

AEROSPACE MACHINISTS INDUSTRIAL DISTRICT LODGE 751

LOCALS 86, 1951 & 1123

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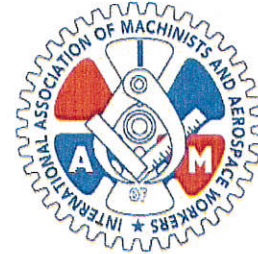
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www.iam751.org

JON HOLDEN
District President
Directing Business Representative

October 23, 2023

RICHARD E. JACKSON
District Secretary-Treasurer



Dear UPS Member,

We are writing you this letter to introduce to you our Negotiation Committee to negotiate our Local and Master agreement in 2024.

Your Collective Bargaining Agreement is made up of two portions. The **Local Agreement** and **Master Agreement**. Both agreements are up for negotiations no later than July 2024.

Your agreement, both the Local and Master covers UPS shops in Washington and Idaho State under Districts 751 and District 160.

We must first negotiate our Local agreement covering UPS locations in Washington and Idaho. Negotiation dates have not been determined, but we anticipate January or February 2024. After our Local Agreement is complete, we will begin the negotiation process with UPS on the Master Agreement which covers all the Local agreements throughout United States.

Your negotiation team is committed to bringing your issues to the negotiation table and presenting them to the company on your behalf. Proposals for the **Local Agreement** will be presented to the company based on all resources including data, survey feedback, grievances and investigations during the past contract cycle.

Review your Collective Bargaining Agreement and note any issues or concerns you would like the committee to bring up on your behalf. Please, email them to your union steward, negotiation committee, union hall or post your ideas on our web Dropbox at <http://www.iam751.org/ups/> Our goal is to address all issues and concerns to you have at the negotiation table. We will be sending out surveys next month and encourage all of you to fill them out and return them to the union steward or negotiation committee

Enclosed is your contract and Text message registration form.

In solidarity,

Your IAM District Lodge 160 and District Lodge 751 Negotiation Committee
David Bakken, Cory White, Joel Thoet, Mark Sullivan, John Gable, Zac Collins, Chris Powers and Steve Warren