

Paid Holiday History



1950

Paid holidays were first negotiated in 1950. Prior to that, a holiday was a day off without pay. There were eight paid holidays in 1950: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, the Friday following Thanksgiving and Christmas Day.

1958

There were still eight paid holidays; however, a provision was included that in lieu of Washington's Birthday, the last working day before Christmas might be substituted.

1960

The last working day before Christmas was permanently substituted for Washington's Birthday.

1965

Number of holidays expanded to nine with the addition of Good Friday for all locations except Michoud Plant and Mississippi Test Facilities, which had Mardi Gras Day.

1968

Added one more paid holiday — the regular working day following Christmas was added.

1971

Good Friday moved to the extra day off at Christmas. This contract marked the first time the holidays stretched from Christmas Eve through New Year's Day, which has continued ever since.

1989

All holidays and weekends consecutive to a holiday will be worked solely on a voluntary basis.

1995

Eliminated requirement that employee must work either the day before or day after the holiday to qualify for holiday pay. Employee is eligible for holiday pay if on active payroll or if absent for medical reasons not longer than 90 days prior to holiday.