

DISTRICT 751 AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS



VOL. 76 NO. 6

JULY 2021

Standing Strong at CHI!

Solidarity with CHI hospice workers was alive and well on Monday, June 7th. More than 100 people turned out on short notice to ensure these dedicated workers know they are not alone in their struggle for fairness from their employer. Participants included Union Stewards, RN's from St. Joseph and other medical facilities, families of patients who have utilized their outstanding hospice care, and other concerned citizens.

The rally was held across the street from St. Joseph Medical Center in Tacoma because CHI Company negotiators work in that building. It would have been hard to miss the chanting crowd and compelling speeches. Our Union negotiating committee organized the rally to show CHI leadership



these workers are united and strong in their conviction to provide better patient care after CHI leadership decisions continue to negatively impact their very important work.

You can show your support by signing our online petition (<https://tinyurl.com/mxepb7ss>) that will be presented to CHI so they understand that others in the community are watching and support these workers in their struggle for a fair contract.

Those attending the rally were energized by the positive atmosphere (see rally video on



Inset pics speaking at the rally L to R: Patrick Bertucci, Merrilee Royse, and Gina Gwerder. Big pic: District President Jon Holden addresses the crowd and pledged "Together, we will achieve a first contract that improves patient care and workers' lives."

YouTube at <https://www.youtube.com/watch?v=7YJMdfA2Fso>). CHI Franciscan Hospice Master Social Workers (MSW), Bereavement Counselors, Chaplains and RN's voted for IAM representation to gain a voice and have a say in delivering top-notch, end of life patient care. Since voting for IAM representation, this group has selected and trained their negotiating committees, formulated and delivered proposals, and pushed to have emergent issues addressed, as they move toward securing a first collective bargaining agreement that lays a strong foundation for the future.

By gathering the CHI Hospice Workers together (who typically treat patients in their home and are rarely together), they drew strength from their collective power, gained inspiration from speaking with one voice and understood they are not alone and have an army of Machinists supporting their efforts and standing by to help

however they are needed.

Speakers at the rally included a Master Social Worker, Bereavement Counselor and RN from our Union Negotiating Committee Merrilee Royse, Peggy McEntee and Gina Gwerder, as well as union leaders District 751 President Jon Holden, Chief of Staff Jason Chan, and Business Rep/Lead Negotiator Patrick Bertucci.

The messages crafted by the negotiating committee on signs emphasized these workers are not focused on wages and benefits, but patient care is their top issue. Signs read: Dignity Over Dollar\$; United for Positive Change; Empower Us, Don't Prevent Us; CHI – Do the Right Thing! and We Put Patients First – Does CHI Hospice?

"What we do is not measured in productivity, what we do is part of humanity. In order for us to give to our

Continued on Page 11



The rally emphasized CHI Hospice workers want to be empowered to decide on the best care to provide and focus on patients over profits.

Unity Works: Past Success Displayed in Union Quilt

After 751-member Ron Stevens retired, he wanted to help educate our newer members who haven't been through a traditional bargaining cycle at Boeing on some of our past successes using our ultimate weapon – membership solidarity.

During his career, Ron spent several years as a Union Steward and always appreciated having rights on the job

751 Retiree Ron Stevens had his wife Lori make a quilt using his union t-shirts. He donated the quilt to spark conversations on the power of membership solidarity. Each shirt represented an issue where membership solidarity brought success.



and the ability to make improvements through collective bargaining. Ron decided a unique way to tell the story of our solidarity success was to have his wife, Lori, make a quilt of previous Union t-shirts and display it at the Union Hall. Each shirt represented a different time in our history when members came together, spoke with one voice and focused on a common goal.

Then COVID hit and Union meetings switched to Zoom so his plan was put on hold. In June, Ron delivered the Union quilt and requested that it be displayed in the Seattle Hall behind the podium. When lodge meetings again happen in person, Ron

hopes the quilt will spark conversations so all understand the tremendous power our members have when we stand together to take on The Boeing Company.

"I'm proud to have been a part of our history. The shirts promoted solidarity and union pride on the shop floor. This quilt highlights the various struggles we have had and how standing together we were successful. The benefits we have today were because members in the past were united and demonstrated solidarity," said Ron. "Following the last forced contract extension, we learned how easy it is to lose what we gained. Members need to share our history with their co-workers and realize the collective power we have to bring justice on the job."

He added his personal favorite was the shirt with a rattlesnake and the slogan "I'll Strike if Provoked" since Boeing's actions and proposed takeaways were typically what triggered our strikes.

Ron joined the Machinists Union when he hired into Boeing in 1989 working in 747 J&I. Fellow union members began talking about issues for upcoming contract talks and front and center was overtime since Boeing had very few limits on mandatory overtime (at that time Boeing could designate members 4 weekends in a row). After voting to strike, members stood together and only then did Boeing agree to improved overtime limits, which included provisions limiting mandatory

Continued on Page 2

VOTE
in the Primary Election
TUESDAY
AUGUST 3rd
See Voting Recommendations, page 3

Helping Hands
Union Health & Benefits
Reps are here to assist with medical, dental or other Worklife issues **3**



Positive Promotion
Member obtains flight line job with help from Career Advisors **5**



Inside Index

- President's Message..... 2
- Joint Programs..... 4
- Election & Nomination..... 6
- Service to the Community 7
- Retirement 9
- Want Ads10
- Eastern Washington.....12

REPORT FROM THE PRESIDENT

Preparing Now for Our Future with Member Solidarity

By **JON HOLDEN**
IAM 751 District President

I want to convey how invigorating it was to again be engaging members in person with everyone who turned out to support our CHI hospice Master Social Workers, Bereavement Counselors, Chaplains and RN's on June 7.



The rally those workers put together with our assistance brought me back to our battles with employers at contract time and the membership action activities during negotiations.

As we get closer to the expiration of the Boeing contract in 2024, we are preparing to address very important issues ahead. For example, we obviously have to address stagnated wages, retirement savings, and job security. However, there are many other issues as well. Issues around promotional procedures, lateral transfers, location change ERT, and other topics that I know will rise to the surface as we engage in the membership survey process.

There is one thing that every member can do now in order to put all of us in the best position for success in 2024 – and that is saving for your financial security at contract time. You've heard me mention it often and encourage members to start their Individual Strike Fund (ISF) that is really just a designated savings account that would help you should we wind

up in a strike situation in 2024. Saving now even if it is only \$20 a paycheck makes us stronger in 2024.

I look forward to planning membership activities, solidarity events, visibility items such as t-shirts, and messaging the importance of collective power – all this is designed for membership engagement and transparency with our membership's well-being at the forefront.

We have a strong membership, and we come together at contract time. It is amazing and very empowering, but many of our members today have not experienced this. Trusted relationships on the shop floor have been critical to our success in the past and will be that much more important in the future as our demographics are changing. By the time we get to 2024, the percentage of members working at Boeing during the 2008 negotiations could be at 20-25 percent. That means 75 to 80 percent of our members hired in after the 2008 contract negotiations and strike and have not witnessed the empowering collective action activities that occur during contract negotiations.

I know some of you are concerned about that fact. However, I have witnessed our members who have decades of experience reach out to the new generation of workers and create relationships that will carry us through.

Members on the shop floor talk about the reasons we need to stick together, talk about attacks we will most certainly face from our employer and the reasons we all need to get behind specific contract proposals that benefit us all.

I have no doubt that our members will take control and that will happen as it has for over 80 years. Solidarity activities spontaneously occur during the heat of contract talks. These include marches through the factories at lunch time, making noise on the hour and other solidarity activities. I remember in 2008 an 18-year old member was so excited to take part in the lunchtime rallies. He understood that when everyone marched together, it was protected activity and was very empowering. He had commented it taught him what solidarity was.

Nothing will stand in our way. We have been knocked down, we've gone through up and down cycles, and faced tough times, but nothing will divide our membership when it matters the most. Even those who are new to union membership understand the power of collective action. Solidarity works!

Like our new members at CHI Hospice, every bargaining unit is stronger when members stand together and speak with one voice.

On another topic, COVID rules at Boeing and other employers are changing as the state relaxes mask mandates and other pandemic protocol. Pay attention to these changes to ensure you are aware of

your employer's current policies.

Finally, we are getting lots of questions about the new Washington State Long Term Care employee payroll tax. While our members at Boeing are not eligible for the state plan until our contract expires, we have many questions around this new law and we are working to get the answers. When we have more information, we will post it on our website, send out the information via email and report it at the Zoom local lodge meetings.

I hope each of you have a happy and safe 4th of July holiday and get to celebrate with family and friends.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

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Hotline: 1-800-763-1310
Web site: www.iam751.org

Unity Works: Past Success Displayed in Union Quilt

Continued from Page 1

overtime to 8 hours on a Saturday or Sunday, limited designating more than two consecutive weekends in a row, and limited designated overtime above 144 hours in a quarter (now reduced to 112 hours).

It was his first experience with union power and helped inspire him to become a steward.

Each negotiation cycle brought issues to the forefront and slogans like: "Union Power" in 1999, "Doing the Right Thing for All the Right Reasons" in 2005, and "It's Our Time This Time" in 2008.

The "We Cover to No One" shirt was in response to comments from Boeing CEO Jim McNerney in a press interview that "The employees will still be covering."

Over his decades as a Machinists Union member, Ron saw first hand the power of solidarity – sometimes it brought peaceful contract resolution and our issues were addressed, but there were times it required collective action and withholding our labor. Ron walked the line in 1989, 1995, 2005 and 2008, and is proud of the success members had together. He hopes our newer members will examine our history, stand together, and know when we speak with one common voice, we are a force to be reckoned with.



