

Pay History Over Last 10 Contracts

2002 Contract

8% ratification bonus. GWIs of 2% in second year, 2.5% in third year

2005 Contract

8% ratification bonus. \$3,000 lump sum in second and third year.

1995 Contract

1995: 5% lump sum and 5% strike settlement for total of 10%; 1996: 4.5% lump sum; 1997: 3% GWI; 1998: 3% GWI.

1999 Contract

10% ratification bonus. GWIs of 4%, 4%, 3%.

1989 Contract

General Wage Increases of 4%, 3%, 3%. Lump sum payments of 10%, 5%, 4%.

1992 Contract

First year lump sum of 12%; Second year GWI of 3.5%; Third year GWI of 3.5%.

1986 Contract

Lump sum payments of 12% in 1986, 5% in 1987 and 1988. Employees had the option of including lump sum in their VIP.

1983 Contract

No GWI. Lump sum 3% of annual earnings for each of three years of contract. After first year, employee had option of including payments in their VIP, which provided for a tax deferral into future years.

1980 Contract

General Wage Increases of 7%, 3%, 3%.

1977 Contract

General Wage Increases of 6.9%, 3%, 3%.