Solidarity with Boeing Charleston Flight Line Workers

IAM District 751 continues to stand in solidarity with the Flight Line workers at Boeing South Carolina in their quest to gain rights on the job. These workers voted overwhelmingly to have IAM representation on May 31st.

Unfortunately, Boeing continues to refuse to recognize the legal rights of these workers (even after the NLRB ruled in the workers’ favor). The fact is Boeing should agree to meet and begin negotiating a first contract.

IAM District 751 leadership, as well as our membership, support Boeing South Carolina Flight Line employees in their fight for representation. 751 members working on the Seattle, Renton and Everett Flight Line are wearing solidarity wristbands to show their unity with Charleston workers in their efforts to gain a first contract. The wristbands also send a message to Boeing, we stand with the workers in Charleston as they fight for their federally-protected right to have a union contract.

IAM District 751 leaders attending the IAM Aerospace

Learn the power you have when you stand with fellow union members! Register online today to attend the Membership Solidarity Conference on Saturday, October 13 from 10 a.m. to 2 p.m. at the Seattle Union Hall (9135 15th Pl. S.). Checkin begins at 9:30 a.m. This conference will present valuable information covering your rights on the job, new benefits, educational resources, and how we are challenging pay disparity, as well as giving you an opportunity to interact with union leaders and other members.

IAM International President Robert Martinez and IAM District 751 leaders attending the IAM Aerospace

Workshops will cover topics such as:
• How the Membership Bill of Rights is Working
• Educational Benefits (EA/LTP); Employee Requested Transfers;
• Free Online College to IAM Members AND their Family Members
• Safety On the Job; Using the SHEAR Form;
• Imminent Danger Clause
• Understanding Your Rights; 7 Tests of Just Cause Discipline
gnowledge is Power! Plan to attend, increase your knowledge and our collective power!

Knowledge is Power! Plan to attend, increase your knowledge and our collective power!

Lunch will be provided and those attending will receive a free union t-shirt. Reserve your t-shirt and seat at the conference by registering online at www.iam751.org.

Our Union Stewards fight daily to protect rights of our members on the shop floor with the full backing of Union Business Reps.

Sometimes protecting members’ rights extends beyond contract language to basic rights. That was the case recently in Everett, when Union Steward Kristi Kidrick (with assistance from Business Reps Howard Carlson and Garth Luark) ensured our members were not intimidated into complying with an unreasonable management request that would put their personal information at risk. A member from a different shop approached Kristi questioning a request from management.

Members and stewards attending a union class in Seattle.

Help with Home Buying
Unique union programs offer rebates to help members buy and sell their homes

Inside Index
President’s Message………………2
Nothing Is a Gift…………………3
Service to the Community……6
Retirement News…………………9
Want Ads…………………..10
Eastern Washington News……12

Continued on Page 3

Continued on Page 2

Continued on Page 4
Increase Our Collective Strength with Your Participation

By JON HOLDEN
IAM District 751 President
Knowledge is power that is certainly true in our union. That is why we continually look for ways to involve our members and educate our members so we can increase our collective strength. Labor history and the power of worker solidarity is not taught in a traditional textbook, but from lessons in life handed down from one generation of union members to the next. In October, our members have several opportunities to expand their union knowledge, which in turn increases our collective power.

First, we are holding a Membership Solidarity Conference on Saturday, October 13. This 4-hour conference will be packed with useful information on a variety of subjects: The Power of Solidarity with Concerted Activity: How the Membership Bill of Rights is Working; Understanding Your Rights and the 7 Tests of Just Cause; Free Online College for IAM members AND family members and so much more.

This Conference will also provide our members an opportunity to hear from IAM International President Rob Martinez and General Vice President of the Western Territory Gary Allen.

Those who attended last year’s conference appreciated the useful information presented and benefited from the knowledge they gained.

751 Takes Part in Race and Labor Summit


The WSLC worked with community partners, nationally acclaimed labor educator and writer Bill Fletcher, Jr. and the Washington State Labor Education and Research Center to develop this Race and Labor Summit.

The summit included presentations and panels by labor leaders, as well as breakout groups to identify, discuss and tackle stress points regarding race and labor.

It is important to bring these issues to the forefront so they can be addressed and awareness increased. The groups had great discussions and brainstormed many ideas on how to raise awareness on this topic.

“Heart of the Summit 751 was to mobilize and involve our members to the right fights against racism,” said District 751 President Jon Holden. “We are weakened at the Auburn Union Hall (2 sessions 10 a.m. and 3:30 p.m.)

Stewards and members will leave this class able to identify when a workplace issue is a contract violation, and therefore grievable. The role of stewards in the grievance procedure will be reviewed as well as how to investigate a worker’s issue or complaint. Participants practice investigating and presenting a grievance to management with an emphasis on problem solving.

Union Steward Coordinator Ed Lutgen and Chief of Staff Richard Jackson do a great job with these classes presenting the information, leading discussion and answering questions. I hope more stewards and members will sign up on our website (www.iam751.org) for these classes going forward.

In September, more than a dozen 751 members took part in the first Race and Labor Summit hosted by the Washington State Labor Council that emphasized there is no room for racism in unions. Participants brainstormed ideas on how to keep this topic visible and makes others aware that racism is just another way companies try to divide our collective power.

Since the beginning of the labor movement, corporations have done their best to split up workers and play different groups against each other. Those groups can be based on race, religion, language, age or time with the company – but whatever the companies use to divide workers, it is designed to prevent workers from standing together working toward a common goal.

Again, knowledge is power and recognizing these company tactics makes it easier to combat them.

Our collective power grows as more members take advantage of our classes, workshops and conferences to make our Union stronger. So consider taking part in these union educational opportunities. We will continue to look for new ways to engage, unite and educate our members so each member clearly understands the power they have when they stand together.

Lessons from the past apply to the future, and the actions we take today will affect future generations of our members.

Upcoming Opportunities for Union Classes

Continued from Page 1

“Empowered and informed members make for a strong union,” said District 751 President Jon Holden. “There is no greater investment we can make as an organization than to educate our members.”

The Introduction to Your Union seminar for newer members covers the rich educational benefits through our contract, how to transfer to other jobs and the free online college for members and family members. Rules on overtime are discussed and there is always interest in past articles, which we went out and what we gained. Members receive email invitations to attend. Times and locations of the October Introductory seminars are:

Auburn Union Hall (201 A St SW) Tues., Oct. 23 at 11 am or 4 pm. Reserve your seat at Aub@iam751.org 253-833-5950

Seattle Union Hall (Southpark - 9135 15th Pl. S.) Wed., Oct. 24 at 11 am or 3:00 pm. Reserve your seat at Seat@iam751.org 206-763-1300

Everett Union Hall (8729 Airport Road) – Thurs., Oct. 25 at 11 am or 3:00 pm. Reserve your seat at Evet@iam751.org 425-336-3540

Grievance & Representation Class: Tues., Oct. 16 at the Auburn Union Hall. Two 3-hour sessions (10 a.m. & 3:30 p.m.)
New Discounted Medigap Guaranteed-Issue Supplemental Plans Available

On September 28, District 751 retirees from across Puget Sound gathered at the Everett, Seattle and Auburn union halls to receive information about a new program aimed to help our Medicare eligible retirees. The program offers discounted group Medigap supplemental plans for Medicare-eligible retirees, including spouses and surviving spouses. This is guaranteed-issue coverage with no health questions, which is a benefit for any retirees wanting to switch plans. In addition, new group dental options are also available for retirees.

