

DISTRICT 751

AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS

® 80

VOL. 58 NO. 3

APRIL 2004

GKN in Kent Just Keeps Expanding for the Future

Employees at GKN Chemtronics in Kent have obtained job security, which is evident because of the massive investments being made in capital equipment. Literally everywhere you look, there is construction going on, additional equipment being added, as well as bringing new employees onto the payroll. Since GKN purchased this Thermal Joining Center from Boeing in December, 2001, they have more than doubled their payroll – a testimony to their pledge to grow the business.

Employees have taken notice of the various changes. GKN member Dave Barrie noted, "It is a good thing when you see them hiring people rather than handing out layoff slips. It's encouraging to see a company purchasing major capital equipment and making improvements throughout the building. It is a sign we will be here in the future."

This commitment to workers and increasing business goes beyond simply adding heads to the payroll. One need only take a quick tour to see the amazing transformation that has occurred in this facility. GKN in Kent is striving to utilize every inch of space in their building – including building additional decks above existing work areas. Just a few of the changes in the past year, include:

- Purchased a second electron-beam welding chamber (even larger than the first). Because the new chamber is much taller, it can accommodate parts the existing chamber could not. By adding the second chamber, GKN will effectively double their EB Welding capacity. This will help with some new potential work packages.

- Added two mezzanine levels above the shop floor to get additional work space without leasing additional floorspace. Other mezzanines will also be installed above various work areas to increase work space.

- Installed and are in the process of qualifying a new six-axis milling machine.

- Built a new facility to house the bead shaving process, which included installing lots of lights and closed circuit air conditioning. The new areas incorporated suggestions from the employees and are more ergonomically sound for this manual process. In addition, the area houses a robotic bead shaver, and they will be getting a second one so employees use their skills in other areas that are less stressful on their hands and back.

Continued on page 6



L to R: Mike Tantari, Business Rep Paul Knebel and Dave Barrie examine the new EB weld chamber GKN installed, which will double their capacity at the Kent plant.

Union Delivers More TAA Benefits

The Machinists Union was successful in obtaining a new certification for Trade Adjustment Assistance (TAA) for all laid-off Boeing Commercial Airplane Group workers in Puget Sound, Portland and Wichita. The new certification will also extend TAA to employees laid-off at the Triumph Group in Spokane, Washington. The announcement came in response to a petition filed in January by the Machinists Union and becomes effective for individuals laid-off March 19, 2004 or later.

This new certification offers additional benefits from the previous petition, which expired on March 18, 2004. If the Union had not submitted a new application, none of these benefits would have been available.

Continued on page 3

Law Signed to Save Aluminum Jobs

On Friday, March 19, Governor Gary Locke signed into law a bill that will preserve jobs at the Alcoa aluminum plants in Wenatchee and Ferndale until cheaper electric rates are available. These family-wage union jobs are critical to those local economies, which made the bill a top priority of our Union during the 2004 legislative session in Olympia.

Local 1123 workers Mike Bratton, Steve Reynolds, Loy Bell, along with IAM District 751 President Mark Blondin, attended the bill signing at Alcoa's plant in Ferndale. Spirits were optimistic that the bill could even lead to a restart of production in Wenatchee.

District 751 President Mark Blondin declared, "When business, workers and

Continued on page 3



Governor Gary Locke signs into law tax incentives to save jobs at the Alcoa plants. Machinists members from the Wenatchee and Ferndale plants join District 751 President Mark Blondin at the event.

Tooling Area May Get More Work Thanks to QTTP Training

Tom McFarland instructs Business Rep Jackie Boschok on using laser tracking in IRC Tooling.



Thanks to the training delivered by the IAM/Boeing Quality Through Training Program (QTTP) the Everett Tooling area of the Interior Responsibility Center (IRC) may soon be able to take on additional work packages. QTTP delivered a customized laser tracking course to Tooling employees on both first and second shifts.

Tooling supervisor Michael Hickok stated, "Prior to the training, the shop had only one expert on laser tracking so we had to turn away some jobs. Now we can support that work and complete it in the shop."

He added, "We hope to land some of the 7E7

work as a result of the new skills, as well as more of this type of work. This training gives us one more tool to say let's keep the work in-house. It also shows we are not afraid to learn new skills."

Member Steve Reed was just one member praising the training. He stated, "I learned a lot and built my confidence using the laser tracker. Michael Lazar was a great instructor who had a lot of patience."

The Tooling area, like many other operations organizations, often has such tight production schedules it is difficult to allow a whole group to attend training at

Continued on page 6



Basic Benefits

New law will allow laid-off workers under TAA to access Washington's Basic Health Plan

3

Rolling Recerts

Mobile lab allows employees to get required recertifications right on the factory floor

6



Inside Index

President's Message	2	Retirement	9
Politics	3	Want Ads	10
Community Service	5	Apprenticeship	12
Joint Programs	6		

REPORT FROM THE PRESIDENT

Recent Success Demonstrates Why We're Involved in Politics

by **Mark Blondin**,
District President

The Union was successful in obtaining a new certification for Trade Adjustment Assistance effective March 19, 2004. Anyone from Boeing or Triumph who is laid-off on March 19 or later is eligible for the benefits under this Act. Although we are deeply saddened by any member being laid-off, at least there is a safety net, including extended unemployment benefits, insurance, training and expense funds, and salary supplements available until we can get them back to work. See article on page 1 for details.

The Union had another success that will benefit laid-off members in the closing hours of the legislative session. We were able to pass a bill that will allow our members using TAA to choose the State Basic Health Plan, which is substantially less than COBRA payments to continue Boeing insurance. In addition, the new TAA tax credit will mean they only have to pay 35% of the cost of that plan. The State



is still working out the details, but hopes to have it available in the near future.

I recently attended the monthly informational meeting in Goldendale for our members working at the Rabanco landfill. They meet monthly and members from as far away as the Tri-Cities to the Dalles, Oregon attend the meetings. What was impressive was the fact that over 10 percent of the members were at the meeting I attended. They say that when they hold the meeting at the Dalles, Oregon – they get an even a better turnout!

Our members who work at Rabanco have been in District 751 for five years since organizing and voting to go with the Machinists. They recently ratified a second agreement (4 year contract) and are already making plans for the next negotiations. The monthly informational meetings provide a great venue to discuss current working conditions at the facility, and certainly will pay off in the long run as we will have a stronger, and even more unified unit when we go back to the table in 4

years. They are proving what the Union is all about – and the ideas and solutions from our Union members, who work it every day, will make us strong and successful.

We had great news last week as Governor Locke signed our aluminum bill, which will give tax incentives to Alcoa to save jobs until the energy prices drop. This will hopefully increase production at the Ferndale plant and allow the start-up of the facility in Wenatchee. This is wonderful news for our members there. Our appreciation certainly goes out to the Legislature and the Governor. District 751 Political Director Linda Lanham did an outstanding job seeing this bill through the entire process and lobbying on our behalf. The broad-based support was evident in the overwhelming majority passing the bills (46 to 1 in the Senate; and 92 to 5 in the House). Local Lodge 1123 President Mike Bratton, along with members Steve Reynolds and Loy Bell, were in attendance at the Ferndale plant when the Governor signed this bill into law.

Finally, legislative action is so important to what we do. Whether we get extended unemployment benefits, health

care legislation to hold down costs, Trade Adjustment Assistance, National Emergency Grants, incentives to keep companies operating in our regions, or prevent undesirable anti-worker laws, we NEED TO BE ACTIVE IN POLITICS to take care of our people. The Machinists Non-Partisan Political League (MNPL) is vital to our success. We do not use Union dues for political action. It is totally voluntary. I applaud all the members (nearly 35%) who voluntarily contribute. Our recent drive was very successful and that money will be used to help elect candidates who are pro labor and will side with us when it comes to our issues in the workplace. Thanks again to all who help out and if you want to learn more or join, see your Steward or Business Representative.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Mark Blondin

President, Directing
Business Representative

Gloria Millsaps

Vice President

Bruce Spalding

Secretary-Treasurer

Kim Leufroy

Sergeant-at-Arms

Larry Brown

Paul Knebel

Tommy Wilson

Ray Baumgardner

Tom Wroblewski

Ernest McCarthy

Jackie Boschok

Emerson Hamilton

Stan Johnson

Jerry Shreve

Susan Palmer

Zack Zaratkiewicz

Paul Milliken

Roy Moore

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
- 201 A St. SW, Auburn; 253-833-5590
- 233 Burnett N, Renton; 425-235-3777
- 8729 Airport Rd, Everett; 425-355-8821
- 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from: Nationwide 1-800-763-1301
Tacoma 253-627-0822
Hotline: 1-800-763-1310
Web site: www.iam751.org



Members Meet to Talk Issues at Rabanco



Union members in Goldendale spent three hours on a Sunday to discuss contractual issues, the Union and other areas of concern. District 751 President Mark Blondin attended the March meeting.

Union members in Goldendale get together once a month to talk Union issues, answer questions members may have and share information. Because their regular Local Lodge meeting is held in the Tri-Cities, which is 120 miles away, the Sunday gatherings seemed a good solution to keep communication lines open between members. The meetings are held on the first Sunday of each month since it is the only day all employees have off work. Meeting locations alternate between Goldendale, Roosevelt, and the Dalles, Oregon so that all members get a chance to attend these informational meetings.

The Union has 118 members, who work at Rabanco running heavy equipment and about 10 percent of the mem-

bers attend the monthly meetings. These members have belonged to the Machinists Union for about five years and just ratified their second IAM contract.

District 751 President Mark Blondin attended the March meeting, along with Business Rep Paul Milliken and Staff

Assistant Ed Rittenberg. The members were willing to spend three hours discussing issues in the workplace. Topics covered included health care coverage and increasing costs, in-house promotions, ongoing grievances, work rules, and other general union questions.

IAM Responds to Outreach of Goodrich Employees

After being contacted by several employees working at the B.F. Goodrich plant on Paine Field in Everett, the IAM responded by distributing informational brochures about membership in the IAM. For three consecutive days, 751 members staked out the street corners to give Goodrich employees an opportunity to

hear what the Union is all about. The activity generated interest far beyond just Goodrich employees. The Snohomish County sheriff was called and the IAM activity made the front page of the Goodrich employee newspaper the very next day.

Special thanks to all the Stewards and members who volunteered their own time to support the efforts and let others know the benefits of joining a union.

As with any organizing activity, the decision will ultimately be up to the Goodrich employees. Thanks to members who volunteered to help. If you are interested in participating in future orga-



Stewards Mike Heggie and Kimberly Krause were two of the Stewards passing out literature outside of B.F. Goodrich in Everett.

nizing activities, please contact Jesse Cote at 206-764-0308 or 1-800-763-1301, ext. 3308.



