



**ATTENTION: All IAM Members and Non-Members!
Vote on the Contract NOW!
Nonmembers must sign an application to vote!
Ballots MUST be received
by mail no later than 4/24!**

By now, each of you should have received our mailing with a summary of the proposed new 3-year contract for workers at Hytek Finishes. The proposed agreement contains modifications and improvements in various sections of the contract – most notably 3% General Wage Increases for ALL workers each year of the contract.

We held a zoom webinar last Saturday (April 11) to answer questions and review the proposal, so Hytek workers could understand the provisions that, if approved, by the Union members will govern wages, hours and working conditions at Hytek Finishes for the next three years. There was good discussion of the issues and many questions were answered.

Process for Members to Vote:

Simply cast your ballot, place in the white envelope marked “ballot enclosed” and return it in the preaddressed enclosed envelopes. Ballots must be received by April 24th at the Seattle Union Hall.

Process for Non-Members If You Want to Vote:

Complete membership application, cast your ballot and place in white envelope labeled “ballot enclosed.” Place the white ballot envelope AND completed/signed application in the preaddressed envelope. Ballots must be received by April 24th at the Seattle Union Hall.

This contract proposal represents the hard work of your negotiating committee. Their continued advocacy and effort made improvements from initial company proposals.

These uncertain times with COVID-19 show how important representation and a voice on the shop floor is to ensure your workplace remains safe and that you will always have an advocate on your side when you need it.

However, we can't do this alone. We need all Hytek workers to get involved and support this process, which is a path to raise everyone's standard of living through Union membership. This is what gives us the power to stand together, support each other and ensure that all of us and our families prosper.

We hope all members will cast their ballot and non-members will join the Machinists Union to cast their ballots, as well because we need everyone involved to continue raising the standard.

