



DISTRICT 751

AERO MECHANIC

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Unity Stops Managers from Performing Our Work

Working together and presenting a united front, second shift Stewards in Everett put an end to managers attempting to perform and erode our Quality Assurance Inspection jobs.

Their solidarity was key to stopping this contract violation that occurred on multiple airplane lines in the Everett factory. Because our Stewards network and share information, they realized managers were attempting this job erosion on the 747, 767, 777 and 787 lines – indicating it was a widespread issue that might be coming from higher up than a first line supervisor.

“I’m proud of how our Stewards worked together on this. It is very hard for just one Steward to take on a manager on this type of issue and pin them down. It was like whack-a-mole. A Steward would solve it in one shop, and then the same issue would pop up somewhere else,” said Business Rep Paul Veltkamp. “I’m proud of how the Stewards stood up together and worked it plant wide. Word spreads and as other Stewards and members hear about this type of activity, they know to stop it.”

The managers had been putting calls on the call sheet requesting an NCR, putting up Request Inspection Other (RIOT) calls, stamping the final buyoff after exceptions had been cleared, or creating calls for other inspections, and all of this is our members’ work.

“The only calls that should be on the call sheet from managers are from those operations which require a management buyoff. Everything else is our members’ work,” said Veltkamp.

Union Steward Paul Nickle added, “If their Team Lead isn’t available, the manager can ask another hourly member to put up a call, or we can do it ourselves. There’s no reason managers should be stamping operations or putting calls on the sheet.”

“Not only is it our work, but we want QA to do the work so we can get it done more efficiently. Our members understand the Boeing production process and how to move it forward. When a manager puts a



L to R: QA Stewards Jack Fahey, Mark Hartman, and Paul Nickle, along with Business Reps André Trahan and Paul Veltkamp discuss united action that has stopped management from performing our QA work.

request for an NCR or a RIOT call on the call sheet, it was always missing information and the accompanying documentation that is required, which ended up slowing us down because we had to research it in order to properly complete our job,” said Steward Jack Fahey. “If this job erosion goes unchecked, they will take on more of our tasks whittling down our workload until eventually it could mean we have a lower headcount.”

“Sharing information among Stewards was key to battling this. We knew it was coming from higher up when every manager gave almost word-for-word the same answer of ‘show me in the contract where it says I can’t do this.’ The answer was too uniform and standard,” said Steward Mark Hartman. “Initially, there was a lot of blow back when we pushed back. We encouraged all Stewards to reach out to their boss and let them know they were breaking the contract.”

The Stewards elevated it to their Business Reps who brought the issue up at the BR/Site Leadership meeting. Understanding it is a jurisdiction violation, the company agreed to address the issue with Production Management. Our Stewards sent emails requesting managers not to do our jobs and we won’t do theirs. The emails encouraged managers to reach out to their boss or Labor Relations so

they fully understand Article 2 of our contract.

“About 90 percent of the managers putting calls on the call sheet stopped instantly after Labor Relations was involved,” said Veltkamp. “We have addressed the others one at a time as they occur. We hope Stewards and members in other plants will recognize this is a contract violation and begin battling it in their shop, too. Bottom line, there are very few work functions at Boeing that are the work of both our members AND managers, so anytime a member sees a manager performing work normally done by us, they should contact their Steward. Whether it is putting calls on the sheet, moving parts and standards, or even sweeping, it’s our work.”

“Our Everett second shift Stewards have a great mentoring group where they share information, network and work together on issues. They discuss the best way to handle a situation and hear how other Stewards dealt with a similar issue or violation and had success. Rather than re-inventing the wheel and starting from scratch, they can build on success other Stewards had in resolving an issue,” said Business Rep André Trahan. “This unity has stopped many issues from spreading to other shops and sends management a strong message that the Machinists Union is watching so follow the contract.”

Union Secures OT for Badge Renewal After Shift

At Spares Distribution Center, Union Steward Amado Hardi ensured one of our members received overtime after a manager insisted she had to renew her badge on her own time.

The issue arose when a manager refused to allow Carol Mersman to renew her badge during her shift and ordered her to do it on her own time. As a 32-year member, Carol knew this wasn’t right and contradicted the process she had used before to renew her badge. She complied, but then brought the issue to her Steward.

Business Rep Dena Bartman (l) thanks Steward Amado Hardi (r) for ensuring Carol Mersman (center) received overtime pay after management ordered her to renew her badge after her shift.



Amado had recently renewed his badge on company time, including having to travel to and from another site since Spares Distribution Center does not have a badge room.

Amado pressed the manager to provide documentation that badge renewal must be on your time – either a letter or company policy.

“I knew if it is a company policy or a company rule, it must be in writing somewhere. After I began asking questions and insisting on documentation, management then agreed to pay Carol

the overtime,” said Amado. “I believe other members may have complied and renewed their badge before or after work when it should be done on Company time. I hope this story encourages them to bring the issue to their Steward.”

“Employee badges are a necessary requirement mandated by the Company; therefore, renewal is a work-related activity that should be done on Company time,” said Business Rep Dena Bartman.

“In all my years at Boeing, I never had to renew my badge on my own time so I knew this wasn’t right,” said Carol. “I have seen a lot over the years, but this was the first time I had to ask the union for help to get an issue resolved. It is good to have the union as my advocate. Because of our union, I got paid overtime for renewing my badge after my shift ended.”

If this has happened to you, please bring it to the attention of your Union Steward. Members on third shift should be paid overtime if your badge renewal occurred outside of working hours due to limited access to the badge room.

Union Ensures Proper Pay for Work Assigned

Every day our Union Stewards are working to enforce the contract and ensure members are properly assigned and paid. As our front line advocates, the work Stewards do each day often goes unrecognized or unreported.

When member Trung Lam was repeatedly assigned to perform higher labor grade work, but not paid the upgrade pay, Union Steward Rick Grimes worked to resolve the issue.

Initially another member brought it to Rick’s attention. Rick talked with Trung who had requested the proper pay, but got no response from management.

Together, Rick and Trung pulled up ETS for the days in question and compared them to his paycheck. The Material Management View electronically tracks every job so

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Dynamic Distinction

Haley Riggs honored with prestigious IAM Scholarship

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in the Primary Election

TUESDAY AUGUST 6th

See Voting Recommendations, page 4

Incredible Impact

Guide Dogs of America local recipients have new found freedom and independence

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REPORT FROM THE PRESIDENT

Aerospace Machinists Institute from Vision to Reality

By JON HOLDEN
IAM 751 District President



Knowledge is power and is certainly true when it comes to our union and also when talking about aerospace jobs in our region. District 751 has long been a supporter of training programs for our members and for the workforce of the future through our involvement with community and technical colleges and area workforce development councils supporting those seeking employment. Now, our Union will have a bigger role in providing and developing training with the creation of the Aerospace Machinists Institute (AMI).

I have reported on our new institute several times in previous *AeroMechanic* newspapers but wanted to give you an update on developments that moved our vision closer to reality.

The AMI was recently approved through the IRS as a 501(C)(3) charitable organization and was also approved by HUD (Department of Housing and Urban Development) for its purpose.

This Institute will be a center where we offer training, skills enhancement, pre-apprenticeship, apprenticeship, and more – not just to our members, but members of the broader labor community, as well as others in the area looking to gain skills for aerospace and manufacturing employment. We envision training where our members acquire aerospace manufacturing skills that will open up opportunities and allow them to advance their career. The public can learn skills necessary to raise their standard

of living and secure good jobs. This will strengthen our regional economy by ensuring we have a highly skilled workforce that is able to meet the rapidly changing technology of the future. It could also help attract additional aerospace suppliers and manufacturers to the region.

AMI will be fully equipped with the ability to provide true apprenticeship education and experiences in collaboration with local community college instructors, as well as developing instructors from the industry and our membership.

AMI also plans to develop a scholarship program for low-income students providing an opportunity to participate in this training.

I wanted to talk a little about our history since it is the vision of earlier union leaders that have allowed the creation of AMI. In the late 1960's/early 1970's, union leaders funded and built five low-income housing apartment complexes in Puget Sound. Over the decades thousands of people in our community benefitted from these properties being available for those most in need.

Last year, our District Council decided to sell our five low-income housing complexes, (which were under HUD oversight) unlocking these resources allowing us to create a 501(c)(3) charitable organization that will offer training to our members and the community.

Recognizing the importance of maintaining low-income housing in the region, we entered an agreement to sell our properties to the King County Housing Authority/Seattle Housing Authority

whose sole purpose is to maintain low-income housing in our community. We can be proud that the investment will remain an asset to our community and provide housing to low-income residents on into the future.

The sale of this property has provided a great resource that our membership can now utilize through the Institute.

This will be our training arm where we can provide the necessary skills for our members at multiple employers. We expect to form partnerships with higher education, community and technical colleges, other machinists' union districts, and other unions in our community. All the services delivered will include clear alignment with our union values and service to our community with the goal of raising the standard of living for workers.

In June, we posted a job announcement for AMI Executive Director across several platforms to let experienced candidates know about this opportunity. We had many extremely qualified candidates apply and are looking forward to hiring an executive director who will work on developing AMI, defining curriculum, grant writing, annual budget, and operations of the Institute.

We continue to work with architects to expand the Everett Hall site for the initial phase of AMI which would include classroom space, computer labs, shop space and administrative offices in order to provide these services to our members and the community. We have met with architects and are embarking on a very exciting journey to ensure our members have the training necessary and our community has a pipeline to high-tech aerospace jobs of the future.

Our union continues to reach out to area students to highlight potential career paths available in aerospace and manufacturing through various activities. In June, I had the pleasure of addressing students receiving their GED who overcame major obstacles to get this far. I encouraged them to seek a union job for a brighter future.