EBS coordinated a group plan for District 751 retirees that offers AARP Medigap supplemental plans through United Health Care. These IAM District 751 group plans include guaranteed acceptance (no underwriting) nationwide and discounted group rates.

IAM District 751 President Jon Holden opened the meetings and noted, “Our retirees have been asking if the union has discounted Medicare supplements for many years. We are proud to announce discounted Medigap, guaranteed-issue supplements to our retirees to help with their medical coverage after retirement. In addition, there will also be a group dental plan offered for retirees.”

The fact that the coverage is guaranteed-issue is important for our retirees,” Jon added. Just as valuable, EBS is offering our retirees unique one-on-one counseling sessions during the Medicare open enrollment period of October 15 to December 7. These sessions are free of charge and offer a comprehensive review of a retiree’s current Medicare supplement, medical expenses, as well as reviewing current prescriptions and a plan-by-plan analysis to help retirees select the best Part D prescription coverage for the coming year based on their individual medications.

Throughout Medicare open enrollment, EBS will have reps in the Puget Sound area to conduct these free one-on-one consultations to offer an assessment of the various plans. For those living outside the area, they can set up one-on-one counseling sessions over the phone.

To schedule your one-on-one consultation, please call EBS toll free at 1-833-469-0515.

Solidarity Brings Worker Victories Nationwide

By JON VOSS
Local 751-A Educator

This past year has earned a spot in labor history, where strike actions have increased significantly – most notably by school teachers. From North Carolina and West Virginia to Oklahoma, Arizona and right here in Seattle, teachers are standing up and demanding better.

Each success story varies, but they all include community support, and internal organizing.

What’s to Learn From This?

First – Organize Now. How we represent, fight and stand together when times are good will reflect on how we prepared when we are times of crisis arise.

Second – Know the Enemy. We all know groups and individuals like the Koch brothers, the Boeing Company, and politicians, are all in it for the long game.

We must be prepared to play both offense and defense.

Third – Back to the Basics. A simple, powerful, unifying message will build an unstoppable movement. Remember, shop floor participation is key.

Organize – We All Have a Role! We must build lasting relationships with our communities, and organize now to prepare for tomorrow’s battles.

So, stand up for your rights. Organize within. Stand up for your brother, your sister, the neighbor you disagree with, complete strangers. Organize within. Keep those who wish to harm us, in fear and on their toes. Organize within.

Solidarity with Boeing Charleston Flight Line Workers

Continued from Page 1

Conference in September got an opportunity to hear from two of the South Carolina Flight Line workers who attended the conference. They reported their South Carolina co-workers remain united and strong despite Boeing’s continued attack on their rights. They added it was uplifting to know our members are with them in their fight.

Prior to their unionization vote in May, District 751 President Jon Holden, Chief of Staff Richard Jackson and Grievance Coordinator Dan Swank met with the South Carolina Flight Line workers to convey our support.

2019 Labor History Calendar just $5

You can get your labor history all year long by purchasing a 2019 Labor History Calendar for just $5. Nearly every day of this full-color calendar features photos of events from labor’s history.

The District 751 Labor History Committee has these calendars available for purchase at the Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.

Nothing Was a Gift: The Evolution of Bereavement Leave

This month we look at the evolution of bereavement leave in our contract with Boeing.

1971 Contract – Introduced bereavement leave for employees on the active payroll within 7 days following death, funeral or service. Employees allowed three days off for death of spouse, mother, father, mother-in-law, father-in-law, children, brother, sister, son-in-law, daughter-in-law, grandparents, and grandchildren.

1974 Contract – Expanded family definition to include step mother, step father, step children, step brother, step sister, half brother and half sister.

1980 Contract – Expanded family definition to include spouse’s grandparents. Eliminated requirement for employee to attend a funeral or service.

1986 Contract – Employees given option of selecting three consecutive days off within 14 days of death of a family member. Exceptions to 14-day provision will be made when death notification is received late.


1992 Contract – Eligibility increased from 14 days to 20 days following a death. Expanded family definition to include great grandparents.

2008 Contract – Added bereavement leave for those on leave of absence for not longer than 90 calendar days. Eligibility for leave increased to 30 calendar days following a death.

Nothing Was a Gift: The Evolution of Bereavement Leave

This month we look at the evolution of bereavement leave in our contract with Boeing.

1971 Contract – Introduced bereavement leave for employees on the active payroll within 7 days following death, funeral or service. Employees allowed three days off for death of spouse, mother, father, mother-in-law, father-in-law, children, brother, sister, son-in-law, daughter-in-law, grandparents, and grandchildren.

1974 Contract – Expanded family definition to include step mother, step father, step children, step brother, step sister, half brother and half sister.

1980 Contract – Expanded family definition to include spouse’s grandparents. Eliminated requirement for employee to attend a funeral or service.

1986 Contract – Employees given option of selecting three consecutive days off within 14 days of death of a family member. Exceptions to 14-day provision will be made when death notification is received late.


1992 Contract – Eligibility increased from 14 days to 20 days following a death. Expanded family definition to include great grandparents.

2008 Contract – Added bereavement leave for those on leave of absence for not longer than 90 calendar days. Eligibility for leave increased to 30 calendar days following a death.

Nothing Was a Gift: The Evolution of Bereavement Leave

This month we look at the evolution of bereavement leave in our contract with Boeing.

1971 Contract – Introduced bereavement leave for employees on the active payroll within 7 days following death, funeral or service. Employees allowed three days off for death of spouse, mother, father, mother-in-law, father-in-law, children, brother, sister, son-in-law, daughter-in-law, grandparents, and grandchildren.

1974 Contract – Expanded family definition to include step mother, step father, step children, step brother, step sister, half brother and half sister.

1980 Contract – Expanded family definition to include spouse’s grandparents. Eliminated requirement for employee to attend a funeral or service.

1986 Contract – Employees given option of selecting three consecutive days off within 14 days of death of a family member. Exceptions to 14-day provision will be made when death notification is received late.


1992 Contract – Eligibility increased from 14 days to 20 days following a death. Expanded family definition to include great grandparents.

2008 Contract – Added bereavement leave for those on leave of absence for not longer than 90 calendar days. Eligibility for leave increased to 30 calendar days following a death.

Nothing Was a Gift: The Evolution of Bereavement Leave

This month we look at the evolution of bereavement leave in our contract with Boeing.

1971 Contract – Introduced bereavement leave for employees on the active payroll within 7 days following death, funeral or service. Employees allowed three days off for death of spouse, mother, father, mother-in-law, father-in-law, children, brother, sister, son-in-law, daughter-in-law, grandparents, and grandchildren.

1974 Contract – Expanded family definition to include step mother, step father, step children, step brother, step sister, half brother and half sister.

1980 Contract – Expanded family definition to include spouse’s grandparents. Eliminated requirement for employee to attend a funeral or service.

1986 Contract – Employees given option of selecting three consecutive days off within 14 days of death of a family member. Exceptions to 14-day provision will be made when death notification is received late.


1992 Contract – Eligibility increased from 14 days to 20 days following a death. Expanded family definition to include great grandparents.

2008 Contract – Added bereavement leave for those on leave of absence for not longer than 90 calendar days. Eligibility for leave increased to 30 calendar days following a death.

Nothing Was a Gift: The Evolution of Bereavement Leave

This month we look at the evolution of bereavement leave in our contract with Boeing.

