

**Wages and Guaranteed AMPP Payments Over the Life of the Agreement
by Labor Grade at Max Pay**

Labor Grade 1						
Year	GW	Wage	Increase Per Hour	Total Additional Per Hour	Per Year	4% AMPP
Current	--	\$39.26	--	--	--	\$3,266.43
Ratification	12.0%	\$43.97	\$4.71	\$4.71	\$9,796.80	\$3,658.30
2	8.0%	\$47.49	\$4.71 + \$3.52 =	\$8.23	\$17,118.40	\$3,951.17
3	8.0%	\$51.29	\$4.71 + \$3.52 + \$3.80 =	\$12.03	\$25,022.40	\$4,267.33
4	7.0%	\$54.88	\$4.71 + \$3.52 + \$3.80 + \$3.59 =	\$15.62	\$32,489.60	\$4,566.02
Total Increase:					\$84,427.20	\$19,709.25

**Total Increase with AMPP, Labor Grade 1:
\$104,136.45**

Labor Grade 2						
Year	GW	Wage	Increase Per Hour	Total Additional Per Hour	Per Year	4% AMPP
Current	--	\$40.52	--	--	--	\$3,371.26
Ratification	12.0%	\$45.38	\$4.86	\$4.86	\$10,108.80	\$3,775.62
2	8.0%	\$49.01	\$4.86 + \$3.63 =	\$8.49	\$17,659.20	\$4,077.63
3	8.0%	\$52.93	\$4.86 + \$3.63 + \$3.92 =	\$12.41	\$25,812.80	\$4,403.78
4	7.0%	\$56.64	\$4.86 + \$3.63 + \$3.92 + \$3.71 =	\$16.12	\$33,529.60	\$4,712.45
Total Increase:					\$87,110.40	\$20,340.74

**Total Increase with AMPP, Labor Grade 2:
\$107,451.14**

Labor Grade 3						
Year	GW	Wage	Increase Per Hour	Total Additional Per Hour	Per Year	4% AMPP
Current	--	\$41.79	--	--	--	\$3,476.93
Ratification	12.0%	\$46.80	\$5.01	\$5.01	\$10,420.80	\$3,893.76
2	8.0%	\$50.54	\$5.01 + \$3.74 =	\$8.75	\$18,200.00	\$4,204.93
3	8.0%	\$54.58	\$5.01 + \$3.74 + \$4.04 =	\$12.79	\$26,603.20	\$4,541.06
4	7.0%	\$58.40	\$5.01 + \$3.74 + \$4.04 + \$3.82 =	\$16.61	\$34,548.80	\$4,858.88
Total Increase:					\$89,772.80	\$20,975.55

**Total Increase with AMPP, Labor Grade 3:
\$110,748.354**

Labor Grade 4						
Year	GW	Wage	Increase Per Hour	Total Additional Per Hour	Per Year	4% AMPP
Current	--	\$42.99	--	--	--	\$3,576.77
Ratification	12.0%	\$48.15	\$5.16	\$5.16	\$10,732.80	\$4,006.08
2	8.0%	\$52.00	\$5.16 + \$3.85 =	\$9.01	\$18,740.80	\$4,326.40
3	8.0%	\$56.16	\$5.16 + \$3.85 + \$4.16 =	\$13.17	\$27,393.60	\$4,672.51
4	7.0%	\$60.09	\$5.16 + \$3.85 + \$4.16 + \$3.93 =	\$17.10	\$35,568.00	\$4,999.49
Total Increase:					\$92,435.20	\$21,581.25

**Total Increase with AMPP, Labor Grade 4:
\$114,016.4**

Labor Grade 5						
Year	GW	Wage	Increase Per Hour	Total Additional Per Hour	Per Year	4% AMPP
Current	--	\$44.18	--	--	--	\$3,675.78
Ratification	12.0%	\$49.48	\$5.30	\$5.30	\$11,024.00	\$4,116.74
2	8.0%	\$53.44	\$5.30 + \$3.96 =	\$9.26	\$19,260.80	\$4,446.21
3	8.0%	\$57.72	\$5.30 + \$3.96 + \$4.28 =	\$13.54	\$28,163.20	\$4,802.30
4	7.0%	\$61.76	\$5.30 + \$3.96 + \$4.28 + \$4.04 =	\$17.58	\$36,566.40	\$5,138.43
Total Increase:					\$95,014.40	\$22,179.46

**Total Increase with AMPP, Labor Grade 5:
\$117,193.86**

Labor Grade 6						
Year	GW	Wage	Increase Per Hour	Total Additional Per Hour	Per Year	4% AMPP
Current	--	\$45.48	--	--	--	\$3,783.94
Ratification	12.0%	\$50.94	\$5.46	\$5.46	\$11,356.80	\$4,238.21
2	8.0%	\$55.02	\$5.46 + \$4.08 =	\$9.54	\$19,843.20	\$4,577.66
3	8.0%	\$59.42	\$5.46 + \$4.08 + \$4.40 =	\$13.94	\$28,995.20	\$4,943.74
4	7.0%	\$63.58	\$5.46 + \$4.08 + \$4.40 + \$4.16 =	\$18.10	\$37,648.00	\$5,289.86
Total Increase:					\$97,843.20	\$22,833.41

