Boeing Lifts Suspended Operations

IAM 751 members began returning to Boeing factories on Tuesday, April 21 as Boeing lifted suspended operations for all locations except 787 main factory (which returned on April 24). In messages to members before they returned to Boeing, union leaders emphasized everyone now has a right to a safe work environment and should be provided with all the proper Personal Protective Equipment (PPE).

It is important that every member be vigilant in ensuring that all new safety requirements are being followed in their shop and proper PPE is used in their particular situation. If you see safety issues particularly related to COVID-19 (i.e. lack of PPE, cleaning supplies or if sanitation is not being kept up in the workplace), you should use our Article 16.1 Imminent Danger Stop Work clause to address the situation. Contact a Union Steward or IAM Site Safety Committee member at your location for assistance.

Union leaders walked the factory floor of many Boeing buildings on Monday, April 20 to see the safety precautions, new PPE, cleaning supplies, social distancing plan, etc. that Boeing has put into place.
By JON HOLDEN
IAM 751 District President

I hope every member is staying safe as we navigate this global pandemic, and the many changes it has brought to all of our lives. We see programs being made in our communities around the rate of infection and overall it appears actions taken have helped slow the spread of the virus. However, we are not out of the woods by any means. We must be diligent in following all safety requirements to keep ourselves and our families safe.

We recognize the anxiety and uncertainty that each member is dealing with during these difficult times. Every situation is unique, and each of you must make tough decisions based on your personal circumstances. As union leaders, our job is to provide options and assistance so you can evaluate the information and choose the best path for you and your family.

Our members at every employer are faced with new challenges. Our Business Reps and Stewards are working hard to answer your questions, address safety concerns, provide job search assistance, and get you on the proper training path to help our members meet their educational and career goals by guiding them to help our members meet their educational plans.

District Lodge 751
International Assn. of Machinists and Aerospace Workers

Jan Holden
President, Bargaining Business Representative
Paul Schubert
Vice President
Susan Palmer
Secretary-Treasurer
Mike Hill
Sejourne-at-Arms

Steve Warren (Eastern WA)
Dan Swank
Paul Veltkamp
Jena Berrett
Greg Campos
Garth Lauk
Richard McCabe
Spencer Bursis
André Trahan
Ira J. Carterman
Patrick Bertucci
Grace Holland
Robjey A. Evans
John Lopez Jr.
Howard Carlson
Jason Chan
Union Business Representatives

Union Offices:
• 9125 15th Pl. S., Seattle, WA 98108
• 2014 1st St. S., Seattle, WA 98134
• 4226 E. Mission, Spokane
• 8729 Airport Rd, Everett
• 1-800-763-1305

IAM-Boeing Joint Programs Career Advisor Services

IAM-Boeing Joint Programs Career Advisors are available to assist our members during this global pandemic. Career Advisors can work with you for a career assessment, assist with resume searches, provide job search assistance and get you on the proper training path so you can accomplish your goals. To schedule an appointment with an IAM-Boeing Joint Programs Advisor, please call 1-800-235-3453.

These talented professional Career Advisors possess a wealth of knowledge to help our members meet their educational and career goals by guiding them through the various systems and processes so members can reach their full potential. Career Advisors are continuing to work virtually and helping our members:

- Explain how to use Career Guides
- File Employee Requested Transfers (ERT)
- Assist with special needs learning
- Help with resume and interviewing skills
- Education Tuition Assistance
- Transcript evaluation
- Class registration assistance
- Laid Off Services
- IAM/Boeing Apprenticeships

Rest assured, even during this global pandemic, our Career Advisors are working to help all our members utilize their contractual benefits and achieve their career and educational goals. Our advisors are waiting to help so if you are thinking of making a job change, are interested in going back to school, or just want some additional information, contact an IAM-Boeing Joint Programs Career Advisor at 1-800-235-3453.

IAM-Boeing Joint Programs Career Advisor Mai Truong is one of the advisors here to help members with resumes, job searches and training/educational plans.

751 Union Efforts Continue at All Employers

Continued on Page 3

May 2020
Legislative Session Delivers Investment in Aerospace

By CHELSEA MASON

751 Legislative Director

The Washington State legislature convened for a 60-day legislative session, ending in mid-March. In addition to passing several other union-supported pieces of legislation, the legislature made significant investments in aerospace workers and workforce development.