751 members reach out to Goodrich employees to share information on the IAM.

751 AERO MECHANIC

Connie Kelliher, Editor
Member of The Newspaper Guild, CWA #37082

District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bi-monthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108.



POLITICAL ACTION

Union Delivers More Help for Laid-off Workers

Continued from page 1

able to members laid-off after March 19.

These new benefits include:

- A tax credit of up to 65% of the premium cost of COBRA health insurance. Employees have the option of paying just 35% and the Health Care Tax Credit program will pay the remainder or they can pay 100% and claim the 65% credit off their taxes. However, a new state law offers those on TAA the chance to utilize Washington Basic Health Care (see article below).
- Workers over age 50, who find re-employment in a lower-paying job may choose (in lieu of other TAA benefits) to receive 50 percent of the difference between their new salary and old salary for up to two years, up to a maximum of \$10,000 and also may receive health care assistance. These would be individuals who elect not to receive new training.
- Allows 26 additional weeks of income support for workers participating in training – resulting in maximum of 104 weeks of income support (enough to get a person

through a two-year training program).

- Allows workers whose training includes remedial education an additional 26 weeks of income support – for a maximum of 130 weeks.
- Increases cap on one-time payment for job search and relocation from \$800 to \$1,250.

The Union was also successful in persuading Triumph to extend their current layoff notices until after March 19 so that our members in Spokane can utilize the new TAA benefits.

"This Union will not forget about the members who are out on layoff. We pledged to continue to help and intend to do that in every possible way. Our first priority is getting them back to work, but in the meantime, there must be an adequate safety net during the transition. Jobs remain our top priority and we will continue to push Boeing to bring work back and create additional jobs," declared Mark Blondin, IAM District 751 President.

"Having benefits throughout a two-year training program will enable our mem-



District President Mark Blondin (center) explains the additional benefits laid-off members can utilize under the new TAA certification.

bers, as well as other laid-off Boeing workers, to focus their efforts on retraining. For our members that are over age 50, they also have the option of taking the income supplement if they chose to accept a lower-paying job rather than going the retraining route," Blondin added.

The Machinists Union has aggressively lobbied at both the federal and state level to assist our laid-off workers on a variety of fronts. The Machinists Union continues to

fight to enhance the safety net for laid-off workers by obtaining this new Trade Adjustment Assistance certification and is pushing Congress for additional extensions on unemployment benefits. Just last month, District 751 President Mark Blondin joined U.S. Senator Maria Cantwell at a press conference urging President Bush and Senate Republicans to grant an additional extension of federal unemployment benefits.

Bill Allows Laid-off Workers Using TAA to Enroll in Washington Basic Health Care

Thanks to Union efforts, laid-off members using TAA will soon have an additional option for medical insurance – one that will cost them substantially less.

In the final hours of the 2004 legislative session, state lawmakers in Olympia unanimously approved ESHB2797. This bill allows members who are TAA approved to enroll in the State's Basic Health Plan rather than pay the

expensive COBRA payments to continue the Boeing insurance. The state hopes to have the plan in place and certified by June so members can take advantage of this new law.

In addition, since the individuals are approved under TAA, they can tap into the Health Coverage Tax Credit (HCTC). This means once enrolled in the program, they would have the option to only pay 35% of the cost of the Basic Health Plan and have HCTC pay the remaining 65%.

District 751 Political Director Linda Lanham stated, "This will provide substantial savings for our laid-off members paying for health care. COBRA coverage for a family is about \$800 to \$1000 per month while a family on the Basic Plan pays around \$300 a month. With HCTC, they would only have to pay 35 percent of the Basic Plan or approximately \$105."



L to R: Steve Reynolds, District 751 President Mark Blondin and Mike Bratton discuss the importance of preserving jobs at Alcoa.

New Law Preserves Jobs

Continued from page 1

legislators all work together, it is good for the state of Washington, good for the workers and good for business. This is a great example of how everyone can win. In a closely divided legislature, not a lot of bills were passed, but by building a broad-based coalition that included business, labor, community leaders and bipartisan officials, the bill passed overwhelmingly and preserved these jobs for our members."

Loy Bell was one of the members that testified in Olympia. He stressed the bill was needed to keep jobs and allow their families to continue to live in the communities they call home.

Local 1123 President Mike Bratton noted, "We appreciate the Union's efforts to make sure the bill passed. I just hope this gets the plant restarted. It's all about jobs and we're anxious to get back to producing aluminum."

While the bill does not ensure a secure future, it is a step in the right direction. Alcoa's survival depends on getting a better deal on electric power under new purchase contracts with the BPA in 2006.

Blondin pledged the Union would continue to work to save these jobs and stated, "This Union will continue to pressure Bonneville Power Administration (BPA) to lower electricity rates – with the goal of again producing aluminum at the Wenatchee plant and opening additional lines in Ferndale. Every job is important – whether it is at Alcoa, Boeing or any other employer."

Blondin thanked Senator Dale Brandland and Representative Jeff Morris for sponsoring the bill, as well as Governor Locke for his leadership on the issue. He added a special thanks to 751's Legislative Director Linda Lanham, who worked the issue every day of the legislative session, to ensure it passed the House



The 751 Women's Committee met with Insurance Commissioner Mike Kreidler (far right) to get details of the bill to make Washington's Basic Health Care available to our laid-off members using TAA. The Committee then lobbied legislators for the bill, which passed both houses unanimously.

Is Making Burgers a Manufacturing Job?

As this nation continues to hear reports of millions of jobs leaving the U.S., President George W. Bush and his economic advisors are focusing on ways to reclassify jobs rather than searching for ways to create jobs. Believe it or not, the new Economic Report of the President (an annual report that assesses the health of the economy) actually considered classifying fast-food restaurants as manufacturing jobs to help bolster the job numbers.

One section of the Economic Report contained a debate focused on the question "When a fast-food restaurant sells a hamburger, is it providing a 'service'

or is it combining components (i.e. cooking hamburger, adding condiments, assembling it on a bun) to 'manufacture' a product? If fast food workers were classified as manufacturing, President Bush could deny the 2.3 million U.S. manufacturing jobs lost under his Administration and actually post a gain.

The report generated much media attention and left many shaking their heads that such a debate could even occur. It's time to stop the internal debate on how to classify jobs and focus instead on policies aimed at creating jobs, not reclassifying them to manipulate the statistics.

Basic Advice If Applying for Social Security Disability

by **Abdul-áleem Ahmed**

Health & Benefits Rep

The application process for Social Security Disability begins with filling out the initial application. However, statistically 68 percent of the first-time applicants are rejected—many due to incomplete or poorly filled out applications. An actual example is someone putting “I deserve social security cause I’m disabled” on their application.

By sharing information from my experience in the Union’s Health and Benefit Office, perhaps many could avoid these rejections and expedite the processing of their claims. The application form, while fairly clear in questions asked, does not indicate what is behind the question and how the information will be used.

There is a tendency for an applicant to hang all of the explanation of a disability on a “diagnosis.” This is not surprising since doctors make so much of a “diagnosis.” The initial reviewer will most likely be a non-medical person who may have their own biases about certain diagnoses. Rather than using a diagnosis as an explanation, it is important to tell the reviewer, in detail, how it affects your ability to work. Stiffness and pain in joints **may** translate to limited mobility, inability to sit, loss of concentration, poor sleep patterns, “good days and bad days”, or poor attendance. I say “may” because unless an applicant **specifically states** these as problems a reviewer is not going to assume these are issues.

It is important to be consistent throughout the application. If an applicant puts they are incapable of lifting more than a couple of pounds or standing and walking more than a few minutes and then lists under “activities of daily living” that they babysit three toddler grandchildren on a daily basis, the reviewer is going to question the credibility of the applicant. Also, don’t exaggerate symptoms; applicant credibility is critical. I see many review forms with reviewer comments, such as “applicant statement lacks credibility” or “limitations inconsistent with symptoms”.

Be sure to list **all** of the medical profes-

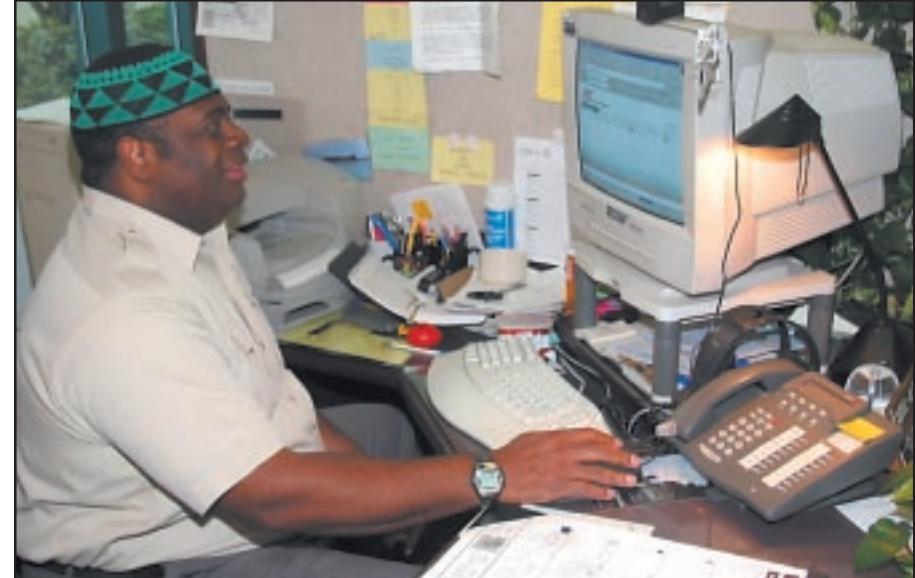
sionals you have seen and **all** prescription medications being taken. If you are taking an anti-depressant, it is okay to say that you are suffering some depression, even if you have not seen a mental health professional. It is not going to carry much weight if you say you’re depressed but have not sought any professional help or are not taking medication.

The reviewer is going to read all the medical complaints and review all of the information given, but the applicant statement will lack “weight” if it is not backed up by others. If there is information that is pertinent, such as seizures that are not observed by medical personnel, or changes in personality or behavior that have been observed by non-professionals, have them write a letter in their own words to document the information. This type of additional information is appreciated.

Sometimes an applicant will not put all the information on the application, thinking that they will have an opportunity to bring in witnesses. This is true at the hearing level, but if documentation is provided in the initial application, the claim may not have to go all the way to hearing for a favorable decision.

The age of the applicant will also have an effect on how Social Security looks at an application. If under 50, the person has to prove to the reviewer that they are incapable of doing “any work, any where” in the U.S. or in their region. On the applicant’s side is the fact that Social Security Administration looks at the “whole person” and takes the persons’ entire medical picture into consideration. The down side is that the jobs referenced as being ones the applicant can do may not exist in the applicants’ area of residence. Information Clerk, Video Surveillance Monitor and Toll Booth Attendant don’t exist in Grays’ Harbor County Washington, but they are in abundance nationwide and in the Pacific Northwest.

