The value of union membership is evident to Machinists Union member Bill Troh. Thanks to our Union challenging his unjust discipline/termination, Republic Services in Goldendale reinstated this 28-year employee with full back pay and benefits for the time he was off work. In addition, the settlement agreement ensured Bill was allowed to take his previously scheduled vacation in July and another scheduled in September. As a long-time union member, Bill knew to ask for a Union Steward when he suddenly was facing unjust discipline for the first time in his long career. Rather than issuing progressive discipline for not wearing personal protective equipment and another allegation, the Company did all discipline in the same day – issuing a verbal warning, written warning and termination.

Workers laid-off from the Boeing Co. will have additional federal assistance benefits under the Trade Adjustment Assistance (TAA) Program because of union action. On June 30, the U.S. Department of Labor announced the Machinists Union District 751 was successful in obtaining a new certification for TAA for all workers laid-off from The Boeing Company in Washington and Oregon. The certification was in response to a petition District 751 filed in May in coordination with the Washington State Labor Council and SPEEA. The TAA certification covers Boeing employees in Washington and Oregon who lost or will lose their jobs from May 5, 2019 to June 23, 2022. It will also cover workers laid-off from several onsite contractors at Boeing locations in Washington and Oregon.

“Our members and any workers laid-off from Boeing will be able to draw on a wide range of job retraining, income assistance and other benefits through TAA, thanks to the proactive work done by Machinists District 751, the Washington State Labor Council and SPEEA. This gives those laid-off more options for a better future following layoff,” said IAM District 751 President Jon Holden. “The Machinists Union is dedicated to helping improve not just the lives of our members, but others throughout our communities. TAA provides a substantial safety net for our members and other Boeing employees who get laid-off. We hope all impacted will take advantage of these enhanced benefits.”

TAA provides a range of federal benefits, which can include: out-of-area job search allowances, relocation assistance, training/tuition support, extended income support, partial wage and out-of-work benefits. For more information on TAA benefits & the process, see page 3 for more information on TAA benefits & the process.

“I appreciate having the union as my advocate to ensure this decision was reversed,” said Bill. “Without our Union, I would have had no way to even question management’s decision, much less get it overturned. Our union contract provided an avenue to right this injustice and gave me support during this stressful time.”

“This clearly was unjust discipline and the seven tests of just cause were not followed. We brought the situation to upper management and after reviewing the facts, they agreed to reinstate Bill with full back pay,” said Chris Powers, our Union Staff Assistant who worked the case with assistance from 751 Staff Attorney Spencer Thal and Grievance Coordinator Dan Swank.

This case reinforces that one of the most valuable benefits of union representation is you are no longer an “at-will employee,” which means a company must not only show just cause for termination, but must follow progressive discipline outlined in a union contract. Union contracts provide a grievance and arbitration system to ensure that discipline is fair and consistent and cannot be an arbitrary whim of a supervisor or HR rep. This is just one example of how our union is fighting daily on behalf of members in every workplace. A member could go decades without ever having an incident, but when it matters most, it is good to have our union as your advocate if you find yourself in this type of situation.

Union Overturns Unjust Termination

Bill Troh appreciated having our Union to overturn an unjust termination at Republic Services and get him back to work with back pay. He has worked for the company for 28 years.

Union Contract Provides Benefits After Just 1 Day

Earlier this year as the pandemic escalated, Boeing continued hiring and recruiting workers from around the country landing many of them thousands of miles from home only to be laid-off out of work after a few months.

For members who are in this situation, our Union contract has ensured that workers who are in this situation will have three-year recall rights, $3,000 in Education Assistance benefits, up to six months of payroll and benefits at active rates, and free online college for them and their family members for up to 5 years after layoff. In addition, because of Union efforts that resulted in a successful TAA petition, these members could have access to many TAA benefits. Members who are eligible for TAA benefits can potentially use relocation allowances to help return to their home location if they find a job there.

One member in this situation is William Watts. Boeing paid thousands for him to move from South Carolina to work as a 34107 Functional Test Technician – one of the jobs Boeing offered to include in the Voluntary Layoff (VLO). He made the 3,006 mile drive thinking he would find a job there. One week after receiving his layoff notice, Boeing required him to start at Boeing on April 24 only to receive a layoff notice after his first paycheck. Boeing required him to work a minimum of 1 year or repay moving expenses, but made no such commitment to Williams, who is now laid-off, at least one year or pay the money back. He arrived in Seattle, signed a one-year lease and looked forward to his new career.