Our union has been doing great things to build a better community for a long time, and we are continually looking for ways to share bargaining rights with all workers. This Institute is just one more way 751 is building a stronger regional economy and a better future for all of us. I look forward to reporting more updates as we bring this innovative project to fruition.

Wingline Unites to Help One of Their Own

The mighty, mighty 737 wingline has always been a tight-knit group. When they discovered that one of their own had run into some bad luck after leaving Boeing, was living in area shelters, and had never started drawing his pension, they sprang into action.

Because of the compassion of fellow Union members, this brother is now off the streets, has temporary housing and is in the process of rebuilding his life. The amazing wingline crew immediately donated money to help pay for temporary housing and other essentials. The crew held a fundraiser on June 13 to benefit the Salvation Army William Booth Center, which provided temporary housing during our member's time of need. The crew raised an incredible \$1,022 during their half hour lunch and even drew donations from top Renton leadership Eric Lindblad, Garry McCauley and Mike Delaney. Credit goes to Stewards Darry Woodson and Scott Hallstrom, Business Rep Rich McCabe, as well as others for organizing and cooking food for the lunch-time event.

Business Rep Rich McCabe, who worked years on the Renton wingline along with Health and Benefits Rep Les Mullen, played a critical role in the recovery

process for this member. After learning about the situation, Rich drove to area missions, found the member there on the streets, took him to a nearby Motel 6 and paid for a temporary stay and began exploring options. During that time, the member wound up in Harborview twice with failing health issues, but Rich and Les persisted in offering assistance.

As a member of the Executive Board for the White Center Salvation Army, Rich asked for their help in finding the member transitional housing. The Salvation Army delivered with a bed in their William Booth Center – a program that will ensure he remains sober, performs chores, attends life skills meetings and meets with a case manager to work toward residential stability.

Our Union helped this 34-year member file the required paperwork to begin drawing his monthly Boeing pension

checks. However, to receive his pension he needed photo ID and a routing number to a bank account – he had neither. Rich and Les drove the member to the local Department of Licensing office to get a new copy of his driver's license, as well as to his bank to secure account and routing numbers to complete his pension paperwork so these items would not delay the distribution pension. Les worked with the Boeing pension office to submit necessary paperwork and set up automatic deposit. The member will begin collecting his pension in July and is getting assistance locating affordable housing to keep him off the streets.

The wingline crew was proud to join together in solidarity to take care of one of their own during his time of need and demonstrated that once in the union family, always in the union family.



Union and Company leadership helped ensure the fundraiser was a success. L to R: Steward Scott Hallstrom, Eric Lindblad, Business Rep Rich McCabe, Garry McCauley, Mike Delaney, Steward Darry Woodson.

Above: Renton wingline members raised \$1,022 at lunchtime to help one of their own.

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Fergie Retires; Jason Chan Appointed as BR

July brought a changing of the guard in Auburn, as we welcomed newly appointed Business Representative Jason Chan. Jason will take over the assignment that had been covered by Wilson "Fergie" Ferguson before his retirement from our Union on July 1.

Both are passionate about our union and ensuring members' rights are protected. Each was a vocal leader on the shop floor before rising to leadership positions in our Union.

Jason Chan

A driving force in Jason's life is his desire to help others whether it is assisting members with contractual issues on the shop floor, attempting to bring the benefits of union membership to other workers, building wheelchair ramps for area residents or taking part in a multitude of other community service projects. If the project will help others, Jason enthusiastically volunteers his time. This commitment earned him the Bill Johnson True Trade Unionist award in 2017 for his stellar volunteer and unionizing work.

Jason has served the past year in our Organizing/Unionizing Department to help bring the advantages of union membership to other workers across the state. He has also enjoyed helping with Union education classes and our new



Effective July 1, Jason Chan is an appointed Business Rep in Auburn.



L to R: Jeremy Coty, Shawn Wilson, Dorothy Lambert, Chuck Moden, Jeff Garvin, Fergie, Chad Kofoed, Jason Chan, Ariel McKenzie talk current issues in the Auburn plant.

member seminars. He is a true believer and speaks from the heart on how our Union has made a positive difference in his and his family's life.

Jason is excited for the new position to advocate for members as a Business Rep and to develop a close working relationship with the Union Stewards in his assigned area.

"I'm honored and excited to take on this new role in serving our members. I look forward to meeting the Stewards and members in my new assignment. I want them to know our union is working for them every day and challenging the company at every turn to deliver justice on their behalf so our union presence is always in the forefront and management will think twice before violating our contract."

While Jason is new to the role of Business Rep, he has a long history with our union. He hired into the Renton wingline and quickly became a shop floor leader, serving as steward and working his way up through Local A officer ranks to the position of Local A President. In addition, he has served on the District Council (our union's governing body), as District Vice President in 2017, and spent three years as an IAM Work Transfer Rep in Renton, proposing alternatives to keep work at

Boeing in the hands of our members.

He has also been an active leader for the IAM in the Asian Pacific American Labor Alliance (APALA), serving on their National Executive Board, as well as serving several years as the APALA rep on the King County Labor Council Executive Board.

Wilson "Fergie" Ferguson

Fergie is retiring on July 1 after having served as a Business Rep since March 2014. Initially, he was assigned to the Everett plant until he transferred to cover part of the Auburn plant in July 2016.

Fergie came by his strong union beliefs at an early age. He was raised in a union household and often accompanied his father, who was a union truck driver near Pittsburgh, to the picket line where the members "were militant people who were willing to die for what they believed in."

"I learned early that there is strength in numbers and you have to stand together to win against corporations," he said. "It has been a driving principle in my life. If you do what's right for the members, you can't go wrong."

Fergie joined the Machinists in 1987 hiring into the mod shop in Everett to perform warranty work on airplanes, after serving 12 years as a crew chief in the U.S. Air Force. In 1989, after he transferred to Seattle Field, he first

became active in the union. He served as a steward at various times throughout the years and was always quick to speak up when contract violations occurred.

In 2008, Fergie was elected as a Grand Lodge Convention Delegate where he pushed to implement changes in the IAM Constitution to increase strike benefits. His outspoken style and strong leadership presence moved him up through the Local A officer ranks serving first as Auditor, Vice President and then Local A President. He continually strived to get more members involved in our union and his magnetic personality inspired others to take on leadership roles. As a colorful leader with a quick wit, he always manages to drive home a message on the importance of membership solidarity.

Fergie has also consistently volunteered for community service projects with our Machinists Volunteer Program. He has helped chair the Puppy Putt Motorcycle Ride to benefit Guide Dogs of America, as well as taking part in countless Guide Dogs fundraisers. His outgoing personality made him a natural for our "Santa" pics over the last several years, where he will be dearly missed.

We wish him well and hope he enjoys many happy years in his retirement.

Academic Excellence Earns Haley Riggs IAM Scholarship

751-member Warren Riggs beamed with pride as his daughter, Haley, graduated from Highline High School at the top of her class. Yet he had more than just graduation to celebrate. Haley was one of just 16 people from across the U.S. and Canada to win the IAM Scholarship after competing against both children of members and members for this prestigious award.

Thanks to her efforts and hard work, Haley will receive \$4,000 from the IAM starting this fall to help pay for her Bachelor's Degree in Applied and Computational Mathematical Sciences (ACMS) from the University of Washington. Others recognized Haley as an impressive young woman, too. She received the Women's University Club of Seattle Foundation Scholarship, as well as the Math Department Scholarship from her high school.

Throughout high school, Haley excelled at academics and took the toughest courses available with much of her schedule consisting of classes at Highline College, including Linear Algebra, Differential Equations and Calculus 4. She utilized the Running Start program to receive her A.A. degree from Highline College two days before her high school graduation. Throughout this rigorous academic schedule, Haley maintained a 4.0 GPA (including college courses) and ranked first in her class of 219 students.

Even during the summer months, Haley's quest for learning continued. The summer before 9th and 10th grade she completed the Puget Sound Skills Center Summer Culinary Arts Program.

Haley's outstanding academic performance resulted in multiple awards and recognition over the years including: Harvard Book Award, Most Likely to Make a Positive Impact in the World Award, Junior Student of the Year, Freshman Woman of the year, and Junior Gray Gown Escort (one of six juniors with the highest GPA given the honor of guiding seniors through graduation).



751-Member Warren Riggs with his daughter Haley Riggs at her graduation after earning multiple scholarships including the IAM Scholarship.

Her stellar academic record tells just one side of this amazing young woman. Throughout high school, she was involved in a variety of extracurricular activities that included: music (drums/symphonic band), sports (tennis), business (Future Business Leaders of America - FBLA), community-service work (Key Club, National Honor Society, volunteer work) and child development (tutoring, music instruction, and providing child care), as well as taking part in Math Club and K-Pop Club.

Yet she didn't just participate in these extracurricular activities, but was a leader in many serving as president of FBLA, placing 2nd in regional FBLA competition, percussion section leader in Symphonic Band, and class treasurer as a freshman. Her talent in music landed her the John Philip Sousa Award, and her fellow band

members voted her most valuable player. She recently learned she will officially be on the cymbal line as part of the UW Marching Band next year. And, she received an Academic Athlete Award for having a high GPA while participating in a varsity sport.

Just as impressive as her academics and school activities, Haley manages to make time to give back to the community. At least two hours every week, Haley volunteers at Westside Baby, a nonprofit that distributes diapers, clothing, toys and equipment to families in need. She has also volunteered at Shorewood Elementary, and proctored "Math is Cool" competitions.