Above is a closeup of the quilt made from union shirts over the years. 751 Retiree Ron Stevens and his wife, Lori (who made the quilt) donated it to be displayed in the Union hall as a reminder of the power we have when we stand together.

751 AERO MECHANIC

Connie Kelliher, Editor

Member of The Newspaper Guild,
CWA #37082
District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bimonthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

Zoom Webinars to Help You Plan for Life After Boeing

District 751 members who work at Boeing can learn how to maximize their retirement benefits at free Zoom retirement-planning workshops. The next webinars are scheduled for Wednesday, July 21st at 10 a.m. and 4 p.m. (Note: Participate in these 2-hour webinars during non-work hours – length will depend on questions). Each webinar is limited to 100 members so there is time to adequately answer all questions.

July 21st - 10 a.m. Register for 10 a.m. class at: <https://tinyurl.com/bs4hydfr>

July 21st - 4 p.m. Register for 4 p.m. class at: <https://tinyurl.com/2kkm8vx8>

You can view the PowerPoints used in the webinar at: www.iam751.org, then click Resources, Class Registration.

Members have been requesting that we offer this type of class to help them plan and make decisions prior to their retirement. The webinars were offered in June to Stewards and more than 100 took part to provide feedback and make adjustments before offering the class to the general membership starting in July.

There was a lot of information to cover and eventually the class may be split into two separate webinars – one for those who are close to retirement age and another one for those with 10 or more years until retirement.

751 Health and Benefits Reps Les Mullen and Jim McKenzie presented information on how to fill out the Boeing pension retirement paperwork and explained the various options. Our best advice is any member should make an appointment and walk through their pension paperwork with our Health & Benefits Reps to ensure the options they choose have the desired outcome for both the retiree and their family members.

Les and Jim also walked through how to calculate retiree medical costs; since members who hired after 1/1/93 earn the premium at 3 1/3 percent per year of service. Worklife has a tool to calculate this, but without



Union leaders and stewards took part in Retirement Zoom webinars that are offered to members in July. Members requested these classes to help them plan for retirement, understand pension options and retiree medical, and many other issues.

The webinars also have good information for younger folks on investment strategies and ensuring they receive company match on VIP.

the step-by-step process to get there, it is difficult to find and utilize.

A second segment was presented by Scott Capital Advisors: Casey Scott, Shaughn Scott, Brooke Anderson and Jennifer Scott presented useful information on the VIP, planning ahead for retirement, investment strategies and more. For the past three decades, this group has worked in unison with labor organizations and their members to build stronger futures and they help manage the Machinists Retirement Savings Plan.

The webinars cover a range of topics to help you calculate and plan for your real post-Boeing income, including:

- How to fill out Boeing retirement paperwork, since there are many options to select from that impact your monthly benefit
- Information on calculating retiree medical.
- Options for your Boeing VIP, potential taxes and penalties, information on beneficiaries, and making hardship withdrawals and loans,

- Tax-favored investing and proper asset allocation depending on your age;

- How to plan for your retirement, budgeting techniques, etc.

They cautioned members about making emotional decisions when the stock market takes a dive. They noted if you sell out following the worst days, you are more likely to miss the best days that follow. Seven of the best 10 days in the last 20 years occurred within two weeks of the 10 worst days.

They also touched on common retirement challenges, how to adopt a planning mindset, balancing risk and return, making money last, paying for healthcare and unexpected life changes.

We are also looking at presenting another webinar on Social Security and how drawing at different ages impacts the monthly benefit. The goal is to help members prepare so they can enjoy their retirement.

Sign up today and get this valuable information to start planning for your golden years.

Our Health and Benefits Reps Can Help with Medical, Dental Issues

751 members working at Boeing continue to have issues with Worklife (who knew we would ever miss TotalAccess). Thankfully, our Union's Health and Benefits Reps can help members when issues arise regarding medical, dental, leave of absence, pension or prescription coverage.

Recently, Health & Benefits Rep Jim McKenzie resolved several of these issues for members.

In the first situation, Worklife dropped the wrong dependent for 751-member Ann Lombardo. With assistance from our Union, Ann was able to get her daughter reinstated on her medical plan and all past doctor bills paid, which was important since her daughter was pregnant and had a baby during the time coverage was eliminated. Without the Union, Ann might not have been able to resolve the issue, which began after she removed her

son from her medical when he enlisted in the Navy. She learned her daughter had no coverage when she went for a doctor visit.

"I tried to handle this on my own, repeatedly filled out the requested paperwork but got nowhere with Worklife. I spoke to a different rep each time I called – with one even admitting it was a 'glitch' in their system," said Ann. "I called our Union because I needed someone to help bring resolution. Our Union pushed to ensure that not only was my daughter's coverage reinstated, but all her medical bills were paid during the time coverage was disputed."

She offered good advice to others, "It's good to have our Union to act as your advocate. Don't take no for an answer with Worklife, let our Union help in these situations," said Ann.

Another member retired after taking

the Voluntary Layoff (VLO) last June had signed up for retiree medical and COBRA Dental. His COBRA dental should have lasted 18 months or until 1/31/22. Despite paying the monthly premiums when our retiree went in for his dental cleaning and checkup, his dentist informed him he no longer had dental insurance. Our Union's Health and Benefits Rep Jim McKenzie contacted Boeing, who verified a technical error mistakenly removed the coverage and manually got it corrected.

In addition, Jim was able to help get a laid-off member reinstated on contractual layoff COBRA medical when his coverage terminated a month too soon.

If you are experiencing issues with your medical, dental or prescription coverage, contact our Health and Benefits Office, call 206-764-0350.



Health & Benefits Rep Jim McKenzie helps members resolve issues in Worklife on medical, dental, and prescription drugs.

751 Recommended Candidates

Vote in the Primary Election - Tuesday, August 3rd

<p>Auburn City Council Position 6 ✓ Larry Brown</p>	<p>Federal Way City Council Position 5 ✓ Leandra Craft</p>	<p>Lacey City Council Position 4 ✓ Robyn Vazquez</p>	<p>Port of Seattle Commissioner Position 3 ✓ Hamdi Mohamed</p>	<p>Spokane City Council District 1, Position 2 ✓ Luc Jasmin, III</p>
<p>Edmonds City Council Position 2 ✓ Will Chen</p>	<p>Kennewick City Council Position 3 ✓ Jason Lohr</p>	<p>Olympia City Council Position 7 ✓ Carolyn Cox</p>	<p>Position 4 ✓ Toshiko Hasegawa</p>	<p>District 3, Position 5 ✓ Zack Zappone</p>
<p>Edmonds Municipal Court ✓ Whitney Rivera</p>	<p>King County Council District 3 ✓ Sarah Perry</p>	<p>Renton City Council Position 5 ✓ Lisa Parshley</p>	<p>Mayor of Seattle ✓ Lorena Gonzalez</p>	<p>Tukwila City Council Position 1 ✓ Tosh Sharp</p>
<p>Everett City Council Position 3 ✓ Don Schwab</p>	<p>District 9 ✓ Chris Franco</p>	<p>Renton Municipal Court Judge, Pos. 1 ✓ Carmen Rivera</p>	<p>Seattle City Council Position 9 ✓ Brianna Thomas</p>	<p>Tumwater City Council Position 2 ✓ Angela Jefferson</p>
<p>Mayor of Federal Way ✓ Jim Ferrell</p>	<p>King County Superior Court Judge, Pos. 47 ✓ Andrea Robertson</p>	<p>Position 2 ✓ Jessica Giner</p>		

IAM-BOEING JOINT PROGRAMS



Want to Learn a New Language? Joint Programs Offers Mango Languages

IAM/Boeing Joint Programs continues our partnership with Mango Languages by providing our Boeing IAM 751 members an opportunity to learn a new language at no cost to members.

IAM/Boeing Joint Programs started working with Mango Languages in April 2014 to utilize their foreign language programs. To date, several thousand members have taken advantage of this great opportunity!

Learning with Mango is free for active IAM 751 members at Boeing, as well as on a limited basis for eligible laid-off IAM 751 members.

Mango offers more than 70 foreign-language courses and 19 English language courses to choose from – and is continuously adding to their library of languages.

You also have access to Mango Premiere which is our language through full length films. If you've ever wished you could speak a different language, now is your chance.

The Mango desktop platform is accessible online wherever there is an internet connection. Mango also offers free downloadable apps for learning anytime on iPhone and Android devices. Once the app is downloaded, you can preload lessons onto your phone to access without an internet connection or in airplane mode. It's also available on iPad and Kindle.

NOTE: Mango is for use on your personal computers and devices only; Boeing computers and devices should not be used for the Mango Language learning program.

It's easy to take advantage of this IAM/Boeing Joint Programs contractual benefit. Simply email the following information to Mango@boeing.com:

- Full name
- BEMS ID
- Email address

You will receive an email back within five business days with a user ID and password to start you on your journey of learning the language of your dreams.

You can also go to the IAM/Boeing Joint Programs website and sign up for Mango. And while you are on the IAM/Boeing Joint Programs website, you can check out the other benefits available for IAM 751 represented employees. If you have any questions or need additional information about IAM/Boeing Joint Programs just contact us via phone or email. Access the IAM/Boeing Joint Programs website internally while using a Boeing work computer OR externally from home.

Internal website access: <http://iamboeing.web.boeing.com>

External: www.iam-boeing.com

To contact IAM/Boeing Joint Programs via phone, call: 1-800-235-3453.

