

# DISTRICT 751 AERO MECHANIC

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## Union Helps Machinist Get His Seniority Back

Machinists Union member Scott Gregory, who works in Renton, has seniority restored for the time previously worked in the bargaining unit, thanks to the work of his union steward and Business Rep.

As a result, Gregory has more vacation time coming, plus he's in a better position for shift preferences and staying in his job in case of a layoff.

"All that's good stuff," he said.

Gregory works in the hydraulic functional test area in Renton, running tests on bleed air, environmental and other airplane systems.

But he hasn't been doing that all that long. He started at Boeing with an IAM-represented job at Portland, then transferred to Auburn, then moved to a job where he was part of SPEEA, the union for engineers and technicians at Boeing, and then briefly took a non-represented job.

When he moved to Renton this year taking the job he now has as a Machinists Union member, Boeing failed to give him credit for his time in the bargaining unit as a Union member.



Renton Steward Scott Schafer (left) and Business Rep Heather Barstow helped Machinist Scott Gregory get his previous bargaining unit seniority restored.

"I came back over from salaried and they put my seniority at zero," Gregory said. And that was wrong. "I didn't separate from Boeing, I just kind of bounced around a little."

Gregory took the matter to shop Steward Scott Schafer, who along with Renton Busi-

ness Rep Heather Barstow worked the issue with Boeing's HR staff to get Gregory's bargaining unit seniority restored.

"They worked it pretty hard," Gregory said – and were successful.

Gregory is probably not the only one in this situation, Schafer said.

Boeing has a lot of job openings, and many are being filled by people transferring within the company. "With all the movement that's going on in the company now," Schafer said he wouldn't be surprised if more people are being mistakenly misclassified as new hires – thus losing their bargaining unit seniority.

Barstow agreed, and said people who have questions about their seniority should contact a Union Steward.

"We can't get everybody's seniority adjusted, because everybody's situation is different," she said.

"Sometimes there are issues where somebody gets separated from the company and we can't get credit for previous time," Barstow continued. "This situation was a little different, because he hadn't separated from the company at all, so that bargaining unit time counts."

It's better for our members to ask the union for help instead of assuming there's nothing that can be done, Barstow said. "If people don't bring these things to our attention, we can't do anything about them."

## AJAC Apprenticeship Wins National Honors

The Aerospace Joint Apprenticeship Committee founded by Machinists Union District 751 has been honored as a trailblazer in workforce training by the U.S. Department of Labor.

U.S. Secretary of Labor Hilda Solis honored AJAC on Aug. 1, naming the committee a 21<sup>st</sup> Century Registered Apprenticeship Trailblazer and Innovator.

AJAC was one of four Washington state apprenticeship programs to be honored, and U.S. Sen. Patty Murray (D-Wash.) spoke at the awards ceremony.

The awards were presented as part of the commemoration of the 75<sup>th</sup> anniversary of the passage of the National Apprenticeship Act, which created the modern apprenticeship system in the United States.

AJAC and the other apprenticeship programs honored have "shown us how the combination of on-the-job learning and classroom instruction is a powerful tool for workers to acquire new skills," Solis said.

"Apprenticeships have been around since colonial

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U.S. Secretary of Labor Hilda Solis (r) congratulates AJAC Director Laura Hopkins (and 751 member) on earning one of the Trailblazer awards.



Everett 767 Machinists (L to R) Jose Villalaz, Duane Lemke and Nathan Kros discuss how they used IAM/Boeing Joint Programs benefits to get Six Sigma management training with Joint Programs rep Tina Wilson.

## IAM Benefits Help Machinists Show Boeing How to Save Money

The Boeing Co. is making significant improvements to the way 767s are assembled – thanks to a trio of IAM members who used their union-negotiated benefits to get college training.

The group has already identified – and helped implement – steps that have resulted in six-figure savings for the company. Now managers are coming to them, asking for their expertise in resolving production bottlenecks.

Getting the training and learning to speak management's language has made a huge difference, said Nathan Kros, one of the three Machinists.

"The hardest part of fixing the problem is getting management to work with you," he said. "If you don't know how to get management to work with you, you don't know how to fix the problem."

Kros, Jose Villalaz and Duane Lemke all used benefits provided by IAM/Boeing Joint Programs to take Lean Six Sigma Green Belt training courses through the University of Washington-Tacoma. For their final class project, they applied the lessons they learned to problems they face every day as third-shift structures mechanics on the 767

program.

Six Sigma is a management concept well known to corporate types. It presents a formal, organized process for studying problems, brainstorming solutions and implementing them.

Senior Boeing managers are big fans of Six Sigma, at least on a corporate level. They've brought in consultants and trained in-house experts as part of the effort to make manufacturing more lean and efficient.

But the problem has been that no one's tried to apply those Six Sigma processes at a shop-floor level, where holes are being drilled and fasteners installed, said Lemke.

"They need to have people go to work with the mechanics, spend time with the mechanics, and feel their pain," he said.

That's the value of having Machinists who are trained in Six Sigma techniques, said Tina Wilson, a Joint Programs program coordinator in Everett. Kros, Villalaz and Lemke can see the problems their fellow mechanics are having, and they can explain both those problems – and the

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## REPORT FROM THE PRESIDENT

# Contract Extension with Boeing Brings Benefits to Us All

by Tom Wroblewski, District President



Our four-year contract extension with the Boeing Co. takes effect this month, and the goodness that has come from your vote to ratify it continues to grow.

The terms of the contract extension go into effect on Sept. 9, after the current contract expires Sept. 8. During the first two weeks of the month, your union stewards and business reps will distribute new contract books to everyone in the shops. Copies also will be available at all our District 751 union halls in Puget Sound, and we'll have a copy posted online at our union website – [www.iam751.org](http://www.iam751.org).

You'll discover the new contract book will be very similar to the one you have now, which was ratified in 2008. That's because we negotiated an extension of that 2008 contract, so that it now runs until September 2016. As a result, most of the language is the same.

The new language in this contract book will also look familiar to you – it's the contract language that you saw before you voted to approve the extension by nearly a 3-to-1 margin.

But let's recap some of the highlights.

First off, you'll all get 2-percent general wage increases this month, in addition to the 21 cents in inflation-driven cost of living adjustments generated over the past year (including the new 2¢ that will get folded into our base pay rate

prior to the 2 percent GWI.

To put that in context, a typical Machinist Union member at Boeing in Puget Sound was making \$28.50 an hour, this time last year. With the raise and the COLA, that same Machinist will start earning \$29.28 an hour this month. That's an extra \$1,600 over the course of a year – not including overtime.

Of course, that's an average payout, and your actual raise will vary based on your pay grade, but there aren't many workers in America getting both general wage increases and COLA today, like you are, thanks to your union contract.

Yet that's not the only boost to your wallet.

You're already working under the new incentive pay plan that was approved as part of the contract extension. We sat down with Boeing this spring and negotiated a set of productivity, safety and quality metrics that you'll be measured against. If we, as a group, hit those targets, that will add additional money to your paycheck after the first of the year.

If we exceed specified targets, the incentive payout could be up to 4 percent of your gross earnings for the performance period.

You've also already seen the benefits of another provision in the contract – improved dental benefits. When we switched to the new dental plan on July 1, every District 751 at Boeing member received an additional \$2,000 to use toward paying for their own dental work

between now and Dec. 31 – plus an additional \$2,000 for every member of their family. This is on top of the \$1,750 you had to spend on dental work during the first six months of the year, under the old plan.

Of course, not everyone needs to use all this dental benefit. But for those of us who need fillings and crowns – and who have children – this additional benefit is extremely valuable, and I urge you to take advantage of it before it runs out at year's end.

Speaking of benefits, the pension multiplier improves by \$2 a month per year of service in each year of the contract extension, hitting \$91 a month per year of service on Jan. 1, 2016. For those of you who are eligible to retire – and 30 percent of you are – that means you'll have a guaranteed income each month in retirement.

And, oh yes, we preserved the VIP plan with company matching dollars to help you save even more for your retirement.

The fact that we've got both a defined-benefit pension and the VIP plan, which works like a 401(k), is something to be proud of in this day and age. Corporations – even those with record profits – seem dead set on eliminating pensions for their rank-and-file workers in order to pad the pocketbooks of senior executives and Wall Street bankers.

The fact we still have both is a testament to our strength and your solidarity within the union, today and over the past decade. And it means that we will be able

to retire with dignity and economic security, and that we will be assets to our communities in retirement – not burdens on our families.

Finally, the biggest benefit is the job security we won with this contract extension. Boeing is committed to building the 737 MAX in Renton, which means we've secured – for at least the next 10 years and probably double that – more than 6,000 Machinist Union jobs for workers from Everett all the way south to Portland.

As most of you know, Boeing is already ramping up production in Renton to meet demand for the current-generation

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International Assn. of  
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Aerospace Workers**

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**Tacoma 253-627-0822**

**Hotline: 1-800-763-1310**

**Web site: [www.iam751.org](http://www.iam751.org)**



## Upcoming Labor Day & Solidarity Events

**SEATTLE:** The M.L. King, Jr. County Labor Council, AFL-CIO will host its annual Labor Day Picnic from 11 a.m. to 3 p.m. Monday, Sept. 3 at Lower Woodland Park (Shelters 1, 2 and 3), N. 50th St. & Woodland Park Ave. in Seattle.