"Even with her impeccable academic achievement and an impressive extracurricular resume, Haley's personal character is actually her most outstanding quality. Her positivity and genuine desire to be of service are evident in everything she does, but also contagious to others, which only expands her personal impact," said Sarah Gasamis, Teacher-Librarian at Shorewood Elementary School where Haley volunteers. "Haley is not only one of the most accomplished students I've met, but truly one of the most genuinely kind and compassionate people I know. What I find most inspirational about her is her desire to lift others up. Her optimism, encouragement and energy motivate others to be their best selves and that is something special."

That philosophy of inspiring others was evident in her commencement speech at graduation aimed at motivating her classmates to pursue their dreams. She emphasized the six guiding values that have had the most profound impact on her life: authenticity, pride, dedication, intuition, kindness, and appreciation.

It is clear that whatever Haley sets her sights on in the future, she will most surely succeed, and the IAM is proud to award this scholarship to help her meet her goals.

POLITICAL ACTION

More Workers Could See OT Pay Under State's Proposed Rule Changes

Reprinted from The Stand - Washington is poised to close a gigantic loophole in the state's wage-and-hour laws, and help its citizens bring their working lives back into balance. The state Department of Labor and Industries (L&I) in June announced a long-awaited proposed rule change to restore overtime pay rights — and the 40-hour workweek — for working families. The changes could mean up to 250,000 Washington workers could be eligible for overtime under the new rules.

L&I has proposed to gradually increase the overtime salary threshold, under which all workers in the state must be paid time-and-a-half for working beyond a 40-hour workweek, to 2.5 times the state minimum wage by 2026. That would mean anyone making less than about \$70,000 per year seven years from now, regardless of whether they are classified as hourly or salaried employees, would get time-and-a-half pay beyond 40 hours per week.

We need to support that proposal because WORKERS' TIME COUNTS! How you can help:

- Comment in support of the rule change. Washington residents are encouraged to submit comments on the proposed rule change visit: <https://restoreot.paperform.co>.

Spread the word on social media. Share information — including the following images — on social media to help get the word out about this important proposal. Use #RestoreOT.

Attend L&I's public hearings on the rule. Attend one of the following public hearings and express your support for restoring overtime pay protections. Check the Overtime Rulemaking web page for details on this public hearing schedule that includes:

- Tumwater, July 15 at the Dept. of Labor & Industries headquarters.
- Seattle, July 16 at The Swedish Club.
- Bellingham, July 17 at Four Points by Sheraton Bellingham Hotel & Conference Center.
- Ellensburg, Aug. 5 at Hal Holmes Community Center.

- Kennewick, Aug. 6 at Springhill Suites by Marriot Kennewick Tri-Cities.

- Spokane, Aug. 7 at Center Place Regional Event Center.

OVERTIME HAS BEEN TAKEN AWAY — The current salary threshold, which has not been updated for decades to adjust for inflation, is just \$23,660 per year — less than what a full-time minimum wage worker in Washington earns. Anyone earning more than \$23,660 can be declared “exempt” salaried employees and forced to work additional hours beyond 40 per week for free. In the decades since the salary threshold has been frozen, the percentage of American workers eligible for overtime pay has gone from more than 60% in the 1970s to less than 7% today.

“As working families struggle to pay the bills, they have been working longer and longer hours,

sometimes for free because of our outdated overtime pay rules,” said Larry Brown, President of the Washington State Labor Council, AFL-CIO. “This update is badly needed so companies can't exempt so many workers from the 40-hour workweek. It will mean extra pay for some, but importantly, it will help many people in Washington get their time back, too.”

Brown added that L&I's proposed rule will help restore some balance to the working lives of thousands of Washington families.

“When your workweek never ends, your life becomes a constant scramble, and it's almost impossible to maintain your health, care for your family, and make some time for yourself,” Brown said. “But when an employer has to pay more for extra work hours, it means more parents have more time for their children, more neighbors have time for their communities, and more people have time to pursue their passions.”

This would be a huge step forward for workers' rights in our state. Whether you work a salaried job, an hourly job or you're retired, we need your voice in support of these proposed changes!



751-F Leg. Committee member Tom Keller (l) and 751's Political Director Chelsea Mason met with Representative Derek Kilmer in his Tacoma office. They followed up on issues discussed with his Washington DC office during the IAM Legislative Conference.

Delegation Supports IAM Boeing SC Workers

On June 3rd, all seven Democratic members of the U.S. House of Representatives from Washington state sent a letter to Boeing CEO Dennis Muilenburg and Machinists Union International President Robert Martinez Jr. surrounding the treatment of workers at Boeing's South Carolina plant. The letter expresses the delegation's dissatisfaction with the explanations Boeing used to justify the employees' termination and for the lack of progress in bargaining between Boeing and the IAM.

In May 2018, Boeing flight readiness technicians and inspectors in South Carolina voted overwhelmingly to join the IAM. However, Boeing has refused to recognize the union or bargain with those workers for fair pay and a safer workplace. Since last year's vote, Boeing has terminated six of the workers who showed their union support.

“We have seen firsthand the benefits of a unionized workforce. Unions make the workforce stronger, the workplace safer, and the work itself more efficient. The IAMAW has played a crucial role in Boeing's achievement and will be integral in its continued success,” reads the letter signed by U.S. Reps. Suzan DelBene, Rick Larsen, Derek Kilmer, Pramila Jayapal, Kim Schrier, Adam Smith and Denny Heck.

In late May, more than 70 members of Congress wrote Muilenburg seeking similar information about the firings and refusal to bargain with IAMAW. Rep. Jayapal signed that letter as well.

Members can view the letter on the iam751.org website or on our IAM District 751 Facebook page.

We appreciate these Congressional leaders questioning Boeing for firing union supporters, as well as pushing the Company to negotiate with workers who exercised their legal right and voted for union representation.

751 Recommended Candidates

Vote in the Primary Election - Tuesday, August 6th

State Senate

40th Legislative District
✓ Liz Lovelett

King County Council

Position 2
✓ Larry Gossett

Position 4
✓ Jeanne Kohl-Welles

King County Assessor

✓ John Wilson

Snohomish Co. Treasurer

✓ Brian Sullivan

Snohomish Co. Council

Position 2
✓ Tyler Verda

Snohomish Co. Superior Court Judge, District 7

✓ Anna Alexander

Auburn City Council

Position 3
✓ James Jeyaraj

Burien City Council

Position 6
✓ Sofia Aragon

Edmonds City Council

Position 5
✓ Alicia Crank

Everett City Council

Position 5
✓ Joseph Erikson

Federal Way City Council

Position 7
✓ Katherine Festa

Fife City Council

Position 1
✓ Bryan Yambe

Kennewick City Council

Position 7
✓ James Millbauer

Olympia City Council

Position 2
✓ Jessica Bateman

Position 3
✓ Dani Madrone

Mayor of Redmond

✓ Angela Birney

Mayor of Renton

✓ Ruth Perez

Seattle City Council

Position 2
✓ Tammy Morales

Position 3
✓ Zachary DeWolf

Position 4
✓ Emily Myers

Position 6
✓ Daniel Strauss

Position 7
✓ Andrew Lewis

Shoreline City Council

Position 6
✓ Betsy Robinson

Mayor of Spokane

✓ Ben Stuckart

Spokane City President

✓ Breean Beggs

Spokane City Council

Position 1
✓ Jerrall Haynes

Position 2
✓ Lori Kinnear

Position 3
✓ Karen Stratton

Tacoma City Council

Position 1
✓ Nathe Lawver

Mayor of Tukwila

✓ Allan Ekberg

Tukwila City Council

Position 4
✓ Dennis Martinez

South Pierce Fire Comm., Pos. 17

✓ John Linboe

POLITICAL ACTION

Murray, Jayapal Seek Union Input on PRO Act

Reprinted from The Stand (June 7, 2019) — All workers should have the freedom to choose whether they want to join together with co-workers in a union and negotiate a fair return for their work. They should be aware of their right to do so, free from coercion and retaliation. And any employer that denies workers that freedom should be punished for breaking the law.

Believe it or not, those are the principles behind existing labor laws in America. But those laws have been eroded away by legislatures and courts, and rendered toothless by a multi-billion dollar union avoidance industry. Today, employers routinely break these laws and the weak consequences are often considered just a cost of doing business.

That's why Sen. Patty Murray (D-WA), the top Democrat on the U.S. Senate labor committee, and Rep. Pramila Jayapal (D-7th) are lead sponsors on the Protecting the Right to Organize (PRO) Act. This landmark labor legislation introduced in Congress last month would strengthen workers' freedom to join unions and bargain for higher wages, better benefits, and safer working conditions. Sen. Maria Cantwell (D-WA) and Rep. Adam Smith (D-9th) are also original sponsors of the PRO Act, and Washington Reps. Suzan DelBene (D-1st), Rick Larsen (D-2nd), Derek Kilmer (D-6th), Kim Schrier (D-8th) and Denny Heck (D-10th) have since signed on as co-sponsors.

Murray and Jayapal met with local labor leaders on June 6 to get their input on this effort and to hear about the struggles workers are facing when they try to join together in unions or negotiate a first contract. They included representatives from Machinists (IAM) District 751, SEIU 775, Inlandboatmen's Union, UFCW 21, UNITE HERE 8, and the Washington State Labor Council, AFL-CIO.



751 Political Director Chelsea Mason and District 751 President Jon Holden met with Senator Patty Murray and Representative Pramila Jayapal to provide input on the Protecting the Right to Organize or PRO Act.

"I've been in the Senate a long time and I've watched a complete erosion of workers having the ability to work together so people can have safe workplaces and pay, the kind of benefits they need, and the ability to take care of their families," Murray told labor leaders. "So we have put together this comprehensive legislation and we're using our voices to raise this as an issue and to let people know what the challenge is and that we're going to stand up for workers."