His first day of work was orientation on April 24, but he quickly learned he would soon be facing layoff. He was confident this was a mistake because why would a company pay thousands to move him here only to lay him off. Just one week after receiving his first paycheck, thousands of IAM 751 members received layoff notices and Williams was among them.

“Adding insult to injury is the fact that my manager never handed me a layoff notice or talked to me face-to-face about something this important. I found out on my own by logging into WorkLife,” said William.

Unfortunately, William isn’t the only member in this situation. Other members were recruited from Florida, Texas, Michigan and Utah with moving
Working for You on Many Fronts During the Pandemic

By JON HOLDEN
IAM 751 District President

In July, our Trade Adjustment Assistance (TAA) petition was approved and will provide added resources for those who get laid-off from Boeing.

Once that petition was approved, we began working to file TAA petitions for other companies and labor suppliers – with the goal of securing these benefits for other workers who get laid-off. I have submitted one for our members working at Cadence Aerospace and am working to file for other suppliers, as well.

TAA benefits go beyond just helping our members who are impacted by layoffs, but provide these benefits for anyone (union or non-union) who gets laid-off before or after employment. We have also put together other resources to help our members including a comprehensive Filing Layoff Booklet that details the process, a comprehensive list of local organizations that include representatives from both Employment Security and WorkSource so members can ask questions of these very knowledgeable people. Members facing layoff receive 5 hours during work time provided by Boeing to utilize career transition options to learn about available resources.

By the end of July, more than 5,000 members have been impacted by layoffs from Boeing, and many other companies we represent in the community.

Members have asked questions regarding the WARN/layoff notification at Boeing, as well as the lateral and downgrade bumping action that occurs as Boeing reassigns remaining workers to fulfill their production needs.

Boeing issues the 60-day layoff notices as a requirement under the Worker Adjustment and Retraining Notification (WARN) Act, which was passed into law in 1988. The Department of Labor (DOL) outlines the process for employers. Once Boeing has issued the 60-day notice saying you could be impacted by layoff, they have technically fulfilled their requirement under the WARN Act.

The law does not require a company to give employees a notice 14-days prior to their scheduled layoff date. However, this process can become very complicated depending on if people are re-reclassed or extended.

Many members received what Boeing termed an “Advance Notification of Hourly Reclassification” which told members they may be reclassified or laid-off in 60 days. This serves as a WARN notice under the WARN Act. Members should be informed ultimately by layoff. Typically, these are issued to members who have rights to other jobs or where the company chooses to either lateral or downgrade someone into another job.

We have held several webinars to help Stewards better understand contractual procedures regarding layoffs so they can answer the many questions members have upon receiving these notices in WorkLife and will continue offering webinars to share important information.

The challenges of communicating information continue with the global pandemic as our local lodge meetings are conducted virtually; our last face-to-face meetings for most locals were held in February.

Due to the impacts of COVID, we have revised our nomination and election process for Union officers to be conducted by zoom. While we don’t foresee meeting restrictions being lifted by September, we received dispensation from our International President to proceed with this year’s process for a 2021 Delegation election (see page 3 for nomination form and election process).

Our fall union elections will be conducted in the same fashion and process used for the Grand Lodge Convention Delegation election earlier this year. Nominations must be mailed in or hand delivered to any Union Hall during business hours, and all voting will be by mail. To make it easy, members simply call the hall to request a ballot or fill out a form online.

Our local lodge leaders continue offering virtual lodge meetings (check the calendar on our Union website at www.iam751.org) so that members can receive updates, hear reports and ask questions – especially if they can’t attend in person because of travel restrictions or CARES Act updates. With the additional $600 a week in Pandemic Unemployment Assistance ending in July, securing assistance for workers is imperative. The original CARES Act required companies that accepted loans to keep workers through Sept. 30 – a date that is also fast approaching.