The celebration will feature live music, clowns, games, face painting, ice cream, hot dogs, popcorn, kettlecorn, and raffle prizes – all for free. Make plans to bring your family and join other union families.

**OLYMPIA:** The annual Labor Day Picnic hosted by the Thurston-Lewis-Mason Counties Labor Council will be from 11 a.m. to 4 p.m. on Monday, Sept. 3, at

Tumwater Falls Park (just off I-5 behind the Falls Terrace Restaurant). For more info, visit <http://tlmlabor.org/annual-labor-day-picnic/> or call 360-520-9575.

**TACOMA:** The Ralph Chaplin Labor Day Memorial Service will be at 10:30 a.m. on Monday, Sept. 3, at the gravesite of the labor activist/poet (who wrote the anthem "Solidarity Forever") at Calvary Cemetery, 5212 70th St. W. in Tacoma. The event is hosted by the Pierce County Central Labor Council. Call 253-473-3810 for more info.

**FERNDALE:** The Northwest Washington Central Labor Council hosts its annual Labor Day Picnic from 11 a.m. to

5 p.m. Monday, Sept. 3, at the Totem Terrace by the Alcoa Intalco Works. For more info, call 360-676-0099.

**TACOMA:** Solidarity Day, Sunday, Sept. 9, from 9 a.m. to 2 p.m. Point Defiance Zoo & Aquarium. Free admission for Pierce County residents with proof of Pierce County residency. Non-Pierce County union members can receive discounted admission tickets available at all District 751 Union Halls. Discounted admission is \$9.19 per adult (12 year and up), \$5.79 for ages 3-11 and free to under 3. Visit Union exhibits in the Education Center. Bring your own picnic lunch or purchase food from a park vendor.

## 401K/Pension Retirement Planning Workshops

District 751 members who work at Boeing can take advantage of free retirement planning workshops being offered this month at the Auburn, Everett, Renton and Seattle union halls.

The workshops will cover topics including:

- VIP options, potential taxes and penalties;
- Maximizing your Boeing pension options;
- Tax-favored investing and proper asset allocation;
- Health and life insurance options;
- Calculating your real post-Boeing income; and
- Creative budgeting techniques and dealing with debt.

The schedule is:  
Auburn (201 A St. SW) – noon to 2

p.m. and 3 to 5 p.m. Sept. 27;  
Everett (8729 Airport Rd.) – 11:30 a.m. to 1:30 p.m. and 2:30 p.m. to 4:30 p.m. Sept. 17;

Renton (233 Burnett Ave. N.) – noon to 2 p.m. and 3 to 5 p.m. Sept. 26; and  
Seattle (9125 15th Place S.) – 3 to 5 p.m. Sept. 19 and noon to 2 p.m. Sept. 20.

To reserve a seat, call Money Management Educators at (888) 223-8311 or e-mail them at [mmepepugetsound@mmeducators.org](mailto:mmepepugetsound@mmeducators.org).

The workshops also will be offered in October, November and December in Everett, Seattle and potentially in Auburn.



## 2¢ COLA + 2 Percent GWI at Boeing

Members at Boeing on the active payroll (or on approved leave of absence for 90 days or less) on September 13, 2012, will receive a 2 percent General Wage Increase effective September 14, 2012.

In addition, each IAM member at Boeing will receive an additional 2 cents cost-of-living adjustment (COLA) on September 14, 2012 – generated for the quarter May, June, and July 2012. COLA is generated quarterly under the IAM-Boeing contract and is based on the federal government's Consumer Price Index (along with 19¢ COLA generated previously).

The new 2 cents COLA will be added to the base wage prior to calculating the 2 percent GWI.

NOTE: 2 percent GWI will be paid as a lump sum for Grade A employees at the maximum rate per LOU 23.



## 751 AERO MECHANIC

**Connie Kelliher, Editor**  
**Bryan Corliss, Editor**

Member of The Newspaper Guild,  
CWA #37082

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# POLITICAL ACTION

## Union Sponsors Forum on Proposed State Bank

District 751 will be one of the sponsors of a forum this month on a proposal to create a state bank in Washington, where taxpayer dollars would be deposited.

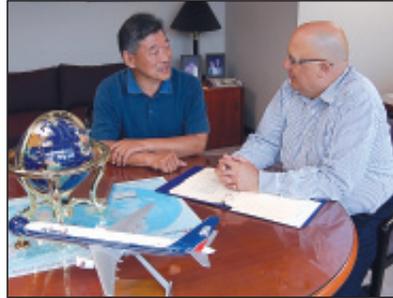
The Washington Investment Trust Forum will be from 1:30 to 3 p.m. Sept. 27 at the Filipino Community Center, 5740 M.L. King Jr. Way S., in Seattle.

State Treasurer Jim McIntire, Rep. Bob Hasegawa and banker Darrell Grothaus will be the speakers at the event.

Hasegawa was a prime sponsor of a bill last year to create a state bank in Washington, based on a similar state bank in North Dakota.

Currently, taxes paid by Washington residents and businesses are deposited into an account at Bank of America, which charges the state fees for the service. "BoA makes money off our money and we never see those profits again," Hasegawa complained in a letter to his constituents last year.

He's proposing that Washington do something similar to what North Dakota



751 Legislative Director Larry Brown (r) meets with State Rep Bob Hasegawa to discuss a proposal to create a state bank. A forum to discuss the proposal will be held Sept. 27 from 1:30 to 3 p.m. at the Filipino Community Center (5740 M.L. King Jr Way S, Seattle).

did more than 90 years ago: create a state bank.

According to YES! Magazine, the Bank of North Dakota functions in many ways like a regular bank: it makes loans for business and student loans, for example. It also partners with private banks to provide a secondary market for mortgages; offers banking services to other private banks; and invests in municipal bonds to help communities build things

like roads and schools.

The difference is that all of the Bank of North Dakota's profits go back into the state's general fund to pay for government services – more than \$300 million over the past 10 years, the magazine said.

The Wall Street banking meltdown of 2008 has more states looking at North Dakota's example. Legislators in at least nine states – including Oregon – have

introduced similar bills.

Hasegawa told his constituents that it's "a simple concept that will reap huge benefits for Washington."

"We can create our own institution and keep taxpayers' dollars here in Washington, working for Washington," he added.

District 751 Legislative Committee hasn't taken a position on the state bank proposal, but it's an interesting idea that deserves further discussion, said Larry Brown, the union's Legislative Director.

"Having our tax dollars deposited into a bank that's accountable to Washington taxpayers, instead of Wall Street investors, certainly makes sense," Brown said. "That's why we're sponsoring this forum, so more people can discuss and debate the idea and how it might work."

Along with District 751, the Puget Sound Advocates for Retirement Action and the Washington State Labor Council are also sponsoring the forum.

For details, go online at [www.psara.org](http://www.psara.org) or call (206) 448-9646.

## Volunteer for Labor Neighbor and Make a Difference in the Election

Volunteers for Labor Neighbor, the Washington State Labor Council's member-to-member grassroots political education program, made nearly 128,000 phone calls and knocked on more than 5,000 doors in the primary season. These volunteers explained to fellow union members which candidates support strong working families, a secure middle class, and a better future for our children.



With more than 800 volunteer shifts, Labor Neighbor completed its primary phone plan and most of its walk plan in the targeted districts for the primary. This is four times the number of volunteer shifts conducted by this date in 2010.

"We are off to a good start, but we have only just begun," said Lori Province, WSLC Field Mobilization Director. "We have not yet felt the effect of Citizens United. Every one of us needs to step up and take at least one shift to support our candidates that hold our values if we want to succeed against the corporate money that will be thrown into Washington state's races."

COMING SOON: SUPER WALKS! — After conducting a massive review of primary election efforts, Province says the Labor Neighbor program is making some changes in the fall volunteer calendar leading up to Election Day. The plan is to conduct fewer, but more intense "Super Walks" in each of the targeted districts. Those dates and venues are being selected now, so look for an updated Labor Neighbor calendar for the general election some time next week.

**Make a Difference by Volunteering a Few Hours**

If you would like to volunteer a few hours to help contact fellow Union members about the upcoming election, fill in the form below and return it to the Seattle Union Hall, Attn: David Henry, 9125 15th Pl. S., Seattle, WA 98108 OR call David Henry at 206-764-0307 or email him at [davidh@iam751.org](mailto:davidh@iam751.org).

I would like to help:  Phone bank  
 Labor Neighbor Walks  
 Yard Signs  Other

NAME: \_\_\_\_\_

BEMSID or last 4 SS# \_\_\_\_\_

Contact # \_\_\_\_\_

Email: \_\_\_\_\_

## AJAC Apprenticeship Wins National Honors as Trailblazer and Innovator

Continued from page 1

times," the Secretary said. "Now we're looking to expand apprenticeships like never before."

New federal wage data shows that people who complete apprenticeship training will, on average, earn at least \$250,000 more over the course of their careers than workers who don't get the training.

AJAC was founded in 2008 with a \$3 million state grant to the Machinists Union. District 751 officers sit on its board of directors today, and AJAC staffers are members of Local 751-F.

