

Vacation/Sick Leave Benefits: Progress Through the Years

1944

Earned one hour of vacation for every 22 hours worked.

1956

0 to 10 years seniority - One hour earned for every 20 worked
10 or more years seniority - One hour earned for every 17 worked

1965

0 to 10 years seniority - One hour earned for every 17 worked
10-20 years seniority - One hour earned for every 14 worked
20 or more years seniority - One hour earned for every 13 worked

1968

Unused vacation could only accumulate for that year. Unused vacation was paid out on next eligibility date.

0 to 10 years seniority - One hour for every 17 worked
10-20 years seniority - One hour for every 13 worked
20 or more years seniority - One hour for every 11 worked

1950

One hour vacation for each 20 hours worked. Absences because of illness may be used as vacation provided employee filled out form within five work days following return to work.

1963

0 to 10 years seniority - Earned one hour of vacation for every 17 worked
10 or more years seniority - One hour earned for every 14 worked

1974

Amended to provide a carryover of vacation time from one year to the next to allow extended vacation periods. At the end of the second year, any vacation that had not been used was paid out.

1977

0 to 5 years - One hour for every 17 worked
5-10 years - One hour for every 16 worked
10-15 years - One hour for every 13 worked
15-20 years - One hour for every 12 worked
20-25 years - One hour for every 11 worked
25+ years - One hour for every 10 worked

1980

Financial Security Plan phased out. Introduced bonus pay for unused sick leave.

1989

Vacation credits may be used for sick leave after sick leave credits are exhausted. Also, first-year employees will be able to utilize their sick leave account.

