

What Can You Do to Get a Good Contract?

Attend Strike Sanction Vote on July 17th!



STRIKE SANCTION VOTE MEETING - IT'S OUR FUTURE, OUR FIGHT!
Wednesday, July 17, 2024
Doors open at 10:00 a.m.
Meeting starts at 12 p.m.

T-Mobile Park
1250 1st Ave South
Seattle, Washington 98134

Vote to grant strike sanction authority:

- Sets process to receive strike benefits if Members vote to strike in September
- Shows Boeing you support your negotiators

Attending the strike sanction meeting is the most important thing a member can do to show Boeing you are serious about getting a good contract.

The strike sanction meeting is a momentum builder where each member gets to see the strength and power of our entire bargaining unit. The purpose is to show Boeing your solidarity on this one day in July so they will offer a fair contract to avoid a strike in September. When we all participate in this important event, the factory will be quiet. It's a message to take our proposals seriously, and a reminder of what it would be like if our members choose to reject a substandard offer and vote to strike in September. Let's leave the factories quiet so Boeing can hear the silence.

Holding an initial strike sanction vote in advance of the actual contract expiration date accomplishes two things:

1) The initial vote provides advanced legal notice to the Grand Lodge so members will receive strike benefits without any undue delay if they vote to strike on September 12th. It is required by the IAM Constitution.

2) An early strike sanction vote is a prime opportunity to educate and rally our members. An open, strong signal of membership determination can persuade Boeing to bargain earnestly and reduce the chances you will have to strike to secure a good agreement.



Boeing closely watches attendance at this meeting as a gauge of how supportive the members are of Union negotiators. A small crowd tells them members are not serious about obtaining a fair contract and do not support Union negotiators.

Important Points to Remember:

This vote is NOT an indication a strike will occur at 12:01 a.m. on September 13th. The IAM Constitution requires a reaffirmation of strike sanction when you vote on Boeing's final offer. When a member votes to reaffirm strike sanction on September 12th, they are saying they are willing to strike for a better offer. The initial strike sanction vote on July 17th is done before members have seen a proposal. The Union cannot use the July 17th vote to take members out on strike.

Q&A on Strike Sanction



When is the Strike Sanction Meeting?

The Strike Sanction meeting is **Wednesday, July 17, 2024 at T-Mobile Park in Seattle**. Gates open at 10:00 a.m., the meeting starts at noon. Bring your eligibility card for admittance. This is the first time in 16 years the full membership will be together to discuss our contract. This is ***Our Future, Our Fight*** and we need to make our voices heard around the world that day.

Do we get excused from work to attend the Strike Sanction Meeting?

First-shift employees should report at their usual time and will be excused for a reasonable period of time which allows them to travel to the 10 a.m. meeting. First-shift employees attending the strike sanction vote during their regularly scheduled shift will be considered absent without pay for the time the employee is not at work. Vacation or sick leave benefits may not be used for a partial day.

Second-shift employees will be excused for a short period of time at the beginning of their shift and will be expected to complete the balance of their shift that day.

The company has now agreed to 2 hours of excused time at the end of the third shift, ending on the morning of July 17th. The company said that supervisors will talk to third-shift employees involved with line moves to ensure the move is completed safely with the necessary personnel.

Will we get paid for attending the Strike Sanction meeting?

No. This is unpaid and first time in 16 years that all members are asked to take time off. ***This is Our Future, Our Fight!*** Show your commitment by leaving the workplace to attend. The solidarity sends a message to the company that we are serious about getting a good contract. First-shift can make an especially big impact if an entire shop walks out together in solidarity.

What do we put on our ETS?

First, second, and third-shift employees are asked to work a portion of their shifts. Time should be entered under the category "absence without pay." The partial day's absence will not be counted for attendance record purposes. If a member decides to take the full day off, it will be like taking any other day off work. Members taking a full day off must use vacation or sick leave, or they will receive an unexcused leave without pay (unexcused LWOP) for the day, which can negatively impact their attendance.

Will the LWOP count against my unused sick leave bonus payout?

Yes. An LWOP can affect the sick leave bonus payout in Article 8.4(e).

Can Members bring family to the Strike Sanction Meeting?

Yes. Members, retirees, friends and Union allies are all invited to this once in a contract cycle solidarity event.

Will buses be provided as transportation to the meeting?

Yes. While we can't provide bus rides for everyone, you can reserve a spot on one of our 751 buses until they are all reserved at:

<https://tinyurl.com/SSBusRide>

The buses are available on a first-come, first-serve basis. The cost is \$10 per rider. More information on the following pages.

Q&A on Strike Sanction

Where can I park?

There are many parking lots around T-Mobile Park for this meeting since large public events are regularly held here. See the map on the following page for some available lots. Carpooling and using public transportation are other advisable options. We are currently working with various parking facilities for that day to negotiate additional spaces. Stay tuned for more information.

What about arrangements for people with disabilities?