This fall, more than 125 apprentices will train at aerospace companies statewide, in partnership with local community colleges. More will train at the Manufacturing Academy, a 10-week program that teaches basic workforce skills to candidates for aerospace manufacturing jobs.

Apprentices who enter the program have the option of either a two-year program leading to a CNC operator's certificate, or a four-year program to become a journeyman machinist. Graduates have the option of earning a two-year college degree in the process.

"We're taking entry-level workers and providing

them with the training and skills they need to become journeyman-level, expert aerospace workers," said Jesse Cote, District 751 Organizer who is chairman of AJAC's board of directors.

"As a result, everybody wins," Cote continued. "The apprentice wins, because they're earning while they're learning, and when they graduate, he or she will have more skills, which means they can get better jobs and earn more money."

Their companies win too, Cote said. "They'll have more highly-skilled workers, which means they can win bigger contracts and earn bigger profits, plus apprenticeship graduates tend to be very loyal employees. The combination leads to a very high return on their investment in apprenticeship training."

For Washington's aerospace industry as a whole, having more high-skilled workers is a competitive advantage, Cote added.

"Having a strong group of aerospace suppliers here in Washington provides more incentive for Boeing to stay here, and the more high-skill, high-pay manufacturing jobs we have in this state, the better it is for everyone," he said. "It's all goodness, and it all starts with our apprenticeship training program."



U.S. Sec. of Labor Hilda Solis recognized AJAC as a Trailblazer and Innovator while celebrating 75 years of the National Apprenticeship Act.

## Contract Extension with Boeing Brings Benefits to Us All

Continued from page 2

tion 737 NG. It will also, over the next couple years, increase rates in Everett across all four widebody models.

As a result of this – and because many of our older workers are taking advantage of their retiree medical, pensions and VIP savings to retire – Boeing has been hiring again. We're seeing between 100 and 150 new Machinists Union members come through new employee orientation each week, and that is helping drive down unemployment rates in the communities where we all live.

There's one more benefit from the contract extension that's less tangible, but still very real: As a union, we've got a better working relationship with Boeing management.

We're never going to see eye-to-eye on everything, but for the first time, Boeing managers are as committed to the success and prosperity of us as Machinists

Union members, as we've been to the success and prosperity of Boeing as a company. We're working together to better utilize your skills and knowledge to make production systems more efficient, and together we're investing in the future of Washington's aerospace industry, through job-training programs and our award-winning Aerospace Joint Apprenticeship Committee.

All these things are the result of your vote in December to ratify the four-year contract extension.

So in the coming week or so, when you get your new contract book, take a moment to be proud of what it represents: Better pay here in the present, and a promise of a more secure future for those who are preparing to end their Boeing careers, and for those who are just starting.

Our goal was to respect the past, and protect the future, and with this contract extension, I believe we did just that.

# Delegates Prep for Grand Lodge Convention

Delegates to this month's Grand Lodge convention are in for an intense week of work that could end up changing the lives of Machinists Union members for years to come.

"It'll be the best union meeting you've ever attended," Mark Blondin, the General Vice President of the IAM's Aerospace Territory, told delegates who gathered in Seattle Aug. 12 for a pre-convention briefing.

"It's the supreme governing body in our union," added Gary Allen, the General Vice President of the IAM's Western Territory. "It's a great responsibility."

Blondin and Allen briefed delegates from Machinists Union District Lodges 751 and 160. It was a rare joint meeting of representatives of the two IAM district lodges headquartered in Western Washington—District 751 that represents primarily Boeing workers, and District 160 that represents workers from Bellingham to Olympia, including auto mechanics, aluminum workers and workers at the Naval Shipyard in Bremerton.

The goal was to explain how the Grand Lodge convention process works.

The Grand Lodge is made up of delegates from all local lodges affiliated with the International Association of Machinists & Aerospace Workers from across the United States and Canada. It's the union's supreme governing body, it meets every four years and it sets policies to be followed by IAM officers until the next Grand Lodge convention.

"It's a very, very big responsibility," Don Whitaker, a



L to R: Gary Swartz, John Kofol, Darren Hadley and Craig Smoot



GVP Gary Allen advises delegates on how the convention is run.

Grand Lodge Rep for the Western Territory, told the delegates in Seattle. "If you think about this like it's a big local lodge meeting, that'll help."

This year's Grand Lodge meeting is Sept. 9-14 in Toronto. The delegates will debate and vote on 79 proposals—60 of them proposed by district or local lodges from the Western Territory, Allen said.

A Law Committee will review the proposed amendments to the IAM Constitution and could merge similar proposals together for the body to vote on. Likewise, a Resolutions Committee will do the same with all the proposed resolutions, said Whitaker.

All delegates will be placed on one of a number of committees, and will be expected to attend all the committee's meetings and vote on all items that come before it, he said.

And while the convention will have a set schedule and agenda, expect changes, Whitaker said. "Conventions are always fluid. Democracy is never constant."

Allen urged the Seattle delegates to "keep your ears and your eyes open." Make your votes based on the



Gabrielle Rogano is one of our Grand Lodge Convention delegates excited to be our voice at the convention.

information in front of you, he said. And remember that issues that are vitally important to one IAM affiliate might not even register with another.

"Everyone has a different truth and a different reality," Allen said. "We can disagree without being confrontational."

Blondin said the overall goal is to find answers to the question "What's going to keep good-paying middle class jobs in North America?"

Doing that, he said, "keeps our union strong, and our communities."

The delegates from Districts 751 and 160 will make decisions on behalf of nearly 40,000 working Machinists from all across Washington, he told the delegates. "Thanks for stepping up and saying 'I'll be a leader.'"



Above: 751 President Tom Wroblewski stresses the importance of building coalitions with delegates from other districts to pass changes.



Richard Anderson and other delegates get briefed on Convention protocol.

## Our District Proposes Strike Pay and Other Changes for Convention

District 751 will present seven proposed amendments to the IAM Constitution and three resolutions to the union's Grand Lodge at the Grand Lodge Convention this month in Toronto.

The amendments and resolutions were approved by District 751 members at their local lodge meetings in May and June.

Three of the proposed amendments are related to strike pay:

- The first calls for increasing weekly strike fund payments to \$175 a week when the IAM's international strike fund balances exceeds \$150 million, with provisions for additional increases of \$25 a week whenever the balance in the strike fund increases by \$25 million;
- The second calls for paying strike benefits from the first day of a strike, instead of the current plan that doesn't provide any strike pay until the end of a strike's third week; and
- The third calls for removing a current restriction that says members have to be in good standing for three months before they can receive any strike benefits, and replaces it with language that says all members who are in good standing on the day a strike commences should be able to receive strike benefits.



GVP Mark Blondin, who previously served on the law committee, explains how proposals are bundled for votes at the convention.

In addition to these, District 751 is proposing three other constitutional amendments:

- A change to allow local lodges with more than 2,500 members to provide remote site electronic viewing of their lodge meetings, if their membership is spread over a large area; the idea being that union solidarity is enhanced when more members participate.
- Two closely related changes to allow local lodges to have the option—every four years—of moving their elections for local officers to the spring to coincide with the elections of Grand Lodge delegates; because the current system requires local lodges to have two separate elections in years the Grand Lodge meets, each costing dues dollars.
- Changes in the procedures for using absentee ballots in local lodge elections; because the current rules now forces absentee voters to apply for ballots before they know whether an election is actually going to be held.

The District also has proposed three resolutions:

- The first calls on the IAM to support the Council for First Inhabitants Rights and Equality—commonly called Council-FIRE—and to work with the AFL-CIO to make it an official constituency group representing the interests of Native Americans, Alaskan Natives and other First Peoples within organized labor;
- The second calls on the IAM's Legislative Department to work toward laws that increase union involvement nationwide in community and technical colleges and workforce training boards, creates more opportunities for apprenticeships and manufacturing skills training in local schools and colleges, and sets national industrial policies that encourage corporations to keep jobs in North America; and
- The third calls on the IAM to create a Grand Lodge-level working committee to help companies that are now doing defense-related work convert to doing civilian work, and to have that committee develop a plan for doing that by 2013.

### 751's Voices at the Convention

All delegates were elected by acclamation and will be our voices at the 2012 Grand Lodge Convention in September

| Local 751-A Delegates | Local 751-C Delegates | Local 751-F Delegates | 751-E Delegates     | Local 1951 Delegates |
|-----------------------|-----------------------|-----------------------|---------------------|----------------------|
| Kenda McKinzey        | Charles Fromong       | William Langlois      | Ross Veenker        | Craig Smoot          |
| Jason Chan            | Jared Moschkau        | Thomas Keller         | Guerdon Ellils      | Chris Seigfried      |
| Mark Clark            | Clifford Goetsch      | Annie Coleman         |                     |                      |
| Scott Seeley          | David Swan            | Terry Castle          | 751-E Alternate     | Local 1951 Alternate |
| Wesley Heard          | Robert Curran         | Gabrielle Rogano      | Chris Olafson       | Brad David           |
| Marnie Young          | Michael Glen Howard   | Richard Anderson      |                     |                      |
| Douglas Falkenhagen   | Darren Hadley         | Paul Veltkamp         | Local 86 Delegates  | Local 1123 Delegate  |
| Chris Novacek         | Pamela Harris         | Rick Meiers           | Peter Hademark      | James O'Brien        |
| John Ruiz             | Chris Louie           | Kevin Karnes          | John Kofol          |                      |
|                       |                       |                       | Gary Swartz         | Local 1123 Alternate |
|                       |                       |                       |                     | Fred McNeil          |
| 751-A Alternates      | 751-C Alternates      | 751-F Alternate       | Local 86 Alternates |                      |
| Karl Blom             | Joseph Kinsella       | Johnny Parsons        | Robert Six          |                      |
| Nicholas Condon       | George R. Wilson      |                       | Allen Eveland       |                      |

## RTC Offers Pathway to Aerospace Careers and Other Good Jobs

As Boeing continues to ramp up production and with nearly 30 percent of our members currently at retirement age, the need to have trained workers for the future becomes even more critical. To ensure aerospace remains vibrant and strong in this region, District 751 has stepped up efforts on workforce development and training.

