

Listening to the Members One by One

Throughout Puget Sound, members have been speaking out about their issues in the upcoming negotiations with Boeing. The message is resounding: From Frederickson to Everett, we all want to "Do the Right Thing" and obtain a contract that improves and maintains the quality of life for our members. In short, better times call for a better contract.

One by one Union leaders are hearing from members on a daily basis. Shop floor meetings during lunches and breaks have been well attended and have provoked much discussion on issues. Focus groups have prompted open discussions of issues and the negotiation process. Members are eager to share their concerns and ideas on the contract.

District President Mark Blondin, who is our chief negotiator, has been attending many of the meetings. He

noted, "Two-way communication between the Union and members is critical to our success. I appreciate hearing candidly members' opinions and their top priorities."

Thousands of members wrote in comments on the second survey (see page 6 for a sampling of the comments). Union negotiators are reviewing the comments to incorporate members' ideas into the Union proposal.



Members are bringing forward innovative ideas to consider such voluntary options as:

- gradually ease into retirement by voluntarily working a shorter workweek (i.e. 3 days a week)
- 30 years and out as an early retirement formula,
- if bereavement travel is involved offer additional time on LWOP without attendance penalties,
- offer an additional pension plan where members voluntarily contribute so much per hour to purchase,

- offer paid family time for second shift employees so they do not burn up all their vacation time to attend children's events.

These are just a few creative ideas from members
Continued on page 7

Efforts to gather input include focus groups, shop floor meetings, and one-on-one conversations.



The Union helped Chuck Olinzock get rehired after he was dropped from the Cat A list when he didn't get his recall letter because he was in Iraq.

Recall Reinstated After Tour of Duty

With help from his Union, Chuck Olinzock had his service restored, was returned to the recall list and is currently going through the rehire process. It was quite a relief to know his recall rights were restored, and he was returning to Boeing after spending the last year in combat.

After Chuck was laid-off in August 2002, his career choices literally took him a world away – to Iraq as a member of the Washington National Guard. He was sent to Iraq as an infantryman in May 2004. When he returned home at the end of March, the last thing he wanted was to have to fight for his job. Yet when he called the Union hall to inquire where he was on the recall list, he was shocked to learn he was no longer on

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Union 'Steps Up' Pay for Recalled Member

751 member Mike Morrison knows it pays to be Union. Recently, after he was recalled from layoff, the Union was able to 'step up' his pay two labor grades to the proper rate and also get the correct back pay.

Mike was thankful for the assistance and noted, "It was great to have the Union there to help. I decided to call the professionals and let them handle it. If I hadn't called the Union, I might still be trying to find the right person in the Company to correct the situation."

The Union, through the efforts of Business Rep Zack Zaratkiewicz, helped ensure Mike did not slip through the cracks and received proper compensation for every hour he worked since returning. Prior to getting laid-off in July 2003, Mike was downgraded from a 53809 to a 52007. The downgrade slowed his exit, but he was eventually laid-off from the 52007 job. Naturally, he filed for recall rights to all the jobs he had held, including the 52007 and 53809.

In January, he was recalled to the 53809 job. Instead of returning him to Grade 9 pay for the 53809 job, he was brought back on the payroll at the wage he was receiving at the time of layoff (which was a Grade 7 job).

Zack called the Company, outlined the facts and made sure Mike received Grade 9 pay retroactive to his first day on the payroll.

"Zack assured me the pay would be corrected. He made some phone calls and told me I should receive the money in 7 to 14 days. Sure enough, the money showed up in my account," Mike added.

Zack noted, "I was glad to be able to help in the matter. That is what the Union is here for – to help members with problems with their pay, benefits, or

working conditions. Often it is just an oversight on the part of the Company, but if the member can't contact the proper person, they can't get it fixed."



Mike Morrison (l) thanks Business Rep Zack Zaratkiewicz for correcting his pay. When recalled to a Grade 9 job, Mike returned at the Grade 7 pay he was receiving at layoff.



Health Care Open Enrollment

Members at Boeing can change medical/dental plans during May. Also see Plan Comparisons on page 4 & 5

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Success in Olympia

751 helps deliver a compromise that helps others on unemployment, along with a handful of other bills.

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REPORT FROM THE PRESIDENT

Together, We Will All 'Do the Right Thing'

by Mark Blondin,
District President



Negotiations are never easy. But, I believe that this year's round of bargaining will be made easier due to your help out on the shop floor. I have attended several shop floor meetings and am impressed with the turnout.

We are 'Doing the Right Thing for All the Right Reasons' – working to maintain and improve the standard of living for our members and other workers in the region. It is a worthy goal and one we will achieve.

Besides your input on the past two surveys, great ideas are also generated from these meetings on the shop floor. Issues are discussed, comments are shared and two-way communication that is essential to our success takes place.

I commend the Stewards who have put these together, and applaud the members

who took the time from their lunches and breaks to be there. We will continue to meet and discuss the issues on the shop floor throughout the summer. I believe that "Contract Time" is not just showing up and voting at the conclusion of talks, but participating in the entire process – whether by

attending Union meetings, shop floor meetings, filling out the surveys, attending rallies, or sending our message to management. Do the right thing and get involved.

Recently met with our Retired Club. It is time retirees got a raise. With no COLA in the pension plan, they lose buying power on a daily basis, and this issue is a top priority. The average age of our membership is over 50, and you have sent the message – pension is a top issue. I have read the results of the second survey, and I hear the members loud and clear. Health Care is also a top issue. We cannot con-

tinue to absorb huge co-pays and deductibles.

Team Leader must be fixed. Past leads and seniority promotions must be protected. The only way programs like Team Leader work is when they are negotiated fairly and a process is implemented jointly. Otherwise, they are destined for failure.

Job security is a top issue. When do we become the Union of choice for the Boeing Company? When is our workforce held in the same esteem as offshore and non-union subcontractors? When are our ethical standards and our work ethic rewarded? These are questions the Company must answer in this round of bargaining. I know our workforce is hardened by the experience of the last round of bargaining, and the Company must respond to this Union and deal with us with a fair and rewarding contract that addresses all of our issues.

I only mentioned a few top issues. There are many more to bargain over. You have identified vacation time, bereavement

leave, shift differential, overtime, CAT A rights, job combinations, and a host of other concerns. I assure you we will propose good solid contract language in each of these and other areas. In addition to our Union negotiators, we have the expertise of the finest legal counsel, who work with us before, during and after negotiations.

We will have a third survey out in May and we will deliver the proposal to the Company in early June. We will have a fourth survey during summer negotiations. I want to hear from you throughout the process – and your message WILL be delivered. Thanks again for your outstanding participation in this great process – a process that gives workers a voice in their collective future. We are Doing the Right Thing for All the Right Reasons and together we will get a fair contract!



Union Steward Tom Kim (center) shows Business Rep Paul Knebel (l) and President Mark Blondin items at the Boeing Surplus Store.

Members Get Special Discount at Boeing Surplus

From Saturday, May 21 through Friday, May 27, all IAM members from Boeing (active and retired) who shop at the Boeing Surplus Store in Kent will receive an extra 10 percent discount. This is in addition to the 20 percent discount members enjoy every day. The store will be closed on Saturday, May 28.

The store will offer a variety of specials during the week. Members can take advantage of the bargains with the 30 percent discount offered that week by simply showing their Boeing badge or retirement card.

Thanks goes to Union Steward Tom Kim, who works at the store. He came up with the idea to offer a special for Union members, pitched it to

his boss and got the necessary approval. All other Boeing employees and retirees will enjoy this additional 10 percent discount, as well.

The Surplus Store offers tremendous deals on personal computers, monitors, printers, laptop computers, office supplies, file cabinets, desks, chairs, bookshelves and even notebooks. The tool crib section of the store labeled 'Big Kids' Toy Shop' features a wide variety of tools including milling cutters, drills, drill bits, reamers, dial indicators, air tools and many other machine shop items. You can even buy used factory equipment and tools, as well as raw and formed metal material, if you can get it home.

Boeing Surplus Store normal hours are Wednesday through Friday, 11 a.m.

to 5 p.m., and Saturday, 9 a.m. to 4 p.m. The best selection is available on Wednesday.

The Boeing Surplus Store is located at 20651 84th Ave. S in Kent.

For more information visit <http://www.boeing.com/assocproducts/surplus/retail>.

Active and Retired 751 members from Boeing get 30% off at Boeing Surplus Store May 21-27

20651 84th Ave S., Kent
(425) 965-4400
Store Hours:
Wed-Fri: 11 a.m. - 5 p.m.
Sat 9 am - 4 pm

The Union's Role in Job Combinations

In the near future, Boeing may begin to move forward on several job combinations. As the Company starts to implement these changes, members should understand the Union's role and contractual rights in any job combination.

The Company has the right to assign the work, and the Union has the right to challenge the pay for the work assigned.

The announcement of any job combination raises concerns and questions for many of our members who may be affected. Below is an outline of the process.

Boeing has the right to create new jobs or combine existing jobs. A job combination is the action the Company takes when they see a need for more flexibility. Taken to the extreme, Boeing could theoretically combine all existing jobs into one job, and the Union would then ensure the pay was proper for the job.

While the Union can offer input and suggestions on the job descriptions for CLARITY ONLY, Boeing is not required to incorporate Union suggestions into a final job description or combination. Likewise, the Union cannot stop Boeing from making a job combination.

Contractually, the Union is responsible for making sure any job combination or new job is assigned to the correct labor grade and employees are paid the proper rate.

Per the contract, the Company is required to provide a documented training plan to the Union at the time of any job combination and must begin documented training for the affected employees who must perform any newly defined tasks within 45 calendar days of the combination.

Any concerns with a job combination can be answered by your supervisor.

Accepting the Oath



District President Mark Blondin (l) administers the oath of office to Local F President Brett Coty at the April meeting.

District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers

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President, Directing
Business Representative

Gloria Millsaps
Vice President

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Paul Knebel
Mark B. Johnson

Jackie Boschok
Ray Baumgardner

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Zack Zaratkiewicz

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Stan Johnson
Paul Milliken

Union Business Representatives

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751 AERO MECHANIC

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Session Closes with Success in Olympia

The 2005 Session has come to a close, and District 751 has passed landmark legislation that has impacted our membership. We also set the stage for a number of issues to pass in the 2006 Legislative Session. These include the Family Leave Insurance Bill and the Health Care Responsibility Act. Listed below is the successful Landmark Legislation:

- **Unemployment Insurance (EHB 2255)** – The bill provides increased benefits for those workers who are unable to help themselves. It will also keep the new tax system cost-neutral. This piece of legislation has a two-year sunset clause. During this time a task force of four Business leaders and four Labor leaders will develop a permanent solution. If this is not achieved, it will revert back to the current law. (Signed by the Governor 4/22/05).