"I think the fact that you have the two of us as lead sponsors (of the PRO Act) in the House and the Senate tells you the work that you've done and the power of the labor movement in Washington state," Jayapal said. "We're excited about this."

IAM District 751 President Jon Holden thanked Murray and Jayapal for their sponsorship of the PRO Act, and for efforts by Washington's congressional delegation to call out Boeing regarding the firings of union supporters at the company's South Carolina plant (see story, page 4).

"It's really important for our folks to see you standing up for them like that," Holden said. He noted that, left unchecked, such actions are frustrating and discouraging not just for union

members in South Carolina, but also for those here in Washington state who can't understand how the company gets away with ignoring a union election and firing union supporters.

Other local labor leaders described the struggles not only of retaliation against workers who support unionization during organizing drives, but also the frustration of getting a first contract once they have a union.

BACKGROUND ON THE PRO ACT — As wage inequality continues to leave workers and middle-class families behind, the PRO Act would empower millions of Americans to stand together and ensure hardworking people are getting their fair share of economic growth. Today, unlike previous generations of Americans, they clearly are not getting their share.

A recent study published in the National Bureau of Economic Research found that unions have consistently provided workers with a 10- to 20-percent wage boost over their non-union counterparts over the past eight decades.

"Unions helped create the middle class in this country, but decades of attacks by corporate special interests have left many workers struggling to make ends

meet and without a voice to advocate for themselves," Murray said. "Our economy should work for everyone, not just corporate CEOs and billionaires — and that's why I'm proud to introduce the PRO Act to strengthen workers' bargaining power and their right to join a union to advocate for safer working conditions, better pay, and a secure retirement."

"Under GOP rule, we have seen countless policy changes that have resulted in an economy of inequality and instability for our country's most vulnerable workers," Jayapal said. "The Protecting the Right to Organize Act will help reverse the years of damage done by policies stripping workers of their right to unite and bargain for themselves. I am proud to co-lead this legislation that will restore fairness to an economy that has turned its back on the lower class and strengthen federal laws to protect workers' rights."

Specifically, the PRO Act would:

- Establish penalties on predatory corporations that violate workers' rights, and combat misclassification of workers as supervisors and independent contractors.
- Strengthen workers' right to strike for basic workplace improvements, including higher wages and better working conditions.
- Create a mandatory mediation and arbitration process to ensure corporations and newly formed unions reach a first contract.
- Authorize unions and employers to negotiate agreements that allow unions to collect fair-share fees that cover the costs of representation.
- Streamline the National Labor Relation Board's (NLRB) procedures to secure worker freedoms and effectively prevent violations.
- Protect the integrity of union elections against coercive captive audience meetings.



Member Trung Lam (center) thanks Steward Rick Grimes (l) and Business Rep John Lopez for securing upgrade pay for the 26 days he performed the work.

Union Ensures Proper Upgrade Pay for Work Performed

Continued from Page 1

it documented he had performed the higher graded work. Rick then approached the manager with the documentation and requested the retroactive pay. It took a couple of paychecks, but Trung was paid for the 26 days he did the higher graded work — even though it was a day here and a day there and wasn't consecutive days. The key was having accurate documentation.

"I was thankful to have our union to ensure I received the proper pay. I had been doing the job and not getting paid even though I had tried to get it fixed on my own talking to the manager," said Trung. "If I didn't have our Union, there would have been no way to get this corrected."

"If this is happening in my shop, it could be happening elsewhere in the company. I'm hoping sharing this success story will get other members thinking and if it happened to them, get with their Steward to ensure Boeing is properly paying them for the work they do," said Rick.

Business Rep John Lopez noted, "Our Stewards are advocates for our members, but they can only pursue issues that are brought to their attention. If you believe you have been misassigned, even for one day, get with your steward and provide documentation of the work you performed. Boeing makes sure we live up to the contract each day, and we want to be sure they have to do the same."

Solidarity With Grocery Workers

Machinists District 751 members are helping UFCW/Teamster grocery workers to raise public awareness on their efforts to obtain a fair contract. Our members handed out "We Love Our Grocery Store Workers" shopping bags and flyers explaining their top issues in negotiations.

Grocery workers have been in contract negotiations since March and have made

progress on some issues, but the employers are still proposing to cut pay, reduce staff and refusing to address other important issues. Watch for notices of other solidarity activities when they return to the bargaining table in mid-July.



751 volunteers at Mill Creek Fred Meyer.



Jeremy Coty gives a local shopper a reusable grocery bag to show her support for area grocery workers.



751 members assist UFCW/Teamsters members at the Federal Way Fred Meyer.

Fun Run Brings Green for Guide Dogs

On June 1, runners and walkers took part in this year's Flight for Sight Fun Run, which generated more than \$10,162 for Guide Dogs of America.

Participants could enter a timed 5K or 10K race or take part in a non-timed one mile walk. Top fundraiser was Myron Phillips delivering an impressive \$2,000. Local A Officer Darry Woodson was second in fundraising and Dan Tonge was third.

This year's event also included

two of the newest Guide Dog recipients who live locally telling how this organization changed their life (see story page 7).

"We had a good group of runners and some great volunteers and sponsors," said IAM 751 Women's Committee Chair Terri Myette. "Thanks to all of them, it was a great day."

Special thanks to Boeing Everett Amateur Radio Operators North Society for helping to ensure the course was safe for runners.



Left: Racers at the start.

Below: Women's Committee Chair Terri Myette (far right) thanks top fundraisers Myron Phillips (far left), who raised an impressive \$2,000 and Dan Tonge, who was third in fundraising.



Thanks to all the volunteers who ensured the event was a success.



5K and 10K winners pose for a group photo. Visit www.flightforsight.com for complete race results.



Above: runners at the start.



Left: Local A Officer Darry Woodson, who was second in fundraising, and his granddaughter, Gracie Swick, come across the finish line.

Thanks to the following sponsors:

- | | | |
|---------------|-----------------|-------------------------------|
| Jon Holden | Richard Jackson | Spencer Thal |
| Susan Palmer | Connie Kelliher | André Trahan |
| Greg Campos | John Lopez Jr. | Jesse Cote/
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Chris Schorr |
| Jason Chan | Lester Mullen | |
| Mark Clark | Terri Myette | |
| Jeremy Coty | Rod Sigvartson | |
| Mike Hill | David Swan | |

Guide Dogs Fundraisers: Summer Fun for a Great Cause

Our union will once again host a series of fundraising events to support Guide Dogs of America.

District 751 is one of the top fundraisers for the California-based charity, which provides service dogs -- and training in their use -- free of charge to people who are blind or have impaired vision from across the United States and Canada. *See personal stories of the impact at top of page 7.* The charity was founded by a Machinists Union member.



Guide Dogs Golf Tournament - July 21

The annual Guide Dogs of America Charity Golf Tournament will be Sunday, July 21, at the Willows Run Golf Course in Redmond.

The tournament will be a scramble format with a shotgun start at 8 a.m.

The cost is \$110, which covers green fees, cart rental, tournament t-shirts, and a lunch at the end of play.



Cash prizes will be awarded to the first and second place teams, long drive, and closest to pin.

Entry forms are available at all District 751 union halls in Puget Sound or on the virtual board on our website www.iam751.org. Information is also available by calling the Everett Union Hall at (425) 355-8821.

Shoes for Puppies - Aug. 10

The 15th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, August 10. The tournament, which is sponsored by Local E, will start at noon Aug. 10 at the Red Dog Saloon, 18605 Renton-Maple Valley Rd. SE.

The cost is \$50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound. Pit sponsorships are also available for \$50.

Local A Car Show - Aug. 17 Special Guest Otis Sistrunk

The Bill Baker Memorial Steel & Wheel SuperShow is coming to Everett again this year. Local A's annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, August 17 at the 751 Everett Union Hall, 8729 Airport Road.



Along with displays of custom cars and cycles, there will be food, drawings and music. **The event offers a special treat for any Oakland Raider fans: 1977 Superbowl Champ Otis Sistrunk will be in attendance.**

Check-in for exhibitors is 8 to 9:30 a.m. Registration is \$25 on the day of the event or \$20 in advance.

Registration forms are available at all 751 union halls or on the virtual board on our website at www.iam751.org.

Pacific Raceways Aug. 15-18

District 751 is teaming up once again with Pacific Raceways for our annual joint charity fundraising event.

Our union is selling \$5 tickets for drag racing Aug. 15-18 at the track, which is at 31001 144th Ave. SE in Kent. Tickets are on sale at all IAM 751 union halls around Puget Sound. They are good for entry on any one day of the event. Children under 6 are free.

Racing starts at 9 a.m. all three days and will feature racing in the Lucas Oil Drag Race Series, featuring Top Alcohol, Screamin' Eagle Harley Davidson Series, and Sportsman Classes. All proceeds from

ticket sales will go to benefit Guide Dogs of America.



Karting Challenge, Sept. 7

Local F Guide Dogs Karting Challenge will be on Saturday, Sept. 7 at PGP Motorsports Park (31001 144th Ave SE) at Pacific Raceways in Kent.

Karting event goes from 2 to 6 p.m. and will feature teams of drivers racing for two hours around the PGP track. Prizes will go to the teams that complete the most overall laps in the time allowed.

Cost is \$100 per person for the two-hour marathon; each team can have up to four drivers. Drivers are encouraged to get pledges for Guide Dogs, as the starting order is determined by total amount raised and donated.

This is an exciting event that families, friends and co-workers can take part in. Trophies given for 1st and 2nd place teams. Drivers must be 5' tall and understand how to drive a car.