An ASL interpreter will be available throughout the program on all screens in the bottom corner. For wheelchair accessibility, the top of most of the sections in the stadium are reserved for ADA seating.

How do I get a ballot?

At the event, exchange the eligibility card you received in the mail for a ballot. If you forget the card, you can use your ID or Boeing badge but it will make the process longer. Dues must be paid through May to be eligible to vote. New hires not yet in the system will be given a unique ballot to vote.

What will be on the ballot?

You will vote either YES or NO to grant the Negotiating Committee Strike Sanction Authority (see sample ballot).



Who counts the ballots?

Members who volunteer will count the ballots immediately following the meeting.

Why do we have a second vote on September 12th to reaffirm Strike Sanction?

When you vote on July 17th, you have not seen the proposal. Once members see the final offer, members have the opportunity to evaluate the merits of the offer and vote to accept or reject at that time. The initial strike sanction meeting on July 17th is a show of solidarity and support to the negotiators. It is also required by the IAM Constitution to start the process of preparing strike benefits in the event a work stoppage occurs.



A strong showing at the strike sanction meeting sends a message to the company that you are serious and you deserve a fair and equitable contract. A re-affirmation vote is your commitment to withhold your labor in solidarity if the contract offer is rejected.

Does a yes vote at this meeting mean a strike can be called?

No. The only way a strike can be called is if a majority of members vote to reject the company's final offer on September 12th AND on a separate ballot at least 66 and 2/3% vote to go on strike.

Is a high percentage strike sanction vote an indication a strike is likely to occur?

No. A high percentage strike sanction vote on July 17th indicates the membership is solid behind Union leadership. It's ***Our Future, Our Fight*** so do your part, support your negotiators and attend July 17th. This is the one thing you can do to obtain a good contract.

Transportation And More

Transportation

T-Mobile Park offers a website dedicated to getting to the stadium. To find all available transportation options to and from the park, check out:

Mariners.com/Transportation

IAM District 751 Chartered School Buses

To ride the 751 Union bus to and from the park, you must reserve a spot for every rider attending at:

tinyurl.com/SSBusRide

Buses are first-come, first-serve basis, so reserve early. The price is \$10 per rider, regardless of age. The deadline for ordering buses is July 5, 2024 or when all buses are reserved.

For Seattle and Auburn, pick-up locations will be at IAM 751 Union Halls. **9:00 a.m. in Auburn and 9:30 a.m. in Seattle SHARP!**

For Everett, choose one of five pick-up locations at the 7-36 Building (ESRC), the 40-56 Building (IRC, E-79), the 45-334 Building (EMC), Gate E-72, or Gate E-69. **9:00 a.m. SHARP!**

For Frederickson, pick-up location will be at the Pierce County Skills Center located at 16117 Canyon Rd E, Puyallup, WA. **9:00 a.m. SHARP!**

For Renton, pick-up location will be at Gate D-25. **9:30 a.m. SHARP!**

Buses will leave T-Mobile Park immediately following the strike sanction meeting, returning to the morning pick-up locations.

Driving Directions

If driving to the park, enter this address in your car's navigation system to make your journey easier:

1250 1st Ave. South, Seattle, WA.

Carpooling

We are working to negotiate special parking rates with local parking garages around the stadium, but we encourage all of our members to carpool if possible.

Public Transportation

Buses, Sound Transit, and Link Light Rail are just a few available ways for getting to and from the park. Check out the Mariners Transportation website for information on all of these options.

Mariners.com/Transportation

Ride Share

Uber, Lyft, and other rideshare alternatives are other ways to get to T-Mobile Park. A designated rideshare lot is located southeast of the ballpark and is less than a five-minute walk to the park. Check with individual rideshare companies to learn more.

Reserve Parking

SpotHero, ParkWhiz, and ParkMobile are just a few apps that allow you to book parking in advance at various locations around Seattle.

Motorcycle Ride to Strike Sanction

To join your Union brothers and sisters on a solidarity motorcycle ride to T-Mobile Park, two rides North side and two on the South side, you can sign up at:

tinyurl.com/SolidarityRide

For Moses Lake, Edwards AFB and Victorville Members

We are offering a livestream of the Strike Sanction meeting on **Wednesday, July 17, 2024** for our 751 Members outside of Puget Sound. The event will begin livestreaming at 10:00 a.m. with the meeting starting at 12:00 p.m. Members at these locations will be able to cast their votes during this time.

**Moses Lake Strike Sanction Meeting
Grant County Fairgrounds
Commercial Building
3953 Airway Drive NE
Moses Lake, WA 98837**

**Edwards AFB
Building #5600
275 Doolittle Parkway
Edwards, CA 93523**

**Victorville Strike Sanction Meeting
Holiday Inn
15494 Palmdale Road
Victorville, CA 92392**

Parking Map for Strike Sanction Vote

**There's no better time to show our UNITY than NOW!
Waiting until September 12th is too late - BE THERE ON JULY 17TH!**