Apprenticeship Utilization in Aerospace Manufacturing

In response to the World Trade Organization (WTO) ruling that Washington State’s aerospace tax incentives were an illegal subsidy, the legislature moved to repeal the tax incentives with Boeing’s support via Senate Bill 6690. The final bill was signed into law by the Governor on March 25th to avoid steep tariffs on a range of services and products exported from Washington.

The aerospace tax incentives were first enacted in 2003. They were modified many times and most recently extended in 2013 to be available until 2040. The extension was estimated to save the industry $8.7 billion.

Boeing and the aerospace industry wanted the ability to automatically benefit from the full tax incentive again if a settlement was reached with the WTO. There would have been no further consideration by the legislature and no specific terms that Boeing or the industry would have had to meet for production, training, jobs or wages in our state. IAM 751, SPEEA and others argued there should be no so-called “snapback” without a commitment that Boeing and the industry would be investing in Washington and Washington workers.

The final bill allows part of the tax incentives to be reinstated if a settlement is reached with the WTO. In response to calls from IAM751, however, there is a condition that at least 3% of Boeing’s apprenticeable workforce are state-registered apprentices. At that point, the entire industry benefiting from the aerospace tax incentives would be required to have 1.5% of its apprenticeable workforce be state-registered apprentices within 5 years.

The bill also creates an Aerospace Workforce Council through Labor & Industries that will monitor the progress toward the 1.5% requirement. Labor will be a member of the Aerospace Workforce Council.

While the new standard is relatively small, it marks the first apprenticeship utilization standard in manufacturing in our state and is an important starting point to developing a more robust apprenticeship system in aerospace.

Aerospace Training Grants

The legislation also created a competitive grant, administered by Labor & Industries, for providers of aerospace-related training. The Machinists Institute, a separate non-profit 501(c)(3) created by IAM 751 for training and education, will be an eligible applicant. If funding is secured, it will allow the Institute to further develop curriculum, classroom and lab space and childcare capacity, among other important investments.

At a time when our economy is uncertain, it’s more important than ever that we have access to quality training and education to improve their skills and grow their careers. A unique aspect of the Machinists Institute is its vision to also provide affordable and accessible childcare.

Advocating for Additional FAA Resources

In early March, before the COVID pandemic escalated, District 751 President Jon Holden, IAM General Vice-President Gary Allen and IAMAW International President Bob Martinez met with Members of Congress to discuss issues surrounding the Federal Aviation Administration (FAA) and how to strengthen the aerospace industry.

While these issues have taken a back burner during the COVID crisis, they remain important to our industry. Union leaders met with Senator Maria Cantwell, and Congressman Peter DeFazio (chair of the House Committee on Transportation and Infrastructure), and Congressman Rick Larsen.

We focused on two issues:

• Additional funding for FAA Inspectors

• FAA’s Aviation Safety Action Program (ASAP)

The FAA has suffered deep cuts in funding for many years, which led to lower FAA staffing inspector levels and a higher reliance on companies to self-regulate FAA requirements in the manufacturing process using Organization Designation Authorization (ODA’s).

We must guarantee the FAA has proper resources when the MAX is deemed safe and the grounding is lifted, so there are adequate FAA inspectors to certify these planes for delivery. If FAA staffing levels are not sufficient, it could severely hamper restart of the manufacturing process.

In addition, we believe it is important that all manufacturers enter into the tri-party FAA ASAP program with the IAM.

Meeting with Senator Cantwell in early March (before COVID escalated), District 751 President Jon Holden and IAM GVP Gary Allen discussed additional funding for the FAA and participation in the Aviation Safety Action Program, which would:

• protect our members and allow them to bring issues directly to the FAA

• give the FAA more oversight into the things going on with the manufacturer

• protect the manufacturer from fines as long as they self-report

We believe an ASAP with Boeing, the IAM and FAA would enhance aviation safety through the prevention of accidents and incidents by encouraging voluntary reporting of safety issues and events that come to the attention of employees.

Continually Your Advocate in Unprecedented Times

Continued from Page 2

on the health of this industry. It’s the right time to design, develop and build the next airplane program right here in Washington State, which would help mitigate job loss during this time.

