

DISTRICT 751 AERO MECHANIC

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Solidarity with Boeing Charleston Flight Line Workers

IAM District 751 continues to stand in solidarity with the Flight Line workers at Boeing South Carolina in their quest to gain rights on the job. These workers voted overwhelmingly to have IAM representation on May 31st.

Unfortunately, Boeing continues to refuse to recognize the legal rights of these workers (even after the NLRB ruled in the workers' favor). The fact is Boeing should agree to meet and begin negotiating a first contract.

IAM District 751 leadership, as well as our membership, support Boeing South Carolina Flight Line employees in their fight for representation. 751 members working on the Seattle, Renton and Everett Flight Line are wearing solidarity wristbands to show their unity with Charleston workers in their efforts to gain a first contract. The wristbands also send a message to Boeing, we stand with the workers in Charleston as they fight for their federally-protected right to have a union contract.

IAM District 751 leaders attending the IAM Aerospace

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1st Shift Seattle Flight Line IAM 751 members raise their unity wristbands in solidarity with Boeing Charleston Flight Line workers.



Second shift Renton Flight Line crew shows solidarity with Charleston by wearing their unity wristbands.

Membership Solidarity Conference Saturday, Oct. 13 - 10 a.m. to 2 p.m.

Learn the power you have when you stand with fellow union members! Register online today to attend the Membership Solidarity Conference on Saturday, October 13 from 10 a.m. to 2 p.m. at the Seattle Union Hall (9135 15th Pl. S.). Checkin begins at 9:30 a.m. This conference will present valuable information covering your rights on the job, new benefits, educational resources, and how we are challenging pay disparity, as well as giving you an opportunity to interact with union leaders and other members.

IAM International President Robert Martinez and Western Territory GVP Gary Allen will also address participants.

Workshops will cover topics such as:

- Challenging Pay Disparity at Boeing
- The Power of Solidarity with Concerted Activity

- How the Membership Bill of Rights is Working
- Educational Benefits (EA/LTP); Employee Requested Transfers;
- Free Online College to IAM Members *AND* their Family Members
- Safety On the Job; Using the SHEAR Form; Imminent Danger Clause
- Understanding Your Rights; 7 Tests of Just Cause Discipline

Knowledge is Power! Plan to attend, increase your knowledge and our collective power!

Lunch will be provided and those attending will receive a free union t-shirt. Reserve your t-shirt and seat at the conference by registering online at www.iam751.org.

Upcoming Opportunities for Union Classes

Union education classes and "Introduction to your Union" seminars are offered on an ongoing basis. Visit www.iam751.org (resources tab, class registration) to sign up for education classes.

Union classes rotate between the union halls and the class topic changes, as well.

The fourth week of each month we offer a 90-minute "Introduction to Your Union" Seminar at the Auburn, Everett and Seattle Union Halls for our newer members. The workshop gives a brief overview of our union so our newest

members understand that nothing in our contract was a gift from the company and every provision was obtained through unity from the members who came before them.

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Members and stewards attending a union class in Seattle.



Business Rep Garth Luark (r) thanks Steward Kristi Kidrick for her efforts to protect our members.

Steward and BRs Protect Members' Privacy Information

Our Union Stewards fight daily to protect rights of our members on the shop floor with the full backing of Union Business Reps.

Sometimes protecting members' rights extends beyond contract language to basic rights. That was the case recently in Everett, when Union Steward Kristi Kidrick (with assistance from Business Reps Howard Carlson and Garth Luark) ensured our members were not intimidated into complying with an unreasonable management request that would put their personal information at risk. A member from a different shop approached Kristi questioning a request from management.

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New Option for Retirees

New discounted, guaranteed-issue Medigap plans for our Medicare-eligible retirees

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in the General Election

★★ TUESDAY ★★

November 6th

▶ See Voting Recommendations, page 4 ▶

Help with Home Buying

Unique union programs offer rebates to help members buy and sell their homes

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REPORT FROM THE PRESIDENT

Increase Our Collective Strength with Your Participation

By JON HOLDEN
IAM 751 District President

Knowledge is power is certainly true in our union. That is why we continually look for ways to involve and educate our members so we can increase our collective strength.

Labor history and the power of worker solidarity is not taught in a traditional textbook, but from lessons in life handed down from one generation of union members to the next.

In October, our members have several opportunities to expand their union knowledge, which in turn increases our collective power.

First, we are holding a Membership Solidarity Conference on Saturday, October 13. This 4-hour conference will be packed with useful information on a variety of subjects: The Power of Solidarity with Concerted Activity; How the Membership Bill of Rights is Working; Understanding Your Rights and the 7 Tests of Just Cause; Free Online College for IAM members AND family members and so much more.

This Conference will also provide our members an opportunity to hear from IAM International President Bob Martinez and General Vice President of the Western Territory Gary Allen.

Those who attended last year's conference appreciated the useful information presented and benefitted from the knowledge they gained.



Several months back we began offering a 90-minute new member introductory seminar as a way to reach out and share information with our newer members. Attendance has steadily increased as participants tell their co-workers about this experience.

This seminar gives a good overview of membership rights, contractual language, and our history. The goal is to help members understand that nothing in our union contract is a gift from the company. Every word, provision and benefit was gained because of the solidarity of the members who came before us. We also point out that contract language is our building block for a stronger future. Language is changed and improved contract by contract so what we have today was not gained in a single contract negotiation.

When members know their rights, contractual language and understand our history, we are all stronger. Respecting our Union's past; protecting our members' future is more than a slogan. It is a guiding principle of our union.

We continue to offer union classes to learn more about our union, our contract with Boeing and the labor movement in general. We rotate between the various union halls so members throughout Puget Sound have a chance to attend at a hall that is convenient.

Our next union class on grievances and representation will be on October 16

at the Auburn Union Hall (2 sessions 10 a.m. and 3:30 p.m.).

Stewards and members will leave this class able to identify when a workplace issue is a contract violation, and therefore grievable. The role of stewards in the grievance procedure will be reviewed as well as how to investigate a worker's issue or complaint. Participants practice investigating and presenting a grievance to management with an emphasis on problem solving.

Union Steward Coordinator Ed Lutgen and Chief of Staff Richard Jackson do a great job with these classes presenting the information, leading discussion and answering questions. I hope more stewards and members will sign up on our website (www.iam751.org) for these classes going forward.

In September, more than a dozen 751 members took part in the first Race and Labor Summit hosted by the Washington State Labor Council that emphasized there is no room for racism in unions. Participants brainstormed ideas on how to keep this topic visible and make others aware that racism is just another way companies try to divide our collective power.

Since the beginning of the labor movement, corporations have done their best to split up workers and play different groups against each other. Those groups can be based on race, religion, language, age or time with the company – but whatever the companies use to divide workers, it is designed to prevent workers from standing

together working toward a common goal.

Again, knowledge is power and recognizing these company tactics makes it easier to combat.

Our collective power grows as more members take advantage of our classes, workshops and conferences to make our Union stronger. So consider taking part in these union educational opportunities.

We will continue to look for new ways to engage, unite and educate our members so each member clearly understands the power they have when they stand together for a common cause. Lessons from the past apply to the future, and the actions we take today will affect future generations of our members.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Jon Holden
President, Directing
Business Representative

Paul Schubert
Vice President

Susan Palmer
Secretary-Treasurer

Rob Jones
Sergeant-at-Arms

Steve Warren (Eastern WA)

Dan Swank
Paul Veltkamp
Dena Bartman

Greg Campos
Garth Luark
Richard McCabe

Spencer Burris
André Trahan
Ira J. Carterman

Wilson 'Fergie' Ferguson

Patrick Bertucci
Grace Holland
Robley A. Evans

John Lopez Jr.
Howard Carlson
Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
Nationwide 1-800-763-1301
Hotline: 1-800-763-1310
Web site: www.iam751.org



751 Takes Part in Race and Labor Summit

IAM District 751 took part in the Washington State Labor Council's first Race and Labor Summit Sept. 14-15 in Seattle with more than 15 members attending.

The WSLC worked with community partners, nationally acclaimed labor educator and writer Bill Fletcher, Jr. and the Washington State Labor Education and Research Center to develop this Race and Labor Summit.