**Total Increase with AMPP, Labor Grade 6:
\$120,676.61**

Labor Grade 7						
Year	GW	Wage	Increase Per Hour	Total Additional Per Hour	Per Year	4% AMPP
Current	--	\$46.71	--	--	--	\$3,886.27
Ratification	12.0%	\$52.32	\$5.61	\$5.61	\$11,668.80	\$4,353.02
2	8.0%	\$56.51	\$5.61 + \$4.19 =	\$9.80	\$20,384.00	\$4,701.63
3	8.0%	\$61.03	\$5.61 + \$4.19 + \$4.52 =	\$14.32	\$29,785.60	\$5,077.70
4	7.0%	\$65.30	\$5.61 + \$4.19 + \$4.52 + \$4.27 =	\$18.59	\$38,667.20	\$5,432.96
Total Increase:					\$100,505.60	\$23,451.58

**Total Increase with AMPP, Labor Grade 7:
\$123,957.18**

Labor Grade 8						
Year	GW	Wage	Increase Per Hour	Total Additional Per Hour	Per Year	4% AMPP
Current	--	\$48.00	--	--	--	\$3,993.60
Ratification	12.0%	\$53.76	\$5.76	\$5.76	\$11,980.80	\$4,472.83
2	8.0%	\$58.06	\$5.76 + \$4.30 =	\$10.06	\$20,924.80	\$4,830.59
3	8.0%	\$62.70	\$5.76 + \$4.30 + \$4.64 =	\$14.70	\$30,576.00	\$5,216.64
4	7.0%	\$67.09	\$5.76 + \$4.30 + \$4.64 + \$4.39 =	\$19.09	\$39,707.20	\$5,581.89
Total Increase:					\$103,188.80	\$24,095.55

**Total Increase with AMPP, Labor Grade 8:
\$127,284.35**

Labor Grade 9						
Year	GW	Wage	Increase Per Hour	Total Additional Per Hour	Per Year	4% AMPP
Current	--	\$49.25	--	--	--	\$4,097.60
Ratification	12.0%	\$55.16	\$5.91	\$5.91	\$12,292.80	\$4,589.31
2	8.0%	\$59.57	\$5.91 + \$4.41 =	\$10.32	\$21,465.60	\$4,956.22
3	8.0%	\$64.34	\$5.91 + \$4.41 + \$4.77 =	\$15.09	\$31,387.20	\$5,353.09
4	7.0%	\$68.84	\$5.91 + \$4.41 + \$4.77 + \$4.50 =	\$19.59	\$40,747.20	\$5,727.49
Total Increase:					\$105,892.80	\$24,723.71

**Total Increase with AMPP, Labor Grade 9:
\$130,616.51**

Labor Grade 10						
Year	GW	Wage	Increase Per Hour	Total Additional Per Hour	Per Year	4% AMPP
Current	--	\$50.42	--	--	--	\$4,194.94
Ratification	12.0%	\$56.47	\$6.05	\$6.05	\$12,584.00	\$4,698.30
2	8.0%	\$60.99	\$6.05 + \$4.52 =	\$10.57	\$21,985.60	\$5,074.37
3	8.0%	\$65.87	\$6.05 + \$4.52 + \$4.88 =	\$15.45	\$32,136.00	\$5,480.38
4	7.0%	\$70.48	\$6.05 + \$4.52 + \$4.88 + \$4.61 =	\$20.06	\$41,724.80	\$5,863.94
Total Increase:					\$108,430.40	\$25,311.94

**Total Increase with AMPP, Labor Grade 10:
\$133,742.34**

Labor Grade 11

Year	GWI	Wage	Increase Per Hour	Total Additional Per Hour	Per Year	4% AMPP
Current	--	\$51.74	--	--	--	\$4,304.77
Ratification	12.0%	\$57.95	\$6.21	\$6.21	\$12,916.80	\$4,821.44
2	8.0%	\$62.59	$\$6.21 + \$4.64 =$	\$10.85	\$22,568.00	\$5,207.49
3	8.0%	\$67.60	$\$6.21 + \$4.64 + \$5.01 =$	\$15.86	\$32,988.80	\$5,624.32
4	7.0%	\$72.33	$\$6.21 + \$4.64 + \$5.01 + \$4.73 =$	\$20.59	\$42,827.20	\$6,017.86
Total Increase:					\$111,300.80	\$25,975.87

**Total Increase with AMPP, Labor Grade 11:
\$137,276.67**