History tells us how important it is to have successful airplane programs that airlines need to fulfill their goals. When Lockheed and McDonnell Douglas could not compete in specific product offerings they became irrelevant and began to shrink, until their commercial programs ended forever. The middle market aircraft of the future is, in many analysts’ opinions, the 757 replacement, which could be critical during this time. It carries between 220-270 passengers and flies 4500-5000 nautical miles. It would have fuel efficient engines, advanced materials and utilize an efficient manufacturing process, ensuring it would be sought after by the customers.

Our members have not shared the vision of Boeing CEOs that this company is poised to shrink, until their commercial programs ended forever. They overcame obstacles because of their desire to succeed. The development of the 777 was another time that we can all be proud of the new airplane we offered the customers. The 767 Tanker was an effort that took everyone, including our friends in Congress, to achieve. Let’s do what it takes to provide the industry what it needs now.

If Boeing’s Board of Directors is not capable of seeing what every other industry player sees then they need to find those that do. It’s time to shrink, it’s time to make confident decisions about the future and take the actions necessary to save the U.S. Aerospace Industry. This impacts all of us, those that work for Boeing and the entire supply chain who build the parts brought into our factories. We are all counting on these leaders to make the tough decisions and make investments that ensure Boeing doesn’t shrink into oblivion like McDonnell Douglas and Lockheed’s commercial programs did.

Stay strong, and together, we will get through these difficult times and ensure there is a vibrant U.S. Aerospace industry for decades to come.
A Seamless Transition at Sasquatch Printing

Like many small businesses, Sasquatch Printing suddenly found itself shut down due to the Governor’s Stay Home/Stay Healthy Order and had to layoff its seven union-represented employees. Small businesses struggle to survive this global pandemic that has crippled our economy. However, this local company found a way to seamlessly transition into an essential business, after seeing the need for cloth masks for workers throughout the state.

Not only did Sasquatch rehire our members in their screenprinting and embroidery department, they have added more than 18 additional members. After investing in sewing machines, the new members are busy sewing cloth masks that are union made in the USA. Sasquatch is looking to add additional members and expand beyond first shift if demand for the masks continues.

One of the first orders was 25,000 masks for UFCW 21, which represents area grocery workers. Their workers working in area stores will now be safer with the masks that proudly display their union logo as well.

District 751 has also placed an order for thousands of masks to help keep our members protected as well. The 751 order includes masks with a steward designation so members can more easily identify the steward in their shop, since as the weather heats up, stewards will not be wearing their jackets in the plants.

District 751 is quickly changing direction and offering a new product, Sasquatch is again a vital employer providing jobs to Machinists Union members and masks to area workers. A success story in the wake of this pandemic.

Union Action Returns Chairs to TDRC in Auburn

Solidarity works and helped a crew in Auburn resolve a unique issue they encountered after returning from suspended operations.

Members reported to the TDRC in Auburn after Boeing lifted suspended operations on April 21 only to discover there were no chairs in the work areas.

Immediately Union steward Manny Briones sprang into action. He began investigating the matter. Members filed multiple SHEAR forms since it presented a safety hazard for the crew. Manny then emailed the director and explained the situation and issues it created. The director came down in person to learn more.

Manny gathered his entire crew to stand in unity, as union brothers and sisters, and show the director this issue was of concern to every member in the shop. With all the added stress and worries about the COVID pandemic, this was no time to be removing standard items from the shop. The director understood our members’ issue and showed empathy to the crew, as well as frustration that managers didn’t have chairs returned to the shop when the crew reported to work.

The manager explained his “plan” was to have mechanics share one chair. The director asked if managers planned to share one chair to which the manager replied no.

The chairs were then returned to the shop and the director took the managers outside to have a conversation.

Unity made a difference in elevating the issue for quick resolution; a bonus was it closed out the SHEARs to help boost our AMP.

“I appreciate Manny elevating this issue quickly to get it resolved so the chairs were returned to our members,” said Business Rep John Lopez.

Boeing Lifts Suspended Operations

Continued from Page 1

failing your certification requirements for reporting daily attendance. If you are absent for more than 7 consecutive days (other than vacation), contact the Boeing Leave Center at 1-866-473-2016 to request a personal leave of absence. You may be able to collect unemployment insurance under emergency state and federal rules, but must check and apply through Employment Security to be sure.

Immediately upon returning to work, many stewards encountered safety issues with shortages of PPE or cleaning supplies. They didn’t hesitate to utilize 16.1 Imminent Danger to correct the situation. Other stewards reported they were told they could only have one procedural mask per shift. Union reps were quick to correct that. Procedural masks may not last a shift, especially if someone is doing physical labor and sweating. Members should replace them when necessary and should have no resistance from management. If there is an issue, contact your union steward.

