had 11 members walk alongside the float wearing white coveralls replicating the 1937 float. Thanks to members: Dave Swan, Joe Perry, Donovan McLeod, Paul Veltkamp, Hazel Powers, Mike Olebar, Duy Tran, Monico Bretana, Roy Wilkinson, Nia Neal and Helen Lowe for volunteering.

The South Park float in the Torchlight parade was a replica of the 751 float from 1937. The float built entirely by workers in South Park showcased the diverse skills and what can be accomplished by working together.

Judge Rejects Boeing's Attempt for Secret Trial

Continued from page 2

see which evidence and under what conditions, Judge Anderson issued his Aug. 12 order setting forth the protocols for the rest of the hearing.

He set up a process that allows Boeing to keep some documents secret, but also allows lawyers for the NLRB and union to challenge any of these Boeing documents they feel are important to the case and therefore should be available to the public like all other evidence.

Anderson also ordered all the parties to "minimize limitations on public access to the proceeding."

Machinists Union representatives praised the order.

"America's legal system is based on the idea that trials should be open to the public, and the judge's order helps ensure that," Kelliher said. "Boeing will get to keep secret the things that should be kept secret, but it won't be able to hide evidence that is simply embarrassing or inconvenient."

The pre-trial hearing matters will continue on September 7.

Stewards Ensure Change is by the 'Book'

Continued from page 1

Johnson. "As Stewards, we need to help educate managers – especially new ones – on the contract to ensure it is followed and our members' rights are protected."

Business Rep Heather Barstow applauded Tracy's action and noted, "It is the company's contract too, which means they must abide by it. If members think something doesn't sound right, ask your Union Steward who can investigate and determine if it follows the contract."

RETIREMENT NEWS

Retired Club Picnic

The annual Retired Club Picnic on Monday, August 8, provided an afternoon of fun and delicious food at Woodland Park. The weather was sunny, but not too warm – making it pleasant for all. Congressman Jim McDermott addressed the crowd and spent time listening to the issues our seniors are facing.

751 officers and staff provided chicken and drinks.



Congressman Jim McDermott addressed those attending the picnic. L to R: District Sec-Treasurer Susan Palmer, (John Guevarra standing behind) Dist. President Tom Wroblewski, McDermott, Retired Club President T.J. Seibert, Retiree Legislative Chair Carl Schwartz, Retired Club Vice President Helen Lowe, and Dan Olson (behind).



Left: The picnic provided a chance for retirees to chat.



Right: Retirees visit before going through the food line at the picnic.

Enjoying time in the sun with friends at the annual picnic.



Above and below: Retirees enjoyed the lunch and were treated to a wide variety of food at the potluck event, where each retiree brought a side dish or dessert to share.

The event featured many delicious home made dishes retirees brought to share with others.



RETIRED CLUB OFFICERS		
President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		

Retiree Meeting Dates

• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday of every month at 11 a.m.

State Alliance Convention Held

On Wednesday, August 17, the Washington State Alliance for Retired Americans met for its annual convention at the Teamster's Hall in Tukwila. About 120 delegates attended including six from the 751 Retiree Club (T.J. Seibert, Carl Schwartz, John Guevarra, Helen Lowe, Jim Hutchins and Mike Keller).

Ed Coyle, national Executive Director of the Alliance, addressed the delegates and gave an update on senior issues. Congressman Jay Inslee also spoke to the group on issues of Social Security and Medicare.

After participating in workshops on Medicare and Communication, delegates adopted resolutions (two submitted from 751 retirees), supporting Social Security and seeking a "make-up," cost-of-living payment for 2011.

The following were elected as state Alliance Officers: President - Mike Warren, Marie Cook - Treasurer; Steve Kelly - Secretary. After lunch delegates celebrated with a 76th anniversary Social Security birthday cake. The convention ended with an informational question and answer session with Ed Coyle.

Our 751 delegates will take the information from the state convention to the national Alliance convention in Washington DC, Sept. 6-9.