The summit included presentations and panels by labor leaders, as well as

breakout groups to identify, discuss and tackle stress points regarding race and labor.

It is important to bring these issues to the forefront so they can be addressed and awareness increased. The groups had great discussions and brainstormed many ideas on how to raise awareness on this topic.

"It is important for District 751 to be involved and to be a union that fights against racism," said District 751 President Jon Holden. "We are weakened

if we allow companies to divide us, which then impacts our position at the bargaining table and ability to effectively represent all members."

District 751 President Jon Holden noted that our Employee Requested Transfer (ERT) system at Boeing, which was negotiated in the 1999 contract, helped even the playing field for members to transfer to other jobs. Before that language, it was basically the FBI (friends, brothers and in-laws) system and who you knew was more important than having the skills or seniority to hold the job.

The summit concluded with the creation of a best practices toolkit that will be distributed to all affiliated unions across Washington State.



Above: 751 Chief of Staff Richard Jackson, who chairs the 751 Human Rights Committee, presented ideas from his breakout group at the first Race and Labor Summit.

Right: District 751 President Jon Holden talked about how our ERT system at Boeing helped level the playing field for members.



Upcoming Opportunities for Union Classes

Continued from Page 1

"Empowered and informed members make for a strong union," said District 751 President Jon Holden. "There is no greater investment we can make as an organization than to educate our members."

The Introduction to Your Union seminar for newer members covers the rich educational benefits through our contract, how to transfer to other jobs and the free online college for members and

family members. Rules on overtime are discussed and there is always interest in past strikes, why we went out and what we gained. Members receive email invitations to attend. Times and locations of the October Introductory seminars are:

Auburn Union Hall (201 A St SW) Tues., Oct. 23 at 11:00 am or 4:00 pm. Reserve your seat at Aub@iam751.org 253-833-5590

Seattle Union Hall (Southpark - 9135

15th Pl. S.) – Wed., Oct. 24 at 11:00 am or 3:00 pm. Reserve your seat at SEA@iam751.org 206-763-1300

Everett Union Hall (8729 Airport Road) – Thurs., Oct. 25 at 11:00 am or 3:00 pm. Reserve your seat at Evt@iam751.org 425-355-8821

Grievance & Representation Class: Tues., Oct. 16 at the Auburn Union Hall. Two 3-hour sessions (10 a.m. & 3:30 p.m.)

751 AERO MECHANIC

Connie Kelliher, Editor

Member of The Newspaper Guild,
CWA #37082

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New Discounted Medigap Guaranteed-Issue Supplemental Plans Available

On September 28, District 751 retirees from across Puget Sound gathered at the Everett, Seattle and Auburn union halls to receive information about a new program aimed to help our Medicare eligible retirees. The program offers discounted group Medigap supplemental plans for Medicare-eligible retirees, including spouses and surviving spouses. This is guaranteed-issue coverage with no health questions, which is a benefit for any retirees wanting to switch plans. In addition, new group dental options are also available for retirees.

EBS coordinated a group plan for District 751 retirees that offers AARP Medigap supplemental plans through United Health Care. These IAM District 751 group plans include guaranteed acceptance (no underwriting) nationwide and discounted group rates.

IAM District 751 President Jon Holden opened the meetings and noted, "Our retirees have been asking if the union has discounted Medicare supplements for many years. We are proud to announce discounted Medigap, guaranteed-issue supplements to our retirees to help with their medical coverage



District 751 President Jon Holden announces guaranteed-issue, discounted Medigap plans for retirees.

after retirement. In addition, there will also be a group dental plan offered for retirees."

"The fact that the coverage is guaranteed-issue is important for our retirees," Jon added.

Just as valuable, EBS is offering our retirees unique one-on-one counseling sessions during the Medicare open enrollment period of October 15 to December 7. These sessions are free of charge and offer a comprehensive review of a retiree's current Medicare supplement, medical expenses, as well as reviewing current prescriptions and a plan-by-plan analysis to help retirees select the best Part D prescription coverage for the coming year based on their individual medications.

Throughout Medicare open enrollment, EBS will have reps in the Puget Sound area to conduct these free one-on-one consultations to offer an assessment of the various plans. For those living outside the area, they can set up one-on-one counseling sessions over the phone.

To schedule your one-on-one consultation, please call EBS toll free at 1-833-469-0515.

2019 Labor History Calendar just \$5

You can get your labor history all year long by purchasing a 2019 Labor History Calendar for just \$5. Nearly every day of this full-color calendar features photos of events from labor's history.

The District 751 Labor History Committee has these calendars available for purchase at the Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.



Solidarity Brings Worker Victories Nationwide

By JON VOSS
Local 751-A Educator

This past year has earned a spot in labor history, where strike actions have increased significantly – most notably by school teachers. From North Carolina and West Virginia to Oklahoma, Arizona and right here in Seattle, teachers are standing up and demanding better.

Each success story varies, but they all include community support, and internal organizing.

What's to Learn From This?

First – Organize Now. How we represent, fight and stand together when times are good will reflect on how prepared we are when times of crisis arise.

Second – Know the Enemy. We all know groups and individuals like the Koch brothers, the Boeing Company, and politicians, are all in it for the long game. We must be prepared to play both offense and defense.

Third – Back to the

Basics. A simple, powerful, unifying message will build an unstoppable movement. Remember, shop floor participation is key.

Organize – We All Have a Role!

We must build lasting relationships with our communities, and organize now to prepare for tomorrow's battles.

So, stand up for your rights. Organize within. Stand up for your brother, your sister, the neighbor you disagree with, complete strangers. Organize within. Keep those who wish to harm us, in fear and on their toes. Organize within.



Local A Educator Jon Voss encourages members to organize their shop so we are prepared for battles of the future.



751 Legislative Director Larry Brown (far left) walks the picket line with Tukwila teachers in early September. Solidarity and collective action brought victories across the country to teachers.

Nothing Was a Gift: The Evolution of Bereavement Leave

This month we look at the evolution of bereavement leave in our contract with Boeing.

1971 Contract - Introduced bereavement leave for employees on the active payroll within 7 days following death, funeral or service. Employees allowed three days off for death of spouse, mother, father, mother-in-law, father-in-law, children, brother, sister, son-in-law, daughter-in-law, grandparents, and grandchildren.

1974 Contract - Expanded family definition to include step mother, step father, step children, step brother, step sister, half brother and half sister.

1980 Contract - Expanded family definition to include spouse's grandparents. Eliminated requirement for employee to attend a funeral or service.

1986 Contract - Employees given option of selecting three consecutive days off within 14 days of death of a family member. Exceptions to 14-day provision will be made when death notification is received late.

1989 Contract - Expanded for a stillborn child.

1992 Contract - Eligibility increased from 14 days to 20 days following a death. Expanded family definition to include great grandparents.

2008 Contract - Added bereavement leave for those on leave of absence for not longer than 90 calendar days. Eligibility for leave increased to 30 calendar days following a death.

Solidarity with Boeing Charleston Flight Line Workers

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Conference in September got an opportunity to hear from two of the South Carolina Flight Line workers who attended the conference. They reported their South Carolina co-workers remain united and strong despite Boeing's continued attack on their rights. They added it was uplifting to know our

members are with them in their fight.

Prior to their unionization vote in May, District 751 President Jon Holden, Chief of Staff Richard Jackson and Grievance Coordinator Dan Swank met with the South Carolina Flight Line workers to convey our support.



Above: Some of 751 delegates attending the IAM Aerospace Conference stand in solidarity with two Charleston Flight Line workers (kneeling front) who attended the conference. Boeing continues to refuse to recognize their union representation vote from May.



Left: Second shift Seattle Flight Line turned out for a group photo to show support for Charleston Flight Line workers as they raise their unity wristbands.