1971 Contract – Introduced bereavement leave for employees on the active payroll within 7 days following death, funeral or service. Employees allowed three days off for death of spouse, mother, father, mother-in-law, father-in-law, children, brother, sister, son-in-law, daughter-in-law, grandparents, and grandchildren.

1974 Contract – Expanded family definition to include step mother, step father, step children, step brother, step sister, half brother and half sister.

1980 Contract – Expanded family definition to include spouse’s grandparents. Eliminated requirement for employee to attend a funeral or service.

1986 Contract – Employees given option of selecting three consecutive days off within 14 days of death of a family member. Exceptions to 14-day provision will be made when death notification is received late.


1992 Contract – Eligibility increased from 14 days to 20 days following a death. Expanded family definition to include great grandparents.

2008 Contract – Added bereavement leave for those on leave of absence for not longer than 90 calendar days. Eligibility for leave increased to 30 calendar days following a death.
**751 Aero Mechanic**

**October 2018**

**Page 4**

**751 RECOMMENDED CANDIDATES FOR NOVEMBER 6TH ELECTION**

**VOTE IN THE PRIMARY ELECTION**

**Tuesday, November 6**

**FEDERAL RACES**

- U.S. Senate
  - Maria Cantwell

- U.S. House
  - 1st Dist. – Suzan DelBene
  - 2nd Dist. – Carolyn Long
  - 5th Dist. – Lisa Brown
  - 6th Dist. – Derek Kilmer
  - 7th Dist. – Pramila Jayapal
  - 8th Dist. – Dr. Kim Schrier
  - 9th Dist. – Adam Smith
  - 10th Dist. – Denny Heck

**STATE LEGISLATURE**

- Senate
  - Pos. 1 – Steve Sultanoff
  - Pos. 2 – Elissa Pedersen
  - Pos. 3 – Stacy Dickson
  - Pos. 4 – Steve Ensign
  - Pos. 5 – Scott Whitney
  - Pos. 6 – Steve Hargrove
  - Pos. 7 – Steve Paggiolo
  - Pos. 8 – Rich Keiser
  - Pos. 9 – Tim Sheldon

- House
  - Pos. 1 – John Lovisa
  - Pos. 2 – Jesse Johnson
  - Pos. 3 – Matt Shea
  - Pos. 4 – John Lowen
  - Pos. 5 – Jennifer Kirtland
  - Pos. 6 – Andy Billig
  - Pos. 7 – Lower Elson
  - Pos. 8 – Joe Siskin
  - Pos. 9 – Regula Schurr
  - Pos. 10 – Joe Faussett

- King Co. District Court
  - Pos. 1 – Dan Satterberg
  - Pos. 2 – Sheryl McCarthy

- Municipal Court
  - Pos. 1 – Bill Bryant
  - Pos. 2 – Andrea Dih

- Spokane County Superior Court
  - Pos. 1 – Maureen McKown

- Spokane District

**STATEWIDE INITIATIVES**

- YES 1-634 YES to Affordable Groceries protects local taxing of groceries.
  - YES 1-1000 YES on the One Washington which would remove Affirmative Action in our state for women, people of color and veterans

**WASHINGTON INITIATIVES**

- YES 345 YES to Help Caregivers.
- YES 477 YES to Universal Affordable Preschool.
- YES 613 YES to Affordable Groceries prevents local taxing of groceries.

**SEATTLE INITIATIVE**

- YES Seattle Families Preschool & Promise Levy (replaces existing education levies)

**EVERETT CITY COUNCIL**

- Pos. 1 – Liz Vogeli

**IT’S MY RIGHT!**

I know my rights, and I request my Union Steward be present at all meetings.

**STEWARDS AND BR’S PROTECT MEMBERS’ PRIVACY INFORMATION**

Continued from Page 1

Business Reps Howard Carlson and Garth Luark were quick to offer assistance and make some phone calls to reign in the offending manager within 45 minutes of receiving the call.

The issue arose when a new manager made an unusual request – asking the entire crew for their driver’s licenses so he could make a copy. All members complied except for one member who questioned why they needed their license. The manager ignored the question.

After a few days, the manager again asked our member for a copy of her driver’s license, but this time threatened our member with corrective action if she didn’t have it by Friday. The member then turned to Steward Kristi Kidrick for help.

Immediately, Kristi was investigating the situation and learned the manager was an ex-police officer. Our member believed the manager might be performing background checks on the crew to harass or single out any person who had something in their background.

“I decided to raise a red flag on this one. I called my Business Rep Garth, who was not available at that moment and talked to Business Rep Howard Carlson. However, it was still odd and unethical, so I suggested I call the Labor Relations rep for the area and let them know about this situation,” said Kristi. “While I was trying to contact the Labor Relations Rep, Garth called back, took the manager’s name and said he would call him immediately.”

In the meantime, Howard had also made some calls to triggered Labor Relations to contact the manager. Needless to say thanks to swift action by our union, our member was never again asked to give a copy of their driver’s license. The manager in question was moved to a different area and shift within two weeks.

“Within 45 minutes from initial contact, I had two Business Reps working the issue. It was really impressed with how quickly both Business Reps responded to the situation. It was a nice feeling to know our union has our back,” said Kristi.

“I appreciate how aggressively Kristi pursues issues – even some that are non-contractual. While most run from a Fire, Kristi sees a fire and runs toward it to help,” said Garth. “All members should be aware there is no reason for any manager to ask for a member’s driver’s license since HR would already have background information.”

This is another example of how our Union protected members’ rights, even though it wasn’t directly a contractual issue. If you believe something isn’t right or a request seems odd, talk to your Union steward who will then investigate and involve a Business Rep if it is something they cannot resolve.

Steward Prevents Unjust CAM

Garth thanked Kristi for her maximum of four years, whichever occurs first.

Vocational/Technical School: $2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

Eligibility for Competition

Any applicant must be either:

- an IAM member, or
- the son, daughter, stepchild or legally adopted child of an IAM member.

Must have one living parent with two years of continuous good-standingship membership up to and including the closing date of Fed. 22, 2019.

Must be planning to graduate during the fall semester of the 2019 school year (i.e., normally a high school senior).

Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;

Will be eligible if the parent died

Surprise, the manager replied she would take two hits on attendance since he refused to remove her name from the Saturday list and threatened to issue an unexcused absence for Saturday and on, for Friday as her job was not done.

The manager spoke to HR when the CAM was issued to explain what happened and the matter. Business Rep Garth Luark agreed something was not right and advised Kristi to gather all the facts. Kristi followed the Boeing process and filed a BCA Case Inquiry Request. The inquiry revealed the fact finder was under the impression the member was only for Saturday. Kristi also showed the member had test messages from the manager as proof of her conversation that it was not designated overtime, and confirmed to the fact finder that our member was never asked her side of the story during the investigation.

After a few days, Kristi received an email from Labor Relations that the CAM was not valid and would be removed.

This illustrates the value of involving a Union Steward to ensure your side of the story is heard and all facts are investigated. The BCA Case Inquiry Request is a good tool for Stewards and members to ensure the fact finders have all the information and ensure they have a correct interpretation. Again, this is a good example of the value our union brings for members every day.

199 IAM Scholarship Accepting Applications

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

Applications are due to members in good standing who are at least 16 years old by December 22, 2019. Applications are due to members in good standing who are at least 16 years old by December 22, 2019.

NOMINATIONS ARE CLOSED FOR 2019 SCHOLARSHIPS.
Labor Day Protesters Message: One Job Should Be Enough!