- **Apprenticeship (SB 5097)** - This bill made permanent the rules that have been in place for nearly five years requiring at least 15 percent of work hours on major public works projects be performed by state-approved apprentices. (Signed into law 2/24/05).

- **Mental health and drug treatment omnibus (SB 5763)** – a bold measure that will overhaul the way Washington provides treatment for people suffering from mental illness and chemical dependency, eventually saving state taxpayers billions of dollars. (Delivered to the Governor).

- **Mental health parity (SHB 1154)** – makes mental health services as affordable as any physical illness covered by a health plan. Washington joins more than 30 states that have mental health parity laws on the



751 members who called on legislators to support our bills while in Olympia in conjunction with the Washington State Labor Council Convention.

books. (Signed into law 3/9/05).

- **Outsourcing Taskforce (ESCR 8407)** - Establishing a joint task force on state contracts performed, in whole or in part, outside the United States to study offshore outsourcing. The findings and recommendations of the joint task force must be reported to the legislature by January 1, 2006. (Filed with Secretary of State).

- **Clean cars (HB 1397)** – Washington joined eight other states in adopting tougher clean air standards that will help protect families from harmful pollutants, reduce our dependence on foreign oil and give consumers access to vehicles that use cutting-edge technology. (Delivered to the Governor).

- **Green buildings (SB 5509)** – Washington is the first state in the nation to require that all state-financed public buildings meet “green building” standards. The buildings emphasize clean air, natural light and more sustainable building practices. (Signed into law 4/8/05).

- **Importing prescription drugs (SB 5470)** – spares Washington residents the inconvenience and expense of driving to British Columbia to obtain reasonably priced prescription drugs. (Delivered to

the Governor).

- **Prescription drug purchasing consortium (SB 5471)** – expands the state’s existing prescription drug program, created in 2003. The bill allows uninsured citizens, private businesses and labor unions to join the program, making them eligible for a discount on prescription drugs. (Delivered to governor 4/15/05).

Many thanks go to the District 751 Legislative Committee, which include Local A–Clifton Wyatt, Mark Little, and Tony Perry; Local F–Brett Coty, Kevin Mims and Rick Humiston; and Local C–Jimmy Darrah, Kent Sprague, and Bert Groom for all their help this year.



L to R: Boeing Vice President of Government Relations Bob Watt, 751 Political Director Linda Lanham and Representative Steve Conway testify at a Senate Unemployment Hearing.



Dave Johnson, Exec. Secretary from the Building Trades, thanked 751 for their assistance on the UI bill.

Medical/Dental Open Enrollment in May

Employees represented by IAM 751 will be asked to select their medical/dental insurance coverage during the 2005 annual enrollment period, which runs May 4 through May 24. Any changes employees make during enrollment will go into effect on July 1, 2005.

IAM members in Puget Sound can choose from the following medical plans:

- Selections (Regence BlueShield)
- Group Health Cooperative HMO
- Boeing Traditional Medical Plan

Per our Union contract, employees in Puget Sound choosing Selections will continue to have the entire monthly premium cost paid by the Company. Monthly contributions for the other plans are noted in the table below:



Monthly Contributions for TMP as of 7/1/05	
Employee only:	\$22
Employee + spouse	\$44
Employee + child(ren)	\$44
Family:	\$66

Monthly Contributions for Group Health 7/1/05	
Employee Only:	\$47
Employee + Spouse	\$94
Employee + Child(ren)	\$94
Family:	\$141

751 members in California have the choice of Kaiser Permanente (Boeing pays entire premium) or Boeing Traditional at \$97 for employee only; \$194 for employee + spouse or employee + child(ren); \$291 for family.

Most employees can also choose between two dental plans: Washington Dental Services Incentive Plan OR Washington Dental Services Pre-paid Provider Dental Plan.

An annual enrollment information packet was mailed to each member’s

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Kent Honored for Commitment to Compliance

Every day our Waste Water Treatment Operators do an excellent job processing the tremendous amount of industrial wastewater used at Boeing plants. In April, the Boeing Electronics Center in Kent was recognized for its outstanding work and environmental record. The King County Industrial Waste Program presented the site with the impressive Commitment-to-Compliance award, which is given only to those

companies that have received a gold award for five consecutive years. Gold Awards are given to companies that regularly discharge wastewater and have no violation of any kind (including discharge, permit, ordinance, reporting, self monitoring). The strict regulations are designed to prevent businesses from discharging substances that can degrade the wastewater treatment process, harm workers, damage facilities or reduce surface-water quality.

Much of the credit for the spotless record in Kent goes to 751 member Jim Absolor. While he is the only operator at that location, he gets assistance from the Renton crew: Dave Farnham, Chad Kiehn, Brad Hedger and Terry Hoskinson. King County Industrial Waste Program Manager Elsie Holsizer presented the award to Jim Absolor, and Supervisors Dave Dornbush and Jim Inman.

Congratulations on the fine job!



Above: Jim Absolor serves as the Waste Water Treatment Operator at Boeing Electronics Center.

Right: Jim Absolor, Dave Dornbush and James Inman are presented the Commitment-to-Compliance Award from Elsie Holsizer, King County Industrial Waste Program Manager.



Recall Restored After Returning from Iraq

Continued from page 1

the list.

When the Union investigated the situation, it was discovered he had been recalled while in Iraq. When the DHL delivery person could not locate Chuck to sign for the recall paperwork, the recall letter was returned to the Company and Chuck was removed from the list for failure to respond within the specified time limits.

Union Business Rep Zack Zaratkiewicz assured him it was a misunderstanding that could easily be corrected. Chuck provided Zack a copy of his orders from the Department of Defense. Once the facts were presented to the Company, they agreed to reinstate the member’s Category A rights.

Chuck noted, “It was nice to have the Union there to correct the situation and handle the paperwork and phone calls. I knew there must be exceptions given these circumstances. I received my recall packet in just a few days and am currently in the process of returning.”

He added, “I’m glad to be back at Boeing and thankful to have recall rights back to my job.”

Yet this was not his first tour of duty in Iraq. In the early 1990’s, he served 4 years’ active duty in the Navy, which included time in Iraq during the first Gulf War. After living a year in constant danger, Chuck is eager to get back to work at Boeing in a safer environment.

CHOOSING YOUR HEALTH PLAN

Selections Plan Offers Flexibility and Choice

The Regence BlueShield Selections plan is a great choice for Boeing employees. Selections offers you flexibility, reliability and excellent customer service. You can find more information about Selections on the Regence BlueShield Web site - created just for Boeing members - www.wa.regence.com/boeing.

Selections Means Choice and Flexibility

When enrolled on Selections you can choose the level of health coverage you receive. For the highest level of benefits, you choose a Personal Care Provider (PCP) to provide your regular care and referrals to other providers. You can choose to see a provider outside of the Selections network or choose to see a provider without receiving a referral from your PCP; in these cases, you'll pay for a larger portion of your care.

There are some benefits where you can self-refer to an approved provider. These include chiropractic care, routine vision and hearing exams, smoking cessation programs and covered women's health care. For additional info visit our Web site.

Benefits That Meet Your Needs

Selections covers a wide variety of services to meet your unique health care needs. As always, more information is available on our Web site.

• Preventive Care -

To help keep your family healthy, Selections covers preventive care, including physical exams, well-baby care, immunizations and cancer screenings. Preventive services received within the Regence BlueShield service area from your PCP are covered at the 100% benefit level.

• **Prescription Drugs** - Prescription drugs are covered through a convenient retail prescription drug program. In addition, your plan offers a full-service mail-order program. Both programs utilize a three-tier copay drug benefit. This gives



you a choice over which medications you use while balancing costs.

• **Regence Advantages** - To complement your health plan, Regence BlueShield has a set of value-added programs that provide you and your family with special savings. These programs are for eyeglasses,

hearing aids and fitness club memberships and are available nationwide.

• **AdviCare** - If you have a chronic or other ongoing condition, AdviCare offers a comprehensive approach to care that supports and supplements your relationship with your provider. Personalized support

from a nurse, educational materials and Internet tools are provided to assist you in managing your health and making informed health care decisions.

• **Health Library** - Because your health is important, Regence BlueShield has an online Health Library offering a wealth of information on everything from allergy control to heart disease and much more. You can do custom searches about a specific topic or check the links to related Web sites.

Convenient Customer Service

Regence BlueShield's Boeing member Web site was created with you in mind. It's available 24/7 and it has more answers than you might think. You have access to all the basics about your benefits, finding a provider and you can ask us questions through secure e-mail available on our Web site. You also can access your claims online with the click of a mouse. Regence Online Services (ROS) lets you check your claims, order ID cards and review your eligibility. Of course, Regence BlueShield is always available and ready to answer your questions over the phone weekdays from 6:00am to 5:00pm Pacific Time.

Advanced Technology Drives Patient Safety at Group Health

Ever try to interpret a doctor's handwriting for a prescription? Or recall the details of what your doctor told you during a recent office visit? Issues like these have led to the need to develop an approach that addresses patients' health care safety.

Patient safety for more than a half century

At Group Health, we've had a methodical, disciplined approach to patient safety since our beginning in 1947. Over the years, our approach has become more sophisticated and innovative. We pioneered many techniques used today, including basing treatment decisions on the best scientific research, rather than marketing hype or the latest trends. Medical information and research is available instantly via computer to the nearly 1,000 providers at our Group Health medical centers, so everyone is working under "best practices" criteria.

A key tool in 21st century medicine

Through our clinical information system, we are able to organize data in ways that allow health care teams to practice with greater knowledge, efficiency, and relevance for individual patients. With a computer in the exam room and instant access to a patient's medical record, information can be reviewed more quickly, more thoroughly, more accurately.