The burden of proof shifts after age 50 and becomes even more restrictive after age 55. The Administration must show that the person can do work “closely related” to their past work, in other words



751 Health and Benefits Representative Abdul-áleem Ahmed regularly helps members sort through the application process for Social Security Disability.

closely related transferable skills within their residual functional capacity (RFC).

The application asks for a 15 year past work history. It is important to list **all** jobs, keep in mind that social security has access to wage information. List the job title and include a detailed enough description of the work so a vocational person can look up the job in their data base. Job titles at Boeing don’t necessarily translate to jobs on the outside. For example, what Boeing may call a “Clerk” may not have any relation to what a “Clerk” does on the outside. Again, don’t exaggerate. This goes to credibility. Saying that you frequently lifted 100 pounds and you weigh 130 is going to raise an eyebrow.

By and large, as far as Boeing is concerned, the employees applying for early social security have a “singular” work history—in other words they have done the same job for the past 15 years. If they are also over 50 and have an RFC that limits them to desk or office work or if over 55 with an RFC of Light work, it is likely that they will qualify for benefits. If they fill out the application fully, honestly and as soon as they stop working, then they will likely get it on first application; if not, APPEAL.

Appeals can be taken all the way to

hearing phase, which will involve an Administrative Law Judge (ALJ), vocational expert, and most likely a medical expert. The medical experts will depend on the area of alleged disability. For example, if the claim is based on psychological issues, then a psychologist or psychiatrist will be called. The administration will make every effort to provide an appropriate medical expert. Even at the hearing phase an attorney is not absolutely essential.

The ALJ will make a decision regarding benefits so they will question the applicant and any witnesses that may be presented. They do an excellent job reviewing the file; however, the more **pertinent** information an applicant can provide, the easier their job is.

One of the interesting phenomenon I have observed after sitting in literally hundreds of hearings is the conflict that some people have with wanting to present themselves in the best light and still maintain that they can’t work. I have seen applicants say, on their application and in court, that they could work if they **had** to. This may even be inconsistent with medical information. If you can’t work, don’t say you could if you **had** to.

Continued on page 6



Bryan DuPaul (l) and Tom Edin (r) delivered over \$500 collected at a Local F Meeting to Pete Mesaros.

Local F Aids Ex-Steward

by **Bryan DuPaul**,
Local F District Council Delegate

Local F Lodge members generously contributed to a “pass the hat” event during their February Lodge meetings. The target of their generosity was ex-steward, Pete Mesaros. Pete was laid-off last September. In addition to coping with layoff, Pete also suffered a brain aneurysm in January and was in the critical care unit at Harbor View hospital for over a month. He was lucky to come through the surgery because over 50% of those who suffer from this kind of brain attack don’t survive within the first 30 days. The combination of both events left Pete and his wife in serious trouble. Over \$500 was raised by Lodge members to help Pete in his time of need.

Pete has returned home and is undergoing physical therapy to recover from his ordeal. Local F Members Tom Edin, Bryan DuPaul and Al Albertson recently visited Pete to deliver the donations and to offer additional support. Pete expressed deep felt thanks for those who helped him get through some of the darkest days of his life. Pete also thanked his Union for its continuing efforts to protect benefits for laid off members. “Thank God I paid that COBRA health payment just three days before my aneurysm” Pete said.

Everett ESRC Promotes Black History

Thanks to the efforts of several members in the Everett ESRC, second shift employees there were able to celebrate black history month and are more aware of the contributions black Americans have made throughout history.

Second shift member Ollie Reeves organized the event and noted, “This was my idea in ESRC on second shift. I knew it was black history month and wanted to help celebrate the event and raise awareness among my co-workers. I suggested a potluck to get the shop involved and my supervisor helped spread the word.”

In addition to the potluck, Ollie also brought handouts on several individuals who have played a significant role in black history. Zakiya Kangethe brought a flyer that highlighted achievements of Dr. Carter Godwin Woodson, who is known as the “father of black history.” Woodson believed blacks should know their past in order to participate intelligently in the affairs in our country and strongly believed black history is a firm foundation for young black Americans to build on in order to become productive citizens of our society.

“Those who have no record of what their forebears have accomplished lose the inspiration which comes from the teaching of biography and history,” was a famous Woodson quote.

Beyond the handouts, Mary Williams brought in photos of Rosa Park and several other prominent black Americans throughout history. Special thanks to Dianna Loggins, Cynthia Soimis, Mary Hoover, and Rochelle Desimone for their help, and also to General Supervisor Rick Gossett for his help and thoughtful ideas. The event was well attended and got people thinking about black history month.



Left: Second shift employees in the ESRC held a potluck to increase awareness of black history month.
Below: Ollie Reeves helped organize the event and serves up some of the food.




COMMUNITY SERVICE

Banquet Honors Community Service Volunteers

Unless you have been there, helping out with the projects, it's hard to imagine what a difference Union members have made in our community over the last year. Over 200 different individuals volunteered over 1300 hours on the various projects in 2003. On Saturday, March 20, the Volunteer Recognition Program (VRP) held its annual pot-luck banquet as a thank you to the members and their families that step forward and participate in these important community projects. The Union has improved life for area residents from Everett to Tacoma and everywhere in between. A brief slide show highlighted the 57 different volunteer activities 751 participated in during 2003. That equals more than one project per week and included activities like building wheelchair ramps, serving meals, road cleanup, erecting a canopy for a playground, Salvation Army bell ringing, constructing a sidewalk for a community center, and the list goes on and on.

Special thanks to the VRP Committee who work diligently throughout the year to coordinate events, give reports at meet-



District President Mark Blondin congratulated all the winners. Top L to R: John 'Hook' Saywers, Gus Gustaveson, William Smith, Vennie Murphy, Phil Hicks. Front L to R: Larry Monger, Garth Luark, Jason Redrup, Gerry Miller, Mark Blondin and Jon Holden.

ings, encourage participation and put together the awards banquet. Committee members include: Heather Barstow, Ronnie Behnke, Howard Churchill, Jon Holden, David Henry, Mark Little, Garth Luark, Ed Lutgen, Rick McKinney, Vennie Murphy, Jason Redrup, Duane Rooth, Kent Sprague and Stosh Tomala.

While everyone was applauded for their efforts, awards were given to the top three volunteers in the member, steward and officer category (see chart at left). In addition, the VRP Committee gave special recognition to secretary Kay Haaland for her steadfast help over the years in support of the program.

The highlight of the banquet was the presentation of the "True Trade Unionist Award" which is given to an individual

who demonstrates the characteristics of a true trade unionist whether it be volunteering or going beyond the call of duty as a Union member. District 751 President Mark Blondin presented the award to Larry Monger, who recently retired as the Union's Grievance Coordinator after over 30 years of service with the Union. Throughout that time, Larry continually worked to improve life for others both in his union activities and in the community.



District 751 President Mark Blondin (l) presented Larry Monger with the True Trade Unionist Award for a lifetime of Union activities.

Annual Campaign for ECF Brings Unions Together

The annual Employees Community Fund campaign is fast approaching. The Employees Community Fund is an employee-owned nonprofit organization that offers employees a simple, no-hassle way to make contributions to their communities to help people in need. During the campaign, May 3-14, boosters will be available to answer questions about the Fund and how to give.

And union leaders are getting involved, too. Some IAM and SPEEA stewards and representatives will be attending an April 1 meeting at the Everett union hall or an April 6 meeting at the Seattle union hall to learn more about the Employees Community Fund campaign and how union members can get involved.

One way for Boeing employees to take part is to be boosters during the campaign. Boosters develop personal leadership skills and make a difference in local communities at the same time. Training will be provided; no experience is necessary for this fun and challenging assignment. Boosters will thank co-workers for past community support, answer questions about the Fund and ask for contributions via payroll deduction. For more information about opportunities in the Puget Sound region, visit the Northwest community web site <http://community.web.boeing.com/nwregion/> or call the appropriate contact below.

Site	Contact	Phone
Auburn/Fred.	Christine Sterba	253-653-9160
Everett	Beanetta Roberts	425-750-0204
East Corridor	Ron Blomster	425-957-5338
Kent	Sandra Brown	253-657-0208
Renton	Yvonne Plata	425-237-7872
West Corridor	Barb Foley	206-655-1265

Top Volunteer Awards	
The people listed below were recognized for their volunteer efforts throughout the year.	
Members	Officers
1st Vennie Murphy	1st Jason Redrup
2nd William J. Smith	2nd Jon Holden
3rd Phillip Hicks	3rd Garth Luark
Stewards	
1st Robert 'Gus' Gustaveson	3rd John Saywers & Ken E. Smith
2nd Gerry Miller	
<i>Congratulations to our winners!</i>	

Volunteers 'Ramp Up' the Community

751 continued to help others in the community with two recent wheelchair ramp projects. One ramp allowed an area resident with ALS the freedom to come and go from her home without assistance.

The second project was heartfelt and involved first, second and third shift employees from CDC, Flight Line and Preflight (both shop and QA). These members turned out in force to help a Union brother in need. 751 member Tom Comeau was in an auto accident last July. Since then, he has had multiple surgeries and had been living in a nursing home. His wife decided to bring him home, but required ramps for wheelchair access. When the shop learned of the situation, they not only collected

\$800 to buy the materials, but built a ramp at both the front and back door, as well as widening and extending the sidewalk. All three shifts showed up to help with the project.

Steward Derek Wright who helped organize the project noted, "We had great participation and support from everyone."



Above: The resident was all smiles after volunteers built a ramp.

Photo Right: Volunteers built a ramp at the front and back door of the home of 751 member Tom Comeau, as well as extending a sidewalk.



After completing the two ramps at the home, members test its durability with a wheelchair. CDC, flight line and preflight from all three shifts turned out to help their co-worker.



Business Rep Jackie Boschok spoke at a recent ECF event.

GKN Continues to Grow

Continued from page 1

- Will be installing overhead cranes to be used on both EB weld chambers.
- Have plans to add new chemical milling capability to the chemline.
- Are scheduled to purchase a vacuum stress relief furnace.

In addition, GKN plans to acquire an additional 7500 square feet directly north, in the same building within the next 9-12 months – with the potential to lease even more space after that. They are looking at possibly adding a prime and paint area as part of the expansion.

The Kent facility is looking to bring work here from their parent company in El Cajon. By moving the work to Kent, it will help with the flow time. They are also pushing to get development work on new projects for Boeing and other companies, as well. They have had a rate increase on the F/A-22 and are hoping to get the contract to do an additional work package on the F/A-22.