751 RECOMMENDED CANDIDATES FOR NOVEMBER 6th ELECTION

VOTE IN THE PRIMARY ELECTION

Tuesday, November 6

FEDERAL RACES

U.S. Senate
 ✓ Maria Cantwell

U.S. House
 ✓ 1st Dist. - Suzan DelBene
 ✓ 3rd Dist. - Carolyn Long
 ✓ 5th Dist. - Lisa Brown
 ✓ 6th Dist. - Derek Kilmer
 ✓ 7th Dist. - Pramila Jayapal
 ✓ 8th Dist. - Dr. Kim Schrier
 ✓ 9th Dist. - Adam Smith
 ✓ 10th Dist. Denny Heck

JUDICIAL POSITIONS

State Supreme Court
 ✓ Pos. 8 Steven Gonzalez
 ✓ Pos. 9 Sheryl McCloud

King Co. District Court
 ✓ SE Pos. 6 Rhonda Laumann
 ✓ Shoreline Pos. 1 - Joe Campagna

Seattle Municipal Court
 ✓ Pos. 1 Maureen McKee
 ✓ Pos. 2 Andrea Chin

Spokane County Superior Court
 ✓ Pos. 10 Dennis Cronin

STATEWIDE INITIATIVES

YES I-1634 YES to Affordable Groceries prevents local taxing of groceries.

YES I-1000 YES on We Are One Washington which would reinstate Affirmative Action in our state for women, people of color and veterans

STATE LEGISLATURE

1st District
 ✓ House 1 Derek Stanford
 ✓ House 2 Shelley Klobo

3rd District
 ✓ House 1 Marcus Riccelli
 ✓ House 2 Timm Ormsby

4th District
 ✓ House 1 Ted Cummings

5th District
 ✓ House 1 Bill Ramos
 ✓ House 2 Lisa Callan

6th District
 ✓ Senate Jessa Lewis
 ✓ House 1 Kay Murano
 ✓ House 2 Dave Wilson

7th District
 ✓ Senate Karen Hardy
 ✓ House 1 Randall Michaelis
 ✓ House 2 Michael Bell

9th District
 ✓ House 1 Jenn Goulet
 ✓ House 2 Matt Sutherland

10th District
 ✓ House 2 David Paul

11th District
 ✓ House 1 Zack Hudgins
 ✓ House 2 Steven Bergquist

SEATTLE INITIATIVE

YES Seattle Families Preschool & Promise Levy (replaces existing education levies)

16th District
 ✓ House 2 Rebecca Francik

18th District
 ✓ House 2 Kathy Gillespie

19th District
 ✓ House 1 Erin Frasier
 ✓ House 2 Brian Blake

20th District
 ✓ House 1 John Thompson

21st District
 ✓ Senate Marko Lias
 ✓ House 1 Strom Peterson
 ✓ House 2 Lillian Ortiz-Self

22nd District
 ✓ House 1 Laurie Dolan
 ✓ House 2 Beth Doglio

23rd District
 ✓ House 1 Sherry Appleton
 ✓ House 2 Drew Hansen

24th District
 ✓ House 1 Mike Chapman
 ✓ House 2 Stephen Tharinger

25th District
 ✓ House 2 Brian Duthie

26th District
 ✓ Senate Emily Randall
 ✓ House 1 Connie Fitzpatrick
 ✓ House 2 Joy Stanford

27th District
 ✓ House 1 Laurie Jenkins
 ✓ House 2 Jake Fey

28th District
 ✓ House 1 Mari Leavitt
 ✓ House 2 Christine Kilduff

29th District
 ✓ Senate Steve Conway
 ✓ House 1 Melanie Morgan
 ✓ House 2 Steven Kirby

30th District
 ✓ Senate Claire Wilson
 ✓ House 1 Michael Pellicciotti
 ✓ House 2 Kristine Reeves

31st District
 ✓ House 1 Victoria Mena

32nd District
 ✓ Senate Maralyn Chase
 ✓ House 1 Cindy Ryu

33rd District
 ✓ Senate Karen Keiser
 ✓ House 1 Tina Orwall
 ✓ House 2 Mia Su-Ling Gregerson

34th District
 ✓ Senate Shannon Braddock
 ✓ House 1 Eileen Cody
 ✓ House 2 Joseph Fitzgibbon

35th District
 ✓ House 2 David Daggett

36th District
 ✓ House 1 Noel Frame
 ✓ House 2 Gael Tarleton

37th District
 ✓ Senate Rebecca Saldana

Recommendations based on reviews of voting records and responses to questions on workers' issues.

38th District
 ✓ Senate John McCoy
 ✓ House 1 June Robinson
 ✓ House 2 Mike Sells

41st District
 ✓ House 1 Tana Senn
 ✓ House 2 My-Linh Thai

42nd District
 ✓ Senate Pinky Vargas

43rd District
 ✓ House 1 Nicole Macri
 ✓ House 2 Frank Chopp

44th District
 ✓ House 1 Jared Mead

45th District
 ✓ Senate Manka Dhingra
 ✓ House 1 Roger Goodman

46th District
 ✓ Senate David Frockt
 ✓ House 1 Gerry Pollet
 ✓ House 2 Javier Valdez

47th District
 ✓ House 1 Debra Entenman
 ✓ House 2 Pat Sullivan

48th District
 ✓ Senate Patty Kuderer
 ✓ House 1 Vandana Slatter
 ✓ House 2 Amy Walen

49th District
 ✓ House 2 Monica Stonier

SNOHOMISH CO PROSECUTOR

✓ Adam Cornell

SPOKANE CO TREASURER

✓ David Green

Steward and BRs Protect Members' Privacy Information

Continued from Page 1

Business Reps Howard Carlson and Garth Luark were quick to offer assistance and make some phone calls to reign in the offending manager within 45 minutes of receiving the call.

The issue arose when a new manager made an unusual request – asking the entire crew for their driver's licenses so he could make a copy. All members complied except for one member who questioned why they needed their license. The manager ignored the question.

After a few days, the manager again asked our member for a copy of her driver's license, but this time threatened our member with corrective action if she didn't have it by Friday. The member then turned to Steward Kristi Kidrick for help.

Kristi immediately began investigating the situation and learned the manager was an ex-police officer. Our member believed the manager might be performing background checks on the crew to harass or single out any person who had something in their background.

"I decided to raise a red flag on this one. I called my Business Rep Garth, who was not available at that moment and talked to Business Rep Howard Carlson. Howard thought it was odd and unethical and suggested I call the Labor Relations rep for the area and let them know about this situation," said Kristi. "While I was trying to connect with the Labor

Relations Rep, Garth called back, took the manager's name and said he would call him immediately."

In the meantime, Howard had also made some calls that triggered Labor Relations contacting the manager. Needless to say thanks to swift action by our union, our member was never again asked to give a copy of their driver's license. The manager in question was moved to a different area and shift within two weeks.

"Within 45 minutes from initial contact, I had two Business Reps working the issue. I was really impressed with how quickly both Business Reps responded to the situation. It was a nice feeling to know our union has our back," said Kristi.

"I appreciate how aggressively Kristi pursues issues – even some that are non-contractual. While most run from a fire, Kristi sees a fire and runs toward it to help," said Garth. "All members should be aware there is no reason for any manager to ask for a member's driver's license since HR would already have background information."

This is another example of how our Union protected members' rights, even though it wasn't directly a contractual issue. If you believe something isn't right or a request seems odd, talk to your Steward who will then investigate and involve a Business Rep if it is something they cannot resolve.

Steward Prevents Unjust CAM

Garth also thanked Kristi for her



Members carry an "It's My Right" card so they can hand it to management or HR if you are called into a meeting that may result in discipline. Cards are available at all Union halls.

efforts that removed an unjust attendance Corrective Action Memo (CAM) for a member. The manager accused one of our members of a two in 60 violation (two unexcused absences in a 60-day period). However, the company's fact finding team did not have the correct information or our member's side of the story.

The member had volunteered for Saturday only overtime. The same manager told all employees in the meeting there was going to be no designation of overtime for the day. A few hours later our member started feeling ill, but stayed as long as possible to help the team and used sick leave to cover the rest of her Friday shift (about 30 minutes). She also asked her manager to remove her name from the weekend overtime list. To her

surprise, the manager replied she would take two hits on attendance since he refused to remove her name from the Saturday list and threatened to issue an unexcused overtime for Saturday and one for Friday as her job was not done.

The member spoke to HR when the CAM was issued to explain what happened to no avail. She asked Kristi for help with the matter. Business Rep Garth Luark agreed something was not right and advised Kristi to gather all the facts. Kristi followed the Boeing process and filed a BCA Case Inquiry Request. The inquiry revealed the fact finder was under the impression the member was designated for Saturday. Kristi also showed the member had text messages from the manager as proof of her conversation that it was not designated overtime. Kristi emphasized to the fact finder that our member was never asked her side of the story during the investigation.