Union Retirees:

Congratulations to the following members who retired from the Union:

Frederick L Allen	Dennis E McDonald
Louis R Ankley	Gary J Miller
Steven G Benson	Wendy J Mitchell
Donald M Blancet	Jarret D Morris
Tim J Braun	Wendy D Peters
Philip G Buchmann	Robert J Piper
Scott H Carter	Michael M Poulsen
Cecil D Collins	Rena M Purdey
Willard J Cyphers	Randell R Samuelson
Darrell L Dalton	Frederick W Shabo
Randolph G Eagleson	Robert G Smerski
Francisco B Entila	Gerald D Stine
Joseph W Felder	Darwin W Thomas
Terry L Jarvis	Arne A Utz
Richard J Jundt	Evan C Vuksich
Paul R Kelly	Caroline L Whitt
Keith D Klumb	John A Wick
Victor A Latta	Karen K Wolken
James E Matthews	Rachel M Wood

FREE WANT ADS FOR MEMBERS ONLY

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1967-1972 CHEVY TRUCK PARTS, 8' box, doors, fenders, hoods, etc, take all for \$300. 253-863-7305

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BOATS

BLUE/WHITE 16FT sport boat with trailer, sun canopy, walk through windshield, trolling motor, fish finder, 75 horse Mercury motor/low hours, extras, \$4500. 253-848-3990

12' OVER-THE-HOOD custom boat rack for ton truck, can be taken apart for storage, \$150. 425-881-0339

19' BAYLINER 192 Cuddy 2008 v-6, many extras, 15K. 425-488-4259

15' BAYLINER BOAT 1989, excellent condition, 50 horse motor, boat cover, 1989 easylift trailer, both for \$1800. 360-426-6333

COTTAGE INDUSTRIES

TUTOR AVAILABLE, Washington State certified teacher available for tutoring. Current 7th grade math and science teacher looking for summer work - endorsements in K-8 education, math and science. Qualified to tutor all ages and subjects and willing to work around student and family schedules, M-F. Please call 253-208-5999 for more information.

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GOLD'S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of \$49, single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg \$60). 425-793-5457

RETIRES FROM KSC shop 2-2165, 18-62 bldg, meet for breakfast monthly in Auburn, contact clintbonnie@hotmail.com for more info

RETIRED TOOL GRINDERS from Auburn Shop, meet for lunch 2nd Wednesday of every month at Old Country Buffet in Federal Way at 11 am

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AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" OK, but no commercial ads. When using own paper, include information required on regular ad blank.

**Deadline For Next Issue
Sept. 13th**

ELECTRONICS & ENTERTAINMENT

JVC 21" TV with remote, can be connected to cable, great for college or child's room, good condition, \$20. 206-824-4544

BALDWIN PIANO, like new, matching bench, great for home or church, beautiful condition, \$500. 425-226-0431

KIMBALL ORGAN, like new, great for home or church, matching bench, \$500. 425-226-0431

WURLITZER UPRIGHT PIANO, pecan finish, excellent condition, \$600. 253-848-3990

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WINE COOLER, 16 bottle, Magic Chef, model MLWC 16 MCG, \$100. 360-421-9631

CONVECTION TOASTER OVEN broiler, Cuisinart, model CTO-390, \$50. 360-421-9631

SOFA, LIGHT GRAY, burgundy, touch of white, good condition, \$30. 206-824-4544

2 SETS OF BOX SPRING & mattresses for twin beds, great cond, \$100 a set. 206-824-4544

ALL WOOD TABLE with 3 leaves, great for display or utility table, \$35. 206-824-4544

GREAT CONDITION COMPUTER desk, 60" long by 24" wide by 54" high, great for college or home use, \$100. 206-824-4544

SOFA SLEEPER, Lay-Z boy, good condition, \$50. 425-746-8957

1920s 5 DRAWER DRESSER with mirror, good condition, \$95. 253-833-4018

BEAUTIFUL HAND-CRAFTED Indonesian style teakwood furniture in natural or antique finish from USS 150-2,700 per piece. 425-418-0448

HOUSING

KONA HAWAII OCEANFRONT condo, enjoy spectacular views, 2BD/2BA condo w/ private lanai, pool Jacuzzi, see www.banyantreecondo.com for more info, \$1025-\$1175/wk, Boeing discount pays for taxes. 206-938-9214

A REAL NICE HOME for sale, Palm Harbor, 1550 sq. ft., 4 years old, 3 BD/2BA, 2 car c/p shed, \$65,000. 480-654-8840

FALL INTO RELAXATION! 1-bdrm beachfront cabin on Hood Canal. Fall rates start at \$190/weekend or \$550/week. See online at www.sisterspointcabin.com

FOR RENT, BEAUTIFUL RAMBLER 3BD/2BA, den, 1734 sq. ft, address 23027 84th Avenue W, Edmonds, \$1520/month, edmonds23027@yahoo.com. 206-719-8934