We continue to advocate for more requirements that keep people on the job instead of unemployment. We all know our pay, health care and retirement security are all linked to our jobs so remaining employed is key. Support from the FEDERAL GOVERNMENT that keeps people working and employed is the right approach to carry us through these difficult times in pandemic. We will continue to emphasize that when talking to Congressional leaders who will vote on any new legislation.

Thanks for your continued support of all of our members and their families to continue to stay safe during this global pandemic.

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Union Secures TAA for Workers Laid-off from Boeing

Continued from Page 1

replacement for older workers and more productive younger workers.

Continued from Page 1

reclassifications to fulfill their production needs.

TAA benefits include:

• Job Search Assistance
• On-site job search
• Relocation assistance
• Training / tuition support
• Trade Readjustment Allowance (TRA) – income support when enrolled in a TAA-approved training plan
• Reemployment Trade Adjustment Assistance (RTAA) – wage subsidy for workers 55 years and older
• Health Coverage Tax Credit (HCTC)
Who is eligible?

• Any Boeing employee in Washington or Oregon laid-off between May 5, 2019 and June 23, 2022.

Download the 6-page TAA Information Booklet at iam751.org/layoTAA_TAA_Info.pdf

Guide Dog of America Raffle Tickets for Sale

With our fundraising events for Guide Dogs of America cancelled due to the pandemic, there are several opportunities to help support a wonderful organization by purchasing raffle tickets for some wonderful prizes.

Local Raffle for Vegas Trip
Superbowl Weekend

Local 751’s Ax Steel & Wheel Car Show is canceled; however, they are still selling raffle tickets for the chance to win a two-night/three day stay in Las Vegas for Superbowl weekend Feb. 6-8, 2021. This includes $700 Alaska Airlines vouchers and accommodations at the MGM Grand Hotel. Tickets are $5 each and available at all Union Halls and from Local A officers. Stewards can check out tickets to sell if they would like to help with the effort. The prize drawing will be held on Saturday, August 15th at 2 p.m. in the Everett Union Hall parking lot. Members are free to attend and watch the drawing. Make checks payable to: District 751 Charity Fund with all proceeds going to Guide Dogs of America.

American Racer Mini-Bike Raffle

The District Puppy Putt $5 raffle ticket offers a chance to win two American Racer 215 Mini-Bikes (1 red and 1 black). Tickets are available at all District 751 Union Halls or from Union Stewards who have check-out privileges. Drawing will be held in the District Council Chambers on Dec. 1, 2020. Make checks payable to Guide Dogs of America.
### Nomination Form for District Council, BR's and Officers

Members can nominate District Council Delegates/Alternates and District Audit from your own local only. Members can nominate Business Reps from any local. Locals 751-A, 751-C and 1951 you can nominate Local Lodge Officers for your own local only. To submit a nomination, you must be a member in good standing and can nominate for any of the positions (per qualifications in July AeroMechanic page 7 and online at www.iam751.org). Nominate no more than one candidate per position. Nominees will be contacted by the union and accepted no later than Sept. 30. The deadline for the election is Oct. 6.

**Business Representatives - any local (except Local 165)**
- **1.**
- **2.**
- **3.**
- **4.**
- **5.**
- **6.**
- **7.**
- **8.**
- **9.**
- **10.**
- **11.**
- **12.**
- **13.**
- **14.**
- **15.**
- **16.**

**Local Lodge Officers 3-year term - Locals 751-A, 751-C & 1951 only**
- **President (Locals A, C & 1951 only)**
- **Vice President (Locals A, C & 1951 only)**
- **Recording Secretary (Locals A & C only)**
- **Secretary-Treasurer (Locals A & C only)**
- **SE Central Labor Council Delegate (Local 1951 only)**

**Local Lodge Delegates/Alternates (your Local only)**
- **1.**
- **2.**
- **3.**
- **4.**
- **5.**
- **6.**
- **7.**
- **8.**
- **9.**
- **10.**
- **11.**
- **12.**
- **13.**
- **14.**
- **15.**
- **16.**

**District Audit** (Locals A, C, E, F only)
- **1.**
- **2.**
- **3.**
- **4.**
- **5.**
- **6.**
- **7.**
- **8.**
- **9.**

**Local Lodge (751-A, 751-C, 751-F, 86, 1123, or 1951)**
- **1.**
- **2.**
- **3.**
- **4.**
- **5.**
- **6.**
- **7.**
- **8.**
- **9.**
- **10.**
- **11.**
- **12.**
- **13.**
- **14.**
- **15.**
- **16.**