After a few days, Kristi received an email from Labor Relations that the CAM was not valid and would be removed.

This illustrates the value of involving a Union Steward to ensure your side of the story is heard and all facts are investigated. The BCA Case Inquiry Request is a good tool for Stewards and members to use to ensure the fact finders have all the information and ensure they have a correct interpretation. Again, this is a good example of the value our union brings for members every day.

2019 IAM Scholarship Accepting Applications

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

Awards to members are \$2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor's degree or a two-year vocational/technical certification.

Awards to Children of Members are:
 College: \$1,000 per academic year.
 All awards are renewable each year, until a bachelor's degree is obtained or for a

maximum of four years, whichever occurs first.

Vocational/Technical School: \$2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

Eligibility for Competition

Any applicant must be either:

- an IAM member, or
- the son, daughter, stepchild or legally adopted child of an IAM member.
- Child of a Member Applicant--
- Must have one living parent with two



years of continuous good-standing membership up to and including the closing date of Feb. 22, 2019.

- Must be planning to graduate during the winter or by the end of the spring 2019 school year (i.e., normally a high school senior);
- Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;
- Will be eligible if the parent died

Obtain an IAM Scholarship application and guidelines online by visiting www.goiam.org & search 2019 IAM Scholarship or call 301-967-4708 to request an application

after the son or daughter entered high school, if the parent had two years of "continuous good-standing membership" at the time of death.

For information on all rules of eligibility or to obtain an application form, visit www.goiam.org/iamscholarship. NOTE: Completed Application Packets must be postmarked no later than Feb. 22, 2019.

Labor Day Protesters Message: One Job Should Be Enough!

21 arrested as campaign for fair contract escalates at Seattle Westin hotel

Reprinted from UNITE HERE Local 8

Labor Day 2018 was a day of action in Seattle as hundreds of union activists joined UNITE HERE Local 8 members (the restaurant and hotel workers union) outside the Westin Hotel promoting the message: One Job Should Be Enough. For many hotel workers, wages and benefits are so low they are working two and sometimes three jobs to survive.

The protest was to raise awareness on their contract plight with the Westin Hotel. This rally marked the largest action to date at the Westin since the union contract covering 400 workers expired on May 31.

The rally also provided an opportunity to stage civil disobedience resulting in 21 UNITE HERE Local 8 members

and supporters getting arrested. IAM Legislative Director Larry Brown was among those arrested for helping to promote the cause. The 21 were arrested for occupying 5th Avenue between Stewart and Virginia streets during peak traffic. Meanwhile hundreds of workers and supporters chanted and picketed on the sidewalk in front of the hotel.

The escalation of protests outside the Westin mark a line in the sand for Marriott (parent company of Westin) as Marriott employees in Seattle and half a dozen more North American cities continue to work without contracts, and appear far from reaching an agreement on key issues including economics, job security, and workplace safety in contract negotiations.

“Marriott is the largest and richest hotel company in the world,” said Local 8 President Erik Van Rossum, who was arrested in the civil disobedience action. “Their success is the result of the hard

work of thousands of UNITE HERE members across the country. Today, we said ‘Enough!’ to jobs that produce billions in revenues for Marriott but don’t provide workers the ability to support themselves and their families.”

“I have worked at the Westin Seattle as a housekeeper for four years and I still don’t have a regular schedule or hours” said Anelita Vergara. “Because of Marriott programs like ‘Make a Green Choice’, there are fewer hours for housekeepers and I never know if I will be able to work enough to support my family. We’re going to keep fighting until one job is enough for Marriott workers.”

The Labor Day action is the latest in a long series of local and national escalations between UNITE HERE hotel workers and Marriott, who have now had their contracts expire in many cities across the country without being able to reach an agreement in the ongoing negotiations.

Along with the demonstrations in Seattle, thousands more Marriott workers across the country mobilized on Labor Day in San Francisco, Boston, Honolulu, Detroit, San Jose, and San Diego and also targeted Marriott with major actions, with more than 100 arrested in the protests nationally.



As hundreds of workers and supporters chanted and picketed in front of the Westin Seattle, 21 UNITE HERE Local 8 members and supporters staged civil disobedience action by occupying 5th Avenue in front of the hotel.



IAM District 751 Legislative Director Larry Brown was among the 21 arrested for taking part in the civil disobedience to raise awareness on their plight that One Job Should Be Enough!



Local C Golf Tournament Saturday, Oct. 6, 2018

Golfers save the date of Saturday, October 6 for the annual Local C Golf Tournament to benefit the Machinists Non-Partisan Political League (MNPL) at Auburn Golf Course (29630 Green

River Rd SE, Auburn) with a 4-man scramble format and shotgun start at 1:30 p.m. Cost is \$100 per player, which includes 18 holes of golf, cart and barbecue lunch with a raffle and

prizes for closest to pin and longest drive. Entry forms are available at all union halls or on the website (www.iam751.org). If you have questions, call Chris Schorr at 253-797-2288.

Save the Date 10/8 - 10/26/18: Machinists Custom Choices Open Enrollment for Supplemental Coverage

It’s that time of year again! Mark your calendars. **Our 2018 Custom Choices Benefits Open Enrollment will be 10/8/18 – 10/26/18.** That’s just three short weeks for you to take advantage of our specially chosen voluntary benefits for 751 Machinists.

New this year – enroll online or by phone! It’s your choice, you may enroll online 24/7 beginning 10/8. If you need a little help deciding or have questions, consider enrolling by phone with a licensed, professional Benefit Coach. And, you can even **pre-schedule a phone enrollment appointment right now – Just call 1-866-264-3691** (Mon-Fri, 6 am – 3 pm PT) to schedule an appointment between 10/8-26. The Benefit Coach will then call you on the date/time of your appointment.

Below is more information about the benefits and protect your health and your wealth.

• Short Term Disability (STD) and Long-Term Disability (LTD) insurance

An accident or illness that prevents you from working or an unexpected death can really impact your budget. If you are sick or hurt and unable to work, STD pays you benefits to replace a portion of your income. Supplement your Boeing STD plan and purchase up to 60% of your income! LTD picks up where STD leaves off, providing benefits for a longer period.

• Whole Life and Term Life insurance

Provides benefits for loved ones after an unexpected death, to help with funeral expenses, mortgage/rent, and ongoing

BENEFITS



expenses/bills.

• Critical Illness with Cancer Insurance

No one likes to think about a serious illness diagnosis. Unfortunately, even the best medical plans don’t cover every expense. Critical Illness insurance pays cash benefits directly to you or your covered dependents in addition to what your medical insurance pays. You decide how to use the money – for medical expenses like deductibles, copays and coinsurance or even non-medical expenses like childcare, travel

Union Officers Elected by Acclimation

Nominations for Local Lodge Officers in Locals 1123, 751-E and 751-F resulted in no opposition at September meetings. Those nominated were elected by acclimation for a three-year term beginning January 2019; therefore, no elections are necessary in October.

Local 86 in Spokane had multiple nominations for several positions and will hold an election on Thursday, October 11 from noon to 7 p.m. at the Spokane Union Hall (4226 E. Mission Ave).

Below are the officers elected by acclimation at their respective nomination meetings for Locals 1123, 751-E and 751-F:

Local 1123 Officers:

President: Wallace Pleasants
 Vice President: Keith Faul
 Secretary-Treasurer: Kenneth J. Levi Mitchell
 Recording Secretary: Roy A. Bergsholm
 Conductor-Sentinel: Glen E. Bennehoff
 Trustees (3): Monte Brady Jr., Paul Furman, Tony Powell
 Local Audit (3): Ty Murray, Dan Camp, Jeffrey Semanko

Local 751-E Officers:

President: Guerdon Ellis
 Vice President: Bruce McFarland
 Recording Secretary: Roy Wilkinson
 Secretary-Treasurer: C. Lee Verfaillie
 Conductor/Sentinel: Linda Ramos
 Trustees (3): Hainz Perry, Chris Olafson, Von Kammeraad
 Local Audit (3): Ross Veenker, Somnang Same

Local 751-F Officers:

President: Shane Van Pelt
 Vice President: Charles Cesmat
 Recording Secretary: Jeremy Coty
 Secretary-Treasurer: Dorothy Lambert
 Conductor-Sentinel: Dominic Patton
 Trustees (3): Shannon Pruitt, Travis Kendrick, David Byrant
 Local Audit (3): Tom Keller, Katie Eagleson, Carolyn Romeo

for treatment or even to supplement your income while you recover.

