

DISTRICT 751 AERO MECHANIC

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Business Rep Steve Warren working issues for members affected by COVID in Eastern Washington.

Union Efforts at All Employers

IAM members at the 47 employers across Washington State have all been impacted by the COVID pandemic in different ways. While Boeing's suspension of operations from March 25-April 20 made headline news, many of our members at other employers have also been impacted.

Business Rep Steve Warren and Staff Assistant Chris Powers, who represent our members in Eastern Washington, have seen the greatest impact. Of the multiple employers on the east side of our state, eight have already laid-off members in response to the current economic conditions.

Our Union reached out to every employer to learn their plan to ensure our members are safe in the workplace with this COVID pandemic. In addition, we engaged each employer to see how they would incorporate new laws that could help our members during this difficult time, including the FFCRA and the CARES Act.

Pexco Aerospace in Yakima laid-off 36 members indefinitely on March 27. Staff Assistant Chris Powers was onsite that day providing information on how to file for unemployment, answer other questions for members and referred them to other resources for this changing situation.

Other employers forced to reduce their workforce/our members include: Central Premix, First Transit, Lee & Eastes Tank Lines, Penske Truck Leasing, Edwards Equipment, Pacific Power Group and Republic Services.

Triumph Composites in Spokane laid-off 31 members on April 24 and another 47 on April 30. Members at Triumph facing layoff have added protection from our active Trade Adjustment Assistance petition, which provides a broader safety net of resources. Keep in mind, Triumph cuts would not be nearly as deep had the Company not been outsourcing work to their Mexico plants for the past five years.

While operations at Grand Coulee Dam have been suspended, members there continue to be paid as a result of provisions in their contract and classification with the Department of Interior.

The Hanford site also has suspended operations, but our members continue to be paid under provisions in their contract and classification as a federal contractor with the Department of Energy.

Chief of Staff Richard Jackson has been working on COVID issues for our members working at NAS Whidbey while Business Rep Pat Bertucci has worked issues for our members at JBLM. Business Rep Greg Campos continues to work issues for impacted members at both Cadence Giddens and Collins Aerospace in Everett.

In each situation, our Union Reps are working hard to provide options and information so members can make

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Boeing Lifts Suspended Operations

IAM 751 members began returning to Boeing factories on Tuesday, April 21 as Boeing lifted suspended operations for all locations except 787 main factory (which returned on April 24). In messages to members before they returned to Boeing, union leaders emphasized every member has a right to a safe work environment and should be provided with all the proper Personal Protective Equipment (PPE).

It is important that every member be vigilant in ensuring that all new safety requirements are being followed in their shop and proper PPE is used in their particular situation. If you see safety issues – particularly related to COVID-19 (i.e. lack of PPE, cleaning supplies or if sanitation is not being kept up in the workplace), you should use our Article 16.1 Imminent Danger Stop Work clause to address the situation. Contact a Union Steward or IAM Site Safety Committee member at your location for assistance.

Union leaders walked the factory floor of many Boeing buildings on Monday, April 20 to see the safety precautions, new PPE, cleaning supplies, social distancing plan, etc. that Boeing has put into place to



Union leaders walked the Everett factory on April 20 to view safety processes put into place and ask questions. L to R: Jon Holden, Dan Swank, Richard Jackson and Boeing V.P. Jeff Klemann.

comply with the directive from the state Division of Occupational Safety and Health.

The safety of our members in the workplace is the top priority. Additionally, union leaders also want to provide information and options for those members that must remain out of the workplace due to their individual circumstances. These are very personal decisions. Each member should explore their options and make the best choice for you and your family.

Any member will be allowed to take excused LWOP during this time without having to exhaust their benefits or face discipline. You need to notify your manager that you must be off work due to COVID-19 reasons and

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Business Rep Rich McCabe talks with the Renton wingline about proper PPE and staying safe during this pandemic.



Hytek Members Approve New Contract

IAM 751 Members working at Hytek Finishes in Kent continued to see the value of union membership as they ratified a new three-year contract when mail-in ballots were counted on April 24.

Workers at this tier one aerospace supplier had identified wages as the top issue for this round of bargaining. Negotiators focused on this and other issues of importance identified by members through surveys and meetings earlier in the year.

The new agreement provided 3% General Wage Increases for all members each of the three years of the contract. Not only were the GWIs a higher percentage than the previous contract, the new contract separated raises members receive after gaining additional skills and certifications from the GWI. Members can still gain additional increases for obtaining new skills and certifications; however, skill point pay increases no longer diminish the overall GWI percentage pool for members.

“People were happy with the wage increases –

especially given the current climate,” said Union Steward Smith ‘Smitty’ Larson, who also served on the bargaining committee. “In addition, the contract secured better insurance starting in September when Transdigm takes over full ownership from Esterline. Previously, there was no cap on increases to medical premiums. The new contract provides a weighted average medical premium increase cap of no more than 10 percent and a plan with better coverage.”

The contract also delivered improvements in other areas including Paid Time Off, incorporating the state's Paid Parental Leave and Paid Family and Medical Leave. The contract provided opportunities for cross-training to gain new skills, and protection for full time employees from being laid-off as a result of Hytek using part-time employees.

“Overall people were satisfied with the contract,” Smitty added. “It got rid of Company items that many people didn't understand or like and is more straight forward with higher wage increases for all members each year.”

Early in the bargaining process, Hytek violated labor law by bargaining directly with the workers, sending them a letter in an attempt to undermine our union's negotiating power and embarrass the union by noting that our proposal included a stronger union security provision that all workers must pay their fair share of union dues or an equal agency fee. This is an issue we never shy away from because our strength at the table comes from solidarity of

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Business Rep Pat Bertucci (l) and Steward Smith “Smitty” Larson counting ballots for new Hytek contract members approved.

Solidarity Brings Results

Standing together workers reverse management actions in the TDRC

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A Seamless Transition

Making masks transforms Sasquatch Printing to an essential business providing work for IAM members

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Retiree Celebrates Life

Amid the global pandemic and quarantine, retiree celebrates 103rd birthday

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REPORT FROM THE PRESIDENT

Continually Your Advocate in Unprecedented Times

By JON HOLDEN
IAM 751 District President

I hope every member is staying safe as we navigate this global pandemic and the many changes it has brought to all our lives. We see progress being made in our communities around the rate of infection and overall it appears actions taken have helped slow the spread of the virus. However, we are not out of the woods by any means. We must be diligent in following all safety requirements to keep ourselves and our families safe.

We recognize the anxiety and uncertainty that each member is dealing with during these difficult times. Every situation is unique, and each of you must make tough decisions based on your own personal circumstances. As union leaders, our job is to provide options and information so you can evaluate the information and choose the best path for you and your family.

Our members at every employer are faced with new challenges. Our Business Reps and Stewards are working hard to answer your questions, address safety concerns, present information and direct members to available resources.

Most of the companies our members work for are considered essential businesses so they are remaining open during the Governor's Stay Home/Stay Healthy Order.

Safety continues to be a priority in every workplace. Our Union is making sure that new safety standards are being adhered to and our members are provided the proper PPE, cleaners and



other requirements to operate in the COVID pandemic. Every member must take the use of personal protective equipment (PPE) very seriously. Many changes in the workplace may be inconvenient or make your job more cumbersome, but know that it is to prevent the spread of the COVID-19 virus, while also protecting you and your co-workers.