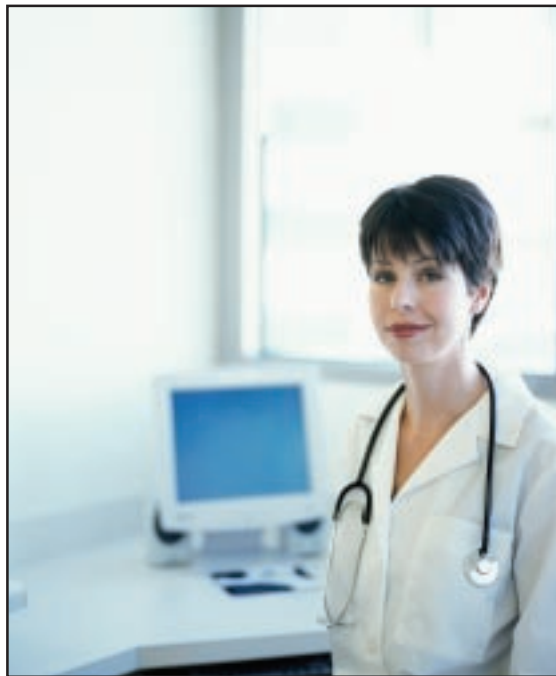
By designing certain safeguards into the system, Group Health can better focus on providing safer, more dependable care. We are making breakthrough improvements that include the following:

- Password protected electronic medical records can now be called up on the computer screen in Group Health medical center exam rooms to provide closer doctor/patient interaction.
- A computer system automatically checks for drug interactions during dispensing of prescription medicine at all Group Health pharmacies.
- Computerized prescription order entry is making handwritten prescriptions at Group Health a thing of the past.
- Group Health patients are referred to regional centers of excellence—hospitals that do high volumes of specialized care, such as heart bypass surgery.
- Group Health's Pharmacy and Therapeutics Committee acts as a safety net by researching new drugs that come to market. Only after an exhaustive review do these drugs make it to our formulary. (We reviewed Vioxx and deemed it unsafe five years before the FDA took it off the market.)
- Computer printout of visit summaries give patients their doctors' notes to take with them.

These are just some of the rigorous standards that give Group Health members the peace-of-mind of receiving the right care the first time.

Tools to take control

Members have more personal control of their health care, both on site and online. Patients who go to a Group Health medical center can request a same-day appointment, self-refer to most specialists, and get lab, X-ray, and pharmacy services under one roof at most locations. Online, Group Health medical center patients can securely e-mail their personal physician and see their



online medical record and test results. All Group Health members can use our online services to review their benefits, reference more than 5,000 health care topics, and order prescription refills from a Group Health pharmacy with free delivery. It's easy to do at www.ghc.org.

Practices like these can help lower health care costs, improve health care quality, and increase member satisfaction. We'll keep you updated as we continue to develop more efficient ways to further improve both patient safety and the care you receive at Group Health.



Traditional Medical Plan - Coverage You Trust

The Traditional Medical Plan (TMP) is offered by Regence BlueShield. This plan is a preferred provider organization (PPO) plan. That means you have the flexibility to see any provider you want and you never need a referral. It is a comprehensive medical plan with a deductible and coinsurance based on the services you receive. You can find more information about the TMP on the Regence BlueShield Web site - created just for Boeing members - www.wa.regence.com/boeing.

Comprehensive Benefits

The TMP offers a broad range of benefits to meet your needs. They include preventive care, prescription drugs (both a retail prescription drug program and a full-service mail order program) and it's easy to use. You receive higher benefits as long as you visit a network provider and they are available nationwide. When you receive care from a non-network provider you will have more out-of-pocket costs.



Additional Health Care Resources

Because your health is important to us, we'd like to let you know about a few programs available to you as a plan member. As always, more information is available on our Web site.

- **AdviCare** - a comprehensive approach to care for members with chronic and other ongoing conditions. Personalized support from a nurse, educational materials and Internet tools are provided to assist you in managing your health and making informed health care decisions.
- **Regence Advantages** - a set of value-added programs that provide you and your family with special savings on eyeglasses, hearing aids and fitness club memberships nationwide.
- **Health Library** - an online program offering a wealth of information on everything from allergy control to heart disease and much more. You can do custom searches about a specific topic or check the links to related Web sites.

Convenient Customer Service

Regence BlueShield's Boeing member Web site was created with you in mind. It's available 24/7 and it has answers to almost all your questions. You have access to all the basics about your benefits, finding a provider and you can ask us questions through secure e-mail available on our Web site. You also can access your claims online with the click of your mouse. Regence Online Services (ROS) lets you check your claims, order ID cards and review your eligibility. Of course, Regence BlueShield is always available and ready to answer your questions over the phone weekdays from 6:00am to 5:00pm Pacific Time.

CHOOSING YOUR HEALTH PLAN

Open Enrollment for Health Coverage May 4 Through May 24

Continued from page 3

home the last week of April. There are many online tools on the "Your Benefits Resources" web site to help you in reviewing your plan choices. You can also learn about your coverage options, access plan comparisons and provider lists, and make changes by going to "Your Benefits Resources"

through Boeing TotalAccess: Inside Boeing use your current network password to logon to <http://my.boeing.com>, click the TotalAccess tab. Outside Boeing go to <https://my-ext.boeing.com>. Logon with your TotalAccess Pin and your BEMS ID, then click the Health, Life and Disability Plans button to go to the "Your Benefits Resources"

web site.

Remember: You must have your six-digit Boeing TotalAccess PIN to enroll online at home or by phone. If you've misplaced it, you can request a new PIN by calling Boeing TotalAccess at 1-866-473-2016. Hearing-impaired callers can access TTY/TDD services at 1-800-755-6363.

Enter your BEMS ID number (or Social Security Number), select PIN administration from the menu and follow the prompts.

Study the plans carefully before selecting coverage. Review how different plans affect your out-of-pocket costs. Check lists of network providers to see which networks your doctor is in.

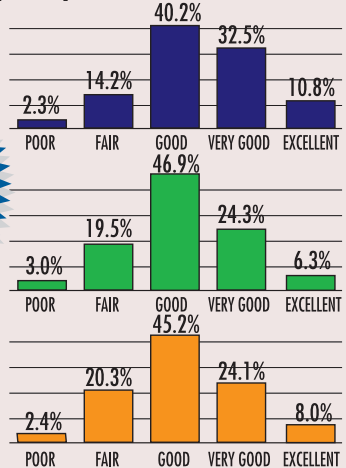
Useful Information to Help Select a Plan

HEALTH CARE SURVEY RESULTS

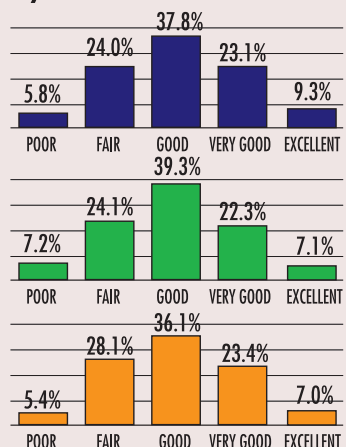
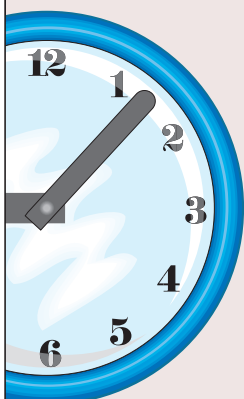
TRADITIONAL SELECTIONS GROUP HEALTH

How would you rate...

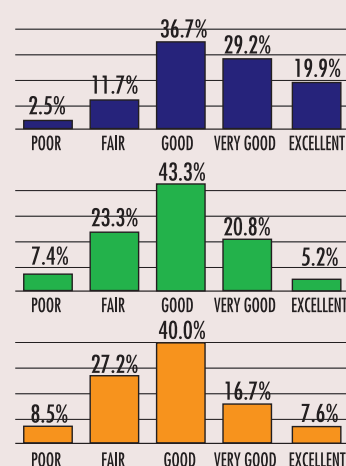
...overall quality of care and services?



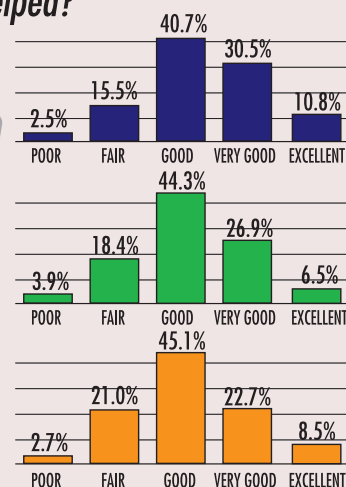
...the length of time you wait to see a doctor?



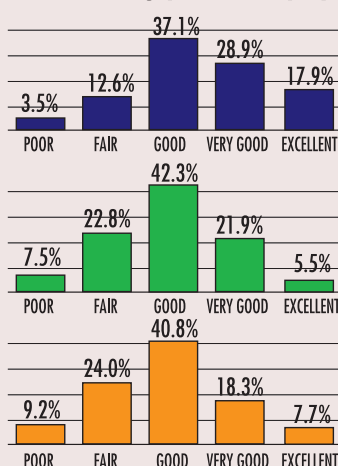
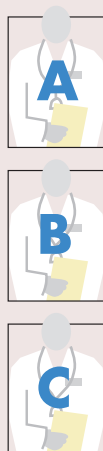
...the number of doctors to choose from?



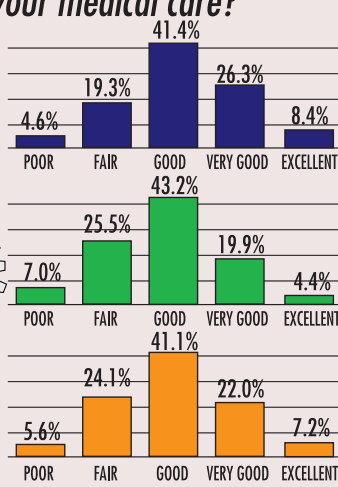
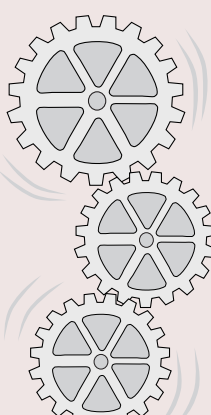
...the outcomes of your medical care, how much you are helped?



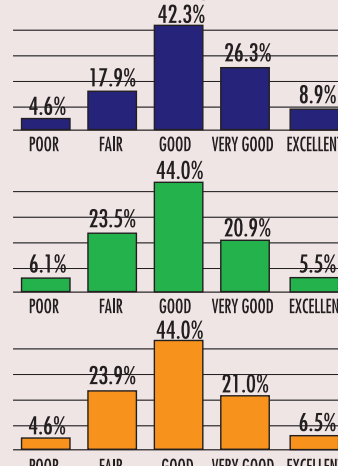
...the ease of choosing personal physician?



...how well the whole system works together to coordinate your medical care?



...the amount of time you have with doctors and staff during your visit?