21 arrested as campaign for fair contract escalates at Seattle Westin hotel

Reprinted from UNITE HERE Local 8

Labor Day 2018 was a day of action in Seattle as hundreds of union activists joined UNITE HERE Local 8 members (the restaurant and hotel workers union) outside the Westin Hotel promoting the message: One Job Should Be Enough. For many hotel workers, wages and benefits are so low they are working two and sometimes three jobs to survive.

The protest was to raise awareness on their contract plight with the Westin Hotel. This rally marked the largest action to date at the Westin since the union contract covering 400 workers expired on May 31.

The rally also provided an opportunity to stage civil disobedience resulting in 21 UNITE HERE Local 8 members and supporters getting arrested. IAM Legislative Director Larry Brown was among those arrested for helping to promote the cause. The 21 were arrested for occupying 5th Avenue between Stewart and Virginia streets during peak traffic. Meanwhile hundreds of workers and supporters chanted and picketed on the sidewalk in front of the hotel.

The escalation of protests outside the Westin mark a line in the sand for Marriott (parent company of Westin) as Marriott employees in Seattle and half a dozen more North American cities continue to work without contracts, and appear far from reaching an agreement on key issues including economics, job security, and workplace safety in contract negotiations.

“Marriott is the largest and richest hotel company in the world,” said Local 8 President Erik Van Rossum, who was arrested in the civil disobedience action. “Their success is the result of the hard work of thousands of UNITE HERE members across the country. Today, we said ‘Enough!’ to jobs that produce billions in revenues for Marriott but don’t provide workers the ability to support themselves and their families.”

“I have worked at the Westin Seattle as a housekeeper for four years and I still don’t have a regular schedule or hours” said Anelita Vergara. “Because of Marriott programs like ‘Make a Green Choice’, there are fewer hours for housekeepers and I never know if I will be able to work enough to support my family. We’re going to keep fighting until one job is enough for Marriott workers.”

The Labor Day action is the latest in a long series of local and national escalations between UNITE HERE hotel workers and Marriott, who have now had their contracts expire in many cities across the country without being able to reach an agreement in the ongoing negotiations.

Along with the demonstrations in Seattle, thousands more Marriott workers across the country mobilized on Labor Day in San Francisco, Boston, Honolulu, Detroit, San Jose, and San Diego and also targeted Marriott with major actions, with more than 100 arrested in the protests nationally.

Save the Date 10/8 - 10/26/18: Machinists Custom Choices Open Enrollment for Supplemental Coverage

It’s that time of year again! Mark your calendars. Our 2018 Custom Choices Benefits Open Enrollment will be 10/8/18 – 10/26/18. That’s just three short weeks for you to take advantage of our specially chosen voluntary benefits for 751 Machinists.

New this year – enroll online or by phone! It’s your choice, you may even do both 24/7 beginning 10/8. If you need a little help deciding or have questions, consider enrolling by phone with a licensed, professional Benefit Coach. And, you can even pre-schedule a phone enrollment appointment right now – Just call 1-866-264-3691 (Mon-Fri, 6 am – 3 pm PT) to schedule an appointment between 10-8/16. The Benefit Coach will then call you on the date/time of your appointment.

Below is more information about the benefits and protect your health and your wealth.

- **Short Term Disability (STD) and Long-Term Disability (LTD) insurance**

An accident or illness that prevents you from working or an unexpected death can really impact your budget. If you are sick or hurt and unable to work, STD pays you benefits to replace a portion of your income. Supplement your Boeing STD plan and purchase up to 60% of your income! LTD picks up where STD leaves off, providing benefits for a longer period.

- **Whole Life and Term Life insurance**

Provides benefits for loved ones after an unexpected death, to help with funeral expenses, mortgage/rent, and ongoing expenses/bills.

- **Critical Illness with Cancer Insurance**

No one likes to think about a serious illness diagnosis. Unfortunately, even the best medical plans don’t cover every expense. Critical Illness insurance pays cash, benefits directly to you or your covered dependents in addition to what your medical insurance pays. You decide how to use the money for medical expenses like deductible, copays and coinsurance or even non-medical expenses like childcare, travel for treatment or even to supplement your income while you recover.

- **Strike Waiver of Premium**

Each policy includes a Strike Waiver of Premium provision, so you don’t have to worry about your policy lapsing during a strike of 30 days to 6 months.

- **Ready to learn more about the Machinists Custom Choices benefits?**

Once you’re ready to enroll, you may schedule your phone appointment with a Benefit Coach for our October 8 - 26 enrollment by calling 1-866-264-3691 (Mon-Fri, 6 am – 3 pm PT). The Benefit Coach will call you to review the Custom Choices benefits and enroll/waive coverage.

Coming soon – Enroll in a secure online portal 24/7. We’ll provide the website address and login instructions soon.

Union Officers Elected by Acclamation

Nominations for Local Lodge Officers in Locals 1123, 751-E and 751-F Resolved in no opposition at September meetings. Those nominated were elected by acclamation for a three-year term beginning January 2019; therefore, no elections are necessary in October.

Local 86 in Spokane had multiple nominations for Local 86 Officers and will hold an election on Thursday, October 11 from noon to 7 p.m. at the Spokane Union Hall (4226 E. Mission Ave).

Below are the officers elected by acclamation at their respective nomination meetings for Locals 1123, 751-E and 751-F:

**Local 1123 Officers:**
- President: Wallace Pleasants
- Vice President: Keith Paul
- Secretary-Treasurer: Kenneth J. Levi

**Local 751-E Officers:**
- President: Guerdon Ellis
- Vice President: Bruce McFarland
- Recording Secretary: Roy Wilkinson
- Secretary-Treasurer: C. Lee Verfaillie
- Conductor-Senior: Linda Ramos
- Trustees (3): Hainz Perry, Chris Olafson, Von Kammeraad
- Local Audit (3): Ross Veenker, Sommaing Same

**Local 751-F Officers:**
- President: Shane Van Pelt
- Vice President: Charles Cesmat
- Recording Secretary: Jeremy Coty
- Secretary-Treasurer: Dorothy Larson
- Conductor-Senior: Dominic Patton
- Trustees (3): Shannon Pruitt, Travis Kendrick, David Byrant
- Local Audit (3): Tom Kellner, Katie Eagleson, Carolyn Romeo

Local C Golf Tournament Saturday, Oct. 6, 2018

Golfers save the date of Saturday, October 6 for the annual Local C Golf Tournament to benefit the Machinists Non-Partisan Political League (MNPL) at Auburn Golf Course (29630 Green River Rd SE, Auburn) with a 4-man scramble format and shotgun start at 1:30 p.m. Cost is $400 per player, which includes 18 holes of golf, cart and barbecue lunch with a raffle and prizes for closest to pin and longest drive. Entry forms are available at all union halls or on the website (www.iam751.org). If you have questions, call Chris Schorr at 253-797-2288.
751 Volunteers Build Better Communities

751 volunteers were out in the community throughout the month of September helping on various community service projects. Just a few of the activities 751 helped with in September included preparing and serving meals at area missions, taking part in the annual ALS walk, cleaning up our stretch of the road in Auburn, and volunteering for the King County United Way Day of Caring projects.

Volunteers also built a long wheelchair ramp for an Auburn resident who is a retired Boeing employee and grandparent of a member.

In addition, 751 delivered school supplies our members donated to Concord International Elementary School in Seattle (near the Seattle Hall). Teachers from the school were excited to have support from the surrounding community to ensure their students have proper supplies. The drive was sponsored by the 751 Human Rights Committee.

If you would like to get on the email list for community activities, please email kaym@iam751.org or check the website at iam751.org.