ASHFORD-ECHO VALLEY 3BD/2BA mfg home, well maintained, acre, partially fenced, covered back deck, carport, 2 storage sheds, price lowered to \$106,500. 360-569-2126

3BD/2BA HOME FOR SALE, family room, separate utility room, large decks on both sides of the home, new roof, vaulted ceilings, fenced yard, almost half acre of view property with outstanding view of Snohomish Valley, \$178,500. 425-345-8285

PRICE REDUCED on this large 3 bedroom rambler in Burien, level 1/3 acre, has fruit trees, detached garage with shop, large rec-room in the partially finished basement, \$169,921. 360-435-2430

FOR SALE, SINGLE WIDE TRAILER in 55+ park, five minutes from Auburn plant, two out buildings, one large and one suitable for shop, clean with new carpeting, Call Dave and ask for Kumbera property. 253-261-3533

MISCELLANEOUS

HUSQVARNA VIKING SEWING, embroidery model SE, also 5D embroidery system, great cond, bought in 2007, \$3000. 253-631-0445

BEANIE BABIES, like new, kept in boxes, 53 bears, 222 total, \$1.00 each, total \$222, must take all, call after 10 AM. 253-846-9829

SEVEN 120 WATT indoor grow lights, \$45, never been used. 425-432-1339

KENMORE PROPANE BBQ, tank not included, good condition, temp gauge on outside of hood, don't need, not stainless steel, \$65 leave message. 253-946-5399

MOVIES, approximately 900, western, war, sci-fi, family, comedy, drama, etc, all in good cond, VHS, \$500 takes all. 509-762-1282

5 GALLON CREAM CAN with mural around bottom, \$35. Metal folding RV Step, \$40. 253-833-4018

BATH BENCH FITS over tub, \$75. 2 toilet risers with arms, \$30 each. Walker \$10. 253-833-4018

GRACO Stroller, \$20. 253-833-4018

SUNBONNET SUE QUILT, 2 ball gloves, quilt tops, you quilt, for sale. 253-852-0919

ONE LOT OF 82 pieces cultured south sea pearls, 9mm-15mm in assorted colors, USD 15m000 for 2 full size round necklace. 425-418-0448

NIKKEN MATTRESS, Kenkopad deluxe, thick all new material, consisting of polyurethane foam 100%, queen 60x80, 6" thick, the Kenkopad deluxe represents the summit of excellence in sleep technology, much more than a mattress, this is a sleep system, very clean and in good cond, \$600. 253-852-6809

MEMORY FOAM PAD, queen size, 60x80, 4" thick, used 2 years, very good condition, \$100. 253-852-6809

2 NIKKEN KENKOPADS, the thinner style that goes over your mattress, featuring a thick layer for added softness, offers portable version of the Kenkopad Deluxe without sacrificing the important features and benefits, \$300 each, new in original boxes, queen size. 253-852-6809

1979 SPORTCOACH motorhome window screens for driver window & table side screen, \$20 both good cond. Vent frame & screen 16x16 \$10 for motorhome. 253-852-6809

SUPER SPORT HUBCAPS, 3 of them 13", 1 smaller, 1964-1965 from Chevy car, Nova or Chevelle, \$15 each OBO. 253-852-6809

4 LINCOLN HUBCAPS, 15" good condition, \$15 for all. Motorhome Chevy 454 hub caps, 4, 17", \$25 for all good cond. 253-852-6809

10FT METAL HAND BRAKE, pro II, by Tapco, in great condition. 253-852-6809

HOUSEPLANTS, different picta (dumb cane) a tropical plant with large leaves, some 3 foot tall, some 2 foot tall, some in dirt and others in water, \$20-\$35, very nice healthy plants. 253-852-6809

HAND CARVED CEDAR EAGLE, 57" tall, always been indoors, \$200. 360-387-9642

18 GALLON CLEAN metal cans, \$5 all or .25 each. 253-852-6809

CANNING JARS, Kerr, Ball, clean with rings, 2 dozen regular pts, \$6/dozen, 18 wide mouth with rings, \$8.50/dozen, 14 wide mouth pts no rings, \$8/dozen, 2 dozen half-pint quilted and plain white with white rings, \$5.50/dozen, 1 dozen regular qts with rings, \$8, 23 wide mouth qts, \$10/dozen. 253-862-6809