COMPARING THE COVERAGE

Service/Care	Traditional	Selections CCP	Group Health HMO
Office Visits (network)	\$15 co-pay per visit	\$10 co-pay per visit	\$10 co-pay per visit
Deductible	\$200 individual/ \$600 family - combined network/non-network	None if within network \$400 per individual if non-network used	None
Most other network services	95% after deductible. 100% if meets patient safety standards	100%	100% most services after co-pay
Network hospital services	95% after deductible	100%	100%
Non-network services	60% after deductible	60% after deductible	Not covered except for emergencies
Vision services	Vision Service Plan (VSP) \$15 co-pay for 1 exam per year at VSP provider. Schedule of allowance for glasses and contact lenses.	\$10 co-pay for exam. Schedule of allowance for glasses & contact lenses. 1 exam per year	\$10 co-pay for exam; \$140 allowance per pair of glasses or contact lenses every 24 months
Prescription Coverage Retail	(up to 34 day supply) Generic \$5 co-pay Brand name formulary \$15 co-pay Brand name non-formulary \$30 co-pay	(up to 34 day supply) \$5 co-pay \$15 co-pay \$30 co-pay	(up to 30 day supply) \$5 co-pay \$15 co-pay ---
Mail Service (up to 90 days)	Generic \$10 co-pay Brand name formulary \$30 co-pay Brand name non-formulary \$60 co-pay	\$10 co-pay \$30 co-pay \$60 co-pay	\$10 co-pay \$30 co-pay ---
Puget Sound Employee monthly contributions required	Effective 7/1/05 Employee only \$22 Employee & spouse \$44 Employee & children \$44 Employee, spouse & children \$66	Effective 7/1/05 0 0 0 0	Effective 7/1/05 \$47 \$94 \$94 \$141
For More Information	1-800-422-7713 (refer to Group 007139) or visit www.wa.regence.com/boeing	1-800-669-9715 (refer to Group 055137) or visit www.wa.regence.com/boeing	1-888-901-4636 (refer to Group #0757) or visit www.ghc.org

Important Things to Remember

- ◆ Make changes via web outside Boeing at <https://my-ext.boeing.com>, click the Health, Life and Disability Plans button or inside Boeing at <http://my.boeing.com> - click on the TotalAccess. Or call 1-866-473-2016 and have your 6-digit TotalAccess PIN.
- ◆ Medical choices for Puget Sound: Regence Selections, Traditional Medical Plan, Group Health HMO
- ◆ Dental Choices for Puget Sound - Washington Dental Services Incentive Plan or Washington Dental Services Prepaid Provider Plan
- ◆ Review enrollment materials, examine co-pays and out-of-pocket expenses, check list of network providers.

DOING THE RIGHT THING

I AM **CONT**
20



MEMBERS SPEAK OUT

District 751 Union members were asked to give their input on what they saw as their priorities in upcoming contract negotiations. Below are some of their comments.

JOB SECURITY

“
Job security is my number one issue.

Improve job security. Restrict use of vendors or do away with vendors on site delivering parts to planes.

Bring more jobs back inhouse. Less offloading. A lot of parts we are getting are junk.”

WORKFORCE/JOB

“
Strictly go by seniority on shift preference, even when transferred to new location.

How about a little respect for seniority? In our shop high seniority people are loaned out on a regular basis while lower time people are left in our shop working our jobs on the planes. I've worked with other unions before and on these jobs, seniority ruled. The first people to leave or loan out of shop were the low time guys.

Stop mandatory overtime. It takes time away from our kids and creates hardships for everyone.

Improve the ERT process.

Abolish the Grade A janitors and make everyone doing the same job earn the same pay. Grade A's deserve to get GWI's just like everyone else.”

TEAM LEADER

“
Team leader is a sham. They make the people they want with no required experience of the jobs. The whole thing is not ethical.

Go back to the lead system - get rid of team leaders.

Team leader is a bad idea that doesn't work.

Team leader should not displace/replace existing leads. If a lead is capable, make them the team leader.

Team leaders should have a new pay grade. For all the extra responsibilities they only get \$1.75 per hour yet they are doing the same work as that of a supervisor.”



OTHER

“
Remove material delivery language and return our laid-off members.

We need to be treated like people, not numbers. We made Boeing what it is today - without the people, Boeing would not exist.”

PENSION

“
COLA for retirees is the number 1 issue for me. How do the younger employees coming up get ahead if I am not going to retire because I can't afford it.

Retiree COLA is needed with the current retirement we are not paid enough to make a living. COLA would help keep the finances stable during a time of limited income. Executives get twice their income during retirement. We should be able to make ends meet.

The monthly retirement benefit, where a 25 year employee would receive less than \$1,500 a month is shameful. That is 33% of a grade 6 gross wages. I am taking nothing away from employees that leave with lucrative retirement packages. They worked hard and deserve the benefits they will receive. However, we worked hard, as well. Our benefit would have to double to bring the benefit up to 66% of a grade 6 gross wages. Our benefit ratio should and needs to be brought more in line with the other hard working employees.

I am 55 years old and would like to retire, but after 27 years, my pension under the current contract formula would be \$1,446 a month - that is below the federal government's poverty level. Like many others, I lost a large part of my retirement nest egg (401K) when the stock market nose dived so I cannot afford to retire now. A better pension is my only hope of ever being able to retire and afford at least some measure of comfort. I will not vote to approve any contract that does not substantially improve our pension benefits.

In this aging workforce, retirement is paramount. COLA for retirees is a must in order for them to survive with dignity. COLA should apply to all Boeing retirees - current and future.

We need a third option regarding retirement such as a combination of age plus time at Boeing.

I would really like to see COLA for retirees emphasized as #1 and increased pension as #2.

More retirement money per year of service using the interest of all existing accounts. Boeing collects that interest today.

We MUST get COLA for retirees. It's just a matter of time before we all need it - inflation will always be an issue.

Need to offer early retirement or full retirement by an age and number of years formula to reduce penalties.”

HEALTH CARE

“
Stop chipping away at Traditional health care. It's the best coverage.

The medical benefits need to go back to traditional standards. Boeing paid 100% on a traditional program. Increase pay to cover all medical and increase wages to cover inflation. 3% per year plus medical co-pay.

If the Company does not want to increase wages we should take it away from them and increase our wages up to the thousand dollar level. The Union can't afford to pay for health care coverage.

Lower cost of out-of-pocket premium.

On health care bring back no monthly premium. Reduce co-pays for office visit and lab tests.

Laser eye surgery covered.

I am very concerned about the increase in out-of-pocket (for prescription drugs and dental) under the current policy of what type of drugs the insurance will allow or cover. If the doctor gives you a certain brand, the pharmacy tells you it's not covered. Your choice is to pay for the drug or accept the generic brand, which can cause you health complications.

Improvements in dental. Include implants. Current plan is not enough for one crown or root canal.

PAY ISSUE

“
Improve shift differential - go to per diem.

Modest pay increase to keep up with inflation.

Share in the EIP. We do the most work.

Lump sum payment and GWI.

COLA, COLA, COLA. This has to be the top priority. Gas has increased and we get pennies for a COLA. The COLA is not enough.

Progression rates should max out within 10 years or 12 progression step even if you are a lead.”

FOR ALL THE RIGHT REASONS



Hearing the Issues One by One

Continued from page 1

that will be topics of discussion in the proper subcommittees even though they may not wind up in the final proposal.

Union subcommittees are currently working to finalize their proposal to submit to the Union's main table. The Benefits Subcommittee Chair, Bruce Spalding, stated, "We are looking at new, innovative approaches to health care and pursuing new ideas. We are researching plans to see if we can come up with viable alternatives that don't sacrifice quality, but still help control the costs."



Ken Pierce (l) discusses having hourly included in the EIP with Business Rep Emerson Hamilton.

VACATION/SICK LEAVE



Our vacation is 4 weeks after 20 years. Most other companies give 4 weeks after 10 years. Also our sick leave is half of what salaried gets.

Allow family time for second shift employees say 40 hours per year so we don't use all our vacation time for children's events or family issues.

Salaried workers receive 2 weeks sick leave a year—40 hours more than the IAM. We should get the same.

Add Martin Luther King holiday.

We need to be able to accrue and carry over unlimited sick leave. The present 40 hours per year and 40 hour carry over is not enough.

Bereavement should be extended if family member lives out of state and you have to travel there.

Increase bereavement leave to 5 days for immediate family and 1 day for aunts and uncles.

More vacation, more vacation, more vacation. The American worker is burned out and has no time left for family and friends. No wonder we are so stressed out and dysfunctional as a society. Use Europe as a model for time off.

More vacation. Boeing is behind other companies - especially when you look at 20+ years of service.

Several national holidays have been added since the Christmas vacation. We need time with our kids and spouses on holidays.



Are We Effective? Tell Us What You Think!

- 1) Are you getting useful information at the shop floor meetings? _____
- 2) What other means of communication should the Union use to be effective? _____
- 3) Did you get a chance to give input? _____
- 4) Were your questions answered? _____
- 5) Will you attend future shop floor meetings? _____

If no, why? _____

Please clip and return this to any Union office or mail to: Shop Floor Input, 9125 15th Pl. S., Seattle, WA 98108

Union Answers Shop Floor Questions

Q What is the Union doing with the survey results?

A The Union Subcommittees have utilized the information received from the past two surveys and will use information from the third survey, as well as input from shop floor meetings and focus groups to develop the Union proposal to present to the Company.

Q Does the Union have attorneys at the bargaining table?

A Yes. The Union always has and will continue to utilize the best labor law firms in the country - before, during and after formal negotiations.

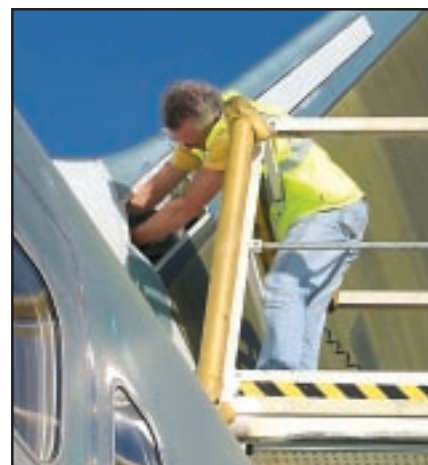
Q How will the Union address the job security issue?

A Job security and employment stability are important for this workforce and the generations to follow. We are open to ideas from the Company on ways to secure a future for our members and communities. A commitment from the Company to guarantee the amount of jobs to delivery of the product is one way. There are many ways to ensure a secure job. It takes both parties working together to achieve manufacturing success. We believe that manufacturing (fab) machining jobs are just as important as final assembly jobs. We want a secure future for our members, and we want them to retire from a Com-

pany they helped build. We will ask Boeing to Do the Right Thing on job security.

Q What about the cost of health care?

A Escalating health care costs and premiums are a national problem which needs to be addressed. A resolution must happen with input from elected officials, labor and business. To simply pass the burden on to workers at the bargaining table is unacceptable to this Union. Members of our Union have made the Company profitable and should share in the financial windfall of the Company - through lower health care costs and greater compensation. Boeing must understand that Doing the Right Thing by keeping workers' costs down with the best possible coverage is the cost of doing business.



