

Tackling Issues on Many Fronts

District 751 leadership continues to advocate and work issues for our members facing layoff at Boeing and other employers across the state.

To ensure Stewards can help members, our District held a Zoom webinar on June 25 to provide updates and the latest information on resources and services. The webinars provide two-way communication so Stewards can ask questions or get clarification on issues in their shop.

At the end of June, Boeing announced changes to their COVID-related attendance requirements and policy on use of excused Leave Without Pay, which was explained to Stewards in the zoom call. While Boeing is continuing to allow LWOP in many situations, it will not continue forever so members need to assess their situation and plan accordingly.

All members working at Boeing holding a layoff

notice should plan to attend our IAM Rapid Response Live Webinars so they can ask questions of reps from WorkSource and Employment Security. To sign up for these webinars, visit www.iam751.org/layoff.

On the legislative front, our District continues to work closely with our Congressional delegation to ensure the next round of stimulus packages contain protections for workers. District 751 also continues to gather support from legislators to bolster our chances of being approved for Trade Adjustment Assistance (TAA) benefits.

Our District is also closely monitoring safety procedures at all employers and watching to see if the passing of COVID moves from community transmission to workplace transmission. We will continue to work issues at all employers to protect our members in this ever-changing environment.



Daryl Luck (l) and Michael Murray (r) got their work history corrected with help from Steward Jim McKenzie. Both had jobs missing from their work history that they should have had rights to after a job combination.

Corrected Work History Protects Job Rights/ Cancels WARN

Last month's *AeroMechanic* asked members to verify their work history so any errors could be corrected before layoffs occur. Members across Puget Sound have followed this advice and for several members getting their work history corrected to accurately reflect jobs they held gave them return rights to a previous job and cancelled their layoff notice.

Union Steward Jim McKenzie in Auburn helped several members in his area dealing with problems on their work history. Each case involved job combinations after the member had already transferred to another job. When jobs are combined after a member has moved to another job, the new combined job number should be reflected on the member's work history. Our contract provides that members have 8 years of contractual return rights to any job previously held (other than a temporary promotion) for 90 consecutive calendar days, including emergency classification.

751-member Michael Murray had his layoff notice rescinded once he was able to get his work history corrected.

Michael hired into Boeing in 2013 as a C6203 saw operator. He accepted an upgrade in 2014 to his current grade 6 position. In 2018, his previous job combined with four other jobs and is now the 10503 Powered Equipment Operator Cut C job.

When he received the layoff notice for his grade 6 job, Michael followed the step-by-step instructions in the June *Aero Mechanic* to order his work history and discovered his previous job was not there. He contacted Union Steward Jim McKenzie, who worked with Business Rep John Lopez. Together they contacted Labor Relations to get Michael's work history updated to reflect the previous job.

Michael's WARN notice has since been cancelled, and he will be returning to the 10503 job which he has the seniority to hold.

"It was good to have the union. I knew the Union contract so was sure I had rights to the previous job. Getting my work history corrected saved me from layoff," said Michael. "I'm not sure where I will land after the surplus activity, but I am thankful to have rights to my old job."

751-member Daryl Luck also had to get his work history corrected after finding a discrepancy involving a job combination. Daryl saw he was close to being surplus in his current job so heeded union advice and ordered his work history using the instructions in the union paper.

Like Michael, Daryl's work history failed to capture a job he previously held that was combined with other jobs after he moved to his current job. Again, McKenzie and

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L to R: Grievance Coordinator Dan Swank, Chief of Staff Richard Jackson and District 751 President Jon Holden discuss issues facing our members.

IAM Free Online College Extends Program Up to 5 Years After Layoff; Now Offers 4-Year Degrees

During these uncertain times, your Union stepped up to provide resources for you and your family by offering a two-year associates degree completely free of charge. This unique program expanded in June to offer three online 4-year Bachelor degrees: Business Administration, Criminal Justice and Teaching K-5. Like the two-year online degrees, these new 4-year degrees are available for all IAM751 members, retirees, laid-off members and their families at no cost. And "family member" extends a long way to include spouse, children, stepchildren, children-in-law, dependents, grandchildren, parents, and even siblings.

District 751 President Jon Holden, working with International President Robert Martinez and Eastern Gateway Community College, announced enhancements to the program that will help our laid-off members from Boeing and other employers.

Many active IAM 751 members, retirees and family members have already taken advantage of this free online benefit. In June, the program now extends to our laid-off IAM 751 members and their family members for up to 5 years after layoff. There is no need to pay out-of-work dues to qualify; you are eligible even after taking a withdrawal card due to layoff. You will just need your Union Book

number, which you can get by calling our Union (800-763-1301).

To learn more visit: FreeCollege.goIAM.org.

Our members who have taken advantage of this program are all amazed that the classes really are totally free, easy to enroll in, and work around even the busiest of lifestyles.

Wife Earns Associates Degree; Now Enrolled in Bachelor-Degree Program

Union Steward Ryan Rivas, who works in the silkscreen shop in Everett, has seen first hand the tremendous value in this free online college. He wanted to share his story to encourage others to take advantage of this remarkable program. His wife, Suzi, completed her two-year associates degree in just one year and is now working on her Bachelor's degree in Business Administration – all completely free with this unique union program.



Suzi Rivas (far right) earned her Associates Degree free under the Union program and is now enrolled in the union's free Bachelor's degree program, while working full time. Pictured with daughter Samantha (15), husband Ryan, who is a steward, and son Ryan (12).

"My wife had been talking about going to college for years, but the budget wasn't there for it. When I heard about the free online college through the union, she was excited to sign up," said Ryan. "She started last summer, was able to apply some previous college credits she had already earned, and a year later has her two-year Associate of Arts degree, which was absolutely free."

"Suzi did a great job of balancing everything. She

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in the Primary Election

TUESDAY

AUGUST 4th

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REPORT FROM THE PRESIDENT

Thanks and Appreciation for Members' Dedicated Service

By **JON HOLDEN**
IAM 751 District President

I want to begin by first thanking our members who took the voluntary layoff (VLO) at Boeing. We saw 1,150 members, some of our most experienced, take the VLO and move into retirement. Thank you for your years of service and dedication to this union and each other. You have been an integral part of our Union and helped to ensure Boeing builds the best airplanes in the world. Your skills and expertise will be greatly missed by the company, as we all know how much tribal knowledge walked out of the Boeing plants for the last time on June 5th.

With this exodus, our union will also feel a tremendous loss on the shop floor, as these were some of our most senior and seasoned union veterans from the active membership ranks. Each of you has provided a wealth of knowledge and guidance to your co-workers on what it means to be a union member and the strength of solidarity when we all stand together. You understand the importance of standing up for our rights as a union. So much of the pay and benefits we have today is a direct result of your sacrifices and solidarity in past contract negotiations.

As we always say, nothing is a gift from your employer. Every contract clause and every word is hard fought through membership solidarity. Many of you that took the VLO have mentored other members throughout your career – sharing your experience, giving support and guidance to other members when they



needed it the most. – Thank You. Even though your experience and mentoring will be greatly missed, other union members will step up, fill the void you have left, share their wisdom with our newer members and ensure every member understands the power we have when we stand together toward a common goal.

Our Union Business Reps attended many retirement sendoffs this past month to deliver IAM retirement packets. Unfortunately, they could not make them all. For those who have not received their packet, please call the Union hall for the paperwork and gift voucher. We wish you well in the future, and hope you enjoy a long and healthy retirement. We will have many opportunities for you to stay involved in your Union, and we will count on you in 2024 to show your support during contract negotiations with Boeing.

For our members at Boeing who are holding WARN notices, we have included essential information/advice in this edition of the *AeroMechanic* (page 4/5) and are publishing an 8-page booklet, as well.