One of the toughest issues we face at Boeing is whether the proper mask is being provided for a particular work situation. We talk daily with Boeing and express our ongoing concerns. If you believe your mask needs to be replaced, do not hesitate to ask for another. No one will care as much about your safety, as you do.

If Boeing is not providing necessary PPE or following other safety procedures, then it is important to use the Article 16 Imminent Danger Stop Work clause. It has worked well for COVID concerns and is a documented process defined in the contract that results in resolution to that safety concern before work continues. Stewards or Site Safety Committee members can assist you with invoking this clause.

For members at Boeing who cannot return to work because of COVID-19 concerns, you can take excused leave without pay (LWOP) without fear of discipline. After seven consecutive days, you should call WorkLife for a personal LOA. Keep your manager informed, but no member should be denied excused LWOP at this time.

We continue to get asked if a

specific situation will qualify you for unemployment benefits. We have provided links to the ESD eligibility checklist (which includes expanded rules), but the fact is unemployment is approved on a case-by-case basis. Be diligent, check your ESD account often for notifications and provide any requested information timely.

With union meetings cancelled, we are holding Webinars with Union Stewards to provide information and answer questions. Members were emailed a link to watch the webinars so you can get the information and listen to the Q&A. It has been a valuable way to communicate during these challenging times.

We are continuing our efforts bargaining with Boeing and other employers regarding changes in the workforce and working conditions as a result of the global pandemic. When we reach resolution with each employer, we will share the information through email blasts and our website.

With the announcement from Boeing CEO David Calhoun on Wednesday, April 29th, regarding both voluntary and potentially involuntary layoffs in the near future; it's clear the Commercial workforce here in Puget Sound will see layoffs during this industry downturn. Boeing is still determining how many there will be and when they will occur. This certainly weighs heavy on all of us, as we fully understand the impacts this will have on our membership, their families and our communities.

With worldwide passenger demand for airlines at historic lows due to the COVID-19 pandemic, it may seem

counterintuitive to be thinking of the next airplane program, but I want to make the case that, now more than ever, the company needs to invest in the future of the U.S. Aerospace Industry by ensuring they have the right product offerings when this pandemic subsides and airlines are back to 2019 passenger levels. Analysts say that it will take 2-3 years before that happens.

The future of the U.S. Aerospace industry is at stake. There isn't another Original Equipment Manufacturer (OEM) in commercial passenger jet production here in the U.S. that can support the 2.5 million jobs depending

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District Lodge 751, International Assn. of Machinists and Aerospace Workers

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Hotline: 1-800-763-1310
Web site: www.iam751.org



IAM-Boeing Joint Programs Career Advisor Services

IAM-Boeing Joint Programs Career Advisors are available to assist our members during this global pandemic. Career Advisors can work with you for a career assessment, assist with resume services, provide job search assistance and get you on the proper training path so you can accomplish your goals. To schedule an appointment with an IAM-Boeing Joint Programs advisor, please call 1-800-235-3453.

These talented professional Career Advisors possess a wealth of knowledge to help our members meet their educational and career goals by guiding them through the various systems and processes so members can reach their full potential. Career Advisors are continuing to work virtually and helping our members:

- Assess skills and develop a training or new career plan

- Explain how to use Career Guides
- File Employee Requested Transfers (ERT)
- Assist with special needs learning
- Help with resume and interviewing skills
- Education Tuition Assistance
- Transcript evaluation
- Class registration assistance
- Laid Off Services
- IAM/Boeing Apprenticeships

Rest assured, even during this global pandemic, our Career Advisors are working to help all our members utilize their contractual benefits and achieve their career and educational goals. Our advisors are waiting to help so if you are thinking of making a job change, are interested in going back to school, or just want some additional information, contact an IAM-Boeing Joint Programs Career Advisor at 1-800-235-3453.



IAM-Boeing Joint Programs Career Advisor Mai Truong is one of the advisors here to help members with resumes, job searches and training/educational plans.

751 Union Efforts Continue at All Employers



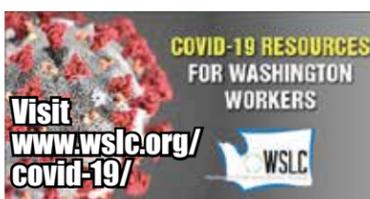
Chief of Staff Richard Jackson works an issue at NAS Whidbey.

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an informed choice for their families. Our Reps encourage companies to be flexible in providing options for our members navigating this COVID pandemic. In every situation, members are entitled to a safe workplace and employers have had to step up their personal protective equipment, and reconfigure work to adhere to social distancing.

With hundreds of

thousands of workers in Washington State filing for unemployment, financial situations for many members are challenging. A good resource to assist those who are out of work is the WSLC COVID Resources for Workers page. Visit www.wslc.org/covid-19/ to learn about these resources. This includes links to potential job opportunities, advice on UI benefits, links to assistance with various utility companies throughout the state, assistance with rent, as well as other resources.





POLITICAL ACTION

Legislative Session Delivers Investment in Aerospace

By CHELSEA MASON
751 Legislative Director

The Washington State legislature convened for a 60-day legislative session, ending in mid-March. In addition to passing several other union-supported pieces of legislation, the legislature made important investments in aerospace workers and workforce development.

Apprenticeship Utilization in Aerospace Manufacturing

In response to the World Trade Organization (WTO) ruling that Washington State's aerospace tax incentives were an illegal subsidy, the legislature moved to repeal the tax incentives with Boeing's support via Senate Bill 6690. The final bill was signed into law by the Governor on March 25th to avoid steep tariffs on a range of services and products exported from Washington.

The aerospace tax incentives were first enacted in 2003. They were modified many times and most recently extended in 2013 to be available until 2040. The extension was estimated to save the industry \$8.7 billion.



District 751 President Jon Holden and 751 Legislative Director Chelsea Mason discuss bills that will invest in aerospace workers and workforce developments from the 2020 Legislative Session.

Boeing and the aerospace industry wanted the ability to automatically benefit from the full tax incentive again if a settlement was reached with the WTO. There would have been no further consideration by the legislature and no specific terms that Boeing or the industry would have had to meet for production, training, jobs or wages in our state.

IAM 751, SPEEA and others argued there should be no so-called "snapback" without a commitment that Boeing and the industry would be investing in Washington and Washington workers.

The final bill allows part of the tax

incentives to be reinstated if a settlement is reached with the WTO. In response to calls from IAM 751, however, there is a condition that at least .3% of Boeing's apprenticeable workforce are state-registered apprentices. At that point, the entire industry benefiting from the aerospace tax incentives would be required to have 1.5% of its apprenticeable workforce be state-registered apprentices within 5 years.

The bill also creates an Aerospace Workforce Council through Labor & Industries that will monitor the progress toward the 1.5% requirement. Labor will be a member of the Aerospace Workforce

Council.

While the new standard is relatively small, it marks the first apprenticeship utilization standard in manufacturing in our state and is an important starting point to developing a more robust apprenticeship system in aerospace.

Aerospace Training Grants

The legislature also created a competitive grant, administered by Labor & Industries, for providers of aerospace-related training. The Machinists Institute, a separate non-profit 501(c)(3) created by IAM 751 for training and education, will be an eligible applicant. If funding is secured, it will allow the Institute to further develop curriculum, classroom and lab space and childcare capacity, among other important investments.

At a time when our economy is uncertain, it's more important than ever that workers have access to quality training and education to improve their skills and grow their careers. A unique aspect of the Machinists Institute is its vision to also provide affordable and accessible childcare.