VRC's Can Perform Job Analysis to Evaluate Physical Demands of a Job

The safety and health of all employees is a top priority at Boeing. IAM/Boeing Joint Programs partners with the Environment, Health and Safety (EHS) organization, as well as many other organizations, to offer support and assistance as we strive to meet that goal. Under the IAM/Boeing Joint Programs umbrella, the IAM CREST Vocational Rehabilitation Counselors (VRCs) are health and employment professionals who help our members in numerous ways.

One service the IAM CREST VRCs provide is performing a Job Analysis (JA) for the purpose of evaluating the physical demands of a particular job. This supports the employee's health and continued



employment. The JA is completed by the VRCs in compliance with Labor and Industry standards.

A Job Safety Analysis (JSA) evaluation focuses on the safety of the employees. This can be prepared by anyone such as members of the EHS



team, shop employees and safety committees – under the guidance of EHS.

From time to time, we hear references to "JSAs" and/or "JAs" in crew meetings, site committee, safety meetings or even on the shop floor. Sometimes those terms are used interchangeably, but they are actually two different documents that represent two different processes.

The information in the chart below is an explanation and comparison of the Job Safety Analysis and the Job Analysis.

To read more about the VRC services you can pick up a VRC brochure at any of the IAM/Boeing Joint Programs visibility boards located throughout the

shop. If you think you need any of the services provided by the IAM CREST VRCs, or to learn more about what services they provide, check out the IAM/Boeing Joint Programs website and click on the Vocational Rehabilitation icon:

Internal: <http://IAMBoeing.web.boeing.com>
External: <http://www.iam-boeing.com>

Understand the Terms and Difference Between Job Safety Analysis and a Job Analysis

Job Safety Analysis	Job Analysis
<p>A "Job Safety Analysis" (JSA) is a safety document that identifies the potential hazards associated with a job, task, process, or operation, and recommends procedures to be followed in order to perform the job, task, process, or operation safely. A JSA can be prepared by anyone, under the guidance of Environmental Health and Safety (EHS).</p> <p>Use of JSA: A JSA may be performed for jobs or tasks that have resulted in one or more accidents, injuries, or overexposures, jobs or tasks that have resulted in one or more near misses, new jobs or tasks, jobs or tasks with changes in process or procedure, or any other job or task with potential for hazard reduction. A JSA can be used as a training tool for new or transferred employees, can provide safe work procedures to avoid injuries, and can provide supportive documentation to assist in the investigation of injury/illness/incident and near misses.</p> <p>The process to prepare a JSA:</p> <ul style="list-style-type: none"> - Look at each step of a job, task or activity. - Identify hazards associated with each step. - Determine appropriate methods for controlling potential exposure to hazards. - Document all information in an easy-to-use format. - Share the information with those directly affected. 	<p>A "Job Analysis" (JA) is the gathering, evaluating, and recording of accurate, objective data about all characteristics of a particular job. A JA is a document that is performed by the IAM CREST VRCs in compliance with the Washington State Administrative Code and Labor and Industries.</p> <p>Use of JA: Job Analysis are developed for employees experiencing a health problem that may impact their ability to work. It is an important reference for decisions and plans about an employee's ability to work, claim acceptance, restrictions, and medical treatment. JAs may be requested and used by Sedgwick, the third party worker's compensation administrator, Disability Management, Boeing health services, Accommodation services, a manager, or an employee.</p> <p>The process to prepare a JA:</p> <ul style="list-style-type: none"> - Identify and describe the essential functions and all other tasks required to perform a job. <ul style="list-style-type: none"> • List the tools and equipment required to do a job; • Evaluation and description of the skills required to perform a job; - Evaluate and describe the physical demands and their frequency required to perform the job. The vocational rehabilitation provider will pay special attention to any job duties and physical demands that may be affected by an injured or ill worker's condition; - Describe any environmental hazards encountered on the job.

VRCs Help Can Continue Over Many Years

There are no time limits on the services IAM/Boeing Joint Programs Vocational Rehabilitation Counselors (VRCs) provide to IAM-represented employees. A member's medical recovery may continue over months or even years and the VRCs provide support until vocational rehabilitation services are no longer needed.



Melissa Riley, VRC

IAM members also benefit from having access to the entire team of 16 VRCs across the Puget Sound and Portland. If a member changes locations, or if a VRC changes sites, other VRCs have extensive knowledge of the case to ensure seamless case management and care for our members.

This service is valuable for all parties, including Boeing, who doesn't have to lose an experienced worker and our member is able to maintain employment. One example is where a VRC helped confirm Job Analysis information to ensure a member maintained their job. The VRCs also suggested the member contact IAM/Boeing Joint Programs, the Environmental, Health and Safety

(EHS) organization, the IAM Union offices, and Boeing medical resources to support our member's continued employment.

In September of 2019, a VRC received a Job Analysis request from an IAM member who had permanent medical restrictions. The VRC visited the work site to confirm the physical demands of the job in preparation for an interactive discussion of the permanent medical restrictions. The VRC discovered two of the physical demands of the job were in conflict with the imposed medical restrictions, which made it appear our member would be unable to perform their essential job functions.

The VRC had subsequent meetings to discuss the frequency and intensity of the work, as well as review accommodation ideas. The VRC involved an Ergonomist to measure and validate the actual physical demands of the job. An inconsistency was discovered between our member's physical capacity evaluation results and what was outlined in their permanent

restrictions. It was suggested our member contact the Boeing Medical Director to review the evaluation results and update the medical restrictions. The VRC followed up with calls to the Boeing Medical Director and provided additional information from the Ergonomist to help with that review.

In October the VRC had additional meetings to further discuss observations of work activities in conflict with member's medical restrictions. After further analysis of the work activities and confirmation that co-worker assistance was available during these activities, the activities were determined to be marginal job functions. With this determination, our member was released to perform the full function of the job without any medical restriction.

In December of 2020, the original VRC retired and transferred this case to a new VRC, Melissa Riley, to continue supporting our member.

In January of 2021, our member contacted Melissa and informed her that they just obtained new permanent restrictions. Having knowledge of the previous activities applicable to this case,

Continued on Page 5

IAM-BOEING JOINT PROGRAMS

Career Advisors Help Make Career Dreams Possible

What if your dream job requires you to move 1,200 miles away? Boeing employee and IAM 751 union member Ryanh Constantino was recently offered his dream job in Victorville, CA.

Career decisions, especially ones that involve relocation, can significantly impact our lives. The opportunity to learn new skills and gain a stronger career foothold in a high-demand area were just some of the reasons that led Ryanh to make a change.

Ryanh's journey with Boeing began in 2011 as a grade 3 materials management specialist. He's made good use of his time since then by drafting training plans and completing off-hours ERT 'green light' training. As new opportunities arose, he wanted to be ready, especially once he reached maximum progression in his labor grade.

"I believe it is part of the process to keep growing and learning – you have to step outside of your comfort zone and take risks," Ryanh said.

In 2019, with support from IAM/Boeing Joint Programs career advisors and a detailed training plan, Ryanh landed a 52007 operational test inspector position made all the more satisfying by a significant grade level jump and corresponding bump in pay.

Ryanh's goal remained to work directly on the plane. Soon after his transfer to Everett as a 52007, Ryanh again met with IAM/Boeing Joint Programs career advisors to map out training requirements – this time for grade 9 flight skills and the chance to finally work regularly on the plane. Based on minimum experience requirements, he didn't quite qualify for the shorter Tier I training plan.

Undeterred, Ryanh set out to complete the Tier II plan's nearly 20 "green light" requirements within the year.



751 member Ryanh Constantino consulted with Joint Programs Career Advisors to plot a training path. His hard work paid off after turning his lights green, he accepted an Aviation Maintenance Technician (97109) position in Victorville. Make an appointment with a career advisor by calling 1-800-235-3453.

"Being consistent and having target goals helped me complete the training. Staying on top of the training meant sacrificing weekends and personal time," Ryanh shared.

Most career paths have twists and turns. Surplussing activity in 2020 resulted in a downgrade to his previous grade 3 job, temporarily undoing his recent ERT successes. Two months after his downgrade, Ryanh was able to finalize remaining Tier II requirements and filed an ERT for both the 97109 and C2709 field jobs. Approximately three months later, a 97109 offer came through – for Victorville, CA. Following in-depth family discussions on the pros and cons, Ryanh accepted the offer and temporarily relocated in January of 2021, for a one year assignment working on 787s.

"My main goal is to learn as much as I can about the whole plane as an Aviation Maintenance Technician and Inspector here in Victorville," said Ryanh.

Well before his recent career successes, Ryanh had a

history of taking advantage of career resources available through IAM/Boeing Joint Programs. For example, he utilized Education Assistance funding to complete high performance management certificates through Everett Community College, career advising for training planning assistance, and resumé writing support targeting salary opportunities.

"Joint Programs and career advisors have been a big help to me. Because it's hard to know how to start career planning at Boeing, where to explore to learn of different options for your goals, and what are the best resources to use, using career advisors is key," said Ryanh.

With many educational and career opportunities or paths to explore, our IAM/Boeing Joint Programs Career Advisors are here to help make that path clear and get you on your way. You can make an appointment to connect with our Career Advisors by calling 1-800-235-3453 or emailing JointProgramsWebsite@exchange.boeing.com.

Our Career Advisors are available to assist with: Education Assistance (EA), laid off services, career advising and planning, class registration, transcript evaluation for ERT green light training, resumé assistance and referral, Career Guides, Employee Requested Transfer (ERT), and Apprenticeships.