For registration information, contact Tom Keller 253-686-4361 (tknck92112@yahoo.com), or Dominic Patton 206-999-4561 (dom.k.patton@gmail.com).

Guide Dogs Improve the Lives of Local Residents

Throughout the year, 751 members actively raise money for Guide Dogs of America (GDA). Recently those attending the 2019 Fun Run got the chance to see first hand how their contributions to this worthwhile organization helps others.

Two recent Seattle-area Guide Dog recipients shared how receiving a guide dog positively changed their life.

Antonio Fotualii and his dog Ted

Since receiving his golden lab "Ted" in May, Antonio Fotualii (age 29) has fewer restrictions and more choices. Antonio lives on Capitol Hill in Seattle, is a Type 1 diabetic who was diagnosed with diabetic retinopathy at the age of 23, which progressed rapidly.

"After multiple surgeries that failed to stop the progression, I was facing blindness at 26 years old, but I believed I had a bigger purpose and wouldn't let it stop me. I made the best of it and didn't want losing my vision to be the end of my life. Now that I have Ted, I am much more at ease in my day-to-day activities," said Antonio.

"I live in downtown Seattle and have anxiety. Having Ted as my guide makes crossing the street in the city much safer for me," said Antonio. "When I used a

white cane in the past, people were continually running into me. Ted stops when there is possible danger and makes me feel more comfortable."

Tony marvels at the matching process GDA uses to pair the recipient with their dog.

"GDA's matching process is magical. I was amazed that all eight in my graduating class got a dog that matched their personality and their individual's needs. Ted is me in dog version," Antonio added.

"Ted gives me emotional support, makes me laugh and is a great companion. He is literally my eyes and has made me more athletic than I ever imagined. Last week in Chelan, I walked 2.2 miles in 45 minutes and out walked my mom. That is saying something."

Antonio is an impressive young man, who charges forward despite obstacles placed in his way. He started his own skin care business called Blinding Beauty.

"My motto for my business is that Blinding Beauty products make you so beautiful, it is blinding," said Antonio. "I feel that same way about Ted. He is just as blinding because he is so golden and light." (www.theblindbeauty.com or on Facebook: www.facebook.com/theblindbeauty).

Beyond the freedom he has with a guide dog, there was another unexpected



Antonio and Adam with their guide dogs completing the one mile walk at the Flight for Sight Fun Run.

benefit from Guide Dogs of America.

"I gained seven close friends who were in my class at Guide Dogs and three of us live here in the Seattle area," said Antonio. "We live in a big, but small city when you think three of us are right here. Gaining good friends who are in the same situation was a bonus on top of receiving Ted."

Adam Bailey and his dog Mica

Adam Bailey, who lives in Lake Stevens, echoes those sentiments in gaining friends at GDA, as well as the tremendous difference his Guide Dog, Mica, has made in his life.

Adam, along with his girlfriend Erin and daughter Nawnny, were proud to take part in the Flight for Sight Fun Run.

"Before I had Mica, I used a white cane so I didn't know when hazards were coming. My biggest concern was getting to and from work safely. With Mica, I am much safer in all my travels," said Adam.

As a purchasing manager at Precision Cast Parts near Everett, Adam takes the DART bus to and from work. His job at this aerospace supplier often requires him to be on the factory floor, which presents its own set of challenges with forklifts moving material daily around the shop floor.

"Moving objects are difficult for me



Adam Bailey and his Guide Dog Mica.

and in the past, I hesitated to do things if I knew there was traffic. Mica has changed that and been a big help for me at my job. They even made her a badge so she is officially part of the crew," said Adam. "At work, I couldn't just memorize a route because things continually change. One day there may be a pallet of aluminum, but the next day it's gone. With Mica, I can more effectively do all aspects of my job, including being on the factory floor."

Adam suffers from Usher Syndrome – a condition characterized by both hearing and vision loss.

"It is hard enough to lose your eyesight, but add hearing loss and that makes it even harder. Mica has made an incredible impact on my family and given me a lot more freedom and independence, not to mention keeping me safe," said Adam.

He was proud to attend the event to enlighten and educate others on Guide Dogs of America. The fact that it was a Machinists Union event made it even more special since both his parents worked at Boeing and are retired after 35 years – giving him a special connection to our events.



Antonio Fotualii and his Guide Dog Ted live in Seattle.

751 Volunteers Service to the Community

Machinists volunteers continued to give their time to various community service projects in the last month. In June, Machinists built a wheelchair ramp for a Renton resident, sorted food at the Northwest Harvest Warehouse in Kent, did an Adopt-a-Road cleanup in Everett, as well as prepared and served meals multiple weekends at both the Everett Gospel Mission and Rescue Mission in Tacoma. Check the calendar on the District 751 website for upcoming projects (www.iam751.org)

Carter Wolbaum preparing breakfast at the Everett Gospel Mission.



Above: Jim Hutchins, Jason Chan and Princie Stewart were all smiles after completing a ramp for one of our retirees in Renton.

Photo left: Rob Curran, Vennie Murphy and George Braun preparing breakfast at the Rescue Mission in Tacoma.

Photo Right: Jim Hutchins (l) and Princie Stewart (r) pose with the spouse of a resident who was nearly in tears after receiving a ramp.



Jason Chan and Jim Hutchins finish putting together the ramp.



The District 751 Human Rights Committee is holding a school supply drive through August 15. Donations will go to help families in the South Park neighborhood and ease the stress of sending kids back to school.

Donations can be dropped off at any 751 Union Hall. Make checks payable to: District 751 Charity Fund.

Toiletry Drive

The District 751 Human Rights Committee is again holding a toiletry drive this year.

Anyone who would like to help disadvantaged families and the homeless of Seattle may drop off "travel size" toiletry items at any IAM 751 Union Hall or bring them to their local lodge meetings.

Suggested donations include: shampoo, combs, toothbrushes, toothpaste, dental floss, deodorant, Q-tips, Gold Bond, first aid materials, razors, lotion, feminine hygiene products, hand sanitizer, toilet paper, flushable wipes, sunscreen and socks.



Chipping in for MNPL



Bob Williams



Jim McKenzie (far l) & Chris Schorr (far r) congratulate the first place team Kyle Stusman and Steve Miller. (also Craig Herbrand and Danny Miller not pictured).

The Local C Golf Tournament on Saturday, June 15 proved to be a day of fun for all participants while raising more than \$16,000 for the Machinists Non-Partisan Political League (MNPL) – the political arm of our Union. (Donations were still coming in as the Aero Mechanic went to print).

Twenty-five teams of golfers spread out across Auburn Golf Course for a shotgun start that featured a best ball format. The top two teams were honored. Closest to the pin on various holes were won by Steve Miller, Tyler Roberts, Joel Schaber, Mark Clark, Kendra Kelley, Karen Jackson, and Kathleen Cox. The longest drive was won by Kendra Kelley and Jeff Johnson.

All participants enjoyed a delicious lunch from Longhorn Barbecue while getting a chance at the many raffle prizes. Thanks to all the volunteers and donors who helped ensure the event was a success.



Troy Donat



Jim McKenzie (far left) and Chris Schorr (far right) honor the second place team of Jeff Johnson, Joel Schaber, Geln Tankowitz, Ken Lorentzen.



Wallace "PeeWee" Pleasants



Individual winners for longest drive and closest to the pin competition included L to R: Joel Schaber, Kendra Kelly, Karen Jackson, Steve Miller, Tyler Roberts, Mark Clark, Kathleen Cox, and Jeff Johnson.



Jim McKenzie (far left) and Chris Schorr (far right) present the last place team with packs of golf balls. John Lopez, Neal Key and André Trahan.

Thanks to the following sponsors:

- | | | | |
|------------------|---------------------|----------------|-------------------|
| IP Bob Martinez | Kathleen Cox | Jim McKenzie | Jesse Cote/ |
| GVP Gary Allen | Rick de la Fuente | Susan Palmer | Loren Guzzone |
| GVP Mark Blondin | DeeLayne Faraca | Andrew Schier | Cascade Scaling - |
| Spencer Burris | Christine Fullerton | Chris Schorr | Steve Miller |
| Greg Campos | Jon Holden | Paul Schubert | Allen Eveland, |
| Howard Carlson | Richard Jackson | Rod Sigvartson | Wallace 'PeeWee' |
| Ira Carterman | Connie Kelliher | Dan Swank | Pleasant, Jerry |
| Jason Chan | John Lopez Jr. | Spencer Thal | Purser |
| Mark Clark | Chelsea Mason | Stosh Tomala | |
| Jeremy Coty | Richard McCabe | Andre Trahan | |

MNPL: Rollin' in the Money from Local F Bowling

Local F Officers presented a check for \$17,281.94 to M.N.P.L. from their bowling tournament earlier this year. MNPL is the political arm of the union and used to promote candidates and legislation that support workers' issues. L to R: Dave Bryant, Carolyn Romeo, Travis Kendrick, Charles Cesmat, Prinnie Stewart, Susan Palmer, Jeremy Coty, Shane Van Pelt Jr, Christine Fullerton, Terri Myette, Tom Keller, Shane Van Pelt, Robley Evans and Jon Holden.



AeroMechanic Wins Top Honors in IAM Newsletter Competition

Nearly 200 IAM Communicators from across North America assembled for the 2019 IAM Communications Conference. With the theme of "Voice Activation," delegates heard from fellow union activists, guest speakers, panel discussions and participated in workshops to gain new insights and communication strategies. They heard reports on recent successes and how they were achieved, and the changing face of labor communications, as well as took part in a special edition of Activate LIVE.