Karri Marsh, a third shift employee at GKN, stated, "The new bead shaver area makes the job easier, safer and the lighting is great!"

Union Steward Todd Bowne added,

Ly Bui (r) shows Business Rep Paul Knebel the new bead shaver processing area that includes better lighting, has air conditioning, and incorporates more ergonomics.



Matt England does some hand finishing work on a part at GKN.

"It is great to see the investment GKN is putting into this facility and their commitment to expanding our services."

Business Rep Paul Knebel noted, "It is refreshing to see a company thriving and investing millions in new equipment. It definitely says they will be in this business well into the future. Employees recognize the investment and gain job security from knowing their company has a long-term business plan that they are a part of."



Nice Guys Do Finish First

by Lem Charleston,
Union Steward

Thomas Sanborn 1958-2004 - On Friday March 19, 2004 the sun set on one of our best and brightest loved ones, a courageous and special man, Thomas Sanborn. A wonderful son, loving father, adoring husband, and one of the best friends anyone could ever hope to have.

On Monday, March 22 at 10 a.m. the 777 Final Assembly crew had already planned a benefit luncheon for Tom and his family. To all that participated and donated to Tom, we wish to express a heartfelt thanks. To have known Tom was a blessed experience. He was one of the most talented functional test mechanics in 777 Final Assembly. An avid fisherman, hockey fan, race fan and, Mariners fan, Tom was one who loved life and understood the value of living. We will miss you dear friend. Our hearts and our prayers go out to your wife and two sons. We would like to extend our gratitude to the brothers and sisters of District 751 who made the luncheon event such a success: Richard Anaya, Stephen Bickler, Patti Jo Lloyd, Steven



Tom Sanborn's co-workers raised \$3,000 to help his family. Unfortunately, Tom passed away just days before the event.

Taylor, Patti Jo Victoria, Jackie Johnson, Mike Tazin, Larry Ringstad, Richard Shafer, Al Revel, Cal Vert, and a special thanks to 1st line manager Norman Oliver. Together these beautiful and gallant people helped raise \$3000.00 for the late Thomas Sanborn's family.

Tips When Applying for Social Security Disability

Continued from page 4

Another thing I have seen is an applicant attempting to get disability for a plethora of minor chronic physical complaints and issues related to relationships with the public or co-workers. All these are presented as somehow being related to physical conditions. Some judges are savvy enough to realize this may be an example of a personality disorder or psychological issue rather than an organic problem, some are not. Certainly the initial reviewer will

not be aware of the underlying problem.

I have seen cases where benefits were denied based on physical problems where more than likely benefits would have been awarded if the case had been presented as a psychological impairment. Sometimes it is better to have an applicant leave the hearing room while witnesses testify because they may not want to hear the truth. Simply tell the truth without emotional embellishments and be consistent with the facts.

Recertifications Are Just

Thanks to a pilot program delivered by the IAM/Boeing Quality Through Training Program (QTTP) and Learning, Education, Assessments and Development (LEAD), Renton employees on 737 final assembly have a much more convenient way to obtain their required recertifications. Now, they simply visit the mobile recertification lab located on the factory floor at a time that is convenient to their schedule.

This innovative mobile lab allows members to renew certifications for respirator, bond and ground, roto peen, seal, electrical, flight line skills, and mechanical skills – all of the certifications required to perform their job.

After collecting input on how to make training more convenient for the employees, LEAD representatives and QTTP Program Managers Tony Curran and Kevin O'Brien explored ways to bring the training to the employees. They were acutely aware that classroom space not only costs money, but takes additional time away from the shop floor including travel time. In addition, delivery schedules didn't always allow time for members to attend class. The mobile lab seemed a logical solution. As part of the pilot program, the mobile lab is available Monday through Friday from 11 a.m. to 8 p.m. Now, if employees have a few minutes during the day, they can walk over and renew their certifications.

In the past, 737 employees could only get re-



QTTP Program Manager Tony Curran (l) take on the new mobile recertification lab.

certifications during the first week of the month by attending a scheduled class. If they were off or couldn't get off their bar during that week, certifications were not available for another



QTTP Administrators, Program Managers, the instructor and Business Rep Jackie Bosc congratulates the IRC Tooling employees who have taken a laser tracking class in hopes of additional work. Those completing the training include: Dean Girou, Tim Oxburrow, Doug Solbeck, Tom McFarland, Steve Reed, Kevin Farrow, Chuck Hawkinson and Ric

Tooling Gets Customized Laser Training

Continued from page 1

the same time. On the other hand, economics dictate that most training classes require a minimum number of students to even start a class. These two facts of factory life make it hard for a smaller group of workers to get the specialized training they need. That's where QTTP can help.

When the conventional 40-hour laser tracking course would not work, the IRC Tooling organization came to QTTP looking for a solution. QTTP designed a customized course, broken up into manageable segments that fit into the IRC's production schedule. The training was provided on the shop floor; the classes were individualized; and the training materials were relevant to the specific area.

Over a three-month time frame, eight students were taught the Basic Laser Tracker course. The training was performed on both first and second shift for up to four hours per day. To add a more individualized approach to the training only two students were taught at any one time. This smaller class size allowed more time for each person to participate in the hands-on portions of the course. With the smaller class size, the students found it much easier to learn the materials and finish assigned daily work. With

other customized courses in the works, the students should now find it easier to train.

The I.R.C. Tooling area is extremely involved in the building and maintenance of fiberglass tooling so, several times during the year, Tooling models were brought in for the students to practice on. The idea was to make the training relevant to the students, presenting them with what they could expect to see and target in that specific shop. In addition, since the shop is dedicated for training each day, the organization could count on the productivity of the shop for the remainder of the time. If a crew member was on vacation or a hot project, the training was postponed for a day until the member was available.

Steward Chuck 'Hawk' Hawkins was present with the training and noted, "Being able to hold the training in the shop was a lot better than holding it in a classroom. We could see the job and we could use the new skills we learned while we were training. We could learn the skills and immediately apply them, making the retention much higher because of the practical application. I hope our new skills will help us with additional tooling work for our crew because we have been hit hard in the past few years."

Steps Away Thanks to QTTP



0 goes over the various recertifications employees can b in Renton with LEAD instructor Eileen Slover.

month. If that happened several times, a person could lose the opportunity to be recertified and would have to go back through the entire certification process.

Tony Curran noted, "The Recert Mobile Lab takes training to point of use - making it ship side training. Up to four people utilize different tests at the same time. We have received nothing but positive feedback. Once we work the bugs out, we hope to expand the hours from 6 or 7 a.m. to 11 p.m. Also we will look to introduce the concept in other buildings such as the 4-20 and out on the flightline."

Tony added, "A personal thanks to Chris Schorr, Ann Kirtley, Ken Jordan, Michael Lough and Bert Groom for their help and ideas."

George Grimm, who is one of the mechanics who used the mobile lab, stated "I was really excited when I heard about it. Training is now about 200 feet away from my work area as opposed to leaving the building and going to a classroom. That is the way it should be. We had talked about it for a long time, and I'm glad to see it actually materialized. I think it is great, nice and accessible. Another advantage is you aren't confined to just one week each month to get recertified. With the mobile lab, you can do it anytime and just fit it into your schedule."

Ron Barker, who was getting recertified on the respirator, added, "This is very convenient – not just because of the location, but in the hours it is available. Recertification only takes a couple of minutes with the mobile lab. Being a painter, I don't always have a lot of spare time to get the recertification. This helps a lot."



Richard White takes the recertification test on bond and seal, just a few hundred feet from his work area in the 737 line. In the past, recertification classes were only available the first week of the month in a classroom in another building.

QTTP Offers Classes in Computer Training and Other Fields



chok
attracting
Harold Ross.
hard Irvine.

ning

cks, more organizations in their groups. More proficient in the s and metal interior class, actual I.R.C. the group to measure make the class more real-life scenarios fitting the training to only four hours was organization was able their workers for the training was scheduled, project came up, the both students were

on was impressed trained in the shop classroom. It was on skills on actual jobs learn at our pace – cause of the practice will translate into because tooling has

and pre-retirement planning that has been very popular.

NOTE: Renton Technical College is offering a new class QTTP will cover that may be of interest to members: Beginning RV Body Repair, where individuals learn to recognize and perform maintenance on your RV. Subject areas covered include introduction to different composites such as fiberglass, aluminum, steel frames, rigid plastic and wood. Preventive maintenance, water damage in flooring and exteriors, and minor body damage repair will be covered through hands-on experience. Registration deadline for this class is April 2.

For more information or to register for any of the classes above, call the site nearest you: Everett: 425-342-9973; Tukwila: 425-477-0001; Auburn: 253-931-3577 or Toll Free: 800-235-3453



Dave Wilkinson (l) and Bob Gianetti are two of the members who have taken the PC Maintenance and Repair class at QTTP's Tukwila office.



The Everett Site Safety Committee was very proud to honor the 777 System Installation B Deck crew for their outstanding safety performance.

777 Crew Honored for Outstanding Safety

The 777 System Installation B Deck crew has gone 17 months without a lost day or recordable injury. The Everett Site Committee recently honored the crew which included: Hue Dang, Kent Harbridge, Marvin Hoglund, Charles Kauffman, Kenneth Kayser, Michael Kralman, Khai Le, Bradley Sheppard, Forrest Starrett and Scott Valencia. Eddie Santos is the supervisor.

HSI Administrator Dave Brueher noted, "This shows how working together for safety really works. They set the bar at a level we all should try to meet. Remember it is about our quality of life. We owe it to our families. By working safely we provide that quality of life for our families. Congratulations."

Remember Workers' Memorial Day April 28

On April 28, the labor movement will once again observe Workers' Memorial Day to remember workers who have been killed or injured on the job and to renew the fight for strong safety and health protections. Decades of struggle by workers and their unions have resulted in significant improvements in working conditions. Since taking office in 2001, the Bush Administration has overturned or blocked dozens of important workplace protections and weakened job safety programs, leaving workers in danger. Unions will continue the fight until safe jobs are a reality for all workers. Below are a few of the Workers' Memorial Day celebrations in our State:

Everett: 4/28 - 5 p.m. March and rally begins at Labor Temple (2812 Lombard). For details visit www.snlabor.org.

Pierce County: 4/28 - 4:30-6 p.m. Thea's Park, 405 Dock Street. Music, speeches, free food and beverages.

Olympia: 4/28 - 2 p.m., L&I Building in Tumwater.

Spokane: 5/1 - noon. Mission Park (Perry & Mission). A picnic in the park will follow the ceremony.

Check the website for additional events (www.iam751.org).