Even during these challenging times, IAM/Boeing Joint Programs continues to serve you, make process improvements and find creative ways to ensure you can access your benefits.

For more information and/or details on our Education Assistance program, Career Advising, or any other service that is provided through the IAM/Boeing Joint Programs organization, please visit our websites at:

Internal: <http://IAMBoeing.web.boeing.com>

External: <http://www.iam-boeing.com>

Frederickson Site Partners to Update Enterprise Confined Space Refresher Training

Recently, IAM/Boeing Joint Programs partnered with Frederickson site Environmental, Health and Safety Industrial Hygienist to update Enterprise Confined Space Refresher training. After conducting internal program assessments in 2019 and 2020 of the Frederickson site Confined Space refresher course, the team identified opportunities, updates and enhancements for the training course.

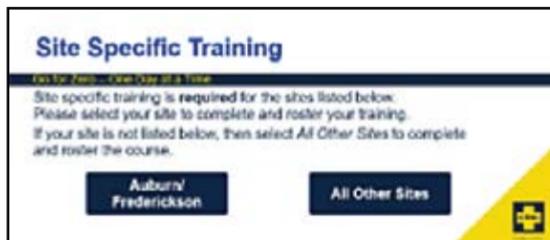
Frederickson site Environmental Health and Safety (EHS) Industrial Hygienist (IH) Erika Stuffleben partnered with IAM/Boeing Joint Programs to make these improvements. Erika had recently spent two-years as a member of the IAM/Boeing Joint Programs Hazard Communications team (HCT) and understood the value of partnering with Joint Programs for improving safety training geared for specific sites or for use enterprise-wide.



Photo used in confined space training taken prior to COVID.

IAM/Boeing Joint Programs Instructional System Designer Jessica Williams was asked to work with Erika on revamping the Frederickson site Confined Space refresher course. When they started the project, the Frederickson Confined Space refresher course was a self-led, manager-rostered PowerPoint presentation. Using the assessment feedback, the pair sought to modernize, refresh and enrich the training to make it applicable while satisfying the needed training requirements.

Jessica and Erika realized during their initial meeting that they made a great team on the project. Erika contributed her technical knowledge as an IH, and Jessica brought her experience at structuring training courses and specifically since the pair decided to convert this training into an eLearning



format. Many afternoons were spent reviewing the audio script, editing slide content and even sharing a few laughs.

As they neared the end of this initial project, a decision was needed on where the newly revamped Frederickson site Confined Space refresher training course would live in production. It was suggested that they add it to the existing Enterprise Confined Space refresher course.

After one look at the Enterprise course, Jessica and Erika realized that course could benefit from the improvements they were making. With that, the scope of their project grew to include revising the Enterprise Confined Space refresher course and turning it into an updated narrated, eLearning format.

The final outcome of their extended project has resulted with the Enterprise Confined Space refresher course being updated with the site specific training branched off the main course to keep the content precise and all in one location. This will make it easier for adding more sites and for yearly reviews of the content.

As Erika has shared the training with EHS teams across Puget Sound, she let them know the opportunity is there for other EHS IHs to partner with IAM/Boeing Joint Programs to improve their site training courses.

Furthermore, the real winners are the employees who will gain access to a better learning experience after this training went live in May. This training will help employees retain knowledge and improve their safety in this High Hazard program.

VRCs Help to Members Can Continue Over Many Years

Continued from Page 4

Mel was able to step right in and assist our member. She suggested contacting an IAM/Boeing Joint Programs Career Advisors for possible ERT steps and offered support that included reviewing physical demands of any new ERT position to ensure our member had the required physical capabilities.

While continuing to provide services for our member, Mel obtained information about recent changes in the shop work activities, which she was able to investigate and validate. Mel also noticed our member's physical capacity evaluation and permanent medical restrictions were not consistent, and again referred our member to Boeing medical to review this.

In early February 2021, Mel confirmed with Boeing medical that our member's permanent restrictions had been reviewed and removed, allowing our member to continue performing their base position in full with no need for reassignment.

In March 2021 our member advised Mel that they had received a job move memo. Mel referred our member to the IAM union Health and Benefits office to get a better understanding of their contractual employment options. Mel plans to continue providing vocational rehabilitation services and assistance to this member for as long as they are needed.

The professional services provided by the IAM/Boeing Joint Programs VRCs not only benefit employees by allowing them to remain on the job safely but also allows the company to keep an established and trained workforce while focusing on Safety first for all.

To find an IAM/Boeing Joint Programs VRC at your site or at the site nearest to where you live, please visit the IAM/Boeing Joint Programs website and click on the Vocational Rehabilitation icon or call IAM/Boeing Joint Programs at 1-800-235-3453.

Internal site access: <http://iamboeing.web.boeing.com>

External site access: <http://www.iam-boeing.com>



Local A Trap Shoot July 17th

Members are invited to have a blast at the Local A Trap Shoot on Saturday, July 17th to benefit the Machinists Non-Partisan Political League (MNPL). The event will begin at 10 a.m. on Saturday, July 17th at Granite Falls Sportsman Club (20319 Gun Club Rd - Granite Falls WA 98252). Groups of less than 5 will be paired with other shooters. Sign-in/Registration starts at 9 a.m. \$100 per shooter includes lunch and prizes. RSVP by July 9. Registration form is available at Union halls or at www.iam751.org and click on the Virtual Board.

If you have questions about the event, call Levi Wilson at 425-760-4551.

Free Online College a Great Family Option

During these uncertain times, your Union stepped up to provide resources for you and your family by offering a two-year associates degree completely free of charge from Eastern Gateway Community College. The two-year degree is transferrable to a four-year degree.

This unique program expanded last June to offer three online 4-year Bachelor degrees: Business Administration, Criminal Justice and Teaching K-5. Like the two-year online degrees, these new 4-year degrees are available at no cost for all IAM751 members, retirees, laid-off members (up to 5 years following layoff), and their families (defined as spouse, children, stepchildren, children-in-law, dependents, grandchildren, parents and even siblings).

NOTE: Laid-off members should be sure this free online college program does not create issues with unemployment benefits or other dislocated worker benefits (including TAA if approved) before enrolling.



To learn more or enroll visit:
freecollege.goiam.org

Programs available include Associates of Arts Degree & certificate programs focusing on: Advertising, Cyber Security, Data Science, Digital and Social Media Marketing, Entrepreneurship, Finance, Healthcare Management, Hospitality: Food & Beverage Management, Hospitality: Event Management, Hospitality: Hotel and Convention Management, Human Resources, Information Systems, Labor Studies, Marketing, Programming & Development, Criminal Justice, Teacher Education Degree, Paralegal and Patient Home Navigator.

Call 888-590-9009 to learn more. Get Started on Your College Degree. Take a look at this exciting program and take advantage today to help grow your career. To learn more or enroll visit: www.freecollege.goiam.org

Nomination & Election 751-E, 751-F, 86 and 1123 Local Officers

Because of the global pandemic, the IAM International President has granted dispensation to modify our nomination and election process of Local Lodge Officers in Locals 751-E, 751-F, and 1123. Since lodge meetings are currently virtual (but could be back in person, but no one knows), we created an alternative nomination and election process similar to what was used for our District elections last year.

NOTE: Local 86 is planning for in-person meetings. Therefore, Local 86 nomination and election is in the blue box below and a different process.

ELIGIBILITY TO VOTE ALL LOCALS:

All 751-E, 751-F, 86 and 1123 members in good standing, whose dues are paid through August 2021, and retired Union members, are eligible to vote in their respective Local Lodge election.

QUALIFICATIONS FOR CANDIDATES ALL LOCALS:

Candidates for all Union positions must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.

Candidates must be a member of their respective Local at the time of nomination and have been a member of the Local for one year at the time of nomination (or of a Local affiliated with District 751 for Locals 751-E & 751-F). Candidates shall be working at the trade as defined in the IAM Constitution in Sec. 4, Art. II for six months prior to the nomination. In addition, all L.L. officers and editors of L.L. publications must qualify under Sec. 5, Art. I (IAM Constitution).

In Local Lodges 751-E, 86, and 1123, a nominee shall be required to have attended at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations (per requirements of the Local bylaws).

In Local Lodge 751-F, candidates are encouraged to have attended at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations.

Nominations for 751-E, 751-F, 1123:

All nominations for 751-E, 751-F, or 1123 must be submitted by August 30th at 5 p.m. by a member in good standing. If you would like to nominate a member in Local Lodge (751-E, 751-F, or 1123), mail the form at right or hand deliver form to a union hall during business hours. Be sure to include your information as the nominator. To be valid, nomination form must be returned via U.S. Mail to IAM 751 Elections, 9125 15th Pl. S., Seattle, WA 98108 OR hand delivered to any Union Hall (Mon-Fri business hours) on or before 5 p.m. on Monday, Aug 30th. We recommend sending it Certified Mail so you have a receipt.

Any candidate submitted for nomination in Locals 751-E, 751-F or 1123, is encouraged to submit an acceptance card at a union hall, send an email or letter noting they are willing to run for office in order to appear on the ballot. Note your name as you want it on the ballot and the position you are accepting nomination for. Acceptance info can be emailed to volunteers@iam751.org or mail a letter of acceptance (IAM 751 Election, 9125 15th Pl. S., Seattle, WA 98108).

VOTING 751-E, 751-F, & 1123:

For Locals 751-E, 751-F, and 1123, members wishing to receive a ballot can request one online by visiting www.iam751.org/vote or call 1-800-763-1301 and request a ballot by 5 pm on Sept. 30.

