

Bereavement History

1971

Introduced bereavement leave. Employees allowed three days off for death of spouse, mother, father, mother-in-law, father-in-law, children, brother, sister, son-in-law, daughter-in-law, grandparents and grandchildren.

1974

Expanded family definition to include stepmother, stepfather, stepchildren, stepbrother, stepsister, half brother and half sister.

1980

Expanded family definition to include spouse's grandparents. Eliminated requirement for employee to attend a funeral or service.

1986

Employees given option of selecting three consecutive days off within 14 days of death of a family member. Exceptions to 14-day provision will be made when death notification is received late.

1992

Eligibility increased from 14 days to 21 days from date of death of immediate family member. Expanded family definition to include great grandparents.