



MEMORANDUM

TO: ALL UNION MEMBERS AT ASC MACHINE TOOL
FROM: STEVE WARREN BUSINESS REPRESENTATIVE
DATE: NOVEMBER 21, 2023
RE: STRIKE SANCTION VOTE

PLEASE POST ON YOUR UNION BOARD

The IAM Constitution requires a reaffirmation of Strike Sanction when you vote on ASC Machine Tool final offer.

We encourage all members to show their solidarity and determination to obtain a fair contract by voting for Strike Sanction on,

- Thursday, November 30, 1PM - 4 PM at the **Spokane Union Hall.**
4226 E. Mission Ave., Spokane, WA 99202

This is an important step in the negotiation process before formal negotiations begin. A strong showing tells management you are serious about getting a good contract. Plan to take part!

In Solidarity,

Mike Caruso, Chris Faught, Bob Scales, Randy Androes, Jeff Harry, Bill Fryer,
Robert Kulp, Sam Lant, and Steve Warren



**Strike Sanction Vote for members in good standing
working at ASC Machine Tool
Thursday, November 30, 2023**

In solidarity:

Steve Warren
Business Representative
IAM&AW District 751 – Eastern Washington
opeiu#8 afl-cio