Strike Waiver of Premium - Each policy includes a Strike Waiver of Premium provision, so you don’t have to worry about your policy lapsing during a strike of 30 days to 6 months.

Ready to learn more about the Machinists Custom Choices benefits?

Open now – No need to wait, you may schedule your phone appointment with a Benefit Coach for our October 8 - 26 enrollment by calling 1-866-264-3691 (M-F, 6 am – 3pm PT). Then, the Benefit Coach will call you to review the Custom Choices benefits and enroll/waive coverage.

Coming soon – Enroll in a secure **online portal 24/7.** We’ll provide the website address and login instructions soon.

SERVICE TO THE COMMUNITY

751 Volunteers Build Better Communities

751 volunteers were out in the community throughout the month of September helping on various community service projects.

Just a few of the activities 751 helped with in September included preparing and serving meals at area missions, taking part in the annual ALS walk, cleaning up our stretch of the road in Auburn, and volunteering for the King County United Way Day of Caring projects.

Volunteers also built a long wheelchair ramp for an Auburn resident who is a retired Boeing employee and grandparent of a member.

In addition, 751 delivered school supplies our members donated to Concord International Elementary School in Seattle (near the Seattle Hall). Teachers from the school were excited to have support from the surrounding community to ensure their students have proper supplies. The drive was sponsored by the 751 Human Rights Committee.

If you would like to get on the email list for community activities, please email kaym@iam751.org or check the website at iam751.org.



Volunteers stand with the resident on the long ramp built in Auburn over Labor Day weekend.



Above: Business Rep Robley Evans (far right) helps load school supplies our members donated for Concord International School, which is near the Seattle Union Hall.



Above: Hunter Griffin helps install the rail. Right: Princie Stewart helps with the handrail.

Right: Ryan Maples and Ed Lutgen build the frame for the ramp.



L to R: Matt Hardy, George Braun and Rob Curran prepare breakfast at the mission in Tacoma.

Creating a world without ALS



Carter Wolbaum prepares bacon he donated at the Gospel Mission in Everett.



Photo Left: 751 members turned out to support 751 retiree Mike Olebar at the annual ALS walk on Saturday, Sept. 8.



Helping with Auburn Adopt-a-Road Jason Chan, Hazel Powers, Tim Rochfort, Tim O'Hara and Princie Stewart.



In 2017, Paul Richards, Rich McCabe, Roy Wilkinson, Jason Chan and Paul Schubert help unload candy Paul Richards collected from his shop.

Machinists to Make Halloween Sweeter in White Center

District 751 is once again teaming up with the Salvation Army to make Halloween sweeter for the children of White Center. Union members are collecting candy for the Salvation Army's annual Halloween party in White Center, which provides a safe alternative to trick-or-treating for children in that community. Donations of

unopened, individually wrapped candy can be dropped off at any IAM 751 union hall in Puget Sound through Friday, Oct. 26.

Last year, union members collected hundreds of pounds of candy, which provided plenty of treats for the Halloween party with enough left over to cover their Christmas party too.

Join Team 751 Oct. 20 to Fight Breast Cancer

One in eight women will be diagnosed with breast cancer during their lifetime. Chances are breast cancer will affect you or someone you know! That is why the 751 Women's Committee is participating in the Making Strides Against Breast Cancer event on Saturday, Oct. 20th at Gas Works Park in Seattle (2101 N. Northlake Way, Seattle). All members, their family and friends, are invited to join in the fun and walk with us.

Registration begins at 8 a.m.; the walk will start at 9 a.m. **Team 751 will meet for a group photo at 8:30 a.m. near the registration tent.** Team 751 is also selling limited edition long-

sleeve black t-shirts (see below) at the Seattle Hall and union meetings for \$20 with proceeds going to the American Cancer Society.

Team 751 has a sponsor page if you would like to make a donation. Donation Instructions:

- 1) Google search: Making Strides Against Breast Cancer Seattle
- 2) At top left click on donate
- 3) Next to Search, type Team 751
- 4) Click on donation amount and Company match option as well
- 5) Enter credit card or pay pal info
- 6) Look for your tax deductible receipt
- 7) Pat yourself on the back for giving



Front of 1st t-shirt



Back of both t-shirts



Front of 2nd t-shirt

Wild Waves: Solidarity and Fun in the Sun

IAM District 751 members and their families enjoyed a day of fun in the sun, along with solidarity with other union members on Sunday, Sept. 9. Machinists District 751 rented the park for a private event where members purchased discounted tickets that included free parking. All had a day of fun with shorter than usual ride lines and a last day of summer sunshine to boot!



Enjoying the big water guns.



The boat ride was a hit with little ones. The Scrambler brought smiles.



All smiles on the multi-person tubes on the water slides.



The kids water area brought fun in the sun.



Priceless expression on a water slide.



Kids liked driving the fire engine.



The swinging boat brought thrills.



The lazy floating river was popular.



The Kangaroo Ride and wooden roller coaster were among the rides enjoyed by all ages.



Union Programs Help Members Become Home Owners

Unique union programs can help all members and their family members with purchasing a home in this tight real estate market. These programs can help you qualify so you are gaining equity; not simply paying rent. Contrary to what many members assume, you don't have to wait until you are at your maximum pay rate to buy a home.

With rent in our region skyrocketing, others should consider calling Union Home Services (UHS) 877-779-0197 to start earning equity for their future. UHS provides two beneficial services: (1) realtors to help buy and sell your home and (2) financial services to fund your real estate purchase. Both services offer rebates/discounts for our members.

Daphne Becker, a member of OPEIU#8 who works at District 751, wanted to share her positive experience with Union Home Services for members thinking about buying a home. With the help of these unique union programs, her son was able to establish credit, save money and qualify to buy a house in just 8 months.

"Calling Union Home Services was the best call I ever made," said Daphne. "They not only helped my son, Austin, secure a loan and find the perfect house, but prior to that gave advice to establish credit and clear up bills that were outstanding to ensure my son could purchase a house. Initially he didn't qualify, but following their advice he changed that in a matter of months."

"Jeff, the loan originator, took the time to understand Austin's unique situation and helped set in motion the steps to achieve their goal of home ownership," said Daphne. "If you have fair or poor credit, this compounds an already stressful situation. Union Home Services can help you work through issues and take the stress out of buying a house."

Austin learned important lessons throughout the process others should know. He had saved money at home to use as a down payment. However, he quickly learned if there isn't a paper trail through banks showing where the money came from, it can't be used for a down payment on a house.

Austin had no credit, which is pretty rare, so he had to work to establish credit and document through



Union Home Services was invaluable to Austin Becker and Angel Bryan in purchasing their first home. Using their services, they not only were able to clear up credit issues, but received a \$950 rebate check and \$500 VISA gift card. (Currently, rather than a VISA gift card, UHS now offers a no cost home loan which pays the underwriting fee, appraisal fee, processing fee, and credit report - saving our members much more).

banks the money he had saved paycheck to paycheck for a down payment and closing costs. Once he resolved those issues, he had an approval letter for financing and started looking for homes.

The Union Home Services realtor was eager to help. In just one day, Austin found the home he wanted for his family, made an offer, closed the deal and moved in within four weeks. Not only was the experience absolutely amazing and stress free, but Union Home Services also provide significant benefits to the buyer/seller, such as:

- Cash back rebate equal to 20 percent of your Union Home Services Realtor's commission that is often worth thousands of dollars.
- No cost home loans which pays the underwriting

fee, appraisal fee, processing fee, credit report.

• A payment assurance benefit which helps members who become involuntarily unemployed to make their mortgage payment for up to six months. Limited to \$1,500 per month for the first 24 months from closing.