Flight for Sight - Fun Run, Walk & Jog on May 22

Join in the third annual Flight for Sight - Fun Run, Walk and Jog, to benefit Guide Dogs of America. The event will start at the Everett Boeing Activity Center on Saturday, May 22 with three options:

- 1 mile walk course.
- 5K (3.1 miles) run/walk course is flat and easy.
- 10K (6.2 miles) run/jog only course is challenging.

Where Does the Money Go?

Guide Dogs of America was founded



**Saturday,
May 22**

Registration 8-10 a.m.

Run/Jog 9:30 a.m.

Walk 9:45 a.m.

... ALL PROCEEDS to
benefit
Guide Dogs of
America

by Machinists Union members to provide guide dogs and instruction in their use, free of charge, to blind and visually impaired individuals. For more information on Guide Dogs of America, visit their website at www.guidedogsofamerica.org.

How You Can Make A Difference

Raise Pledges - Set your goal. Talk to co-workers, neighbors, and relatives about sponsoring your walk or joining you in the walk. Make it fun by identifying your "pack" with signs, jackets, hats or clever

costumes! Make all checks payable to: Guide Dogs of America.

Strut Your Stuff - Arrive at the Everett Activity Center for registration anytime after 8 a.m. on Saturday, May 22.

- Runners start at 9:30 a.m.
- Walkers start at 9:45 a.m.
- Course closes at noon

For more information

For more info, visit www.iam751.org/funrun/html or call 1-800-763-1301, ext. 335 to have a form mailed to you.

Flight for Sight Fun Run, Walk and Jog Pledge Form/Registration - Saturday, May 22



Name: _____
E-Mail: _____
Address: _____
City _____ State: _____ Zip: _____
Phone: _____

of Adult T-shirts:
(Appropriate sizes)
S _____ XL _____
M _____ XXL _____
L _____
T-shirts will be
handed out the
day of the race only.

Registration Info

Pre-Registration By May 16: \$12 without a t-shirt \$18 with a t-shirt

Race Day Registration: \$20 without a t-shirt \$25 with a t-shirt (sizes not guaranteed)

*NOTE: If you turn in \$30 or more in donations, event registration fee is waived.

Prizes will be awarded to individuals with highest dollar amount in pledges.

Return form & checks to: Guide Dogs of America Flight for Sight, 9125 15th Pl. S., Seattle, WA 98108

SPONSORS/PLEDGES PLEASE PRE-PAY. Make checks out to: Guide Dogs of America.
All donations are tax deductible. Hand in pledges day of walk or mail them to: Flight for Sight
Fun Run, 9125 15th Place South, Seattle, WA 98108

Sponsor Name	Donation	Sponsor Name	Donation
1	7		
2	8		
3	9		
4	10		
5	11		
6	12		

DECLARATION: I do hereby waive, release and forever discharge any and all rights and claims for damages that I, or members of my family, may incur arising out of my (our) traveling to, participating in, and returning from the Flight for Sight Fun Run, Walk or Jog on May 22 against the IAM&AW or Guide Dogs of America.

Signature: _____ Date: _____

Local F Unity Bowl



DATE: Sunday, May 2

TIME: 3:30 to 6:30 p.m.

**WHERE: Leilani Lanes,
Seattle
10201 Greenwood N.**

**WHO: Any 751 member,
family or friends**

- ✓ Strike up a good time with food, fun, friends and prizes. Money raised from participants goes to MNPL.
- ✓ Trophies will be awarded to high scores and those who "tried."
- ✓ Many door prizes - everyone wins!
- ✓ Bring your family and friends - have fun!
- ✓ \$100 Lane Sponsorships available to support Guide Dogs

**We'll have fun to spare so
sign up today!**

NOTE: Bowlers wishing to bowl together, please submit just one form. Enter early! Please submit form by April 22nd.

Name: _____

Phone: _____

Name: _____

Phone: _____

Name: _____

Phone: _____

Name: _____

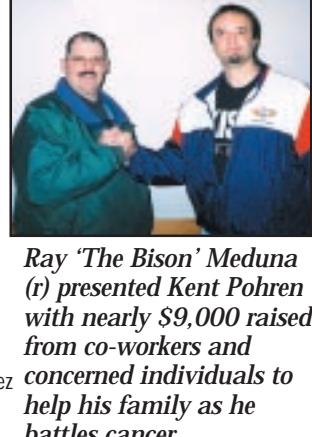
Phone: _____

Make checks for \$50 per bowler payable to M.N.P.L.
(includes bowling fee, shoes, dinner & prizes). Send check & entry form
to: Nate Gary, Local F Bowling Tournament, 9125 15th Pl. S., Seattle,
WA 98108 or call Garth Luark at 425-745-6313.

Members Pledge Green to Help Co-worker

Ray 'The Bison' Meduna would like to thank everyone who donated to the fundraiser for the Kent Pohren Family, which raised almost \$9,000. Ray 'The Bison' Meduna ate 22 glazed doughnuts in 99 Seconds on KISW 99.9 F.M. to set a new world record. Meduna says the intensity he felt from everyone is what gave him the drive to eat that many. The family was very touched by the generosity, as well as the thoughts and prayers. Kent Pohren has been undergoing Gamma Knife Procedures in Seattle and hopefully will be able to eventually return to work and thank everyone personally. People can still send a donation to: Kent Pohren Fundraiser, Skagit State Bank, P.O. Box 1040, Mt. Vernon, WA 98274. Thanks to the following who donated:

Dave Aarcher	Ron Cook	Rick Hoidal	Dave Kuchinski	Travis Nations
Chris Aaton	Jeremy Court	Cameron Haines	Jerry Kuhlmann	Garth Nelson
Lee Adams	Steve Crossman	Mike Hall	John Kunkel	Jay Nelson
Jean Albert	Anthony Crouch	Rick Hall	Dan Kuromoto	Hong Nhan
Karen Allen	Bob Cruz	Eric Hallstaff	(CNC Carbide Tools)	Tom Nicholson
Art Anderson	(Jiffy Lube)	Rick Hamilton	Bob Lang	Joe Ochoa
Mark Angell	Willie Curtis	Joe Hanigan	Dave Lang	Norm Oliver
Dennis Anthony	Dale Daby	Marvin Hans	John Larson	Dale Oliviera
Jaun Armaro	Pat Dama	Kent Harbridge	Marty Latendresse	Bill Olmstead
Bhyan Aukland	Tad Daniels	Jerry Harrison	Todd Leadenham	Larry Olson
Mike Badowski	Andy Danielson	Paul Hart	Learning Ladder	Lori Padgett
Mark Baker	Brian Davenport	Louis Hatton	Child Develop. Center	Ross Palmer
Mike Baker	David Davis	Joe Haubrich	Ron Lechner	Sue Palmer
Jerry Barchenger	Lee Davis	Doug Hawkins	John Lind	Steve Parsley
Jeff Barnard	Arthur Day	Dale Heard	John Lind	Marty Pearson
Joe Barr	Bill Day	Mike Heggia	Dean Lindblom	Dan & Janine Perez
Wayne Batton	Dave Day	Don Henry	Vonn Lindersmith	Sharon Perrault
Scott Bauer	Tim Day	Lynette Henson	Wayne Lisonbee	Rich Perreault
Ray Baumgardner	Mike Deleske	Linda Heppell	Ken Longenecker	Carl Peterson
Diane Bauter	Greg Dennis	Janice Herzman	Ralph Longenecker	Don Peterson
Jeff Bayles	James Denniston	Janice Herzman	Chris Loomis	David Petronis
Brett Baylor	Tim Dixon	Robert Hicks	Billy Lorig	John Phillips
Lena Bayouk	Bill Dolan	Faye Higgins	Larry Lorwick	Darren Pierce
Sten Bergstrom	John Donnell	Marvin Hugbund	Bruce Lovett	Rich Pierce
Sue Bhango	John Donohue	Bob Holman	Dan Luxmore	Rod Pleasant
Bruce Bishop	Len Douma	Rich Holle	Rico Magna	Kent Porter
Rosalie Biteman	Kim Dove	Lois Holton	Joe Maher	Mayo Powell
Scott Blakemore	Dan Dunham	Bob Howe	Chris Manning	Phil Powell
Jon Block	Jay Dunn	Larry Howell	Bob March	Bill Pratter
Mark Blondin	Steve Dunn	Dale Dunn	Jim Martin	Kevin Prohn
Lucinda Boswell	Dave Durayee	Mitch Huffman	Mike Marzolf	Lori Pudgett
Tom Bowers	Dave Duverney	Tom Hughs	Jan Matheson	Tom Puetz
Dave Bowling	George Edgerton	Kevin James	Dave May	Warren Pullig
Joe Box	Tom Elam	Ed Jarvis	Joe Mayer	Dale Quin
Ray Boyce	Mark Emery	Sir Lee of Jenkins	Jay McCarther	Dennis Quinlin
Dave Bradford	EMF Mgmt Team	Rocky Jewell	Ernest McCarthy	Ed Quilter
Steve Brockett	Ken Erickson	Marc Johns	Tom McCormack	Sting Rae
Janeé Bromiley	Scott Escott	Dane Johnson	Chet McCray	Mark Riedel
Mike Brovold	Bud Fink	Don Johnson	Rudy McDaniel	Russ Rieger
Donna Brown	Kim Flake	Linda Johnson	Jerome McLaurin	Ivan Rimstead
Ron Brown	Con Fletcher	Ray Johnson	Ludwig & Edith	Randy Rivas
Dave Bruton	Thomas Flowers	Kim Jones	Meduna	Ed Rivera
David Bryant	Paul Foster	Mike Jones	Mike "The Hammer"	Kaye Riebe
Ken Burkett	Kris Fox	Wayne Jordanger	Meduna	Mark Riedel
Dave Burleson	Rick Fox	Andy Joy	Ray "The Bison"	Russ Rieger
Joe Byrd	Rich Frederick	Mark Juby	Meduna	Ivan Rimstead
Brad Cain	Clark Fromong	Wally Jueaneu	Tom Meir	Randy Rivas
Jeff Cairney	Christina Galeano	Kori Just	Rod Mesa	Ed Rivera
Butch Callanta	Cliff Ganske	Charles Kauffman	Dana Milfs	Kayne Russell
Todd Campbell	Joe Gates	Steve Kearse	Bruce Miller	Ron Spaniel
Greg Campos	Leo Gilfert	Doug Keeler	James Miller	Speedeat.com
Michell Caneo	Norm Gipe	Lisa Keeler	Jerry Miller	Ivan Rimstead
John Carlson	Greg Goff	Paul Keller	Richard Miller	Craig Stahlke
Randy Carr	Steve Gonzlez	Connie Kelliher	Bob Millican	Ed Rivera
Billy Carter	Sherie Grahm-Detton	Sherie Grahm-Detton	Marvin Mills	Kayne Russell
Mark Caulfield	Chris Greathouse	Chris King	Sandy Mock	Ron Spaniel
Rick Cawby	Mike Green	Randy King	Kevin Moe	Speedeat.com
Randy Chinn	Darren Gremmert	Jim Kingston	John Moller	Ivan Rimstead
Paul Clark	Dale Griffin	Bill Kirkland	Marv Monty	Craig Stahlke
Josie Colberg	Don Gross	Ron Kirkpatrick	Roy Moore	Ed Rivera
Tom Colberg	Bob Groves	Michael Knapp	Larry Morgan	Kayne Russell
Liz Coleman	Gil Guilloty	Mike Kom	Steve Morrison	Ron Spaniel
Crazy Legs Conti	John Gunderson	Steve Krance	Noel Ranjano	Speedeat.com
Rona Conti	Ed Gunning	Tim & Kim Krause	Blake Nation	Ivan Rimstead



Ray 'The Bison' Meduna (r) presented Kent Pohren with nearly \$9,000 raised from co-workers and concerned individuals to help his family as he battles cancer.