Join Team 751 Oct. 20 to Fight Breast Cancer

One in eight women will be diagnosed with breast cancer during their lifetime. Chances are breast cancer will affect you or someone you know! That is why the 751 Women’s Committee is participating in the Making Strides Against Breast Cancer event on Saturday, Oct. 20th at Gas Works Park in Seattle (2101 N. Northlake Way, Seattle). All members, their family and friends, are invited to join in the fun and walk with us.

Registration begins at 8 a.m.; the walk will start at 9 a.m. Team 751 will meet for a group photo at 8:30 a.m. near the registration tent.

Team 751 is also selling limited edition long-sleeve black t-shirts (see below) at the Seattle Hall and union meetings for $20 with proceeds going to the American Cancer Society.

Donation Instructions:
1) Google search: Making Strides Against Breast Cancer Seattle
2) At top left click on donate
3) Next to Search, type Team 751
4) Click on donation amount and Company match option as well
5) Enter credit card or pay pal info
6) Look for your tax deductible receipt
7) Pat yourself on the back for giving

Machinists to Make Halloween Sweeter in White Center

District 751 is once again teaming up with the Salvation Army to make Halloween sweeter for the children of White Center. Union members are collecting candy for the Salvation Army’s annual Halloween party in White Center, which provides a safe alternative to trick-or-treating for children in that community. Donations of unopened, individually wrapped candy can be dropped off at any IAM 751 union hall in Puget Sound through Friday, Oct. 26.

Last year, union members collected hundreds of pounds of candy, which provided plenty of treats for the Halloween party with enough left over to cover their Christmas party too.

Volunteers stand with the resident on the long ramp built in Auburn over Labor Day weekend.

Helping with Auburn Adopt-a-Road Jason Chau, Hazel Powers, Tim Rockford, Tim O’Hara and Princie Stewart.

Creating a World without ALS

In 2017, Paul Richards, Rich McCabe, Roy Wilkinson, Jason Chau and Paul Schubert help unload candy Paul Richards collected from his shop.
Wild Waves: Solidarity and Fun in the Sun

IAM District 751 members and their families enjoyed a day of fun in the sun, along with solidarity with other union members on Sunday, Sept. 9. Machinists District 751 rented the park for a private event where members purchased discounted tickets that included free parking. All had a day of fun with shorter than usual ride lines and a last day of summer sunshine to boot! All had a day of fun with shorter than usual ride lines and purchased discounted tickets that included free parking. 751 rented the park for a private event where members union members on Sunday, Sept. 9. Machinists District a day of fun in the sun, along with solidarity with other Wild Waves: Solidarity and Fun in the Sun

Union Programs Help Members Become Home Owners

Unique union programs can help all members and their family members with purchasing a home in this tight real estate market. These programs can help you qualify so you are gaining equity; not simply paying rent. Contrary to what many members assume, you don’t have to wait until you are at your maximum pay rate to buy a home.

With rent in our region skyrocketing, others should consider calling Union Home Services (UHS) 877-779-0197 to start earning equity for their future. UHS provides two beneficial services: (1) realtors to help buy and sell your home and (2) financial services to fund your real estate purchase. Both services offer rebates/discounts for our members.

Daphne Becker, a member of OPEIU#8 who works at District 751, wanted to share her positive experience with Union Home Services for members thinking about buying a home. With the help of these unique union programs, her son was able to establish credit, save money and qualify to buy a house in just 8 months.

“Calling Union Home Services was the best call I ever made,” said Daphne. “They not only helped my son, Austin, secure a loan and find the perfect house, but prior to that gave advice to establish credit and clear up bills that were outstanding to ensure my son could purchase a house. Initially he didn’t qualify, but following their advice he changed that in a matter of months.”

“Jeff, the loan originator, took the time to understand Austin’s unique situation and helped set in motion the steps to achieve their goal of home ownership,” said Daphne. “If you have fair or poor credit, this compounds an already stressful situation. Union Home Services can help you work through issues and take the stress out of buying a house.”

Austin learned important lessons throughout the process others should know. He had saved money at home to use as a down payment. However, he quickly learned if there isn’t a paper trail through banks showing where the money came from, it can’t be used for a down payment on a house.

Austin had no credit, which is pretty rare, so he had to work to establish credit and document through the process. He went to banks the money he had saved paycheck to paycheck for a down payment and closing costs. Once he resolved those issues, he had an approval letter for financing and moved in within four weeks. Not only was the experience absolutely amazing and stress free, but Union Home Services also provide significant benefits to the buyer/seller, such as:

- Cash back rebate equal to 20 percent of your Union Home Services Realtor’s commission that is often worth thousands of dollars.
- No cost home loans which pays the underwriting fee, appraisal fee, processing fee, and credit report - saving our members much more.
- A payment assurance benefit which helps members who become involuntarily unemployed to make their mortgage payment for up to six months. Limited to $1,500 per month for the first 24 months from closing.
- A no cost home loan that covers the underwriting fee, appraisal check and $500 VISA gift card. (Currently, rather than a VISA gift card, UHS now offers a no cost home loan which pays the underwriting fee, appraisal fee, processing fee, and credit report - saving our members much more).
- A down payment for up to six months. Limited to $1,500 per month for the first 24 months from closing.
- A no cost home loan that covers the underwriting fee, appraisal fee, processing fee, and credit report - saving our members much more.

“I learned important lessons throughout the process others should know. He had saved money at home to use as a down payment. However, he quickly learned if there isn’t a paper trail through banks showing where the money came from, it can’t be used for a down payment on a house.”

Austin learned important lessons throughout the process others should know. He had saved money at home to use as a down payment. However, he quickly learned if there isn’t a paper trail through banks showing where the money came from, it can’t be used for a down payment on a house. Austin had no credit, which is pretty rare, so he had to work to establish credit and document through the process. He went to banks the money he had saved paycheck to paycheck for a down payment and closing costs. Once he resolved those issues, he had an approval letter for financing and moved in within four weeks. Not only was the experience absolutely amazing and stress free, but Union Home Services also provide significant benefits to the buyer/seller, such as:

- Cash back rebate equal to 20 percent of your Union Home Services Realtor’s commission that is often worth thousands of dollars.
- No cost home loans which pays the underwriting fee, appraisal fee, processing fee, and credit report.
Driving for Guide Dogs

On September 8, motorcycles roared to Pacific Motorsports in Kent for the annual Puppy Putt Motorcycle ride to raise money for Guide Dogs of America. The threat of rain didn’t dampen the spirits of riders who came from throughout Puget Sound.

This year’s event featured a motorcycle show with winners determined in four categories by those attending.

Best in Show: Wayne Fastrup - 2014 Indian Vintage
Best Touring Bike - John Kussy - 2016 Electra Glide
Best Metric - Camille Laabs - 2004 Hayabusa
Best Custom - Brent Scott – Harley XL1200X

The event culminated with the raffle of a new XL1200C Harley Davidson, which was won by retiree Tom O’Brien, who has been a long supporter of the Puppy Putt and was attending the event.

Steward Rob Eagleson won the 50/50 drawing and donated his winnings back to Guide Dogs.

The event raised $7,100 for this very worthwhile charity. Thanks to Robley Evans who chaired the event and his committee that worked all year to ensure it was a success.

The event raised $7,100 for this very worthwhile charity. Thanks to Robley Evans who chaired the event and his committee that worked all year to ensure it was a success.

