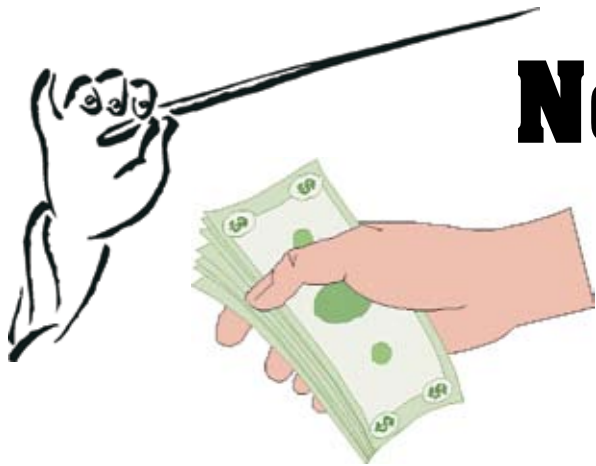


Boeing Incentive Proposal It's Only An Illusion Because...



Now, You See It

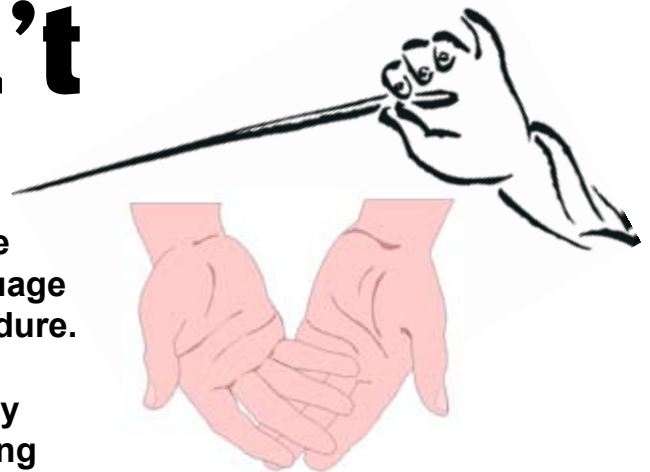
Boeing is offering a new incentive plan they project will pay 10 days extra pay for the 2nd and 3rd years if targets* are met. *(They will not disclose the actual targets).*

Boeing implies to the media it will pay out 20 days pay; therefore, it is reported as if it is guaranteed money, but read the fine print...

Now, You Don't

Boeing's "transparent" incentive plan allows Boeing to modify, amend or even terminate it at any time, and there would be nothing the Union could do about it since Boeing's language says it is not subject to the Grievance Procedure.

In addition, the Company did not propose any suggested dates for a potential payout. Boeing simply says the earliest payout could be in 2010.



IAM Members deserve to be included in the same Employee Incentive Plan that all other payrolls receive. A plan we know PAYS OUT.

It's Our Time This Time to be included in the Employee Incentive Plan!

** Or they could use the formula that the executives use to compute their own bonuses. Then we wouldn't care how they manipulate the numbers!*

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Approved for posting,

Tom Wroblewski
Tom Wroblewski
District President and
Directing Business Representative