COMMUNITY SERVICE

Lough Honored for Helping Brain Injury Survivors

751-member Michael Lough's steadfast volunteer efforts to help others have not gone unnoticed. Recently, his dedication earned him a nomination for the prestigious Jefferson Award, yet his commitment is nothing new.

Since 1984, Mike has been an avid supporter of the Brain Injury Association – helping out in various capacities. Over the years, he has continually volunteered his time and experience to improve the welfare of brain-damaged individuals – by assisting in the family's understanding of brain damage and the challenges they face, and by bringing public awareness to accessibility issues in government for all people with disabilities. In addition, he has assisted in promoting legislation to prevent such injuries.



751 members Mike Lough (l) and Ray Meduna both were nominated for Jefferson Awards.

His passion in promoting issues for brain-injury survivors comes from the heart. Together, Mike and his wife, Dana, have a deep personal interest in the subject – both have first-hand experience of the devastation such an injury can create.

For Mike, it began in 1973 just after he graduated from high school. A car wreck left him in a coma for about a month. When he awoke, he had to relearn everything – who people were, how to talk, how to write and even how to walk. It was a long recovery, and one he has not forgotten. Even now, over 30 years later, he must deal with challenges every day resulting from that brain injury.

In 1984, he learned of the Washington State Brain Injury Association, became active in their organization and became an advocate and spokesperson for brain-injury survivors. He has served on their Executive Board since 1987 – a role he plans to continue well into the future. He served many years as a facilitator for brain injury support groups. Mike has also helped professionals to better understand brain injuries so they can provide better service.

In 1987, he made his first trip to Washington DC to promote awareness for brain-injury survivors and push for legislation to help. Since that time, he has made several more trips to the nation's capitol, as well as many trips to Olympia to work on countless bills and give personal testimony from



Over the years, Mike Lough has continually volunteered to improve the lives of brain-injury victims. Yet he also does more. Above he serves as a job shadow mentor for a local student.

a survivor perspective – all with the goal to help brain injury survivors. Every year he uses about half of his vacation volunteering to help those with brain injuries – lobbying, attending a function or helping an individual.

Mike noted, "On my first trip to DC, I met James Brady, of the gun control bill (The Brady Bill) who is also a brain injury survivor. Brady told me 'Not many of us who suffered a serious brain injury can be a spokesman. As long as you can be a speaker for the population, continue in that role.'"

He took that advice to heart and has

used it to guide his volunteer work. Together, Mike and Dana have spoken to thousands of elementary, junior high and high school students throughout the Puget Sound region. In addition, they have talked at Rotary Clubs, Kiwanis Clubs, State and National Conferences and many other groups – all to help raise awareness and educate the general public on brain-injury survivors. There are over 900,000 hospital cases every year with millions of brain injuries from sports and falls that are never reported.

Congratulations on your nomination and keep up the good work.

Take Part in the ECF Campaign: May 2-6

Make a difference in your community! Learn about the Employees Community Fund during the annual campaign, May 2-6. During that week, boosters will visit some work areas or attend some staff meetings, depending on the work site, to talk about the Fund.

The campaign is shorter than in past years and will transition into a year-round awareness. The emphasis this year is on education about the needs in the community and the good that happens when employees give. The collective total of all employee and retiree gifts means that our communities become stronger places that we can call home.

In April, representatives from IAM 751 and other unions attended one of three luncheons sponsored by ECF to hear about the community benefits of the Fund and to listen to union leadership talk about the importance of supporting the community.

Everett Business Rep Jackie Boschok, who serves on the planning committee for the Everett plant, noted, "Because the ECF campaign has changed so much this year, our luncheons were a great opportunity for stewards to hear about this year's plan and the focus on community education. Our goal was to encourage stewards to boost and provide them with ways to get our members better educated on how employee monies benefit their communities. As union leaders, we need to set an example of being involved in programs like this that show unions really do



IAM and SPEEA leaders attended luncheons to hear about the great work the Employee Community Fund provides to our region.

stand for people helping people."

"Union members have always taken social responsibility seriously and reach out to our communities to improve the quality of life for those in need – whether they are building wheelchair ramps, serving food at missions, cleaning up streets or taking part in ECF," said Business Rep Tommy Wilson. "The Machinists Union has always supported ECF because it is a good program for the community and also helps our laid-off members. We all know someone who has been touched by an ECF agency."

Employees can begin giving or change their gifts at any time, but during the week long campaign, they have access to those knowledgeable about the Fund who can answer questions. For more information, visit the Northwest community web site <http://community.web.boeing.com/nwregion> and click on the Employees Community Fund icon.

Volunteers on Mission to Serve Community

Every month, 751 members volunteer at the Tacoma Rescue Mission and Everett Gospel Mission to prepare and serve food to the less fortunate. Many members bring family and friends along. High school students earn community service credit for the effort.

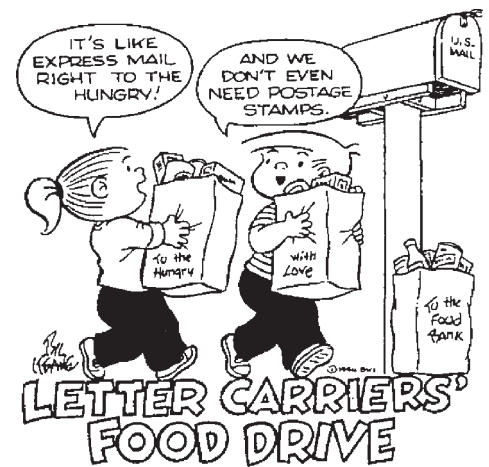
751 takes over the Everett Mission the second, third and fourth Sundays of the month at 7 a.m.

Our volunteers host the Tacoma Mission on the second and fourth Saturdays each month at 6 a.m.

If you would like to volunteer at one of the missions, please call 1-800-763-1301, ext. 3340 to reserve your spot.



Every month members volunteer at both the Tacoma Rescue Mission and Everett Gospel Mission



Help the Hungry from Your Mailbox - May 14

Saturday, May 14th is the annual Letter Carriers Food Drive, and they are hoping to get members from all unions to participate as well as others in the community. This is an easy way to help laid-off workers and others utilizing area food banks. Simply set out your canned or non-perishable foods at your mailbox on Saturday, May 14th. The Letter Carriers will do the rest.

In 2004, King County collected 712,321 pounds of food. They have set a goal of 1 million pounds for this year.

Interested in Volunteering?

The Letter Carriers in Pierce, King & Snohomish Counties need volunteers on May 14 from 2 to 6 p.m. Children under 16 are not allowed on the mail docks due to OSHA laws. If you would like to help sort the food, call:

KING COUNTY: Carol Ford at 509-953-7416 (cell); 206-362-4782 (work) or 425-488-8946 (home) or e-mail: thunder@choicenet1.com

PIERCE COUNTY: Jimmy Pippin at 206-854-4292 or e-mail: jpippin1@comcast.net

SNOHOMISH COUNTY: Marty Masten at 360-659-1872 or e-mail: masten2@juno.com

Care to give more?

Monetary donations can also be mailed to the following: **Pierce County:** Emergency Food Network, Attn: NALC Food Drive, 3318 92nd St. S., Lakewood, WA 98499. **King County:** Food Life Line, 1702 NE 150th St. Shoreline, WA 98155, Attn: Kitty Domres. **Snohomish County:** Operation Shortfall, 2812 Lombard Ave. #205, Everett, WA 98201

RETIREMENT NEWS

751 Retired Club Minutes for the Month of April

by Ruth Render,
Retired Club Secretary

At the April 11th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America."

Roll Call of Officers: All officers were present. Al Wydick administered the oath of office to Retired Club Secretary Ruth Render. Minutes were accepted as printed. No communications.

Financial Report: The Financial Report was accepted as read.

District President: District President Mark Blondin congratulated Mary Wood for doing such a wonderful job as secretary and for her many years of service to the Retired Club.

Mark also noted we are in a better bargaining position than three years ago - orders are picking up, airplane production rates are increasing, the MMA and 787 must stay on schedule. Mark also spoke at length about how important it is to obtain COLA for retirees (past and future). The Union will push hard for this in the upcoming negotiations with Boeing.



Retired Club President Al Wydick (r) administers the oath of office to Retired Club Secretary Ruth Render. Thanks to Mary Wood for serving as the secretary for so many years.

George McIntyre spoke about Medicare prescriptions and the mail order program. We are locked into one company and we need to have multiple choices.

There is a law that prevents the Union from negotiating COLA for existing retirees. How can you negotiate when retirees cannot be represented by their Union?

Mary Wood stated COLA needs to be taken care of before people retire.

Health & Welfare: A moment of silence was held for the following members who have passed away: Lauren Bailes, Rupert Bellbeck, Gussie Bourg, Eugene Breault, Kenneth Carr, Roy Cool, James Dorsey, Charles Finicle, Stanley Hume, Esther Jenkins, Herbert Johnson,

Esther Jenkins, Evangeline Lund, Ben Smith, Weldon Thompson, Donald Vanderpool, William Mickey, Howard Pulley, Dennis Rupe, Ben Smith, Weldon Thompson, Donald Vanderpool, and Douglas Vinyard. Sympathy cards were sent to the families.

Calendar of Events:

- May 2 Bingo
- May 9 Business Meeting
- May 16 Bingo
- May 23 Bingo
- May 30 Holiday

Good and Welfare: Gene Hoglund spoke on the proposed tunnel to replace the Alaskan Way Viaduct and felt it was a bad idea. The proposed Alaksa Way tunnel would be built over an active earthquake fault and raises many life and safety issues, not to mention the potential for a tsunami. Because of the potential, it should no longer

be considered as the replacement for an elevated roadway on the Seattle waterfront.

John Guevarra talked about Molly Ivins column discussing a book by David Clay Johnston "Perfectly Legal - The Covert Campaign to Rig Our Tax System to Benefit the Super Rich - and Cheat Everyone Else." She felt it was the best work on public policy in recent years. Johnston reports, "Through explicit policies, as well as tax laws never reported in the news, Congress now literally takes money from those making \$30,000 to \$500,000 per year and funnels it in subtle ways to the super-rich - the top one-one hundredth of 1 percent of Americans."

Her column also reported that last year America took a pay cut. Wages for the average worker fell, after adjusting for inflation - the first such drop in 10 years. That means the standard of living for most Americans is in decline.

751 Organizer Jesse Cote spoke about some of the Union's organizing activities. We are looking for retired military who can help us with access to Fort Lewis and McCord Air Force Base for organizing activities. If you are retired military and would like to help, please call 1-800-763-1301, ext. 3308.

Unfinished & Business: None.