Thanks to our sponsors:
- Jon Holden
- Susan Palmer
- Larry Brown
- Greg Campos
- Ira Carterman
- Jason Chan
- Mark Clark
- Jesse Cote
- Kevin Cummings
- Robley Evans
- Richard Jackson
- Connie Kelliher
- Lester Mullen
- Terri Myette
- Surzycki girls
- Jackie Bosack, President
- 751 Retirement Club
- Wilson Fergie Ferguson
- Sweet P Insurance
- Redondo Square - Des Moines, WA
- District 751
- 751-A, 751-F
- 751-E, 751-F
- 751-D

Thanks to our volunteers:
- Jackie Boschok, President
- Sarzynski girls
- Terri Myette
- Lester Mullen
- Connie Kelliher
- Richard Jackson
- Robley Evans
- Kevin Cummings
- Jeremy Coty
- Mark Clark
- Jason Chan
- Ira Carterman
- Brent Scott

On September 8, I AM 751 members drove in the money for Guide Dogs of America with the sixth annual Local F Karting Challenge at PGP Motorsports Park.

The event and sponsors delivered more than $6,200 for Guide Dogs with more money still being contributed as the paper went to print.

Starting positions were determined by the money raised for Guide Dogs. For the second straight year, top fundraising honors went to the Bad Axes team (Sean Lambert and Anthony Atlas) who raised an impressive $601 and finished second in a very tight race.

Team Lem finished first in the race for the second year in a row coached by Lem Charleston with drivers Ken “Speed” McMahon, Russ Wise and Austin Wise.

Thanks to the volunteers, sponsors and folks at PGP Motorsports. Everyone had fun while raising money for a worthwhile cause.

Draining for Guide Dogs

On Sept. 8, IAM 751 members drove in the money for Guide Dogs of America with the sixth annual Local F Karting Challenge at PGP Motorsports Park.

The event and sponsors delivered more than $6,200 for Guide Dogs with more money still being contributed as the paper went to print.

Starting positions were determined by the money raised for Guide Dogs. For the second straight year, top fundraising honors went to the Bad Axes team (Sean Lambert and Anthony Atlas) who raised an impressive $601 and finished second in a very tight race.

Team Lem finished first in the race for the second year in a row coached by Lem Charleston with drivers Ken “Speed” McMahon, Russ Wise and Austin Wise.

Thanks to the volunteers, sponsors and folks at PGP Motorsports. Everyone had fun while raising money for a worthwhile cause.

Congratulating Team Lem which finished first in the karting challenge race for a second year in a row was Charles Cesmat & Jeremy Coty (far left) and Jon Holden and Terri Myette (far right). Team Lem members top row: Ken “Speed” McMahon, Austin Wise and Nigel Charleston. Front: Russ Wise, Lem Charleston, Noah Charleston, Maureen Charleston, and Kim Wise.

Photo left: Finishing first in fundraising for the second year in a row was Charles Cesmat and Jeremy Coty (far left) and Jon Holden and Terri Myette (far right). Team Lem members top row: Ken “Speed” McMahon, Austin Wise and Nigel Charleston. Front: Russ Wise, Lem Charleston, Noah Charleston, Maureen Charleston, and Kim Wise.

Above: The “We Tried” team consisted of the Van Pelt family: Jonathan, Christina, Shane, and Shane Jr.

Above: The “We Tried” team consisted of the Van Pelt family: Jonathan, Christina, Shane, and Shane Jr.

Below: Wayne Fastrup holds up his 2014 Electra Glide Show trophy for his 2016 Electra Glide and is congratulated by Susan Palmer and Jon Holden.

Below: Wayne Fastrup holds up his 2014 Electra Glide Show trophy for his 2016 Electra Glide and is congratulated by Susan Palmer and Jon Holden.

Thanks to the following sponsors:
- Rewards Dental
- Susan Palmer
- Dana Bartman
- Larry Brown
- Greg Campos
- Howard Carlson
- Ira Carterman
- Charles Cesmat
- Jason Chan
- Mitchell Christian
- Mark & Peggy Clark
- Jesse Cote
- Brett Coty
- Jeremy Coty
- Kevin Cummings
- Andrew Dennis
- Robley Evans
- Christine Fullerton
- Richard Jackson
- Connie Kelliher
- Bill Langlois
- Garth Luark
- Terri Myette
- Shannon Pruitt
- Eric Reyes
- Trevor Riddle
- Princes Stewart
- Grace Holland

Above: Racers jockey for position in the first turn of the race.
Left: Racers coming down the straight away on the 1.5 mile track.

Above: Racers jockey for position in the first turn of the race.
Left: Racers coming down the straight away on the 1.5 mile track.

Above: John Kussy stands proudly with his Best Touring trophy for his 2016 Electra Glide and is congratulated by Susan Palmer and Jon Holden.

Above: John Kussy stands proudly with his Best Touring trophy for his 2016 Electra Glide and is congratulated by Susan Palmer and Jon Holden.

Brent Scott (2nd from right) won Best Custom with his XL1200X. Presenting the trophy was Susan Palmer, Jon Holden and Terri Myette.

Left: People look over the lineup of bikes to vote for their favorites.

Below: Wayne Fastrup holds up his Best in Show trophy for his 2014 Indian Vintage. Presenting the award Terri Myette, Susan Palmer and Jon Holden.
The meeting was called to order on Sept. 10 by President Jackie Boschok. She led the club in the flag salute and God Bless America and T.J. Seibert led the Lord’s Prayer.

Roll Call: All officers were present or excused.

Minutes: The July meeting minutes were approved.

Financial Report: Tom Lux gave the report. The Financial Report was M/S/P.

Executive Board Report: President Boschkoff reported originally it was decided there would be no refunds for the Diablo Lake boat trip. However, one person who paid for the tour was unable to go and the Executive Board recommends refunding the $40 ticket cost to that one person. M/S/P

Legislative Report: Carl Schwartz reported that the estimated Social Security cost of living adjustment for 2019 should be about 2.9%. The final figure will be announced in October. Also, the share for Medicare may not change, so that will be about 40%. The final figure will be announced in October. Also, the share for Medicare may not change, so that will be about 40%. The final figure will be announced in October. Also, the share for Medicare may not change, so that will be about 40%. The final figure will be announced in October. Also, the share for Medicare may not change, so that will be about 40%.

RETIRED CLUB OFFICERS

President Jackie Boschkoff 206-490-1009
Vice President Helen Lowe 206-523-9526
Secretary (vacant)
Treasurer Tom Lux 206-551-1371
Sgt-at-Arms Vennie Murphy 253-985-0951
Union Office: [43-763-3381] or 206-763-1300

The staff shortage at Social Security offices continues. The House of Representatives Republican majority proposes to cut the staff budget by another 2.5 percent, which will make it even more difficult to meet senior needs. The Washington State Alliance for Retired Americans Senior Champion Awards Luncheon and Legislative Conference will be held October 4 from noon to 4 p.m. at the Laborers Local 242, 22323 Pacific Hwy South, Des Moines, WA. The featured speaker will be Mike Kreidler, State Insurance Commissioner.

Tickets are $50 or $400 for a table of eight. The Executive Board recommends purchasing a table for eight. M/S/P. President Boschkoff asked that members let her know if they would like to attend.

The Washington State Senior Citizens Foundation will hold their 2018 Fall Conference Thursday, October 11 at the Hotel Murano in Tacoma with a $60 registration fee. There will be a reception the night before. The Executive Board recommends sending at least one delegate from our club. M/S/P.