Returning to Work or Laid Off and UI

The state and federal government have made drastic temporary changes to the Unemployment Insurance (UI) program to expand eligibility and benefits during the COVID-19 crisis.

The UI system is administered by the Employment Security Department (ESD) in Washington state. They determine eligibility for UI benefits on a case-by-case basis. The agency is working very hard to get eligible Washington workers benefits as quickly as possible. Still, there are many delays in benefits and confusion about the application and filing process. Below are recommendations that apply to all UI claimants:

- Whether you are returning to work or not, continue to check regularly for correspondence from the Employment Security Department and respond to requests for information in a timely manner.
- Continue to file weekly claims for weeks that you are not working or have reduced hours, even if your claim is pending, in adjudication and/or in the appeal process.

• If you are expecting a call from an ESD representative, be sure to answer your phone. The number may come through as blocked or unrecognizable.

The below phone numbers are currently what is suggested based on the nature of an individual's questions.

- Have questions (after first checking www.esd.wa.gov): 833-572-8400

- Filing your weekly claim over the phone: 800-318-6022

- Claims inquiries that can't be answered online: 800-318-6022

Also, ESD has posted more information for workers offered work and regarding the new federal UI programs: www.esd.wa.gov/newsroom/covid-19

Advocating for Additional FAA Resources

In early March, before the COVID pandemic escalated, District 751 President Jon Holden, IAM General Vice President Gary Allen and IAMAW International President Bob Martinez met with Members of Congress to discuss issues surrounding the Federal Aviation Administration (FAA) and how to strengthen the aerospace industry.

While these issues have taken a backburner during the COVID crisis, they remain important to our industry. Union leaders met with Senator Maria Cantwell, and Congressman Peter DeFazio (chair of the House Committee on Transportation and Infrastructure), and Congressman Rick Larsen.

We focused on two issues:

- Additional funding for FAA Inspectors
- FAA's Aviation Safety Action Program (ASAP)

The FAA has suffered deep cuts in funding for many years, which led to lower FAA staffing inspector levels and a higher reliance on companies to self-regulate FAA requirements in the manufacturing process using Organization Designation Authorization (ODA's).

We must guarantee the FAA has proper resources when the MAX is deemed safe and the grounding is lifted, so there are adequate FAA inspectors to certify these planes for delivery. If FAA staffing is too low, it could severely hamper restart of the manufacturing process.

In addition, we believe it is important that all manufacturers enter into the tri-party FAA ASAP program with the IAM,



Meeting with Senator Cantwell in early March (before COVID escalated), District 751 President Jon Holden and IAM GVP Gary Allen discussed additional funding for the FAA and participation in the Aviation Safety Action Program.

which would:

- protect our members and allow them to bring issues directly to the FAA
- give the FAA more oversight into the things going on with the manufacturer
- protect the manufacturer from fines as long as they self-report

We believe an ASAP with Boeing, the IAM and FAA would enhance aviation safety through the prevention of accidents and incidents by encouraging voluntary reporting of safety issues and events that come to the attention of employees.

Continually Your Advocate in Unprecedented Times

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on the health of this industry. It's the right time to design, develop and build the next airplane program right here in Washington State, which would help mitigate job loss during this time.

History tells us how important it is to have successful airplane programs that airlines need to fulfill their goals. When Lockheed and McDonnell Douglas could not compete in specific product offerings they became irrelevant and began to shrink, until their commercial programs ended forever. The middle market aircraft of the future is, in many analysts' opinions, the 757 replacement, which could be critical during this time. It carries between 220-270 passengers and flies 4500-5000 nautical miles. It would have fuel efficient engines, advanced materials and utilize an efficient manufacturing process, ensuring it would be sought after by the customers.

Our members have not shared the vision of Boeing CEOs for a long time. Our members want to get behind a leader that has a true vision we can all share in. A vision where we all roll up our sleeves and get to work building the future, securing an industry for the next several generations in our communities. I implore the leaders of this company to make the right decision. Don't miss this opportunity to lead, and give us all a chance for success. Machinists, SPEEA and all

Boeing employees can do anything we set our minds to.

We saw this in our past, the 747 Incredibles. They were a few generations ago and they designed and built the future and the right product needed at that time. They overcame obstacles because of their desire to succeed. The development of the 777 was another time that we can all be proud of the new airplane we offered the customers. The 767 Tanker was an effort that took everyone, including our friends in Congress, to achieve. Let's do what it takes to provide the industry what it needs now and in the future.

If Boeing's Board of Directors is not capable of seeing what every other industry player sees then they need to find those that do. It's not time to shrink, it's time to make confident decisions about the future and take the actions necessary to save the U.S. Aerospace Industry. This impacts all of us, those that work for Boeing and the entire supply chain who build the parts brought into our factories. We are all counting on these leaders to make the tough decisions and make investments that ensure Boeing doesn't shrink into oblivion like McDonnell Douglas and Lockheed's commercial programs did.

Stay strong, and together, we will get through these difficult times and ensure there is a vibrant U.S. Aerospace industry for decades to come.

A Seamless Transition at Sasquatch Printing

Like many small businesses, Sasquatch Printing suddenly found itself shut down due to the Governor's Stay Home/Stay Healthy Order and had to layoff its seven union-represented employees.

Small businesses struggle to survive this global pandemic that has crippled our economy. However, this local company found a way to seamlessly transition into an essential business, after seeing the need for cloth masks for workers throughout the state.

Not only did Sasquatch rehire our members in their screenprinting and embroidery department, they have added more than 18 additional members. After investing in sewing machines, the new members are busy sewing cloth masks that are union made in the USA. Sasquatch is looking to add additional members and expand beyond first shift if demand for the masks continues.

One of the first orders was 25,000 masks for UFCW 21, which represents area grocery workers. Their members working in area stores will now be safer with the masks that proudly display their union logo as well.

District 751 has also placed an order for thousands of masks to help keep our members protected as well. The 751 order includes masks with a Steward designation so members can more easily identify the Steward in their shop, since as the weather heats up, Stewards will not be wearing their jackets in the plants.

By changing direction and offering a new product, Sasquatch is again a vital employer providing jobs to Machinists Union members and masks to area workers.

A success story in the wake of this pandemic.



Masks for UFCW 21 members.



Sasquatch Printing has re-opened, added additional employees to make cloth masks for area workers and is now classified as an essential business.

Union Action Returns Chairs to TDRC in Auburn



Leta Patterson was all smiles after getting the chairs returned so she could sit and eat her lunch.

Solidarity works and helped a crew in Auburn resolve a unique issue they encountered after returning from suspended operations.

Members reported to the TDRC in Auburn after Boeing lifted suspended operations on April 21st only to discover there were no chairs in the work areas.

Immediately Union Steward Manny Briones sprang into action. He began investigating the matter. Members filed multiple SHEAR forms since it presented a safety hazard for the crew. Manny then emailed the director and explained the situation and issues it created. The director came down in person to learn more.

Manny gathered his entire crew to stand in unity, as union brothers and sisters, and show the director this issue was of concern to every member in the shop. With all the added stress and worries about the COVID pandemic, this was no

time to be removing standard items from the shop. The director understood our members' issue and showed empathy to the crew, as well as frustration that managers didn't have chairs returned to the shop when the crew reported to work.