Birthdays & Anniversaries: The Club celebrated the following April birthdays: Trudy Blankenship, Howard Hatten, Harold Dalisky, Don Ivanhoe. April anniversaries included: Herb & Doreen Graham (26 years).

Special thanks to Helen Miller and Irene Tilford for setting the beautiful tables.

Adjournment: Adjourned at noon.

RETIRED CLUB OFFICERS		
President	Al Wydick	253-876-2147
Vice President	Alvin Menke	425-235-9361
Secretary	Mary Wood	206-243-7428
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	253-852-8927
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361

Union Office: (1-800-763-1301) or 206-763-1300

Plan to Attend Alliance Conference

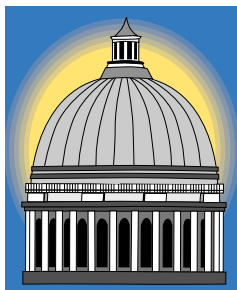
by Carl Schwartz, (425-868-2821)
Retiree Legislative Chair

On May 31st, the Washington State Alliance for Retired Americans will hold its state convention here in 751's Seattle Union Hall. We are all members and are all invited to attend.

Carl noted the Boeing stockholders meeting is May 2nd in Chicago. When it was held in Seattle, he made sure to attend to ask the executives some hard questions about the direction and future of The Boeing Company. Since headquarters moved to Chicago, the stockholders meetings have been held there - prohibiting many of us from attending.

I hope you all read the news reports of the "forum" on Social Security held by Congressman Dave Reichert in Bellevue on March 30th. He must have been expecting a friendly audience, but boy was he

straightened out. The crowd was by no means buying the phony statistics and arguments put forward by the paid sales people he had invited to push the Bush program. However, what we must remember is that this was only a preliminary skirmish. They won't give up that easily. Our slogan has to be "NO CHANGES WHILE BUSH IS PRESIDENT."



As I noted, our State Alliance for Retired Americans will be holding its annual state convention here. The Alliance is in the process of organizing a chapter in the 8th Congressional District - what we call the east side (of King County). If you live in the 8th District, we need your participation. We have the job of trying to keep Representative Reichert's feet to the fire.

Thanks for the letters and calls to our Representatives on Social Security and other issues. Keep sending them.

Retiree Picnic Monday, August 15



Woodland Park, Stove 6
Seattle - 59th & Aurora Ave N.
Begins at 11 a.m.
Lunch at noon

Retirees

Congratulations to the following members who retired from Boeing:

- | | |
|---------------------|---|
| Donald Actis | Victor Mitchell |
| Constance Appleyard | Lawrence Monger |
| Dianne Armes | Edward Monnick |
| Richard Babcock | Gerardo Mores, Sr. |
| Jean Barnes | Walter Nelson, Jr. |
| Paul Barros | Ronald Parks |
| Ralph Bomer | Benjamin Robinson |
| Vicki Brazil | Mary Roland |
| Darwin Condie | Janet Skewes |
| Frank Crocker | Jerry Shreve |
| William Degarmo | Ronald Teufel |
| Shukri Faraj | Edwina Wendover |
| Michael Flatum | Karla Wollum |
| Samuel Finnigan | |
| Herbert Gentz | Local 86: |
| Steven Harden | Marv Kelly, Spokesman Review |
| Roberta Hart | Guy (Steve) Ballard - Columbia Lighting |
| Warren Heuschele | Fernando Perez, Triumph |
| Diana Hicks | |
| Michael Kelly | Local 1951: |
| Frederick Koury | Larry Vanhoy, Rabanco |
| Robert Laplante | Ken Grable, Interstate Brands |
| Ronald Leason | |
| Charles Linscott | Local 1123: |
| James Lohr | John Welter, Alcoa |

Regional Alliance Meeting Tuesday, May 31, 2005

Think you've heard it all on taxes, Congress and Social Security? Think Again!!
The Alliance for Retired Americans one-day conference on Tuesday, May 31st from 9 a.m. to 3 p.m. is open to everyone. The event will be held at the 751 Union Hall in Seattle (9135 15th Pl. S). Admission: \$25 (advance); \$30 at the door, includes morning coffee and lunch.

- Coffee/registration begins at 9 a.m.
- Meeting begins at 9:30 a.m.

Featured speakers include: Bill Gates Sr (confirmed), Dave Ross (confirmed), Senator Maria Cantwell (invited)

SEND IN REGISTRATION FORM BELOW:

NAME: _____

ADDRESS: _____

CITY: _____

STATE: _____ ZIP: _____

of seats _____ @ \$25 each. Total amount enclosed _____

Makes check payable to WASARA and mail to: Jean Savidge, P.O. Box 2969, Blaine, WA 98231

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

FRONTIER SADDLERY – Flat Rock Ad, 16" saddle with a fiberglass tree and Tuffy cinch. Morgan Cordura bags and stand. Never used \$850. 253-845-6575

FISH TANK – 17" wide, 17" deep, 72" long, 2 lights and lids that open. Does not leak. Comes with a 3-drawer stand \$150 OBO. 425-255-1473

2-HORSE TRAILER – straight load walk-through, bumper pull with dress area and rear ramp. Interior height is 7,8 & interior width is 6,8. Lightly used. The Eventor model adds extra height & width for comfort of larger horses. 425-255-5055 or 425-793-7399

AUTO PARTS & ACCESSORIES

FREE: 2 POWER STEERING UNITS. 1953 7.5 HP short shaft Evinrude O/B motor. Runs well \$95. New battery costs \$45; will sell for \$25. **WANTED:** Small light-weight O/B. 425-255-1804

TIRES – studded, 2 each on Plymouth Acclaim rims (5 lug). Excellent condition 185/70R14 \$40/pr. 253-862-6759

TIRES – 2 Bridgestone Blizzak tires 70% tread and 1 Firestone Potenza tire 225/60R16. \$70 for all. **BOLT** on full-size van trailer hitch U-Haul \$65 New Ford starter. 206-226-8703

LADDER RACK – Kargo Master. Fits full-size pickup truck with canopy and extended bed. 425-557-8103 or 206-595-8885

1993 NISSAN TRUCK TIRES – and rims (2), excellent condition (early 90's year of truck) size P215/75R14, 791 Touraine A/5 \$35 each. 425-335-4667

CAR ALARMS – Starting at \$45. Keyless entries starting at \$40, alarm start combos starting \$80. Paging units also available. Installation available. 253-826-4378

STEERING COLUMNS REPAIRED– fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

BOATS

9' LIVINGSTON BOAT – with set of oars. Good shape \$450. 425-353-6203

10' SMOKER CRAFT – on nice galvanized Calkins trailer and 8 HP Yamaha \$2200; **PRESSURE WASHER** 1750 PSI Briggs and Stratton 5 HP \$100; Toshiba 4-head **STEREO/VCR** \$25; 60 video DVD & VCR combination \$30. 253-841-7108 after 3PM

12' FIBERGLASS BOAT – with 60" beam \$350. 253-845-6575

EIDE HAND WINCH – boat loader. Canopy mount with width 63" max; boat width 54" max. \$250 OBO. 206-782-7423 leave message

14' (MAX) galvanized EZ-load - boat trailer \$275 with free 12' aluminum boat. **NEW** welded aluminum **FLATBED** \$650. Great for snowmobiles. 253-863-8056

1970 19' LARSEN RUNABOUT – open bow with 110 HP Evinrude O/B very clean \$1500; 9.9 HP Suzuki O/B \$450. 206-246-4475 or 206-282-1515

28' CABIN CRUISER – 318 Chrysler VHR, fish finder – new \$4500 OBO. 253-854-3540

COTTAGE INDUSTRIES

WEDDING CEREMONIES PERFORMED – by Ordained Minister. Reasonable prices. Contact Linda 253-841-9518

14+ YEARS BOEING EXPERIENCE – now designing home interiors! Let me assist you with decorating and furnishings by Bassett Furniture Direct – complimentary for Bassett customers. Call Patrick 206-267-5350 or email pmoore@bassettfurnituredirect.net

HOMEMADE EGGROLLS for sale – chicken, beef or pork at 50 pcs for \$25. 425-870-4967 or swannyislands@yahoo.com

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue
May 13th**

PUT YOUR MEMORIES ON DISK – have your home movies professionally transferred and edited to DVDs. Convert slides and photos into digital presentations. Check out: www.digitalcarousel.com

LOOKING TO REFINANCE or purchase? I will work very hard to find the best loan for you. Been turned down? Call Kimberly 425-238-9370

WHAT I LEARNED DURING LAYOFF – mortgage loans! Let me answer your questions about refi's, seconds & lines of credit. Call Keith at 206-200-3863

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

ELECTRONICS & ENTERTAINMENT

BASS FIDDLE – KAY with electric pickup for amplifier. Aged for great quality sound \$1900. 206-246-4475 or 206-282-1515

CAR ALARMS – Starting at \$50. Brand new and unopened! Flash park lights, disable starter, keyless entry, etc. Includes all manuals, warranty. Installation available. 253-826-4378

FURNITURE AND APPLIANCES

LOVE SEATS – 2 at \$60 each; dark brown sofa **HIDE-A-BED** \$100; end table with double doors with gold cloth behind scroll work & walnut formica 28"x28"x18" \$50. 425-255-1184

SINGLE rollaway bed - \$25; small kitchen **TABLE** for apartment \$15; **REFRIGERATOR** \$150 with large freezer; brand new **STROLLER** – never used \$25; well-constructed **DAVENPORT** \$250. 206-772-1752 or 206-772-1353

1985 CABBAGE PATCH DOLLS – twins in box \$50; misc. new dolls and porcelain dolls \$20-\$50 each. 425-228-7808

CHIPPER/SHREDDER – easy to start, Briggs-Stratton motor 5HP \$250. 360-874-0737

FREE: ORGAN. Also have fragrant iris bulbs called Sweet Lena. 253-864-4832

CONTOUR ELECTRIC CHAIR – with vibrator and heat. In good condition, paid \$3K, will sell for \$300. Good for someone with bad back. 425-255-9542

LIQUOR BAR – 91" long, tufted leather, brass rail, 4 high-back upholstered stools, storage. New \$3500; will sell for \$800. 253-941-4663

5 PIECE WOOD BEDROOM SET, 70's, nice. \$500. 206-244-4772

DINETTE TABLE – with 4 chairs \$75; **SOFA & LOVESEAT** \$150; classic 1960's color TV/ stereo console \$400. 425-337-7409 evenings

SEARS WASHER & DRYER – in good shape; porcelain dolls, China doll parts and misc things; Moules ceramic 400 AMP welder. 253-852-0845

Beautiful OAK COMPUTER DESK with attached **HUTCH**. Natural light finish. Like new – must see \$250. 360-652-3650