District 751 Secretary-Treasurer Susan Palmer serves as a trustee at Renton Technical College, which is one of the top centers offering training for the workforce of the future. As a trustee for RTC, Palmer helps ensure the variety of training programs offer pathways to family-wage jobs.

In addition, close ties with local businesses and unions ensure that RTC students are ready to enter the workforce immediately after they complete a program. For 70 years, RTC has proudly served the Puget Sound region by providing relevant, high-quality, hands-on training and education.

Recently, Palmer and District President Tom Wroblewski toured RTC to get an in-depth look at the various programs available there.

The aerospace, machining and manufacturing programs were of particular interest on the tour. RTC is one of two locations currently offering the Washington Aerospace Training and Research Center curriculum, which Boeing helped develop. About 90 percent of RTC stu-

dents completing the WATR Center curriculum have been hired at Boeing.

RTC's career training programs are designed to replicate the work environment. Each classroom includes experience on the same equipment that is used in the workplace and each program has an externship component.

"We want to keep manufacturing jobs here in Washington, as well as aerospace jobs, and RTC programs do just that," said Palmer. "Members of business, labor and industry advise each program to ensure the curriculum is current, relevant and providing students with the specific skills employers are seeking. With the new aerospace programs, RTC fills a vital role in helping to meet the rapidly growing need for skilled workers in this industry."

The Union has also been partnering with Boeing to try to generate interest in aerospace jobs by visiting schools and bringing local teachers into the factory.

"By sharing our passion for our industry with others, our goal is to spark excitement about manufacturing and aerospace and to encourage young people to consider careers in these fields. RTC provides the pathway to get to those careers," Palmer said.

"The aerospace training at RTC prepares students for the work our members do. Students learn how to read drawings, install hylock fasteners and rivets/tie ware.



RTC Instructor Howard Blinder shows District President Tom Wroblewski, District 751 Sec-Treasurer Susan Palmer and Joan Weiss (labor liaison for community and technical colleges), some of the aerospace training at RTC.

"These are basic skills required for aircraft assembly positions at Boeing and other manufacturing firms in the area," said District 751 President Tom Wroblewski.

RTC is part of the Air Washington Project – a consortium of 11 Washington community and technical colleges implementing a \$20 million U.S. Department of Labor grant to train more than 2,600 workers in aerospace programs by fall 2014. Thanks to the grant the school was able to double its capacity and purchase new equipment.

Yet RTC programs cover so many more fields. RTC has more than 80 professional-technical programs that specialize in training, retraining and skills upgrading.

RTC also serves over 1,500 apprentices each year, or nearly 20 percent of the total number of apprentices in Washington State. There are now 16 apprenticeship programs affiliated with RTC offering classroom and on-the-job training in the building and construction trades, manufacturing, and public utilities. Apprentices work full time in their field and attend related schooling part-time. In several programs, apprentices have the option of earning an Associate of Applied Science (AAS) degree in addition to their journey-level certificate.

Apprenticeships offer the opportu-

nity to "earn while you learn." Each program has an apprenticeship coordinator and a joint apprenticeship and training committee (JATC), made up of equal members from labor and management. Because the JATC is from industry, it makes sure that the training meets industry standards. It also determines how many people to let into the program based on how many job openings are expected, as well as the wage progression. Although apprentices are students, they are also workers, and earn a percentage of the journey-level rate, which increases based on an apprentice's satisfactory progress in class and on the job.

RTC also is a tremendous resource for the community – especially area senior citizens. Many are not aware of the discounted services they can receive at RTC such as dining on the food prepared by culinary students, discounted dental work, auto repairs and major appliance repairs.

"Landing the 737MAX for Washington State makes the training at RTC even more important. RTC training can lead many to a great career building the 737 MAX – ensuring a strong future for the region," Wroblewski added.

Visit [www.RTC.edu](http://www.RTC.edu) for more info.



Touring the precision machining program at RTC, Dante Leon, Joan Weiss, Henry Hatem, Tom Wroblewski, Susan Palmer and Gay Kiesling.

## IAM Benefits Help Machinists Show Boeing How to Save Money

Continued from page 1

money they're costing the company – to their managers.

"You're speaking the same language that company management hears," she said.

"We can show them the data and how much money they're wasting," Lemke said.

The trio made a splash with their first two projects: reorganizing their crew meetings, which slashed the amount of time – and money – they were spending talking instead of working, and also changing the process for sharpening drill bits.

The third shift crews have 10 specialized drills to perform specific functions that wear out the bits relatively quickly, Lemke said. Traditionally, the line mechanics would get all 10 with sharp bits from the tool room, and work them until all the bits had dulled, then they'd take them all back to be re-sharpened – while they waited.

Under the new process, the mechanics take five drills out to the line, so when their bits wear out, there are still five fresh ones ready to go. And while the line mechanics are using the second group, their fellow Machinists in the tool room are getting the first group of bits sharpened.

"It really helps the whole job flow," Lemke said – plus it has cut the error rate in half.

With those projects under their tool belts, the group is moving on to new challenges.

It's probably been a decade or more since the installation kits for line mechanics have been updated, they said. Assembly processes have changed on the 767, but the kits have not, meaning that in many cases mechanics don't have the tools or parts they need to complete

their job – but they do have several tools they don't need.

"We have too many tools that go unused, and so many people who don't have the tools they need," Kros said. As a result, Boeing is spending good money on tools that get tossed unused in a storeroom bin, while Machinists spend time on the clock hunting for the tools they actually need.

So the trio is working to update the specifications for the tool kits, so each mechanic "doesn't have to hunt for the right tools," said Lemke. "You need a bucking bar? You'll have the bucking bar you need in that tool box."

That's one of nine process improvement projects they've identified so far, Lemke said. "We can only do one at a time."

Part of the problem seems to be, the mechanics said, that the 767 program got passed over during many of the production process improvement initiatives of the past decade at Boeing. Production rates on the 767 were so low – and everyone expected the plane would be phased out once the 787 came into production.

But in the past year, there's been a resurgence on the 767, fueled by military orders for the KC-46 tanker, and by commercial orders from airlines that need mid-sized long-range jets right away and can't afford to wait for a 787 production slot to open up.

As a result, everyone's trying to get the 767 program up to speed.

"It's very important we get all this done before the military actually gets here," Lemke said. "Next year, when we kick off the tanker, that's where we want to be."

Thanks to the Machinists who got their training paid through Joint Programs, Boeing is that much closer to that goal, he said. "The union is definitely a partner in this."



751 Admin. Assistant Jim Bearden (l) spoke on a panel at the National Governor's Assoc. Workforce Policy Staff conference on the importance of apprentice programs.

## Apprentice Programs Vital to Workforce Training

When the National Governor's Association Workforce Policy Staff and National Association of Workforce Boards met in Seattle, District 751 ensured they received a strong message. After hearing about South Seattle Community College's focus on apprenticeships, 751 Administrative Assistant Jim Bearden served on a panel to give labor's perspective on apprenticeships and workforce development. Again, this is part of our Union's effort to ensure trained workers for the future.

Jim emphasized, "Educational opportunities that were available when I was growing up are missing in schools today. We must take steps to re-vitalize the teaching of vocational skills in our nation's schools and start earlier – if we wait until high school to start, it is too late."

He added, "In the U.S. we have not focused on the training needed to sustain industry and manufacturing. While we have done a better job here in Washington and South Seattle is a good example, we must restore this training and hands-on skills. Without a strong commitment to this, America will lose its position as the global leader in aerospace manufacturing, which will lead to further declines to our nation's economy in general, and lost jobs for our middle class in particular."

# PITCHING IN FOR GUIDE DOGS

Local 751-E raised nearly \$3,000 with its charity horseshoe tournament on Aug. 4.

The team of Ron McGaha and Guerdon Ellis won the tournament. Ron Bradley and Ron Coen took second place while the husband-and-wife team of Roy and Lisa

Wilkinson finished third.

The 9th annual Shoes for Dogs Horseshoe Tournament, which benefits Guide Dogs of America, was held for the first time this year at the Red Dog Saloon on the Maple Valley Highway.

"The folks at the Red Dog were great to work with," said Local E President Ira Caterman. "Thanks to them, and to our tournament sponsors, we had a really good time raising money for a great cause."

District 751 is the top fundraiser in North America for Guide Dogs of America, a California-based charity that provides service dogs and training in their use free of charge to people who are blind or have impaired vision from across the United States and Canada.