IAM International President Bob Martinez spoke to the delegates about the importance of communications in our ongoing organizing efforts.

"I want to thank each and every one of you for the very important work you do. Day in and day out, local and district lodge communicators do work that is often selfless, but extremely critical to our union," said Martinez. "In addition to working your jobs at IAM shops, you

donate your time to keep our membership informed. I know your job isn't easy and you don't often get thanked for what you do. On behalf of myself and your Executive Council, thanks for what you do for our union."

District 751's *Aero Mechanic* was honored with several of the top awards in the IAM's annual Newsletter Awards. Congratulations to District 751 editor Connie Kelliher who captured top honors in two of the three newsletter categories.

General Excellence – 1st Place. The judges noted "They outline all the punchy content on the front page, then the President expands on it in his report. The member, retiree and community service section at the end is outstanding. Every month the Aero Mechanic is the answer to the question, what is the union doing for me this month? Exceedingly valuable in explaining complicated issues like health care.

Best Feature – 1st place: Judges



IAM Comm. Director Bob Wood, GVP Mark Blondin, General Sec-Treasurer Dora Cervantes and IP Bob Martinez present 751 AeroMechanic editor Connie Kelliher with 1st prize for General Excellence in the IAM Newsletter Contest.

noted: "A really powerful member's story that all IAM members can really get a lot out of. A good example of what a strong union contract can do. It features a commitment to aggressive representation."

Layout and Design – 3rd place:

Judges noted: "Looks like a professional full color newspaper. Pages at the end of each issue are jam packed with photos of members, family and retirees which stand out and show off a vibrant labor committee."

RETIREMENT NEWS

June 751 Retirement Club Business Meeting Minutes

The meeting was called to order at 11 a.m. on June 10, 2019 by Vice President Helen Lowe. She led the club in the flag salute and God Bless America and T.J. Seibert led the prayer.

Health & Benefits Representative Rod Sigvartson provided information and answered questions about the transition from TotalAccess to Worklife (see sidebar story below).

Roll Call: Officers were present or excused.

Minutes: The May meeting minutes were approved. M/S/P

Executive Board Report: No report
Financial Report: Tom Lux gave the financial report. It was M/S/P.

Legislative Report: Our State Alliance for Retired Americans held its 2019 state convention on May 30 in Federal Way. Eleven of our members participated in a successful meeting – see separate article.

Our Senator Patty Murray has

announced that she and Senator Lamar Alexander of Tennessee have jointly introduced a measure that will reduce prices of prescription drugs. It is significant that Murray, a Democrat and Alexander a Republican are working together on this measure. We have sometimes been accused of only working with one political party, but in cases where true bi-partisan cooperation is evident, we are glad to acknowledge that fact.

Save the date: Wednesday, August 14 and join the celebration of the anniversaries of Medicare and Social Security from 10 a.m. to 3 p.m. at the Laborers Local 242 Union Hall, 22323 Pacific Highway South, Des Moines, WA

We remind members that we are asked to participate in deciding which candidates our Union should endorse for the 2020 presidential election. Be sure to enroll on the web site <https://iam2020.org> to be able to take part in the process.

Health and Benefits: Vice President



Celebrating June anniversaries were Carl Schwartz (Wilda Schwartz not pictured), Jim and Betty Hutchins. Tom Lux celebrated a birthday in June.

Helen Lowe read the deceased list: **Local A:** Dean Bistline, Edwin Gessele, Joseph Inman, Kay Marlow, Walter Remme, Dortha Rogers, Clarice Saeman, Jimmie Turner. **Local C:** David A. Anderson, Billy Beatty, Robert Boggs, Richard Craig, Weldon Crews, William Forney, Charles Grimshaw, Richard Habeck, F.D. Heimberger, Charles Keitzman, Donald Neuman, Edward Ninneman, Jade Poole Ralph Warren (retired 751 Organizer). **Local E:** Raymond Phillips. **Local F:** Francis D. Anderson, Gary Bennett, Maxine Bice, John Haynes, Paul Lind, Albert Remington, Margaret Sherry, Albert

Sobotta, Richard Waskiewicz. A moment of silence was observed. Sympathy cards were sent to the next of kin.

Good & Welfare: none

President's Report: No report

New/Unfinished Business: none

June Birthday and Anniversaries: Tom Lux celebrated a birthday. Wilda and Carl Schwartz, Jim and Betty Hutchins celebrated their anniversary. The club sang happy birthday to them.

New members: Don Anderson and Al Audet were introduced and welcomed. The \$10 Fred Meyer gift card was won by Jerry Seidl. Meeting adjourned at 11:40 a.m.

Advice for Retirees in Accessing New Boeing System

Health and Benefits Rep Rod Sigvartson has received many calls from retirees on the change from TotalAccess to the Worklife portal. Boeing has confirmed the change does not disrupt your retirement benefits in any way. If you are receiving pension benefits, they will continue uninterrupted. If you have a Boeing retirement savings or pension plan account, it continues to remain secure.

All retirees are encouraged to access their retirement benefits through the Retirement Benefits website, boeingbenefitsconnection.benefitcenter.com/opglobal.

First-time registers will need a registration key. Request one through the Retirement Benefits website. The registration key will be mailed to your address of record within 5-7 business days.

Retirees may now call the Boeing Retirement Service Center, 833-787-2772, directly with their questions.

Representatives are available Monday through Friday, from 6 a.m. to 6 p.m. Pacific time, excluding

holidays. Hearing impaired callers should use the relay service offered through their telephone service provider.

A password is not required to speak with a representative.

Those who retired after 1/1/2011 may register through Worklife without a registration key.

1) Go to Boeing Worklife, <https://boeing.service-now.com/worklife>.

2) Select "Worklife from home." Enter your BEMSID and Worklife (formerly TotalAccess) password.

3) On the home page click on the red notifications bell next to your name and select Retirement Benefits.

4) Once on the Retirement Benefits website, select "Register as a first-time user."

5) Create a telephone password using the same instructions provided above.

Visit <http://www.boeing.com/employee-and-retiree.page/> for detailed registration instructions.

RETIRED CLUB OFFICERS

President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary	Pam Harris	206-769-5179
Treasurer	Tom Lux	206-551-1371
Srgnt-at-Arms	Vennie Murphy	253-985-0951
Trustees:	Michael Keller	206-723-4973
	Jim Hutchins	206-369-2309
	T.J. Seibert	206-909-4870

Union Office: (1-800-763-1301) or 206-763-1300

751 Retirement Club Summer Potluck Lunch – August 12 at Seattle Union Hall

Mark your calendars for the annual Retirement Club Summer Potluck Lunch, on Monday, August 12 - 11 a.m. at the Seattle Union Hall (9135 15th Pl. S.). This will be a potluck so bring a side dish or dessert to share. District 751 staff and reps will provide the chicken. Make your favorite dish and plan to be there.



751 retirees at WSARA Vennie Murphy, George Braun, T.J. Seibert, Mike Keller, Pam Harris, Jim Hutchins, Carl Schwartz, Ron McGaha, Jackie Boschok.

Retirees Active on Senior Issues

Delegates to the Washington State Alliance for Retired American's 2019 Annual Meeting gathered on May 30th at the Wash. Education Association Union Hall to elect officers and hear from incredible speakers about retiree issues.

Current WSARA President Jackie Boschok was elected to a new three year term and the caucus for the Community Advocacy Network (CAN) selected Jerry Beckendorf to continue as the CAN Vice President for three more years.

Attending from our 751 Retiree Club were, Jackie Boschok, Helen Lowe, Pam Harris, Carl Schwartz, T J Siebert, Ron McGaha, Mike Keller, George Braun, Vennie Murphy, Jim Hutchins, and Jerry Seidl.

Washington State Labor Council President Larry Brown addressed the group and gave an update on activities throughout the labor movement. Wash. State Senator Claire Wilson (30th District) reviewed highlights of the 2019 legislative session. and issues she continues to work on.

Alliance National Executive Director Rich Fiesta discussed the recently published Congressional Voting Record. This report showed both U.S. Senators Murray and Cantwell

with a 100% perfect voting score in 2018, along with four Democratic House members – Larsen, Jayapal, Smith and Heck. Visit <http://bit.ly/2wyqiQN> for a copy of the Washington State Voting Record Report.

Fiesta finished up with an overview of bills impacting Social Security and Medicare. Nationally, one out of five Americans is receiving Social Security benefits. The ARA supports the Strengthening Social Security Act, H.R. 2654. Act, which would strengthen the Social Security system while improving the economic and retirement security of millions of Americans. Visit <http://bit.ly/2wz1Gtx> for the ARA Strengthening Social Security Act 2019 Fact Sheet.



Jerry Beckendorf and Jackie Boschok accept the oath of office for a new 3-year term.