**Lodge President (Locals A, C & 1951 only)**
- **1.**
- **2.**
- **3.**
- **4.**
- **5.**
- **6.**
- **7.**
- **8.**
- **9.**

**Lodge Recording-Secretary (Locals A, C & 1951 only)**
- **1.**
- **2.**
- **3.**
- **4.**
- **5.**
- **6.**
- **7.**
- **8.**
- **9.**

**Lodge Secretary-Treasurer (Locals A & C only)**
- **1.**
- **2.**
- **3.**
- **4.**
- **5.**
- **6.**
- **7.**
- **8.**
- **9.**

**Lodge Audit (Locals A & C only)**
- **1.**
- **2.**
- **3.**
- **4.**
- **5.**
- **6.**
- **7.**
- **8.**
- **9.**

**Lodge Convention Delegates earlier this year.**
- **1.**
- **2.**
- **3.**
- **4.**
- **5.**
- **6.**
- **7.**
- **8.**
- **9.**

**Trusted by our members for over 90 years, twice-named Machinists Council Delegate.**
- **1.**
- **2.**
- **3.**
- **4.**
- **5.**
- **6.**
- **7.**
- **8.**
- **9.**

**District Audit (Locals A, C, E, F only)**
- **1.**
- **2.**
- **3.**
- **4.**
- **5.**
- **6.**
- **7.**
- **8.**
- **9.**

**Lodge Convention Delegates/Alternates, Business Audit, Business Representatives, and 751-A, 751-C & 1951 Local Lodge Officers. Since lodge meetings are cancelled, we created an alternative nomination and election process similar to what was used for the Grand Lodge Convention Delegates earlier this year.**

Nominations will be accepted from members in good standing by U.S. Mail or hand delivered to any Union Hall during business hours. Candidates for any position must meet the requirements outlined in the IAM Constitution/Local Bylaws (see iam751.org/ vote for details). In addition, any member nominated must accept the nomination or their name will not appear on the ballot.

If you would like to nominate a member in your Local Lodge (751-A, 751-C, 751-E, 751-F, 86, 1123, or 1951), mail the form below or hand deliver to the Seattle Union Hall during business hours (M-F 8am to 5pm). Be sure to include your information as the nominator. To be valid, return nomination form (below) via U.S. Mail to IAM 751 Erections, 9125 15th Pl. S., Seattle, WA 98108 OR hand deliver to any Union Hall (Mon-Fri business hours) on or before 5 p.m. on Friday, Sept. 4. We recommend sending it Certified Mail so you have a receipt. For a list of qualifications for these positions visit: www.iam751.org/vote.

Members wishing to receive a ballot can request one online by visiting www.iam751.org/vote or call 1-800-763-1301 and request a ballot by 5 pm on Sept. 30. Ballots must be returned via U.S. Mail no later than 5 p.m. on Oct. 14.

We recognize these are unprecedented times, and are adapting new procedures to conduct the business of our union. If you have any questions on this process, contact Sec-Treas Susan Palmer at 206-764-0310.
Apprentices_Adapt_Learning_Requirements_During_COVID

The global pandemic has presented challenges for all types of education, including our IAM-Boeing Joint Apprenticeship Program. Through added efforts, our Union ensured that our apprentices remain on course and did not lose any time in their program despite having multiple challenges because of COVID.

We were very proactive and worked hard to ensure our apprentices can continue in their program and complete the related supplemental instruction requirements,” said IAM-Boeing Joint Programs Administrator Heather Barstow. “We want to make sure our apprentices are successful – especially after they have worked so hard just to get accepted into the program and complete their work to this point. IAM-Boeing Joint Programs Coordinator Ray Miller, who himself is an apprentice graduate, took the lead (along with his company partner), worked closely with instructors, facilities folks and our apprentices to keep the programs on track.”

Because of our pro-active efforts:
- Apprentices remained on schedule in their respective programs.
- One of the requirements of our state-approved apprenticeship is for apprentices to attend class 4 hours a week. To accommodate this requirement: Four instructor-led courses, as well as one web-based self-paced course that are normally taken at the college were immediately switched to online.
- Joint Programs secured classroom space in the 9-110 building in Seattle, for the self-paced in person classes – making it centrally located and ensured proper social distancing was possible in the space.