Jim Kakuschke prepares to toss his shoe.

| WINNING HORSESHOE TEAMS |                            |
|-------------------------|----------------------------|
| 1st place .....         | Guerdon Ellis & Ron McGaha |
| 2nd place .....         | Ron Bradley & Ron Coen     |
| 3rd place .....         | Roy and Lisa Wilkinson     |



Above: District President Tom Wroblewski attempts a ringer.

Left: Ira Carterman launches his throw.



Below: Business Rep Brett Coty takes aim.



The winning teams display their trophies. L to R: Second place Ron Bradley and Ron Coen. First place: Ron McGaha and Guerdon Ellis. Third place: Lisa and Roy Wilkinson.

## Guide Dog Raffle Delivers MasterCard for Cash

Local F's MasterCard raffle to raise money for Guide Dogs of America brought smiles to the winners at the August Local F meeting. 751-member Jayme Cash was the big winner - taking home the \$1,250 card.



751 member Jayme Cash (center) was all smiles as he collected the first prize - a \$1,250 MasterCard from Local F Rec. Secretary Paul Veltkamp (l) and Local F President Dwyane Johnson.



Business Rep Brett Coty (l) presented Monica Kenney with the second prize - a \$500 MasterCard. Terry "Caveman" Henderson (r) had purchased the ticket for her and was on hand.



Paul Veltkamp (l) and Dwyane Johnson (r) delivered Howard Carlson the third place prize - a \$250 MasterCard from the drawing.



751-C member Emmett McKillop raced his dragster that weekend.



Kevin Woodward, an IAM member who works at Hytek Finishes, was one of the many members racing that weekend.

## Dog Days at Raceways Brings in Cash for Guide Dogs

District 751 member Miles Hauer was the top qualifier in the motorcycle division during the union's annual Dog Days drag racing event at Pacific Raceways, Aug. 17-19.

Hauer clocked a 7-second pass on the Pacific Raceways drag strip, thanks to a near-perfect start of .003 seconds, said Robley Evans, who organized the annual drag racing fundraiser.

"Miles was really impressive," said Evans.

While Hauer and about a dozen other Machinists were busy on the drag strip and in the pits, hundreds of Machinists Union members brought their families and

friends out to Pacific Raceways in Kent to watch all three days of racing.

District 751 sold discount tickets for the races, which were part of Pacific Raceways' Lucas Oil Divisional Series. All proceeds are going to Guide Dogs of America.

"We had a real good turnout this year," Evans said. "Everybody had a lot of fun, we raised some more money for a really good cause, and the fact that one of our own union members won a top qualifying spot was just icing on the cake."



Volunteers at the Machinists booth passed out thousands of educational packets at the speedway.



Lily Lutgen gets riding lessons from 751-member Miles Hauer.



751-member Miles Hauer revs his motorcycle at the starting line.



Jet cars prepare to race.

# Car Show Shines for Guide Dogs

The eighth annual Bill Baker Memorial Steel & Wheels SuperShow drew nearly 50 entries to the Everett Union Hall on Aug. 11.

"It was a great time," said Wilson "Fergie" Ferguson, the president of Local 751-A, which sponsored the event. "We had good weather, a great band and a bunch of really good food vendors, not to mention some really impressive cars and bikes."

The event raised more than \$5,200 for Guide Dogs of America, the charity that helps place trained guide dogs with people who are blind or have impaired vision from across the United States and Canada. Eighteen entries were presented with plaques for everything from Best Engine to Best Motorcycle Paint. The four top entries were presented with trophies:



The People's Choice Motorcycle Award went to Rick Gungelman of Arlington, for his garage-built motorcycle.



Retired District 751 member Dan Rowley of Kirkland won the People's Choice Award for Cars with his 1969 Camaro.

Alan Weskind of Stanwood won the District President's Trophy for his 1960 Chevrolet Impala, which was given by District 751 President Tom Wroblewski.

Ferguson presented the Local A President's Trophy to Randy Koch of Monroe, for his 1957 Custom Corvette.

Retired District 751 member Dan Rowley of Kirkland won the People's Choice Award for Cars with his 1969 Camaro.

The People's Choice Motorcycle Award went to Rick Gungelman of Arlington, for his garage-built motorcycle.



Local 751-A President Wilson Ferguson (l) presents the Local A President's Award to Randy Koch of Monroe, for his 1957 Custom Corvette.



Photo left: 751-A member Alex Camacho entertained the kids by making balloon animals and shapes.

Photo right: Alan Weskind of Stanwood won the District President's Award for his 1960 Chevrolet Impala.



Above: Classic and collector cars lined the Everett lot for the car show. Left: Members look at a custom engine.



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 Local E Local F  
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 Peggy & Mark Clark Richard Jackson  
 Brett Coty Garth Luark  
 Jon Holden & Family Emelia, Olivia & Violet Jackson  
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Motorcycles with custom paint jobs filled a corner of the car show.



Sir Real, which features 751-C member Mark Severson on drums, provided music for the event.

## Ride for the Guide Dogs Delivers Green



The Puppy Putt Motorcycle event raised \$15,299.94 for Guide Dogs of America. Presenting the check at a recent District Council meeting (L to R): Ira Carterman, Rachel Sarzynski, Brent Sanchez, Wilson 'Fergie' Ferguson, Jim Kakuschke, Susan Palmer, Art Schilling, Terri Myette, Tom Wroblewski, Ron Coen and Dwayne Johnson. The Puppy Putt committee spent nearly a year planning the event and selling raffle tickets for the Harley, which was won by Tom Murphy - a member who works at the Everett Boeing plant.

## IAM/Boeing Joint Programs Unveils New, Updated Website

IAM/Boeing Joint Programs has unveiled a new, updated look to its website.

The revised Web site, which launched on Aug. 23, was redesigned with employees in mind.

The new homepage features current announcements and news stories, along with quick access buttons to take you to the information about Joint Programs services and other content you need most often.

To access the IAM/Boeing Joint Programs website from inside Boeing, use the following Web address: <http://iamboeing.web.boeing.com>.

In the near future, you will also see this updated look on our IAM/Boeing Joint Programs external website you look at from home. That Web address is [www.iam-boeing.com](http://www.iam-boeing.com).



# Machinists March in Seafair Parade with SouthPark Float

Eighteen Machinists Union members took part in this year's Seafair Torchlight Parade as part of the group representing Seattle's South Park neighborhood.

The group included a dozen Young Machinists group members, who marched behind the South Park Business Association's float wearing matching white coveralls that were replicas of Boeing Co. coveralls worn by Machinists in the 1930s, when District 751 was founded.

It was the second year in a row that District 751 partnered with the South Park Business Association to enter a float in the parade. District 751's Seattle Union Hall is in South Park, and the float depicts the Boeing 314 Clipper flying boat, which was one of the first planes that newly unionized Machinists built at Boeing's Plant One after the original IAM Local 751 was chartered in 1935.

The float sports an original IAM Local 751 logo near the front.

It's only fitting for the business association and union to partner on the float, said Tony Armstrong, one of the association's officers.

"South Park built itself around Plant One," he said. And many of the key manufacturing businesses that exist in South Park today got their start supplying parts



Many 751 members walking in the parade dressed in costumes with the float's theme. In front of the float L to R: Andrew Dennis, Paul Schubert, Roy Wilkinson, Hazel Powers, J.J. Gonzalez, Rob Gregg and Helen Lowe.



751 member Oscar Frost and his wife Linda were two of the 751 walkers in the parade. They posed by the AeroMechanic wings on the float.

to Boeing's first factory.

The 314 itself was a landmark airplane, Armstrong said. Much like the 787 today, the 314 used a new material (in this case aluminum) in a state-of-the-art aircraft that flew farther than its competition and carried passengers in greater comfort.

"It opened the world to commercial air travel and it came from the talents of the members of the union and the talents of the companies of South Park," Armstrong said.

Celebrating that shared heritage helps "shed a light on a lot of things that make South Park good," Armstrong said. "We'd like to brand the community that way."

"We're really proud that the South Park community has picked such an important symbol from our union's past to be the symbol of their future," said District 751 Secretary/Treasurer Susan Palmer, who is the union's focal for South Park community

issues. "Being part of the parade with them is a lot of fun, and we look forward to working together with them again."



751 members put in a long day at the Seafair parade in Boeing Totem coveralls. L to R: Jacob Powers, Rob Carver, Alex Camacho, Linda Frost, Levi Wilson (in back), Stephanie Lloyd-Agnew (in back), Susanna Thomas, Oscar Frost (in back), Kenda McKinzey, and an unknown clown..

## MVPs Continually Provide Helping Hands Throughout the Region to Build Better Communities

Nearly every weekend and often on weekdays, Machinists volunteers are out in the community helping with various projects with one goal – building a better community for all.

While many think of summer as a time for vacation, Machinists Union volunteers actually step up the pace and take on additional projects during this season.

In August, Northwest Harvest continued to tap into our volunteers to help at their warehouse on Wednesday evenings from 4 to 7 p.m. If you would like to help, simply stop by the warehouse in Kent (22220 68th Ave S) and lend a hand.

In addition, members continue to prepare and serve meals at both the Tacoma and Everett missions several weekends a month.

