



2024 IAM/BOEING CONTRACT HIGHLIGHTS

YOUR UNION RECOMMENDS ACCEPTANCE OF THIS PROPOSAL

BUILDING ON EVERYTHING ACHIEVED IN THE SEPTEMBER 12, 2024, AGREEMENT, HERE ARE THE ADDITIONAL GAINS THE MEMBERSHIP HAS SECURED SINCE THEN:

- 38% GWI over four years - 13%, 9%, 9%, 7% which compounds to 43.65% over the life of the agreement
- \$12,000 Ratification Bonus - The ratification bonus combines the previous \$7k ratification bonus and the \$5K lump sum into the 401k. Now, members can choose how this total amount is received - in your paycheck, contribution to your 401K, or a combination of both.
- AMPP incentive plan is reinstated, with a guaranteed minimum annual payout of 4%, including 2024 payout in February, 2025
- 401k Match 100% up to 8%
- SCRC of 4% into 401k maintained
- \$105 pension multiplier per year for those vested in the BCERP
- Call in language back to current contract

IAM District 751