PADDED vinyl COCKTAIL BAR – with two shelves, foot bar, room for four \$295 OBO. **BUTCHER BLOCK** 24"x24"x32" with shelf and knife racks \$95 OBO. 253-941-4663

FRIGIDAIRE 4-BURNER natural gas cooktop - very clean \$50 OBO. 425-255-1804

BUFFET – walnut wood 3'9" \$100; occasional fabric chairs \$20 each; TV or stereo console 3'6" \$30; doctor **SCALE** \$20. 206-246-4475 or 206-282-1515

DINING TABLE – crystal glass 3/4" beveled octagonal for 8 people \$350; **COUCH** 7' off-white designer fabric \$200. 206-246-4475 or 206-282-1515

RV & HOME Mattress Doctor Distributor – Memory foam, hi-tech form, innerspring. Great quality with low prices. Will order any size & many shapes. 206-542-0104

HOUSING

NEEDED IMMEDIATELY: Employee on Medical Leave – needs home in Auburn to move in to. Have family of 5 and pets. Can pay \$1K rent. 253-804-5466

SPECTACULAR MT VIEW PROPERTY, 13421 Cedar Circle, Sumner (\$850 rental income) \$110,000 cash. 206-228-1034

FSBO South Mt Vernon – easy access to I-5, 4 BDRM/1 & 3/4 BATH, 2100 sf, .8AC, RV parking, garden, shop, storage building, deck, hot tub \$269,950. 360-428-8888

MFG HOME in gated park – 3 BDRM/2 BATH, late model home with heat pump and air conditioner, walk-in shower in master bath, large storage shed, sheet rock throughout with new carpet. All appliances stay. Reduced for quick sale. Best offer over \$60K. 206-232-9475 or 360-665-4003

LATE 1979 24'x56' MOBILE HOME – in family park. 2 BDRM/2 BATH, fireplace, appliances stay, close to Everett Boeing plant. Space rent \$565. \$37K OBO. 425-353-0564

MISCELLANEOUS

WEDDING CEREMONIES PERFORMED – by Ordained Minister. Reasonable prices. Contact Linda 253-841-9518

RETIREE LADY – needs very reasonable or free wood. Old shingles for kindling, etc. Kent, Auburn, Covington area. 253-639-5178

LICENSED DAYCARE – Spanaway/Frederickson area. Open Mon-Sun. Hours vary to fit individual families. DSHS welcome. All meals included in tuition. Very reasonable rates. 253-539-5616

PIANO – Cable-Nelson, good tune and condition, no bench \$200; Delta polyethylene black **TRUCK STORAGE BOX**, fits standard truck \$20. 206-244-2306

STORAGE – Clean, dry 10x10x20' factory-insulated shipping container. Must be moved from North Seattle location \$1500 plus hauling. Photos: <http://home.comcast.net/~donstersale/> 206-523-8604

COUNTRY WOOD FIREPLACE INSERT – no-catalytic filter, weighs 500 lbs. You load and haul \$400 OBO. Very nice. East Hill Kent after 6 PM 253-852-1319

WOODSTOVE – box-type 15" high w/out 4 legs 13" w x 20" long. Burns 16" wood. New firebrick and door seal. 6" rear pipe allows full top for cooking. Exc cond \$85. 206-244-4823

NEW HEARING AID BATTERIES - #312 (180 count) \$18. 2 purchased digital hearing aids – takes #13. 253-939-0601

TIME-LIFE BOOKS – 12 new condition; the Old West – never used. Leather-like covers/pictures in colors. Beautiful. Great gift \$100 plus postage. 509-476-2505

FREE: ORGAN. Also have fragrant iris bulbs called Sweet Lena. 253-864-4832

FRONTIER SADDLERY – Flat Rock Ad, 16" saddle with a fiberglass tree and Tuffy cinch. Morgan Cordura bags and stand. Never used \$850. 253-845-6575

FIREWOOD – 2 cords alder 16" split and dry. \$100 per cord; you pick up. 360-691-6630

BLUE OX TOW BAR – cost \$400 new; will sell for \$250. 360-802-2074

HO Model RAILROAD layout – locomotives, cars, buildings, trees, vehicles, people, scenery. Kits and scratch builders supplies. All or part. 425-778-8635

SIMPLICITY POWER MAX TRACTOR – Power take off front & rear, 3-pt hitch, Onan engine 20HP plus service manuals. \$2K plus brag blade. 425-226-4234

LAVENDER, crocosmia, fennel, firs. Natural field rocks and broken concrete. Misc plywood free; mahogany doors with passage and hinges. 425-255-1804

GARDEN HOSE REEL attaches to faucet, wheeled push cultivator, 5th wheel lock, 2 wood swing seats with heavy-duty chains. 425-255-1804

WHEELED YARD VACUUM – 5 HP engine, Briggs engine, new bag. LWB canopy with boat rack - very good condition \$125 OBO. 30 pieces used siding 6"x8"x10' \$25. 425-255-1804

PROPERTY

2 SIDE-BY-SIDE CEMETERY PLOTS – Washington Memorial, Garden of Sundial. Moved and must sell. Best offer. 253-569-0596

- | | | | |
|--------------------|-------------------------------------|--|--------------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
| | AUTO PARTS & ACCESSORIES | | COTTAGE INDUSTRIES |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is May 13th!

SPECTACULAR MT VIEW PROPERTY, 13421 Cedar Circle, Sumner (\$850 rental income) \$110,000 cash. 206-228-1034

3 SIDE-BY-SIDE CEMETERY PLOTS – Floral Hills. Regular price \$5400; will sell for \$1800. Contact Wayne at weeder35@aol.com

RECREATIONAL MEMBERSHIP

FOR SALE – Timeshare in Daytona, FL. Week #7 during Daytona 500 race. 2 BDRM, sleeps 6 at Grand Seas Resort on beach. \$15K firm. 352-750-4512

SUNRISE CAMPGROUND – membership (6) sites in Washington, including Lake Sawyer, Kent; (3) in Arizona. Paid \$5K. Make offer. We enjoyed it. Unable to travel anymore. 425-413-5987

REC VEHICLES

1978 DODGE BROHM – motor home, runs great, microwave, cab air, propane heat, 3-way frig. Everything works \$3800. 253-862-6759

1978 26' SANTA FE – travel trailer, refrigerator, A/C, storm windows, heater, rear bath \$1K. 425-746-3190

1989/90 27' 5TH WHEEL – camping trailer, self-contained, low miles, used very little. Stored inside since new, looks new inside and out \$9K. 425-432-4128 or email thetwoharp@hotmaill.com

1996 LANCE SQUIRE CAMPER – good condition with extras \$6K OBO. 253-839-2519

1994 SUNSTREAM MOTOR HOME – 31' Ford, 460, O/D, air conditioner, cruise control, tilt-wheel, side door, awning, backup camera, basement area. 425-353-9161 leave message

1995 38' SOUTHWIND MOTOR HOME – low miles, excellent condition, elec jacks, generator, backup monitor, dual exhaust, awning, satellite, 3/4 bath, W/D, micro, queen bed and much, much more. Must see \$39,499. 206-604-4843 or 360-866-4091

1997 PEARL BLACK GOLDWING – GL1500 SE, 22K miles, also black 1993 ESCAPEDE cargo trailer – garaged & excellent condition \$13K. 425-432-4128 or email thetwoharp@hotmaill.com

1997 27' DAMON CHALLENGER – Class A motor home. 11K miles, 454 Chevy, driver door, queen bedroom, split bath, 19" TV, awning, basement storage, extras. Garaged, non-smoking, clean \$25,900. 360-893-4042

1999 ANGLER CAMPER – 8', like new, used only 4 months, stored in garage, self-contained, 3-way refrigerator, 2 burner stove, heater, sleeps 4-5. \$5K OBO. 360-289-3975 evenings

2003 HARLEY DAVIDSON ROAD KING CLASSIC – 2750 miles, like new. \$19,500 firm. Call Ray 425-330-1212

SCOOTERS AND MORE – 100-500 watts, 24-36 volts, 10-17 mph. Several colors. Great for RVs, boats, campers. Fun for all ages! 206-542-0104

RV & HOME Mattress Doctor Distributor – Memory foam, hi-tech form, innerspring. Great quality with low prices. Will order any size & many shapes. 206-542-0104

SPORTING GOODS

WANTED: Contender Encore pistol with grips. Ask for Richard or leave message and price you want. 253-941-1057 or 253-219-0749

STATIONARY BICYCLE – Schwinn, excellent condition, tensioner, speedometer, odometer \$40 OBO. 253-862-6759

SHRIMP POTS – with weights and rope. Like new \$35 each. 253-845-6575

EXERCISE EQUIPMENT – to build abdominals \$30, STAIR STEPPER \$25. 206-246-4475 or 206-282-1515

WINCHESTER – 12 gauge pump Model 12 shot gun, includes 1 hard cover carrying case, 1 original soft carrying case, 1 box of shells \$350. 206-431-0618

TOOLS

WANTED: Riding lawnmower without cutting deck; AND 130 Volvo B20 engine for boat. 425-432-9741 anytime

CHIPPER/SHREDDER – easy to start, Briggs-Stratton motor 5HP \$250. 360-874-0737

LITTLE WONDER – 24" double-edge gas hedge trimmer, unused \$275 firm. 206-767-2468

CONTRACTOR'S WHEELBARROW – \$25; Troy-Built horse rear tine TILLER with attachments \$575; Troy-Built 8 HP CHIPPER/SHREDDER \$400; ROUTER TABLE Rebel brand, cast aluminum, Porter cable 690 base \$100; lawn AERATOR Tow Behind model with electric lift \$150. 206-409-8217

BLACK and DECKER – 18" electric lawn MOWER \$25; FIR 2"x4", 9-16 ft lengths; hand lawn EDGER \$5; HANDSAW with 5 blades (new in box) \$7.50. Kneading Fingers portable MASSAGER best offer. 206-935-6535

VEHICLES

1978 FORD F-250 – utility truck, low miles, excellent condition, lots of extras, including carrying rack for long objects \$1995 neg. 425-226-2506

1979 EL CAMINO – 350 4 bolt, 350 turbo, custom wheels, bed liner, new paint, 5K miles on rebuild \$6750 OBO. 206-409-8217

1994 GMC YUKON GT – perfect condition \$6500. 206-409-8217

1990 GRAND VOYAGER LE – loaded, new head gasket, fuel rail, nice tires and stereo, body ok – all electric. \$1300 OBO. 425-483-5755

1983 FORD MUSTANG – 3.8 AT, convertible, white, rebuilt engine and carbs, new radiator and catalytic converter and tires. White leather interior \$2500 OBO. 360-387-9156