Austin received a UHS rebate check for more than \$950 (the 20 percent cash back deal offered to union members), as well as a \$500 VISA gift card, which he used to help with purchases for his new home. NOTE: Instead of a \$500 VISA gift card, UHS now offers a no cost loan that covers the underwriting fee, appraisal fee, processing fee and credit report (worth more than \$500).

Your Union, it's not just for work anymore; it's also for home and family! Call 1-877-779-0197 to get started on your dream of home ownership.

Puppy Putt Brings Green for Guide Dogs

On September 8, motorcycles roared to Pacific Motorsports in Kent for the annual Puppy Putt Motorcycle ride to raise money for Guide Dogs of America. The threat of rain didn't dampen the spirits of riders who came from throughout Puget Sound.

This year's event featured a motorcycle show with winners determined in four categories by those attending.

Best in Show: Wayne Fastrup - 2014 Indian Vintage

Best Touring Bike - John Kussy - 2016 Electra Glide

Best Metric - Camille Laabs - 2004 Hyabusa

Best Custom - Brent Scott - Harley XL1200X

The event culminated with the raffle of a new XL1200C Harley Davidson, which was won by retiree Tom O'Brien, who has been a long supporter of the Puppy Putt and was attending the event.

Steward Rob Eagleson won the 50/50 drawing and donated his winnings back to Guide Dogs.

The event raised \$7,100 for this very worthwhile charity. Thanks to Robley Evans who chaired the event and his committee that worked all year to ensure it was a success.



751-C Retiree Tom O'Brien won the Harley XL1200C raffle (3rd from right) and was at the event. Above L to R congratulating Tom on the win: Robley Evans, Susan Palmer, Jon Holden, Tracey O'Brien and Terri Myette.



Brent Scott (2nd from right) won Best Custom with his XL1200X. Presenting the trophy was Susan Palmer, Jon Holden and Terri Myette.

Left: People look over the lineup of bikes to vote for their favorites.

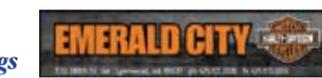
Below: Wayne Fastrup holds up his Best in Show trophy for his 2014 Indian Vintage. Presenting the award Terri Myette, Susan Palmer and Jon Holden.



John Kussy stands proudly with his Best Touring trophy for his 2016 Electra Glide and is congratulated by Susan Palmer and Jon Holden.

Thanks to our sponsors:

- Jon Holden
- Susan Palmer
- Larry Brown
- Greg Campos
- Ira Carterman
- Jason Chan
- Mark Clark
- Jesse Cote
- Kevin Cummings
- Robley Evans
- Richard Jackson
- Connie Kelliher
- Lester Mullen
- Terri Myette
- Sarzynski girls
- Jackie Boschok, President 751 Retirement Club
- Wilson 'Fergie' Ferguson



Susan Palmer and Jon Holden congratulate Camille Laabs on winning best metric.

Driving for Guide Dogs

On Sept. 8, IAM 751 members drove in the money for Guide Dogs of America with the sixth annual Local F Karting Challenge at PGP Motorsports Park. The event and sponsors delivered more than \$6,200 for Guide Dogs with more money still being contributed as the paper went to print.

Starting positions were determined by the money raised for Guide Dogs. For the second straight year, top fundraising

honors went to the Bad Axes team (Sean Lambert and Anthony Atlas) who raised an impressive \$601 and finished second in a very tight race.

Team Lem finished first in the race for the second year in a row coached by Lem Charleston with drivers Ken "Speed" McMahan, Russ Wise and Austin Wise.

Thanks to the volunteers, sponsors and folks at PGP Motorsports. Everyone had fun while raising money for a worthwhile cause.



Congratulating Team Lem which finished first in the karting challenge race for a second year in a row was Charles Cesmat & Jeremy Coty (far left) and Jon Holden and Terri Myette (far right). Team Lem members top row: Ken "Speed" McMahan, Austin Wise and Nigel Charleston. Front: Russ Wise, Lem Charleston, Noah Charleston, Maureen Charleston, and Kim Wise.



Photo left: Finishing first in fundraising for the second year in a row and second in the race The Bad Axes team of Sean Lambert and Anthony Atlas (holding trophies). Congratulating the team was (far left) Jeremy Coty, Charles Cesmat, and (far right) Jon Holden and Terri Myette.

Thanks to the following sponsors:

- | | | | | |
|----------------|--------------------|---------------------|-----------------|----------------|
| Rewards Dental | Ira Carterman | Jeremy Coty | Bill Langlois | Spencer Thal |
| Jon Holden | Charles Cesmat | Kevin Cummings | Garth Luark | Paul Veltkamp |
| Susan Palmer | Jason Chan | Andrew Dennis | Terri Myette | Denise Strike/ |
| Dena Bartman | Mitchell Christian | Robley Evans | Shannon Pruitt | Grace Holland |
| Larry Brown | Mark & Peggy Clark | Christine Fullerton | Eric Reyes | |
| Greg Campos | Jesse Cote | Richard Jackson | Trevor Riddle | |
| Howard Carlson | Brett Coty | Connie Kelliher | Princie Stewart | |



Above: The "We Tried" team consisted of the Van Pelt family: Jonathan, Christina, Shane, and Shane Jr.



Above: Racers jockey for position in the first turn of the race.



Left: Racers coming down the straight away on the 1.5 mile track.

RETIREMENT NEWS

751 Retirement Club Business Meeting Minutes from September

The meeting was called to order on Sept. 10 by President Jackie Boschok. She led the club in the flag salute and God Bless America and T.J. Seibert led the Lord's Prayer.

Roll Call: All officers were present or excused.

Minutes: The July meeting minutes were approved.

Financial Report: Tom Lux gave the report. The Financial Report was M/S/P.

Executive Board Report: President Boschok reported originally it was decided there would be no refunds for the Diablo Lake boat trip. However, one person who paid for the tour was unable to go and the Executive Board recommends refunding the \$40 ticket cost to that one person. M/S/P

Legislative Report: Carl Schwartz reported that the estimated Social Security cost of living adjustment for 2019 should be about 2.9%. The final figure will be announced in October. Also, the share for Medicare may not change, so that will mean an additional small increase.

The staffing shortage at Social Security offices continues. The House of Representatives Republican majority proposes to cut the staff budget by another 2.5 percent, which will make it even more difficult to meet senior needs.

The Washington State Alliance for Retired Americans Senior Champion Awards Luncheon and Legislative Conference will be held October 4 from noon to 4 p.m. at the Laborers Local 242, 22323 Pacific Hwy South, Des Moines, WA. The featured speaker will be Mike Kreidler, State Insurance Commissioner. Tickets are \$50 or \$400 for a table of eight. The Executive Board recommends purchasing a table for eight. M/S/P. President Boschok asked that members let her know if they would like to attend.

The Washington State Senior Citizens Foundation will hold their 2018 Fall Conference Thursday, October 11 at the Hotel Murano in Tacoma with a \$60 registration fee. There will be a reception the night before. The Executive Board recommends sending at least one delegate from our club. M/S/P.

The Alliance for Retired Americans National Membership Meeting will take place in Las Vegas, November 13-15. The Executive Board recommends requesting the District send three delegates and spending up to \$2,400 to send two delegates to the convention. M/S/P. Contact President Boschok if you would

like to attend and serve as a delegate.

Lastly, the Executive Board recommends purchasing up to six tickets at a cost of \$1,200 for our delegates who choose to stay in Las Vegas and attend the Guide Dogs of America Charity Banquet that follows the ARA meeting. Motion was M/S/P.

Carl said last month the Secretary of Health and Human Services was reported as claiming, in remarks to the American Legislative Exchange Council that the Affordable Care Act has caused 28 million Americans to be uninsured. In light of this statement, the Center for Medicare Advocacy Alert highlighted the many ways the ACA has actually expanded critical health services and actually increased access to health care for 20 million people, expanded Medicaid access to non-elderly adults, prohibited insurers from putting annual or lifetime limits on benefits for necessary health care, prohibited insurers from charging more or denying coverage when a person has a pre-existing condition. It also ensured women are no longer forced to pay higher insurance rates because of their gender and ensured older consumers can't be charged more than three times



L to R: Larry Wade, Ruth Render and Vennie Murphy celebrated birthdays in September.

what younger people are charged for coverage. It is clear the ACA has done much to expand access to coverage and statements to the contrary are unfortunate and only serve to erode public confidence in the ACA Marketplace. The Center for Medicare Advocacy Alert continues to call on the Administration to end the attacks on health care and work to strengthen the Affordable Care Act.

