

Memorandum of Agreement
Corporate Jobs Committee
2024 Negotiations

Subject: New Job for Helper Manufacturing A

Agreement: The IAM/Boeing Corporate Jobs Committee has reached agreement to create a new job classification in the C32xx job family of a C3203 Helper Manufacturing A. The job description will be effective upon contract ratification.

Initial staffing of this new job will be from employees currently assigned to the C3201 who perform work described in the new job description without regard to seniority. After the initial staffing the C3203 will be staffed following normal processes outlined in Article 22.1(b).

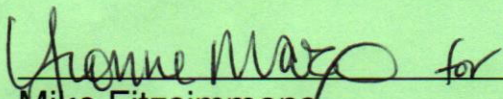
The employees who are upgraded during this initial staffing and are currently at the maximum rate of the C3201, will be taken to the maximum rate of the new C3203 upon upgrade. Additionally, any upgraded employee still in progression will maintain their current progression counter upon upgrade.

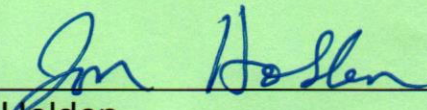
Agreement date: September 13, 2024

TENTATIVELY AGREED TO AND SIGNED ON THIS 20 DAY OF August 2024.

THE BOEING COMPANY

IAM 751/W24


Mike Fitzsimmons
Vice President, Labor Relations


Jon Holden
IAM District 751 President

Standard Factory Job Description

Code: C3203

Grade: 03

Job Title: Helper Manufacturing A

Determining Duties and Responsibilities:

As assigned, perform various duties to help other employees in the performance of their work and/or work alone to perform the following duties:

In conformance with quality requirements and specifications, use production illustrations, specifications, and blueprints to derive measurements and other related information necessary to part mark, and transfer layout locations of temporary protective materials, such as masking tape, to prepare parts for Anodizing, Etching, and Paint applications.

Associated Duties and Responsibilities:

1. Use various computing software necessary to accomplish the work assignment.
2. Use precision measuring instruments, such as calipers, as necessary to accomplish work assignments.
3. Obtain and maintain any certifications and qualifications as required.
4. Use shop arithmetic including decimals and fractions.
5. Prepare surfaces for proper adhesion.

Effective Date: September 13, 2024.