The Alliance for Retired Americans National Membership Meeting will take place in Las Vegas, November 13-15. The Executive Board recommends requesting the District send three delegates and spending up to $2,400 to send two delegates to the convention. M/S/P. Contact President Boschkoff if you would like to attend and serve as a delegate.

Lastly, the Executive Board recommends purchasing up to six tickets at a cost of $1,200 for our delegates who choose to stay in Las Vegas and attend the Guide Dogs of America Charity Banquet that follows the ARA meeting. Motion was M/S/P.

Carl said last month, the Secretary of Health and Human Services reported as claiming, in remarks to the American Legislative Exchange Council that the Affordable Care Act has caused 28 million Americans to be uninsured. In light of this statement, the Center for Medicare Advocacy Alert highlighted the many ways the ACA has actually expanded critical health services and actually increased access to health care for 20 million people, expanded Medicaid access to non-elderly adults, prohibited insurers from putting annual or lifetime limits on benefits, necessary health care, prohibited insurers from charging more or denying coverage when a person has a pre-existing condition. It also ensured women are no longer forced to cover more or deny coverage because of their gender and ensured older consumers can’t be charged more than three times what younger people are charged for coverage. It is clear the ACA has done much to expand access to health care and to the contrary are unfortunate and only serve to erode public confidence in the ACA Marketplace. The Center for Medicare Advocacy Alert continues to call on the Administration to end the attacks on health care and work to strengthen the Affordable Care Act.

Carl sent Senator Maria Cantwell the Resolution to Protect Existing Benefits for Social Security, Medicare and Medicaid that the Retirement Club approved previously. Senator Cantwell sent a nice reply.

Health and Benefits: Trustee Mike Keller read the decessed list. Local A: Wendell Adams, Cleve Behnke, William Brehmer, Beverley David, Jorme Davis, Dennis Donovan, Kenneth Evenmon, Jr. Continued on Page 11

Retirees Enjoy Day Trip to Diablo Lake Tour

On Aug. 23, retirees and their guests left the Seattle Union hall at 7 a.m. for a day trip to Diablo Lake. Retirees took a cruise on glacier-fed Diablo Lake while learning about the surrounding wildlife habitat and enjoying views of snow-clad mountain peaks, islands and waterfalls. The group was also given a tour of the base of Ross Dam and learned the area’s history.

It was a fun trip that everyone enjoyed,” said retiree Lee Gotti. “I enjoyed the tour of the dam and the fact that we got to ask a lot of questions. We walked through the power units and generators of the dam and learned a lot.” The Retirement Club is looking into other day trips that might be of interest to retirees and their guests.

Retirees Learn More About Medicare Plans

On Sept. 24, Catherine McGuire from Statewide Health Insurance Benefit Advisor (SHIBA) spoke to our Retirement Club so retirees would be better prepared for the Medicare Annual Election Period (Oct. 15 - Dec. 7) so they can make the best decision based on their personal needs. SHIBA is part of the Insurance Commissioner’s consumer protection services and provides free, unbiased and confidential help with Medicare and health care choices.

Medigap plans are supplements to original Medicare and offer identical coverage from various insurance providers. With a Medigap plan, you can see any provider in the U.S. who accepts Medicare. Medicare Advantage plans are HMO or PPO plans that replace original Medicare Parts A and B and coverage and network doctors vary by location. Questions to consider when selecting a plan: Do you want to keep your doctors? Do you have pre-existing conditions? Are you taking medications regularly? Would you change pharmacies to save money? Are you eligible for retiree coverage from the military’s Tricare for life program? The Medicare Advantage has a plan finder application, which is a useful resource to help retirees determine which plan is best for them at Medicare.gov. Retirees with questions or need additional information can call SHIBA at 1-800-562-6900 or visit www.insurance.wa.gov.

Catherine McGuire, a SHIBA volunteer rep, provided useful information to help retirees select Medicare supplemental plans.
AD RULES
Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Non-members "consumer industries" will be OK on ads, but not commercial ads. When using paid ads, include information required on regular ad blank. Deadline For Next Issue October 15th

jm’s custom rototilling serving marysville, Arlington, Stanwood. Large area tilling, blackberry removal, etc. Email jcrobertsgo@ymail.com. 425-971-4745

You want the best nutritional supplement? You can get it. No competitor has a more trusted name in the industry than shaklee. Call Joe at 206-819-7924. Retired or not. If you are interested in better health and wealth, give me a call. I don’t need your money. Thanks. Jerry. 253-389-8384 or 253-208-5550

funpix-seattle’s premium fun photo station! Do all business and special events. We’re your typical photo booth. Check us out at www.funpix.seattle or facebook. 1-800-786-0617

need a real estate agent? I would be honored to work with you or buy/sell a home. I’m passionate & dedicated to helping people with their real estate needs. Jamie Hanson, person real estate: 253-389-8166 (call or text) jamieJHanson@icloud.com

want a funny house keeper? Call Barbara at Bequests housekeeping in the morning. Works mornings and early afternoon. 206-309-2196

for good and great cleaning services call 206-350-5263 or 350-2424. As a reminder, we are looking for more staff. We are mostly open Monday-Thursday from 5-8 pm. contact clintbonnie@hotmail.com

betsy sell – close. Call your real estate professional Von provo is available to help you or sell. Call Jerry. 253-389-8384 or email at Von@skylinenproperties.com

home & rv mattress center – home, rv, special size mattresses. Amo mechanic’s discount. Call 425-640-7891 or hrvmc.com

for your awning cover for your car or truck, front or back porches? Call awning buildings 206-250-7139

10 hrs of plenty of room for the family. Renton. I have 4 plots side by side in the azalea garden and 1 double headstone for sale. $1,500 less than retail price on each. Call to find out the price. 253-852-6809

expensive real wellness by using pure, powerful, life-changing therapeutics. Grade essential oil blends. Relax, refresh; rejuvenate, motivate, create abundance and more through transformational oils. 253-852-6809 or 360-432-9372

wanted: unlimited hydroplane: Slides from the 1950s and the 1960s. Private use only. These will not be used for publication. 253-852-6809

training for student pilots. Ground school for private commercial, A.T. FAA certified A.G.I. flexible schedule. Weekend ok. All day. 310-626-4322 or info@flightcenter.com

have an awning cover for your wood deck, concrete patio, carport for family Farm abnb.me. Bike, Boat, Crab, Fish, Hunt. Family friendly, all ages welcome. $1500 or best offer. 253-677-5866

jazzy power wheelchair made Jazzy 600XL, very good condition. $1500 or best offer. 253-677-5866

Photography for every- Wedding, graduations, new born and all occasions. www.thechadcom

10 hrs of plenty of room for the family. Renton. I have 4 plots side by side in the azalea garden and 1 double headstone for sale. $1,500 less than retail price on each. Call to find out the price. 253-852-6809

Furniture & Appliances

60’s style antique white and gold. Lg. dining table w/chairs and 2 serv. buffets. $125, 3 pc. Curio. App. only $550 & $150 a piece. 206-243-2432

30” roll top desk, key lock approx. 28 years old, 9 cubby holes, light in overhead cubby, 7 drawers, 1 long drawer. $200.00 253-255-2992

alpowa Propane stove $400 call 253-677-5866

maui – beachfront condo. Your choice 1 bdrm, 1 wk $925, 2 bdrm wk $3500 or 3 bdrm wk $6100. Call for details. 206-246-1642

MALISUCCISSS


Antiques & Collectibles - Yard Birds in Chelsham. 1055. Dishes, vases, stamps, jewelry. Open Sat & Sun 7am-355-1832 or 256-369-4532