PROPERTY

2 GRAVE LOTS, Greenwood Memorial, azalea garden, side-by-side, both for \$3700 or \$1950 each. 509-962-4960

FOR SALE 3 CEMETERY lots at Rose Hills Cemetery, all 3 for \$2100, call between 5AM and 8PM. 951-965-0670

CEMETERY NICHE at Acacia Memorial Park on Bothell Way, will hold 3 urns, valued at \$6700, asking \$4500, have pictures. 425-315-5015

1978 RIVERFRONT acres near Ocean Shores, power and well in, septic plan approved, \$265,000. 360-628-7701

2BD/2BA CONDO on Lake Chelan, opening weekend of fishing season every year. 253-846-2071

.28 ACRE LEVEL RECREATION or building lot on Canyon Creek near Granite Falls, public water and electricity, private but close to amenities, adjacent lot also available, \$35,642. 360-435-2430

REC MEMBERSHIP

TIMESHARE WEEKS, I have 2 extra weeks expiring Oct 2012, most locations, \$400 each, see www.rci.com, call 210-842-3159

Circle One:

ANIMALS
BOATS
TOOLS
HOUSING
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
SPORTING GOODS
VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Sept. 13th!

REC VEHICLES

2005 HONDA TRX 90 ATV, terrific cond, red, well maintained, low hours, stored inside, all stock, clear title, \$1650. 206-755-1092

1999 ROAD TREK 19FT popular, sleeps 3, includes tv, microwave, generator, bathroom, air conditioner, used for long trips only, \$2300 OBO. 253-631-0445

2001 KTM 520SX, clean title in-hand, bike has way too much power, if you're looking for a bike to ride on the trails or track, this is it, starts first kick every time. 360-381-0499

SPORTING GOODS

8MM CZECH VZ-24 Mauser rifle, overall in good condition, bore is not pristine, shooter grade, comes with stripper clips in bandolier, \$80. 509-899-3244

VEHICLES

2004 FORD FOCUS, a/c, automatic, power locks/windows, alpine radio with iPod connection, 80,500 miles, great commuter car, \$4900. 253-735-0382

1955 CHEVY, 4 DR automatic, 6 cylinder, rebuilt transmission, no rust, beautiful condition, \$13,000. 425-823-6319

1965 FORD ton pickup with canopy, runs, bought to restore, ran out of money, must sell, \$1500 OBO. 425-255-2992

1968 FORD RANGER PICKUP, new upholstery, air horns bed liner, new tires, sliding rear window, 81,000 miles on a rebuilt motor, excellent condition. 360-426-6333

2001 FORD TAURUS SE, miles a little high but does not smoke, tires are Michelin at 50%, new front brake pads, rear breaks 74%, no a/c, v-6, \$2500. 360-400-1824

2001 HD 883 Screaming eagle, custom paint, quick release windshield and back rest on custom seat, 19K miles, excellent condition, \$4800 firm, must see to appreciate. 206-595-9896

WANTED

JOHN DEERE model tractor wanted 1/16 or so scale model, older model. 253-941-5586

BOAT TRAILER for 12 ft. boat. 425-418-8931

Local F Prize Winners

The Local 751-F MasterCard raffle raised thousands for Guide Dogs of America. Winning tickets were drawn at the August meetings. Thanks to all who helped make the fundraiser a success.



Photo above: Salvatore Morehead (center) won the \$1,250 MasterCard. Congratulating him L to R: Paul Veltkamp, Sec-Treasurer Susan Palmer, Fred Hoskins (who sold the ticket) and Local F President Dwyane Johnson.



Dave Hopkins was all smiles after receiving the \$250 MasterCard from Sec-Treasurer Susan Palmer after his ticket was drawn.

NOTE: Member Steve Scocco won the second place prize (a \$500 MasterCard) but was on travel assignment in Australia so couldn't collect in person.

Summer Kids' Coloring & Essay Contest

We would like to invite all children in member families to participate in another contest series taking place through the summer. See below for details!

Writing Contest (Grades 7-12)

- 1) Answer one of the following questions, based on your current grade, in a maximum of two pages, double-spaced. Include your name, current grade, school name, family member's BEMS or CLOCK (last 4 of SSN), family member's place of work, and contact number on a cover page.
 - 7-8 Grade: What does union membership mean to your family?
 - 9-10 Grade: Why is solidarity important?
 - 11-12 Grade: How will union membership benefit your generation as you prepare to enter the workforce?
- 2) Mail your entry in to: IAM&AW District 751, Attn: Writing Contest, 9125 - 15th Pl. S., Seattle, WA 98108
- 3) Entries must be post-marked by **October 1, 2011**. Entries will be reviewed and awards granted to the top two essay writers in each grade group.

