

**2024 Bargaining Survey for District Lodge 160 & 751
IAM Members Working at UPS**



Please take time to complete this Survey for upcoming contract negotiations. Input the Surveys will enable your Negotiation Committee to better understand and address the memberships issues and priority. Return your completed surveys no later than January 12, 2024.

1. How secure do you believe your job is today?
 Very secure Somewhat secure Not secure
2. What shift do you work? (Select only one)
 1st Shift 2nd Shift 3rd Shift
3. What job category best describes your current work situation? (Select only one)
 Automotive Mechanic Trailer Mechanic Base Maintenance Mechanic Apprentice

We want to know your priorities for negotiations in 2024. While we will try to make improvements in every area, it is important to know which ones are most important to you.

How important is it to make significant improvements in each area listed below?

Response Definition: NI=Not Important SI=Slightly Important IM=Important VI=Very Important ES=Essential					
	NI	SI	IM	VI	ES
4. General wage increases.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Improve Cost-of-Living Adjustment.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Improve pension plan.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. 401(k) savings plan.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Improve medical coverage.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Improve dental coverage.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. Improve vision coverage.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. Improve accident and sickness coverage.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Improve life insurance coverage.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. Medical costs containment.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. Increase paid holidays.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. More vacation time.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. Sick leave/Personal benefits.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. Bereavement, jury and/or military time.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. Retiree medical.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>