Hazel Powers worked the kitchen on a recent weekend at the Tacoma Rescue Mission.



Helping out at the Tacoma Rescue Mission recently L to R: Ken Hartman, George Braun, Hazel Powers, Rob Curran, Tom Lindberg and Jeff Stewart.

Throughout Puget Sound, Machinists Union volunteers are making a difference and helping to build a better community for all – one of the two main goals of the union.



Packaging food for distribution at NW Harvest Warehouse on Wednesday evenings Tom Lindberg, George Braun and Rob Curran.



Vernie Murphy enjoys preparing and serving meals at the Tacoma Rescue Mission.

## Fund to Help Children of Member

District 751 members have set up a fund to aid the children of a union member who is believed to have been murdered.

The body of Leon Dwayne Baucham Jr. of Puyallup was found in July in wetlands alongside a road near Gig Harbor. The Pierce County Sheriff's office reported that Baucham had been shot, and that they believe the body had been dumped there.

Two suspects – Baucham's former mother-in-law and a man she's accused of hiring to kill him – have been arrested and charged in connection with his murder.

Baucham worked for Boeing in the 24-50 building in Frederickson, building 777 horizontal stabilizers. He was well-known and liked in the shop, said Patricia Roland, a Machinists Union member who worked with him.

After his death, his co-workers decided to set up the Leon Baucham Jr. Benevolent Account at BECU to collect donations for his children. The money will go into a trust fund for them.

Anyone wishing to donate to the fund can do so at any BECU branch.

"Whenever he'd talk about his kids, the man would glow," Roland said. "He adored his children. We know he'd want them to be able to go to college, if they chose to. This is something we could do for him."

Baucham "lived for his children and he lived for his family," his mother, LaVonne Brown, told KIRO-TV.

"He had a good job," she added. "He had a full life, he had an absolutely full life with people who loved him, a family that loved him."

# RETIREMENT NEWS

## Annual Retired Club Picnic

Close to 100 District 751 retirees and members of their families joined with current union officers and staff for food, fun and union solidarity at the annual Retired Club Picnic.

The picnic was held Aug. 13 at Seattle's Woodland Park. The meal featured fried chicken provided by union staff, and potluck dishes brought by the retirees. Prize drawings followed.

"It's always a pleasure to attend the Retired Club picnic," said District 751 President Tom Wroblewski.

"Everything we enjoy today as union

members is the result of their hard work in the past," he said. "Our wages and benefits are built upon the foundation they laid down for us, through their hard work, sacrifice and solidarity. So I'm always glad to have the chance to thank them for all they've done."

The picnic was held in lieu of the Retired Club's regular monthly business meeting. The next business meeting will be held at 11 a.m. Sept. 10 at the Seattle Stewards Hall, 9135 15<sup>th</sup> Pl. S. and will feature 1st Congressional District candidate Suzan DelBene.



There was plenty of food for everyone. The Business Reps and Staff provided chicken and drinks, while others brought delicious side dishes.



Many retirees brought family members to the picnic.



Business Rep Heather Barstow (r) visits with Helen Lowe.



District President Tom Wroblewski visited with Mary Wood.



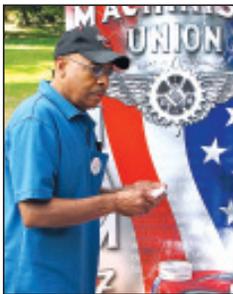
Retirees brought a side dish or dessert to share with others at the picnic.



District Secretary-Treasurer Susan Palmer (l) talks with Robin Guevarra about senior issues in the upcoming General Election.



Even the weather cooperated - making the event enjoyable.



Above: Brandon Whirt won a 751 retiree's hat and posed with his grandma, Marie West-Johnson.

Photo left: Retired Club President T.J. Seibert helped organize the raffle.



The picnic was a good time for retirees to catch up with friends and co-workers.



Photo right: Business Rep Ron Bradley (r) talked with Alex Boschok.

Photo left: Business Rep Rich McCabe (r) visited with retirees.



### Union Retirees:

Congratulations to the following members who retired from the Union:

- |                      |                         |
|----------------------|-------------------------|
| Cathryn A. Alderson  | Gordon G. Kleiner       |
| Alec A. Almqvist     | Timothy C. Lieseke      |
| Jana L. Anderson     | Ernest J. Marchand      |
| David A. Ball        | James E. McGraw         |
| Ira D. Benton        | Dale A. McLean          |
| Lowell Blankenship   | Timothy J. McTighe      |
| Robert F. Carroll    | Leonard V. Mermod, Jr.  |
| Steven C. Chilcott   | William R. Mittie       |
| Lynn M. Cogger       | Patricia M. Nolte       |
| Guillermo Corpuz     | Rex M. Nott             |
| James Dampier        | Gary R. Nuttbrock       |
| Ly T. Daugherty      | Mark A. Oglesby         |
| William Dupuy, Jr.   | Micheel L. Ohara        |
| John A. Edwards      | Gary D. Phipps          |
| Edward Fernandez     | Lance H. Pygott         |
| :Pamela J. Fischbach | Edward Rienks           |
| Timothy A. Flood     | David E. Salter         |
| Judith M. Florence   | Gary A. Schultz         |
| Stephen P. Gardner   | Jeffrey L. Schultz      |
| Robert W. Gensler    | Terry J. Shaklee        |
| Glen D. Hecathorn    | Evan K. Smith           |
| Alebert L. Hinsch    | James W. Smith          |
| Douglas S. Hofacker  | Jerome S. Solam         |
| Kelvin R. Horne      | Joseph J. Stanik        |
| Susan K. Hunt        | William T. Steele       |
| Galen L. Jacobs      | Robert N. Stephens      |
| Leonard J. Jacques   | Shirley R. Swayzer      |
| Kelly J. Janes       | Myung B. Um             |
| Kim C. Jefferies     | Roger D. Williamson     |
| Mitchell S. Johnston | Steven P. Wilmarth      |
| Bradford K. Kahakua  | Frederick B. Winchester |
| Thomas L. Kinsella   | Karen E. Zerby          |
| Leta A. Kolios       |                         |

### RETIRED CLUB OFFICERS

|  |               |              |
|--|---------------|--------------|
| President                                      | T.J. Seibert  | 206-329-0160 |
| Vice President                                 | Helen Lowe    | 206-523-9526 |
| Secretary                                      | Ruth Render   | 206-324-4055 |
| Treasurer                                      | Betty Ness    | 206-762-0725 |
| Srgnt-at-Arms                                  | Leroy Miller  | 253-736-2756 |
| Trustees:                                      | Louise Burns  | 206-242-5878 |
|  | John Guevarra | 206-762-3848 |
|  | Mike Keller   | 206-723-4973 |
| Union Office: (1-800-763-1301) or 206-763-1300 |               |              |

### DelBene to Speak September 10th

At our Sept 10th 751 Retiree Club Meeting, 1st Congressional District Candidate Suzan DelBene will speak to us on the topic of Medicare and Social Security, specifically the threats posed by the Republican plans.

All retirees are urged to attend, and guests are invited. We want a good turnout. DelBene will speak for about a half hour beginning at 11 a.m., which will include a question and answer period. The regular meeting will follow at noon and lunch will then follow. See you there!

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**WORK IT OUT FITNESS III,** a new workout facility in the heart of Renton. We offer personal training, boot camp classes in mornings and evenings, as well as rehab, core stability and sports conditioning services. We offer services to help you reach your fitness goals in a fun, positive, motivating environment. Stop by at 200 S. Tobin St., Suite C, Renton 98057 or call 425-572-0698.

**LOSE UP TO 2-5 LBS A WEEK** quickly, safely and effectively. Free health coach; proven health program. Maintain that weight loss for life! Call Tracie at 425-308-6641

**HORSEBACK RIDING LESSONS,** [www.triplepleasurehorses.com](http://www.triplepleasurehorses.com). Boarding and training available. See website for more info. Packages available - Boeing employee discount. 253-569-4804

**DIPLAWNSERVICE.** Lawn mowing, edging, weed pulling, pressure washing, outside window cleaning, gutter clean out and cleaning, etc. Please call or email me. Cell 206-484-9746, Home 253-638-3247, email [leedaraps@yahoo.com](mailto:leedaraps@yahoo.com)

## ELECTRONICS & ENTERTAINMENT

**KIMBALL ORGAN** with matching bench, beautiful condition. Perfect for church, home, or community center. \$500. 425-226-0431

## FURNITURE AND APPLIANCES

**FREE:** Burgundy leather recliner in very good condition. North Everett. 425-870-4097

**SMALL OAK ROLL-TOP DESK** with chair. Camano Island. \$75. 360-387-9642

**TWO LAZYBOY RECLINERS,** one double/one single Life Style bed, TV, freezer, misc. patio chairs, misc. tables. Make offer. 425-271-2180 or 206-329-2632

**WOODEN DESK.** Really nice large wooden professional desk for business. \$200. 360-610-0938

## HOUSING

**ASSISTED LIVING IN PRIVATE HOME.** Private room, wheelchair accessible, medication supervision, home cooking, outdoor patio. S Everett, easy I-5 access. Lynn's Place, 425-348-9007

## AD RULES

*Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.*

**Deadline For Next Issue Sept. 14th**

**KONA, HAWAII OCEANFRONT** condo, enjoy spectacular views from lanai, 2BD/2BA condo, pool, Jacuzzi, DSL, see [www.banyantreecondo.com](http://www.banyantreecondo.com) for more info, \$1025-\$1175/wk. Boeing discount pay for taxes. Sleeps 4. 206-459-3444.