Ensuring the work environment is safe during the COVID-19 pandemic is challenging because many members must work closely with others in their job of building Boeing airplanes. If you must work in close proximity with other members, be sure that the proper masks and PPE are used.

“Boeing may have to provide a different mask depending on the situation. We have urged Boeing to start producing N95 masks in order to provide them to our members in those situations, as well as to healthcare providers. We know our members have the skills and expertise and believe it would be a smart decision at this time,” said District 751 President Jon Holden.

With lodge meetings cancelled, District 751 President Jon Holden began holding weekly webinar online meetings with union stewards. In this format, stewards heard updates on suspended operations, effects on bargaining, essential work during the suspended operations, medical benefits, filing for UI benefits, voluntary layoff and much more.

Stewards were allowed to submit questions prior to the webinar, as well as ask questions during the webinar. Each webinar was then posted on YouTube with a link emailed out to members so they could view the very informative sessions, as well.

“It is critical that we communicate with our members during this very stressful time with current information and updates,” said District 751 President Jon Holden. “The webinars have been well received and are like a virtual town hall so we can still distribute information and have vital two-way communication.”

Our Union is continuing effects bargaining with Boeing on the suspended operations and will report information as soon as that process is complete.

As the AeroMechanic went to print, members in certain job codes Boeing identified were invited to participate in the voluntary layoff under terms of an MOU in effect through Dec. 2020. Members had until May 4 to respond. Provisions of the VLO include:

• A lump-sum payment of one week of pay for every year of service (up to a maximum of 26 weeks of pay).

• Continuation of medical insurance for up to six months after date of layoff.

• Forfeit recall rights and lose seniority.

• If more individuals apply for voluntary layoff than the allocated reductions set by Boeing, requests will be approved based on employees with the highest seniority.

Boeing may exclude individuals for critical work or special clearances. If a member works in a job code that is included in the VLO, but they are excluded from participation (other than for less than one year seniority), please contact your Business Rep to request assistance in working on a skill transfer transition plan.

When there were no chairs in the TDRC, Leta Patterson improvised and used a cabinet to sit on during her lunch break.

In Renton final assembly walking the factory floor L to R: J.T. Thomas, BR Robley Evans, Kim Gifford and Kent Christian.

District 751 President Jon Holden talks with members at the Everett plant on April 20.

A Seamless Transition at Sasquatch Printing

Sasquatch Printing has re-opened, added additional employees to make cloth masks for area workers and is now classified as an essential business.
New Contract for JBLM Members at Zenetex LLC

Machinists Union members who maintain helicopters used by U.S. Army Special Forces based at Joint Base Lewis-McChord will see raises and pension increases in their new collective bargaining agreement. IAM members with Zenetex LLC recently approved a new three-year agreement. The contract brought improvements in many areas of the agreement. Under the new agreement, members will see:

- Raises of 4.5% in each of the three years;
- Maintained employer contributions to the National Pension fund throughout life of the Agreement;
- Increased 401(k) match;
- A substantial increase in health care

and current issues. The vote shifted to a mail-in ballot, as well as members having the option to drop ballots by the hall (with proper social distancing).

In addition to negotiating a new contract, our union is also in effects bargaining after Triumph laid off 31 members on April 24 and approximately 47 on April 30. While COVID-19 plays a role in these layoffs, it can also be attributed to Triumph’s continuous outsourcing of work to Mexico over the last five years. District 751 has an active Trade Adjustment Assistance approved for workers at Triumph that provides additional benefits to support laid-off workers. Triumph has decided to layoff nearly two-thirds of their workforce – causing great concern to our members working there.

On April 16, Union negotiators presented our comprehensive proposal and discussed top issues of importance to our members. We have had several additional meetings and continue to push Triumph to address our top concerns and provide some sort of severance for the members who suddenly find themselves laid-off during this global pandemic.

Free Online College for IAM Family Members a Great Option

Our union offers a Free College Benefit to ALL Machinists Union members, retirees and their families. Currently, this online college allows you and your family members to earn an associate degree free of charge from Eastern Gateway Community College. The two year degree is transferable to a four-year degree. This free benefit is open to members in good standing, retirees and their families (defined as spouse, children, stepchildren, children-in-law, dependents, grandchildren, parent and even siblings). Potential students’ membership will be verified by the union.