IRRC Retirees meet for breakfast on the 2nd Wednesday of each month at 10 a.m. At the Thurstonpomarinauxarlington.commejoindus.com

Retirees who worked at KSC n/m. machine shop 18-62 Bldg. Join us for breakfast once a month. 4 Emerald Downs Cafe. For more info contact clbhermion@hotmail.com

Clean plastic containers 20 oz, 80 oz, peanut butter ones 25 each, metal coffee buckets, clean with lids 25, plastic ice cream buckets and lids, clean 25 each. 253-852-6809

record albums laying around? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 260-861-6557

Childcare available in Marys-ville Building Blocks daycare and preschool. Educating the next generation. I have 15 spaces for children learning and teachers and grow. 242-244-0220

amazing mountain views. Vacant rural land in Colorado. Located close to san-chez reservoir in wild horse mesa. Own financing available. Jay@westwoodco.com

Greenwood memorial park, Renton. I have 4 plots side by side in the azalea Garden and 1 double headstone for sale. $1,500 less than retail price on each. Call to find out the price. 253-852-6809

Kettler ROWING MACHINE digital readout and pulse rate sensor. Very good condition. 250. 425-231-0390


2016 Mustang GT, low miles, new tires, excellent condition. Location: Moses Lake. $13,000. Call Don at 253-681-1633
There’s a Finnish quote, “Happiness is the place between too little and too much and this comfort is a state that’s so rare, having more, no matter what we already have, can be this smart and helpful hit of advice. For families starting to plan their financial priorities, budgeting can be a balancing act: paying bills, saving wisely in the event of emergencies, and investing wisely for the possibility of children’s college tuition or your own retirement.

The desire for more “stuff” actually can contribute to a financial bind for families because too many financial priorities leads to overspending, leaving too little money to cover expenses and savings. As a result, many individuals have little choice but to continue working into their retirement years. For many Americans, however, retirement will span decades — and that key thought should be near the forefront of your planning efforts.

Start by planning your journey. Everyone should avoid the temptation to plow ahead with no plan, possibly because they think they don’t earn enough to save or because finances have left their finances in such turmoil that they don’t want others, including family members, to know. You should never be embarrassed about what you make or situation you are in. It might surprise people to know how many others are in situations similar to their.

Set goals, ask the right questions, and find someone to help you. Setting goals is critical to your financial well-being and future. For example, you might want to retire. Would you like to start a second career or own a business? How will you financially provide for your children’s college education? Is your dream home near or distant possibilities? At the heart of having an investment plan for your future is figuring out exactly what you want to achieve. In determining your priorities, you can ask several questions that can help you and your financial advisor develop an appropriate investment plan.

• How long can you invest your money?
• Second, how comfortable are you with up and down movements in the value of your investments?
• Third, how much ready cash do you need to meet unexpected emergencies or expenses?

Once you’ve answered those questions, you and your financial advisor can begin to weigh the three primary investment goals: growth, income, and stability or protection of principal – to determine how to select specific investments that are appropriate for your investment plans.

Move saving up your priority list. Typically when we budget, we budget all of the required obligations that we have such as mortgage, car loans, utilities — and then we budget our discretionary spending.

And whatever is left over, if anything, is what we save. Re-order your list (and priorities): Pay required household bills and then budget your savings, moving nonessentials to the bottom of the list.

FINANCIAL SENSE: Setting Personal and Family Wealth Goals

The Fred Meyer gift card was won by Andrea Galiffi, who shared that she loves to work into old age or do you want to stop working at age 65? The Fred Meyer gift card was won by Andrea Galiffi, who shared that she loves to work into old age or do you want to stop working at age 65?

President’s Report: President Boschok thanked everyone who helped set up and clean up at the retiree club potluck last month.

President Boschok reported the weather was good for the Diablo Lake boat tour. She spoke with several retirees that day who don’t regularly come to the boat tour. She spoke with several retirees that day who don’t regularly come to the boat tour.

Good & Welfare: Jim Hutchins said there was an interest in meeting occasionally for potlucks at the Everett and Auburn union halls. Jackie said she will work into the possibility of doing this.

At the Monday, September 24th Retirement Club meeting Catherine McGuire, a Statewide Health Insurance Benefit Advisor (SHIBA), will talk about Medicare open enrollment and answer questions. Then on Friday, September 28th there will be educational meetings about new group Medicare and dental options as follows: Everett Hall at 9 a.m., Seattle Hall at noon and Auburn Hall at 3 p.m. Details are in the retirement news section of the September Aero Mechanic. Later one-on-one counseling sessions will be made available to discuss options.

New & Unfinished Business: none

September Birthdays & Anniversaries: Ruth Render, Larry Wade and Vennie Murphy celebrated their birthdays. The club sang happy birthday to them.

The Fred Meyer gift card was won by Joe Pinczes. Meeting adjourned at noon.
Trap Shoot Delivers $11,210 for Guide Dogs

Participants in the sixth annual Eastern Washington trap shoot took their best shot on Saturday, August 25 to benefit Guide Dogs of America. The event brought in more than $11,210 for the very worthwhile charity.

The event was held at the Spokane Gun Club where teams of five competed for trophies and other prizes. Over 90 shooters took part in the 2018 event. However, the real focus was raising money for Guide Dogs of America. Trophies were given to the top three teams (see photos).

Participants were treated to a wonderful lunch and had a chance to win many raffle prizes. Lance Skelton won the Louisiana BBQ, Cory White won the pontoon boat, and Justen Kinnison won a shotgun.

Thanks to all the volunteers and sponsors who helped ensure the event was a success. Special thanks to planning committee members Allen Eveland, Ida Auckerman, and Jerry Purser.

Members at Kenworth Identify Top Issues for Upcoming Bargaining

Monday, Sept. 17, Machinists Union members working at Kenworth Sales gathered at the Spokane Union Hall for two meetings in preparation for their upcoming negotiations. The 23 Machinists Union members service diesel trucks for the dealership.

The members have been gearing up for several months prior to formal contract talks that will start the end of September.

Members received copies of their current contract at the Sept. 17 meetings to make it easier to highlight areas of importance or concern to be addressed in the upcoming contract negotiations. The meetings promoted open dialogue and sharing of concerns and issues. Membership survey results were presented and discussed to help determine priorities for the upcoming negotiation sessions. Top issues identified include a general wage increase, 401k savings plan and revising the current laptop policy. The input from members will help finalize the union’s proposal that will be presented in formal negotiations on November 13.

Members at Kenworth are regularly wearing union solidarity t-shirts to show management they are united and determined in their efforts to obtain a fair contract.

“The work our members do is essential to Kenworth’s success in Spokane, and they deserve a contract that reflects their contributions,” said Business Rep Steve Warren, who will lead the talks for the union committee. “It is critical to have the input and support of each member throughout this process. These members are committed and united in their efforts to obtain a fair contract.”

Contract Approved at Fairchild AFB

IAM members at Fairchild Air Force Base in Spokane working on the C-26 platform for AECOM/URS voted to accept their first contract on August 29. The IAM was able to incorporate the three Fairchild members into a master agreement that covers workers at five other sites. The new agreement addressed issues with their wages, which was their top priority.

These talented individuals work as Mechanics and Electronic Maintenance Employees on the C-26 military surveillance airplane. The three members at Fairchild voted in March for IAM representation. All were excited to have a contract that ensures their wages, benefits and working conditions are in writing – not to mention extending them rights on the job and some continuity should their employer change.