The manager explained his "plan" was to have mechanics share one chair. The director asked if managers planned to share one chair to which the manager replied no.

The chairs were then returned to the shop and the director took the managers outside to have a conversation.

Unity made a difference in elevating the issue for quick resolution; a bonus was it closed out the SHEARs to help boost our AMPP.

"I appreciate Manny elevating this issue quickly to get it resolved so the chairs were returned to our members," said Business Rep John Lopez.



When there were no chairs in the TDRC, Leta Patterson improvised and used a cabinet to sit on during her lunch break.

Boeing Lifts Suspended Operations

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follow your organization's requirements for reporting daily attendance. If you are absent for more than 7 consecutive days (other than vacation), contact the Boeing Leave Center at 1-866-473-2016 to request a personal leave of absence. You may be able to collect unemployment insurance under emergency state and federal rules, but must check and apply through Employment Security to be sure.

Immediately upon returning to work, many Stewards encountered safety issues with shortages of PPE or cleaning supplies. They didn't hesitate to utilize 16.1 Imminent Danger to correct the situation. Other Stewards reported they were told they could only have one procedural mask per shift. Union Reps were quick to correct that. Procedural masks may not last a shift, especially if someone is doing physical labor and

sweating. Members should replace them when necessary and should have no resistance from management. If there is an issue, contact your Union Steward.

Ensuring the work environment is safe during the COVID-19 pandemic is challenging because many members must work closely with others in their job of building Boeing airplanes. If you must work in close proximity with other members, be sure that the proper masks and PPE are used.

"Boeing may have to provide a different mask depending on the situation. We have urged Boeing to start producing N95 masks in order to provide them to our members in those situations, as well as to healthcare providers. We know our members have the skills and expertise and believe it would be a smart decision at this time," said District 751 President Jon Holden.

UI benefits, voluntary layoff and much more. Stewards were allowed to submit questions prior to the webinar, as well as ask questions during the webinar. Each webinar was then posted on YouTube with a link emailed out to members so they could view the very informative sessions, as well.

"It is critical that we communicate with our members during this very stressful time with current information and updates," said District 751 President Jon Holden. "The webinars have been well received and are like a virtual town hall so we can still distribute information and have vital two-way communication."

Our Union is continuing effects bargaining with Boeing on the suspended operations and will report information as soon as that process is complete.

As the *AeroMechanic* went to print, members in certain job codes Boeing identified were invited to participate in the voluntary layoff under terms of an MOU in effect through Dec. 2020. Members had until May 4 to respond. Provisions of the VLO include:

- A lump-sum payment of one week of pay for every year of

service (up to a maximum of 26 weeks of pay),

- Continuation of medical insurance for up to six months after date of layoff,
- Forfeit recall rights and lose seniority
- If more individuals apply for voluntary layoff than the allocated reductions set by Boeing, requests will be approved based on employees with the highest seniority.

Boeing may exclude individuals for critical work or special clearances. If a member works in a job code that is included in the VLO, but they are excluded from participation (other than for less than one year seniority), please contact your Business Rep to request assistance in working on a skill transfer transition plan.



Panelists on the April 20 webinar answer questions on a variety of topics from Stewards and Officers. The video links were emailed to members, as well.



In Renton final assembly walking the factory floor L to R: J.T. Thomas, BR Robley Evans, Kim Gifford and Kent Christian.



District 751 President Jon Holden talks with members at the Everett plant on April 20.

New Contract for JBLM Members at Zenetex LLC

Machinists Union members who maintain helicopters used by U.S. Army Special Forces based at Joint Base Lewis-McChord will see raises and pension increases in their new collective bargaining agreement. IAM members with Zenetex LLC recently approved a new three-year agreement.

The contract brought improvements in many areas of the agreement. Under the new agreement, members will see:

- Raises of 4.5% in each of the three years;
- Maintained employer contributions to their IAM National Pension fund throughout life of the Agreement;
- Increased 401(k) match;
- A substantial increase in health care

opt out provision; changed to all hours paid rather than all hours worked;

- Sick leave and vacation combined into PTO; all members receive additional 8 hours of paid time off;
- One additional floating holiday

The contract covers more than 30 specialists who maintain UH-60 Blackhawks and CH-47 Chinook helicopters assigned to the Army's 160th Special Operations Aviation Regiment at JBLM. This is the third collective bargaining agreement with IAM representation and their second employer performing this statement of work. Having IAM representation ensures continuity in wages and benefits so they can continue to make improvements for the future rather



Union negotiators L to R: Richard Jackson, Joel Myers, Garth Corbett, Pat Bertucci, Spencer Thal discussing our proposals for members working at Zenetex LLC at JBLM who maintain the helicopters (prior to social distancing directive).

than starting over each time the contractor changes.

"The work these members perform directly supports American soldiers in

the field," said IAM 751 Chief of Staff Richard Jackson. "They deserve the kind of pay and benefits that a union contract can bring."



Negotiations were held on a Zoom call with union negotiators in Seattle and Spokane, along with Triumph Negotiators. Pictured at the Spokane Hall L to R: Business Rep Steve Warren, Stewards Jerry Purser, John Warren and Aaron Smith.

Contract Negotiations Begin at Triumph

Members working at Triumph Composites Systems in Spokane remain united as negotiations continue toward a new contract.

Demonstrating their solidarity, members voted 96 percent on April 17th for strike sanction – speaking loud and clear with one voice and telling the Company they are determined in their fight for a fair contract. The solidarity was impressive considering we were unable to hold our traditional membership meeting to discuss negotiations



Bruce Latting from Triumph votes his strike sanction ballot. Members approved strike sanction by 96%.

and current issues. The vote shifted to a mail-in ballot, as well as members having the option to drop ballots by the hall (with proper social distancing).

In addition to negotiating a new contract, our union is also in effects bargaining after Triumph laid-off 31 members on April 24 and approximately 47 on April 30. While COVID-19 plays a role in these layoffs, it can also be attributed to Triumph's continual outsourcing

of work to Mexico over the last five years. District 751 has an active Trade Adjustment Assistance approved for workers at Triumph that provides additional benefits to support laid-off workers. Triumph has decided to layoff nearly two-thirds of their workforce – causing great concern to our members working there.

On April 16, Union negotiators presented our comprehensive proposal and discussed top issues of importance to our members. We have had several additional meetings and continue to push Triumph to address our top concerns and provide some sort of severance for the members who suddenly find themselves laid-off during this global pandemic.

Hytek Members Approve New Contract

Continued from Page 1

the membership. At the same time, 751 let workers at Hytek know their Company had only proposed 1% wage increases and that our Union was pushing for more, which we achieved with the 3% each year.

The new contract also provides our Union Rep better access to the shop floor so there will be increased union visibility. This is especially important to ensure all safety procedures during the COVID crisis are being followed.

Currently, Hytek has remained open as an essential business and implemented additional safety procedures. Those who have underlying health issues or high risk dependents at home have the option to remain home and either use PTO or have excused LWOP.

Bargaining came at a tough time for the aerospace industry, with the 737MAX having been grounded for more than a year and then the global pandemic that has crippled airlines. Union negotiators Business Rep Pat Bertucci, Chief of Staff Richard Jackson, Union Attorney Spencer Thal and Union Steward Smith 'Smitty' Larson worked hard to deliver a contract members could approve to build a stronger future for all going forward.

Thanks also to our Stewards who have worked hard to keep members informed and safe.



Jesse Howard and Mike Boggs are two members in the IRC producing 3D face shield parts.