**1981 WINDSOR MOBILE HOME,** 14 x 65, 2 BDRM, turn key. \$10,000. Mesa Dunes MHP, Mesa, AZ. Call 253-839-7715 for information.

**KONA HAWAII** great ocean view condo in heart of Kona; watch spinner dolphins from condo. 1 bd/1ba, pool, underground parking. <http://www.vrbo.com/315920>. Boeing discounts - mention IAM. 425-830-0070

**TWO ROOMS FOR RENT.** \$500 plus half utilities. City of Everett, 15 minutes from Boeing. Plenty of parking, laundry room, kitchen, one bathroom. 714-383-1418.

## MISCELLANEOUS

**GAS INSERT** - Regency Energy U31 medium gas insert. 30,000 BTU variable speed blower, turn down blower. Like new. \$1,000. 206-455-4426

**FIRST SHIFT TRADE.** In Auburn, 17-45 Bldg. looking to go to Everett, any shift, as an Electronic Precision Machine Tool Technician. Job code 87210. 425-353-5662

**BOXES** for moving household goods, folded flat, clean, used once. Cheap. 206-932-6141

**1979 SPORTSCOACH MOTORHOME** window screens, \$15 both, good condition. 253-852-6809

**PLATE GLASS SHELVING,** 4, 17 x 23.5, \$5 ea. 253-852-6809

**VINTAGE KERR JELLY GLASS JARS** with original gold tin lid. Jar free of cracks or mass. \$8 ea. 253-852-6809

**OLD FARMHOUSE FRUIT DIAMONDS JARS,** quart storage vase. The jars had coffee in them, 3 sides are quilted. \$9.99 ea, several sizes. 253-852-6809

**ANTIQUE BLUE JARS,** set of 3 glass. \$22 or \$6.50 ea. 253-852-6809

**HALF-GALLON BALL IDEAL REGULAR JAR** with glass snap on top. \$15. 253-852-6809

**HOUSE PLANTS,** African violets, dumb cane African milk tree. \$5 to \$25. Nice house grown plants - purple heart also. 253-852-6809

**REGULAR GLASS BALL,** Atlas, Kerr, etc., collectable jars. Nice, heavy, clean. \$2.50. Also quart snap on jars. 253-852-6809

**10 LITTLE WOOD BOXES,** 9" x 12" x 3", great little drawers, etc. \$2.00 ea. 253-852-6809

**COLLECTOR SHOE BOX,** cardboard, holds 9 pairs of shoes, real neat, has different sayings on it, \$20. 253-852-6809

**10 FT METAL HAND BRAKE,** Pro II by Tapco, in great condition. \$1,000. 253-852-6809

**COLLECTIBLE CHANDELIER,** all brass with painted flowers, 6 electric bulbs, plus big bottom one. \$100. 253-852-6809

**HAPPY BIRTHDAY WINDMILL,** 21.5" high candles to keep windmill turning, 18# for all birthdays over 100. \$50. 253-852-6809

**BALL OF TWINE,** \$2. 253-852-6809

**WOOD BASKETS,** several big and small, \$5 to \$35. Good condition. 253-852-6809

**SLANT BOARD** to lay on. \$35. Good condition. 253-852-6809

**JARS** - quart, half-gallon, old collectibles; Atlas, Ball, Kerr, Drey - regular mouth. Can be used for solar lights for around hot tub, etc. \$20 each; quarts \$10 to \$15. Blue ones also. 253-852-6809

**VENETIAN WINDOW BLIND** (light colored), 5' 10" W. Good condition, hardware also. \$25. 253-852-6809

**VENETIAN WINDOW BLIND** (light colored), 3' 6" plus hardware, good condition. \$15. 253-852-6809

**VINYL WINDOW SHADE** - pull down, white. \$5. 253-852-6809

**PLASTIC COCA COLA BOTTLE,** 23"H. \$10. 253-852-6809

**PICTURE FRAME,** oak, 38"H x 14.5"W. \$10. 253-852-6809

**WINDOW SCREENS,** 14.5"W, opens up to 3' 8"L. Close up to 26". Good condition. \$5 each. 253-852-6809

**THIGHMASTER exerciser,** \$5. 253-852-6809

**PICTURE FRAME AND PAINTING** by Russell Arts. Orange painted flowers. 33"L x 11"W. \$15. 253-852-6809

**KITCHEN LIGHT,** 25"L x 10"W, oak frame and two fluorescent bulbs. \$10. 253-852-6809

**PADLOCK KEYS,** all kinds, 5 lbs for \$2/lb. 253-852-6809

**MIRRO-MATIC 6 QT PRESSURE COOKER/CANNER,** holds 7 pints, booklet. Works great. \$35. 253-852-6809

**FOOD/BERRY PRESS,** new, cone shaped, plus stand. \$25. 253-852-6809

## PROPERTY

**SPECIAL OFFER FOR IAM 751 MEMBERS!** 1-bedroom Hood Canal beach cabin. Rent two nights in September/October, get third night free. Check us online at [sisterspointcabin.com](http://sisterspointcabin.com), then call 360-275-6816 and mention this ad.

**THREE CEMETARY PLOTS** at Rose Hill. \$2,100. 951-965-0670

**CEMETARY PLOT,** Washington Memorial Park, Rock of Ages Garden, Seatac. Retail value \$3,700, sell price \$1,200. 206-246-6490

**FOUR PLOTS,** Greenwood Memorial Cemetery, Renton, WA. 425-255-5920.

## RECREATIONAL VEHICLES

**STAINLESS STEEL TOW BAR.** Stowmaster, 5,000 lb., mint condition. Use for towing RV trailer or car. \$150. 206-323-6829

**2008 WINNEBAGO,** 2 slides, king bed, very good condition. Large shower, lots of automatic features - too much to list. 360-665-2642 or 360-265-2324 Illness forces sale

**1992 17 FT STARCRAFT TENT TAILER,** queen and double bed. Fully loaded, complete service in 2012. \$2,500. 425-255-7963

**ELECTRIC GOLF CART.** Side doors and top, club cover heater, 2 spare tires, cup holders, charger. Great condition. 425-226-0431

## VEHICLES

**WANTED:** Van with side wheelchair lift. Needs to be automatic with most of the controls on the left side. 253-845-0119

**1995 BUICK ROADMASTER.** 4-dr, dark cherry, excellent condition. 57,000 miles, 2nd owner. \$4,500 OBO. 425-417-2110

**1995 KAWASAKI VOYAGER TOURING MOTORCYCLE.** 1200CC with cargo trailer. Radio, cruise control, lots of storage, 72K miles, good shape. \$1,999. 425-879-1374

**WANTED:** Mid-size truck, V6 or V8, under 100,000 miles, automatic transmission. 425-255-6188

**1956 JEEP TRAIL RIG.** Has track lock front diff, has power lock rear diff. Has a Warn overdrive trans, has a Warn 8,000 electric winch, has a full roll-cage, a good soft top, has 11" brakes, many other things. 360-751-4192

Circle One:

ANIMALS  
BOATS  
TOOLS  
HOUSING  
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT  
FURNITURE & APPLIANCES  
RECREATIONAL VEHICLES  
MISCELLANEOUS

PROPERTY  
RECREATIONAL MEMBERSHIP  
SPORTING GOODS  
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COTTAGE INDUSTRIES

Ad (25 word limit. Please print) \_\_\_\_\_

Phone (or Address) \_\_\_\_\_

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is Sept. 14th!

# Reeling it in for MNPL

by Don Fike

On Sunday, July 29, 93 participants consisting of members, friends and family, boarded the fleet of four boats from Ocean Sportfishing Charters in Westport for the "Jimmy Darrah Memorial Salmon Derby." This annual event is in honor of past Local C President, derby organizer and Business Representative/Grievance Coordinator Jimmy Darrah who passed away in August 2009.

This year's event included a record 14 women onboard the four boats, who took home their share of the money and prizes.

Great weather and calm seas prevailed, as participants got a mixed bag of fish. In addition to the salmon, participants battled blue sharks, ling cod, quill backs and mackerel. However, the majority of this year's catch consisted of coho and with the restrictions on the wild fish, large numbers had to be released. The chinook or king salmon were somewhat shy as one of our four boats didn't take any while others had about a 50-50 mix of coho and chinook.

Prizes were awarded on each of the four boats and trophies were awarded to the



Business Rep Rich McCabe drops his line.

three overall heaviest chinook and additionally for the ladies and junior division winners.

This year's derby winner was District 751 President Tom Wroblewski fishing on the Neddie Rose. Second place was claimed by Lance Tomala. The third place winner was Sean Sullivan.

The Ladies division trophy was captured by Mindy Jackson, daughter-in-law of retired Joint Programs Director Gary Jackson, fishing on the Neddie Rose. Sabrina Saxen, niece of member John Saxen, won the Junior Division fishing on the Ocean Endeavor.