RETIREES

Congratulations to the following who retired from our Union:

Arvid Anders	Steven Grimm	Mario Papini
Alan Arens	David Hamre	James Perry
Marc Armstrong	Brian Heinz	David Proch
Donald Austin	Paul Henderson	Phillip Ramsdall
Manzar Aziz	Robert Howard Jr	Paul Ryhajlo
Mark Baker	Steve Howerton	Douglas Sadowski
William Banks	John Hulburt	Donald Scholer
Dalton Bergan	Jeff Hughes	Kevin Sgrignoli
Brian Bolton	Andrew Johnson	Mickey Shay
Brad Buckwalter	Daniel Johnson	Boyd Shirley
Matthew Burchell	Mi Jung	Loren Shirley
Carter Burt	John Kandior	Thomas Spidel
Lucille Christiansen	Gary Kautzman	Teri Stone
Gary Clark	David Klennert	James Strickland
Craig Coad	Steven Kramer	Bradley Stucky
Greg Condon	Timothy Krause	Ken Takei
Ralph Darby	Marvin Lien	Miguel Torres
Robert Darlington	Phillip Lopez	Darin Trepanier
Todd DeBose	Minh Lu	Sherri Whipple
John Denouden	Geraldine Marquardt	Craig Wilds
Terry Dodds	Scott McBride	Roy Wilkinson
Michael Eastman	Richard McDonald Jr	Steven Wilson
Edward Ecolango Sr	Chris Mingo	Bert Wood
James Edwards	Brian Moreley	Karen Woods
Timothy Evans	Chris Norman	Richard Wynn
Steven Fealy	Sharon Nugent	John Yastrum
Robert Fisher Jr	Robert Orlosky	Local 86
John Ford	Christopher Osborne	Cynthia Clardy, Triumph
Charles Garman	Patrick Ouellette	Local 1951
Michael Garrison	Randolph Pace	Kim Cooke, Republic Serv.
Kelvin Gellerson	Pablito Pacleb	Stephen Rosscup, Battelle

Myette Honored as Past Local F President

Past Local F President Terri Myette was honored and thanked for her service to the members at the June Local F meeting. Terri served as Local F President 2017-2018 before accepting an IAM Work Transfer Position. (L to R: Jeremy Coty and Shane Van Pelt present Terri with a plaque thanking her for her service.



JULY LABOR HISTORY HAPPENINGS

- July 6, 1892 – Steelworker riot/massacre Homestead, PA
- July 9, 1957 - Washington State Labor Council
- July 15, 1917: 50,000 lumber-jacks strike for 8 hour day
- July 19, 1848 - First Women's Rights Convention, Seneca Falls, NY
- July 30, 1975 - James Hoffa disappears

Information taken from the PNLHA Labor History Calendar

FREE

WANT ADS

FOR MEMBERS ONLY

ANIMALS

RED SCOTTISH HIGHLAND YEARLING STEER. Born 04/2018 – 13 mos old. Raised on organic farm, easy keeper, helathy and mellow. \$750.00 BrocLynn Farms. Call to visit farm 253-332-8612

RED SCOTTISH HIGHLAND YEARLING HEIFER. Born 04/2018. Jeannie is a beautiful, healthy calf. Excellent condition, a perfect calf. An organic farm, BrocLynn Farms, Enumclaw \$800.00 253-332-8612

Annabelle is a beautiful blonde SCOTTISH HIGHLAND COW. Proven breeder, excellent mother, 8 years old. Very mellow. BrocLynn Farms, organic. Enumclaw \$1200/offer. 253-332-8612

COW AND CALF FOR SALE \$1800.00. Tillie is a Red Scottish Highland Cow. Perfect breeder, mother and easy keeper. Cow is 8 years in prime condition. Bull calf is 3 weeks old. Organic BrocLynn Farms, Enumclaw 253-332-8612

BOATS

1985 HUNTER SAILBOAT 24 ft. \$1,400.00 with trailer or make an offer. Both licensed. White with blue interior cabin with stove, bunks and lounge w/stove. Nice sails. Full cover. No motor. Home# 425-322-5870 or Cell# 425-319-3631

1986 BAYLINER 20' w/350 Chev V8 inboard. Runs good. Toilet, 2 bunks, low hours with trailer. Boat and trailer both licensed. \$1,500 for both or make an offer. Boat is white with gray interior. Home# 425-322-5870 Cell# 425-319-3631

TOOLS

ACRA vertical turret horizontal milling machine \$12,000 OBO High performance variable speed lathe model 1440V \$14,000 OBO. These tools belonged to Fred McKenzie. 206-248-0686 or 206-595-0636

AUTO PARTS

TONNEAU COVER fits 1994-2002 Dodge Pickup with 6 foot bed. Vinyl covered slats roll up into a drum. \$500.00. Made by Pace Edwards in Chehalis, WA. New in box. 425-652-2819

HEAVY DUTY TRAILER HITCH, bars and brackets. \$75.00 425-271-1949

STEERING COLUMN LOCK for 50's M/B 190D. New, not used \$100 OBO 360-579-5436 after 3 p.m.

ENTERTAINMENT

I have a COLLECTION OF GOOD RECORD ALBUMS. Tell me what 5 you want, if I have them. \$50.00 plus shipping. 509-686-1778

FURNITURE/APPLIANCES

FREE JENN-AIR REFRIGERATOR. Free, you haul. 425-353-4136

5 PIECE QUEEN ETHAN ALLEN dark pine BEDROOM SET \$450.00 253-845-2997

REC VEHICLES

2013 ROADTREK, MOTOR HOME, Van 190-popular, color gold, winter & summer water tank, solar panel, generator, many extras, like new tires, 13,000 miles. Email: mavredeinne@yahoo.com

25' FLEETWOOD FLAIR MOTOR HOME. Spouse passed away. A new retiree should grab this quick. Priced to sell. Firm \$10,000 or best offer. Modernized a bit. 360-431-7061

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" OK in ads, but no commercial ads. When using own paper for ads, include info required on regular ad blank.

Deadline For Next Issue July 15th

HOUSING

CONDO FOR SALE in EVERETT. 2 bedroom, 1.75 baths, 1158 sq. ft. 10 minutes to the Everett Boeing plant. \$235,000. Can see on NWML - address is 5915 Hwy Pl. #301, Everett, WA 98203 or contact Robert T. Racz, Windemere agent at 425-345-7229

CONDO FOR SALE BY OWNER, 5 minutes to Frederickson plant. 1600 plus square feet, 2 bdrm, 2.5 bath, 2+ car garage. Very nice and clean. Available August 1st. Call for appointment by owner. 206-849-0294

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaaliicove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 30 days. 10% discount to Boeing employees. Pays the taxes. \$2850-3500/month. Amenities include designated parking, DSL for Wi-Fi, pool, Jacuzzi and much more. 206-459-3444

VIEW HOME, 4 bedroom, 3 bath, full basement, attached 4 car garages, 3600 sq. ft. 4 acres. Culbertson, MT plus 30x40 shop. \$395,000. Opt. on 10 more acres attached. 406-787-5242 or 406-790-0383

COTTAGE INDUSTRIES

FISH WITH A GUIDE FOR red fish in New Orleans now or fly fish for trout in Montana in the spring and summer. Call at 425-327-9343 or www.allwateranglers.com

PHOTOS BY CHAD is your premier portrait and wedding photographer... www.photochad.com 253-231-7950

A HAPPY HOME. Could your home use TLC? A new deck, fence, beautiful flooring or lovely crown molding. Home remodeling and-repairs. Dennis, Hammer-n-Nails 253-686-4030

FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

MISCELLANEOUS

Numerous Craftsman tools \$90.00. Welding gear \$160.00. Mitutoyo digimatic calipers & other Precision tools. \$280.00 253-845-2997

1985 JOHNSON 25 HPOUTBOARD, 2 stroke with 6 gallon gas tank. \$300.00 425-681-4161

\$10 Fred Meyer gift card drawing, July 8, 2019 at the Retirement Club Meeting at 11 a.m. at the Seattle Steward's Hall, 9135 15th Place South in South Park.

TREADMILL, PRO FORM, GP5, belt 51" long, electric incline, folds up, looks and runs like new. \$100. 253-839-9169

RETIRES WELCOME – District 751 Retirement Club meets every Monday (except on holidays) at 11 a.m. at Seattle Union Hall, Hall C, 9135 15th Place S, South Park area. Light lunch served at noon. Business meeting 2nd Monday of the month. Bingo, get together other Mondays.

WANTED TO BUY: old "slides" from past unlimited hydroplane races fifties and sixties only, also photos from the same time period. Thank you 206-557-0282

AQUA-QUIP 2 person HOT TUB 120 gallons 120 volt 1,000 watt heater, 15 jets, colored mood lights, custom cover \$1,450.00 call 253-677-9044 U-HAUL

GREAT BUSINESS OPPORTUNITY, low startup cost. Like new, 12 needle commercial Brother embroidery machine with digitizing software. 29 hoops, spools of thread, backing, etc. Business retired. thetwoharps@hotmail.com or 425-432-4128. Leave message

TRAINING FOR STUDENT PILOTS. Ground school for private commercial, ATP. FAA certified AGI flexible schedule. Weekend ok. All day. 310-626-3520 nicasioarturo@yahoo.com

TREASURE HUNT FLEA MARKET, first Saturday of every month. Located at the Eagles Club, 8201 Lake City Way, Seattle. Contact Dori Heck for information. 206-909-0916

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

Circle One:

- ANIMALS
- BOATS
- TOOLS
- HOUSING
- AUTO PARTS & ACCESSORIES

- ELECTRONICS & ENTERTAINMENT
- FURNITURE & APPLIANCES
- RECREATIONAL VEHICLES
- MISCELLANEOUS

- PROPERTY
- RECREATIONAL MEMBERSHIP
- SPORTING GOODS
- VEHICLES
- COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name

Clock Number

Address

Shop Number

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is July 15th!

FINANCIAL \$ENSE: How to Maintain Your Lifestyle in Retirement

You may have heard the rule of thumb that you need to replace about 80% of your preretirement income if you want to maintain your current lifestyle when you retire. But like many rules of thumb, that advice is much too general for most people, says Herbert Poole CFP® CRC®, Retirement Development Consultant for Wells Fargo Advisors. To help ensure that you can actually live as comfortably in retirement as you do now, Poole says you need to identify your desired lifestyle costs. Next, you'll need a saving and investing strategy that matches your income needs. Here are the key questions for you and your financial advisor to consider:

What's my ideal retirement age? This is both a financial and a quality-of-life question, says Poole. Financially speaking, you need to determine when you'll have amassed enough savings and investments to stop working. You want to be able to comfortably live on withdrawals from your accounts — without running out of money.