Ballots for 751-E, 751-F, and 1123 must be returned via U.S. mail no later than 5 p.m. on Oct. 13. If you have any questions on this process, contact Sec-Treasurer Richard Jackson at 206-764-0310.

LOCAL 751-E, 751-F & 1123 REQUEST A MAIL BALLOT FOR LOCAL LODGE ELECTIONS – AS THERE IS NO IN PERSON VOTING!
If you are in Local 751-E, 751-F or 1123, request your ballot TODAY by visiting: www.iam751.org/vote and fill out the online form OR call 1-800-763-1301! Ballots will be mailed starting Sept. 20! Ballots for 751-E, 751-F or 1123 must be received via U.S. mail by 5 p.m. on October 13!

Nomination Form for Local Lodge Officers (751-E, 751-F, & 1123 only)

Members from Locals 751-E, 751-F, and 1123 can nominate Local Lodge Officers for your own local only. To submit a nomination, you must be a member in good standing and can nominate for any of the positions (per qualifications above and online at www.iam751.org/vote). Nominations accepted for Local Lodge Officers for 751-E, 751-F, and 1123 as follows: President, Vice President, Rec-Secretary, Sec-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Audit. **NOMINATION FORM, PLEASE PRINT** (Name & BEMSID or last 4 of SS# if known). Person nominated will be contacted by their election chair and MUST accept the nomination to be placed on the ballot.

Nominations for Local Lodge Officers 3-year term - Locals 751-E, 751-F, and 1123 only

Lodge President (Locals E, F, & 1123 only)	Lodge Trustees (Locals E, F, & 1123 only)
_____	1) _____
Lodge Vice President (Locals E, F, & 1123 only)	2) _____
_____	3) _____
Lodge Rec-Secretary (Locals E, F, & 1123 only)	Lodge Audit (Locals E, F, & 1123 only)
_____	1) _____
Lodge Sec-Treasurer (Locals E, F, & 1123 only)	2) _____
_____	3) _____
Lodge Conductor-Sentinel (Locals E, F, & 1123 only)	_____

Member Submitting the Nomination Form

NAME: _____ Contact Phone or Email: _____
 Local Lodge: _____ Union Book #: _____ (on AeroMechanic mailing label)
 Address: _____
 City: _____ State: _____ Zip: _____
 Last 4 of SS# or BEMSID: _____

To be valid, this nomination form must be received before 5 p.m. on Monday, August 30th via U.S. Mail to: IAM 751 Elections, 9125 15th Pl. S., Seattle, WA 98108 OR hand deliver to any Union Hall (Mon-Fri business hours).

Any candidate submitted for nomination is encouraged to submit acceptance card at a union hall, send an email or letter noting they are willing to run for office in order to appear on the ballot. Note your name as you want it on the ballot and the position you are accepting nomination for. Acceptance info can be emailed to volunteers@iam751.org or mail letter of acceptance (IAM 751 Election, 9125 15th Pl. S., Seattle, WA 98108).

Local 86 Local Officer Nominations Sept. 9th; Election Oct. 14th

Nominations for Local 86:

Nominations for Local 86 must be made from the floor by a member in good standing at the Sept. 9th 6 p.m. meeting at the Spokane Union Hall. All Local 86 nominees, who are nominated at the meeting, must sign an acceptance card or letter for the position nominated for, and it must be returned to the Local 86 Recording Secretary before the close of that meeting. Members not present at the nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate, signifying the candidate's acceptance of the nomination to the office, to the Recording Secretary at the nominating meeting. The letter must include the candidate's name and card number with candidate's

personal handwritten signature. (NOTE: since it must be signed, e-mail notification is not accepted for Local 86).

Voting for Local 86 Officers:

Local 86 members can vote in person at the Spokane Union Hall on Thursday, Oct. 14th from Noon to 7 p.m. OR Local 86 members may request to vote by absentee ballot (as issued in accordance with the IAM Constitution for one of the following reasons):

- I reside more than 25 miles from the designated balloting place;
- I will be at work during the time of the local lodge balloting;
- I am confined because of illness or injury;
- I will be on vacation;
- I am a retiree who will be more than 25 miles away

from my residence on election day;

- I will be on IAM business approved by the Local, District or Grand Lodge,
- I am on approved employer travel assignment outside the area;
- I will be on Reserve Military Leave;
- I will be on approved Family Medical Leave of Absence.

Any Local 86 member entitled to receive an absentee ballot (per the reasons listed above) shall make a written request, stating the reason (members can print out and use form at iam751.org/vote/absentee.pdf). **Absentee ballot request for Local 86 must be mailed singly or personally delivered by the member requesting the absentee ballot no later than 30 days before the election (received no later Sept. 14).**

SERVICE TO THE COMMUNITY

751 Retiree Earns Prestigious George Meany Award

751-Retired Member Claire Francis has always been passionate about helping others. Her outstanding volunteer efforts recently earned her national recognition and the prestigious George Meany Award. This national award is an AFL-CIO Executive Council honor recognizing union members who have made a significant contribution to the youth of their community by volunteering in programs of the Boy Scouts of America (BSA). The award is named for the AFL-CIO's first president George Meany, who strongly supported BSA.

In June at the Pierce County Central Labor Council (PCCLC) meeting via Zoom, Claire was presented this award. The PCCLC is permitted to give one award annually if there is an exceptionally worthy nominee (no awards were given in 2018 and 2019). Claire is certainly deserving.

Since joining the Machinists Union in 1988 when she hired into Boeing, Claire

has generously given her time to scouting programs and to help others. Her leadership in the Boy Scouts has been multi-faceted and included being active in the Pacific Harbors Council for decades, years as a Committee member for Puget Sound and Glacier View Districts, as well as serving as a Council Training Committee member.

In addition, Claire has been involved with staffing the National Youth Leadership Training (NYLT), where the youth she instructed say she leads by example and by doing!

Claire is also active with the Order of the Arrow (OA), as well as the Boy Scout Round Table Commission. Her



751 Retiree Claire Francis earned the George Meany Award for volunteering for decades to help various Scouting programs, and other community service activities. Medal is shown.

Medal.

But scouting is just one of her passions. She has been on the first Aid Team for Special Olympics for 10 years, tutored at Browns Point Elementary School for a number of years and was a pistol instructor/RSO with the National Rifle Association. She also finds time to serve and cook at St. Leo's Church Soup Kitchen, providing food for the homeless and economically disadvantaged in our community. In addition, she was involved in the Boeing Good Neighbor Christmas for Families for over two decades prior to her retirement in 2017.

Claire is a fine example of a Union member giving back to the community and striving to help others. Retirement has not slowed her volunteer efforts, and she is a true friend to the youth and the community she serves.

Congratulations on your well-deserved recognition.

dedication earned her other recognition including: Vigil Member of the Order of the Arrow, OA Founders Award, NYLT Knot, OA Advisors Medal and OA Chiefs

Machinists Help Others Throughout Our Region

Machinists volunteers were helping others throughout the region with several projects that included: building wheelchair ramps, road clean ups in

Auburn and Everett, raising money for Guide Dogs of America, and preparing and serving meals at the Tacoma Mission.



Photo left posing after completing the ramp L to R: Jermar Smallwood, Tim Dresie, Joe Ruth, Paul Richards, Wes Heard and recipient retired member Patti Fredley. Adrian Camez also helped but not in photo.



Above: Wes Heard and Jermar Smallwood building the platform for a ramp in Marysville.

Left: Helping build a ramp for a member's dad in Marysville L to R: Wes Heard, Paul Richards, Garth Luark, Adrian Camez, Dominic Job, Tim Johnson and Mark Clark. Also Jason Redrup not pictured.



Photo left: Luizane Chiv and Kim Gifford helping with Auburn road cleanup. Below helping with Auburn road cleanup in June L to R: Luizane Chiv, Walter Barrios, Rick Grimes, Kim Gifford, Jeff Garvin, Carolyn Romeo, Travis Jones and Donovan McLeod. Not pictured Phet Bouapha.



Taking part in our Everett adopt-a-road cleanup L to R: Adrian Camez, Wes Heard, Kevin Curry and Mic Reining.



Rob Curran (l) and Gary Perry (r) recently prepared and served meals at the Tacoma Mission.



751 Women's Committee members taking part in the Fun Run for Guide Dogs L to R: Carolyn Romeo, Kim Gifford, Jennifer Lay, Ariel McKenzie and Bridgette Hardy.



Machinists Custom Choices

2021 SUPPLEMENTAL BENEFIT ENROLLMENT FOR IAM DISTRICT 751 MEMBERS AT BOEING

Tuesday, July 6th - Friday, September 10th

See below for your locations open enrollment dates

FREDERICKSON / AUBURN
July 6th - July 23rd

SEATTLE / RENTON
July 26th - August 13th

EVERETT
August 16th - Sept 10th

Machinists Custom Choices is a Supplemental Union Benefits Program endorsed by the IAMAW in 2003. We have been serving Union Members since 1997 and are proud of the work we do on behalf of our members.