Shops Switch Gears from COVID

Members in several shops at Boeing are part of the response to the COVID pandemic – as production shifted to 3-D printed face shields to support healthcare professionals, and making cloth masks to protect our members and other workers. Members in Everett, Seattle and Auburn are helping manufacture and assemble the 3-D printed face shields.

In the Everett IRC, members are cutting material to produce 33,000 cloth masks for workers. Members in the blanket shop are then tasked with sewing the masks and attaching tie ribbons.

Chief of Staff Richard Jackson and 751 President Jon Holden talk with a member in the Everett blanket shop sewing cloth masks for our members. Production on the cloth masks began while suspended operations were still in place to ensure that members would have masks to wear upon their return to the factory.



Free Online College for IAM Family Members a Great Option

Our union offers a Free College Benefit to ALL Machinists Union members, retirees and their families.



Currently, this online college allows you and your family members to earn an associate degree free of charge from Eastern Gateway Community College. The two year degree is transferrable to a four-year degree.

This free benefit is open to members in good standing, retirees and their families (defined as spouse, children, stepchildren, children-in-law, dependents, grandchildren, parents and even siblings). Potential students' membership will be verified by the union.

Programs available include Associates of Arts Degree & certificate programs focusing on: Advertising, Cyber Security, Data Science, Digital and Social Media Marketing, Entrepreneurship, Finance, Healthcare Management, Hospitality: Food & Beverage Management, Hospitality: Event Management, Hospitality: Hotel and Convention Management, Human Resources, Information Systems, Labor Studies, Marketing, Programming & Development, Criminal Justice, Teacher Education Degree, Paralegal and Patient Home Navigator.

To talk with union represented assistants, call 888-590-9009.

Get Started on Your College Degree. Take a look at this exciting program and take advantage today to help grow your career. To learn more or enroll visit: freecollege.goiam.org.

To learn more or enroll visit: freecollege.goiam.org

Do you know workers who need a voice or advocate on the job during these tough times? Visit IAMUnionYes.com to learn how they can gain rights and a voice at work!

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

SCOTTISH HIGHLAND CATTLE Our Highlands are very friendly and easy keepers. Blond yearling steer \$800, 2 year old Bred Heifer \$1,000, 8 year old Bred Cow \$1,250. Beautiful animals. Call and I will send pictures. 253-332-8612 or email lksnyder@juno.com

TOOLS

230 AMP POWERCRAFT STICK WELDER w/a carbon adapter, up to 50 amp 60R12V battery charger, variable lens helmet 220V. 425-902-1399 \$225.00 OBO

AUTO PARTS & ACCESSORIES

65 COMET BODY PARTS 351C. Ford racing valve covers, 3L50 31 spline 9" posi original 9" n case with 4L30 posi. 1965 427 FE std bore block. 360-563-2422

FURNITURE & APPLIANCES

HIGH QUALITY STANLEY DRESSER. Early American style. 11 dove tailed drawers. 66"Lx33"Hx18"D. Cherry wood with reddish brown finish. Beautiful grain lines. Contact for pics. 206-276-6926

RECREATIONAL VEHICLES

500 cc KAWASAKI MOTORCYCLE 2004 w/38000 miles. Good commuter, well maintained, asking \$1500.00 OBO 425-241-9370 Pictures available.

Leave your troubles behind this spring and summer as you ride your 2005 SCREAMING EAGLE FAT BOY! One owner and only 18,000 miles. Show room condition, can text pictures. \$16,000 call 360-652-3650

SPORTING GOODS

COMPUTER, GRAPH FISH RECORDER. Eagle mach.1 by Lowrance w/mount. New never used. Paid \$336 in 1986. Several rolls of graph paper. 425-271-8751 call for price

OUT DOOR GEAR: Hip boots, men's size 8, new, never worn. Sleeping bags; nice. Fishing gear, lures, nets, too much to mention. 425-271-8751 call for prices

COTTAGE INDUSTRIES

WANT A FUSSY HOUSE KEEPER? Call Barbara at Beefussy House Keeping in the late afternoon. Works mornings and early afternoon. 206-909-2196

WANT TO BOOST YOUR IMMUNITY? Proven safe, proven quality, proven effective, organic and good for you. Call Joe. 206-819-7924

RATES ALL TIME LOW: Buy land – home, downsize–vacationhome?I'mtheappforthat!! Call–text–Barb at John L. Scott 253-353-0650

IAM member planning retirement after 31 years; Making URNS FROM OAK WINE BARREL STAVES; barrels from WA wineries; contact Michael for pictures, prices, info. mpscjz@gmail.com

PRE-RETIREEES: Is rolling over your 401K or pension right for you? Complimentary Assessment; know your options. Michael or Elke 425-346-3698/425-268-7386 coachelke@gmail.com

JIM'S CUSTOM ROTOTILLING tractor work in Snohomish County. Large area rototilling, 60 inch 74 inch. 25 years experience. jrotogoetz@yahoo.com or 425-971-4764

NEED A HOUSE? Need to downsize? I'm your girl! Call for free information! barbys@johnlscott.com

PROSTRATE HEALTH – want a healthier prostrate? Get results in one month! We guarantee our products. Call Joe at 206-819-7924

IN PAIN? GOOD NEWS! There's plant medicine alternatives to BIG pharma's addictive solutions with the side effects. Free consultation www.healthfixer.com/onthehorizon or 425-231-5432 Distributorships available

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue
May 14th**

INTERESTED IN BETTER HEALTH & WEALTH? Great business, fun too. Worldwide company is #1 and growing. You can even will the business to your kids. Call Jerry 253-389-8384

COME BY FOR A PHOTOSHOOT in our warm and cozy studio. Newborns, family, weddings, real estate. www.photochad.com 253-231-7950

HEALTH – n – BEAUTY want better focus, sleep, energy, strength, fat loss? Mood! 253-358-6302 or carlbauer.experienceketo.com

NEED A MORTGAGE LOAN? I can help you get pre-qualified for a home, need to refinance and get cash out? Call me 425-977-3878 or email Kimberly.peterson@guildmortgage.net

AHAPPYHOME. Could your home use TLC? A new deck, fence, beautiful flooring or lovely crown molding. Home remodeling and repairs. Dennis, Hammer-n-Nails 253-686-4030

THINKINGABOUTSELLINGYOURHOME? Downsizing? Need more room? July Small will do a free market analysis. Licensed real estate broker Windermere. Call now! 206-734-7122

NEED A REAL ESTATE AGENT? I would be honored to help you buy/sell a home. I'm passionate and dedicated to helping people with their real estate needs. Jamie Hanson, Person Real Estate Group. Cell 253-332-3816 (call or text) JamieHansonHomes@gmail.com

FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

BUY – SELL – CLOSE. Call a real estate professional. Von Provo is available to help you buy or sell. Call, text or email. von@rognow.com/425-359-0165.

