

# Dental Coverage Over the Years

**1968**

Dental coverage offered after diverting first three cents of COLA to cover the cost. Plan was implemented 1/1/70. It provided benefits after a \$50 lifetime deductible was paid per member or dependent.

**1974**

Company paid entire cost of dental plan premium for employee and dependents.

**1978**

Yearly maximum benefit increased to \$1,000.

**1983**

Added Prepaid Delta Dental Option. Dental incentives maximum reduced to 80% for Class I expenses (previously 100%).

**1989**

Annual maximum increased to \$1,500. Extended Orthodontic benefit to employees and all dependents (previously just dependent children) and increased benefit to \$1,500.

**1999**

Annual maximum increased to \$1,750. Orthodontic benefit increased to \$2,000.

**2005**

No change.

**1970**

**1971**

Company contributions to dental plan more than doubled.

**1977**

Annual deductible of \$35 per person. Yearly maximum benefit \$400.

**1980**

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New benefit - Added orthodontic care covered at 50% up to a total of \$1,000 for each eligible dependent child up to age 19.

**1986**

Maximum for Class I incentives increased from 80 to 90%.

**1990**

**1992**

Cleaning improved to offer once every four months rather than once every six months.

**1995**

Implemented deductible of \$25 per person/ \$75 per family.

**2000**

**2002**

No change.