Supplemental Insurance: What You Need To Know

Supplemental Health Insurance is an added layer of protection used to cover what Traditional Insurance does not cover. Some examples include:

- **Important Features of Machinists Custom Choices NEGOTIATED plans:**
 - ▶ Benefits paid Directly to the policyholder NOT the doctor or Hospital
 - ▶ Lump sum direct payments on covered Accident, Illnesses or Hospital Stays
 - ▶ Same day coverage available on most plans
 - ▶ Guarantee Issue, No Health Questions but Pre-existing clause will apply
 - ▶ Enrollment Conducted by Salaried, Union, Enrollment Counselors.
- **Lost Income! Did you know that the disability plan provided by your employer only provides a maximum amount ranging from \$280 to \$330 per week! If you were disabled, unable to work and had incoming medical bills ask yourself is \$280 - \$330 enough for you and your family?**
- **Supplemental Benefits** – covers not only lost income but medical expenses not covered by major medical.

IMPORTANT NEW BENEFIT

SHORT & LONG TERM DISABILITY

Exclusive Coverage for IAM District 751 Members Working at Boeing

DID YOU KNOW CURRENT SHORT-TERM DISABILITY PAYS UP TO **\$330** A WEEK? - IS THAT ENOUGH FOR YOUR FAMILY?

SHORT-TERM DISABILITY

- ▶ **In addition to the Company CBA Benefit of up to \$330, Members can purchase additional coverage up to 65% of base earnings.**
- ▶ Tax-free benefits paid for up to 25 weeks.

\$30 Hourly Wage x 40 Hours =	\$1,200	Total Weekly Income Amount
Max Weekly STD Benefit per the CBA	\$330	27% of Weekly Income
ADDITIONAL SHORT-TERM BENEFIT	\$450	TAX-FREE
Combined Short Term Disability	\$780	65% of weekly income

CBA benefit varies by pay grade.

LONG-TERM DISABILITY

- ▶ Member can purchase up to \$6,000 a month in coverage not to exceed 65% of base income.
- ▶ Tax-free benefits begin after 6 months of disability and are payable for up to 5 years.

\$30 Hourly Wage x 40 Hours =	\$1,200	Total Weekly Income Amount
Max Weekly LTD Benefit per the CBA	\$0	No benefit available
LONG-TERM BENEFIT	\$780	TAX-FREE
Combined Long-Term Disability	\$780	65% of weekly income

Example only. See brochure for actual plan details.

ADDITIONAL GUARANTEED-ISSUE PLANS AVAILABLE:

- WHOLE LIFE INSURANCE
- TERM LIFE INSURANCE
- 24 HOUR ACCIDENT PLAN
- CANCER INSURANCE
- CRITICAL ILLNESS
- HOSPITAL INDEMNITY

TWO EASY WAYS TO ENROLL:



CALL CENTER
1-833-EBS-4IAM
1-833-327-4426

- July 6th - September 10th (Monday - Friday 10a.m. - 7p.m. PST)
- Saturdays - by appointment only.
- Receive enrollment assistance from a Salaried Enrollment Counselor.



ONLINE ENROLLMENT

www.ebsworksites.com/boeing-seattle/

- 1) Scan the QR CODE with your smartphone, or visit the link above to go to your benefits landing page.
- 2) Follow the online enrollment instructions.



For more information, contact your Machinists Custom Choices Site Coordinators:

Joan Duck
Debbie Motes



844-973-0155
888-423-4454



JDuck@ebsworksites.com
DMotes@ebsworksites.com

RETIREMENT NEWS

Mullen & Carlson Retire July 1st

As June came to a close, so did the careers of two of our union leaders and activists: Lester Mullen and Howard Carlson, as they transitioned to well-deserved retirement. Both Les and Howard care deeply about our Union and are passionate about helping the members – making each a natural for union leadership positions that require tremendous dedication and drive to support our members.

Lester Mullen

Les was appointed as Health and Benefits Rep in February of 2017. He welcomed the challenge to assist members through some of their most difficult times – ensuring medical bills are paid, assisting with leave of absence and FMLA paperwork, helping them fill out pension paperwork to ensure they have selected the proper benefits for their situation, losing a loved one and much more. When Boeing switched to Worklife, Les was there to help members correct the many “glitches” pertaining to medical and dental benefits, as well as pension and retiree issues.



Lester Mullen

While he was new to the Health & Benefits role in 2017, Les had more than 40 years in our Union since joining as a member of District 160 in 1975, where he served as a Union Steward for more than 12 years. Les hired into Boeing in 1989 as a wingline mechanic and again stepped up to be a Union Steward to advocate for members in his area. Les worked his way up through leadership in Local A holding many positions before serving three years as Local A President during one of the most tumultuous times in our history.

Les is proud to have been a delegate to the 2016 Grand Lodge Convention where 751 delegates helped bring about changes to our IAM Constitution that shifted power back to the membership and ensured that the forced contract vote of Jan. 3, 2014 will never happen again to any IAM member covered by the National Labor Relations Act.

He noted he is retiring from his job but not his union and should there be a strike or other collective action requiring volunteers, he will be there.

Howard Carlson

Howard held many union leadership positions over the past two decades before being elected Business Rep. Howard hired into Boeing as a wingline mechanic before moving to QA production test. In both shops he became a Steward to advocate for our members and enforce the contract, as well as serving as a Local F officer and volunteering on numerous committees, and being an active leader during our strikes.



Howard Carlson

In November 2016, Howard stepped up to take on one of the toughest leadership roles in our union – serving as a Business Rep where his assignment covered members working on the 787 line and 777/777X FAUB/FAC. He built strong relationships with his Stewards, continually challenged management on contract violations and fought hard representing our members.

Throughout his career, Howard has been passionate about safety. He served many years on the HSI Everett Site Committee and District Safety, as well as being a peer trainer for safety training including “Move Smart” and “Incident Investigation.” He continued pushing for safety in the workplace as an Everett Business Rep Safety Focal, which brought additional challenges in keeping our members safe this past year as we navigated a global pandemic. Prior to being elected Business Rep, Howard spent 5 years working at IAM-Boeing Joint Programs to take a more active role in Safety. There he helped develop and deliver “Don’t Fear the SHEAR” classes to managers and Stewards to encourage more to use the contractually preferred method to address safety concerns. His attention to detail and follow through made him a natural to track SHEARs filed by our members throughout Puget Sound and facilitate swift resolution to our members’ satisfaction.

Congratulations to both of you on your well-deserved retirement.

751 Retirement Club meetings for July cancelled due to COVID

Save the Date: Monday, Aug. 9th Retired Club Catered Picnic

751 Retirement Club will hold their August picnic on Monday, August 9th at the Seattle Union Hall (9135 15th Pl. S.). Doors Open at 10 a.m.; Lunch served at Noon.

Rather than having our traditional potluck, with concerns about COVID, we are having the luncheon catered (no cost to retirees).

To ensure we have enough catered lunches, please RSVP to Kay Michlik by email at kaym@iam751.org or call 206-764-0335 to reserve your spot. Be sure to give your name, contact info and if you are bringing a guest.

RETIREES

Congratulations to the following who retired from our Union:

Michael Abrams	Eric Hovland	Long Pham
Erik Barney	Randall Johnson	Michael Powell
Dana Best	Robert Jones	Phillip Reser, Jr.
Thomas Boatman	Robert Lindsey	Arthur Reyna
James Clark, Jr.	David Marshall	Tom Rigdon
Clive Coverdale	George Martinez	James Riveira
Mark Cowan	Christopher Matthes	James Schulz
Hugh Cox	Van McGinnis	Neil Sharp
Randall Curran	John Merrell	Nancy Stapleton
Ben Dahukey	Charles Metcalf	Jeffrey Stubbins
Royce Davis	John Minerich	David Unruh
Matthew Dolan	Tracy Moore	Niel Vonnichalofski
Kurt Dunkle	Dennis Nadeau	David Waddington
James Egan	George Natseos	Michael Williams
Mark Fisher	Ronald Nickelson, Jr.	Max Woods
David Garin	Jerome Norman	
Ronald Harka	Christopher Ocwieja	
Ronald Harr	Nick Pelizzoni	

Local 86
Jeffrey Dearing, Triumph

Local 1951
Mark P. Johnson, Mission Support Alliance

Guide Dogs Fundraisers: Summer Fun for a Great Cause

Our union will once again host a series of fundraising events to support Guide Dogs of America/Tender Loving Canines. District 751 is one of the top fundraisers for the California-based charity, which provides service dogs -- and training in their use -- free of charge to people who are blind or have impaired vision from across the United States and Canada. The charity was founded by a Machinists Union member.



District Golf Tournament - July 31

The annual Guide Dogs of America Charity Golf Tournament will be Saturday, July 31, at the Willows Run Golf Course in Redmond.



The tournament will be a scramble format with a shotgun start at 8 a.m.

The cost is \$100, which covers green fees, cart rental, tournament t-shirts, and a lunch at the

end of play.

Cash prizes will be awarded to the first and second place teams, long drive, and closest to pin.

Entry forms are available at all District 751 union halls in Puget Sound or on the virtual board on our website <https://www.iam751.org>. Information is also available by calling Lori at the Everett Union Hall at (425) 355-8821.

Shoes for Puppies - Aug. 7

The 17th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, August 7. The tournament, which is sponsored by Local E, will start at noon Aug. 7 at the Red Dog Saloon, 18605 Renton-Maple Valley Rd. SE.

The cost is \$50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound and on the virtual bulletin board (<https://www.iam751.org>). Pit sponsorships are also available for \$50.

In addition, Local E is holding a raffle for a Traeger Pro Services 34 Grill. Tickets are \$5 and winning ticket will be drawn at the horseshoe tournament (need not be present to win).

Local A Car Show - Aug. 21 Fun, Food, Music, Cars, Bikes

The Steel & Wheel SuperShow is coming to Everett again this year. Local A's annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, August 21

at SnoIsle Tech, 9001 Airport Road (next to the 751 Everett Union Hall).