On the nonfinancial front, think about what you really want to do during retirement (Travel? Start an encore business?). "Ask yourself: 'At what age could I retire and still be healthy enough to do these things?'" Poole suggests. As you get closer to your actual retirement age, you can hone in on when you can afford to leave work. "Depending

on your situation, working just a year or two more than you planned could make a big difference in how much money you have available to live on later," notes Poole.

How much money do I need to support my current standard of living? This is perhaps the most important question to explore. "However, you'd be surprised by how many people answer this question by saying to their financial advisors: 'I have no idea. Just tell me what kind of lifestyle I can afford,'" says Poole. You're much better off estimating your target retirement budget early, so you can help ensure you're saving and investing enough, says Poole. Your financial advisor can offer help estimating costs for items like health and long-term care for different parts of the country.

During this process, Poole says it's also a good idea to separate your necessary costs (mortgage/rent, utilities, food, transportation, etc.) from your discretionary expenses (fine dining, vacations, and more). That way, you know where you can cut costs if your estimated retirement income ends up being different than you planned.

What are my retirement income sources? You may have a tax-deferred retirement plan through your job, personal and/or Roth IRAs, rental property income, and more. Once you identify all your potential income streams, you can

make some smart decisions — including increasing your investment contributions now — that could help boost your income when you retire. For example, your financial advisor can help you determine whether it would be wise to add more income-producing options, such as annuities or real estate, or to consider more tax-advantaged investments.

How can I plan for the unexpected? To avoid a financial snag that significantly affects your retirement income, Poole suggests having both contingency funds and contingency plans. For contingency funds, you could earmark money for your grandkids but hang on to the funds in case of an emergency. This could be as simple as leaving money to your grandchildren in your estate plan, rather than putting the money in trust in their names. Contingency plans might include paying for expensive home repairs like a roof replacement before retirement. You might also prioritize which assets (vacation home vs. business rental, for example) you would sell in a financial emergency.

Am I regularly monitoring my progress toward retirement? Maybe you have 20 years left before retirement, or perhaps you're already in the middle of retirement and planning to live to age 100. Wherever you are in the process, it makes sense to talk with your financial planner at least once a year — or whenever you face a significant life



change. After all, the financial markets and your investments are constantly changing. You change over time, too. You may decide to retire to a state with a different cost of living or change your mind about how much risk you want to take with your investments. All of those factors could affect your retirement lifestyle and how much income you need to live well in retirement.

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On June 10, District 751 President Jon Holden addressed GED graduates from the Youth Center at Everett Community College.

Positive Message for Area Youth

The 35 graduates from the Youth Center at Everett Community College stood proud after earning their GED and heard a message of encouragement from District 751 President Jon Holden.

These kids had many challenges to overcome to obtain their GED including homelessness, abuse, teenage pregnancy, physical and mental health issues.

Holden congratulated the group and encouraged the students when they begin looking at the next chapter in their life to "consider finding a union job because union jobs provide workers a clear pathway to the middle class and the American Dream. Union jobs open many doors for a brighter future and promote racial and gender equality. Everyone performing the same work earns the same pay under a union contract. I hope it is an option you will seriously consider."

"You have the power to make the right choices to keep moving in the right direction," Holden added.

District 751 is doing more outreach to area students so they are aware of the career available in aerospace and manufacturing that provide a pathway to the middle class.

Wild Waves Private Event

Discounted Tickets for You & Your Family



Join other union members for a discounted day of solidarity and fun at Wild Waves Theme Park on Sunday, September 8 from 10:30 a.m. to 6:30 p.m.

Wild Waves is not open to the public on Sept. 8. This is a private discounted day for our union members and their families. The reduced rate that includes free parking is \$15.99 + tax (\$2.40) & online processing fee (\$1). Total of \$19.39 per person. NOTE: Kids age 3 & under do not need a ticket.

Purchase tickets online at: wildwaves.com/iam751 for this discounted private day at the park.

Tickets are limited so purchase yours today!



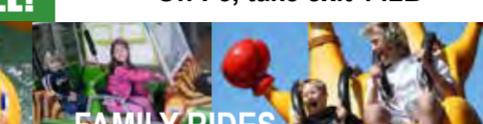
**36201 Enchanted Pkwy S
Federal Way, WA 98003
Off I-5, take exit 142B**



THRILL RIDES



WATER PARK



FAMILY RIDES

NOTE: Food is available for purchase in the park; however, Wild Waves policy does not allow outside food or beverages in the park except sealed plastic water bottles and baby food (milk, formula, etc.) Some bring a picnic lunch and pop, which is left in a cooler in their car, and then they eat at the car during a break from the park (since you can go in and out).

EASTERN WASHINGTON

Machinists Build Wheelchair Ramp for Local Child

The smile on little George's face was contagious and all the thanks our members needed for spending a Saturday building a wheelchair ramp for this local boy with a rare bone disease.

Machinists Union members learned of George's struggles on a segment of Help Me Hayley on KHQ news where others volunteered to install a custom sink for George. Our members also wanted to help and reached out to offer their skills to make coming and going from their home easier by installing a wheelchair ramp.

George turned 2 years old in June but has

already suffered around 40 broken bones due to Osteogenesis Imperfecta Type 3 or brittle bone disease.

Thanks to the following who helped on the project: Tony Wade, Jerry Purser, Deanna Purser, Ryan Purser, Darrin Truitt, Jerry Womble, John Warren, Allen Eveland, Cory White, Rene Ochoa, Rick Coffman, Rick Olson, Dennis Empson and special thanks to Dave Brandfish and Ziggy's Home Improvement.

View the video that aired on KHQ on our ramp by going to khq.com/helpmehayley and clicking on the June 2, 2019 video.



Machinists volunteers built a ramp off the front porch to ensure little George (inset above) can come and go from his house in his wheelchair.

Machinists volunteers spent a Saturday building a wheelchair ramp for a local boy with a rare bone disease. See the story at khq.com/helpmehayley and click on the June 2 video link. The pure joy on the boy's face was all the thanks that was needed.



Darrin Truitt cuts wood for the ramp.



Deanna Purser, Jerry Purser and Allen Eveland coat the ramp with paint.

New Agreement Approved at Central Pre-Mix

Machinists Union Members working for Central Pre-Mix at the Spokane and Pasco locations approved a new three-year agreement in June.

The new contract had only improvements and mechanics overwhelmingly voted to approve the new agreement. The agreement included wage increases each year of the contract, a new tool reimbursement/allowance of \$500 per year, and beginning July 1, 2019, the employer will contribute on the employee's behalf to their 401(k) retirement plan for all compensable hours each year.



Business Rep Steve Warren and Steward Casey Streeter were the union voice at the bargaining table representing members at Central Pre-Mix.

These talented diesel mechanics are tasked with keeping the heavy equipment for Central Pre-Mix in excellent running condition. They service and repair various equipment, loaders, bulldozers, mixer and dump trucks to keep things moving at Central Pre-Mix.

Automotive Machinists Pension Trust Meeting - July 11 Spokane Hall

The Automotive Machinists Pension Trust has scheduled an informational meeting at the Spokane Union Hall (4226 E. Mission Ave) on Thursday, July 11 at 3 p.m. for participating employees and retirees. The Trust Actuary, Administrator, Attorney and Investment Consultant have been invited to discuss the current financial condition of the Pension Plan. The meeting is to help answer any questions you may have regarding the future status of the plan. If you are a participant or retiree, please plan to attend.



Trap Shoot to benefit Guide Dogs will be Saturday, Aug. 24.

Trap Shoot for Guide Dogs Will be a Blast - Saturday, Aug. 24

Local 86 in Spokane will hold its 7th annual charity trap shoot on Aug. 24 at the Spokane Gun Club (19615 E. Sprague Ave, Greenacres, WA).

Registration starts at 9 a.m. Trap shoot begins at 10 a.m. The cost is \$80 per person, which includes lunch, trophies and door prizes. RSVP by Aug. 16. Optional gun rental available.

There will be additional drawings for prizes including a pellet grill, kayaks, portable table saw and much more. Raffle tickets will be sold separately from officers and at the hall. Need not be present to win.

To register, call the Spokane Union Hall at (509) 534-9690 or e-mail aeveland28@msn.com or call 509-953-9246.

Members at Pexco United for Negotiations



At a recent membership meeting in Yakima, IAM members working at Pexco met to discuss contract issues, fill out surveys, order contract t-shirts and have discussion on the upcoming round of bargaining. The group is united and engaged in their quest for a fair contract. Their current contract expires on Nov. 30, 2019.

Republic Services Members Prepare for Contract

Our members working at Republic Services in Goldendale are actively preparing for contract negotiations later this year. At membership meetings on June 9 and 11, members completed contract surveys focusing on economic and health and benefit concerns and discussed top priorities for this round of bargaining. The meetings provided an opportunity for leadership and members to exchange ideas, bring up current issues

in the workplace, make decisions, receive updates and discuss strategy. The two-way interaction ensures membership input will shape the proposals presented at the bargaining table. The more members who are active and engaged, the stronger the message back to management that members are determined to secure a fair contract.

These 100+ members operate the Roosevelt Regional Landfill (the largest in

Washington), which processes tons of waste each day from Washington, Oregon, Alaska and Canada, and convert the waste burn to methane gas for electricity. In addition, members also work for the Tri-County Disposal side of the company collecting the waste and garbage and recycling from most of the 19,000 residents of Klickitat County. Their work is vital to the economy and our region.

Members discuss issues for their upcoming contract at a June meeting.