1989 FORD F350 XLT LARIET – newer diesel engine, crew cab, alcoa rims, commercial tires, Dee-Zee boards, canopy, bed liner, tow pkg, hitch, 51K miles (1 owner) \$9,250. 425-255-7314

1992 CAMARO R/S – T-top, 350 V8, 70K miles, excellent condition, very clean, 2nd owner \$4200. 253-862-9682

1992 ISUZU RODEO – new tinted front window, good body, new clutch, new transmission, red, good tires, CD player, runs great, no oil leaks. \$4500 cash. 253-538-0224

1996 ACURA 2.5 TL – white, taupe leather interior, sunroof, fully loaded, excellent condition \$7K OBO. 360-387-9156

1998 DODGE 3-QTR ton – 4x4, auto, original owner, V-10 Mag, reg cab, set-up for 5th wheel or cab over camper, elect brakes, 31K miles, one hell of a towing rig \$21K OR TRADE for a sports car. 360-249-4432

1998 TOYOTA SIENNA VAN – great shape, fully loaded, deluxe, 103K miles \$10,999 OBO. 206-246-4475 or 206-282-1515

1999 NISSAN SENTRA – excellent condition, 66K miles. Make offer – must sell. 206-244-4707

2003 HARLEY DAVIDSON ROAD KING CLASSIC – 2750 miles, like new. \$19,500 firm. Call Ray 425-330-1212

1991 DODGE SHADOW, low miles, \$1,500. 206-244-4772

The 14th annual Local C Golf Tournament will be held Sunday, July 17 at Elk Run Golf Course in Maple Valley. The cost will be \$100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play. **This year there is also a second option. The \$100 tournament fee will be waived for any individual turning in \$150 in donations to Guide Dogs.**

Proceeds from the tournament will go to Guide Dogs of America. The Machinists Union founded this worthwhile organization over 54 years ago and remains a top sponsor of the program. The tournament will be a "scramble" format with a shotgun start at 7:30 a.m. for all golfers. Prizes will be awarded to the first, second and third

place teams. Individual prizes will be given for longest drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. **NO ENTRIES WILL BE ACCEPTED UNTIL FULL PAYMENT IS RECEIVED FOR ALL PARTICIPANTS. FINAL CUTOFF TO RETURN ENTRIES IS JUNE 18TH.**

As this event is a benefit, prize donations are greatly appreciated. If you would like to donate prizes, please contact Jim Rice on 253-891-3752 or Mark Johnson on 425-235-3777. If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536.

Flight for Sight - Fun Run, Walk & Jog on May 21



Join in the fourth annual Flight for Sight - Fun Run, Walk and Jog, to benefit Guide Dogs of America. The event will start at the Everett Boeing Activity Center on Saturday, May 21 with three options: 1 mile walk course; 5K (3.1 miles) run/walk course is flat and easy or 10K (6.2 miles) run/jog only course is challenging.

Arrive at the Everett Activity Center for registration any time after 8 a.m. on Saturday, May 21. Runners start at 9:30 a.m. Walkers start at 9:45 a.m. Course closes at noon

For more info, visit www.iam751.org/funrun.html or call 1-800-763-1301, ext. 335 to have a form mailed to you.

Flight for Sight Pledge/Registration Form

Name: _____
 E-Mail: _____
 Address: _____
 City _____ State: _____ Zip: _____
 Phone: _____

of Adult T-shirts:
 (Appropriate sizes)
 S _____ XL _____
 M _____ XXL _____
 L _____
T-shirts will be handed out the day of the race only.

Registration Info

Race Day Registration: \$20 without a t-shirt \$25 with a t-shirt (sizes not guaranteed)
Pre-Registration By May 16: \$12 without a t-shirt \$18 with a t-shirt

*NOTE: If you turn in \$30 or more in donations, event registration fee is waived.

Prizes will be awarded to individuals with highest dollar amount in pledges.

Return form & checks to: Guide Dogs of America Flight for Sight, 9125 15th Pl. S., Seattle, WA 98108

2005 Golf Tournament Entry Form

Group Contact: _____ Phone: _____

Address: _____

Players wishing to golf together, submit just one form. 4 players max per team.

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Entries will not be accepted unless full payment is received by JUNE 18th.

Turn in \$150 in donations to waive entry fee or return checks for \$100 per player payable to: Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S., Seattle, WA 98108

SPONSORS/PLEDGES PLEASE PRE-PAY. Make checks out to: Guide Dogs of America. All donations are tax deductible. Hand in pledges day of walk or mail them to: Flight for Sight Fun Run, 9125 15th Place South, Seattle, WA 98108

DECLARATION: I do hereby waive, release and forever discharge any and all rights and claims for damages that I, or members of my family, may incur arising out of my (our) traveling to, participating in, and returning from the Flight for Sight Fun Run, Walk or Jog on May 21 against the IAM&AW or Guide Dogs of America.

Signature: _____ Date: _____

IAM-BOEING JOINT PROGRAMS

Peer Training Promotes Sharing Skills and Knowledge

When supervisors in the Renton Bluestreak shop wanted additional training for their workers, they knew where to turn - IAM/Boeing Joint Programs. One call to the Quality Through Training Program (QTTP) and the wheels were set in motion. Additional skills from the training could result in different work packages for the shop that would have been sent out in the past. Doing the work in the shop will also save time and money.

Not only did the Joint Programs deliver a course of basic machining funda-

mentals, it is taught by a lead who is also a second shift Union Steward, Art Schilling. The four week course focuses on machine safety and operation of a conventional milling machine and lathe. Class size is kept to a minimum so each student gets hands-on experience and one-on-one assistance.

Joint Programs Manager Tony Curran helped coordinate the training, content and selection of the instructor to ensure it would fulfill the Bluestreak shop's needs.

"More and more the Joint Programs are focusing on peer-to-peer training because of the positive results. Having a peer for an instructor is more effective and ensures that required practical training (rather than simply book training) is delivered," noted Tony. "Because the instructors have done the work for years, they can share the tricks of the trade with others and also point out safety procedures that must be followed."

Members like the training. Martin Schmidt stated, "I would much rather work with someone who knows the Company, our jobs and how things operate around here instead of someone from a classroom environment. It just makes sense to have it here rather than in a classroom somewhere else, which would make it so removed from our daily applications."



Martin Schmidt performs a drill and tap operation on a mill, as part of a peer training class.



Steward Art Schilling (r) explains a drilling and tapping operation on a mill. Members enjoyed getting peer training in a small group that was applicable to their work assignments.

Kerry Palmer noted, "It is great to get training from another Boeing employee and a fellow Union member. I had never run a mill before. If I have a question after the class is completed, I can come to Art for an answer. This type of training would not be good in a classroom or from a book."

"I enjoy being able to share my skills

and knowledge with others. Taking what I have learned and sharing it with others helps everyone," stated Union Steward Art Schilling, who has adjusted to his role of instructor.

To learn more about Joint Programs, visit www.iam-boeing.com

Morris Makes Safety a Top Priority

Safety has been a part of life for 751-member Don Morris for many years. Beginning April 1st, safety is his full-time assignment. Don was appointed Union Administrator to the IAM/Boeing Health and Safety Institute (HSI).

"I'm very grateful to have the opportunity to serve the membership at another level as an HSI Administrator here at Central Site after serving as a Site Committee member for the Auburn/Frederickson Sites for 13 years," Don stated.



HSI Program Managers Connie Morris (l) and Pat Kinsella (r) review safety programs for the Central Site with HSI Administrator Don Morris (center).

At the Central Site, he will coordinate activities for the DC/Kent Site Committee, Plant II Site Committee, and Renton Site Committee. In addition, he is in charge of the 2005 Safety and Health Fairs at all locations, the Safety Shoe Reimbursement Program and the HSI Mobile Training Trailer, as well as developing and delivering other required training for his assigned area.

For the past 13 years, Don has been a leader in safety as a member of the Auburn/Frederickson Site committee, where he helped deliver safety training to members there, including incident investigation and Move Smart training. He served 5 years as Chair and Secretary of the District Safety Committee and sat on the State Labor Council's WISHA monitoring committee for over 10 years to make workplaces across the state safer. He has also served on the Governor's Safety Conference Aerospace Panel for the past 4 years.

Don has been equally active in Union activities where he served as District Council Delegate and Local F President for the past 7 years, and as a Union Steward for over 17 years. He worked his way up through the ranks serving on the District Finance Committee, as Local F Vice President, Local F Financial Secretary, Local F Trustee and Auditor, as well as volunteering for various committees.

Don is enthusiastic about the new assignment and eager to serve the membership in this capacity and expand his skills.



Boeing forklift drivers are encouraged to showcase their skills at the internal forklift rodeo on June 11.

Forklift Rodeo Internal Contest

Workplace Services (WPS) is holding another rodeo, and that's no bull! The Second Annual Boeing Material Handling Forklift Rodeo will be held on Saturday, June 11 to select the eight team members who will compete at the Regional and State level competitions. The State Forklift Rodeo is held in conjunction with the Governor's Industrial Safety & Health Conference September 28-29, 2005.

This event is the second time Boeing has conducted a special rodeo in order to select a team. The WPS Leadership Team sponsors the event which will include a BBQ for all Material Handling employees and their families. The event is open to all WPS Material Handling Motive Equipment Operators. Activities will be set up for the kids, so don't leave them at home!

Our Boeing team of eight will compete in the Western Regional Event held at the Oxbow Site on Saturday, August 13 where they will go head to head against the best forklift operators in Western Washington. The top eight competitors in that event will then advance to the finals at this year's Governor's Conference in Tacoma this September.

Please come out and cheer on your favorite Forklift Drivers on Saturday, June 11, 2005 at Oxbow.

QTTP Classes Offer Opportunity to Learn

QTTP off-hour classes bring the opportunity to upgrade your skills or learn new skills to meet the demands of the "new millennium" - all at no cost to IAM members.

QTTP computer learning labs offer a variety of self-paced tutorials. In addition, each location offers a variety of computer classes from beginning to advanced. Just a few upcoming off-

hour computer classes include: Windows 2000 - Level 1, Word 2002 - Level 1, Excel 2002 - Level 1, Intro to Internet, Publisher 2002, Access 2002 - Level 1, Power Point 2002 - Level 1, and many others.

QTTP also offers a wide array of personal enrichment classes, including classes to help plan for retirement, learning to type, and PC Repair and Maintenance to

name just a few.

For a list of classes, call 1-800-235-3453 or contact the sites directly.

Everett: 7710 Evergreen Way. 425-342-9973

Auburn: 17-239 Building. 253-931-3577

Tukwila: 6840 Fort Dent Way, Suite 140. 425-965-4300

On the web visit: www.iam-boeing.com, click on courses.