Along with displays of custom cars and cycles, there will be food, drawings and music. Check-in for exhibitors is 8 to 9:30 a.m. Registration is \$25 on the day of the event or \$20 in advance.

Registration forms are available at all 751 union halls or visit <https://www.steelandwheel.org> or the virtual board at <https://www.iam751.org>.



\$1,000 Gift Card Raffle

Local A, in conjunction with the car show, is selling raffle tickets for \$5 each for your chance to win a \$1,000 gift card. Only 2,000 tickets have been printed so get your ticket today. The drawing will be held at the Local A Car Show on Aug. 21 at 3 p.m. in Everett. Tickets are available at all Union Halls or ask a Steward. All proceeds go to benefit Guide Dogs of America/Tender Loving Canines.

Visit <https://www.iam751.org> virtual board for the flyer with more info.

Steel & Wheel Car Show Entry/Donation Form

Name: _____
 Address: _____
 Car Club: _____
 Car type & color: _____
 Phone: _____ Email: _____

First 50 participants will receive a dash plaque and ditty bag with paid registration. Make checks payable to: District 751 Charity Fund. Mail entry and check to: Steel & Wheel, 9125 15th Pl. S., Seattle, WA 98108 or register online at www.steelandwheel.org.

Local F Motorcycle Poker Run - Saturday, Aug. 28th

Motorcycle riders this event is for you. Saturday, August 28th Local F will hold a Poker Run starting at Sound Harley Davidson (16212 Smokey Point Blvd, Marysville) and go on a beautiful 150 mile ride through Skagit and South Snohomish Counties. All proceeds go to benefit Guide Dogs of America/Tender Loving Canines. Top 3 donation raisers get first selection of prize table, then highest hand down. Questions? Contact Rosalinda at 425-235-3777.

Visit <https://www.iam751.org>, then click on Virtual Board for the flyer and entry form.

FREE WANT ADS FOR MEMBERS ONLY

AUTO PARTS & ACCESSORIES

460 FORD ALM INTAKE, 302 ALM intake, 64 & 65 Comet parts, 9" Track-Loc 3L50, 21 spline. 206-819-1167

FULL-SIZE TRUCK BOX. New locks and gas struts. OAL length 70". Width 20.25". Bedrail depth 7.25". OAH 13". Good condition. \$200. 206-434-1432

TWO-3 PERSON SEATS for a 2006 SPRINT-ER VAN. They look new! Gray in color. Retail \$2500 asking \$200 each. 206-512-9277

ELECTRONICS & ENTERTAINMENT

60 ELVIS PRESLY RECORDS 33 1/3, classic western records. Very good shape. Also have some 78 size jazz and 45 size early rock. 509-685-1778

FURNITURE

ANTIQUe BED - headboard, footboard, side boards, springs and mattress. All original except the mattress. \$130. 360-262-9335

SPORTING GOODS

COMPUTER, GRAPH FISH RECORDER. Eagle mach.1 by Lowrance w/mount. New never used. Paid \$336 in 1986. Several rolls of graph paper. 425-271-8751 call for price

OUTDOOR GEAR: Hip boots, men's size 8, new, never worn. Sleeping bags; nice. Fishing gear, lures, nets, too much to mention. 425-271-8751 call for prices

COTTAGE INDUSTRIES

OUTDOOR CAR/BOAT/RV STORAGE available 8 minutes west of Auburn plant. 20' - \$40, 30' - \$60, 50' - \$80, 110' - \$110 per month. Gated, secured, late night access. 253-653-2347

Home too big? Ready to downsize? Move into your new home or buy the land to put your RV on. Allow me to turn your dreams into reality. Barb @Keller Williams 253-353-0650 Call or text me today!

Union member planning retirement, making URNS FROM OAK WINE BARREL STAVES. Barrels are from Washington State wineries. Pictures/info email Mike at mpsej2@gmail.com text 509-759-5145.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue July 14th

PRE-RETIRES: Is rolling over your 401K or pension right for you? Complementary Assessment; know your options. Michael or Elke 425-346-3698/425-268-86 coachelke@gmail.com

JIM'S CUSTOM ROTOTILLING tractor work in Snohomish County. Large area rototilling, 60 inch 74 inch. 25 years experience. jcrotogetz@yahoo.com or 425-971-4764

PROSTATE HEALTH - want a healthier prostate? Get results in one month! We guarantee our products. Call Joe at 206-819-7924

IN PAIN? GOOD NEWS! There's plant medicine alternatives to BIG pharma's addictive solutions with the side effects. Free consultation www.healthfixxer.com/onthehorizon or 425-231-5432 Distributorships available

COME BY FOR A PHOTOSHOOT in our warm and cozy studio. Newborns, family, weddings, real estate. www.photochad.com 253-231-7950

HEALTH - n - BEAUTY want better focus, sleep, energy, strength, fat loss? Mood! 253-358-6302 or carlbauer.experienceketo.com

NEED A MORTGAGE LOAN? I can help you get pre-qualified for a home, need to refinance and get cash out? Call me 425-977-3878 or email Kimberly.peterson@guildmortgage.net

A HAPPY HOME. Could your home use TLC? A new deck, fence, beautiful flooring or lovely crown molding. Home remodeling and-repairs. Dennis, Hammer-n-Nails 253-686-4030

THINKING ABOUT SELLING YOUR HOME? Downsizing? Need more room? July Small will do a free market analysis. Licensed real estate broker Windermere. Call now! 206-734-7122

NEED A REAL ESTATE AGENT? I would be honored to help you buy/sell a home. I'm passionate and dedicated to helping people with their real estate needs. Jamie Hanson, Person Real Estate Group. Cell 253-332-3816 (call or text) JamieHansonHomes@gmail.com

FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

HOUSING

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaalicove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 31 days. 10% discount to Boeing employees. Pays the taxes. \$2950-3950/month. Amenities include designated parking, DSL, pool, Jacuzzi & much more. 206-459-3444

MISCELLANEOUS

BRASS FAN SHAPE FIREPLACE SCREEN \$35. 6" rock saw and buffer Letorne brand with extra blades and diamond belts for shaping rocks. \$100. Buddy heater \$45. 253-709-0249

PRE-1960 BASEBALL CARDS - Retired member wants to buy pre-1960 baseball cards. 206-954-3039

OUTDOOR GRILL. Used only once, includes cover. \$500. 253-507-7211

Wanted to buy: "UNLIMITED" HYDROPLANE SLIDES/NEGATIVES: from the 1950's - 1960's. Please leave message. Thank you! 206-557-0282

Retired Shop Steward LOOKING FOR A FORD RANGER or decent running pick up reliable enough to "run" for two years. \$2,000 range is my limit. (needs to carry a yard of compost for my garden). 360-431-7061 Call me and text a photo please.

WATER SURVIVAL JACKETS - men's Mustang 9" size 42-46, ladies Stearns size 40-42. Like new. \$100 for both. 425-271-8751

Small 2 PERSON HOT TUB. The Bella by Aqua Quip 120 volt plug-in 130 gals, fits anywhere. \$650 OBO. U-haul. 253-677-9044

2016 TROY-BILT BRONCO 17 HP automatic 42-inch RIDING LAWN MOWER & 65 bushel twin bagger. New battery and new condition. Paid \$1,855 used 4 times. \$1,200 OBO. 425-353-7252 or cell 425-308-6148

HONDA 190 vertical shaft engine. Only used one season. Pressure washer pump, housing is cracked so now have only a perfectly good engine. \$50. 425-290-2411

GARAGE/SHOP STORAGE 12'W x30'D x 14' tall \$300. Outdoor car/boat/RV parking \$40 - \$110. 8 minutes west of Auburn plant. Gated, secured, late night access next to Hwy 167. 253-653-2347

4' or 6' RAISED CEDAR PLANTER. Wheel chair accessible, waist high, no bending over. Call 360-431-7061 or text for a photo. Customer must "pick up" in Long Beach, WA. Easy to plant flowers, herbs or veggies within reach. Asking \$205.00 starting price. Fencing is extra.

EXPERIENCE REAL WELLNESS by using pure, powerful, life-changing therapeutic grade essential oils. Relax, refresh, rejuvenate, motivate, create abundance and more through transformational oils. <https://getoiling.com/JannaKinnear>

TRAININGFORSTUDENTPILOTS. Ground school for private commercial. ATP. FAA certified AGI flexible schedule. Weekend ok. All day. 310-626-3520 nicasioarturo@yahoo.com

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Builders 206-250-7139

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

SPORTS MEMORABILIA: picture 8"x10" Steve Largent 14 years Seahawks "autographed". Bat 180 Louisville slugger. Ken Griffey, Jr. bat, hand crafted for Raul Ibanez R128 pro model. Baseballs: autographed - Jamie Moyer, Edgar Martinez, VHS tape: Ken Griffey Jr. 1996 (in wrapper) Adventures in Baseball. 425-271-8751

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

PROPERTY

I have 6 plots side by side Mountain View Cemetery in Auburn WA. \$2,500 each or take all for \$13,500. I will pay for transfer of title. 253-939-0477

WASHINGTON MEMORIAL PARK, SeaTac. Section: 15, Block: 178, Spaces: 1,2 & 4. Valued at \$13,500. Will sell all 3 for \$9,900. 253-846-0454.