Carl sent Senator Maria Cantwell the Resolution to Protect Existing Benefits for Social Security, Medicare and Medicaid that the Retirement Club approved previously. Senator Cantwell sent a nice reply.

Health and Benefits: Trustee Mike Keller read the deceased list: **Local A:** Wendell Adams, Cleve Bohna, William Brehmer, Beverley David, Jerome Davis, Dennis Donovan, Kenneth Evenson, Jr.

Continued on Page 11

RETIRED CLUB OFFICERS

President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary	(vacant)	
Treasurer	Tom Lux	206-551-1371
Srgnt-at-Arms	Vennie Murphy	253-985-0951
Trustees:	Michael Keller	206-723-4973
	Jim Hutchins	206-369-2309
	T.J. Seibert	206-909-4870
Union Office:	(1-800-763-1301) or 206-763-1300	



Above 751 retirees and their guests who went on the Diablo Lake tour on Aug. 23. Vans transported retirees to the lake via the North Cascades Highway as a leisurely, scenic drive.



Left: A tour guide explains how the dam was built and answers questions on the region and power plant.

Retirees Enjoy Day Trip to Diablo Lake Tour

On Aug. 23, retirees and their guests left the Seattle Union hall at 7 a.m. for a day trip to Diablo Lake. Retirees took a cruise on glacier-fed Diablo Lake while learning about the surrounding wildlife habitat and enjoying views of snow-clad mountain peaks, islands and waterfalls. The group was also given a tour of the base of Ross Dam and learned the area's history.

"It was a fun trip that everyone enjoyed," said retiree Lee Gotti. "I enjoyed the tour of the dam and the fact that we got to ask a lot of questions. We walked through the power units and generators of the dam and learned a lot."

The Retirement Club is looking into other day trips that might be of interest to retirees and their guests.

Retirees Learn More About Medicare Plans

On Sept. 24, Catherine McGuire from Statewide Health Insurance Benefit Advisor (SHIBA) spoke to our Retirement Club so retirees would be better prepared for the Medicare Annual Election Period (Oct. 15 - Dec. 7) so they can make the best decision based on their personal needs.

SHIBA is part of the Insurance Commissioner's consumer protection services and provides free, unbiased and confidential help with Medicare and health care choices.

Medigap plans are supplements to original Medicare and offer identical coverage from various insurance providers. With a Medigap plan, you can see any provider in the U.S. who accepts Medicare.

Medicare Advantage plans are HMO or PPO plans that replace original Medicare Parts A and B and coverage and network doctors vary by location.

Questions to consider when selecting a plan: Do you want to keep your doctors? Do you have pre-existing conditions? Are you

taking medications regularly? Would you change pharmacies to save money? Are you eligible for retiree coverage from the military's Tricare for life program?

Medicare has a plan finder application, which is a useful resource to help retirees determine which plan is best for them at Medicare.gov.

Retirees with questions or need additional information can call SHIBA at 1-800-562-6900 or visit www.insurance.wa.gov.

RETIREES

Congratulations to the following who retired from the union:

Steven Allen	Alan Jette
Jerry Amrine	Linda Johnson
Richard Anderson	Rickard Johnson
Lawrence Baker	William Kendrick
Warren Baker	Cynthia Kling
Robert Brittingham	Laurine Kosa
Joseph Cerne	Michael Lucas
Manuel Cervantes	Ronald McGrady
Vasilij Cheban	Scott McMahill
Debbie Coburn	Patrick McPurdy
Bradley Collecchi	Mary Murdzia
Arlie Cooper	James Miller
Suk Cordova	Michael Mitchell
Floyd Crow	Jerry O'Donnell
Donald Cunningham	Carl Posey
John Daus	Kevin Powers
Paula Davis	Rick Presley
David Depuy	Armando Punzalan
James Doyle	David Rintala
Lise Eddy	Douglas Robbins
Richard Faunt	Donald Roy
Gordon Forsberg	David Schramm
Fraser Ford	Randy Shipley
Michael Freeman	Dan Simonson
Julie Giles	James Smart
William Goff	Judy Smith
Jimmy Goodridge	Audrie Spencer
Gregory Goss	Phang Suon
James Grover	Scott Vandervlugt
Thomas Gunther	Carey Welch
Jerry Hallowell	James Williams
Janna Israel	James Wilson
Ricky Jablinske	Perry Wilson
Larry Jackson	Mark Zimmerman
David Jensen	



Catherine McGuire, a SHIBA volunteer rep, provided useful information to help retirees select Medicare supplemental plans.

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GENERATOR DeWALT DXGN 7200 Never used. Brand new. Has wattage meter. Illness forces sale. \$1,500.00 Granite Falls 360-691-7484

10" DeWALT RADIAL ARM SAW \$100. 12 airless paint sprayer \$50. 253-833-6436

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GUIDED FLY FISHING for trout in Montana in early fall or red fish in Louisiana in the fall/winter months. Dates are filling up. 425-327-9343 or www.allwateranglers.com

HEALTHY MIND, BODY, FAMILY, SOCIETY & FINANCES. Part or full time, your choice. Call me for details. Entrepreneurs welcome. Call Jerry 253-389-8384

MAPLE POINT AFH in Bonney Lake has private pay openings specializing in dementia and mental health deficiency. Free call 253-447-8306 to schedule a tour.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

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AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue October 15th

JIM'S CUSTOM ROTOTILLING serving Marysville, Arlington, Stanwood. Large area tilling, blackberry removal, etc. email to jcrotogetz@yahoo.com. 425-971-4764

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IRC RETIREES meet for breakfast on the 2nd Wednesday of each month at 10 a.m. at The Stump restaurant in Arlington. Come and join us.

RETIREES WHO WORKED AT KSC N/C MACHINE SHOP 18-62 Bldg. Join us for breakfast once a month at Emerald Downs Café. For more info: contact clintbonnie@hotmail.com

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2006 MUSTANG GT, low miles, new tires, excellent condition. Location: Moses Lake. \$13,000. Call Don at 425-681-1633

LABOR HISTORY HAPPENINGS

- Oct. 3, 1915 – World Federation of Trade Unions
- Oct. 6, 1918 – First National Conference of Trade Union Women
- Oct. 15, 1914 – Clayton Antitrust Act
- Oct. 24, 1940 – US 40 hour work week takes effect
- Oct. 29, 1929 – New York Stock Market Crash

Information taken from the PNLHA Labor History Calendar



- Circle One: ANIMALS ELECTRONICS & ENTERTAINMENT PROPERTY
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FINANCIAL \$ENSE: Setting Personal and Family Wealth Goals



There's a Finnish quote, "Happiness is the place between too little and too much." In our culture that's so driven by having more, no matter what we already have, this can be a smart and helpful bit of advice. For families just starting to plan their financial priorities, budgeting can be a balancing act: paying bills, saving wisely in the event of emergencies, and investing in anticipation of children's college tuition or your own retirement.

The desire for more "stuff" actually can contribute to a financial bind for families. In many cases, a lack of financial priorities leads to overspending, leaving too little money to cover expenses and savings. As a result, many individuals have little choice but to continue working into their retirement years.

For many Americans, however, retirement will span decades — and that key thought should be near the forefront of your planning efforts.

Start by planning your journey.

Everyone should avoid the temptation to plow ahead with no plan, possibly because they think they don't earn enough to save or because poor decisions have left their finances in such turmoil that they don't want others, including family members, to know. You should never be embarrassed about what you make or the situation you are in. It might surprise people to know how many others are in situations similar to theirs.

The worst thing you can do is nothing. Seeking help from a trusted financial advisor can help build your confidence, and most important, show you that you're not alone on your financial journey.

Set goals, ask the right questions,

and find someone to help you.

Setting goals is critical to your financial well being, and it starts with introspection and questions. For example, would you love to work into old age or do you want to retire early? Would you like to start a second career or own a business? How will you financially provide for your children's college education? Is your dream house a near or distant possibility?