To talk with union represented assistants, call 888-590-9009.

Get Started on Your College Degree. Take a look at this exciting program and take advantage today to help grow your career. To learn more or enroll visit: freecollege.goiam.org.

May 2020
751 AERO MECHANIC Page 5
Gene Moy 103 Years Old - A True 751 Treasure

751 Retired Member Gene Moy lives life to the fullest each day. He wakes with a smile and prepares for the day’s activities.

Gene retired from Boeing in 1982 after a 28-year career where he worked on a variety of programs including the B-52, 727, 737 and the 747. He was part of “The Incredibles” – the group of Boeing workers in the late ’60s that turned the 747 from a vision into the plane of the future – while the Everett factory was literally being built around them.

For much of his career, Gene worked at Plant II as a mechanic and in later years as a toolmaker before retiring 38 years ago. Throughout his 28-year career at the aerospace giant, he was fortunate to never get laid-off – even during the deep cuts of the early 1970’s.

In April, amidst the ongoing quarantine for this global pandemic, Gene assumed he would celebrate his 103rd birthday quietly in his Seattle home where he lives alone and is following the Governor’s Stay-Home/Stay Healthy Order.

However, family and friends had other thoughts. They organized a caravan of more than 25 vehicles, including Seattle Police, to drive by his house with posters and balloons and well wishes for this incredible man – complete with local TV and newspaper media.

“I just couldn’t let his birthday go by without a celebration. He is such a wonderful man. I think of him as a national treasure,” said good friend Cari Muratori, who is a long-time dance partner.

Last year Cari made Gene’s birthday special by arranging for him to dance with another 102-year-old at the Edmonds Veterans Center VFW while the band played a song the other 102 year old had written. With the cancelation of social gatherings this year, Cari looked for other ways to celebrate the wonderful life of her friend, Gene.

In other years, Gene would celebrate his birthday ballroom dancing at an area senior center – an activity that has become his passion since he retired. He is a fan favorite at the senior centers where there are always more women than men. Gene usually has a line up of women wanting to dance with him, since he can tango, waltz, cha-cha, swing dance and more.

Gene is amazing in so many respects – never missing an opportunity to continue learning and being youthful. He learned to dance at the United Service Organizations, while serving in the army from 1941 to 1946 in the South Pacific.

His uplifting birthday celebration played on local TV channels bringing joy to many during a time when there are few happy stories in the news cycle.

Gene missed out on another celebration in April. As a Chinese American World War II Veteran, Gene was scheduled to travel to Washington DC to accept the Congressional Gold Medal – an honor Congress bestowed on these veterans after passing a bill in Dec. 2018 to recognize their dedicated service during World War II. The COVID pandemic postponed that, but Gene is hopeful it will be rescheduled and he can attend.

During his 103 years, he has seen a lot. He was born in Toishan, China in 1917 and survived the pandemic Spanish flu in 1918 that killed millions worldwide. He moved to the U.S. with his father in 1931 and lived in Lewiston, Idaho where he helped in the restaurant his father owned and worked as a cook.

He was drafted into the army in 1941 and while in basic training they learned he had tuberculosis. He was moved to the kitchen.

He found the chef’s 12-hour shift draining and made little money.

He was hired at Boeing, joined the Machinists Union, and enjoyed working for the aerospace giant with the pay and benefits secure in a union contract that provided for his wife and four kids.

Gene defies statistics that women live longer than men by 6-8 years. His wife of more than 70 years died two years ago of Alzheimer’s at the age of 95. Gene took care of her during her illness.

At 103, Gene remains independent. He drives and cooks for himself; but his passion remains ballroom dancing, which he picked up again after he retired in 1982.

“Dancing is good exercise and fun. It’s important to find a form of exercise that you enjoy so you can keep doing it,” said Gene when asked how he keeps in shape.

Since the pandemic, Gene rarely goes out to socialize and driving to senior centers to dance with friends. Fortunately, his three sons and daughter take turns visiting and bringing him food.

Compared to WWII, coronavirus is worse, Gene said. “It’s like nothing I have ever seen,” he said, although he lived through the Great Depression and other crises in the U.S.

“You can’t get out, and no other disaster in my lifetime locked us down.”