RETIREMENT NEWS

March 751 Retirement Club Minutes

by **Mary Wood**,
Retired Club Secretary

At the March 8th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America."

Roll Call of Officers: All officers were present. Minutes were accepted as printed.

Communications: Received a letter from Ron Roller. Also a note from Business Rep Larry Monger, who retired last month, and donated for Mary King's 90th birthday.

New Members: Carolyn Baker visited and brought guest Orla Garbough.

Financial Report: The Financial Report was accepted as read.

Health & Welfare: A moment of silence for the following members who have passed away: Leonard Allen, Walter Ashby, James Chinn, Jack Conn, Fred Deacon, Charles Denham, Bernice Duncan, Don Egan, Robert Goodspeed, Victor Guevara, Philip Hoggard, Duke



Every member who retires is welcome to join the 751 Retired Club, which meets at the Seattle Union Hall every Monday at 11 a.m. A free lunch is provided every Monday at noon.

Holm, James Hunter, Gilbert Iles, Robert Joyce, Albert Lewis, Gordon Lyons, Charman Nielson, Edward "Ted" Poole, Chester Puchelt, Robert Rhodes, Otto Roscher, Delmar Sampson, Hazel Thrasher, Vernon Tullis, Joshua Wea, Alton Wilds, Richard Zinski. Sympathy cards were sent to the families.

Travel: Mary King gave a short report on travel and upcoming trips.

Calendar of Events:

April 5 Bingo
April 12 Business Meeting
April 19 Video
April 26 Bingo

Good and Welfare: Alliance for Retired Americans meetings are held the second Thursday of the month at the Kent Senior Center at 1 p.m. For more information, call Helen Miller at 253-852-8927.

Unfinished Business: None.

New Business: None.

Birthdays & Anniversaries: The Club celebrated the following March birthdays: Eugene Erb, Donna Evanson, Merle Bogstie, Vera Doss, Perry Sherman, Carl Schwartz, Margarite Richardson, Mary Wood, Jim Franchebois. March anniversaries included: Homer and Roxanne Gritten.

Adjournment: Adjourned at 11:55 a.m.

Retirees

Congratulations to the following members who retired from Boeing:

Douglas D. Anderson
Richard C. Annette
Raymond T. Arrington
Dorthea C. Bishop
Douglas A. Broad
Alonzo L. Brown, Sr.
Nancy F. Campbell
Frances Cannon
Neal Cantrell
Kenneth J. Coco
Stephen W. Cole
Robert D. Duncan
Emilia A. Dunn
Roger E. Ellis
Dianne E. Fetter
Darrell R. Johnson
Leroy D. Judkins, Sr.
Orville S. Karlson
Larry G. Kingstad
Hubert L. Kuhl
Ronald P. Laycock
Nancy L. MacDonell
Ronald J. Mianecki
Tameria T. Middleton
Mark B. Miller
Richard L. Meyers
Gerardo M. More, Sr.
Setsuko Parrish
David W. Schmidt
Kathie L. Simmons
Donald B. Spencer
Robert J. Webber
Local 86: Gerald Canright from Interstate Brands, Leroy Grover from Spokane Manufacturing.

Local 1951 - Frank Bittrick from Far West Machine; from Fluor (Hanford) Charles Faubert and Larry Bray.

RETIRING CLUB OFFICERS

President	Al Wydick	253-815-9601
Vice President	Alvin Menke	206-772-1482
Secretary	Mary Wood	206-243-7428
Treasurer	Betty Ness	206-762-0725
Sgt-at-Arms	Jim Hutchins	206-772-5331
Trustees:	Merle Bogstie	206-725-3831
	Louise Burns	206-242-5878
	Cherie Menke	206-772-1482
Union Office:	(1-800-763-1301) or 206-763-1300	

Senior Politics

Drug Bill Ads Misleading and False

by **Carl Schwartz**, Retiree Legislative Chair

Carl began by asking everyone, who was able, to stand and stretch out your arms as far as you can. That's how big a bundle of lies the latest TV ads promoting the so-called drug bill are.

From the Agewise Magazine of the Alliance for the Retired Americans: Here are five claims for the law – ALL FALSE:

1) It doesn't change Medicare – actually it begins the privatization of Medicare.

2) All Beneficiaries will have access to coverage – actually private companies will be able to decide who and whether to cover.

3) It is voluntary – actually seniors must use the private companies and low income seniors will lose Medicaid coverage.

4) The plan will help those most in need – actually the income requirement disqualifies the very lowest income people.



L to R: Toni Morzenti, Jim Hutchins and Mary Wood discuss problems with the new Medicare prescription coverage and how it will actually cost most seniors more.

5) The plan protects existing retiree coverage – actually many seniors who have drug coverage through a former employer will lose it.

George Kourpias, President of the Alliance for Retired Americans, stated "This is not settled. We continue to seek a senior-friendly Congress and President, who will revisit the law and bring out REAL prescription drug benefits."

On the topic of the Alliance for Retired Americans, we are all members because of our membership in the 751 Machinists Retiree Club. However, the Alliance is asking those who are able to please contribute individual dues of \$10 per year – to make it possible for the

Alliance to do more of its/our work to protect our interests. For more information, visit the Alliance website at: www.retiredamericans.org. The address of the Alliance is: 888 16th St. NW, Suite 520, Washington, SC 20006, Phone: 202-974-8222.

Alliance Says Greenspan Wrong on Social Security

George Kourpias, President of the Alliance for Retired Americans, expressed "shock and outrage" when Federal Reserve Chair Alan Greenspan suggested the way to solve the soaring federal deficit is to cut Social Security benefits for future retirees. Greenspan told members of Congress that rather than



At the Alliance, George Kourpias continues to be a strong voice for seniors.

"Greenspan is wrong to support permanently extending more than \$1.5 trillion worth of tax cuts which mainly benefit the richest Americans, when the country is already facing a deficit of \$521 billion this year. Social Security and Medicare are earned rights paid for by payroll taxes. They did not cause the current financial crisis facing this nation. The Bush tax breaks for the wealthy are the real culprit," says Kourpias. "Bush promised his tax cuts would leave Social Security solvent. He promised to set aside \$2.4 trillion to strengthen Social Security and pay all benefits. That \$2.4 trillion has vanished, eaten up by the tax cuts."

Kourpias pledged that the Alliance and its three million members will fight any attempt by Congress or the White House to further raise the Social Security retirement age or cut future benefits.

Seniors Let Your Voice Be Heard. Call 1-800-718-1008
Tell your Representative and Senators to
protect Social Security and
pass a real prescription drug program.



FREE WANT ADS

FOR
MEMBERS
ONLY

ANIMALS

FREE: Completely black cat - 8 years with all shots. Free to a good home. 206-915-3270

APPALOOSA YEARLING COLT - Registered, few spots leopard. Stud prospect \$2200. 4-YR OLD APPALOOSA GELDING - Ready to train \$800 or trade for good children's horse. 360-458-7784

TACK TO YOU - New horse equipment and supplies at discount prices/low overhead. Call 253-884-6688 or email luderpv@earthlink.net

COCKATIELS - hand-fed and tame, orange-faced \$45; white-faced \$50; albino \$60; peach-faced lovebirds \$45; baby chinchillas \$75; button quail \$10 each; hedgehog \$75. 253-839-2159

FINCHES - babies and young adults. Zebra finches \$6; Society finches \$10; crested Society finches (mop heads) \$12. Puyallup 253-770-8069. No calls after 8 PM.

AUTO PARTS & ACCESSORIES

2 Les Schwab NEAR-NEW TIRES from 93 Nissan Pickup S2 P215/75/R14 All Season; 4 Low-Rider 245/150/R16 on alloy rims fit Chevy S10 1992-2000 or GMC Jimmy S15 16x7's ARE Torque Twist on rims, near new \$500. 425-335-4667

3-SPEED MANUAL TRANSMISSION with overdrive. Out of 1961 Chevy half-ton pickup. Bell Housing & Hurst shifter \$50. 253-848-2240

STEERING COLUMNS REPAIRED - fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

ARROW CANOPY - new in September, silver, felt-lined, tinted windows. Was on 2003 Ranger. Will fit some others, also. \$750 in mint condition. 253-735-0579

CAR ALARM WITH 2 REMOTES. Brand new! Can flash park lights, disable starter, lock & unlock doors. Includes siren, impact sensor, LED, manuals \$45. Warranty. Installation available. 253-826-4378 or 206-755-7782

CALL FOR ALL YOUR UPHOLSTERY NEEDS - 206-551-4701

CAR ALARM W/KEYLESS ENTRY. New in box. 2 remotes, siren, impact sensor, etc. Can flash park lights, disable starter, more. All manuals included. Lifetime warranty \$60. Installation avail. 253-826-4378 or 206-755-7782

BOATS

12' ALUMINUM BOAT - oars, riveted seams and in good shape. \$300 cash. 425-228-5561 in Renton

1989 19' SUNRUNNER - not assembled \$500 OBO. 253-381-4624 or 253-845-0119

21' BAYLINER boat with depth finder and more \$9K. Green Lincoln, low mileage, leather interior, new tires and new A/C. Excellent condition \$9K. 206-772-1752

77 Bayliner Montego 3350 Sportfish. Like new, radar, fish finder, gen set, heat, 2 staterooms. Full up galley, shower, twin engine. \$42K 206-972-188

BOEING BOAT CLUB seeking new members. Group cruises, parades, Commodore balls, and reciprocal discount overnight moorage at many marinas. Small yearly dues. www.seabacs.org. Walt 253-852-4781

COTTAGE IND

SNACK WIZARD VENDING SERVICES - have various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

STEERING COLUMNS REPAIRED - fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue
April 9th

LOW COST WEB HOSTING with Emeraldglen Office solutions. Starting at \$4.95 per month. <http://www.emeraldglen.com>