HOUSING

VIEW HOME, 4 bedroom, 3 bath, full basement, attached 4 car garage, 3600 sq. ft. 4 acres. Culbertson, MT plus 30x40 shop. \$395,000. Opt. on 10 more acres attached. 406-787-5242 or 406-790-0383

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaallicove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 31 days. 10% discount to Boeing employees. Pays the taxes. \$2950-3950/month. Amenities include designated parking, DSL, pool, Jacuzzi and much more. 206-459-3444

MISCELLANEOUS

AQUARIUMS, 2-10–2-29 gallons. Hoods, filters, heaters, gravel, decorations. 360-572-2396

3-WHEEL ELECTRIC SCOOTER offers a safe way for adults to improve mobility. 3 years old, excellent condition with battery. Single wheel in front helps move through tight spaces, basket on front and much more. \$900 OBO. Call for more information 425-533-7033

Mother's Day Special perfect for mom! 6' GARDEN CEDAR PLANTER. Tomatoes, lettuce, beans. Perfect for a deck. Call my smart phone for a picture. Customer must "pick up" from Long Beach, WA. 360-431-7061

RUST-OLEUM-SATIN Protective Enamel – American Red – spray paint. (9) 12 oz. cans – brand new. \$45.00 for all 360-322-9151

CAST IRON BATHTUB – good pasture watering hole, heavy. Free for thirsty drinkers or if you like to use it for decoration. You pick up. Renton area. 425-255-2992

WANTED TO BUY: Unlimited hydroplane slides from the fifties-sixties, also old scrap books. 206-557-0282

EXPERIENCE REAL WELLNESS by using pure, powerful, life-changing therapeutic grade essential oils. Relax, refresh, rejuvenate, motivate, create abundance and more through transformational oils. <https://getoiling.com/JannaKinnear>

TRAININGFORSTUDENTPILOTS. Ground school for private commercial, ATP. FAA certified AGI flexible schedule. Weekend ok. All day. 310-626-3520 nicasioarturo@yahoo.com

TREASURE HUNT FLEA MARKET, first Saturday of every month. Located at the Eagles Club, 8201 Lake City Way, Seattle. Contact Dori Heck for information. 206-909-0916

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

ANTIQUES & COLLECTIBLES – Yard Birds in Chehalis #105. Dishes, vases, stamps, jewelry. Open Sat & Sun 253-735-1832 or 253-569-4532

SPORTS MEMORABILIA: picture 8"x10" Steve Largent 14 years Seahawks "autographed". Bat 180 Louisville slugger. Ken Griffey, Jr. bat, hand crafted for Raul Ibanez R128 pro model. Baseballs: autographed – Jamie Moyer, Edgar Martinez, VHS tape: Ken Griffey Jr. 1996 (in wrapper) Adventures in Baseball. 425-271-8751

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

HOUSE PLANTS: rooted plants and planted ones \$3 to \$5 medium and large ones. Dieffenbachia rooted and planted (dumb cane), spider plants, crown of thorns, African milk tree, ivies, split leaf rhododendron (two large), peperomia starts, planted green – nice plants – will have purple heart. 253-852-6809

PRE-1960 BASEBALL CARDS – Retired member wants to buy pre-1960 baseball cards. 206-954-3039

CLEAN PLASTIC CONTAINERS 20 oz-80 oz. peanut butter ones .25 each, metal coffee cans, clean with lids .25, plastic ice cream buckets and lids, clean .25 each 253-852-6809

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

PROPERTY

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

TRASK LAKE CAMPSITE near MASON LAKE IN SHELTON. Comes with 5th wheel with carport, fire pit, shed, power, water, swimming pool and fishing. Look up www.laketask.org asking \$20K or OBO. Lot number A6-01. 1 minute walk to the lake. 360-878-3738

VEHICLES

2006 CHEVY Z71 LT2 4 door truck, in great condition, no issues. Has power windows, power seat, power mirror, power sunroof, power steering, gas and automatic trans. 2 year old of the following: tires, 20" fuel rims, stereo 8" touch screen, speakers, amp, HD back up camera, alarm, auto start up to 1 mile, tinted windows, temp control panel. A/C and heater works. Car fax record clean no accident. Kept truck oil and fluid changed regularly. Asking \$9,000.00 714-348-6634

2003 HONDA VTX1800 Retro S Red. Like new condition. 2200 miles. Saddle bags, windshield, backrest, new tires and manuals. Must see to appreciate. 253-820-6557

HANDICAPPED VAN 2000 FORD WINDSTAR. Good condition, runs like a new car. Leather, full power, everything works, never any accidents. Call for more info. 360-722-7175 ask for Norm.

2003 NISSAN 3502 REP, auto, 2nd owner. Well maintained w/receipts. 179K. \$6000 OBO clean title, stock, runs great, garaged. 425-777-7301

- Circle One: **ANIMALS** **ELECTRONICS & ENTERTAINMENT** **PROPERTY**
BOATS **FURNITURE & APPLIANCES** **RECREATIONAL MEMBERSHIP**
TOOLS **RECREATIONAL VEHICLES** **SPORTING GOODS**
HOUSING **MISCELLANEOUS** **VEHICLES**
AUTO PARTS & ACCESSORIES **COTTAGE INDUSTRIES**

Ad (25 word limit. Please print). _____

Phone (or Address) _____

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is May 14th!

RETIREMENT NEWS

Gene Moy 103 Years Old - A True 751 Treasure

751 Retired Member Gene Moy lives life to the fullest each day. He wakes with a smile and prepares for the day's activities.

Gene retired from Boeing in 1982 after a 28-year career where he worked on a variety of programs including the B-52, 727, 737 and the 747. He was part of "The Incredibles" – the group of Boeing workers in the late 1960's that turned the 747 from a vision into the plane of the future – while the Everett factory was literally being built around them.

For much of his career, Gene worked at Plant II as a mechanic and in later years as a toolmaker before retiring 38 years ago. Throughout his 28-year career at the aerospace giant, he was fortunate to never get laid-off – even during the deep cuts of the early 1970's.

In April, amidst the ongoing quarantine for this global pandemic, Gene assumed he would celebrate his 103rd birthday quietly in his Seattle home where he lives alone and is following the Governor's Stay Home/Stay Healthy Order.

However, family and friends had other thoughts. They organized a caravan of more than 25 vehicles, including Seattle Police, to drive by his house with posters and balloons and well wishes for this incredible man – complete with local TV and newspaper media.

"I just couldn't let his birthday go by without a celebration. He is such a wonderful man, I think of him as a national treasure," said good friend Cari Murotani, who is a long-time dance partner.

Last year Cari made Gene's birthday

special by arranging for him to dance with another 102-year old at the Redmond VFW while the band played a song the other 102 year old had written. With a ban on social gatherings this year, Cari looked for other ways to celebrate the wonderful life of her friend, Gene.

In other years, Gene would celebrate his birthday ballroom dancing at an area senior center – an activity that has become his passion since he retired. He is a fan favorite at the senior centers where there are always more women than men. Gene usually has a line up of women waiting to dance with him, since he can tango, waltz, cha-cha, swing dance and more.

Gene is amazing in so many respects – living independently at 103 and remaining active. He learned to dance at the United Service Organizations, while serving in the army from 1941 to 1946 in the South Pacific.

His uplifting birthday celebration played on local TV channels bringing joy to many during a time when there are few happy stories in the news cycle.

Gene missed out on another celebration in April. As a Chinese American World War II Veteran, Gene was scheduled to travel to Washington DC and accept the Congressional Gold Medal – an honor Congress bestowed on these veterans after passing a bill in Dec. 2018 to recognize their dedicated service during World War II. The COVID pandemic postponed that, but Gene is hopeful it will be rescheduled and he can attend.

During his 103 years, he has seen a lot. He was born in Toishan China in 1917 and survived the pandemic Spanish flu in 1918 that killed millions worldwide.