LOOKING FOR SOME PROPERTY to build? Maybe a home with beach front? Looking for a nice place with acreage and huge shop? Give me a call! Barb Bishop @ Keller Williams 253-353-0650 or barbbishop@kw.com

ONE FLAT ACRE NO WETLANDS, 2024 356th E. Roy. Power and phone, front lot. Water is available. Perked for gravity, septic, paved road and road association and security gate. \$75,000. 253-213-2472

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

VEHICLES

2003 HARLEY DAVIDSON 100 year anniversary edition softail. Black and chrome full bagger with 88 cubic inch motor has gone through 2nd stage new engine block 2,000 miles, new EMC module, new battery. Mint condition. \$9,000. 425-319-3473 Ken/360-913-8605 Judy

Circle One: ANIMALS
BOATS
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ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
SPORTING GOODS
VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

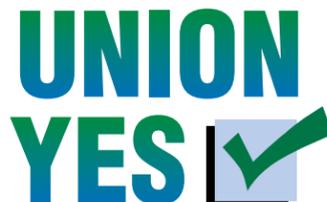
Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is July 14th!

Aeronautical Machinists Inc. to Meet July 13

Aeronautical Machinists Inc, which owns and operates the Union's buildings and property, will hold a meeting on July 13 via Zoom immediately following the 5:30 p.m. District Council meeting. Every member of a Local Lodge affiliated with District 751 can vote on the business at the Aeronautical Machinists Inc meeting. To register for the meeting, visit: <https://tinyurl.com/ud9g4ncg>.



Accepting the Oath of Office



On the Local F Zoom meeting, Local F Communicator Diana Noinala (above) repeats the oath of office from Local F President Shane VanPelt (below).



Chipping in for MNPL

The Local C Golf Tournament on Saturday, June 12 delivered fun for all participants while raising nearly \$13,000 for the Machinists Non-Partisan Political League (MNPL) – the political arm of our Union. (Donations were still coming in as the *Aero Mechanic* went to print).

It was the first fundraiser held since the pandemic and while there were still restrictions, folks were excited to see members they don't regularly work with. Twenty-nine teams of golfers spread out across the Auburn Golf Course for a shotgun start that featured a best ball format. The teams were competitive with a six way tie for third place (the golf course determined the winner by noting the difficulty of various holes). See photos right for top three teams. Closest to the pin on various holes were won by Ryan Johnson, Brian Grieco, Elizabeth Perry, and Shari Boggs. The longest drive was won by Chris Turner and Elizabeth Perry.

Thanks to all the volunteers who turned out to ensure the tournament was a success and things ran smoothly.



Congratulating the first place team Local C President Donny Donovan (far left), Tournament Organizer Neal Key (2nd from right) and Local C Recording Secretary Ken Ogren (far right). Scoring an impressive 12 under par to capture first: Eric Okerlund, Jake Diehl, Ken Eisenatt, and Dareld Jolliffe.



Second place team L to R: Shawn Hall, Tommy Wilson, Tim Johnson and Brandon Wilson.



Third place team L to R: Stan Sawhill, Ric Lambert, Bill Herrmann, and Rob Herrmann.



Congratulating the individual winners Local C President Donny Donovan (far left), Tournament Organizer Neal Key (2nd from right) and Local C Recording Secretary Ken Ogren (far right). Individual winners L to R: Elizabeth Perry (KP and long drive), Ryan Johnson, Brian Grieco (KP), Chris Turner (long drive), Shari Boggs (KP)



Above: Phil Truppner tees off.



Left: Retiree Ed Haala lines up his shot.

Thanks to our sponsors:

- GVP Gary Allen
- Greg Campos
- Ira Carterman
- Jason Chan
- Mark Clark
- Jeremy Coty
- Robley Evans
- Christine Fullerton
- Jon Holden
- Richard Jackson
- Connie Kelliher
- John Lopez Jr.
- Richard McCabe
- Jim McKenzie
- Lester Mullen
- Andy Schier
- Paul Schubert
- Rod Sigvartson
- Dan Swank
- Spencer Thal
- Stosh Tomala
- Andre Trahan
- J.C. 'Zack' Zaratkiewicz
- Jesse Cote
- Loren Guzzone



Stig Larson lines up a chip shot to the green as Jerry Foster and Wayne Haugen watch.

Standing Strong at CHI!

Continued from Page 1
patients and their families, all that we do, we have to be supported," said Merillee Royse, who is a Master Social Worker serving on the bargaining committee.

"We came here because we knew this was the hospice that provided the best care throughout the Pacific Northwest. In the last five years, we have slowly been stripped of our hospice – what it means, what it provides to our families and how they treat us as employees. We are standing together to change that," said Gina Gwerder, a hospice RN who is a member of the bargaining committee.

Issues that have prompted lengthy discussion at the bargaining table focus on patient care, the reputation of the organization, management decisions that make it harder to do this work, patient scheduling, the ill-advised Home Care Home Base system, autonomy in routing patients throughout the workday, delays in admitting and other failures like outsourcing decisions to other organizations rather than trusting the

workers. Basically, we are trying to save CHI from more bad decisions that lower patient care.

Patrick Bertucci, who is lead negotiator on the Union side, noted "Your Union committee members are doing a fantastic job of bringing your issues to the table. They understand how important your work is, patients understand how important your work is... we need CHI to understand how important your work is. They need to understand that their reputation is suffering, patient care is suffering because of their changes and decisions... a tablet system that doesn't work, excessive caseloads, poor communication, lack of managers... That is why we are here! CHI I hope you are listening."

"The patients and families you support deserve better. You and your co-workers deserve better. And we are going to stand together and accomplish this together. Today you are sending a strong message that you deserve a fair

contract that recognizes your expertise and dedication to the patients you serve and the organization you work for," said IAM District 751 President Jon Holden. "We will achieve a first contract – one that improves your lives, as you improve the lives of the patients in your care."

Again, a special thanks to our Union negotiating committee who has been pushing hard to get issues addressed at the bargaining table and deal with emergent issues impacting their work. Together, we will succeed!

Right: CHI Hospice Bereavement Counselor Peggy McEntee explains issues in patient care.

Chief of Staff Jason Chan energized the crowd.



Above: Just some of the crowd that filled the street outside St. Joseph Medical Center in Tacoma to send a message to CHI Hospice Leadership to address our issues to provide better patient care.

Left: CHI Hospice Master Social Workers, Bereavement Counselors, Chaplains and RN's standing strong in demands for justice on the job to deliver better patient care.

Take action to help by signing our online petition, visit <https://tinyurl.com/mxepb7ss> OR click QR code below



EASTERN WASHINGTON

New Contract at Lee & Eastes

Mechanics working at Lee & Eastes in Pasco ratified a new three-year contract on June 21st. These talented mechanics repair and maintain hundred of trucks, trailers and tankers each year.

The agreement delivered respectable general wage increases each year with a \$2 an hour raise this year, and \$1 an hour raise in both 2022 and 2023. The agreement also ensured Health & Welfare stayed the same with the employer paying 100% of the health care premiums and no increased cost to our members. In addition, the Company will also continue to contribute \$3.50 an hour to the Western Benefits Trust Fund 401(k) to provide retirement security, which was originally negotiated into the one-year agreement members approved in 2020.



Back to Front: Kory Billington, Jesse Blackburn and Darren Gleich, who work at Lee & Eastes, voted to approve a new three-year agreement on June 21st.

July 24 **8th Annual District 751 Machinists Union** **New Location**
Saturday, July 24th
Eastern Washington SPORTING CLAYS
 Registration starts at 9 a.m. **Shoot begins at 10 a.m.**

LANDT FARMS SPORTING CLAYS
 11829 N Landt Farms Ln
 Nine Mile Falls, WA 99026
 (509) 464-2070

Guide Dogs of America Tender Loving Canines

\$80 per shooter. Must RSVP by July 16, 2021. Registration includes lunch, trophies and door prizes. Proceeds to benefit Guide Dogs of America. Register at Spokane Union Hall 509-534-9590 or email Allen Eveland at aeveland28@gmail.com or 509-953-9246. Raffle tickets for various prizes sold separate. Flyer & registration form at <https://www.iam751.org/easternwaevents>

Poker Tournament Deals Fun for All and \$ for MNPL

Participants were dealt an evening of fun as Eastern Washington Locals sponsored a poker tournament to raise money for Machinists Non-Partisan Political League (MNPL) on June 17th. The fundraiser was in conjunction with the Washington Machinists Council, which held its first in-person meeting since COVID began. Donations were still coming in as the paper went to print, but it appeared to raise more than \$4,000.

Casino gave members a chance to catch up with other members from various employers and locals, while raising money for the political arm of our Union.

Members from all three Eastern Washington Locals 86, 1951, and 1123 worked together to ensure it was a success. The top 5 poker players shared in the winnings (see box lower right). Thanks to all who helped to ensure the event was a success by participating, sponsoring and recruiting others.



Top 5 winners: L to R: Steve Miller (5th place), Gary Allen (4th place), Allen Eveland (3rd place), Jason Chan (2nd place), and Tony Wade (1st place).

Below are photos from the tournament as players were systematically eliminated from the competition as play progressed:



Thanks to the following sponsors:

- GVP Gary Allen
- Jon Holden
- Richard Jackson
- Les Mullen
- Connie Kelliher
- Allen Eveland
- Andy Schier
- Tom Burke
- Merle Fowler
- Ted Taft

Top 5 Winners at Final Table

- 1) Tony Wade
- 2) Jason Chan
- 3) Allen Eveland
- 4) Gary Allen
- 5) Steve Miller

Special thanks to all the volunteers who ensured the event was well organized and participants had fun!