While none of us can reverse age, we can adopt an active lifestyle and a wonderful circle of friends like Gene to extend our lives. Gene remains an inspiration to those who know him and his story brought joy to many in our area.

Special thanks to Cari Muratori for sharing photos and information with the AeroMechanic for this story. Thanks also to Assunta Ng, founder and publisher of The Northwest Asian Weekly, who ran a long feature on Gene (parts are used in this story), which is what alerted us to this amazing 751 retiree, Gene Moy.

Retirees

Congratulations to the following who retired from our Union:

Larry Allen	Tena Entwisle
David Baer	Terrance Escott
Brian Basara	James Ferguson
Steven Beck	Steven Fume
Dale Beede	William Francis
Arland Berch	Debra Frost
Paul Bordens	Rosemary Galland
Gary Brutn	Mitchell Gilbert
Marianne Brown	Sergio Gordillo
William Burggraf	Ronald Green
William Campbell	Anthony Gural
James Canada	Abby Hamrick
William Clear	Michael Hazen
Gina Collins	Sherrie Hendry
Chin Combo	Delores Hightower
Patrick Daniels	William Hoffman
Andrew Dayton	Diane Hoang
David Dean	Toan Huynh
Shah Denko	Raymond Jacobs
Donna Denney	Ronald Johnson
Brue Downs	Dale Jones
Stephen Duncan	Danny Jones
William England	Tamara Jones

751 Retiree Legislative Report

By CARL SCHWARTZ
Retiree Legislative Chair

Our Retired Club meetings are “on hold” during the pandemic, but the work of District 751 officers and members continues and the challenges faced are great. Retirees have seen and met difficulties in the past, this virus is one of the most difficult we have ever experienced.

We will continue to advocate on issues important to union members and retirees. These include:

• The PRO Act to protect worker rights to join and organize unions.
• Protecting and enhancing Social Security, (we will fight especially the administration’s proposal to cut the payroll tax – which funds social security.)
• Improving medical coverage, which is especially pertinent in the face of this epidemic and
• We will also support acts to shore up America’s economy especially for working class and retired people.

Our District President, officers and members face the additional challenge of dealing with Boeing’s production difficulties, and the virtual collapse of the aircraft market. These issues will be impacted by actions of our legislative representatives both at the state and national level. We, as voters, will be faced with making serious decisions.

Washington State votes by mail, as the primary election and then the general election, we urge all members to keep informed, read the news, consider your union’s recommendations and vote.

751 Retirement club meetings for May are cancelled.
REQUEST A BALLOT TO VOTE - AS THERE IS NO IN PERSON VOTING LOCATION!

Be sure to Vote for your Local's 2020 Grand Lodge Convention Delegate(s) and Alternates!
Request your ballot TODAY by visiting: www.iam751.org/vote and fill out the online form
OR call 1-800-763-1301
Request by phone or online and a ballot will be mailed to you after May 26! Ballots must be returned by 5 p.m. on June 19!

Local F Constitutional committee meeting in 2016 that helped formulate the Membership Bill of Rights. Members are invited to take part and help shape amendments for this year's convention.

Committees Will Propose Revisions for a Stronger Future

District 751 members can submit Constitutional changes they would like to see to make our Union stronger. With Union meetings cancelled because of the COVID pandemic, members can submit changes through an online form.

Each Local Lodge President has appointed a Resolutions committee that will review the proposals and submit them for consideration at the 2020 Grand Lodge Convention in September.

Members wishing to submit proposed changes to the IAM Constitution can submit an online form by visiting www.iam751.org/GLchange or download a pdf and submit them via email to changes@iam751.org or mail to IAM 751, Constitutional Proposal, 9125 15th Pl. S., Seattle, WA 98108.

Proposals must be received by 5 p.m. May 18th. You can view a pdf of the IAM Constitution at www.iam751.org/GLchange.

Our elected Grand Lodge delegates (see nomination and election notice left) will work as a team to network and lobby delegates from across the country for maximum effect to support the positions, which have been passed at each local lodge.

Locals may hold Zoom meetings to discuss Constitutional proposals. Check the webpage www.iam751.org/GLchange for dates and times if you would like to participate.

Keep in mind that the IAM Constitution is not an easy document to change and requires support from other Districts and Locals around the country.