We have also put together IAM Rapid Response live webinars providing members a back and forth Q&A session with representatives from WorkSource, Employment Security, career advisors and more. I would encourage each member facing layoff from Boeing to sign up and attend one of these webinars. You can participate in these sessions, on hours, while you are at work – as you are entitled to 5 hours on company time to learn about available resources and

important information regarding layoff.

Additionally, in regards to WARN Notices issued in job codes excluded from the VLO, our Union sent Boeing a letter urging the Company to offer the voluntary layoff (VLO) in the job codes previously excluded. We feel strongly that offering the VLO in these previously excluded jobs will benefit not only our members that are ready to retire and those with a long-career ahead, but also provide the company more long-term employment stability for a stronger future.

By working closely with International President Robert Martinez, we were able to expand the IAM free online college to ensure that all laid off 751 members and their families will have access to this tremendous benefit for up to five years following layoff – even after taking a withdrawal card from the Union. Many IAM members and their families have already utilized this program to earn a two-year Associates Degree. The program has expanded to include three 4-year Bachelor's Degree programs absolutely free to you and your family members. This is just another way your union is there to support you and your entire family – even after you go to work for another employer.

We continue working to educate our Stewards on issues impacting our members and held another webinar in late June. Stewards are your advocate and when you have questions or issues arise, please seek them out.

Finally, I want to thank the members who took part in our virtual conference on celebrating women winning the right

to vote and the role of labor and race in the continuing struggle to protect rights for all voters. We had dynamic speakers, good interaction with participants and discussed current events around the country while emphasizing that voting is powerful.

I will end by noting that we strive to provide fairness and equality within our bargaining agreements and racial justice is a pillar within the IAM belief system. We will continue to provide workers in our community the opportunity to join and benefit from union representation. Solidarity brings strength: at the ballot box, in the workplace and in our communities.

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Steward Ensures Member Receives Proper Pay

Thanks to action from Union Steward Elisha Walton, a member received nearly eight months back pay to compensate him for the time he worked in a temporary training position three labor grades higher.

"The member came to me after he received a WARN notice," said Elisha. "He was looking for protections from layoff and questioned why he couldn't remain in the Grade 9 job he had been working/training in since last September since his seniority would hold for that job."

Elisha learned the member was working the Grade 9 job on a temporary basis that kept getting extended. He explained that members do not earn rights to jobs held on a temporary basis (per 22.1a1, page 98).

Elisha noted that the member should have received Grade 9 pay for all time worked in the temporary upgrade/training position and that the upgrade pay had not been submitted. Elisha talked with the manager who agreed the member's pay should be adjusted for time in the temporary Grade 9 position and put in a correction through Worklife.

The member received the additional three labor grade pay for almost eight months he had been working/training in



Business Rep Jason Chan (r) thanks Steward Elisha Walton for his efforts to help ensure a member was properly compensated after a member had repetitive temporary upgrades for training.

the job and appreciated having the Union to advocate on his behalf and get the pay corrected.

"Elisha cares deeply about the members and works hard each day to uphold the contract. He epitomizes working for the membership. While the member hadn't earned job rights, it was important to ensure he received the proper pay for the work he had performed. Without efforts from Elisha, that would not have happened," said Business Rep Jason Chan. "Members need to understand the ramifications of working repetitive temporary upgrades

and report this to their Union Business Rep when it is happening. Members do not earn rights to any jobs performed on a temporary upgrade."

After Elisha corrected one member's pay, another member in a similar situation came forward, and he is currently working to correct that member's pay, as well.

Members should pay attention to what job they are classified in, how much pay they are receiving, etc. because no one will care about those issues, like you will. If you think something is wrong, bring it to the attention of your Union Steward.

Corrected Work History Protects Job Rights/Cancel WARN

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Lopez were able to help ensure Daryl's work history was corrected. Should there be additional surplus in Daryl's job, his 2011 seniority date will ensure he remains on the Boeing payroll in the previous job that is now on his work history.

"Having union representation and rights to previous jobs is important. I

appreciate our Union helping to get my work history corrected," said Daryl. "Without the Union's step-by-step advice to maneuver Worklife, I might not have been able to order my work history and identify the problem. Boeing thinks giving us a knowledge article to read is the answer instead of just providing a hyperlink to order the report. Worklife

continues to be a challenge, but our Union is there to help."

Again, it is important for members to verify and ensure their work history is accurate so they can utilize their contractual rights to other jobs during this time of surplus (see step-by-step instructions to order work history in Worklife, blue box bottom left of page 4).

751 AERO MECHANIC

Connie Kelliher, Editor

Member of The Newspaper Guild,
CWA #37082

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Voting Rights Are What Determines the Balance of Power

On Saturday, June 13th, IAM 751 hosted a virtual membership conference honoring the 100th anniversary of women winning the right to vote and the role of labor and race in the continuing struggle to secure and protect that right for all voters.

Over 250 IAM members participated. Speakers from the Machinists Union included International President Robert Martinez, IAM Western Territory General Vice President Gary Allen and IAM District 751 President Jon Holden. Other prominent speakers included national AFL-CIO Secretary-Treasurer Liz Shuler, Washington State Labor Council Secretary-Treasurer April Sims and author and civil rights leader Bill Fletcher, Jr.

The conference, which was postponed from March due to the coronavirus crisis, switched to an online Zoom conference. The primary message was meant to show how important it is for everyone to vote this November!

The conference centered on not only the significance of women winning the right to vote in the United States but on current efforts across the country to suppress and discourage voters from participating in local and national elections. The current protests and calls for justice gave the conference even more importance and relevance.

The overarching theme of the conference was that voting is powerful. For women, indigenous people, people of color, union members and others, the fight for that right has stretched over generations. We must continue to fight to ensure that Americans' right to vote is protected and expanded across the country.

"As we speak right now, I feel a real change coming to our country," said Martinez. "I see people of all races marching, speaking up and speaking out together for a better world, and demanding that justice finally be done. We are here today to turn those calls into action to use our collective voices and our votes to make real, lasting change,



Speakers at the June 13th Zoom Conference: Top L to R: IAM Int'l President Robert Martinez, IAM GVP Gary Allen, IAM 751 President Jon Holden. Middle L to R: IAM Legislative Director Chelsea Mason, IAM 751 Sec-Treas. Susan Palmer, 751 Chief of Staff Richard Jackson. Bottom L to R: AFL-CIO Sec-Treas Liz Shuler, Author & Civil Rights Leader Bill Fletcher Jr, WSLC Sec-Treas April Sims.

just like we have so many times in the history of our union."

"It is hard to believe that nearly 250 years after the birth of our nation, we are still fighting for equality and the right to vote for everyone," said Martinez. "This struggle goes to the very core of our democracy."

Martinez took the opportunity to address District 751 members on the IAM's ongoing efforts in Washington, DC to protect workers as a result of COVID-19.

"We have been relentless in lobbying Congress to provide federal unemployment relief for the millions of our brothers and sisters that are out of work. We have made certain that companies that get relief, give that relief to their workers instead of pocketing it for the CEOs and other executives," said Martinez.

"We appreciate everyone who participated in our conference. It is always important to share the struggles we have come through in our history in order to identify how far we have come and how far we still have to go, said District 751 President Jon Holden. "Even though much progress has been made for

Voting Rights, we have much work still ahead of us across the country."

Participants shared their experiences, discussed current events, and outlined ways to make a difference in this important election year where everyone should take the time vote.

The conference wrapped up with a call to action asking members to sign an IAM Action Pledge Form where they help educate, engage and empower Washington voters in 2020!

The conference was hosted by the District 751 Human Rights, Labor History, Women's and Legislative Committees.



Above: Human Rights Committee member Brandon Stanfield helps stuff packets for conference participants.



Left: Women's Committee member Kristi Kidrick and Human Rights Committee member Michael Aubrey loading packets to be sent to various Union halls for attendees to pick up.

Machinists Take Part in Marysville March Against Racism

When over 1,000 citizens turned out on June 11 for a peaceful march against racism in Marysville, Machinists Union members were in attendance and visible in showing their support.

The event was organized by the Black Student Unions of Marysville School District, along with the Marysville YMCA, Tulalip Tribes, Marysville and Tulalip Police Departments, Marysville/Tulalip Chamber of Commerce and other groups. This was one of many peaceful protests across the region in response to recent deaths of black citizens.

The crowd met at Jennings Park where they heard from inspiring speakers who urged others to stand up and speak out against any forms of racism. Organizers emphasized they are against crimes directed at local businesses and were coming together in unity with the march to begin the healing process.

Student leaders called for more black history to be taught in schools and shared personal stories that demonstrate racism is a nationwide issue, not just an issue in the south, that needs to be addressed and fixed immediately.

"Most people believe that what happened to George Floyd was absolutely despicable, so to see our members who have participated in the many peaceful marches around the Puget Sound, gives me hope that together we will make a difference and bring justice to all people," said Chief of Staff Richard Jackson, who chairs 751's Human Rights Committee and took part in this event.

Marysville Mayor Jon Nehring noted, "This march carries great meaning for all of us who desire to take a public stand against racism and to make real, meaningful change in this country's history of racism. We need to continue beyond this with



Paul Richards, Steve Morrison, Richard Jackson and Kimberly Gifford were among Machinists at the Marysville March.

listening and positive, proactive change." Machinists Union members proudly marched wearing their union jackets showing we are there to effect positive change.



Machinists Union members in their union jackets attended the Marysville Peaceful March Against Racism on June 11 that began at Jennings Park and marched to Ebey Waterfront Park.



Kristi Kidrick takes a selfie during the March.



Facing Layoff? Member Checklist/Resource Guide for Layoffs From Boeing



To Do Checklist Before Layoff

Your Union is working to provide resources to help you as you face layoff.

✓ **You will be provided 5 hours during work time to view or participate in various webinars** to learn about available resources and important information surrounding your layoff. You decide which to attend during working hours; however, you cannot use the 5 hours all at once so schedule these options over multiple days:

- 2.5 hours IAM Rapid Response Live Webinar with Q&A that includes reps from WorkSource and Employment Security. Register to attend at www.iam751.org/layoff
- 45 minutes Boeing Layoff Briefing (pre-recorded webinar on Boeing Career Transition Site)
- 1 hour with Career Advisor. Call 1-800-235-3453 for an appointment
- Up to 2 hours Resumé and Interviewing Workshop (Boeing Career Transition Site)

You decide how to use the 5 hours during work. You can also access all of these (webinar/workshop/advisor) off-hours.

✓ **Sign up for an IAM Rapid Response live webinar** at www.iam751.org/layoff to learn various county and state resources after layoff (take part at work or home).

✓ **Meet ASAP with an IAM/Boeing Joint Programs Career Advisor** to explore funding sources for training options, resúms, job searches, and much more. Schedule an appointment by calling 1-800-235-3453.

✓ **Print out and download a copy of your Boeing training or My Learning record** from Worklife while at work from a Boeing computer. From the Worklife home page, click Browse Menu > Career > My Learning. From the My Learning page click on the My Learning History link where you can print your records. Worklife Knowledge Article KB0010038 also provides a step-by-step guide to access a history report from My Learning.

✓ **Order a copy of your Boeing work history** from Worklife while at work from a Boeing computer (see box below). This is important if you ever return to Boeing or you want to prove what kind of experience/training you have to another potential employer. As well as ensuring that all your job rights are correctly recorded.

Steps to Order Work History in Worklife

From inside the Boeing firewall (on a Boeing computer), sign into Worklife.

- Search Field: Type in Work History
- Select: HR Data Reports including Work History Report
- Select: HR Reporting & Analytics Work Intake Form
- Report Details - Select: People Data
- What type of report is being requested? Select drop down: Standard report
- What type of standard report is being requested? Select drop down: Work History
- Check the two boxes at bottom of form
- Select: Order now and complete the order confirmation
- Select: Checkout

You will receive an email confirmation once submitted. Your Work History will be sent to you via email with an attached pdf file of your Work History.

Again, you must do this while on the Boeing network; download your record before leaving Boeing.

Layoff Benefit Election Form Advice

Layoff Benefit Election Form delivered via a red bell notification in Worklife will determine how your Layoff Benefit is paid. Members have two choices: income continuation or lump sum. If you don't fill out the form, you will be automatically enrolled in the Income Continuation Option which is what the Union advises.

DO NOT select the lump sum layoff benefit because it will eliminate your seniority and recall rights. If you are rehired and chose the lump sum, you would start with zero seniority. Some have elected this in the past thinking they would not return, only to have huge regrets when they returned to Boeing.



Contractual layoff benefit is one week of pay for each year of service up to a maximum of 26 weeks.



Complete Dental Work/Dental Cleanings Before Layoff

Call and schedule any needed dental work or cleanings immediately after receiving a WARN notice. Dental coverage ends the last day of the month in which you are laid-off unless you elect to pay full COBRA

for dental coverage. COBRA for dental coverage must be elected within 60 days of layoff date and paid within 45 days of electing coverage.



Activate Your Recall Rights After Layoff

✓ File for Category A (Recall) Rights immediately following layoff (applicable only for employees who elect or default into income continuation). **There are no automatic Cat A recall filings. You must file via Worklife to get on the recall list.** Refer to the "Recall Eligibility Letter" received via Worklife to know your eligible jobs. Log into Worklife > search bar > Hourly Union Employee Requested Transfer Tool.

✓ File ONLY for the jobs and locations you are willing to accept. Individuals indicating all locations (SK-AREF) better enhance their chances for recall; however, **you MUST be willing to accept recall to any location on your filing that is offered or you will lose seniority (22.18c). Be aware that after recall, it will be a minimum of one year before you are allowed to transfer locations.**

✓ Remember if you are downgraded due to surplus, be sure to file your Category A rights after you are downgraded.

✓ One month after filing your Category A recall rights, verify that you are on the recall list. Check for confirmation through Worklife and call the Union Hall (1-800-763-1301), which has the recall roster available.

REMINDER: you can't file your Cat A recall rights through Worklife until after you are laid-off or surplus out of a job because you only have rights after the action has occurred. Employees have Cat A recall rights to jobs previously held for 90 or more calendar days, including lateral transfers, emergency reclassifications, but not temporary promotions of any length. Length of recall rights are:

Seniority	Length of Recall
For less than 3 years	3 years recall
3 or more, but less than 5 years	5 years recall
5 or more years seniority	8 years recall

NOTE: You continue to accumulate additional seniority for the length of your recall rights.

✓ Keep contact information current with Boeing for recall. Keep your address and phone number current in Workday. For assistance updating your personal information in Workday, contact Worklife.

✓ If you refuse an external recall offer, you lose seniority and job rights per (22.18c1). However, you may refuse recall to a job estimated to be for less than 90 days and still maintain seniority (22.18c4).

✓ When getting recalled, understand your right to make a valid assertion (22.18c3) if you are unable to return, which temporarily suspends recall rights until you refile Category A paperwork.

Accelerated Layoff

LOU 27 – Accelerated layoff (page 167)

Accelerated layoff does not change your recall rights or seniority and has no impact on your layoff COBRA medical or severance.

This Letter of Understanding (LOU) allows members to request an accelerated layoff, subject to management approval, but states it shall be granted if the member provides proof they have accepted a job offer from another employer. In that instance, the member will be laid off not more than 14 calendar days after the request was granted. It is important to note members do give up some protections that limit how long the company can assign junior employees, as well as employees from other primary locations, into your job title while you are laid off. While this does affect those protections, it is also important to note that the person above or below you in seniority would block any potential missed opportunity. You are also waiving your rights to the 60-day layoff notice under the WARN act, which should be obvious, as you are the one requesting the accelerated layoff, but the company put this in the LOU to make sure someone doesn't file a complaint.

Know Your Worklife Password

Write down your computer password and phone PIN for Worklife before you leave Boeing. You will be required to use them every time you access Worklife.

To access Worklife via web: Log on to <https://boeing.service-now.com/worklife> and select Worklife from Home. You will need your BEMS ID number and your Boeing Worklife password to access the system.

To access Worklife by telephone: Call Worklife at 1-866-473-2016. You must have your BEMS ID number and Worklife PIN when you call.

To View or Reset your Worklife Password or Pin: From the Worklife home page, click Browse Menu > Profile > Personal > Select Update Worklife Password or Update Worklife Phone Pin. Additional support for Worklife Password and PIN can be found in Worklife Knowledge Article KB0021890.

Union Dues Options

Under 55 years of age: If you are under 55 and your dues are current through the month of layoff, the Union will automatically issue an honorary withdrawal card, which has no impact on your recall rights or the 5 years of free online college available to you and your family members. Upon recall, the reinstatement fee from withdrawal is \$15 plus first month's dues. If your dues are not current, you MUST pay before a withdrawal can be issued. If you do not take care of this by the end of the 2nd month of missing dues, your membership will lapse. Upon recall the reinstatement fee for a lapsed membership is the equivalent of 3 months full dues.

55 years of age or older: If you are over 55, the Union will automatically retire you with the Union provided your dues are current through the month of your layoff. Upon recall, a reinstatement fee is not charged – only current dues. If your dues are not current, you MUST pay before a retirement can be issued. Otherwise by the end of the 2nd month of missing dues, your membership will lapse. Upon recall the reinstatement fee for a lapsed membership is equivalent to 3 months full dues.

For dues or membership questions, call 1-800-763-1301 and ask for the Dues Office.

Sign up for IAM751 email updates at iam751.org.
For more resources, visit www.iam751.org/layoff.
If you have questions on contractual rights or benefits, email L0webinar@iam751.org.

Facing Layoff? Member Checklist/Resource Guide for Layoffs From Boeing



Apply for Unemployment Insurance (UI) Benefits

File an unemployment insurance claim and weekly claims for each week you are unemployed. Weekly reporting is required. Filing week is from Sunday to Saturday.

- File online at: <https://www.esd.wa.gov/unemployment>
This is the recommended method. Video tutorials and Handbook for Unemployed Workers are available online.
- By phone call 800-318-6022; however, currently there are long wait times.
- Complete weekly job searches unless in an approved training program (coordinate training enrollment through WorkSource to ensure it doesn't impact UI benefits).

IMPORTANT INFORMATION ON SEVERANCE/LAYOFF BENEFIT AND FILING FOR UNEMPLOYMENT

Income continuation does not affect unemployment insurance benefits; however, you must correctly answer the questions or your claim could be caught up in adjudication resulting in a long delay before collecting UI benefits.

When filing your weekly UI claim, you will be asked if you are "getting paid for any period after you last worked, such as severance pay..." **Your answer should be NO because the question is for any period AFTER you last worked.** The severance pay negotiated in the IAM 751/Boeing contract is tied to years of service worked BEFORE you are laid-off.

If you are receiving severance pay

from Boeing under the IAM/Boeing contract, you do not need to report it on your UI claim regardless of whether you take it as a lump sum or income continuation.

NOTE: If you answer the question about severance pay and it automatically asks you a series of additional questions about severance pay, you have answered the initial question incorrectly.

Again, IAM 751 recommends choosing income continuation to receive severance pay in order to preserve seniority and recall rights. **DO NOT SELECT lump sum for layoff benefits or you give up all recall rights and seniority.**



Plan for Your Future: Training, Resources, Resumé & More

Meet ASAP with an IAM/Boeing Joint Programs Career Advisor to explore training options, funding sources for training, get help with career and job searches, resúmes and much more. These talented individuals possess a wealth of knowledge to help you during this time. Schedule an appointment by calling 1-800-235-3453.

Joint Programs Education Assistance benefits for laid-off members is approved for \$3,000 per year. If you have less than one year at Boeing, you get the EA funds for one year. If you have more than one year, you are eligible for three years of EA benefits. Remember EA benefits are still available even if you go to work for another company. Call 1-800-235-3453 to meet with an advisor and utilize these benefits.

If you plan on receiving unemployment benefits while in training, prior approval is required in what is referred to as **Commissioner Approved Training (CAT)**. Visit <https://www.esd.wa.gov/jobs-and-training/commissioner-approved-training>. A Career Advisor can help you with this – especially if you are using EA benefits for the training. To schedule an appointment with an advisor, call 1-800-235-3453.

See page 1 for **free online college** available to IAM Members and their family members for up to five years after layoff. Visit FreeCollege.goIAM.org to learn more.

Develop a resumé. Through IAM/Boeing Joint Programs resumé assistance is available with a maximum of two resúmes per calendar year, from pre-approved resumé providers.

Sign up for an IAM Rapid Response live webinar at www.iam751.org/layoff. Our Union has coordinated this briefing so members are aware of various county and state resources after layoff. The IAM Rapid Response Live webinar includes reps from WorkSource & Employment Security to answer your questions. This can be done while at work or from home.

Visit WorkSourceWA.com to learn about a wide variety of programs to assist laid-off workers - our state's online employment services. Find a job, get job search help, locate workforce services/training in your area, and access career information.

Consider retirement options, if eligible. **Collect all income continuation benefits before drawing your pension because income continuation ceases upon retirement.**

Investigate VIP alternatives available. VIP will mail you a termination package with all of the information.

Consult a financial advisor on credit consolidation (BECU provides this service for free). BECU also has useful seminars such as surviving a layoff, preparing for retirement, credit consolidation, etc. Visit www.becu.org.

EAP AVAILABLE FOR YOU & YOUR FAMILY
EAP offers an array of services to assist you and your dependents in addressing concerns including stress management, work-life challenges, grief and loss, anxiety and depression, substance abuse and more. You and each of your dependents can meet with a professional, confidential counselor up to six times per issue per calendar year. To get started, call EAP 24/7 1-866-719-5788 or go online achievesolutions.net/boeing. This is available for up to 18 months after layoff.

Contractual Medical Layoff Benefits & Other Options

Union contractual layoff benefits include up to six months of medical coverage for employees and dependents (or until you are eligible for other group coverage - this includes Medicare if you are 65+, you must apply for Medicare). **Layoff Medical coverage is not automatic. We advise members to contact Worklife 7-10 days after your layoff and elect COBRA coverage to activate your 6 months of contractual medical coverage** (you must elect coverage within 60 days of layoff). This contractual benefit is available to every IAM 751 member following layoff, even if you have been on the Boeing payroll for less than one year.

Boeing will send a mailing to your home within two weeks of your layoff with COBRA information, including how to enroll.

Pay your share of the monthly premium to maintain your six months COBRA layoff medical coverage (see chart, upper right for monthly contribution rates).

NOTE: If you are 65 or older and eligible for Medicare at time of layoff, call SSDC Services at 1-877-768-3011 and request an Employment Verification form if you didn't enroll in Medicare Part B at age 65. This form tells Medicare why you did not enroll in Part B at age 65. The reps can answer questions about coordinating Medicare coverage with your COBRA Layoff Medical (enroll through Worklife). Medicare would be the primary insurance and layoff COBRA medical secondary. If you have a non-Medicare age spouse or dependents, your 6-month COBRA Layoff Medical would become their primary insurance.

Members who are under 26 years old, can check about enrolling in their parents' plan (30 days to notify plan).

If you have a working spouse with coverage at Boeing (or another employer), you can also switch to their insurance. Layoff is a qualifying status change.

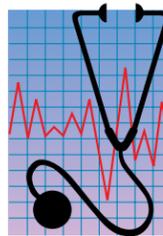
Federal law provides laid-off employees and their dependents be offered a COBRA extension of group coverage at their own expense for up to 18 months (including the 6 months contractual layoff medical coverage). See charts at right middle for COBRA costs in 2020.

Members on LOA for 30 months prior to layoff are no longer eligible for Company-paid layoff medical COBRA coverage. See Section 23.5 of our contract.

Monthly Employee Contribution for 6-months of Contractual Layoff Medical Benefits	Employee Only in 2020	Employee + Spouse in 2020	Employee + Child (ren) in 2020	Employee + Family in 2020
TMP - Washington	\$49.05	\$98.10	\$98.10	\$147.15
Selections - WA	\$85.84	\$171.68	\$171.68	\$257.52
Kaiser	\$85.84	\$171.68	\$171.68	\$257.52

NOTE: Rates adjusted yearly. This chart shows 2020 rates.

COBRA INFO - After the six months layoff COBRA medical, you may continue COBRA for up to 12 additional months by paying the required COBRA premium, which is 102% of the full premium (see chart below). Keep in mind that COBRA rates change every January 1st. Worklife will also have the rates. Once you have elected Layoff Medical COBRA, you will receive a monthly billing statement. After the six months contractual coverage you will begin to get monthly bills for full coverage COBRA. If you decide not to continue, simply do not pay the bill.



IAM Monthly Full COBRA rates (following 6 month contractual coverage)	Employee Only in 2020	Employee + Spouse in 2020	Employee + Child (ren) in 2020	Employee + Family in 2020
TMP - Washington	\$688.89	\$1,377.79	\$1,377.79	\$2,066.69
Selections - WA	\$747.05	\$1,494.11	\$1,494.11	\$2,241.17
Kaiser of WA	\$676.54	\$1,353.09	\$1,353.09	\$2,029.63
DeltaCare Dental	\$54.08	\$108.16	\$108.16	\$162.24
Network Dental	\$54.49	\$108.99	\$108.99	\$163.49

NOTE: Rates adjusted yearly. This chart shows 2020 rates.

Explore Options for Medical Coverage & Prescription Drug

After your six-months of layoff COBRA medical coverage at active rates (per the Union contract), you may want to consider more economical health care options. While the alternatives may not provide the same level of coverage, the cost is more manageable. To learn more about other programs, visit the Washington Health Care Authority by visiting: www.hca.wa.gov, www.wahealthplanfinder.org or www.insurance.wa.gov/cant-afford-coverage

There are also programs to help with prescriptions available to all Washington residents. To learn more about these programs, visit: www.hca.wa.gov/

Advice for Filling Prescription Drugs

Call an Express Scripts representative (1-800-841-2797) for advice on whether switching to a 90-day mail order supply might be a good option, and when is the best time to switch to a 90-day supply and how much lead time you need to accomplish this.

RETIREMENT NEWS

751 Retirement Club meetings for July are cancelled due to COVID

Retirement Club Updates

Retirement Club Officers are working on a plan to celebrate our summer potluck virtually on Monday, August 10th. More details will be in the August edition of the *AeroMechanic*.

Remember to vote in our State's Primary election. Ballots must be postmarked by August 4th. Ballots will be mailed out July 17. See 751's voting recommendations on page 8.

Since the Retirement Club hasn't met since February, the *AeroMechanic* will publish part of the retiree deceased list. This month will be for Locals A and E. The August paper will have Local C and F since the list is rather long.

Please give a moment of silence in remembrance of:
 Local A: Fern Achtenberg, Joan Adamson, Jack Addy, Jerome Benally, Larry Bowman, Bernard Braget, Mae Bright, Arthur E. Brown, Allen Buchanan, Ruth Burrage-Murray, Haley Chinn, Email Claibourn, Michael Cummings, Sharon Danberg (Hougardy), John Eddy, Mary Gabbard, David Gilleland, James Grandon, Billie Gregory, Dennis L. Harris, Steve A. Harris, Ricky Harvey, Brian Hawkins, Richard, Helfenstein, Frank Hidalgo, Verlin Hurst, Chris Jackson, Paul Kosokoff, Elizabeth Lammers, Byron Larson, Chang Lee, Geneva Lenik, Paul McClain, John McConnell, Jr., Raymond J. Murphy, Dave B. Peterson, Joseph Pistone, Eugene Rickard, Steven Roulst, Marlena Teague, Nhan Tran, Donald Walton, Ann Washington, Richard Weimer, Eldridge Willis.

Local E: Roy Buell, Harold Lyon, Lillian Parson, Alfred Schuerman, Joyce Umbaugh.

RETIREES

Congratulations to the following who retired from our Union:

Michael Adams	John Cline	Gary Greshowak	David McCammon	Loreena Shaw-Rash
Ricky Albin	James Coker	Jeffrey Hartley	Floyd McCullough	Thomas Shelly
Marilyn Ali	Ricky Cooper	James Hastings	Shannon McKelvey	Delaware Shields
Epifania Angeles	Ricarte Corpus	Trung Hoang	Robert Meyers	James Smith
Robert Anzures	Lisa Coughlin	Charles Holden	Eugene Milam	Robin Smith
Bryan Auckland	Omar Crawford	Kirk Holombo	Stephen Morigeau	Janis Spaggiara
Michael Ayers	Gary Croasdale	Mark Hooker	Pete Nash	Wayne Stigen
James Bacon, Jr	Daniel DeMario	John Hoover	Kimberlee Nehls	Wallace Stoult
Lawrence Baker	Joseph Dickson	Robert Huber	Renee Nelson	Jerry Striplin
Douglas Bancroft	My Dinh	Kathleen Hughbanks	Nguyet Nguyen	Harold Sundquist
James Barrington	Hanh Do	Steven Jacobson	Sowaite Nhung	Jefflyn Terry
Michael Barron	Hoa Do	Gary Johnson	Robert Noble	Jeffrey Thomas
Dwight Behrend	Lisa Dunakin	Glen Jones	Jerry Nordstrom	Israel Torres
Paul Bentler	Vonnie Dunlap	Ellen Juneau	Daniel O'Keefe	Martin Tucker
Dianna Bird	Huong Duong	Melvin Kite	Tom Oum	Rodney Underhill
Jeffrey Bisnett	Thoai Duong	Antonio Lactaen	Russell Petersen	Jon Walker
Mark Blau	Rick Dzuro	Timothy Laughlin	Huy Pham	Garry Webster
Romeo Bucasas	Rodney Edigar	Michael Lawler	Trevor Phipps	Gordon West
Dale Burt	Mark Faille	Kevin Le	John Richardson	Michael Whitham
Gerri Bynum	Jeff Ferreira	Eric Lehto	Laura Rimbaugh-Boone	Alvin Williams
Extrie Cabanas	Robert Foley	Karlo Lekich	Douglas Robinson	Carl Williams
Daniel Callaghan	Winfred Frazier	Stephen Lennon	Alfredo Sapunto, Jr	Donald Wood
Kail Cartwright	Lynne Fullington	Christopher Lord	Scott Scholl	Renee Young
John Casey Jr	Robert Gadbow	Sharlyn Lorg	Joseph Seiler	Steven Zerr
Sammy Chaisy	Kurt Garner	Lance Macaffree	Cynthia Sevrak	Barry Zoellern
Charles Chatham	Michael Gilbert	Huong Mar		

FREE

WANT ADS

FOR MEMBERS ONLY

AUTO PARTS

460 PERFORMER INTAKE, like new \$200. 400M - Performer intake & Edelbrock 600 carb \$150. Wanted 1964 or '65 Merc Comet automatic column shifter. 360-563-2422

4 TOYO OPEN COUNTRY A/T LT275/65 R-20, 10 ply, 9/32nd tread. \$200 Black running boards 78" x"6". Fit Ford Super Duty Super cab. \$100 OBO text 206-229-7921

REC VEHICLES

2016 WHITE WATER CLASSIC 819 TOY HAULER. No longer need. Sold bike. Like new, only used 4 times. Sleeps 4. \$16,500 Kim 253-961-0426

SPORTING GOODS

COMPUTER, GRAPH FISH RECORDER. Eagle mach.1 by Lowrance w/mount. New never used. Paid \$336 in 1986. Several rolls of graph paper. 425-271-8751 call for price

OUT DOOR GEAR: Hip boots, men's size 8, new, never worn. Sleeping bags; nice. Fishing gear, lures, nets, too much to mention. 425-271-8751 call for prices

HOUSING

SINGLE ROOM in 2 bed, 2 bath LK WA WATERFRONT CONDO on trail in Renton. Own room/bath for \$1200 per month. Includes utilities. \$500 deposit. Anthony 425-221-8147

VIEW HOME, 4 bedroom, 3 bath, full basement, attached 4 car garages, 3600 sq. ft. 4 acres. Culbertson, MT plus 30x40 shop. \$395,000. Opt. on 10 more acres attached. 406-787-5242 or 406-790-0383

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaallicove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 31 days. 10% discount to Boeing employees. Pays the taxes. \$2950-3950/month. Amenities include designated parking, DSL, pool, Jacuzzi and much more. 206-459-3444

MISCELLANEOUS

COOPER KLIPPER REEL MOWER. Nice repainted recently along with new tires, rollers and catcher. Starts easily, runs great, cuts nice \$135.00 206-935-2092

POWER WASHER with 5 HP BRIGGS & STRATON engine, and air tires \$130 OBO. Welding gear, leather jacket, welding hoods & etc. \$180 OBO. Q.A. Machinists' tools \$225 OBO. Breezy ultra "4" - small adult wheelchair \$150 OBO. 3 wheeled walker \$40 OBO 253-845-2997

AD RULES
 Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank. **Deadline For Next Issue July 14th**

HOT TUB small 2 person, 120 volt, Aqua Quip, The Bella, 125 gals. 15 jets, asking \$1,100 call 253-677-9044

BRADFORD COLLECTABLE PLATES over 300 total. Mom paid \$30 to \$60 each. Willing to sell for \$5 each. 253-370-9165

FILM, PHOTOS, taken by my father, some at Boeing Field and overseas. Some undeveloped. All are free. 206-241-1663 If no answer please leave mess.

4'or6'RAISED CEDAR PLANTER. Perfect for herbs, flowers or veggies. Waist high, no bending over. Call 360-431-7061 or text for a photo. Customer must "pick up" in Long Beach, WA.

Wanted to purchase: OLD SLIDES FROM THE 50'S-60'S OF HYDROPLANES (unlimited), also old scrap books. 206-557-0282

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

EXPERIENCE REAL WELLNESS by using pure, powerful, life-changing therapeutic grade essential oils. Relax, refresh, rejuvenate, motivate, create abundance and more through transformational oils. <https://getoiling.com/JannaKinnear>

SPORTSMEMORABILIA: picture 8"x10" Steve Largent 14 years Seahawks "autographed". Bat 180 Louisville slugger. Ken Griffey, Jr. bat, hand crafted for Raul Ibanez R128 pro model. Baseballs: autographed - Jamie Moyer, Edgar Martinez, VHS tape: Ken Griffey Jr. 1996 (in wrapper) Adventures in Baseball. 425-271-8751

PRE-1960 BASEBALL CARDS - Retired member wants to buy pre-1960 baseball cards. 206-954-3039

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

VEHICLES

1996 CHEV CAMARO CONVERTIBLE V8 automatic. \$2,200 360-630-8681

PROPERTY

4 PLOTS WASHINGTON MEMORIAL. Sundial Garden area. Retail \$4695 sell one \$2500, multiple plots \$2,000 each. Chuck 253-326-0464

SUNSHINE YEAR ROUND. 3 bed plus den/3 bath/2 car garage, 3,518 sq. ft. \$509,000. 26 holes of golf. Active adult community, Tucson AZ. www.saddlebrooke.org www.zillow.com MLS 2207354.

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

FIR LANE MEMORIAL PARK, Spanaway 5 cemetery plots together, lot C16 grave D, lot 15 grave C & D, lot 30 graves A & B all C1. \$1900 each. Only serious callers. 253-370-9165

ONE CEMETERY PLOT in CYPRESS LAWN MEMORIAL PARK, Garden Chimes in Everett. Lot 2-5, section 34, space #12. Value \$6,500. Asking \$3,700. 928-770-4172

4 CEMETERY PLOTS in FLORAL HILLS CEMETERY Lynnwood in Rhododendron Garden, Lot 17-E, spaces 13, 14, 15 & 16. \$2,500 each or \$4,500 for two or \$8,000 for all four. 360-691-5544

COTTAGE INDUSTRIES

IN PAIN? GOOD NEWS! There's plant medicine alternatives to BIG pharma's addictive solutions with the side effects. Free consultation www.healthfixxer.com/onthehorizon or 425-231-5432 Distributorships available

COME BY FOR A PHOTOSHOOT in our warm and cozy studio. Newborns, family, weddings, real estate. www.photochad.com 253-231-7950

A HAPPY HOME. Could your home use TLC? A new deck, fence, beautiful flooring or lovely crown molding. Home remodeling and-repairs. Dennis, Hammer-n-Nails 253-686-4030

ANIMALS	ELECTRONICS & ENTERTAINMENT	PROPERTY
BOATS	FURNITURE & APPLIANCES	RECREATIONAL MEMBERSHIP
TOOLS	RECREATIONAL VEHICLES	SPORTING GOODS
HOUSING	MISCELLANEOUS	VEHICLES
AUTO PARTS & ACCESSORIES		COTTAGE INDUSTRIES

Ad (25 word limit. Please print). _____

Phone (or Address) _____

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is July 14th

Grand Lodge Convention Delegates & Alternates Elected

IAM International President granted special dispensation to hold nomination and election for Delegates and Alternate Delegates to the 40th Grand Lodge Convention by mail due to the pandemic. This was announced in the May *Aero Mechanic*. The mail-in nominations resulted in the exact number of delegates and alternates being nominated for all 7 local lodges. See chart right for elected delegates/alternates from each local. In June, it was announced the Convention will be postponed a year – giving our members more time to present and debate proposed changes to the IAM Constitution, which will be voted on at the Convention.

Grand Lodge Delegates and Alternates Nominated and Elected by Acclimation

Local A Delegates Paul Schubert Derek Gottschalk Levi Wilson Brian Butler Michael Mack Kim Gifford Paul Richards Bridgette Hardy Kent Christian	Local C Delegates James McKenzie Chris Schorr Donald Donovan Ariel McKenzie Gary Naple Patrick White Neal Key Shari Boggs Ken Ogren	Local F Delegates Shane Van Pelt Jeremy Coty Thomas Keller David Bryant Larry Hagen Katie Finnegan Travis Kendrick Carolyn Romeo Brandon Stanfield	Local E Delegates Guerdon Ellis Linda Ramos Local E Alternate Chris Olafson	1123 Delegate Wallace Pleasants 1123 Alternate Kenneth Mitchell 1951 Delegates Jim Henle Don Giese 1951 Alternate Merle Fowler Bryon Johnson
Local A Alternates Maximo Acosta Patric Boone Kristi Kidrick	Local C Alternates Michelle Jackson Clint Moore Joe Ruth	Local F Alternates Mitchell Christian Alfred Soto, Jr Alberta England	Local 86 Delegates Allen Eveland Darrin Truitt Local 86 Alternate Jerry Purser	

Nomination and Election Schedule for Union Offices

Nominations and elections for District Council Delegates & Alternates, District Audit, and Union Business Representatives shall be made as described in the table below (nominations in each first Local Lodge meeting in September, 2020 and elections in each first Local Lodge meeting in October, 2020), per the IAM Constitution.

GENERAL QUALIFICATIONS:

Candidates for all Union positions must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.

In Local Lodges 751-E, 86, 1951, and 1123, a nominee shall be required to have attended at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations (per requirements of the Local bylaws).

In Local Lodges 751-A, 751-C, and 751-F, candidates are encouraged to have attended at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations.

QUALIFICATIONS FOR BUSINESS REPS:

A member must have been in continuous good standing for at least two years and must be working at the trade one year immediately prior to their nomination. The qualification “working at the trade” shall not apply to members who are salaried full-time employees of the Union, a council, conference, or the AFL-CIO or CLC, nor shall it apply to members who experience a layoff during the one-year period immediately prior to their nomination, or to members who have been unable to obtain employment at the trade because of a strike, lockout, discrimination, or temporary physical disability. All Business Representatives must qualify under Sec. 5,

Art. I in the IAM Constitution. No Business Rep may hold any other office in the gift of any L.L. or D.L. A Business Rep may serve as a delegate to any affiliated body and to conventions.

QUALIFICATIONS FOR DISTRICT AUDIT, DISTRICT COUNCIL DELEGATES & ALTERNATES:

Candidates must be a member of their respective Local at the time of nomination. According to the District bylaws, candidates must have three years continuous membership and have worked in a shop under contract with District 751 for one year preceding nomination or have held a full-time, elected office for District 751 or be on leave of absence from a shop under contract with District 751 to fill an appointed position. Members on strike, victimized or temporarily unemployed are exempted from the provisions and have “worked in a shop under contract with 751 for one year preceding nomination” provision. Duly elected delegates or alternates from a newly formed Lodge or a new affiliated Lodge who cannot meet the above requirements due to charter or affiliation date shall be exempted from these provisions in order to be seated in the District Lodge Council. Also must meet the requirements of the IAM Constitution.

NOMINEES ACCEPTANCE:

All nominations must be made from the floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card or letter for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a

Request for Absentee Ballot

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of _____. I qualify under the IAM Constitution for an absentee ballot for the following reason (must qualify under one of the below - check appropriate box):

- I reside more than 25 miles from the designated balloting place.
- I will be at work during the times of the local lodge balloting.
- I am confined because of illness or injury.
- I will be on vacation.
- I am a retiree who will be more than 25 miles away from my residence on election day.
- I will be on IAM business approved by the Local, District or Grand Lodge.
- I am on approved employer travel assignment outside the area.
- I will be on Reserve Military Leave.
- I will be on approved Family Medical Leave of absence.

NAME: (printed) _____ Local Lodge: _____

NAME: (signature) _____ Union Book #: _____

Address: _____

City: _____ State: _____ Zip: _____

Last 4 of SS# or BEMSID: _____

All absentee ballot requests must be received no later than 30 days prior to the election. Request must be mailed singly or personally delivered by the member requesting the absentee ballot. Send this form to: IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108.

member nominates them from the floor and the member nominating them submits a letter from the candidate, signifying the candidate’s acceptance of the nomination to the office, to the Recording Secretary at the nominating meeting. The letter must set forth the candidate’s name and card number with candidate’s personal handwritten signature. (NOTE: since it must be signed, e-mail notification will not be accepted).

ELIGIBILITY TO VOTE:

All members in good standing, whose dues are paid through August 2020, and retired Union members, are eligible to vote in their respective Local Lodge election.

ABSENTEE BALLOTS:

Absentee ballots are issued in accordance with the IAM Constitution (can use form above). Member shall

make a written request, stating the reason. Such request must be mailed singly or personally delivered by the member requesting the absentee ballot no later than 30 days before the election.

Direct absentee ballot requests to: IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices: Auburn - 201 A Street SW; Everett - 8729 Airport Road; Renton - 233 Burnett N; Seattle - 9125 15th Pl. S. Office hours are 8 a.m. to 5 p.m. NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m. Spokane Office 4226 E. Mission; 7:30 a.m. to 4:30 p.m. closed for lunch 1 to 2 p.m.

If you have questions regarding the election, call District Secretary-Treasurer Susan Palmer on 1-800-763-1301, ext. 3310.

LOCAL	NOMIN. DATE	NOM LOCATION	POSITIONS TO BE ELECTED	ELECTION DATE	VOTING LOCATION
751-A	Sept. 3 6 p.m.	Stewards Meeting Hall, 9135 15th Pl. S., Seattle	9 District Council Delegates; 3 District Council Alternates 1 District Audit, 16 Business Representatives with 1 from Eastern WA. Local Lodge Officers 3 yr term: President Vice President, Rec-Secretary, Sec-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Audit	Oct. 1 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett Ave. N. Frederickson: Pierce Co. Skills Center, 11617 Canyon Rd E.
751-C	Sept. 10 6 p.m.	Stewards Meeting Hall, 9135 15th Pl. S., Seattle	9 District Council Delegates; 3 District Council Alternates 1 District Audit, 16 Business Representatives with 1 from Eastern WA. Local Lodge Officers 3 yr term: President Vice President, Rec-Secretary, Sec-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Audit	Oct. 8 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett Ave. N. Frederickson: Pierce Co. Skills Center, 11617 Canyon Rd E.
751-E	Sept. 2 5:30 p.m.	Stewards Meeting Hall, 9135 15th Pl. S., Seattle	3 District Council Delegates; 1 District Council Alternate District Audit, 16 Business Representatives with 1 from Eastern Wash.	Oct. 7 - 5 a.m. to 7 p.m. or 1/2 hour after close of meeting (whichever is later)	Seattle: 9135 15th Pl. S.
751-F	Sept. 9 6 p.m.	Stewards Meeting Hall, 9135 15th Pl. S., Seattle	9 District Council Delegates; 3 District Council Alternates 1 District Audit, 16 Business Representatives with 1 from Eastern Wash.	Oct. 14 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett Ave. N. Frederickson: Pierce Co. Skills Center, 11617 Canyon Rd E.
86	Sept. 10 6 p.m.	4226 E. Mission Spokane, WA	2 District Council Delegates; 1 District Council Alternate 16 Business Representatives with 1 from Eastern WA	Oct. 8 Noon to 7 pm	4226 E. Mission Spokane, WA
1123	Sept. 2 5:30 p.m.	Grand Coulee Mid. School Federal Ave, Ave, Room 204	1 District Council Delegate; 1 District Council Alternate 16 Business Representatives with 1 from Eastern WA 1 from Eastern Washington	Oct. 7 5:30 pm until close of mtg	Grand Coulee Middle School 412 Federal Avenue, Room 204 Grand Coulee, WA
1951	Sept. 1 7:30 p.m.	HAMTC, 1305 Knight St. Richland, WA	2 District Council Delegates; 1 District Council Alternate; 16 Business Representatives with 1 from Eastern WA; Local Lodge Officers: 3 year term: President, Vice Pres., Rec-Secretary, Sec-Treas, 3 Trustees, 3 Audit, 1 WA Machinists Council Delegate, 1 SE Central Labor Council	Oct. 6 8 a.m. to 8 p.m.	Hanford Atomic Metal Trades Council 1305 Knight, Richland, WA



District 751 leaders gave riders on the Kourpias K-9 Classic a hearty breakfast at our Everett Hall to start their 1700 mile journey to Guide Dogs of America headquarters – raising money for this worthwhile charity.

Riders Hit the Highway for Guide Dogs

In a year with so many cancelled events and fundraisers, District 751 helped send off a group of Machinists that included IAM General Secretary-Treasurer Dora Cervantes on a mission to raise money for Guide Dogs of America to honor a legend in the IAM, past International President George Kourpias. The Kourpias K-9 Classic sent riders on a 1700 mile journey that began at our

Everett Hall and culminated at Guide Dogs of America headquarters in Sylmar, California.

District President Jon Holden, Chief of Staff Richard Jackson, Business Rep Garth Luark and Health & Benefits Rep Rod Sigvartson cooked breakfast to give the riders a proper send off. IAM General Vice President Mark Blondin and 751-C retiree Ron McGaha helped

plan the event that included riders from across the country and another 751 retiree, Jim Kakuschke. The event raised nearly \$50,000 so far and gave riders beautiful scenery that included snow, ocean cliffs and the redwoods. If you would like to donate to the event, text “kourpias” to 51555 to contribute or visit guidedogsofamerica.org/kourpias20.

July Virtual Lodge Meetings

For July, all 7 local lodges will again hold lodge meetings virtually through zoom. Visit www.iam751.org for links on the bulletin.

- Local A - Thursday, July 2nd - two meetings at [10:30 a.m.](#) & [6 p.m.](#)
- Local C - Thursday, July 9th - two meetings [10:30 a.m.](#) & [4:30 p.m.](#)
- Local E - Wednesday, July 1st - [4:30 p.m.](#)
- Local F - Wednesday, July 8th - [11 a.m.](#) & [4 p.m.](#)
- Local 1123 - [Wednesday, July 1st at 5:30 p.m.](#)
- Local 1951 - [Tuesday, July 7th at 7:30 p.m.](#)
- Local 86 - [Thursday, July 9th at 6 p.m.](#)

In May, our International granted dispensation for virtual lodge meetings with certain guidelines. District 751 locals are following these to offer broader participation for members.

IAM Free Online College Extends Program Up to 5 Years After Layoff; Now Offers 4-Year Degrees

Continued from Page 1

is now enrolled in the 4-year Bachelor degree for Business Administration, which is also completely free,” Ryan added. “This is a huge benefit to our family. We are very proud of her hard work, and grateful for this benefit our union offers us.”

“Suzi is proof this online college can work for even the busiest schedule. She has a full-time job, we have two kids (ages 12 and 15), and both kids play several sports. She took a full load of classes each quarter, managed her time and stayed focused on the goal,” Ryan added.

Suzi also hopes other union members and family members will utilize this no-cost program.

“This program is literally free, which is an incredible opportunity. Going back to school can be intimidating, but this program helps alleviate that anxiety. You can do a slow start and take just one class or a full load; you decide. There is lots of encouragement and support to ensure each person succeeds,” said Suzi. “It is self paced for the most part, which is great so you can do the class work around your schedule.”

“Since it was free, I expected there would be many other IAM members or family members, but I’m always surprised each quarter when there are only a few,” Suzi added. “Maybe sharing my story will encourage others

to enroll. The layout of the classes and assignments are clear right from the beginning. You know what is expected of you and when everything is due to plan your time accordingly. It is awesome that you can take as few or as many classes as you want.”

Suzi was determined to earn her degree quickly and contacted the dean to take extra classes each quarter.

Ryan has many co-workers who received layoff notices and hopes they will use this free online union program for themselves and their family members. The program is available for up to 5 years after a member gets laid-off – giving lots of time for members and their families to utilize this program and earn a college degree.

To learn more or enroll visit: FreeCollege.goIAM.org. Again, this free benefit is open to IAM751 members, laid-off members (up to 5 years following layoff), retirees and their families (defined as spouse, children, stepchildren, children-in-law, dependents, grandchildren, parents and even siblings).

Our laid-off members considering this program should talk with a Joint Programs Career Advisor by calling 1-800-235-3453 before enrolling yourself in this program to ensure this free online college does not create issues with unemployment benefits or other dislocated worker benefits (including TAA if approved).



Business Rep Jason Chan (l) explains layoff benefits and medical coverage to members holding WARN notices. Reps have spent many hours in the shops so members understand their rights and available resources.

Spreading the Word



IAM-Boeing Joint Programs Coordinator Donny Donovan (l) distributed flyers to help members facing layoff, as well as a schedule of Joint Programs computer lab locations and hours.

IAM ENDORSED CANDIDATES FOR AUGUST 4th PRIMARY

VOTE IN THE PRIMARY ELECTION
Tuesday, August 4

FEDERAL RACES

U.S. House

- ✓ 1st Dist. - Suzan DelBene
- ✓ 3rd Dist. - Carolyn Long
- ✓ 6th Dist. - Derek Kilmer
- ✓ 7th Dist. - Pramila Jayapal
- ✓ 8th Dist. - Dr. Kim Schrier
- ✓ 9th Dist. - Adam Smith
- ✓ 10th Dist. Beth Doglio

STATEWIDE POSITIONS

- Lieutenant Governor
✓ Denny Heck
- Secretary of State
✓ Gael Tarleton
- State Treasurer
✓ Michael Pellicciotti
- Superintendent of Public Instruction
✓ Chris Reykdal
- State Supreme Court
✓ Pos. Charles Johnson

STATE LEGISLATURE

- 3rd District
✓ Senate Andy Billig
✓ House 1 Marcus Riccelli
✓ House 2 Timm Ormsby
- 4th District
✓ House 2 Lori Feagan
- 5th District
✓ Senate Ingrid Anderson
✓ House 1 Bill Ramos
- 6th District
✓ House 2 Thomas McGarry
- 10th District
✓ Senate Helen Price Johnson
✓ House 1 Suzanne Woodard
✓ House 2 David Paul
- 11th District
✓ Senate Bob Hasegawa
✓ House 1 Zack Hudgins
- 16th District
✓ Senate Danielle Garbe Reser

- 19th District
✓ House 1 Clint Bryson
✓ House 2 Brian Blake

- 22nd District
✓ Senate Sam Hunt
✓ House 2 Jessica Bateman

- 23rd District
✓ House 1 Tarra Simmons
✓ House 2 Drew Hansen

- 25th District
✓ Senate Julie Door
✓ House 1 Jamie Smith
✓ House 2 Brian Duthie

- 26th District
✓ House 1 Carrie Hesch
✓ House 2 Joy Stanford

- 27th District
✓ Senate Jeannie Darnielle
✓ House 1 Laurie Jenkins
✓ House 2 Jake Fey

- 28th District
✓ House 1 Mari Leavitt
✓ House 2 Don Bronoske

- 30th District
✓ House 2 Jesse Johnson

- 33rd District
✓ House 1 Tina Orwall
✓ House 2 Mia Gregerson

- 34th District
✓ House 2 Joe Fitzgibbon

- 35th District
✓ House 1 Colton Myers

- 36th District
✓ House 1 Noel Frame
✓ House 2 Liz Berry

- 37th District
✓ House 2 Andrea Caupain

- 38th District
✓ Senate June Robinson
✓ House 1 Emily Wicks
✓ House 2 Mike Sells

- 40th District
✓ House 1 Debra Lekanoff

- 41st District
✓ Senate Lisa Wellman
✓ House 2 My-Linh Thai

- 42nd District
✓ House 1 Alicia Rule
✓ House 2 Sharon Shewmake

- 43rd District
✓ House 2 Frank Chopp

- 44th District
✓ House 2 April Berg

- 46th District
✓ House 1 Gerry Pollet

- 47th District
✓ House 2 Pat Sullivan

- 48th District
✓ House 2 Amy Walen

- 49th District
✓ House 2 Monica Stonier

COUNTY POSITIONS

- King County Superior Court
✓ Pos. 13 Hillary Madsen
- Pierce County Council
✓ Pos. 2 Sarah Rumbaugh
✓ Pos. 3 Yanah Cook
✓ Pos. 4 Ryan Mello
✓ Pos. 6 Jani Hitchen

Endorsements based on voting records on pro-labor bills and stated positions on union and worker issues.

In addition to the listed endorsements made thus far by IAM 751 and the Washington State Machinists Council, Washington State Labor Council endorsements can be found at: <https://www.wslc.org/political-action>