BE HEALTHY by building your immune system the natural way without herbs, hormones, vitamins or minerals. FDA-approved food supplement. Customers buy wholesale. 206-941-0114

FREE WEB PAGE for marketing your "FSBO" (For Sale By Owner) property. <http://www.jvgreatestate.com>

THE PAMPERED CHEF - earn free kitchen tools by hosting a kitchen show today. Also, learn some great new recipes. Call Debbie 360-793-9679

WANTED: HOME OWNERS or first time homebuyers! NOW is the time to refinance or purchase while rates are low! Call Jerome at Wash National Mortgage 206-574-0598, ext 22

TACK TO YOU - New horse equipment and supplies at discount prices/low overhead. Call 253-884-6688 or email luderpv@earthlink.net

COLORFUL LAP QUILTS or stroller/car seat quilts. Large adult bibs. Large hospital gowns. Snap sides- no open rear-end. 253-639-5178

LET A UNION BROTHER help you buy or sell your next home. Call Dan 425-280-6954 or email danieltorres@johnlscott.com

ARE YOU TIRED AND SLUGGISH? Now there's a new liquid nutritional supplement called SeaSilver. For more info log on to www.myseahale.com/fredvittetoe/retail.html or call 1-877-903-3663

ELECTRONICS & ENTERTAINMENT

XEROX COPIER - 5203, compact with carrying handle. Has black toner cartridge. Measures 28.6" W x 13.9" D x 3.9" H. Weighs 15 lbs. Excellent condition \$95. 425-432-6134 (10 AM - 8 PM)

WANTED: 8-TRACK stereo, tapes, cartridges. 253-927-5188 Tacoma, 253-874-8072 Seattle

APPROXIMATELY 2,000 new and used VACUUM tubes including 30, 31, 33, 34, 39, 44, 57, 76, 80 and many others and 3 tube tester. One is a store type. Best offer. 253-854-0119

LOWERY ORGAN - Lift-up bench, bi-level keyboard, tempo selects, Leslie speakers. Must see to appreciate. Mint condition. Beautiful wood \$495. 425-255-7963 or 425-226-1760

Circle One:

ANIMALS
BOATS
TOOLS
HOUSING

AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
SPORTING GOODS
VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print.)

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is April 9th!

HOUSING

LATE 1979 24' x 56' mobile home in family park. 2 bdrm/2 bath, fireplace, appliances stay. Close to Everett Boeing plant and shopping. Space rent \$555. \$32,500 OBO. 425-353-0564

1 BDRM CONDO in Kent - excellent condition, bottom floor, fireplace, W/D, new carpets throughout \$65K. 425-255-5055

INSURANCE CONCERNS? Assure your assets are fully protected. Call Mr. Laswell at 425-330-9558 for a free insurance review.

MOBILE HOME - 2 Bdrm/1 bath, singlewide recently remodeled on inside. Totally furnished. All you need is the key. 55 plus park. Asking \$18K. 253-208-9095 or 253-770-9316

KONA, HAWAII - beachfront condo, large 2 BDRM/2 BATH, spectacular view. Sleeps 4. \$750-\$850 a week plus tax, 10 percent discount to Boeing employees - pays taxes. 206-938-9214 or www.banyantreecondo.com

MANUFACTURED HOME in Snohomish - 3 BDRM/2 BATH, 1779 sq ft, lot size 23K sq ft, view of Panther Lake with easy access to fishing, swimming and boating. 206-227-9551

PERFECT HAWAIIAN GIFT - graduation, wedding, anniversary, birthday. 7 or 14 nights in beautiful Kauai. Oceanfront beach, pool, lanai, kitchen, 2 bedroom \$75/night. 360-297-8468

ATTENTION POTENTIAL HOMEOWNERS AND RETIREES - Take advantage of the great housing market. For those retirees, have you ever considered "reverse mortgage"? Don't make another mortgage payment- let the lender pay you back each month! For more info, please visit marcel@cachecreekmortgage.com or call 425-228-8411

LOOKING TO BUY A HOUSE? NO \$\$\$ for down payment! Never have to pay back! Call now for an experienced team in Down Payment Assistance Programs. Jerome - ext 22 & Jr. - ext 27. 1-877-447-7700

MISCELLANEOUS

GARAGE SALE - May 7 & 8 at 8 AM to 5 PM. FlexSteel sofa & loveseat, chests of drawers, barstools, various furniture, sports equipment, antiques & collectibles, appliances, electronics, tools, garden equipment, building materials, housewares, baby supplies & much more! 253-630-1897 or 23015 128th PI SE in Kent

TRIPLE ACTION AIRWAVES VITAMASTER exerciser for legs and arms \$75 (\$200 savings). COMPUTER and printer \$200. Child's toy box - can use as a settee \$15. 206-772-1752

HALL HANGING LIGHT - \$25, new heavy-duty Kenmore WASHER and DRYER never used \$400 for both (a savings \$250 - bought for a rental and they had their own). 206-772-1752

TREADMILL - Weslo.candence 920 \$200 OBO. 12' aluminum boat, electric trolling motor, 2 anchors \$300 or sell separately. 253-631-2682

NEW STROLLER for child - \$25. New almond-colored gas stove top and matching hood \$300 for both. 206-772-1752

BISSELL POWER STEAMER - deep cleaning machine for professional-style deep cleaning of carpet and upholstery. Used twice \$60 w/owner's manual. 425-355-2167

24 inch HEAVY PREMIUM CEDAR SHAKES, ridge, starter and 30# shake liner. Private party. 253-862-9682

TOILET - white & almost new. Was replaced by handicap new toilet \$20. 425-255-7963

MOTOR - 9.9 HP Johnson, long shaft with gas tank \$600 OBO. Car top carrier \$20. Basketball system \$30. All excellent condition. 206-355-7056

18' EXTENSION LADDER \$15; lawn fertilizer spreader - never used \$15; 15 2"x12"x10' - 12' timbers \$35; Pro-type set horse shoes \$8. 206-935-6535

12 inch BANDSAW \$50; 15 inch scroll saw \$40; 10 foot sport scout & motor \$700. 206-244-4707

OLD SCHWINN BIKE and Zenith console radio from early 30's. 206-362-3097

WEDDING DRESS - Size 10, white, full-length w/puff sleeves, includes veil. Cleaned and in preserving box. Paid \$800, asking \$325. 253-288-8895 (leave message)

SEWING PATTERNS - women's and teens in sizes 10, 12 and 14. Assorted styles from the 90's. Most never used. About 6 dozen. \$1 each. 425-432-6134 (10 AM - 8 PM)

CHILD-PROOF electrical faceplates. 13 total - buy all or just one \$1 each. 425-432-6134 (10 AM - 8 PM)

SCRAPBOOKERS! Custom theme kits online or monthly delivery. See www.stores.ebay.com / Monthly Memories Scrapbook Store or call 360-652-1428

CRAFTSMAN MOWER - 5.5 HP gear drive, 22" \$175; Merry Tiller, Briggs/Stratton engine \$75; water hose cart \$10; round point shovel \$10; garden rake \$7, hand edger \$7; mechanic's combination square \$10. 206-935-6535

BLACK POWDER MAILBOX and fancy post. New \$20. 425-255-7963

MISCELLANEOUS-SIZED INSULATORS - \$50 takes all. 425-255-7963

WINE BARRELS - great for patio chairs \$10. 425-255-7963

ASSORTMENT of Bradford & Franklin and other collectible plates. \$20 to \$25 each. Beautiful designs. 425-226-1760 or 425-255-7963

AVON CERAMIC STEINS - 8 fl oz. 1976 Wild Country, 1977 Schooner, 1978 Sporting, 1979 Car Classics with box, 1980 Western Round-Up, 1981 Flying Classics. 360-928-3903

ATTENTION FLOWER GARDENERS - I have a unique IRIS that has a pronounced sweet scented fragrance. Check out my website www.geocities.com/hollandgardens. 253-864-4832

"SWEET LENA" FRAGRANT IRIS - Check out my website www.geocities.com/hollandgardens or email mhollandgardens@aol.com. 253-864-4832

ARE YOU TIRED AND SLUGGISH? Now there's a new liquid nutritional supplement called SeaSilver. For more info log on to www.myseaholth.com/fredvittetoe/retail.html or call 1-877-903-3663

ARE YOU MAKING CABINETS? Have natural cedar drawers, doors, etc. Mahogany closet doors with passage and hinges, regular doors. 425-255-1804

WHEELED YARD VACUUM - 5 HP engine, new bag. LWB canopy - very good condition with boat rack \$195. Used lumber - cheap, some free. 425-255-1804

GARDEN HOSE REEL attaches to faucet, wheeled push cultivator, wood fruit boxes, 5th wheel lock, 2 wood swing seats with chains. 425-255-1804

SEEDLESS GRAPE PLANTS, filbert, hazelnut, lavender, crocosmia, flame fennel, anise, holly and firs. Free hanging baskets. 425-255-1804

1946 JOHN DEERE "B" - restored tractor \$2200. Steam cleaner \$300. Cub power tractor unit \$275. 206-242-6905

TENOR SAX - Selmer USA. Excellent condition \$1950. PIANO - Baldwin Acrosonic with bench walnut finish \$550. 425-255-1184

SNACK WIZARD VENDING SERVICES - have various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

PROPERTY

FLORAL HILLS CEMETERY PLOT - available in Evergreen Garden. Will sell for \$1200. 206-361-0575

50+ ACRES, water, power, septic installed. 40 ft 5th wheel, 40 ft shipping container, 360 degree view. Building site ready to build. 10 miles south of Twisp. Carlton, WA Methow Valley \$149,995 360-568-1168 weekdays 509-997-2346 wk ends

3 LOTS FOR SALE \$700 each. Rosehill Lynwood, WA Rose Garden. Write to 4400 W Florida #264, Hemet, CA 92545

2 CEMETERY PLOTS, WA Memorial Park side by side in Garden of Sundial. Valued at \$5,200 or \$2,600 each, asking \$3,700 or offer. 253-569-0596

4 CEMETERY LOTS next to Garden of Resurrection. Cedar Lawns Memorial Park in Redmond. \$1475 each or 4 for \$5800. 425-746-2287

2.5 ACRES - Purdy area, level, big trees. Just off Creviston Drive. 136 Street NW and go to 109 Ave NW. 509-787-1871

Individual prizes will be given for longest drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. **NO ENTRIES WILL BE ACCEPTED**

UNTIL FULL PAYMENT IS RECEIVED FOR ALL PARTICIPANTS. FINAL CUTOFF TO RETURN ENTRIES IS JUNE 18TH.

As this event is a benefit, prize donations are greatly appreciated. If you would like to donate prizes, please contact Jim Rice on 253-891-3752 or Mark Johnson on 253-862-3074. If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536.