Writing Contest Prizes:

1st Place - \$200 Visa Gift Card 2nd Place - \$100 Visa Gift Card

Any questions can be directed to the Communications Department at 206-764-0340 or 1-800-763-1301, ext. 3340 OR send an e-mail to: rosannet@iam751.org.

All participants must be related to an IAM member or retiree.

Coloring Contest (Grades PreK-6)

- 1) Color the picture below indicating your current grade, school name, family member's name and BEMS or Clock number (last 4 SS#), family member's place of work and contact information.
- 2) Mail your entry in to: IAM&AW District 751, Attn: Coloring Contest, 9125-15th Pl. S., Seattle, WA 98108
- 3) ALL entries must be post-marked by **October 1, 2011**. Entries will be displayed at November Local Lodge meetings for members to vote on each grade category.
- 4) Three winners will be chosen from each grade PreK through 6th Grade and awarded at the December Local Lodge meetings.

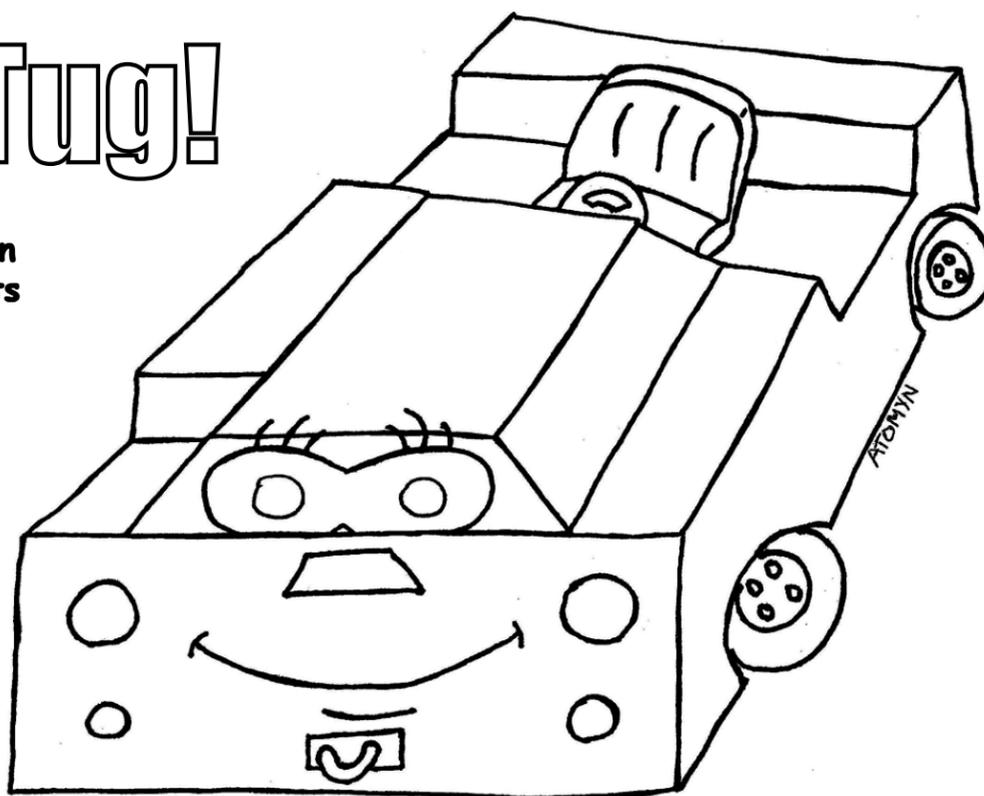
Coloring Contest Prizes: (top 3 in each grade PreK-6 awarded)
1st Place - Class Pizza Party & \$50 Toys 'R Us Gift Card
2nd Place - \$50 Toys 'R Us Gift Card
3rd Place - \$25 Toys 'R Us Gift Card

Meet Tina Tug!

Tina the Airplane Tug is the first helper on the scene when it's time to move Machinists planes.

Machinists Union drivers hop in and Tina steers into the shops that new planes are stored safely within.

And the planes just smile because they know that Tina and the Machinists can drive them safely for miles!