The Jimmy Darrah Salmon Derby Committee (Ron Coen, David Henry, Paul Burton, Chris Louie, Keith Elliot, Rod Sigvartson and Don Fike) would like to thank our sponsors who donated and helped fund this event!

Local C, Local A, and Local F each made generous donations. GVP Mark Blondin provided the towels and "Union Time" watches; Gary Allen GVP Western Territory donated the trophies engraving and two 64 quart coolers with wheels; Tim Bindl and the Union Sportsman Alliance contributed buck knives and Steiner binoculars; Chris Louie "Local C" provided refreshments, ice, and two 40 quart coolers with wheels; Casey Scott of Scott Wealth

Management Group donated the camo prize coolers; Mike Hill gave 'Local C Soft drinks,' bottled water, ice and a 64 quart cooler with wheels; Local C Rec. Secretary David Henry funded two 64 quart coolers with wheels; Bob Barret of MacPherson's RHB Realty of Marysville funded the Ladies and Junior class cash awards; District 751 provided some Anniversary T-shirts, visors, a jacket Voucher and a watch voucher; Sunrise Dental for their continued support of all District 751 events; and lastly we wish to thank the District 751 Business Reps and Staff who funded the lunches and snacks.

Even though this is one of the smaller events of the year it still requires hours to organize and coordinate. The committee would like to thank all who participated and helped with preparation, loading and unloading the boats. Special thanks to the District 751 secretaries and staff for all they did to help manage this event. Their assistance in writing the initiation letters, collecting money, printing the flyers and banners is key to the success of this



District 751 President Tom Wroblewski (2nd from right) won the derby. Pictured with derby organizers Rod Sigvartson, Ron Coen and Don Fike.

and all district and local lodge events. They are always there providing the day-to-day support and are the true experts that make us all look good!

A special thanks to Ocean Sportfishing Charters of Westport for their staff support and generosity in special pricing for our fundraising event. We would encourage our members to contact Don Davenport of Ocean Sportfishing Charters at 1-800-562-0105 for their bottom, salmon, and tuna fishing needs when in the Westport area. Mention you are a Machinist Union member and you appreciate all they have done for us.



Tristin Burton and his grandfather 751 member Paul Burton fish aboard the Ranger.

After all the fun in the sun and fishing competition had ended, this year's event raised more than \$11,500 (and donations were still coming in - see next month for final tally) for the Machinist Non Partisan Political League (MNPL) to help support labor-friendly candidates in this fall's elections.



Above: Lance Tomala (l) took second place overall, pictured with his brother Stosh, an IAM/Boeing Joint Programs Administrator.

Photo Right: Mindy Jackson won the Ladies' Division.



## Fishing Derby Winners by Boat

| Prize                       | Aboard the Ranger                  | Aboard Neddie Rose         | Ocean Endeavor              | Shenandoah                    |
|-----------------------------|------------------------------------|----------------------------|-----------------------------|-------------------------------|
| Ice Breaker \$40 & Knife    | Chuck McGuire                      | Jon Holden                 | Polly Howells               | Steve Fluke                   |
| Union Time Hers & His Watch | Anne Tregilgos<br>Roger Justiniani | Cara Matson<br>Pat Taggart | Sabrina Saxen<br>David Wade | Stacy Breunig<br>Chip Johnson |
| Last Call \$40 & Knife      | Joe Ryan                           | Eric Cramer                | Polly Howells               | Mark Percosky                 |
| Big Chinook \$80            | Lance Tomala<br>Sean Sullivan      | Tom Wroblewski             | Rod Gillis                  | Stacy Breunig                 |
| Largest Coho \$40 & Cooler  | Anne Tregilgos                     | Larry Heasty               | Bob Bullard                 | Mark Blondin                  |

## Accepting the Oath of Office



District President Tom Wroblewski administers the oath of office to Local F District Council Alternate J.J. Gonzalez.



Local F President Dwyane Johnson (r) administers the oath of office to Local F Conductor-Sentinel Bill Langlois while Recording Secretary Paul Veltkamp looks on.



Local F Audit Shamon Pruitt (l) repeats the oath of office from Local F President Dwyane Johnson.



Local F President Dwyane Johnson (r) administers the oath of office to Local F Audit Terry Castle (l) and Local F Trustee Gabrielle Rogano.



751 delegates at the WSLC Convention in Wenatchee L to R: Mark Clark, Wilson 'Fergie' Ferguson, Pat Bertucci and Mitchell Christian.

## State Labor Council Convention Unites Workers

Continued from page 12

The delegates from the District also heard from subject matter experts and attended workshops and seminars on job creation and economic development, organizing, and the AFL-CIO's Executive Vice President Arlene Holt Baker. Senators Arlene Holt Murray and Maria Cantwell, Bob Ferguson (candidate for State Attorney General) and other endorsed candidates also spoke at the conference.

The conference ended with the passage of resolutions which will chart labor's legislative agenda for the coming year. Delegates took action on endorsements of candidates to address the results from the August Primary Election.

# EASTERN WASHINGTON

## State Labor Council Convention Unites Workers

District President Tom Wroblewski led a delegation of Aerospace Machinists to the 2012 Washington State Labor Council's Constitutional Convention in Wenatchee Aug. 6-9. Delegates from over 500 affiliated labor organizations, representing approximately 400,000 rank-and-file members, gathered to hear from distinguished labor, government and community leaders, to vote on election endorsements, and to set the course for the state's largest union organization in the coming year.



751 delegates L to R: Thong Trang, Roy Wilkinson, Gary Swartz and Brian Wheeler.

Wroblewski serves as one of the vice presidents of the WSLC. He is a strong voice for our union and ensures the needs and the priorities of our and industry and jobs are part of the Labor Council's agenda.

One of the major highlights for the delegates was hearing from Jay Inslee, our endorsed candidate for governor. Fresh off a four-point margin of victory from the previous days Primary Election, Jay spoke to us about his agenda for jobs in Washington state. He talked about the opportunities to invest in renewable energy sources such as wind and biofuel, including aviation biofuel being worked on by WSU and UW and being used in 737's flown by Alaska Airlines. He emphasized his support for aerospace and the fight to build the Air Force tanker in Washington. Jay also spoke of the need to invest in transportation infrastructure and education at every level. These investments are keys to our future competitive position as we seek to grow jobs in our state.

District President Wroblewski, along with the rest of the Aerospace Machinists,

presented an official Boeing model of the 787 dreamliner to Inslee. The plaque on the model read, "Presented to Jay Inslee-

*In Recognition of your Relentless Support of the Aerospace Industry - IAM District 751."*

Jay responded, "Thank you for this award - and thank you for making Washington the home of amazing new planes, from the Boeing 707 I got to sit in as a young boy to the biofuel-fueled 737 that took off from SeaTac last November. Washington has been a global leader in aerospace, thanks largely to the tremendous skills and hard work of our Machinists and other aerospace workers. I'm proud



District 751 President Tom Wroblewski, accompanied by our District 751 delegates, presented Jay Inslee with a 787 model in recognition of his relentless support of the aerospace industry.

of what we've accomplished together to protect aerospace jobs in Washington and look forward to making sure we

keep those good-paying jobs here for generations to come."

Continued on page 11

## Young Workers Showcase Energy and Solidarity

More than 50 young leaders brought their trademark energy Aug. 5 in Wenatchee for the Washington Young Emerging Labor Leaders' (WA YELL) first annual convention in conjunction with the State Labor Council convention. Members from diverse corners of the state brought their trademark spark to movement-building across industries, unions, and generations. The group welcomed new YELL members from eastern and southeastern Washington and lent new energy to the



751 Emerging Leaders: L to R: Cam Griffin, April Garza, Nick Visser, Katie Lux, Paul Schubert, Oscar Frost, Andrew Dennis, Levi Wilson, Robert Carver, George King.

commencement of new chapters in Spokane and South Puget Sound. District 751 sent 10 members to the event.

Some YELL members also braved the

104-degree Wenatchee heat to visit union homes and discuss the importance of turning out to vote for labor candidates Jay Inslee and Bob Ferguson.

## New Steward at Triumph

Members at Triumph Composites in Spokane have another place to look for assistance in new swing shift Union Steward Christianna Hanson (2nd from right). Stewards Bob Six, Steve Wyall and Erin Blashill provide advice and training as they go through the introduction to Steward roles and responsibilities with Christianna and review the new member packets and Steward Guide.



## Giving for Guide Dogs in Yakima



Machinists Union volunteers staffed a tent at the Yakima PetSmart parking lot on Aug. 11 to raise money for Guide Dogs and hand out Union educational packets. The one-day booth raised more than \$350 for Guide Dogs of America.



The Machinists banner welcomed members and their families to Spring Canyon Campground for the union barbecue on Aug. 10.

## Union Picnic at Grand Coulee

Members of Local 1123 who work at Grand Coulee dam, along with their families, enjoyed a

Union barbecue on Saturday, Aug. 10. Spring Canyon Campground provided a nice setting for a day the entire family could enjoy courtesy of the Union.

Machinists Union members at Grand Coulee are responsible for maintaining the huge generators, turbines, compressors, gates and other equipment at the dam that provides electrical power to not only Washington State, but residents throughout 10 other western states, as well.



Photo above and right: Union members and their families enjoyed a nice barbecue lunch, great weather and a day of solidarity at the Union picnic on August 10.