The thirteenth annual Local C Golf Tournament will be a one-day tournament held Sunday, July 18 at Elk Run Golf Course in Maple Valley. The cost of this year's tournament will be \$100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play. This year there is also a second option. The \$100 tournament fee will be waived for any individual turning in \$150 in donations.

Proceeds from the tournament will go to Guide Dogs of America.

The tournament will be a "scramble" format with a shotgun start at 7:30 a.m. for all golfers. Prizes will be awarded to the first, second and third place teams.

2 LOTS for sale at Hood Canal - good fishing and hunting. 206-772-1752

CEMETERY LOTS - Greenwood Cemetery in Renton in Azalea Garden. 4 side-by-side lots \$2K each or all for \$7K. 425-255-1184

REC MEMBERSHIP

BOEING BOAT CLUB seeking new members. Group cruises, parades, Commodore balls, and reciprocal discount overnight moorage at many marinas. Small yearly dues. www.seabacs.org. Walt 253-852-4781

REC VEHICLES

250 HONDA ELITE - Automatic, highway legal, low mileage (650), black beauty. Looks like it just came out of a showroom \$2K. Renton/Bellevue area. 425-255-7963

1984 RV CLASS C - 24'. Clean. Best offer. 425-255-2999

1988 34' Komfort Class A. Low mileage, excellent condition, AC/DC inverter, microwave, propane/electric refrigerator, 2 A/Cs, awning, generator, lots of storage \$8500 OBO. 253-891-8556

1997 39' PROWLER travel trailer with 2 slide outs, 2 BDRM, W/D, microwave, A/C, stove, refrigerator. Very good condition - below market value \$18K. 253-315-4216/425-432-6882

1997 25' 5th-WHEEL - queen bed, bunkbeds, sofa sleeper, A/C, microwave, cable-ready, power front jacks, bike rack, side awning, free hitch. Exc cond \$8500 OBO. 425-338-0907

2000 POLARIS TRAILBLAZER - 250 cc, 2-stroke, K & N air filter, good shape \$2K OBO. 360-886-1033

NEW COLUMBIA BIKE - all terrain, 10-speed, 26" wheels \$90; Ward's 10" table saw, stand, ext. tables \$45; bench drill press 5-speed \$125 or with angle vise & 4" vise \$135; Brow & Sharp mikes 0-1-1-2" \$100. 425-255-2999

INSURE YOUR TOYS! Insurance coverage for RVs, ATVs, and boats. Let me review your coverage for free! Randy 425-330-9558

SPORTING GOODS

MINI TRAMPOLINE - Body Tech mini exercise trampoline. Red/black colored. 38" diameter with 6 leg supports. In new condition \$15. 425-432-6134 (10 AM - 8 PM)

3 DOWNRIGGERS - 2 Cannon Electric, 1 manual. \$600 all 3. 206-242-6713

GET READY FOR FISHING SEASON! Poles, reels, tackle boxes and gear. All for \$200. 6 HP Mercury OB \$300. \$450 takes all! 425-778-8635

COLT GOVERNMENT MODEL .380 - blued finish, 2 mags, owner's manual, and holster. Nice condition. \$475. Reasonable offers considered. 425-353-6656

TOOLS

FOR SALE: Aircraft hand tools with rollaway and matching tool chest. Lots of sockets. Open ends and flex ends. Please call 425-747-2275

CASE 580L BACKHOE \$22K; case 580D backhoe \$11K; John Deere 1010 dozer 4-in-one bucket, needs hydraulic pump \$4K. Custom graphics, signs, and decals. 360-652-5941

FOR SALE: LOTS of machinist tools in excellent condition from Retired member. Please contact Ron at 360-468-2532.

VEHICLES

1977 DODGE B200 VAN - rebuilt motor, exhaust, brakes, steering box \$995. One owner. 360-886-1945

1951 PONTIAC BUSINESS COUPE - straight 8, auto, excellent cond \$7500. 253-630-5551

1957 CHEVY BELAIR - 4-door sedan. Beautiful Robin's Egg Blue with white top and matching interior. V8, AT, wide WW tires go with car. Front disk brakes. Runs and drives great \$15,500. Call John 425-353-4136

1965 FORD FALCON - 2 doors S/W with 289, V8 with lots of new parts. This would be a great project. Needs front floor pan and some other work. New brakes, tires, radiator, and flexfan. Very hard-to-find car. Will trade for motorcycle or 250R 3-wheeler. 360-893-2422

1984 FORD RANGER - 2.8 liter, 6 cyl, AC, PS, dual tanks, canopy, studded tires mounted, 77K original miles \$1800. 360-438-5938 or 253-383-3440

1985 JAGUAR XJS - V12 engine, 80K miles, black with black leather. \$3995. Call Randy at 253-845-9619

1986 BRONCO 2 - 5-speed, good shape \$1200. 1990 BRONCO 2 - auto, bad engine \$500. 1989 19' Sunrunner not assembled \$500 OBO. 253-381-4624 or 253-845-0119

1988 IROC-Z - wife's car since new. 108K miles, 305 F.I. 5-speed, maroon with black interior. Very nice \$5900. Ask for Dave 425-335-4736

1990 300ZX COUPE - black, low mileage, auto, CD, 1 owner \$10K. 253-630-5551

1991 FORD BRONCO XLT - very clean, runs great. Must test drive this 4X4. Nice rims and new tires. First \$3700 takes it. 425-337-2141

1999 KX-250 Kawasaki, anodized RG suspension, many more extras \$3K OBO. 425-483-6046 or 206-354-9200

LINCOLN CONTINENTAL - all leather interior, hardly broken in, excellent cond, new air conditioning, all new tires, everything is automatic, 43K miles, green, selling for \$9K, paid \$30K. Drive & see the comfort. 206-772-1752

UNDER INSURED? Over insured? Confused? Let me assess your insurance needs. Free Farmer's Friendly review. Call me today! Randy 425-330-9558

'88 TOWN CAR, like new, \$2,800. Jesse at 360-754-0201

Thirteenth Annual Local C Golf Tournament July 18

2004 Golf Tournament Entry Form

Group Contact: _____ Phone: _____

Address: _____

Players wishing to golf together, submit just one form. 4 players max per team.

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Entry forms will not be accepted unless full payment is received by

JUNE 18th. Turn in \$150 in donation to waive entry fee or return checks for \$100 per player payable to: Spencer Graham, Local C Golf Tournament,

9125 15th Pl. S.,

Seattle, WA 98108

63rd ANNUAL BOEING / IAM APPRENTICESHIP GRADUATION

Apprenticeship Graduates Embrace Continued Learning

On March 5, the 63rd IAM/Boeing Apprenticeship Graduation Banquet was appropriately held at the Museum of Flight, which holds so much aviation history. Like the museum, these graduates also hold a place in history. They were the first graduating class to complete the Machine Tool Maintenance Mechanics Apprenticeship. Unfortu-

nately, each has subsequently been laid-off from Boeing.

Minh Chu, David Edgar, Martin Hansen, Vinh Pham and Robert Segebrecht earned the right to be classified as a "journeyman" in their trade. Their graduation culminated over 8,000 hours of work. Yet most people are unaware of the rigorous schedule and standards these members endure. For four years, these individuals rotated shops and plants, learned a new machine every few months, attended school two to three days a week after work, in addition to having their progress regularly reviewed by a group of people.

Despite getting laid-off, these indi-

viduals maintained a positive attitude and set new goals for their future.

Before coming to Boeing, Vinh Pham was laid-off from McDonnell Douglas five times. Vinh echoed the sentiments of other graduates stating, "We all want to thank the instructors and mechanics in the shop. So many people helped along the way and shared their knowledge. We made strong friendships we will never forget."

Minh Chu continues his quest for knowledge and is attending Washington Technical College full time to get a degree in Industrial Maintenance Planning.

Bob Segebrecht was saved from lay-off four years ago when he got accepted into the program on the final day of his WARN after taking an NC Operator course through QTTP. After 9-11, he realized he would be laid-off after graduation and immediately planned another career path. He will graduate spring quarter of this year from Green River Community College with a degree in Waste Water Management.

IAM International President Tom Buffenbarger recalled how he received a layoff notice from General Electric the day he completed his Tool & Die Apprenticeship Program. Ironically, he received it from Harry Stonecipher, who was then President of General Electric and today is CEO of Boeing. He added America needs to realize the importance of these jobs. He added a job here is the best investment in the future.

District 751 President Mark Blondin also addressed the graduates. He noted, "Getting each of you back on the Boeing payroll and in a job that best utilizes your talents is a top priority of this Union."

Blondin ended by saying, "Be proud of your accomplishment. It demonstrates your dedication and a spirit of learning that is much needed in the world today."

Retired 751 Business Rep Carl Ritchenson was recognized for the 25 years he served on the committee and the tremendous contribution he made to the program.

Congratulations to all of the graduates on a job well done!



IAM District 751 President Mark Blondin addresses the graduates.



International President Tom Buffenbarger recalled graduating from his apprenticeship program and getting a layoff notice.

nately, each has subsequently been laid-off from Boeing.

Minh Chu, David Edgar, Martin Hansen, Vinh Pham and Robert Segebrecht earned the right to be classified as a "journeyman" in their trade. Their graduation culminated over 8,000 hours of work. Yet most people are unaware of the rigorous schedule and standards these members endure. For four years, these individuals rotated shops and plants, learned a new machine every few months, attended school two to three days a week after work, in addition to having their progress regularly reviewed by a group of people.

Despite getting laid-off, these indi-



The apprentice graduating class of 2003 all completed the Machine Tool Maintenance Mechanic Program. Clockwise from top left: Minh Chu, David Edgar, Martin Hansen, Vinh Pham, and Bob Segebrecht.



The four apprentice graduates who attended the banquet pose for their picture. Top L to R: Bob Segebrecht, Martin Hansen. Front L to R: Vinh Pham and Minh Chu.



Martin Hansen (center) was presented the Arnie Durall Achievement Award for excellence throughout his apprenticeship. Presenting the award were Apprenticeship Instructors (L to R): Harold Runciman, Henry Kelley, Tim Wilson and Rick Brannon.

Hansen Earns Arnie Durall Award

The highlight of the graduation banquet was the announcement that Martin Hansen was selected to receive the Arnie Durall Achievement Award. The award is given to the apprentice who posted the highest marks in the classroom and in shop work throughout his apprenticeship.

Arnie was an instructor for the apprenticeship program for over 40 years and personally trained

over 800 Boeing apprentices. His legacy lives on through this annual award.

Martin demonstrated his commitment to learning throughout the program. He has almost 17 years with Boeing – where he originally hired in as a forklift driver. He currently is considering additional schooling and also working on building websites.