



# MEMORANDUM

**TO:** ALL UNION MEMBERS AT UNITED PARCEL SERVICE  
**FROM:** STEVE WARREN BUSINESS REPRESENTATIVE  
**DATE:** JANUARY 24, 2024  
**RE:** STRIKE SANCTION VOTE



## PLEASE POST ON YOUR UNION BOARD

The IAM Constitution requires a reaffirmation of Strike Sanction when you vote on UPS final offer.

We encourage all members to show their solidarity and determination to obtain a fair contract by voting for Strike Sanction on:

- **Friday, February 9, 2024, from 7:30AM – 4:30 PM** at the Spokane Union Hall  
4226 E. Mission Ave., Spokane, WA 99202
- **Saturday, February 10, 2024, from 11AM – Noon** at the Spokane Union Hall  
Your negotiation committee will be available for membership input and discussion. You can attend the Saturday meeting either in person or via Zoom.  
*Note: You can only vote in person.*

This vote is an important step in the negotiation process before formal negotiations begin. A strong showing tells management you are serious about getting a good contract. Plan to take part!

Link to Saturday's input meeting is available at  
[iam751.org/ups](https://iam751.org/ups)  
or use the camera on your phone to scan the QR code.



In Solidarity,

Your negotiation committee, David Bakken, Cory White, Joel Thoet, Mark Sullivan, John Gable, Zac Collins, Chris Powers and Steve Warren