Gene came to the U.S. with his father in 1931 and lived in Lewiston, Idaho where he helped in the restaurant his father owned and worked as a cook.

He was drafted into the army in 1941 and while in basic training they learned he had

worked as a cook and moved him to the kitchen. He served as a mess sergeant, in charge of a unit of over 120 people, in the South Pacific in New Caledonia, Guadalcanal, the Philippines, and a peacekeeping mission in Nagoya, Japan following the war.

After leaving the army, Gene started a restaurant with three other partners. He found the chef's 12-hour shift draining and made little money.

He was hired at Boeing, joined the Machinists Union, and enjoyed working for the aerospace giant with the pay and benefits secure in a union contract that provided for his wife and four kids.

Gene defies statistics that women live longer than men by 6-8 years. His wife of more than 70 years died two years ago of Alzheimer's at the age of 95. Gene took care of her during her illness.

At 103, Gene remains independent. He drives and cooks for himself, but his passion remains ballroom dancing, which he picked up again after he retired in 1982.

"Dancing is good exercise and fun. It's important to find a form of exercise that you enjoy so you can keep doing it," said Gene when asked how he keeps in shape.

Since the pandemic, Gene rarely goes out and friends cannot visit him. He misses socializing and driving to senior centers to dance with friends. Fortunately, his three sons and daughter take turns visiting and

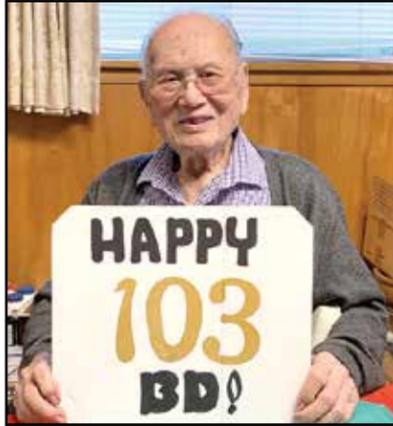
bringing him food.

Compared to WWII, coronavirus is worse, Gene said.

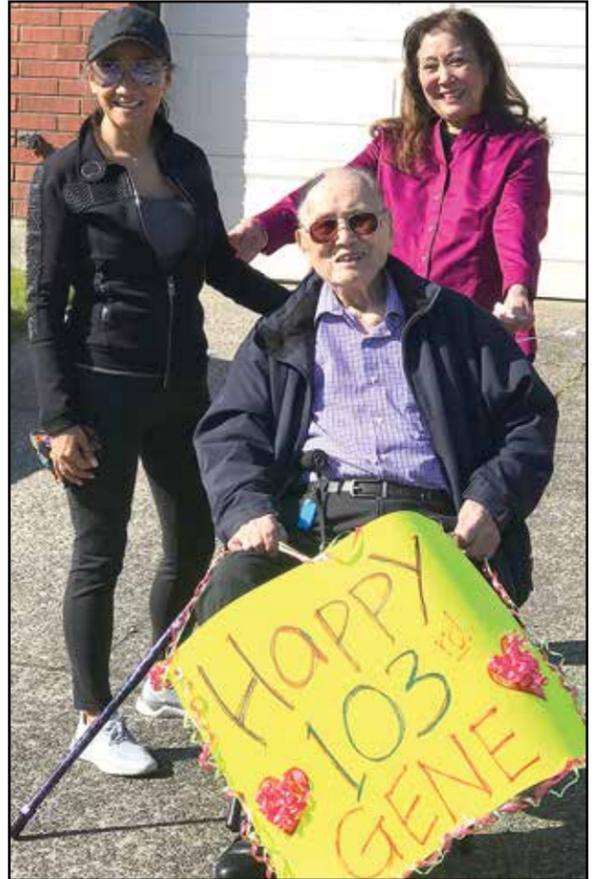
"It's like nothing I have ever seen," he said, although he lived through the Great Depression and other crises in the U.S. "You can't get out, and no other disaster in my lifetime locked us down."

While none of us can reverse aging, we can adopt an active lifestyle and a wonderful circle of friends like Gene to extend our lives. Gene remains an inspiration to those who know him and his story brought joy to many in our area.

Special thanks to Cari Murotani for sharing photos and information with the AeroMechanic for this story. Thanks also to Assunta Ng, founder and publisher of The NorthwestAsian Weekly, who ran a long feature on Gene (parts are used in this story), which is what alerted us to this amazing 751 retiree, Gene Moy.



751 Retiree Gene Moy holds his birthday sign (Photo provided by Cari Murotani and Northwest Asian Weekly).



Gene Moy with daughter Jadina (left) and Cari Murotani watched a lineup of 25+ decorated vehicles who came out to wish him well on his 103rd birthday in April. (Photo courtesy of Northwest Asian Weekly).



Gene Moy at his 100th birthday celebration in 2017 with Cari Murotani (former Japanese Community Queen) and Shanel Hsu (Vintage Dress Finalist Cultural Ambassador). (Photo provided by Cari Murotani)

RETIREES

Congratulations to the following who retired from our Union:

- | | | | |
|------------------|-------------------|---------------------|--------------------|
| Larry Aiken | Tena Entwisle | Sharon Jorgensen | Brian Richardson |
| David Baer | Terrance Escott | Ernest Kala | John Risser |
| Brian Basara | James Ferguson | Rick Kimmel | John Rogers |
| Steven Beck | Steven Finne | Harry Kitt | Miles Roscher |
| Dale Beede | William Francis | Joseph Kylan | Calvin Rosenquist |
| Arlan Berch | Debra Frost | William Lemieux | Daniel Sargent |
| Paul Bordsen | Rosemary Galland | Kenneth Littlefield | Paul Seaman |
| Gary Brest | Mitchell Gilbert | Tina Luu Berkness | Scott Shipman |
| Marianne Brown | Sergio Gordillo | Curtis Mahlum | Donald Steinmetzer |
| William Burggraf | Ronald Green | Vannara Martin | Jeffrey Sterling |
| William Campbell | Anthony Gural | Robert Masters | Ronald Stevens |
| James Canada | Abbey Hamrick | Steadman Mathis | Meliton Tampico |
| William Clear | Michael Hazen | Sean McGilvray | John Terrible |
| Gina Collins | Sherrie Hendry | Robert McIlroy | Mary Tonkin |
| Clint Combs | Delores Hightower | Edward Miller, Jr. | Peter Truong |
| Patrick Daniels | William Hoffman | Miles Minerich | Anthony Ullakko |
| Andrew Dayton | Diane Hoang | Craig Morgan | Kenneth Urban |
| David Dean | Toan Huynh | Karl Olsen | Thomas Walsh |
| Shawn Demko | Raymond Jacobs | Allen D Perkins | David White |
| Donna Denney | Ronald Johnson | Ernie Pierce | Maurice Widtfeldt |
| Brue Downs | Dale Jonas | Gary Prottengeier | Cary Woodward |
| Stephen Duncan | Danny Jones | Carl Rainey | Gina Wyman |
| William England | Tamira Jones | Duke Ramirez | |

751 Retiree Legislative Report

By CARL SCHWARTZ
Retiree Legislative Chair

Our Retired Club meetings are "on hold" during the pandemic, but the work of District 751 officers and members continues and the challenges faced are great. Retirees have seen and met difficulties in the past, this virus is one of the most difficult we have ever experienced.