Name: _____

Age: _____

School: _____

Current Grade (circle one):

PreK K 1st 2nd 3rd 4th 5th 6th

Member Relative's Name: _____

Member Relative's Workplace: _____

Member Relative's BEMS or Clock (last 4): _____

Phone: _____

EASTERN WASHINGTON

Steward Training to Better Serve Eastern Washington

Union Stewards in Eastern Washington are better prepared to represent the members thanks to recent training provided by the Machinists Union. Business Rep Steve Warren and Staff Assistant Ken Howard coordinated the training with IAM Western Territory Education Rep Marie Box. Sessions were held in Yakima, Tri-Cities and Spokane to reach more of the Stewards. While the training was voluntary, 85 percent of the Stewards were able to arrange their schedules to attend.

"The high participation rate demonstrates the commitment of our Stewards," said Business Rep Warren. "All the feedback was very positive. To keep everyone engaged and involved, the training included lots of back and forth conversation and group activities. Stewards appreciated this interaction and found it more useful than if the information had simply been presented in viewfoils."

The in-depth workshop covered such topics as the roles and responsibilities of a Steward, which is often times the hardest and yet most thankless job in the union. Other subjects included training on conducting investigations, grievance handling, just cause for discipline, past practice and Weingarten rights. One segment that is critical for stewards to understand is their legal status under the NLRB, which makes them equal with management when representing employees on the shop floor, in the supervisor's office or in grievance meetings.



Above: Stewards completing the informative training at Tri-Cities. The session provided in-depth information on a number of topics to help Stewards better represent the membership at their various employers.

"I have been to several Union Steward training sessions in the past, but this was by far one of the best. All the Stewards agreed, the instructor did an excellent job," said Steward Jerry Mikelson, who works at Rabanco in Goldendale. "We learned a lot in a short period of time. Everyone was involved and it was a very positive session. I've been to other training that lasted three to four days, but this was better in one day. I would go to it again, it was that good."

"I've been a Steward for four years, and this training helped me fine tune my Steward skills. I think it is really helpful for new Stewards and will point them in the right direction," said Sam Jensen, a Steward at Pexco in Yakima. "I especially liked the segment on investigating grievances and the emphasis on listening to all different viewpoints and taking everyone's input into consideration. As a Steward, we have all experienced moving ahead with only

hearing one side of the story."

"I thought the training was really good and will help Stewards better represent the members. While some of it was a good review, I enjoyed hearing others' experiences and learning about their issues," said Steward Troy Ritter, who



The interactive format got everyone engaged in the training and made it fun.

works at Grand Coulee dam. "We should consider offering this every year so new Stewards get the training sooner. It is always good to be reminded of where your boundaries are and what you can

and can't do as a representative of the Machinists Union. It is a duty 24/7."

Special thanks to Marie Box and the Western Territory Office for delivering such useful and educational training.



Above: In one of the group sessions at the Tri-Cities training, members work together on a project.

Left: Stewards drove from as far away as Grand Coulee to attend the training session at the Spokane Union Hall. Photo right: Stewards pose for a group photo upon completion of the course.



Business Rep Steve Warren (far left) and Staff Assistant Ken Howard (far right) congratulate Stewards who completed the training session in Yakima.



New Agreement for Members at Safeway Spokane

Members working at the Safeway Distribution Center in Spokane ratified a new five-year agreement in August.

These seven talented mechanics keep the facility and all its equipment in top running condition. This is not an easy task when you think about the volume of items passing through the warehouse weekly to stock all the Safeway stores in Eastern Washington, Northern Idaho and Montana.

The top issue for this contract was preserving the Automotive Pension Plan, which the new agreement did including all pension surcharges are covered by the employer.

The contract also maintained other benefits for the life of the agreement, including maintaining health and welfare costs at a cap of six percent.



L to R: Doug Way and Tom Rowland meet with Business Rep Steve Warren to discuss issues prior to negotiating the new agreement for members at the Safeway Distribution Center in Spokane.

Safeway recently hired an additional individual into the bargaining unit - acknowledging the importance of their role

in maintaining the distribution center. Members overwhelmingly voted to ratify the new agreement in late August.

Murray Promotes Workforce Development

Continued from page 3

nerships in developing creative strategies to help high school age youth prepare for a full range of postsecondary options and 21st century careers. If enacted, this would help students gain real world job experience and acquire the skills they need to start a career.



Senator Murray talks with a member on the shop floor at Triumph.