The Grand Lodge Convention convenes every 4 years with elected delegates from across the U.S. and Canada. These delegates determine the rules of how our Union runs, debate policies and programs and outline and revise our Union structure based on proposals/IAM Constitution changes submitted by local lodges. The IAM Constitution governs our Union on everything from electing officers to voting on contracts.

At the 2016 Convention, District 751 was a driving force in ensuring the Membership Bill of Rights passed to put more power and democracy back into the hands of each and every member.

May Lodge and Retirement Club Meetings Cancelled

In accordance with the Governor's ban all gatherings, we are cancelling the May Lodge Meetings in Western and Eastern Washington. All Monday 751 Retirement Club Meetings for the month of May are also cancelled.

We have requested and received permission from the International for special dispensation to cancel May Local Lodge meetings. We will continue to monitor and make necessary changes to future Local Lodge meetings as the situation evolves.

Revised Nomination & Election Process for Grand Lodge Convention

In view of the current national emergency/coronavirus pandemic and the resulting disruption to Lodge Meetings, the IAM International President has granted special dispensation to all Local Lodges so that the nomination and election of Delegates and Alternate Delegates to the 40th Convention of the Grand Lodge of the International Association of Machinists and Aerospace Workers can occur by mail.

Since April and May Local lodge meetings were cancelled, we have created an alternative process for the Grand Lodge Convention nomination and election process, as well as the process for submitting changes to the IAM Constitution and resolutions. (see article right side of page).

Nominations for Delegates or Alternates to the 40th Grand Lodge Convention will only be accepted from members in good standing of their respective local lodge. Candidates for Delegates or Alternate Delegates must meet the requirements outlined in Article II, Section 4 of the IAM Constitution. Member must accept the nomination or their name will not appear on the ballot.

If you would like to nominate a member to serve as a Delegate or Alternate Delegate in your Local Lodge (751-A, 751-C, 751-E, 751-F, 86, 1123, or 1951), mail the form below, be sure to include your information as the nominator. Nomination forms must be received at the Seattle Union Hall by 5 p.m. May 22nd. Note: you can only nominate individuals in your local. For a list of qualifications for these positions visit: www.iam751.org/vote.

Since in person voting is not advised during the current COVID pandemic, members wishing to receive a ballot can request one online by visiting www.iam751.org/vote or call 1-800-763-1301 and request a ballot by 5 pm on June 4.

Ballots must be returned no later 5 p.m. on Friday, June 19.

We recognize these are unprecedented times, and are adapting new procedures to conduct the business of our union. Thank you for your patience during these times. If you have any questions on this process, please contact Secretary-Treasurer Susan Palmer at 206-764-0310.

Nomination Form for Grand Lodge Delegate/Alternate

As an IAM member, you are entitled to nominate a member(s) of your Local to serve as Delegate or Alternate Delegate to the 40th Convention of the Grand Lodge of the IAM & AW. You must be a member in good standing to 1) Nominate another member of the Local or 2) be a Delegate/Alternate Delegate to the Grand Lodge Convention.

Nominate no more than your local allows (Delegates: Local A - 9; Local C - 9; Local E - 2; Local F - 9; Local 86 - 2; Local 1123 - 1; Local 1951 - 2; Alternates Local A - 3; Local C - 3; Local E - 1; Local F - 3; Local 86 - 1; Local 1123 - 1; Local 1951 - 2).

Nomination For Grand Lodge Delegates Please print (Name & BEMSID if known or last 4 of Soc) Person nominated will be contacted by their election chair and MUST accept the nomination.

1)________________________________________________________________________________
2)________________________________________________________________________________
3)________________________________________________________________________________
4)________________________________________________________________________________
5)________________________________________________________________________________
6)________________________________________________________________________________
7)________________________________________________________________________________
8)________________________________________________________________________________
9)________________________________________________________________________________

Nomination For Grand Lodge Alternates Please print (Name & BEMSID if known or last 4 of Soc) Person nominated will be contacted by their election chair and MUST accept the nomination.

1)________________________________________________________________________________
2)________________________________________________________________________________

Return this form via postal mail to IAM 751 Elections, 9125 15th Pl. S., Seattle, WA 98108. Nomination forms must be received on or before Friday, May 22nd to be valid.