We will continue to advocate on issues important to union members and retirees. These include:

- The PRO Act to protect worker rights to join and organize unions;
- Protecting and enhancing Social Security, (we will fight especially the administration's proposal to cut the payroll tax - which funds social security);
- improving medical coverage,

which is especially pertinent in the face of this epidemic and

• we will also support acts to shore up America's economy especially for working class and retired people.

Our District President, officers and members face the additional challenge of dealing with Boeing's production difficulties, and the virtual collapse of the aircraft market. These issues will be impacted by actions of our legislative representatives both at the state and national level. We, as voters, will be faced with making serious decisions.

Washington State votes by mail, as the primary election and then the general election approach, we urge all members to keep informed, read the news, consider your union's recommendations and vote.

751 Retirement Club meetings for May are cancelled.

REQUEST A BALLOT TO VOTE - AS THERE IS NO IN PERSON VOTING LOCATION!

Be sure to Vote for your Local's 2020 Grand Lodge Convention Delegates and Alternates!

Request your ballot TODAY by visiting:

www.iam751.org/vote and fill out the online form OR call 1-800-763-1301!

Request by phone or online and a ballot will be mailed to you after May 26! Ballots must be returned by 5 p.m. on June 19!

Revised Nomination & Election Process for Grand Lodge Convention

In view of the current national emergency/coronavirus pandemic and the resulting disruption to Lodge Meetings, the IAM International President has granted special dispensation to all Local Lodges so that the nomination and election of Delegates and Alternate Delegates to the 40th Convention of the Grand Lodge of the International Association of Machinists and Aerospace Workers can occur by mail.

Since April and May local lodge meetings were cancelled, we have created an alternative process for the Grand Lodge Convention nomination and election process, as well as the process for submitting changes to the IAM Constitution and resolutions. (see article right side of page).

Nominations for Delegates or Alternates to the 40th Grand Lodge Convention will only be accepted from members in good standing of their respective local lodge. Candidates for Delegates or Alternate Delegates must meet the requirements outlined in Article II, Section 4 of the IAM Constitution. Member must accept the nomination or their name will not appear on the ballot.

If you would like to nominate a member to serve as a Delegate or Alternate Delegate in your Local Lodge (751-A, 751-C, 751-E, 751-F, 86, 1123, or 1951), mail the form below, be sure to include your information as the nominator. **Nomination forms must be received at the Seattle Union Hall by 5 p.m. May 22nd.** Note: you can only nominate individuals in your local. For a list of qualifications for these positions visit: www.iam751.org/vote.

Since in person voting is not advised during the current COVID pandemic, members wishing to receive a ballot can request one online by visiting www.iam751.org/vote or call 1-800-763-1301 and **request a ballot by 5 pm on June 4.**

Ballots must be returned no later 5 p.m. on Friday, June 19.

We recognize these are unprecedented times, and are adapting new procedures to conduct the business of our union. Thank you for your patience during these times. If you have any questions on this process, please contact Secretary-Treasurer Susan Palmer at 206-764-0310.

Nomination Form for Grand Lodge Delegate/Alternate

As an IAM member, you are entitled to nominate a member(s) of your Local to serve as Delegate or Alternate Delegate to the 40th Convention of the Grand Lodge of the IAM & AW. You must be a member in good standing to 1) Nominate another member of the Local or 2) be a Delegate/Alternate Delegate to the Grand Lodge Convention.

Nominate no more than your local allows (Delegates: Local A - 9; Local C - 9; Local E - 2; Local F - 9; Local 86 - 2; Local 1123 - 1; Local 1951 - 2; Alternates Local A - 3; Local C - 3; Local E - 1; Local F - 3; Local 86 - 1; Local 1123 - 1; Local 1951 - 2).

Nomination For Grand Lodge Delegates Please print (Name & BEMSID if known or last 4 of Soc) Person nominated will be contacted by their election chair and MUST accept the nomination.

- 1) _____
- 2) _____
- 3) _____
- 4) _____
- 5) _____
- 6) _____
- 7) _____
- 8) _____
- 9) _____

Nomination For Grand Lodge Alternates Please print (Name & BEMSID if known or last 4 of Soc) Person nominated will be contacted by their election chair and MUST accept the nomination.

- 1) _____
- 2) _____
- 3) _____

Return this form via postal mail to IAM 751 Elections, 9125 15th Pl. S., Seattle, WA 98108. Nomination forms must be received on or before Friday, May 22nd to be valid.

Member Submitting the Nomination
 NAME: _____ Local Lodge: _____
 Union Book #: _____ (found on AeroMechanic mailing label or front of eligibility card)
 Address: _____
 City: _____ State: _____ Zip: _____
 Last 4 of SS# or BEMSID: _____
 Contact Phone or Email: _____

In case there are questions on who you are nominating.



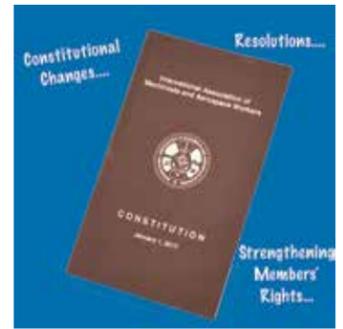
Local F Constitutional Committee meeting in 2016 that helped formulate the Membership Bill of Rights. Members are invited to take part and help shape amendments for this year's convention.

Committees Will Propose Revisions for a Stronger Future

District 751 members can submit Constitutional changes they would like to see to make our Union stronger. With Union meetings cancelled because of the COVID pandemic, members can submit changes through an online form.

Each Local Lodge President has appointed a Resolutions committee that will review the proposals and submit them for consideration at the 2020 Grand Lodge Convention in September.

Members wishing to submit proposed changes to the IAM Constitution can submit an online form by visiting www.iam751.org/GLchange or download a pdf



and submit them via email to changes@iam751.org or mail to IAM 751, Constitutional Proposal, 9125 15th Pl. S., Seattle, WA 98108.

Proposals must be received by 5 p.m. May 18th. You can view a pdf of the IAM Constitution at www.iam751.org/GLchange

Our elected Grand Lodge delegates (see nomination and election notice left) will work as a team to network and lobby delegates from across the country for maximum effect to support the positions, which have been passed at each local lodge.

Locals may hold Zoom meetings to discuss Constitutional proposals. Check the webpage www.iam751.org/GLchange for dates and times if you would like to participate.

Keep in mind that the IAM Constitution is not an easy document to change and requires support from other Districts and Locals around the country.

The Grand Lodge Convention convenes every 4 years with elected delegates from across the U.S. and Canada. These delegates determine the rules of how our Union runs, debate policies and programs and outline and revise our Union structure based on proposals/IAM Constitution changes submitted by local lodges. The IAM Constitution governs our Union on everything from electing officers to voting on contracts.

At the 2016 Convention, District 751 was a driving force in ensuring the Membership Bill of Rights passed to put more power and democracy back into the hands of each and every member.

Accepting the Oath of Office



District 751 President Jon Holden administers the oath of office to Local F District Council Alternates Lloyd Catlin, Ali England, Brandon Standfield at a Council meeting earlier this year.

May Lodge and Retirement Club Meetings Cancelled

In accordance with the Governor's ban all gatherings, we are cancelling the May Lodge Meetings in Western and Eastern Washington. All Monday 751 Retirement Club Meetings for the month of May are also cancelled.

We have requested and received permission from the International for special dispensation to cancel May Local Lodge meetings. We will continue to monitor and make necessary changes to future Local Lodge meetings as the situation evolves.