Our apprentices, while inconvenienced by the changes to their training regiment, appreciated the extra effort to make accommodations so the programs continued on schedule while meeting new requirements for learning during a global pandemic. Because of these pro-active efforts, our apprentices successfully completed their spring quarter, and our apprenticeship team is currently working with the schools on preparations for the fall.

Career Advisors Help Plan for the Future

When a member is facing layoff, one of their first calls should be to schedule an appointment with an IAM-Boeing Joint Programs Career Advisor. These knowledgeable advisors provide a wealth of resources and advice to assist with the challenges of layoff during a global pandemic. Call 1-800-235-3453 to schedule an appointment today!

Even after layoff, members can meet with advisors to help plan their future and access training benefits. IAM Boeing Joint Program Career Advisors provide useful information and resources to help our members, as they face layoff or when pursuing their career and educational goals. Every day these dedicated individuals can help you with:
- Career planning
- Resume assistance/Referral
- Interviewing tips
- Education Assistance
- Job search assistance and information about the re-employment process
- Assistance navigating the Employee Request for Transfer (ERT) system

Laid-off IAM 751 members from Boeing are entitled to contractual Education Assistance benefits – even if you go to work for another company. Currently, Education Assistance benefits for laid-off members are approved for $3,000 per year. If you have less than one year at Boeing, you receive the EA funds for one year. If you have more than one year, you are eligible for three years of EA benefits after layoff.

Advisors can also help members navigate various training programs available after layoff to maximize their training benefits. Career Advisors can refer members to appropriate resources and help them form a Individual Development Plan (IDP) so they have an idea of their training/career path going forward.

IAM members can also utilize the free online two-year and four-year college, which is available to family members, as well – for up to 5 years following layoff.

Meet ASAP with an IAM/Boeing Joint Programs Career Advisor to explore your options. Schedule an appointment by calling 1-800-235-3453.

Rapid Response Team Works to Provide Resources After Layoff

District 751 and IAM-Boeing Joint Programs continue working as part of the rapid response team charged with gathering all the resources to best assist members facing layoff. This group plays a vital role within our Workforce Development Community.

The group includes IAM-Boeing Joint Programs Administrators and Career Advisors, Boeing Career Transition Services, Boeing Workforce, Employment Security Department, IAM, SPEEA, Washington State Labor Council, Workforce Development Groups from King, Pierce and Snohomish Counties and other groups that help provide essential safety nets for our laid-off workers.

Each week the group meets to review issues/questions that have come up and schedule future rapid response live webinars.

IAM Joint Programs Administrator Heather Barstow has spearheaded the group and attends each rapid response webinar to help answer any questions members may have. There are four upcoming live webinars scheduled for August.

We encourage anyone holding a WARN notice or layoff-to attend an IAM Rapid Response Live Webinar that includes representatives from WorkSource and Unemployment Insurance to answer your questions. Members can participate in this live webinar during work hours, as Boeing provides those holding a WARN notice 5 hours to learn about available resources and participate in these activities.

Register for IAM Live Rapid Response August Webinars listed below at https://www.iam751.org/layooff

- Wednesday, Aug 12 - Morning: 10 am - 12:30 pm
- Wednesday, Aug 12 - Evening: 5 pm - 7:30 pm
- Wednesday, Aug 12 - Morning: 10 am - 12:30 pm
- Wednesday, Aug 12 - Evening: 5 pm - 7:30 pm

IAM-Boeing Joint Programs Computer Labs Available to Members

Joint Programs Computer Labs are here to help members whether it is attending the IAM Rapid Response live webinar or other resources, the labs are available for our members at the following times and locations noted below.