Member Submitting the Nomination
NAME: ____________________________ Local Lodge: ____________________________
Union Book #: ____________________________ (found on AeroMechanic mailing label or front of eligibility card)
Address: ____________________________
City: ____________________________ State: ____________________________ Zip: ____________________________
Contact Phone or Email: ____________________________

In case there are questions or who you are nominating:

May Lodge and Retirement Club Meetings Cancelled

In accordance with the Governor’s ban all gatherings, we are cancelling the May Lodge Meetings in Western and Eastern Washington. All Monday 751 Retirement Club Meetings for the month of May are also cancelled.

We have requested and received permission from the International for special dispensation to cancel May Local Lodge meetings. We will continue to monitor and make necessary changes to future Local Lodge meetings as the situation evolves.

Accepting the Oath of Office

District 751 President Jon Holden administers the oath of office to Local F District Council Alternates Lloyd Catlin, Ali England, Brandon Standfield at a Council meeting earlier this year.

In view of the current national emergency/coronavirus pandemic and the resulting disruption to Lodge Meetings, the IAM International President has granted special dispensation to all Local Lodges so that the nomination and election of Delegates and Alternate Delegates to the 40th Convention of the Grand Lodge of the International Association of Machinists and Aerospace Workers can occur by mail.

Since April and May local lodge meetings were cancelled, we have created an alternative process for the Grand Lodge Convention nomination and election process, as well as the process for submitting changes to the IAM Constitution and resolutions. (see article right side of page).

Nominations for Delegates or Alternates to the 40th Grand Lodge Convention will only be accepted from members in good standing of their respective local lodge. Candidates for Delegates or Alternate Delegates must meet the requirements outlined in Article II, Section 4 of the IAM Constitution. Member must accept the nomination or their name will not appear on the ballot.

If you would like to nominate a member to serve as a Delegate or Alternate Delegate in your Local Lodge (751-A, 751-C, 751-E, 751-F, 86, 1123, or 1951), mail the form below, be sure to include your information as the nominator. Nomination forms must be received at the Seattle Union Hall by 5 p.m. May 22nd. Note: you can only nominate individuals in your local. For a list of qualifications for these positions visit: www.iam751.org/vote.

Since in person voting is not advised during the current COVID pandemic, members wishing to receive a ballot can request one online by visiting www.iam751.org/vote or call 1-800-763-1301 and request a ballot by 5 pm on June 4.

Ballots must be returned no later 5 p.m. on Friday, June 19.

We recognize these are unprecedented times, and are adapting new procedures to conduct the business of our union. Thank you for your patience during these times. If you have any questions on this process, please contact Secretary-Treasurer Susan Palmer at 206-764-0310.

Nomination Form for Grand Lodge Delegate/Alternate

As an IAM member, you are entitled to nominate a member(s) of your Local to serve as Delegate or Alternate Delegate to the 40th Convention of the Grand Lodge of the IAM & AW. You must be a member in good standing to 1) Nominate another member of the Local or 2) be a Delegate/Alternate Delegate to the Grand Lodge Convention.

Nominate no more than your local allows (Delegates: Local A - 9; Local C - 9; Local E - 2; Local F - 9; Local 86 - 2; Local 1123 - 1; Local 1951 - 2; Alternates Local A - 3; Local C - 3; Local E - 1; Local F - 3; Local 86 - 1; Local 1123 - 1; Local 1951 - 2).

Nomination For Grand Lodge Delegates Please print (Name & BEMSID if known or last 4 of Soc) Person nominated will be contacted by their election chair and MUST accept the nomination.

1)________________________________________________________________________________
2)________________________________________________________________________________
3)________________________________________________________________________________
4)________________________________________________________________________________
5)________________________________________________________________________________
6)________________________________________________________________________________
7)________________________________________________________________________________
8)________________________________________________________________________________
9)________________________________________________________________________________

Nomination For Grand Lodge Alternates Please print (Name & BEMSID if known or last 4 of Soc) Person nominated will be contacted by their election chair and MUST accept the nomination.

1)________________________________________________________________________________
2)________________________________________________________________________________

Return this form via postal mail to IAM 751 Elections, 9125 15th Pl. S., Seattle, WA 98108. Nomination forms must be received on or before Friday, May 22nd to be valid.

Member Submitting the Nomination
NAME: ____________________________ Local Lodge: ____________________________
Union Book #: ____________________________ (found on AeroMechanic mailing label or front of eligibility card)
Address: ____________________________
City: ____________________________ State: ____________________________ Zip: ____________________________
Contact Phone or Email: ____________________________

In case there are questions or who you are nominating: