Tackling Issues on Many Fronts

District 751 leadership continues to advocate and work issues for our members facing layoff at Boeing and other employers across the state. To ensure Stewards can help members, our District held a Zoom webinar on June 25 to provide updates and the latest information on resources and services. The webinars provide two-way communication so Stewards can ask questions or get clarification on issues in their shop. At the end of June, Boeing announced changes to their COVID-related attendance requirements and policy on use of excused Leave Without Pay, which was explained to Stewards in the zoom call. While Boeing is continuing to allow LWOP in many situations, it will not continue forever so members need to assess their situation and plan accordingly.

All members working at Boeing holding a layoff notice should plan to attend our IAM Rapid Response Live Webinars so they can ask questions of reps from WorkSource and Employment Security. To sign up for these webinars, visit www.iam751.org/layoff.

On the legislative front, our District continues to work closely with our Congressional delegation to ensure the next round of stimulus packages contain protections for workers. District 751 also continues to gather support from legislators to bolster our chances of being approved for Trade Adjustment Assistance (TAA) benefits. Our District is also closely monitoring safety procedures at all employers and watching to see if the passing of COVID moves from community transmission to workplace transmission. We will continue to work issues at all employers to protect our members in this ever-changing environment.

IAM Free Online College Extends Program Up to 5 Years After Layoff; Now Offers 4-Year Degrees

During these uncertain times, your Union stepped up to provide resources for you and your family by offering a two-year associates degree completely free of charge. This unique program expanded in June to offer three online 4-year Bachelor degrees: Business Administration, Criminal Justice and Teaching K-5. Like the two-year online degrees, these new 4-year degrees are available for all IAM751 members, retirees, laid-off members and their families at no cost. And “family member” extends a long way to include spouse, children, stepchildren, children-in-law, dependents, grandchildren, parents, and even siblings.

District 751 President Jon Holden, working with International President Robert Martinez and Eastern Gateway Community College, announced enhancements to the program that will help our laid-off members from Boeing and other employers.

Many active IAM 751 members, retirees and family members have already taken advantage of this free online benefit. In June, the program now extends to our laid-off IAM 751 members and their family members for up to 5 years after layoff. There is no need to pay out-of-work dues to qualify; you are eligible even after taking a withdrawal card due to layoff. You will just need your Union Book number, which you can get by calling our Union (800-763-1301).

To learn more visit: FreeCollege.goIAM.org

Our members who have taken advantage of this program are all amazed that the classes really are totally free, easy to enroll in, and work around even the busiest of lifestyles.

Wife Earns Associates Degree; Now Enrolled in Bachelor-Degree Program

Union Steward Ryan Rivars, who works in the silkscreen shop in Everett, has seen first hand the tremendous value in this free online college. He wanted to share his story to encourage others to take advantage of this remarkable program. His wife, Suzi, completed her two-year associates degree in just one year and is now working on her Bachelor’s degree in Business Administration – all completely free with this unique union program.

“My wife had been talking about going to college for years, but the budget wasn’t there for it. When I heard about the free online course through the union, she was excited to sign up,” said Ryan. “She started last summer, was able to apply some previous college credits she had already earned, and a year later has her two-year Associate of Arts degree, which was absolutely free.”

“Suzi did a great job of balancing everything. She completed her two-year associates degree in just one year and is now working on her Bachelor’s degree in Business Administration – all completely free with this unique union program.”

Continued on Page 8

Suzi Rivars (far right) earned her Associates Degree free under the Union program and is now enrolled in the union’s free Bachelor’s degree program, while working full time. Pictured with daughter Samantha (15), husband Ryan, who is a steward, and son Ryan (12).

Corrected Work History Protects Job Rights/Cancels WARN

Last month’s AeroMechanic asked members to verify their work history so any errors could be corrected before layoffs occur. Members across Puget Sound have followed this advice and for several members getting their work history corrected to accurately reflect jobs they held gave them return rights to a previous job and cancelled their layoff notice.

Union Steward Jim McKenzie in Auburn helped several members in his area dealing with problems on their work history. Each case involved job combinations after the member had already transferred to another job. When jobs are combined after a member has moved to another job, the new combined job number should be reflected on the member’s work history. Our contract provides that members have 8 years of contractual return rights to any job previously held (other than a temporary promotion) for 90 consecutive calendar days, including emergency classification.

 IAM 751 member Michael Murray had his layoff notice rescinded once he was able to get his work history corrected.

Michael hired into Boeing in 2013 as a C6203 saw operator. He accepted an upgrade in 2014 to his current grade 6 position. In 2018, his previous job combined with four other jobs and is now the 10503 Powered Equipment Operator Cut C job. When he received the layoff notice for his grade 6 job, Michael followed the step-by-step instructions in the June Aero Mechanic to order his work history and discovered his previous job was not there. He contacted Union Steward Jim McKenzie, who worked with Business Rep John Lopez. Together they contacted Labor Relations to get Michael’s work history updated to reflect the previous job.

Michael’s WARN notice has since been cancelled, and he will be returning to the 10503 job which he has the seniority to hold.

“I was good to have the union. I knew the Union contract so was sure I had rights to the previous job. Getting my work history corrected saved me from layoff,” said Michael. “I’m not sure where I will land after the surplus activity, but I am thankful to have rights to my old job.”

751-member Daryl Luck also had to get his work history corrected after finding a discrepancy involving a job combination. Daryl saw he was close to being surplused in his current job so heeded union advice and ordered his work history using the instructions in the union paper.

Like Michael, Daryl’s work history failed to capture a job he previously held that was combined with other jobs after he moved to his current job. Again, McKenzie and
Thanks and Appreciation for Members’ Dedicated Service

By JON HOLDEN
IAM District President

I want to begin by first thanking our members who took the voluntary layoff (VLO) at Boeing. We saw 1,150 members, some of our most experienced, take the VLO and move into retirement. Thank you for offering your service and dedication to this union and each other. You have been an integral part of the team that builds the best airplanes in the world. Your skills and expertise will be greatly missed by the company, as we all know how much tribal knowledge walked out of the Boeing plants for the last time on June 5th.

With this exodus, our union will also feel a tremendous loss on the shop floor, as they are leaders for our union and seasoned union veterans from the active membership ranks. Each of you has provided a different perspective and guidance to your co-workers on what it means to be a union member and the strength of solidarity when we all stand together. You understand the importance of standing up for our rights as a union.

So much of the pay and benefits we have today is a direct result of your sacrifices to together. You understand the importance of standing up for our rights as a union.

Steward Ensures Member Receives Proper Pay

Thanks to action from Union Steward Elisha Walton, a member received nearly eight months back pay to compensate him for the time he worked in a temporary training position three labor grades higher.

“The member came to me after he received a WARN notice,” said Elisha. “He was looking for protections from layoff and questioned why he couldn’t remain in the Grade 9 job he had been working/training in since last September since his seniority would hold for that job.”

Elisha learned the member was working the Grade 9 job on a temporary basis that kept getting extended. He explained that members do not earn rights to jobs held on a temporary basis (per 22.1a, page 98).

Elisha noted that the member should have received Grade 9 pay for all time worked in the temporary upgrade/training position and that the upgrade pay had not been submitted. Elisha talked with the manager who agreed the member’s pay should be adjusted for time in the temporary Grade 9 position and put in a correction through Worklife.

The member received the additional three labor grade pay for almost eight months he had been working/training in the job and appreciated having the Union to advocate on his behalf and get the pay corrected.

“Elisha cares deeply about the members and works hard each day to uphold the contract. He epitomizes our Union and helped to ensure Boeing members and works hard each day to uphold the contract. He epitomizes our Union and helped to ensure Boeing

Connected Work History Protects Job Rights/Cancels WARN

Continued from Page 1

Lopez was able to help ensure Daryl’s work history was corrected and would remain unaltered.

Having union representation and rights to previous jobs is important. I appreciate our Union helping to get my work history corrected,” said Daryl. “Without the Union’s step-by-step advice to maneuver Worklife, I might not have been able to order my work history and identify the problem. Boeing thinks giving us a knowledge article to read is the answer instead of just providing a hyperlink to order the report. Worklife continues to be a challenge, but our Union is there to help.”

Again, it is important for members to verify and ensure their work history is accurate so they can utilize their contractual rights to other jobs during this time of surplussing (see page 4 for step-by-step instructions to order work history in Worklife, blue box bottom left of page 4).

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Jon Holden
President, Directing Business Representative
Paul Schubert
Vice President
Susan Palmer
Secretary-Treasurer
Mike Hill
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John Lopez Jr.
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Jason Chan
Union Business Representatives

IAM Officers:
• 9125 11th P. S., Seattle: 206-763-1100
• 201 S. SW, Auburn: 253-853-5590
• 253 Buettner N., Renton: 425-235-5777
• 8729 Airport Rd. Everett: 425-555-8821
• 420 N. Mission, Spokane (509) 549-9690 or 1-800-763-1305

Toll Free to Seattle from: Nationwide 1-800-763-1301
Web site: www.iam751.org

751 AERO MECHANIC
July 2020
Connie Kelliher, Editor
Member of The Newspaper Guild, CWA #37082

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751 AERO MECHANIC
Voting Rights Are What Determines the Balance of Power

On Saturday, June 13th, IAM 751 hosted a virtual membership conference honoring the 100th anniversary of women winning the right to vote and the role of labor and race in the continuing struggle to secure and protect that right for all voters.

Over 250 IAM members participated. Speakers from the Machinists Union included International President Robert Martinez, IAM Western Territory General Vice President Gary Allen and IAM District 751 President Jon Holden. Other prominent speakers included national AFL-CIO Secretary-Treasurer Liz Shuler, Washington State Labor Council Secretary-Treasurer April Sims and author and civil rights leader Bill Fletcher, Jr.

The conference, which was postponed from March due to the coronavirus crisis, switched to an online Zoom conference. ‘Voting rights have never been more important and relevant. The overarching theme of the conference was that voting is powerful. For women, indigenous people, people of color, union members and others, the fight for that right has stretched over generations. We must continue to fight to ensure that Americans’ right to vote is protected and expanded across the country.

“As we speak right now, I feel a real change coming to our country,” said Martinez. “I see people of all races marching, speaking up and speaking out together for a better world, and demanding that justice finally be done. We are here today to turn those calls into action to use our collective voices and our votes to make real, lasting change, just like we have so many times in the history of our union.”

“It is hard to believe that nearly 250 years after the birth of our nation, we are still fighting for equality and the right to vote for everyone,” said Martinez. “This struggle goes to the very core of our democracy.”

Martinez took the opportunity to address District 751 members on the IAM’s ongoing efforts in Washington, DC to protect workers as a result of COVID-19.

“We have been relentless in lobbying Congress to provide federal unemployment relief for the millions of our brothers and sisters that are out of work. We have made certain that companies that get relief, give that relief to their workers instead of pocketing it for the CEOs and other executives,” said Martinez.

“We appreciate everyone who participated in our conference. It is always important to share the struggles we have come through in our history in order to identify how far we have come and how far we still have to go, said District 751 President Jon Holden. “Even though much progress has been made for voting rights, we have much work still ahead of us across the country.”

Participants shared their experiences, discussed current events, and outlined ways to make a difference in this important election year where everyone should take the time to vote.

The conference wrapped up with a call to action asking members to sign an IAM Action Pledge Form where they help educate, engage and empower Washington voters in 2020!

The conference was hosted by the District 751 Human Rights, Labor History, Women’s and Legislative Committees.

Machinists Take Part in Marysville March Against Racism

When over 1,000 citizens turned out on June 11 for a peaceful march against racism in Marysville, Machinists Union members were in attendance and visible in showing their support.

The event was organized by the Black Student Unions of Marysville School District, along with the Marysville YMCA, Tulalip Tribes, Marysville and Tulalip Police Departments, Marysville/ Tulalip Chamber of Commerce and other groups. This was one of many peaceful protests across the region in response to recent deaths of black citizens.

The crowd met at Jennings Park where they heard from inspiring speakers who urged others to stand up and speak out against any forms of racism. Organizers emphasized they are against crimes directed at local businesses and were coming together in unity with the march to begin the healing process.

Student leaders called for more black history to be taught in schools and shared personal stories that demonstrate racism is a nationwide issue, not just an issue in the south, that needs to be addressed and fixed immediately.

“Most people believe that what happened to George Floyd was absolutely despicable, so to see our members who have participated in the many peaceful marches around the Puget Sound, gives me hope that together we will make a difference and bring justice to all people,” said Chief of Staff Richard Jackson, who chairs 751’s Human Rights Committee and took part in this event.

Marysville Mayor Jon Nehring noted, “This march carries great meaning for all of us who desire to take a public stand against racism and to make real, meaningful change in this country’s history of racism. We need to continue beyond this with listening and positive, proactive change.”

Machinists Union members proudly marched wearing their union jackets showing we are there to effect positive change.

Voting Rights, we have much work still ahead of us across the country.”

Above: Human Rights Committee member Brandon Stanford helps staff packets for conference participants.

Left: Women’s Committee member Kristi Kidrick and Human Rights Committee member Michael Aubrey loading packets to be sent to various Union halls for attendees to pick up.

Paul Richards, Steve Morrison, Richard Jackson and Kimberly Gifford were among Machinists at the Marysville March.

Listening and positive, proactive change.”

Machinists Union members in their union jackets attended the Marysville Peaceful March Against Racism on June 11 that began at Jennings Park and marched to Ebey Waterfront Park.

Kristi Kidrick takes a selfie during the March.
To Do Checklist Before Layoff

Your Union is working to provide resources to help you as you face layoff.

- You will be provided 5 hours during work time to view or participate in various online webinars to learn about available resources and important information surrounding your layoff. You decide which to attend during working hours; however, you cannot use the 5 hours all at once so schedule these options over multiple days:
  - 2.5 hours IAM Rapid Response Live Webinar with Q&A that includes reps from WorkSource and Employment Security. Register to attend at www.iams751.org/layoff
  - 45 minutes Boeing Layoff Briefing (pre-recorded webinar on Boeing Career Transition Site)
  - 1 hour with Career Advisor. Call 1-800-235-3453 for an appointment
  - Up to 2 hours Resume and Interviewing Workshop (Boeing Career Transition Site)

You decide how to use the 5 hours during work. You can also access all of these (webinar/workshop/advisor) off-hours.

Sign up for an IAM Rapid Response live webinar at www.iams751.org/layoff to learn about available resources and state requirements after layoff (take part at work or home).

Meet ASAP with an IAM/Boeing Joint Programs Career Advisor to explore your options for training programs, resumes, job searches, and much more. Schedule an appointment by calling 1-800-235-3453.

Print out and download a copy of your Boeing training or My Learning record from Worklife while at work from a Boeing computer. (see box below). This is important if you ever return to Boeing or you want to prove what kind of experience/training you have to another potential employer. As well as proving that all your job rights are correctly recorded.

Steps to Order Work History from Worklife

From inside the Boeing firewall (on a Boeing computer), sign into Worklife:
- Search Field: Type in Work History
- Select: HR Data Reports including Work History Report
- Select: HR Reporting & Analytics Work Intake Form
- Report Details - Select: People Data
- What type of report is being requested? Select drop down: Standard report
- What type of standard report is being request? Select drop down: Work History
- Check the two boxes at bottom of form
- Select: Order now and complete the order confirmation
- Select: Checkout

You will receive an email confirmation once submitted.
Your Work History will be sent to you via email with an attached pdf of your Work History.

Again, you must do this while on the Boeing network; download your record before leaving Boeing.

Complete Dental Work/Dental Cleanings Before Layoff

Call and schedule any needed dental work or cleanings immediately after receiving a WARN notice. Dental coverage ends the last day of the month in which you are laid-off unless you elect to pay full COBRA for dental coverage. COBRA for dental coverage must be elected within 60 days of layoff date and paid within 45 days of electing coverage.

Activate Your Recall Rights After Layoff

- File for Category A (Recall) Rights immediately following layoff (applicable only for employees who have no recall rights or who elect or default into income continuation). There are no automatic Cat A recall filings. You must file via Worklife on the request page. Refer to the "Recall Eligibility Letter" received via Worklife to know your eligible jobs. Log into Worklife > search bar > Hourly Union Employee Requested Transfer Tool.
- File only for the jobs and locations you are willing to accept. Individuals indicating all locations (SK-AREF) better enhance their chances for recall; however, you must be willing to accept recall to any location on your filing that is offered or you will lose seniority (22.18c). Be aware that after recall, it will be a minimum of one year before you are allowed to transfer locations.
- Remember if you are downgraded due to surplus, be sure to file your Category A rights after you are downgraded.
- One month after filing your Category A recall rights, verify that you are on the recall list. Check for confirmation through Worklife and call the Union Hall (1-800-763-1301), which has the recall roster available.

ACCELERATED LAYOFF

LOU 27: Accelerated layoff (page 167)

Accelerated layoff does not change your recall rights or seniority as employees from other primary locations, into your job title while you are laid off. While this does affect those protections, it is also important to note that the Layoff Eligibility Letter above or below you in seniority would block any potential missed opportunity. You are also waving your rights for the 60-day notice under the WARN act, which should be obvious, as you are the one requesting the accelerated layoff, but the company put this in the LOU to make sure someone doesn’t file a complaint.

KNOW YOUR WORKLIFE PASSWORD

Write down your computer password and phone PIN for Worklife before you leave Boeing. You will be required to use them every time you access Worklife.

To access Worklife via web: Log on to https://boeing.service-now.com/ worklife and select Worklife from Home. You will need your BEMS ID number and your Boeing WorkLife password to access the system.

To access Worklife by telephone: Call Worklife at 1-866-473-2016. You must have your BEMS ID number and Worklife PIN when you call.

To View or Reset your Worklife Password or PIN: From the Worklife home page, click Browse Menu > Profile > Personal > Select Update Worklife Knowledge Article KB0021890.

Write down your computer password and phone PIN for Worklife before you leave Boeing. You will be required to use them every time you access Worklife.

Your Worklife Password

Under 55 years of age:

- For less than 3 years 3 years recall
- For more than 3 years 5 years recall

For dues or membership questions, call 1-800-763-1301 and ask for the LOUwebinar@iam751.org.

For more resources, visit www.iams751.org/layoff.

If you have questions on contractual rights or benefits, email LOEwebinar@iam751.org.

Guide for Layoffs From Boeing

Activate Your Recall Rights After Layoff

Union Dues Options

Under 55 years of age: If you are under 55 and your dues are current through the month of layoff, the Union will automatically issue an honorary withdrawal card, which has no impact on your recall rights or 5 years of free online college available to you and your family members. Upon recall, the reinstatement fee from withdrawal is $15 plus first month’s dues. If your dues are not current, you MUST pay before a withdrawal can be issued. If you do not take care of this by the end of the 2nd month of missing dues, your membership will lapse. Upon recall the reinstatement fee for a lapse membership is the equivalent of 3 months full dues.

55 years of age or older: If you are over 55, the Union will automatically retire you with the Union provided your dues are current through the month of your layoff. Upon recall, a reinstatement fee is not charged – only current dues. If your dues are not current, you MUST pay before a retirement can be issued. Otherwise, by the end of the 2nd month of missing dues, your membership will lapse. Upon recall the reinstatement fee for a lapse membership is equivalent to 3 months full dues.

For dues or membership questions, call 1-800-763-1301 and ask for the Dues Office.

Member Checklist/Resource Guide for Layoffs From Boeing

Layoff Benefit Election Form Advice

Layoff Benefit Form delivered via a red bell notification in Worklife will determine how your Layoff Benefit is paid. Members have two choices: income continuation or lump sum. If you don’t fill out the form, you will be automatically enrolled in the Income Continuation Option which is what the Union advises.

Do NOT select the lump sum layoff benefit because it will eliminate your seniority and recall rights. If you are rehired and chose the lump sum, you would start with zero seniority. Some have elected in this past the thinking they would not return, only to have huge regrets when they returned to Boeing.

Contractual layoff benefit is one week of pay for each year of service up to a maximum of 26 weeks.
Member Checklist/Resource Guide for Layoffs From Boeing

Apply for Unemployment Insurance (UI) Benefits

File an unemployment insurance claim and weekly claims for each week you are unemployed. Weekly reporting is required. Filing week is from Sunday to Saturday.
- File online at: https://www.sehd.wa.gov/unemployment
- By phone call 800-318-6022; however, currently there are long wait times.
- Complete weekly job searches unless in an approved training program (coordinate training enrollment through WorkSource to ensure it doesn’t impact UI benefits).

Contractual Medical Layoff Benefits & Other Options

Union contractual benefits include up to six months of medical coverage for employees and dependents (or until you are eligible for other group coverage - this includes Medicare if you are 65+, you must apply for Medicare). Layoff Medical coverage is not automatic. We advise members to contact Worklife 7-10 days after your layoff and elect COBRA coverage to activate your 6 months of contractual medical coverage (you must elect coverage within 60 days of layoff). This contractual benefit is available to every IAM 751 member following layoff, even if you have been on the Boeing payroll for less than one year.

Boeing will send a mailing to your home within two weeks of your layoff with COBRA information, including how to enroll.

Pay your share of the monthly premium to maintain your six months COBRA layoff medical coverage (see chart, upper right for monthly contribution rates).

NOTE: If you are 65 or older and eligible for Medicare at time of layoff, call SSDC Services at 1-877-768-3011 and request an Employee Only plan.

Income continuation does not affect unemployment insurance benefits; however, you must correctly answer the questions or your claim could be caught up in adjudication resulting in a long delay before collecting UI benefits.

When filing your weekly UI claim, you will be asked if you are "getting paid for any period after you last worked, such as severance pay...

Your answer should be NO because the question is for any period AFTER you last worked.

The severance pay negotiated in the IAM 751/Boeing contract is tied to years of service worked BEFORE you are laid-off.

If you are receiving severance pay from Boeing under the IAM/Boeing contract, you do not need to report on your UI claim regardless of whether you take it as a lump sum or income continuation.

NOTE: If you answer the question about severance pay and it automatically asks you a series of additional questions about severance pay, you have answered the initial question incorrectly.

Again, IAM 751 recommends choosing income continuation to receive severance pay in order to preserve seniority and recall rights.

DO NOT SELECT lump sum for layoff benefits or you give up all recall rights and seniority.

Member Checklist/Resource Guide for Layoffs From Boeing

Plan for Your Future: Training, Resources, Resume & More

Meet ASAP with an IAM/Boeing Joint Programs Career Advisor to explore training options, funding sources for training, get help with career and job searches, resumes and much more. These talented individuals possess a wealth of knowledge to help you during this time. Schedule an appointment by calling 1-800-235-3435.

Joint Programs Education Assistance benefits for laid-off members is approved for $3,000 per year. If you have less than one year at Boeing, you get the EA funds for one year. If you have more than one year, you are eligible for three years of EA benefits. Remember, EA benefits are still available even if you go to work for another company. Call 1-800-235-3435 to meet with an advisor and utilize these benefits.

If you plan on receiving unemployment benefits while in training, prior approval is required for what is referred to as a Commis- sioner Approved Training (CAT). Visit https://www.esd.wa.gov/jobs-and-training/ commissioner-approved-trainings. A Career Advisor can help you with this – especially if you are using EA benefits for the training. To schedule an appointment with an advisor, call 1-800-235-3435.

See page 1 for free online college available to IAM Members and their family members for up to five years after layoff. Visit FreeCollege. golIAM.org to learn more.

Develop a resume. Through IAM/Boeing Joint Programs resume assistance is available with a maximum of two resumes per calendar year, from pre-approved resume providers.

Sign up for an IAM Rapid Response live webinar at www.iam751.org/layoff. Our Union has coordinated this briefing so members are aware of various county and state resources after layoff. The IAM Rapid Response Live webinar includes reps from WorkSource & Employment Security to answer your questions. This can be done while at work or from home.

Visit WorkSourceWA.com to learn about a wide variety of programs to assist laid-off workers - our state’s online employment services. Find a job, get job search help, locate workplace services in your area, and access career information.

Consider retirement options, if eligible. Collect all income continuation benefits before drawing your pension because income continuation ceases upon retirement.

Investigate VIP alternatives available. VIP will mail you a termination package with all of the information.

Consult a financial advisor on credit consolidation (BECCU provides this service for free). BECCU also has useful seminars such as surviving a layoff, preparing for retirement, credit consolidation, etc. Visit www.beccu.org.

EAP AVAILABLE FOR YOU & YOUR FAMILY

EAP offers an array of services to assist you and your dependents in addressing concerns including stress management, work-life challenges, grief, loss and anxiety, depression, substance abuse and more. You and each of your dependents can meet with a professional, confidential counselor up to six times per issue per calendar year. To get started, call EAP 24/7 1-866-719-5788 or go online at eapolutions. net/bboeing. This is available for up to 18 months after layoff.

Advice for Filling Prescription Drugs

Call an Express Scripts representative (1-800-841-2797) for advice on whether switching to a 90-day mail order supply might be a good option, and when is the best time to switch to a 90-day supply and how much lead time you need to accomplish this.

Advice for Filling Prescription Drugs

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Advice for Filling Prescription Drugs

Call an Express Scripts representative (1-800-841-2797) for advice on whether switching to a 90-day mail order supply might be a good option, and when is the best time to switch to a 90-day supply and how much lead time you need to accomplish this.
Retail Club Updates

Retail Club Officers are working on a plan to celebrate our summer potluck virtually on Monday, August 10th. More details will be in the August edition of the AeroMechanic.

Remember to vote in our State’s Primary election. Ballots must be postmarked by August 4th. Ballots will be mailed out July 17. See 751’s voting recommendations on page 8.

Since the Retirement Club hasn’t met since February, the AeroMechanic will publish part of the retirer ceased list.

This month will be for Locals A and E. The August page will have Local C and F since the list is rather sparse.


Local E: Harold Lyon, Lillian Parson, Alfred Schuerman, Joyce Umbaugh.

Congratulations to the following who retired from our Unions:

Michael Adams
Ricky Albin
Marylin Ali
Epiphonia Angeles
Robert Anzarut
Bryan Auckland
Michael Ayers
James Bacon, Jr
Lawrence Baker
Duffie Bancroft
James Barrington
Dennis Barlow
Daniel Barlow
Breanne Barlow
Gerald Bearden
Brent Bentler
Dale Berghardt
Walter Berger
Don Blaisdell
Diane Bird
Michael Black
Mark Black
Romeo Bucass
Mary Buehl
Gary Bumby
Paul Buntler
Diana Bird
Jeffrey Bissett
Mark Blau
Romeo Bucass
Randy Burch
Garth Byrus
Ronald C.
John Casey Jr
Sammy Chaiso
Charles Chatham
Michael Gilhart
Gary Grushowak
Jeffrey Hartley
James Hastings
Trung Hoang
Charles Holden
Kirk Holombo
Mark Hooker
John Hooker, refsh
Joseph Huber
Timothy Hughkens
Steven Jacobson
Gary Johnson
Glen Jones
Ellen Janeus
Melnik Kite
Dennis Long
Thomas Laughlin
Michael Lawler
Kevin Le
Eric Lebo
Karle Lechsk
Steven Lomen
Christopher Lord
Sharyng Long
Lance Macareffe
Hoong Mar

EXPERIENCE REAL WELLNESS by using pure, powerful, life-changing therapies. Holistic approaches to everyday health are as easy to achieve as they are to say. Members’ “cottage industries” will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue July 14th

FREE

Auto Parts

460 PERFORMER INTAKE, like new $290.
400R Performer intake & 3-speed/Chev $150. Wanted 1964 or ‘65 Mere Comet automatic column shifter. 360-563-2422

4 TOYO OPEN COUNTRY AT/L LT275/65 R20. 10 ply, 32 tread. $200 Black run
ning boards “78” x “6”. Fit Ford Super Duty.

FOOT SOOTHER: picture 9x11”. 206-557-0282

NEED AN AWNING COVER for your LIVING HOODS & etc. $180 OBO. Q.A. Macht

DODENDRON GARDEN, Lot 17-E, spaces 13, 14, 15 & 16. $2,500 each or $4,500 for two or $8,000 for all four. 360-691-5544

Sporting Goods

COMPUTER: GRAPH FISH RECORDER. Eagle, used but never paid. Used $335 in 1986. Several rolls of graph paper. 425-271-8751 call for price

RECCVehicles

2016 WHITE WATER CLASSIC 819 TOY HAILER. No longer used. Sold bike. Like new, only used 4 times. Sleeps 4. $16,500 Kim 253-961-0426

Housing

SINGLE ROOM in 2 bed, 2 bath. Lak WA WATERFRONT condo on teal is Renton. Own room/bath for $120 per month. Includes utilities. $50 deposit. Anthony 425-221-8147

VIEW HOME, 4 bedroom, 3 bath, full basement, attached 4 car garages, 3600 sq. ft. 4 acres. Cuberthorn, MT plus 30x40 shop. Sharm $595.00. Up on 10 more acres at 425-446-0542 or 406-308-0383


HOT TUB small & large, 120 Volt, Aquia Quip, The Bella, 125 gals. 15 HOT TUB small 2 persons, 120 Volt, Aquia Quip, The Bella, 125 gals. 15 jets, asking $1,100 call 253-677-9044

BRADFORD COLLECTABLE PLATES (limiteds), also old scrap books. 206-557-0282

NIGHTCRAWLERS, 2 to 6 oz., asking $1,100 call 253-677-9044


RECREATIONAL MEMBERSHIP: picture 8"x10". Adventures in Baseball. 425-271-8751

PROPERTY

4 PLOTS WASHINGtON MEMORIAL. Sundial Garden area. Retail $45,000 sell one $2500, multiple plots $2,000 each. Chuck 253-326-0464

SUNSHINE YEAR ROUND. 3 bed plus den/2 bath/2 garage, 1500 sq ft. $500,000. 26 holes of golf. Active adult community, Tucson AZ. www.saddlebrooke.com www.azlows.com MLS 2207354

COTTAGE INDUSTRIES

IN PAIN? GOOD NEWS! There’s plant medicine alternatives to Big Pharma’s addictive solutions with the side effects. Free consultation with www.healthxfactor.com or 425-231-5432 Distributors available.

Cottage Industries

FREE WANTED ADS

Want Ads

AD RULES
Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad. As they are pre-classified physically, Ads are free only to members – active, retired, or retired, or retired. Include phone number. Members’ “cottage industries” will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue July 14th

FREE WANTED ADS

Auto Parts

POWER WASHER with 5 HP BRIGGS & STRATON engine, and air tires $150. OBO. Welding gear, leather jacket, welder, hoodings & etc. $180 OBO. Q.A. Mach- nichins’ tools $225 OBO. Brassy ultra “4” – small adult wheelchair $150 OBO. 3 wheel walk $49 OBO 253-845-2997

Power (or Address) ______________________________________________________________________________________________
______________________________________________________________________________________________________________
______________________________________________________________________________________________________________

ELECTRONICS ENTERTAINMENT RECREATIONAL VEHICLES MICELSANSE AUTOPARTS & ACCESSORIES

FREE

WANTED ADS

FREE

PARKING AND CAMPING

AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108
### Nomination and Election Schedule for Union Offices

**Grand Lodge Convention Delegates & Alternates Elected**

<table>
<thead>
<tr>
<th>Local A Delegates</th>
<th>Local C Delegates</th>
<th>Local F Delegates</th>
<th>Local E Delegates</th>
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<tbody>
<tr>
<td>Paul Schubert</td>
<td>James McKenzie</td>
<td>Shane Van Fleet</td>
<td>Gerardus Elliot</td>
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<td>Dane Schalk</td>
<td>Chris Geiger</td>
<td>Dallas Damon</td>
<td>Wallace Pleasant</td>
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<td>Levi Wilson</td>
<td>Donald Donovan</td>
<td>Thomas Keller</td>
<td>Linda Ramos</td>
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<td>Brian Butler</td>
<td>Ariel McKenzie</td>
<td>David Bryant</td>
<td>Kenneth Mitchell</td>
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<td>Marie Mack</td>
<td>Garrett White</td>
<td>Larry Hay</td>
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<tr>
<td>Kim Gifford</td>
<td>Neal Key</td>
<td>Katie Fininneg</td>
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<td>Paul Richardson</td>
<td>Shari Boggs</td>
<td>Travis Kendrick</td>
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<td>Bridgeite Hardy</td>
<td>Kent Opdebee</td>
<td>Carolyn Romeo</td>
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<td>Maximo Acosta</td>
<td>Michellette Jackson</td>
<td>Kenton Stanfield</td>
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<td>Patrice Boone</td>
<td>Clint Moore</td>
<td>Mitchell Christian</td>
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<tr>
<td>Kristi Kidrick</td>
<td>Joe Ruth</td>
<td>Alfred Soto, Jr</td>
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<td>Alberta England</td>
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</tbody>
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**Local Lodge Officers:**

- **Richland, WA**
  - Local A Delegates: 3 year term: President, Vice Pres., 8 p.m.

- **Auburn, WA**
  - Local A Delegates: 3 year term: President, Vice Pres., Sec-Treasurer, Conductor-Sentinel, 201 A St. SW, Auburn, WA 98002.
  - Local C Delegates: President, Vice Pres., Sec-Treasurer, Conductor-Sentinel, 201 A St. SW, Auburn, WA 98002.
  - Local F Delegates: 9 District Council Delegates; 3 District Council Alternates, 201 A St. SW, Auburn, WA 98002.

**Spanish-Speaking Delegates:**

- **Seattle**

**Ballot Request Form:**

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of ______________. I qualify under the IAM Constitution for an absentee ballot for the following reason (must qualify under one of the below – check appropriate box):

- ___ I will be on approved Family Medical Leave of absence.
- ___ I will be on Reserve Military Leave.
- ___ I am on approved employer travel assignment outside the area.
- ___ I will be at work during the times of the local lodge balloting.
- ___ I will be in good standing, with District 751 for one year preceding nomination or be on approved Family Medical Leave of absence.
- ___ I will be on leave of absence from a shop under contract with District 751 for an appointed position.
- ___ I will be temporarily unemployed or disabled during the time of the local lodge balloting.
- ___ I am a retiree who will be more than 25 miles away from my residence on election day.
- I will be an IAM business officer, or local, or Grand Lodge.
- ___ I am an elected employee of the UAW CWA, CWA, AFGE, NTEU, or any union.
- ___ I will be at work during the times of the local lodge balloting.
- ___ I will be on leave of absence from a shop under contract with District 751 for an appointed position.
- ___ I will be temporarily unemployed or disabled during the time of the local lodge balloting.
- ___ I am a retiree who will be more than 25 miles away from my residence on election day.
- I will be an IAM business officer, or local, or Grand Lodge.
- ___ I am an elected employee of the UAW CWA, CWA, AFGE, NTEU, or any union.

**Nomination and Election Schedule for Union Offices**

**QUALIFICATIONS FOR DISTRICT COUNCIL DELEGATES**

- Must attend at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations.
- Must be working at the trade one year immediately prior to their nomination.
- Must be working at the trade one year immediately prior to their nomination.
- Must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.
- Must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.

**QUALIFICATIONS FOR DISTRICT COUNCIL ALT.**

- Must have worked in a shop under contract with District 751 for three years continuous membership and have worked in a shop under contract with District 751 for three years continuous membership.

**QUALIFICATIONS FOR LOCAL LODGE OFFICERS**

- Must be in good standing for at least two years and must be working at the trade one year immediately prior to their nomination.
- Must be in good standing for at least two years and must be working at the trade one year immediately prior to their nomination.

**QUALIFICATIONS FOR LOCAL LODGE ALT.**

- Must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.
- Must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.

**QUALIFICATIONS FOR LOCAL MACHINIST DELEGATE**

- Must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.
- Must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.
In addition to the listed endorsements made thus far by IAM 751 and the Washington State Machinists Council, Washington State Labor Council endorsements can be found at: https://www.wslc.org/political-action

July Virtual Lodge Meetings

For July, all 7 local lodges will again hold lodge meetings virtually through zoom. Visit www.iam751.org for links on the bulletin.

- Local A - Thursday, July 2nd - two meetings at 10:30 a.m. & 6 p.m.
- Local C - Thursday, July 9th - two meetings 10:30 a.m. & 4:30 p.m.
- Local E - Wednesday, July 1st at 4:20 p.m.
- Local F - Wednesday, July 8th at 11 a.m. & 4 p.m.
- Local 1123 - Wednesday, July 1st at 5:30 p.m.
- Local 1951 - Thursday, July 7th at 7:30 p.m.
- Local 86 - Thursday, July 9th at 6 p.m.

In May, our International granted dispensation for virtual lodge meetings with certain guidelines. District 751 locals are following these to offer broader participation for members.

I AM Free Online College Extends Program Up to 5 Years After Layoff; Now Offers 4-Year Degrees

Continued from Page 1

is now enrolled in the 4-year Bachelor degree for Business Administration, which is also completely free,” Ryan added. “This is a huge benefit to our family. We are very proud of her hard work, and grateful for this benefit our union offers us.”

“Suzi is proof this online college can work for even the busiest schedule. She has a full-time job, we have two kids (ages 12 and 15), and both kids play several sports. She took a full load of classes each quarter, managed her time and stayed focused on the goal,” Ryan added.

Suzi also hopes other union members and family members will utilize this no-cost program.

“This program is literally free, which is an incredible opportunity. Going back to school can be intimidating, but I’m always expected of you and when everything is due to plan your time accordingly. It is awesome that you can take as few or as many classes as you want.” Suzi was determined to earn her degree quickly and contacted the dean to take extra classes each quarter. Ryan has many co-workers who received layoff notices. Again, this free benefit is open to IAM 751 members, laid-off members (up to 5 years following WARN notices), retirees and their families (defined as spouse, children, stepchildren, in-laws, dependent and non-dependent grandchildren, parents and even siblings).

Our laid-off members considering this program should talk with a Joint Programs Career Advisor by calling 1-800-235-3453 before enrolling yourself in the program to ensure this free online college does not create issues with unemployment benefits or other dislocated worker benefits (including TAA if approved).

To learn more or enroll visit: FreeCollege.goIAM.org. Again, this free benefit is open to IAM 751 members, laid-off members (up to 5 years following layoff), retirees and their families (defined as spouse, children, stepchildren, in-laws, dependent and non-dependent grandchildren, parents and even siblings).

I AM-Boeing Joint Programs Coordinator Donny Donovan (l) distributed flyers to help members facing layoff, as well as a schedule of Joint Programs computer lab locations and hours.

Spreading the Word