<table>
<thead>
<tr>
<th>Site/ Building</th>
<th>Room</th>
<th>Day</th>
<th>Hours</th>
</tr>
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<tbody>
<tr>
<td>Auburn, 17-75.2</td>
<td>21A2</td>
<td>Monday-Friday</td>
<td>24 hours</td>
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<td>D.C. 9-110</td>
<td>Check in at front desk</td>
<td>Monday/Friday/Thursday</td>
<td>7 am - 3 pm 10 am - 6 pm</td>
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<tr>
<td>Everett 7-76</td>
<td>108 &amp; 110</td>
<td>Tuesday/Thursday/ Wednesday</td>
<td>7 am - 3 pm 5 pm - 1:30 pm</td>
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</table>

Computers are available on a first come, first serve basis.
The COVID global pandemic has diminished opportunities to help others in need in our communities; however, 751 volunteers were able to help on several projects recently including preparing and serving meals at the Rescue Mission, building a small wheelchair ramp in Everett for the husband of a retiree, and a small wheelchair ramp in North Seattle for an area resident. In addition, members contributed to the annual peanut butter drive earlier this year to ensure kids get much-needed protein during COVID.

"Jim and Adrian did an excellent job building an attractive, much needed ramp for our neighbor in North Seattle. They were respectful and efficient, wearing masks and social distancing whenever necessary. Thank you so much for helping to make this happen. You have no idea how excited Wilma, a 99-year old lady, is to now have a means to get out of her house on nice days. You folks rock! Thank you all so much!"

Kathy & Carl Leon, North Seattle residents

Above: Jim Hutchins and Adrian Camez built a ramp for Wilma Johnson, a local resident.

Photo right: North Seattle resident Wilma Johnson and her caregiver were all smiles as they tried out their new ramp.

Gary Perry and Rob Curtan continue to prepare and serve breakfast at the Tacoma Mission several weekends each of the past few months.

Letter Carriers Food Drive Offers Online Donations to Help Area Food Banks

Due to COVID-19 pandemic, the annual National Association of Letter Carriers (NALC) food drive was postponed from May 2020 indefinitely until it is safe. This is the largest one-day food drive each year and currently the need for food assistance is more urgent than ever. Therefore, NALC has scheduled an online donor drive so people can easily contribute to food banks in your area.

Please donate what you can to a food bank in your community.

1. Go to nalc.org/food
2. Select your state
3. Choose a food bank in your area
4. Make a contribution

A Drive to Help Others in Remembrance of a Co-Worker

Members in the MSDC in Everett were stunned when their friend and co-worker Dean Campbell passed away suddenly mid-April during the Company’s suspended operations. To honor Dean, the crew organized a memorial fundraiser to give back to the community in memory of their co-worker, who brought many smiles with his keen sense of humor, love of music (and played in a rock band) and his passion for volunteering at many local charities. Dean hired into Boeing and joined our Union in 1997 – working most of his career in the MSDC before recently moving to change incorp for 777-9. He was known for his generous spirit and giving heart. During the pandemic, Dean would often bring pizzas to homebound seniors in the area. He helped organize charitable events with his many bands to raise money and much more.

Posters of Dean’s story were put up around the shop, asking for donations of peanut butter and cash for the Marysville Community Food Bank. Members stepped up and contributed 230 pounds of peanut butter. Union Stewards Kristi Kidrick and Paul Richards delivered the peanut butter and cash contributions to the food bank in Dean’s honor earlier this year. Some of the cash contributions also were given to his mom, who was the only relative in the state.

Members in MSDC put together a memorial fundraiser when their co-worker Dean Campbell died suddenly. The crew donated 230 pounds of peanut butter to the Marysville Community Food Bank since Dean was passionate about helping others throughout his life.

A Drive to Help Others in Remembrance of a Co-Worker

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Stewards Paul Richards and Kristi Kidrick delivered peanut butter to a local food bank in honor of Dean Campbell.
Virtual Picnic & Other Senior News

It is annual 751 Retiree Club picnic time. On August 10th from noon to 1:30 p.m., we invite all families to join in the Virtual Retirement Club picnic. Because of COVID, we are holding this virtual event so retirees can keep in touch with our Union, hear from union leaders, and connect with other District President Jon Holden, IAM International President Bob Martinez, IAM General Vice President Gary Davis, IAM Secretary-Treasurer Robert Rauch and Congressional Rep Dr. Kim Schrier.

Register for the virtual picnic: https://bit.ly/2WymbBE or by phone call 253-215-8782 and enter ID: 831 6803 9881#. This is another way our Retirement Club is trying to stay in touch and keep all connected during these very trying times of a global pandemic.

