



MEMORANDUM

TO: ALL UNION MEMBERS AT UNITED PARCEL SERVICE
FROM: ZAC COLLINS BUSINESS REPRESENTATIVE
DATE: JANUARY 25, 2024
RE: STRIKE SANCTION VOTE



PLEASE POST ON YOUR UNION BOARD

The IAM Constitution requires a reaffirmation of Strike Sanction when you vote on UPS final offer.

We encourage all members to show their solidarity and determination to obtain a fair contract by voting for Strike Sanction on:

- **Friday, February 9, 2024, from 7:30AM – 4:30PM** at the Seattle Union Hall
9135 15th Place S., 2nd floor Seattle, WA 98108
- **Saturday, February 10, 2024, from 11AM – Noon** at the Seattle Hall
(Downstairs)

Your negotiation committee will be available for membership input and discussion. You can attend the Saturday meeting either in person or via Zoom.

Note: You can only vote in person.

This vote is an important step in the negotiation process before formal negotiations begin. A strong showing tells management you are serious about getting a good contract. Plan to take part!

Link to Saturday's input meeting is available at
iam751.org/ups
or use the camera on your phone to scan the QR code.



In Solidarity,

Your negotiation committee, David Bakken, Cory White, Joel Thoet, Mark Sullivan, John Gable, Zac Collins, Chris Powers and Steve Warren