At the heart of having an investment plan for your future is figuring out exactly what you want to achieve. In determining your investment goals, there are several questions that can help you and your financial advisor develop an appropriate investment plan.

- First, how long can you invest your money?
- Second, how comfortable are you with up and down movements in the value of your investments?
- Third, how much ready cash do you need to meet unexpected emergencies or expenses?

Once you've answered those questions, you and your financial advisor can begin to weigh the three primary investment goals — growth, income, and stability or protection of principal — to determine how to select specific investments that are appropriate for your investment plan.

Move saving up your priority list.

Typically when we budget, we budget all of the required obligations that we have — mortgages, car loans, utilities — and then we budget our discretionary spending. And whatever is left over, if anything, is what we save. Re-order your list (and priorities): Pay required household bills and then budget your savings, moving nonessentials to the bottom of the list.

Smart planning starts with a simple principle: Pay yourself first.

Save systematically to take advantage of the potential for compound growth. As a hypothetical example, Sally, age 23, invests \$5,500 a year for 10 years in a Traditional IRA. At age 65, her investment will be worth \$363,418, based on a hypothetical, consistent return of 5%. By contrast, David starts funding his Traditional IRA at age 40, putting in a total of \$143,000 over 26 years until he's 65. Using that same assumed return, his investment will be worth \$295,180 — about \$68,000 less than Sally has in her account even though she invested \$88,000 less.

A small amount can be huge here, even if you are saving \$10 a week or \$50 a month or \$200 a month. Doing so may be more reliable than hoping for an

inheritance from your parents, who may incur unexpected medical bills or give their money to someone else.

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751 Retirement Club Meeting Minutes

Continued from Page 9

Maudie Gallion (aka Argo), Dale Hebert, Waneta Huckaby, Elwin Jaquith, Michael Kuss, Ruth Lee, June McClure, Victor Mills, Sr. Isaac Motola, Gaylord Oak, Gary Parke, Jordan Ordonia, William Rubel.

Local C: Clair Boussum, Robert Crocker, Mark Davis, Thomas DeCook, Edward Donohue, Jerry Emmons, Carlton Hickey, Roger Jundt, Prasit Kambhiranond, David Kurz, Thomas Lindberg, Ralph Lucier, Raymond Miller, Ronald Nevills, Itsuo Nishikawa, Gordon Proctor, Clarence Sherlock, Orville Simpson, Delbert Stevens, Rose White.

Local E: Fernand Breault, Rodger Coulter, Ray Vessey.

Local F: Ronald Bailey, David Bennett, Alice Bott, Tan Ho, George Jellick, Frank Kebblas, Vernon Koval, Robin Miller, Harold Munson, James Nesler, Regina Patzer, William Sellers, Betty Simonson, Robert Steiner, G.J. Westmoreland, James Whitlock. A moment of silence was observed. Sympathy cards were sent to the next of kin.

Good & Welfare: Jim Hutchins said the last couple of wheelchair ramps built by MVP volunteers were for the parents of our own members. The parents were living in RV's on their adult children's property. This is an example of what can happen when we don't have enough funds after retiring and need to rely on our children.

President Boschok said today's Monday Alert mentions a Rally to Expand Social Security sponsored by the ARA in WA DC on September 13. Senator Bernie Sanders and Representative John Larson will be making an exciting announcement about a new Congressional "Expand Social Security Caucus." This will be an

important development in our fight to expand Social Security. She said U.S. Rep. Adam Smith has stated he plans to join on the first day. This new caucus could be very helpful and we should encourage our other representatives to sign on as well.

President's Report: President Boschok thanked everyone who helped set up and clean up at the retiree club potluck last month.

President Boschok reported the weather was good for the Diablo Lake boat tour. She spoke with several retirees that day who don't regularly come to the meetings or activities and found that there was an interest in meeting occasionally for potlucks at the Everett and Auburn union halls. Jackie said she will look into the possibility of doing this.

At the Monday, September 24th Retirement Club meeting Catherine McGuire, a Statewide Health Insurance Benefit Advisor (SHIBA), will talk about Medicare open enrollment and answer questions. Then on Friday, September 28th there will be educational meetings about new group Medicare and dental options as follows: Everett Hall at 9 a.m., Seattle Hall at noon and Auburn hall at 3 p.m. Details are in the retirement news section of the September Aero Mechanic. Later one-on-one counseling sessions will be made available to discuss options.

New & Unfinished Business: none
September Birthdays & Anniversaries: Ruth Render, Larry Wade and Vennie Murphy celebrated their birthdays. The club sang happy birthday to them.

The Fred Meyer gift card was won by Joe Pinczes.

Meeting adjourned at noon.

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EASTERN WASHINGTON

Trap Shoot Delivers \$11,210 for Guide Dogs

Participants in the sixth annual Eastern Washington trap shoot took their best shot on Saturday, August 25 to benefit Guide Dogs of America. The event brought in more than \$11,210 for the very worthwhile charity.

The event was held at the Spokane Gun Club where teams of five competed for trophies and other prizes. Over 90 shooters took part in the 2018 event. However, the real focus was raising money for Guide Dogs of America.

Trophies were given to the top three teams (see photos).

Participants were treated to a wonderful lunch and had a chance to win many raffle prizes. Lance Skelton won the Louisiana BBQ, Cory White won the pontoon boat, and Justen Kinnison won a shotgun.

Thanks to all the volunteers and sponsors who helped ensure the event was a success. Special thanks to planning committee members Allen Eveland, Ida Auckerman and Jerry Purser.



This year's trap shoot attracted 90 shooters at the Spokane Gun Club on August 25.



1st place team L to R: Damen Sager, Joe Mauro, Tom Dornquast, Larry Ziegler and Jeff Thomas.

2nd place L to R: Eric Olsen, John McCellan, Dan Mahaffey, Ron Krien, Paul Petretee.



Third place team L to R: Dan Broeckel, Mike Koppel, Diane Koppel, Don McDowell, Coop Kennett.



Trap shoot participants were treated to a delicious barbecue lunch afterwards.

Thanks to Our Sponsors

- | | | |
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Members at Kenworth Identify Top Issues for Upcoming Bargaining

Monday, Sept. 17, Machinists Union members working at Kenworth Sales gathered at the Spokane Union Hall for two meetings in preparation for their upcoming negotiations. The 23 Machinists Union members service diesel trucks for the dealership.

The members have been gearing up for several months prior to formal contract talks that will start the end of September.

Members received copies of their current contract at the Sept. 17 meetings to make it easier to highlight areas of importance or concern to be addressed in the upcoming contract negotiations. The meetings promoted open dialogue and sharing of concerns and issues. Membership survey results were presented and discussed to help determine priorities for the upcoming negotiation bargaining sessions. Top issues identified include a general wage

increase, 401k savings plan and revising the current laptop policy. The input from members will help finalize the union's proposal that will be presented in formal negotiations on November 13.

Members at Kenworth are regularly wearing union solidarity t-shirts to show management they are united and determined in their efforts to obtain a fair contract.

"The work our members do is essential to Kenworth's success in Spokane, and they deserve a contract that reflects their contributions, said Business Rep Steve Warren, who will lead the talks for the union committee. "It is critical to have the input and support of each member throughout this process. These members are committed and united in their efforts to obtain a fair contract."



Members John King, Todd Demery, and Dan Carroll voted on their contract on Aug. 29.

Contract Approved at Fairchild AFB

IAM members at Fairchild Air Force Base in Spokane working on the C-26 platform for AECOM/URS voted to accept their first contract on August 29.

The IAM was able to incorporate the three Fairchild members into a master agreement that covers workers at five other sites. The new agreement addressed issues with their wages, which was their top priority.

These talented individuals work as Mechanics and Electronic Maintenance Employees on the C-26 military surveillance airplane. The three members at Fairchild voted in March for IAM representation.

All were excited to have a contract that ensures their wages, benefits and working conditions are in writing – not to mention extending their rights on the job and some continuity should their employer change.



Business Rep Steve Warren passes out survey results and leads a discussion to prioritize issues for the upcoming negotiations with Kenworth Sales. Members met on Sept. 17 at two meetings at the Spokane Union Hall.