Remember TO VOTE! It is important for retirees to vote in the primary election. Ballots are in the mail now! Don’t forget to vote to elect candidates that support working families and retirees. Then we can all look forward to the BIG ONE in November! The July/August issue on page 15 lists the recommended candidates and is available online.

Retired members are also invited to register for the virtual picnic:
- Local A & E are invited to join by phone call 425-215-8782 and enter ID: 831 6803 9881#.
- Local B & C are invited to join by phone call 509-759-5145.
- Local D & E are invited to join by phone call 425-271-8751 for a pic. Spouse must “pick up” in Long Beach, WA.
- Local F & G are invited to join by phone call 253-845-2997 for a pic. Spouse must “pick up” in Long Beach, WA. Call 360-954-3039 for more. Call 253-845-2997 for a pic. Spouse must “pick up” in Long Beach, WA.
- Local H, I & J are invited to join by phone call 253-622-6520 for a pic. Spouse must “pick up” in Long Beach, WA.
- Local K, L & M are invited to join by phone call 206-872-0549 for a pic. Spouse must “pick up” in Long Beach, WA.
- Local N & O are invited to join by phone call 206-996-2589 for a pic. Spouse must “pick up” in Long Beach, WA.
- Local P is invited to join by phone call 253-672-3497 for a pic. Spouse must “pick up” in Long Beach, WA.
- Local Q & R are invited to join by phone call 253-569-9552 for a pic. Spouse must “pick up” in Long Beach, WA.
- Local S & T are invited to join by phone call 253-846-0454 for a pic. Spouse must “pick up” in Long Beach, WA.
- Local U & V are invited to join by phone call 253-569-9532 for a pic. Spouse must “pick up” in Long Beach, WA.
- Local W & X are invited to join by phone call 253-261-4933 for a pic. Spouse must “pick up” in Long Beach, WA.
- Local Y & Z are invited to join by phone call 253-569-9532 for a pic. Spouse must “pick up” in Long Beach, WA.

Access www.konaali.com asking $20k or OBO. Lot number 178. Spaces: 1, 2 & 4. Value $12,500; CEMETARY PLOTS in Washington Memorial Park."gutierrez@live.com phone: 360-483-9176

BOFA OFFICE CHAIR $60 OBO 253-845-2997

Remember to mention. 425-271-8751 call for prices nice. Fishing gear, lures, nets, too much

FOR MEMBERS ONLY

REVIEW ADS

FEDERAL HOME LOAN MORTGAGE CORPORATION rents two 500 sq. ft. 1 bedroom, 1 bath condo plus loft. See www.konaali.com

Sept. 17, 2020 - 2000 FLAIR MOTORHOME, remodeled, new skylights. Ready to go south. $11,000 firm. Call 360-431-7061 for a pic. Spoon passed. This “B.V.” wants to be driven and go!

For a pic. Spoon passed. This “B.V.” wants to be driven and go!

FOR MEMBERS ONLY
Members at Fairchild Prepare for Upcoming Bargaining

Members working for Akima Technical Solutions (ATS) at Fairchild Air Force Base have been preparing for negotiations when their current Collective Bargaining Agreement (CBA) expires on September 30th.

In late June, ATS was awarded the next contract from the government; however, the company won the bid under a new name, Akima Logistics Services (ALS). They tried to present it as a new employer even though they had the same management and corporate structure.

Business Representative Steve Warren and union bargaining committee members Jim Damico and Terry Wren met with ALS (the successor contractor which was a change in name only) to secure a Bridge Agreement. At the meeting, ALS proposed extending the previous CBA to June 30, 2021 with minor changes in economics, PTO & Vacation rollover.

Our union members had already been preparing for negotiations and identifying top issues for a new agreement, which included restructuring the job classifications so multiple trades were no longer combined into one job classification. With negotiations only a few months away, members rejected the proposed bridge agreement extension.

As a result, the bridge agreement recognizes the current CBA through to its expiration on Sept. 30, 2020. “Our members want our issues addressed in negotiations. We have filled out surveys and been united in approving strike sanction,” said Jim Damico, a member of our Union negotiating committee. “We want to address economic and non-economic concerns and look forward to meeting with the employer at the bargaining table.”

