MEMORANDUM OF AGREEMENT

SUBJECT: <u>REVISED JOB FOR HEATING, VENTILATING, AIR CONDITIONING, REFRIGERATION TECHNICIAN</u>

The IAM/Boeing Corporate Jobs Committee has reached agreement to revise the job classification and job title for job code 69209 for the Heating, Ventilating, Air Conditioning, Refrigeration Technician and upgrade the job to a grade 10. The job description revisions will be effective upon contract ratification.

Employees currently at the maximum rate will be taken to the maximum rate of the grade 10 upon upgrade. Additionally, employees still in progression will maintain their current progression counter upon upgrade.

Dated: September 13, 2024