These members provide aircraft and equipment maintenance to support the helicopters the U.S. Air Force uses in flight crew training at the USAF Survival School. These workers prepare aircraft before crew arrival, assist during flight preparations and then recover, inspect and service each aircraft before the next launch.

On the Hanford site, Union Steward and Lodge Officers Mark Shear (l) and Jim Henle go over the new Battelle contract HAMTC members approved recently. By rejecting an earlier offer, members were able to get the yearly wage increases higher, as well as another pay issue addressed.

Business Rep Steve Warren talks with Mark Scott and Daniel Minnich to identify top issues to address in the upcoming contract with PAE Aviation and Technical Services, which expires Sept. 30.

Members at Fairchild rejected a proposed bridge agreement from the “new” contractor, which was a name change only and instead are preparing for negotiations for a new agreement. The current agreement remains in effect through expiration on Sept. 30th.

Our members at Fairchild provide aircraft and equipment maintenance to support the helicopters the U.S. Air Force uses in flight crew training at the USAF Survival School. Members are preparing to begin formal bargaining for a new contract since the current agreement expires on Sept. 30.

Members at Hanford Ratify New 3-Year Agreement with Battelle

Machinists Union Members working at Battelle at Hanford recently ratified a new three-year contract. Our members, along with members from 10 other unions who are part of HAMTC (Hanford Atomic Metal Trades Council), voted to approve the new agreement after rejecting a proposal from Battelle earlier this year that fell short of members’ expectations.

The contract our members approved delivers a 3 percent General Wage Increase in each of the three years. In addition, there will be no change to the current medical and dental benefits provided by the health and welfare trust throughout the life of the agreement.

“After members rejected Battelle’s offer, we went back to the table, kept negotiating and got more money for our members,” said Local 1951 President Jim Henle, who also served on the bargaining committee along with Steward/Officer Mark Shear and Staff Assistant Chris Powers. “Union members were united and determined. Our solidarity paid off and delivered more improvements for the members in this round of bargaining.”

There were three real sticking points and the revised offer addressed two of them, along with a commitment from Battelle to address the third issue in the next round of bargaining.

Negotiations began earlier this year and Battelle initially pushed to transition union members to non-bargaining unit medical, dental and 401(k) plans and pushed for significant reductions in employee benefits. Union negotiators stood firm and made clear that HAMTC wanted NO changes to the current benefits or employee contribution rates.

The offer Union members initially rejected had lower wage increases and didn’t correct other pay issues. By remaining united and strong, they were able to get a 3% GWI in November of each year of the agreement.

The membership solidarity was impressive – especially during this global pandemic when much of the Hanford site was closed. Because employers at the site are federal contractors of the Department of Energy, our members were paid while the site was closed and return to work has been a phased in approach.

On the Hanford site, Union Steward and Lodge Officers Mark Shear (l) and Jim Henle go over the new Battelle contract HAMTC members working at Hanford approved recently. By rejecting an earlier offer, members were able to get the yearly wage increases higher, as well as another pay issue addressed.

Contract Prep at PAE

Machinists Union Members working at PAE Aviation and Technical Services in Spokane and Great Falls, Montana are gearing up for their next contract which expires on Sept. 30, 2020.

Our members at PAE overwhelmingly approved strike sanction July 9th to demonstrate they are solidly supporting union negotiators and determined to get a fair contract in the next round of bargaining. Members have identified the top issues they want to see addressed in their next contract. IAM W24 represents IAM members at Great Falls, Montana covered by the contract.

These members are aircraft mechanics, avionics technicians, supply technicians and quality control inspectors under contract with Customs and Border Protection.

New One Year Agreement at Edwards Equipment

Machinists members who work at Edwards Equipment in Union Gap ratified a new one-year agreement recently.

The Company agreed to a wage increase for all members and to continue paying 95 percent of the health and welfare (medical and dental) with no increased cost to the members. The Company will also continue to pay 100 percent of the Western Metals Pension surcharge.

Edwards, like many other businesses, has been struggling during the pandemic with some members working part-time and collecting UI benefits when their workweek is reduced.

Members at Edwards Equipment manufacture specialized agricultural and industrial equipment. This includes producing a wide variety of tractor mounted forklift models and accessories, as well as roadside highway mowers and other specialized orchard and vineyard equipment.